

Vuk'uzenzele



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EC water project brings joy



GOVERNMENT IS set to spend R1.5 billion to bring water to the people of the Eastern Cape with six different projects worth millions.

President Jacob Zuma launched the R345 million Ncorha Bulk Water Project in the Chris Hani District Municipality's Bhanti village recently.

The President said the Ncorha project alone would immediately benefit 29 villages in the district

municipality by bringing them tap water for the first time.

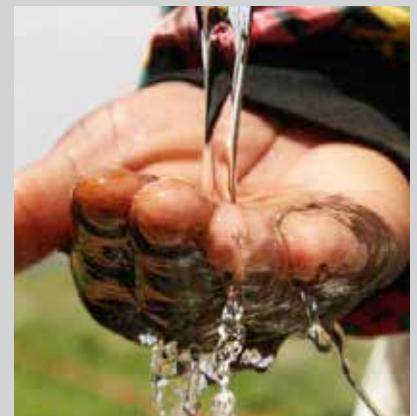
To date R229 million has been spent on the project, said the President.

The Ncorha project draws raw water supply from the Ncorha and Lubisi dams, then it is purified at two water treatment works near

the respective dams. The total estimated completion cost of the whole project is R345 million, said President Zuma.

"As government continues to invest in major infrastructure developments in the Chris Hani

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Citizens must guard public assets

Siya Miti

President Jacob Zuma cautioned communities to safeguard public assets against violent attacks.

The President was speaking during the launch of Ncorha Bulk Water Project in the Chris Hani District Municipality's Bhanti village recently.

"Government builds infrastructure in order to improve the quality of life. The private sector also builds infrastructure."

Appealing to the people of South Africa, President Zuma said the destruction of government property shifts the goal posts of service delivery.

Government builds infrastructure in order to improve the quality of life. The private sector also builds infrastructure to ensure access nearer our homes, for example the shopping malls. If people burn these public amenities,

it means that as South Africans we are taking the country backwards...

"We need the communities to play their part too. You must value this infrastructure and guard it jealously," said President Zuma.

The President cautioned against criminality that infiltrates protests, saying anarchy and destruction of property does not help efforts to attract investors, and is making job-creation efforts difficult.

"We are working hard as government to invite investors to the country, and also to encourage domestic industries to invest further in the country. We need these investments as they will help us to create jobs," he said, adding that government does not have an endless supply of funds to keep rebuilding what gets destroyed deliberately.

I urge the people of this district to protect the water infrastructure that we are launching today, and all public amenities."

Responsible in our own relationships and providing information, treatment and care to others. □



A recently launched water project will bring much-needed relief to the community of Bhanti village in the Eastern Cape.

Water brings relief

Siya Miti

The recently launched

water project in the Chris Hani District Municipality's Bhanti village in the Eastern Cape will bring relief to community members in the area.

Speaking at the launch of the R345 million Ncorha Bulk Water Project, local chief Johnson Mbawuli (Jongumhlaba) said the project was exciting.

Chief Mbawuli said when he was first approached by the municipality he gladly gave the go-ahead for the land to be used for the project.

"This is very exciting because we have plenty of water in rivers in our land, but people walk up to 3 km or more to fetch it. I personally walk 1.2 km to fetch water. So when this project starts, it will lighten the load for our people in this municipality and other local municipalities.

Elderly community member Nokhwezi Gxilishe said: "We are happy because we are no longer going to fetch water from rivers. There will be a big difference in our lives. It is very daunting to have to fetch water from the river at my age." □

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District Municipality, the Department of Water and Sanitation's Regional Bulk Infrastructure Grant programme will over time spend R1.5 billion on six projects. A total of R770 million has been spent to date," said President Zuma.

The Ncorha and Lubisi dams, built in the 1970s under the homeland system, were meant solely for

irrigation and did not benefit the people who lived close by, despite their area having good natural water sources.

"The advent of the Ncorha Bulk Water Project will ensure that the targeted categories of consumers to be supplied with potable water are domestic water users throughout the Intsika Yethu Local Municipality, and commercial and in-

stitutional users within the towns of Cala and Indwe," said President Zuma.

The Ncorha scheme is set to double its capacity, allowing it to deliver 10 megalitres a day and supply water to 13 802 households, which translates to around 75 910 people in 97 villages.

"The Ncorha treatment plant delivers five megalitres per day and major bulk

infrastructure is in place. As a result, 29 villages are immediately benefitting whilst further extensions are being implemented," said President Zuma.

"The collective expenditure on all the contracts within the [Ncorha] scheme to date is R229 million and the total estimated cost on completion of the whole project is R354-million," President Zuma said. □

NEWS IN BRIEF

President declares 3 August a holiday

President Jacob Zuma has declared 3 August 2016, a public holiday. This is the day that the Local Government Elections are set to take place.

The holiday will enable all South Africans who are eligible to vote to exercise their democratic right on the day.

Eligible voters are urged to go out in numbers to vote on 3 August 2016 and make their mark.

TshWi-Fi scores international award

The City of Tshwane received international recognition at the World Wi-Fi Day Awards for Most Innovative City or Government Program to bridge the Digital Divide.

The award was bestowed during a ceremony in England at the Wireless Global Congress, in Liverpool.

The Tshwane Free Wi-Fi (known as TshWi-Fi) has brought 1.8 million citizens in the Capital City online in the biggest deployment of municipal free Wi-Fi on the African continent.

New song on social cohesion launched

Arts and Culture Minister Nathi Mthethwa has unveiled a song that is meant to help build social cohesion among South Africans.

The song, "No love, No life", features Mzwakhe Mbuli and other artists.

Minister Mthethwa said the recent upsurge of racist acts by some in society calls on all South Africans to act in a manner that is consistent with the objectives of building a united, non-racial, non-sexist, democratic and prosperous society.

"This song is just one aspect of the war against racism. No love, No life will be included in a fully-fledged album to be released by the Department of Arts and Culture.



FROM THE UNION BUILDINGS

a message from
the President



South Africans are enjoying a better life

Having more time to meet citizens in the comfort of their homes or to walk the streets to hear first-hand from South Africans what inspires or worries them about our country are among the reasons I value and enjoy election campaigns.

Moving around the country I have been privileged to see for myself the evidence of what Statistics South Africa has been telling all of us for some years, and what StatsSA told us as recently as the end of June with the results of the Community Survey 2016.

This survey told us that between 2011 and 2016, South Africans benefited from a general increase in access to basic services.

The number of households with access to piped water has increased from 13,2 million in 2011 to 15,2 million in 2016.

The number of households getting water from taps within their yards has increased significantly from 3,9 million in 2011 to 5,1 million in 2016. The number of households accessing water from inside their dwelling grew from 6,7 million in 2011 to 7,5 million in 2016.

At the same time, though, the number of households with no access to piped water increased from 1,3 million in 2011 to 1,7 million in 2016. This figure tells us that our work is never done and that as we make services available to people, the demand for further services continues to grow.

Access to electricity for

lighting has increased by nearly a third from 58,1 percent in 1996 to 90,3 percent in 2016. The provinces with largest proportions of access to electricity are the Western Cape, Free State, Limpopo and Mpumalanga, each with more than 90 percent.

