

Vuk'uzenzele

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Job creation is the icing on top of entrepreneurship



■ Pastry chef Gugu Mazibuko is making his mark in the cake industry while also creating jobs and boosting the South African economy.

Dale Hes

Pastry chef Gugu Mazibuko (25) is building a reputation as a cake decorating king in Pietermaritzburg, KwaZulu-Natal (KZN), where he runs his own confectionery business.

Mazibuko grew up in Ulundi in northern KZN. His mother was a good baker and this inspired the young Mazibuko to pursue a career in food.

"I knew that I wanted to be in food, but I didn't know which path I wanted to take. I went to several different colleges before I eventually discovered that working with pastries was what I wanted to do," says Mazibuko.

Mazibuko studied to be a pastry chef through the International Hotel School, and then discovered a love for cake decorating.

"I didn't know if cake decorat-

ing could actually be a full-time career for me but, funnily enough, I gained inspiration from the TV show Cake Boss, where this guy had become very successful with his cake decorating. This gave me some motivation to start my own business."

Mazibuko started advertising his services on social media, and then word began to spread about his business.

Gugu the Baker, as he is known in Pietermaritzburg, now creates a variety of beautifully decorated cakes for special occasions, such as weddings, birthdays and anniversaries, and also makes other small pastries for clients.

"I love the creativity of decorating cakes. Every client comes in with a different style and decoration that they are looking for,

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I-Ningizimu Afrika incoba i-HIV ne-AIDS

Lapho sichubeka nemitamo yetfu yekulawula lolu-bhubhane lolumoshako lweligciwane le-corona, angeke sitsalalise singatnaki leti letinye tinsayeya tetemphilo live letfu lelibukene nato.

Ngetulu kweminyakalishumi lemitsatfu, live letfu beliloko lichubela lisiphalata lilwa ne-HIV ne-AIDS, lese-yendlule netimphilo letinyenti yaphindze futsi yabanga lusizi nekuhlupheka lokukhulu.

Kusukela kwabhedvuka i-COVID-19 kulelive, kwabane kumiswa kwemisebenti nekuyaluka kwavelonkhe kanye nekucinzeteleka kwetikhungo tetfu tetemphilo, tinsita letinyenti te-HIV, te-AIDS kanye netesifo sesifuba titsintsekile. Loku kubange insayeya kubantfu labahlolako baphindze futsi bacale kunatsa imitsi yabo yetindzambisigciwane. Linyenti lebantfu bakutfoa kumatima kulandza imitsi yabo futsi baba bancane nebantfu labakhona kutfoa tinsita tabo, njengekusokwa kwalabadvuna ngekutunikela.

Ngaso leso sikhatsi, tinaryenti tifundvo letifundvwe ekuphendvuleni kwetetemphilo tetfu tesive kulolubhubhane lweligciwane le-corona lokungacina kulwa ne-HIV ne-TB.

I-Ningizimu Afrika iyachubeka nekuba nelinani lelikhuluki emhlabeni lebantfu labaphila ne-HIV. Kuyakhu-tsata, nanoma kunjalo, kutsi kulomnyakalishumi lowendlulile sibe nenchubekelembili ekunciphiseni linani lete-



hlakalo letisha tekwesuleleka nge-HIV kulinanibantfu lelinge-60%.

Kuphindze futsi kuyakhu-tsata kutsi kwesuleleka nge-HIV kubantfu labasesebasha labangemantfombatana lehle kakhulu kulomnyakalishumi lowendlulile. Leli licembu lelibaluleke kakhulu ngoba basesimeni lesikhulu kakhulu sekutsi bangaba sengotini yekwesuleleka nge-HIV.

Luhlelo lwetfu lwekwelapha selifake ligalelo ekwehleni nge-60% kwemanani ebantfu labafako lababulawa yi-AIDS. Sekube nekwehla lokukhulu kwelinani lebantfu labasha labafa ngalokuphatselele ne-HIV.

Kukhonekile kutsi kwehliswe emanani alabashonako ngoba, sindzawonye kanye nebalingani betfu, sicalise kusebenta kweluhlelo lwekwelashwa ngetidzambisigciwane kwafinyelelwa kutigidzi tebantfu labaphila nalesifo.