The Community Survey tells us educational enrolment has been consistently high among children aged 7 to 15 years. In the age bracket of 5 to 9 years, enrolments for five-year-olds stand at 91 percent in 2016 – four times what it was 20 years ago (in 1996).

The number of people who told StatsSA that they had no schooling went down from 3,7 million in 1996 to 2,3 million in 2016. Similarly, the number of people who completed a bachelor's degree over the same period grew from 410 686 in 1996 to 1,2 million in 2016.

"The number of households getting water from taps within their yards has increased significantly from 3,9 million in 2011 to 5,1 million in 2016."

People who have completed secondary school education have more than tripled between 1996 and 2016 from 3,5 million to 11,9 million.

These are achievements of which all South Africans can be proud. These are achievements that prove the progress



There has been an increase in educational enrolments among children aged 7 to 15 years.

we can make when we work together for the development of our society.

As I move around the country and I see these achievements for myself, I am also constantly reminded that we still have some way to go to bring education, municipal services and other socio-economic benefits to each and every person, household or community.

As government, we are committed to working harder day by day and year by year to bring opportunities and services to all South Africans so that we can rid our country of poverty, unem-

ployment and inequality.

What we have achieved to date, should give hope to those who don't fully enjoy the better life of which we always speak, that this better life will indeed reach them soon.

What we have achieved to date, should also inspire those South Africans who already enjoy a better life, to value and protect what they have.

It therefore saddens me,

government and the majority of peace-loving, law-abiding many members of our communities when we see random destruction, theft or

vandalism of infrastructure.

Government builds infrastructure in order to improve the quality of life. The private sector also builds infrastructure to ensure access nearer our homes, for example the shopping malls. If people burn these public amenities, it means that as South Africans we are taking the country backwards.

Members of the community must not allow criminal elements to destroy the march towards a better life.

We are working hard as government to invite investors to the country, and also to encourage domestic industries to invest further in the country. We need these investments as they will help us to create jobs.

The anarchy and destruction of property does not help this campaign of attracting investors at all, and in fact, it is making the efforts of creating jobs much more difficult.

We urge all our communities to unite against criminal elements who destroy property. If people are unhappy about a decision of government or a political party, they should use proper channels to voice these disagreements. We live in a democracy.

On August 3, all of us have an opportunity once again to be part of strengthening our democracy at the local level by choosing candidates we believe will help us realise a better life in our homes, streets and communities.

We must use our right to choose and respect the rights of those who make different choices. ▀

Ensuring children's safety

"THE PURPOSE OF registering the facility is to ensure that children are cared for and protected in a safe environment."

Albert Pule

If you are running an unregistered Early Childhood Development (ECD) centre, you are breaking the law which can have serious consequences.

Tebogo Itumeleng, Chief Director: Social Welfare and Spe-

cialised Social Services at the Gauteng Department of Social Development, says ECD centres have to be registered by law.

"The purpose of registering the facility is to ensure that children are cared for and protected in a safe environment.

"Parents will also know that

their children are taken care of in recognised facility that meets the necessary ECD centre norms and standards as prescribed by the Children's Act," explains Itumeleng.

Anyone who wants to run an ECD centre has to note the following requirements:

- The person/facility must

comply in terms of the ECD norms and standards as prescribed by the Children's Act.

- The facility must meet the requirements for registration.

- The facility must also comply with municipal bylaws and other related legislation. There is no closing date for registering an ECD facility and registration is free. **V**

For more information, contact the nearest offices of the department in the different regions:

HEAD OFFICE

Nthekei/ Mantwa/ Phumudzo

Tel: 011 355 7846/ 355 7845/

355 7716

Cell: 082 336 3123/ 082 469 3123/

076 480 3979

011 355 9368/ 011 355 9210

Cell: 079 894 2273/ 079 529 4589/

082 469 0413/ 082 414 6909

WEST RAND

Iris Cindi/ Ikgopoleng Rankudu

Tel: 011 950 7768/ 950 7775

Cell: 082 331 0903/ 082 448 4801

TSHWANE

Poppie de Villiers/

Marinda Oosthuizen

Tel: 012 359 3474/ 012 359 3376

Cell: 079 328 4133/ 079 527 1748

SEDIBENG

Mmabatho Moabi/ Bombeleni Munzhedi/ Zukiswa Mabutho/ Vuyisile

Bolofo

Tel: 016 930 2092/ 016 342 9114/

016 930 2051/ 016 930 2094



How to register an ECD centre

Step 1:

To establish an Early Childhood Development (ECD) centre a health certificate permit from the nearest municipal office is necessary.

Step 2:

When you have your municipal permit you should contact your nearest regional Department of Social Development office, where the intake officer will discuss the following with you:

- Registration requirements
- Legislative mandates
- Registration procedures
- Norms and standards
- Registration documents
- Monitoring processes.

The social worker or a person authorised by the Gauteng Department of Social Development will explain the registration requirements and the documents to be completed. These include:

- Application form (forms 11 and 16)

- Annexure A form (staff members' details and qualifications)
- Annexure B and C forms (menus for different age groups)
- Form 29 (to be completed by the centre's manager)
- Application for an emergency certificate (evacuation plan)
- Lease agreement if relevant
- Organisational profile
- Approved building plan.

Step 3:

When all the required documents have been submitted, a social worker or any person employed and authorised by the Gauteng Department of Social Development will:

- Allocate a file to a social worker to manage the process further.
- Visit the centre to assess the general care of children, administrative systems and financial systems.

- Complete an inspection form.

- Decide on the type of registration certificate to be issued.

- Issue partial care services and ECD programme registration certificates. The regional director will sign these.

A full registration certificate will be valid for five years. A conditional registration certificate will be valid for anything from six months to a year.

Step 4:

A social worker or person employed and authorised by the Gauteng Department of Social Development will continuously monitor the centre and the programme. Site visits will be done to assess compliance with conditions for registration and norms and standards.

The benefits of registration:

- It allows an ECD centre to

operate legally while upholding required norms and standards.

- The ECD centre may qualify for a subsidy.
- The ECD centre can benefit from free capacity building and other programmes offered by the Gauteng Department of Social Development.
- Practitioners employed in registered ECD centres can be trained on NQF level 4 free of charge through the Gauteng Department of Education.

What if the ECD centre is not registered?

Failure to register an ECD centre is a contravention of the Children's Act of 2005, which means the centre would be operating illegally. Notice of enforcement can be issued to such ECD centres. The Department of Social Development may approach the High Court to enforce the operator to stop

operating.

How to identify a suitable ECD centre

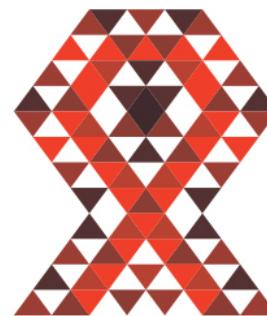
Parents and caregivers should verify if the ECD centre is registered with the Department of Social Development (registration certificate with Gauteng logo is displayed).

It is also to ensure that the curriculum offered by the ECD centre is recognised by the Department of Education, that teachers or practitioners hold relevant qualifications, and that children are provided with suitable nutrition. **V**

For more information, visit:
Facebook Gauteng Department of Social Development
Twitter @gpSocDev
www.socdev.gpg.gov.za
Hotline 08600 11000
www.gautengonline.gov.za

SA takes centre stage at AIDS 2016

AS HOSTS OF the International Aids Conference from 18 to 22 July in Durban, South Africa will get to show international delegates the progress it has made in dealing with HIV and Aids.