Ekucaleni kwalomnyakalishumi, luhlelo lwetfu lwe-HIV lwekuvikela kwesuleleka kwemntfwana lokusuka kumake (i-PMTCT) belufinyelela kulabambalwa kakhulu. Manje sesinetinganiso leti-

setulu kakhulu telufinyelelo lwe-PMTCT lapha eNingizimu Afrika, lesekwelise kakhulu tilinganiso tekwesuleleka emkhatsini webantfwana.

Nanoma sesiwanicaphisile emanani ekwesuleleka lokusha, sisesekehashane neku-finyelela umgomo lesatibekela wona nga-2016 wekuzuza kuncipha kwelwesuleleko lwe-HIV nge-75% nga-2020. Uma singaphumelela kwenta njalo, singakhona kwenta i-AIDS ingasabe iba yintfo lesongela temphilo yesive nga-2030.

Ngenhlahlala lembi sisengakafiki lapho. Kusesekunyenti kabi lekufanele kutsi sikwente kucinisekisa kutsi bantfu labasha bayahlonyiswa mayelana nekuvikela kwesuleleka, kufaka ekhatsi kuntjintja indlela yekutiphatsa, kutfoa emakhondomu kanye nekutihlola njalo njalo. Sidzinga kwenta siciniseko kutsi wonkhe umuntfu lowesulelekile uyakufinyelela kwelashwa nekunakekelwa.

Sifanele sisebente ngekutikhandla mayela nekuvikela i-HIV kulinanibantfu lelibalulekile, kufaka ekhatsi labo labatsengisa umtimba, emadvodza laya emacansini

nalamanaye emadvodza, kanye nebantfu labatijova ngetidzakamiva. Sifanele kutsi sikucedze kubekwa luphawulihlazo nekubandlululwa kwalamananibantfu. Angeke sifise kucedza i-HIV uma ngabe sitsalalisela tidzingo, kukhatsateka kanye nemalungelo anoma nguyiphi incenye yelinanibantfu betfu.

I-Ningizimu Afrika ifanele kutsi ikhuphule imitamo yayo yekusokwa kwalabadvuna ngekwetekwelashwa kute kutsi kuncishiswe ingoti yabo yekutfoa i-HIV. Kusokwa ngalokungakaphephi akukafaneli kutsi kusho emajaha netinkinga temphilo yonkhe, futsi kute umuntfu lofanele kutsi afe abulawe kusokwa. Sifanele sente siciniseko sekutsi emajaha lamancane asokwa ngalokuphephile.

Sikhutsatwa yimiphumela yelucwaningo lolusha yamanje yekwelashwa kwangembi kwekwesuleleka (i-PrEP). Akufani nekwelashwa ngetidzambisigciwane letinikwa bantfu lasevele banayo i-HIV, i-PrEP ifaka ekhatsi kuse-tjentiswa kwetidzambisigciwane bantfu labete i-HIV kute kutsi bavikele kwesuleleka. Lolucwaningo, lolwentiwe bososayensi Betekulinga Kuvikela I-HIV, yatfoa kutsi imijovo lehlatjwa njalo ngemuva kwemaviki lasiphohlongo beyincono kakhulu kune-liphilisi lelisetjentiselwa kuvikela i-HIV. Lemiphumela inemandla ekutsi kungaciniswakahle kakhulu kubukana kwetfu nalolubhubhane.

Uma sifanele kuphumelela ekucedzeni i-AIDS ekubeni yinkhatsato kutemphilo

yemmango kungakapheli lomnyakalishumi lotako, sifanele kutsi sihlanganise letimphumelelo kanye netingucuko letibalulekile tetindlela tekutiphatsa. Sifanele futsi kutsi silwe netimo tetenhlo netemnotfo letifaka ligalelo kulamanani lasetulu ekwesuleleka.

Munye wemisebenti yetfu lomkhulu kuhlomisa lusha lolungemantfombatana nabomake labasesebancane, ngetemfundvo, ngetemnotfo nangetenhlo. Badzinga kukhona kutentela tabo tincumo mayelana ngato tonkhe tinhlangothi tetimphilo tabo, kufaka ekhatsi tindlela tabo tebulili nekutiphatsa kwabo ngetemancansi.

Ekugcineni, sitakuzuza kuncoba i-AIDS ngekuhlomisa bantfu labasha, bomake nalabanye bantfu labasengotini. Loku kufaka ekhatsi kubahlomisa ngekutsi bakwati kufinyelela lwatiso, kwelulekwa kanye nekwekelwa. Kufaka ekhatsi kufinyela ematfuba etemfundvo netemnotfo, ikakhulu kwabomake labasesebancane. Kuhlonyiswa kuphindze futsi kusho wonkhewonkhe ufanele kutsi afinyelele kuhlolwa, kwelashwa kanye naletinye tinsita tetemphilo.

Bantfu baseNingizimu Afrika babuya khashane, babekele bamelana nalokunyenti futsi bente inchubekelembili lenkhulu ekulweni ne-HIV, i-AIDS kanye neSifo Sesifuba. Asicinise kutinikela netinyatselo tetfu ekubukaneni nasekucedzeni i-AIDS iphelelya. **U**

Lelinye litfuba lekutfole matikuletjeni wakho

Cathy Grosvenor

Lilanga alikashoni kangako kutsi ungete wamtfola matikuletjeni wakho noma-ke utfole lemi-phumela lofisa kuyitfole, lona ngumlayeto weLuhlelo Lwelitfuba Lesibili Lwekwesekela Bafundzi Bakamati-kuletjeni LweLitiko Letemfundvo Lesisekelo (Iwe-DBE). Umcondzisi waloluhlelo, Dkt. Sandy Malapile, utsi kutfole ticu takamatikuletjeni kuyintfo lebaluleke kakhulu ngoba ngaphandle kwato, iminyango leminyenti yematfuba lamahle ihlala ivalekile. “Tikhungo Temkhakha Wetemfundvo Nekucessha (ema-SETA), letinikwe umse-benti wekucessha emakhono esive ngetinhlelo temakhono nekufundzela umsebenti emsebentini kwalabangakafundzi, nato tindzinga kutsi bafundzi babe netitifiketi takamatikuletjeni,” kusho Dkt. Malapile. Lwetfulwa ngaBhimbidwane 2016, loluhlelo lweLitfuba Lesibili lwesekela wonkhewonkhe- wanoma nguyiphi iminyaka yebudzala –lofuna kuzuza noma kwenta kancono emamaki eticu takhe takamatikuletjeni, sifundvo ngesifundvo nakanye ngeku-fundza ngetikhatsi letitsite. Kwamahhala.

Ngubani lofanelekako?

- Bantfu labafuna kwen-ta kancono imiphumela yabo yakamatikuletjeni, kungaba basandza kubhala matikuletjeni wabo noma bambhala eminyakeni leminyenti leyendulile. Dkt. Malapile uchaza kutsi umuntfu lofuna kutfole ticu tebunginiyela, sibonelo, angadzinga kwen-ta kancono emamaki akhe etibalo kute kutsi afaneleke kwenta tifundvo taletu ticu.
- Bantfu labangaphumelelanga kamatikuletjeni kantsi futsi bafuna litfuba lesibili.

- Bantfu labashiya sikolo phasi ngemuva kwekuphasa Libanga Lemfica (lebelikadze latiwa ngekutsi nguSitandadi Sesikhom-bisa), labaneminyaka lenge-21 budzala noma ngetulu, kantsi futsi bafuna kutfole matikuletjeni.