AIDS 2016
21ST INTERNATIONAL
AIDS CONFERENCE
DURBAN, SOUTH AFRICA JULY 18–22, 2016
WWW.AIDS2016.ORG



Deputy President Cyril Ramaphosa and Health Minister Aaron Motsoaledi.

Noluthando Mkhize

The International Aids Conference (commonly known as AIDS 2016) will return to South Africa this month.

The country last hosted the conference in 2000 when the

late former President Nelson Mandela declared publicly that South Africa had to take a new stance on HIV and Aids.

President Mandela said there needed to be bold initiatives to prevent new infections among young people and large-scale actions to prevent mother-to-child transmission.

Sixteen years later, the wishes expressed by President Mandela have been fulfilled. Mother-to-child transmission of HIV is on the decline, there is widespread access to antiretroviral treatment, a massive HIV testing campaign and a three-year plan to combat TB.

It is no surprise that this year's conference will start on Nelson Mandela Day taking place at the Inkosi Albert Luthuli International Convention Centre under the theme Access Equity Rights – Now.

Minister in the Presidency Jeff Radebe. He said the International AIDS Society which hosts the event every two years is the world's leading independent association of professionals involved in the fight against HIV. It has 16 000 members in 170 countries.

To ensure the event's success, President Jacob Zuma established an Inter-Ministerial Committee on AIDS2016 comprising 16 ministers, the Premier of KwaZulu-Natal Willies Mchunu and eThekweni Mayor James Nxumalo.

South Africa's great achievements

Minister Radebe also said the response to HIV and Aids is framed by the National Development Plan, the African Union's Agenda 2063 and the Sustainable Development Goals of the United Nations.

"South Africa has the world's biggest HIV and Aids treatment programme which started in earnest with the launch of the world's biggest testing campaign, popularly known as HCT 2010.

"Eighteen million South Africans tested to know their status within 18 months of the HCT campaign and today about 10 million South Africans test on an annual basis."

He added that Aids-related deaths in South Africa declined from 320 000 in 2010 to 140 000 in 2014, and mother-to-child transmission of HIV had declined from 70 000 babies in 2004 to less than 7 000 in 2015.

Uphill battle

Minister Radebe said the fight against HIV and Aids was a continuous uphill battle in

respect to socio-behavioural changes especially among women aged between 15 and 24.

"In this age cohort, there are 5 000 new infections per week in 14 Southern and East African countries but half of these occur in South Africa alone," said Minister Radebe.

Deputy President Cyril Ramaphosa recently launched the National HIV Prevention Campaign for Girls and Young Women at the Royal Agricultural Show grounds in Pietermaritzburg.

The three-year campaign will focus on HIV infection, unwanted pregnancies, school drop-outs, sexual and gender-based violence, unemployment and a shortage of economic opportunities for girls and young women.

Minister Radebe said AIDS 2016 would provide a global platform to raise awareness about the work that remains to be done to make the end of Aids a reality. ▀

Noluthando Mkhize

Sex workers in certain areas in the country are now receiving oral antiretroviral medication as pre-exposure prophylaxis (PrEP) in addition to other HIV prevention efforts.

This is according to Department of Health spokesperson Joe Maile.

"Combination prevention has been demonstrated to prevent new HIV infections and given the very high level of HIV infections in sex workers, this community needs additional protection."

PrEP is a programme for people who don't have HIV but who are at very high risk

of getting it. To prevent HIV infection, people at risk take a pill each day. It contains two medicines that are also used to treat HIV.

According to Maile, the latest World Health Organization HIV guidelines issued in December 2015 provide evidence for the use of PrEP in high-risk populations as well as universal test-and-treat efforts regardless of CD4 count.

"An estimated 20 percent of the 350 000 people annually infected with HIV in South Africa are connected with sex work. HIV prevalence amongst female sex workers

in South Africa is estimated to be 59.8 percent."

He said the SA Health Monitoring Survey of Female Sex Workers estimated that the prevalence of HIV among female sex workers was 71.8 percent in Johannesburg, 39.7 percent in Cape Town, and 53.5 percent in Durban.

"These significantly high rates of infection coupled with the possibility of onward transmission to their clients and partners, confirms the urgency of focused interventions for sex workers."

To ensure that PrEP is offered in programmes that already provide

comprehensive services to sex workers, which include general health screening, STI screening

"An estimated 20 percent of the 350 000 people annually infected with HIV in South Africa are connected with sex work."

and treatment, provision of condoms, contraceptives, HIV counselling and testing, ARV treatment, post-

exposure prophylaxis and circumcision for male sex workers, the Department of Health has assessed and approved the following sites for the initial rollout of PrEP:

Esselen Street Clinic in Hillbrow in the City of Johannesburg, SSWP Wellness Centre in Soweto, Sediba Hope Medical Centre in Tshwane, TB/HIV Care Clinic in eThekweni, and the North Star Alliance Trucker Wellness Centres in Musina (Limpopo), Pomona (Gauteng), Ngodwana (Mpumalanga), Pongola (KZN), Upington (Northern Cape), and Hoedspruit (Limpopo). Additional sites will be prepared to provide these services in the coming months. ▀

Mthatha's service delivery success

Chris Bathembu

In 2009, the office of President Jacob Zuma granted King Sabata Dalindyebo (KSD) municipality R5 billion to rescue the town from its failure to deliver services and to replace decaying infrastructure.

A recent visit by Minister in The Presidency Jeff Radebe to Mthatha has revealed that since then Mthatha is changing for the better now that rundown infrastructure in and around the town has been refurbished with the aid of government.

KSD Municipality is one of seven that are part of the OR Tambo District Municipality.

The municipality was one of many identified for the Municipal Presidential Intervention that was launched in 2009 to help refurbish rundown infrastructure in and around Mthatha.

A few years ago President Zuma was informed that the municipality did not have the financial resources to replace, upgrade or add new infrastructure to address the challenges it faced.

Of the 140 projects identified by the Presidential Intervention, 89 have been completed and 51 are currently underway.

Minister Radebe visited several of these projects and learnt that to date, completed projects had cost approximately R3.7 billion. Projects now being implemented were projected



Minister in The Presidency Jeff Radebe seen here during a visit to the King Sabata Dalindyebo Municipality where he got to see first-hand the progress being made to improve service delivery in the area.

to cost R2.2 billion.

The aim of Minister Radebe's visit was to assess projects that were crucial in both the lives of the people of Mthatha as well as the region's economy such as those associated with energy, water and roads infrastructure as well as housing.

Speaking to *Vuk'uzenzele*, the Minister emphasised the importance of ensuring that

service delivery in Mthatha be improved because it was the region's economic hub.

"I'm highly impressed about the progress that is being done in the implementation of this Presidential initiative here at this municipality. What is more impressive is the quality of the work that is being done, said Minister Radebe.

He added that Mthatha's

improved infrastructure would change the lives of people in the area and boost economic growth.