Ucala kanjani

Bhalisa kulinye lemahhovisi esifundza lange-75 lakulo lonkhe lelive noma ku-inthanethi kulewebhusayithi: www.eservices.gov.za. Kubhalisa kutawuvulwa mhla lu-1 Imphala bese ku-valwa ngeNdlovana 2021. Bafundzi bangatifundzela bodvwana noma bayofundza kusinye saletikhungo leti-133 teLitfuba Lesibili lapho khona bafundzi bafundza ngekubonana nathishela buso nebuso ngemuva kwetikhatsi tekusebenta nangetimphelansontfo. Dkt. Malapile utsi kule-tikhungo tesigodzi ngasinye kucashwa kuphela bothishela labasebenta ngalokuvelele. Letikhungo atikho kuwo onkhe emadolobha netigodzi, kepha timise etindzaweni lapho khona kubhalise linani lelikhulu lebantfu lokunye kutsi tindzawo tato tingantjintja njalo ngemnyaka. Bafundzi labafundziswa bothishela babonana buso nebuso kanye nebafundzi labafundzela emakhaya batifinyelela ngalokuphelele tinsita tekwesekelwa, kusuka etifundvweni letisakatawa emsakatweni wemoya nakubomabonakudze ngetikhatsi letitsite; kuye kutinsita tekufundza letitfolakala ku-inthanethi; bese kutsi, laba labete bongcondvomshini, emaphrinta kanye ne-inthanethi - tinsita tekufundza letiphrintiwe batitfunyelelwa i-DBE. Bantfu labanabongcondvomshini kepha labete i-inthanethi noma idatha, bangacela i-CD lenato tonkhe tinsita tekufundza, labangatfunyelelwa tona ngeliposi. “Bantfu labanyenti labadzala labafundzako kungenteka kutsi bangabi nesikhatsi lesinyenti sekunaka tifundvo tabo. Ngenhlanhla, bangati-



khetsela kutsi bafuna kwenta tifundvo letingaki ngemnyaka ngoba abadzingi kuphotfole matikuletjeni wabo ngesikhatsi lesitsite lesincunyiwe.” Ngemuva kwekubhalisa, i-DBE itawusita umfundzi lomdzala ngamunye kutsi akhetse tifundvo lafuna kutifundza iphindze futsi ichaze kutsi ngutiphi letibophelekile. Ngemuva kwekufaneleka, labaphuma esikolweni ngemuva kwa-2008 batfole Sitifiketi Savelonkhe Lesiphakeme kanye nalabo labasheshe baphuma, batfole Sitifiketi Lesiphakeme Lesichitjelwe. Nanoma kunjalo, Dkt. Malapile utsi totimbili leticutinesisindvo lesilinganako futsi, ngekuya kwetifundvo letifundziwe nemamaki latfoliwe, tingasetjentiswa kufaka sicelo sekufundza emanyu-vesi noma emakolishi.

Kuniketa ematfuba esibili

I-DBE yenta imikhankhaso yemmango kukhutsata bantfu kutsi babhalise kuluhlelo lweLitfuba Lesibili. Tikhungo tetemfundvo lephakeme

kanye nema-SETA ayame-nywa kute kutsi anike labaneshisekelo lwatiso lolunyenti. Emikhankhasweni leminyenti, Indvuna Angie Motshekga wacelwa lusha kutsi angenise tindhlelo letitawusita bantfu labasha kutsi bacasheke kakhulu, kusho Dkt. Malapile. Kuphendvula loko, i-DBE yetfula luhlelo lwekutfutufukiswa kwemakhono kulomnyaka lolutawucondza bantfu labasha labalinganiselwa kulabatigidzi le-3.4 labangasebenti, labangekho kutemfundvo noma tekucecshwa. Tifundvo titawusuka kutemakhono etekuphila – tifa-ke ekhatsi tihloko letifanana netekutsi ibhalwa kanjani i-CV nekutsi yini lekufanele kutsi uyente kungcoco yeluhlolokhono lwetemsebenti; kuya kutifundvo temakhono lasisekelo, njengekulingisa ticatfulo, i-ICT lesisekelo kanye nekufundza nekubhala. ①

Bewati yini?

- Ngisho noma ngabe waphuma sikolo ngemnyaka yabo-60 noma usandza kuphuma, ufanele kutsi ufundze letifundvo tamanje.
- Inchubo yetemfundvo yalapha eNingizimu Afrika iphindze futsi ibonelele bantfu labashiya sikolo phasi ngembi kweLibanga Lemfica, ngeluhlelo lwalabadzala lwetemfundvo lesisekelo nekucessha lwetemfundvo Lephakeme Nekucessha.

Mayelana nelwatiso lolubanti, vakashela:
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