"There are still many challenges that lie ahead but I believe that the three spheres of government working together will ensure in the long term that all the issues in this area are addressed", said Minister Radebe. ▀

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Mthatha turns the corner

A Presidential grant of R5 billion is being used to upgrade crucial infrastructure in the important regional hub of Mthatha, Eastern Cape.

The presidential intervention has funded water and sanitation projects such as the refurbishment of Mthatha's raw water infrastructure and upgrade of the Thornhill Water Treatment Plant. The

plant works has been upgraded from a capacity of 60 mega litres to 80 mega litres a day. This has increased water capacity to the Mthatha city centre and surrounding areas. An additional 15 projects have been completed at a cost of R356 million. These include the rehabilitation of waste water pump stations, a water conservation and demand

management programme, the Coffee Bay Regional Water Supply Scheme and refurbishment of the Mqanduli Water Supply Scheme.

More than R2.7 billion went to projects such as the construction of the Mvezo Bridge, Mthatha One-Way Bridge and Viedgisville Interchange, among others.

The runway at Mthatha

Airport was extended to 2 727m and was handed over to airport authorities.

In addition, the King Sabata Dalindyebo Municipality and the Department of Human Settlements signed a Memorandum of Understanding to deliver more than 17 000 houses. Two multipurpose centres were also built in Ngangeli-zwe and Mqanduli. ▀

Moqhaka Municipality gets water-waste plant

Galoome Shopane

Government has invested millions to lighten the plight of residents of Kroonstad who are feeling the effects of drought. The town, along with Viljoenskroon and Steynsrus, is part of the Moqhaka municipality, Free State. The area is one of the towns worst hit by drought in Free State.

The department intervened by providing 24 water tankering trucks with the capacity of 18 000 litres each to supply.

Further, to help make water

available and improve the quality of water available to people of the municipality the department also invested R50 million to upgrade the Kroonstad Waste Water Treatment Works.

"Water is life and unlike other things there's no substitute for it. Let's use our water wisely"

Water and Sanitation Minister Nomvula

Mokonyane launched the plant recently.

Speaking during the launch at Seeisovalle Stadium, the Minister explained that the country's water challenges were due to climate change.

Minister Mokonyane also pointed out that South Africa is the 30th driest country in the world.

"We need to save and conserve water; we need to invest in exploring the use of ground water because historically South Africa never valued the maximum use of underground water. We have been very dependent

on surface water. With the challenges of climate change, we are now beginning to adapt. We are reusing, we are conserving," said the Minister, referring to the water-waste plant.

The department also provided four 80 000-litre tankers around the municipality to help deliver water in the area.

Kamohelo Modipa (14) could not hide his excitement. "I am very happy; we used to struggle a lot before. We would go to very far places to get water," he said.

Elder Modiehi Matlokosi (84)

from Seisovalle in Kroonstad was one of the people who received a wheelbarrow with a tank. "I am very happy, I have no other words," she said.

According to the Minister, there's a plan to remove asbestos and clay pipes, and invest in infrastructure development.

The Minister said this would help government create and meet the needs of the growing municipality.

"Water is life and unlike other things there's no substitute for it. Let's use our water wisely," concluded the Minister. ▀

Help for struggling municipalities

THERE IS HOPE and help at hand for struggling municipalities.



15 years of democratic government

It has been 15 years since South Africa's first democratic local elections after apartheid. Minister of Cooperative Governance and Traditional Affairs Des van Rooyen says there has been plenty of progress in the local government sphere, yet there are still challenges to overcome.

The 5 December 2000 local government elections changed the face of local government.

New municipal boundaries that included every part of the country and dismantled apartheid-era segregation were drawn.

"There is so much good work that has been done. But I think it would be very naïve ... to conclude that everything is perfect. We emerged from many years of colonisation. We emerged from 50 years of apartheid rule. So, definitely, the backlogs [are] still huge, but we have made many major strides.

"We have provided services to our people, services that they were not receiving in the past. Out of [these] 15 years there are so many lessons to be taken forward," said the Minister. ▶

Chris Bathembu

Government will continue putting measures in place to help municipalities that are performing poorly.

This is according to Cooperative Governance and Traditional Affairs (CoGTA) Minister Des van Rooyen.

"We think learning from each other, some of these municipalities' experiences can be used to enhance performance in our dysfunctional municipalities."

Speaking to *Vuk'uzenzele*, Minister Van Rooyen emphasised that municipalities remain the coal face of service delivery and are crucial in narrating the story of 15 years of democratic local government. This milestone is being

celebrated this year.

The performance of municipalities varies but those that perform poorly tend to attract attention, he pointed out. However, the Minister added that the Auditor-General's (AG) report on local government audit outcomes for the 2014/15 financial year confirmed that a lot of good work is being done in municipalities.

"There are good performing municipalities in all the three categories. We think learning from each other, some of these municipalities' experiences can be used to enhance performance in our dysfunctional municipalities."

The AG's report also indicated that there are municipalities that need help. CoGTA, working together with National Treasury, has developed post-audit action plans to help struggling municipalities rectify their mistakes.

"We still think we have a long way to go, especially in rural municipalities. For me it is more because of [the] economic base in those municipalities and as a result such municipalities are unable to retain experienced individuals to deal with their problems," said the Minister. ▶



Minister Des Van Rooyen says municipalities are at the coal face of service delivery.



SA ready for elections

IT'S ALL SYSTEMS go for the upcoming Municipal Elections.

The Department of Cooperative Governance and Traditional Affairs (CoGTA) and Independent Electoral Commission (IEC) are ready for the Municipal Elections, said Minister Des van Rooyen.

The IEC and all other stakeholders are working around the clock to ensure that the elections are held in a peaceful, free and fair environment, he added.

Speaking on the implications of the recent Constitutional Court ruling pertaining to the voters' roll, the Minister said

all will be done to ensure that the IEC complies with the court judgment "holistically".

On 14 June, the court ruled that Municipal Elections can go ahead on 3 August without a complete voters' roll.

However, the court gave the IEC 18 months to fix the defects and obtain the outstanding addresses of millions of registered voters. Minister Van Rooyen said government will help the IEC to roll out a massive campaign to comply with the order before the deadline.

"The IEC, working together with the Inter-Ministerial

Committee that has been established to deal with elections, will have to make sure there is ... full compliance."

The Minister also urged South Africans not to resort to violence in the lead up to the elections, saying any form of violence and intimidation was unacceptable.

The wave of violent protests is also worrying us. We are calling on our people to exercise peaceful ways of resolving their disputes. We condemn all forms of violence linked to the elections".

He pointed out that it is not



only the role of the IEC to ensure that the environment is conducive for free and fair elections.

"We all have to play a part. All political parties signed a code of conduct and they need to adhere to it. All of us as stakeholders must play our part", said the Minister. ▶

Young farmer's growing success

Gabi Khumalo

When the time came for Grade 10 learners to choose their subjects, agricultural science was never popular among learners at Sekgosese Secondary School in Limpopo.

But for one learner, the subject stood out as a field with much opportunity.

"My teachers at the time tried to persuade me to study Physical Science and Mathematics because I was among the bright students, so I'm told. But I told them that I want to do agriculture. I had already seen potential in the sector and I knew that one could make a living from it," says Clement Pilusa, who at 27, is running two successful poultry farms in Pretoria.

He is currently leasing 50 hectares of land in Ondersteenberg Plaas, which he uses for

chicken production.

The other poultry farm is in Stinkwater, near Hammanskraal, and it is used for broiler chicken production. The land belongs to the Tshwane Municipality.

When he completed matric, Pilusa registered at the Tshwane University of Technology, where he studied towards a Diploma in Agriculture Development and Extension.

"Agriculture was my first choice and my second choice. When other students were looking for internships during our final year, I looked for land to lease."

When he finally found a piece of land to lease from a family in the North West, he started his farming and fresh produce business, growing vegetables.

A year later, the Tshwane Municipality offered Pilusa and his partner land to use and that's when the love for

poultry farming started.

His major break came in 2015 when he was named winner of the South African Breweries' (SAB) youth entrepreneurship development programme, the SAB Kick-start competition, and walked away with a grant of R500 000.

The cash prize enabled Pilusa to lease the land in Pretoria North and allowed him to triple his turn over.

"The business is growing. Back then we were able to sell 1 500 chickens in two months, but now in a month we are able to sell over 4 000."

Pilusa's business has not only created jobs for local people, but has made a difference to many families.

He also offers internships for TUT students. Two students are placed on each farm, where they do experiential learning.

"We've decided to assist students because some of them stay at home for six months



trying to get a farm to do practicals and that delays their graduation. We've also decided to give back to the community by going out to local secondary schools creating agriculture awareness," says Pilusa. ▀

Emerging farmers get a boost

Emerging farmers in the Eastern Cape will soon gain access to the potato farming sector.

This is thanks to an agreement between McCain Food SA and the provincial Department of Rural Development and Agrarian Reform.

Nokwakha Gwanisheni is a member of Amabosi Cooperative which is part of Mbizana Potato Growers.

She joined the potato-farming cooperative in 1997 and over the years the Department of Rural Development and Agrarian Reform has helped them to order good quality seeds.

Since its inception, the Amabosi Cooperative has grown from seven members to 37.

"We have two hectares in total and we produce up to 1 500 tons per season. We are very excited. We are being trained and we now know our land can produce much more," said Gwanisheni.

Gwanisheni said potato farming has been the main source of income for her family, through which she managed to pay for her daughter's education.

Potatoes SA has also helped Mbizana Potato Growers with machines and tractors to plough.

Siseko Vikilahle from a Mthatha-based cooperative said the opportunity from McCain would be a game changer.

"It comes at a time when we really need support from the market, especially when it comes to potatoes. This opportunity is going to open the way. We are very grateful," said Vikilahle. ▀

Potato farmers hand-picked for development



Siya Miti

Rural farming cooperatives in the Eastern Cape will soon supply potatoes to one of the largest food processors in the country, McCain South Africa.

This follows an off-take agreement signed by the company and the provincial Department of Rural Development and Agrarian Reform.

MEC Mlibo Qoboshiyane announced the news at a recent Potatoes SA Transformation Symposium in East London.

"We have an off-take agreement with McCain for Eastern Cape farmers to supply 60 000 tons of potatoes. That is a target from

their Canada office. It's an opportunity for young people that have been trained and those coming from colleges, as long as they use farms that have been identified," said MEC Qoboshiyane.

Potatoes SA's Chief Executive Officer André Jooste said the Eastern Cape had been targeted as an area for developing emerging farmers. Potatoes SA's role in the off-take agreement is to ensure the emerging farmers and cooperatives can produce according to the standards required by McCain.

"The Eastern Cape is one of our major transformation areas where we (Potatoes SA) engage with transformation activities both from an enterprise development level as well as the small grower development schemes where we assist communities," said Jooste.

Last year Potatoes SA members produced 2.5 million tons, said Jooste, adding that 60 000 was a small portion of the entire market. He said some of the barriers to entry that deter emerging farmers are the high costs involved in growing potatoes.

"The overall emerging commercial side is still relatively small in South Africa. Potatoes are extremely difficult and expensive to produce," said Jooste, adding that McCain would support the growers.

MEC Qoboshiyane said the low representation of emerging farmers in the industry should be seen as an opportunity and represents scope for the growth of emerging farmers. He added that changing weather patterns have positioned the Eastern Cape as one of the regions that are most suitable for growing potatoes.

"Eastern Cape is becoming a rock solid backbone to be the producer and main player in potato production. We have land reform farms that are currently available and communal areas. We need to ensure emerging farmers are capacitated and get proper training and technology transfer," said Qoboshiyane.

Emerging farmers would be supported with suitable seeds, technical know-how, business plans and pre-feasibility studies by Potatoes SA and McCain, said Jooste. ▀

THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT



DEPUTY DIRECTOR: GUARDIAN'S FUND
REFERENCE: 16/181/CFO

PACKAGE: R612 822 - R721 878 per annum (All inclusive). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A Degree in Financial Management/ Accounting or equivalent qualification A minimum of 5 years relevant experience in a financial accounting/ management environment, of which a minimum of 3 years must be at junior/middle management level Knowledge of the Public Finance Management Act and National Treasury Regulations; Knowledge of Trust Accounting and GRAP Accounting; Knowledge and working experience on a recognized accounting software package will be an advantage; Extensive knowledge of Department of Justice and Constitutional Development and its Third Party Fund - GF functions and services will serve as a recommendation; A valid driver's license.

ENQUIRIES: Ms E Zeekoei Tel (012) 315 1436

IT CONTRACT SPECIALIST (CONTRACT APPOINTMENT ENDING SEPTEMBER 2018)
REFERENCE: 16/179/ISM

PACKAGE: R612 822- R721 878 per annum (All inclusive). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A National Diploma/Degree in Supply Chain Management, Financial Management or Business Management (with strong emphasis on Contract Law) at NQF6; 4 years working experience in the Contract Management environment; 3 years demonstrated experience in post-tender contracting including service level agreements; Knowledge of Government Information and Communication Technology (ICT) Supply Chain Management regulatory framework, Knowledge of PFMA and relevant prescripts will be an added advantage, Management or Administration in the ICT environment as well as legal background and working exposure will be an added advantage.

ENQUIRIES: Ms. E Zeekoei Tel (012) 315 1436

DEPUTY DIRECTOR: QUALITY ASSURANCE
REFERENCE: 145/16/WC

PACKAGE: R569 538 per annum (all inclusive). The successful candidate will be required to sign a performance agreement

REQUIREMENTS: A Bachelor Degree or three (3) year National Diploma in Public Administration or Equivalent qualification Three (3) years management experience or supervisory experience Three (3) years' experience in office and district administration A valid driver's license.

ENQUIRIES: Mr. N Luddy Tel (021) 462 5471

SENIOR INTERNAL AUDITOR: INTERNAL AUDIT
REFERENCE: 16/180/IA

SALARY: R311 784 - R376 626 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An appropriate 3 year Degree or National Diploma with majors in Auditing/Internal Auditing and Accounting; At least 3 years experience in Internal Auditing of which 1 year should be as a team leader or potential to lead a team; Must be conversant with Auditing and Accounting standards; Successful candidates will be required to complete a security clearance; A valid driver's license.

ENQUIRIES: Mr. O. Melato Tel (012) 315 1351

ASSISTANT DIRECTOR
REFERENCE: 16/177/LD

SALARY: R311 784 - R367 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An appropriate 3 year Degree/ National Diploma in Public Administration or equivalent; 5 years' experience in Administration environment; Knowledge of PFMA Act and supply chain management processes.

ENQUIRIES: Ms P. Leshilo Tel (012) 357-8240

ASSISTANT DIRECTOR: PERFORMANCE MANAGEMENT
REFERENCE: 16/178/HR

SALARY: R311 784 - R367 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: 3 year National Diploma/Degree in Human Resources or equivalent qualification; 3 years experience in Human Resources of which at least two years must be in Performance Management; Knowledge of PERSAL system.

ENQUIRIES: Ms N. Joseph Tel (012) 355 8646

CLOSING DATE IS 25 JULY 2016

NOTE: Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 & CV must be accompanied by certified copies of qualifications and identity document. A driver's must be attached if indicated as a requirement. SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Department of Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Shortlisted candidates will be subjected to a personnel vetting process.

Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill this position.

TO ALL OFFICES IN THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT




PROVINCIAL ADMINISTRATION: LIMPOPO PROVINCIAL TREASURY

The Limpopo Provincial Treasury is an equal opportunity and affirmative action Employer. Women and people living with disabilities are encouraged to apply. All Applications should be submitted to, Director: Human Resource, management Private Bag X 9486, POLOKWANE, 0700 OR be hand delivered to: Ismini Towers Building, Office No. G002 (Ground Floor) Registry, 46 Hans van Rensburg Street POLOKWANE, 0700,

The closing date for submission of applications is the 29th July 2016 @, 16h00.

Independent External Chairperson, Departmental Risk Committee, (Re Advertisement) (3-year contract) Ref No LPT RMC Component: Enterprise Risk Management

Remuneration: Hourly fee rates for Consultants as determined by the Department of Public Service and Administration or as per Circular 1 of 2016 by the South African Institute of Chartered Accountants (whichever is applicable). Rates will be adjusted as and when published

Centre: Head Office, Polokwane

Requirements: Undergraduate qualification (NQF Level 7) and a postgraduate qualification (NQF Level 8) in Risk Management/Auditing/Accounting/Financial Management or Legal. 5 years' working experience at an executive management level. At least 3 years' experience serving as a Board, Audit or Risk Committee member. Qualification as CA/MBA/MBL/CIA will be added advantage. Applicants should not be committed to serving on more than 3 oversight committees. Competencies: Understanding of Risk Management and Corporate Governance, the Public Finance Management Act and Treasury Regulations, COSO model and Public Sector Risk Management Framework, Integrity, Independence, Dedication. Understanding of public sector business and control.

Key responsibilities: Chair the Departmental Risk Committee. Provide guidance and oversight to ensure effective implementation of enterprise risk management within the Department. Report to the Accounting Officer and Audit Committee at least on a quarterly basis.

All general enquiries should be directed to Messrs MP Ramuhovhi and RP Lukheli, Mesdames Conny

Kgadima and Hilda Moremi at (015) 298-7000.
Assistant Director: Risk Based Audit (Cluster B)
Ref No LPT/588

Branch: Provincial Internal Audit
Salary: R389 145 per annum (excluding benefits)
Salary Level 10

Centre: Head Office, Polokwane

Requirements: NQF Level 6 (3-year tertiary qualification) in Auditing/Finance/Risk Management/ Internal Control and Governance. Completion of professional qualifications/designation such as CGAP, CFE, CISA or the Professional Internal Auditor (PIA). Honours degree in Internal Auditing or demonstrable progress towards the CIA qualification will be an added advantage. 3 years' experience in risk-based auditing of which 1 year must have been at supervisory level. Valid vehicle (Code EB) driver's licence. Competencies: Knowledge of the IIA's IPPF, relevant legal frameworks in the public sector and National Treasury's Internal Audit and Risk Management Frameworks. Leadership and people management skills. Computer literacy (working knowledge of Microsoft Office, including Word, Excel, Access and PowerPoint). Knowledge of TeamMate audit software will be an added advantage. Good problem-solving, analytical, communication and report-writing skills. Preparedness to travel throughout Limpopo, work irregular hours and work under pressure.

Key responsibilities: • Assist in the preparation and implementation of the strategic annual plan and 3-year, rolling, risk-based audit plans. Plan and manage individual risk-based audits in terms of the audit methodology and the Institute of International Auditors' audit standards. Prepare and/or review audit programmes for identified risk audits. Supervise and

assess performance of subordinates. Ensure effective time management through timesheets. Review audit working papers and provide corrective comments. Generate value-adding corrective recommendations for the improvement of the client processes and controls. Draft and discuss value-adding audit reports with relevant departmental managers. Manage and improve client relations. Provide risk inputs to the IT, fraud and performance-based audit teams.

All general enquiries should be directed to Mr. Pieter Koekemoer (015) 298-7000.

Accounting Clerk: Revenue, Debt & Bank Reconciliation Ref No LPT/226

Directorate: Financial Accounting
Salary: R142 461 per annum (excluding benefits)
Salary Level 5

Centre: Head Office, Polokwane

Requirements: Grade 12/Standard 10 Certificate. 1 year's relevant experience in financial management. Competencies: Understanding of the Public Service environment. Good communication skills (verbal and written). Computer literacy. Ability to prioritise urgent matters. Ability to function independently. Ability to maintain confidential information.

Key responsibilities: Capture receipts on BAS. File revenue returns. Clear bank deposit exceptions. Prepare payment vouchers. Prepare monthly revenue reports. Capture debts on BAS. Maintain debt register. Open and maintain manual debt files. Monitor irrecoverable debts. Communicate and make follow-ups on recovery of debt timeously. Compile and capture BAS journals. Ensure proper record keeping of journals and bank statements. Check and clear bank exceptions.

All general enquiries should be directed to Messrs MP Ramuhovhi and RP Lukheli, Mesdames Conny Kgadima and Hilda Moremi at (015) 298-7000.

Messenger Driver: General Records Management Ref No LPT/134

Directorate: Records Management and Auxiliary Services
Salary: R119 154 per annum (excluding benefits)
Salary Level: 4

Centre: Head Office, Polokwane

Requirements: Grade 12/Standard 10 Certificate. Valid Code (EB) vehicle driver's licence. 2 years' driver's experience. Understanding of driving around Provincial and National offices. Competencies: Understanding of the Public Service environment. Good communication skills (verbal and written). Ability to prioritise urgent matters (planning and organising). Ability to function independently. Ability to maintain confidential information. Time management. Ability to read, write and understand contents of official documents. Teamwork. Punctuality. Honesty and integrity.

Key responsibilities: Provide messenger and driver services for the Directorate. Collect and send mail to and from the post office. Deliver and collect mail within the Department. Deliver and collect mail from and to other provincial and national departments' offices. Deliver files to other departments and public institutions. Distribute official messages and circulars. Distribute newspapers.

All general enquiries should be directed to Messrs MP Ramuhovhi and RP Lukheli, Mesdames Conny Kgadima and Hilda Moremi at (015) 298-7000.

Applications must be submitted on form Z83 obtainable from any public service department or can be downloaded in full, accompanied by certified copies of identity documents, Valid Code EB vehicle driver's License, educational qualifications, and a comprehensive curriculum vitae or resume'. Applications without attachments will not be considered. A specific reference number for the post applied for must be quoted in the space provided on form Z83. Please note: In case of re-advertised posts, applicants are advised to re-apply if they are still interested. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and therefore must attach certified copies of certificates of evaluation by the SAQA. Successful incumbent will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate will also be required to disclose his or her financial interests in accordance with the prescribed regulations. Shortlisted candidates for the posts of SMS will be subjected to a competency-based assessment, and technical exercise that intends to test relevant technical elements of the job the logistics of which will be communicated by the Department. All shortlisted candidates will be subjected to a security clearance and verification of qualifications. Shortlisted applicants will be required to provide their original qualification certificates and ID on the day of the interviews for verification purposes. The recommended candidate for appointment will be subjected to Personnel Suitability Check for security reasons. Late applications, emails or faxed applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Communication will only be with shortlisted candidates and if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful.

The Pan South African Language Board (PanSALB) is a statutory body established in terms of Act 59 of 1995 (as amended) for, inter alia, the creation of conditions for the development and the promotion of equal use and enjoyment of all the official South African languages. PanSALB seeks to appoint results-driven, assertive and dedicated individuals to fill the following positions.

SENIOR MANAGER: HUMAN RESOURCES

Remuneration package: R864 177 per annum (all-inclusive package, of which a portion can be structured according to the individual's needs)

Location: Head Office (Pretoria)

The Senior Manager: Human Resources will be responsible for explaining HR information into business plans and proposals and monitoring current HR performance trends. The role must ensure the delivery of an effective human resource service to all PanSALB stakeholders. The incumbent will be required to develop and manage the implementation of HR strategies, including HR plans, recruitment and selection, employee wellness, talent management and employee relations.

To apply, forward your application to e-mail: pansalb.hr@humanjobs.co.za or fax: 086 556 0805.

CHIEF OF STAFF: CEO'S OFFICE

Remuneration package: R864 177 per annum (all-inclusive package, of which a portion can be structured according to the individual's needs)

Location: Head Office (Pretoria)

The Chief of Staff will be responsible for rendering executive support to the CEO and management of the CEO's office. The main task of the position is to gather and disseminate relevant information to and from the CEO's office. The incumbent will also support the CEO with coordination and writing of reports and other PanSALB's strategic documents.

To apply, forward your application to e-mail: pansalb.cos@humanjobs.co.za or fax: 086 556 1090.

PanSALB is committed to equity in our employment practice; it is our intention to appoint individuals with the aim of meeting equity objectives. Please note that PanSALB reserves the right not to appoint any applicants to these positions and to conduct pre-employment security screening. If you have not been contacted within 1 month of the closing date, consider your application unsuccessful. Correspondence will only be with short-listed candidates. A SAQA evaluation report must accompany foreign qualifications. Persons with disabilities are encouraged to apply.

SENIOR MANAGER: INSTITUTIONAL PERFORMANCE AND GOVERNANCE

Remuneration package: R864 177 per annum (all-inclusive package, of which a portion can be structured according to the individual's needs)

Location: Head Office (Pretoria)

The Senior Manager: Institutional Performance and Governance will be responsible for managing the monitoring and evaluation of PanSALB's corporate strategy as well as coordinating and managing the strategy development process and ensuring strategy alignment across all operational areas and strategy reporting procedures. The role must also focus on strategy measurement which involves determining the extent to which objectives are being achieved through developing performance indicators and linking them to set performance targets aligned to strategic objectives.

To apply, forward your application to e-mail: pansalb.strat@humanjobs.co.za or fax: 086 556 1229.

PERSONAL ASSISTANT TO THE EXECUTIVE HEAD: LANGUAGES

Remuneration package: R262 272 per annum (additional benefits include housing and medical allowance, 13th cheque and provident fund)

Location: Head Office (Pretoria)

The Personal Assistant will be responsible for managing, supporting and assisting the Executive Head with diary management, as well as the execution of various administrative functions in the Division. Activities performed in this role include gathering information, compiling reports, typing, filing, recordkeeping, etc. The role must also assist the Division in coordinating travel arrangements. Additionally, the incumbent will ensure that all information (reports, agendas, minutes, etc) is available when meetings are attended. The incumbent must also ensure that all visitors are received in a professional manner.



PanSALB
PAN SOUTH AFRICAN LANGUAGE BOARD

SENIOR PROVINCIAL MANAGER (3 POSTS)

Remuneration package: R864 177 per annum (all-inclusive package, of which a portion can be structured according to the individual's needs)

Location:

- Mpumalanga (Witbank)
- North West (Mafikeng)
- Free State (Bloemfontein)

The Provincial Managers will be responsible for operational management, leadership and coordination of PanSALB's functions at the provincial and local level. The incumbents must implement the province's language policies and ensure effective running of the Provincial Office. Further duties include developing policies and procedures, managing resources and reporting periodically, implementing and improving practices and initiatives to align the Provincial Office with the strategic requirements of the Division as well as managing the effective use of resources in the Provincial Office.

To apply, forward your application as follows:

For Mpumalanga:
E-mail: pansalb.mp@humanjobs.co.za or fax: 086 556 0860

For North West:
E-mail: pansalb.nw@humanjobs.co.za or fax: 086 556 0892

For Free State:
E-mail: pansalb.fs@humanjobs.co.za or fax: 086 556 0777

To apply, forward your application to e-mail: pansalb.pa@humanjobs.co.za or fax: 086 556 1176.

For more information regarding the positions, please visit the website at

www.humanjobs.co.za

Enquiries: Naomi Nortje, tel. (011) 257-8012

Closing date: 5 August 2016

THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT



SENIOR FAMILY ADVOCATE - LP9

REFERENCE: 136/16EC

PACKAGE: R821 562 - R1 284 192 per annum. (Salary will be in accordance with OSD determination) The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB Degree or recognized 4 year legal qualification; At least eight (8) years appropriate post qualification litigation experience; Admitted as an Advocate; The right of appearance in the High Court of South Africa; Proven track record of previous managerial experience will be an added advantage; A valid driver's licence

ENQUIRIES: Mrs. L Pretorius 043 7027000

FAMILY ADVOCATE LP 7

REFERENCE: 16/90/FS

PACKAGE: R637 860 - R687 150 per annum. (Salary will be in accordance with the OSD determination). The successful candidates will be required to sign a performance agreement

REQUIREMENTS: An LLB Degree or recognized four years Legal qualification. At least five (5) years appropriate post qualification/litigation experience. Admitted as an Advocate; The right of appearance in the High Court of South Africa; A valid driver's licence.

ENQUIRIES: Ms. NN Sithole (051) 407 1800.

SOCIAL WORK MANAGER

REFERENCE NR: 96/14/NC

PACKAGE: R664 332 per annum. (Salary will be in accordance with the OSD determination).The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Bachelor's Degree in Social Work or equivalent qualification; registration with the SA Council for Social Service Professions (SACSSP); A minimum of 10 years appropriate experience after registration with the in SA Council for Social Service Professions (SACSSP); Experience in management in the field of Child Care and Protection or related environment will be added advantage; Proof of current registration with SACSSP; Knowledge and understanding of legislation and treaties relevant to domestic and international Child protection, the PFMA and Treasury Regulations; Experience in statutory social work and expert witness in court; Knowledge of integrated approach in provision of services to families and children in civil legal disputes in accordance with domestic law and international treaties as well as expert knowledge of Child Care and Protection services.

ENQUIRIES: Ms P. Molokwane (053) 833 1019

DEPUTY DIRECTOR: AREA COURT MANAGER

REFERENCE: 16/132/KZN

PACKAGE: R612 822 - R721 878 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A three year Bachelor's Degree in Administration (NQF Level 6) and/or a National Diploma in Services Management (NQF Level 5) plus module in Case Flow Management or equivalent qualification; 6 years' relevant experience of which three (3) years should be at management level; A valid driver's licence. Knowledge and

experience of financial management Act (PFMA); office and district administration will serve as strong recommendation.

ENQUIRIES: Mr J.N. Mdaka (031) 372 3000

COURT MANAGER

REFERENCE: 16/133/KZN

SALARY: R389 145 - R458 385 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Three years qualification in Administration (NQF level 6) and/or a National Diploma in Services Management (NQF level 5) plus the module on Case Flow Management or equivalent qualification; At least 3 years managerial or supervisory experience; Knowledge and experience in office and district administration; Knowledge of Public Financial Management Act (PFMA); Experience in managing Trust (Third Party Funds) and Vote Account; A valid driver's licence; Experience in the Court environment will be an added advantage.

ENQUIRIES: Mr J.N. Mdaka 031 372 3000

ASSISTANT DIRECTOR: FINANCIAL OPERATIONS MANAGER (4 POSTS)

REFERENCE: 16/134/KZN; CENTRE: LADYSMITH CLUSTER

REFERENCE: 16/139/KZN; CENTRE: EMPANGENI CLUSTER

REFERENCE: 16/92/FS; CENTRE: BETHLEHEM AND WELKOM

SALARY: R311 784 - R367 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An appropriate three year financial management Degree/National Diploma or equivalent qualification and applicable experience in the finance field; At least three years' experience in a financial environment; Knowledge of the BAS accounting software, JDAS PERSAL, PFMA, Treasury Regulations, Budgets and Procurement; A thorough understanding and knowledge of the Department's various branches will be an advantage; A valid driver's licence.

ENQUIRIES: KWAZULU-NATAL: Mr J.N. Mdaka (031) 372 3000

ENQUIRIES: FREE STATE: Ms NN Sithole (051) 407 1800

ASSISTANT DIRECTOR: COURT INTERMEDIARY

REFERENCE: 137/16EC

SALARY: R311 784 - R367 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Three year Bachelor Degree/ National Diploma academic qualification in one of the following fields; teaching, social work/ family counseling, child care and youth development, pediatrics, psychiatry, clinical counseling, educational psychologist; Applicants must be duly registered with the relevant professional/ scientific organization/body in their field of specialization; Five (5) years' experience in intermediary services of which three (3) years should be at supervisory level; Experience in working with different types of disabilities, exposure to court procedure, court etiquette, legal terms and terminology and functions of courts will be added advantages; Knowledge of the relevant legal and regulatory framework (Constitution of RSA, 1996; Criminal Procedure Act, 1977 (Act No 51 of 1977), particularly sections 153, 158 and 170A of the Act; Criminal Law (Sexual Offences and Related Matters)

Amendment Act, 2007 (Act No 32 of 2007); Children's Act, 2005 (Act No 38 of 2005); Domestic Violence Act (Act No 116 of 1998); Be fluent in the predominant language(s) of the jurisdictional area of the court;

ENQUIRIES: Mrs. Pretorius 043 702 7000

APPLICATIONS: Quoting the relevant reference number, direct your application to: The Regional Head, Private Bag X9065, East London, 5200.

ASSISTANT DIRECTOR: ASSET MANAGEMENT

(12 MONTHS CONTRACT APPOINTMENT)

REFERENCE: 2016/83Con/MP

SALARY: R 311 784 per annum plus 37% in lieu of benefits. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Three years National Diploma/Bachelor's Degree in Financial Management/Auditing/Accounting or relevant fields; At least 3 years working experience in Asset Management environment of which 1 year supervisory experience; Proven experience in working on projects will be an added advantage; A valid driver's license

ENQUIRIES: Mr MH Hlophe 013-753 9300 Ext 207

ASSISTANT DIRECTOR: FACILITIES MANAGEMENT

REFERENCE: 50/16/LMP

SALARY: R 311 784 - R367 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An appropriate three year National Diploma/degree or equivalent qualification; Three years supervisory/management experience; Three years facilities and Auxiliary services experience; A valid driver's licence.

ENQUIRIES: Mr. Maakamedip. (015) 287 2026

Ms. Phalane MR. ((015) 287 2036

SOCIAL WORKER / FAMILY COUNSELOR GRADE 1-4

REFERENCE: 16/85/F

SALARY: R211 263 - R481 155 per annum. (Salary will be in accordance with the OSD determination) The successful candidate will be required to sign a performance agreement

REQUIREMENTS: Bachelor Degree in Social Work; Registration with the South African Council for Social Services Professions (SACSSP); Appropriate experience in Social Work after registration with the SACSSP; Knowledge and experience in Mediations; Knowledge and applications of Family Law, including inter alia Mediation in certain Divorce Matters Act; Maintenance Act and Domestic Violence Act including Hague Convention on International Child Abduction; A valid driver's licence.

ENQUIRIES: Ms N Sithole (051) 407 1800

LEGAL ADMINISTRATION OFFICER (MR3 - MR5)

REFERENCE: 16/182/CLO

SALARY: R210 837 - R762 630 per annum. (Salary will be in accordance with OSD determination). The successful

candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB Degree or 4 year recognized legal qualification; At least 2 years appropriate post qualification legal experience; Knowledge of South African Legal system, and legal practices with specific reference to civil litigation; Knowledge of criminal procedures and practice, Experience in providing legal support in civil matters for and against the Department; Knowledge and interest in the key performance areas; A valid driver's licence.

ENQUIRIES: Ms K. Ngomani (012) 357 8661

REGISTRAR (MR 1- MR 5)

REFERENCE: 16/89/FS

SALARY: R162 726 - R762 630 per annum. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB or four year recognized legal qualification; A valid driver's licence.

ENQUIRIES: Ms N Sithole (051) 407 1800

CLOSING DATE IS 01 AUGUST 2016

NOTE: Interested applicants may visit the following website: www.justice.gov.za or www.dpsa.gov.za to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 form & CV must be accompanied by original certified copies of qualifications and identity document and a driver's licence where necessary. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). Candidate will complete a financial disclosure form and also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV.

The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where drivers licence is a requirement. Shortlisted candidates will be subjected to a personnel vetting process. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.





higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



South Cape TVET College
Suid-Kaap Kollege
Ikholeji yasemZantsi-Kapa

INTERNAL VACANCY LIST 1 OF 2016

FOREWARD

The DHET and South Cape TVET College are an equal opportunity, affirmative action employer, whose aim is to promote representation in all levels of occupational categories in accordance with the Employment Equity Plan of the College.

1. GENERAL INSTRUCTIONS:

NB: PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE APPLYING:

- Applications should be on a Z83 application form, signed and dated, and must be accompanied by a comprehensive Curriculum Vitae with full particulars of the applicant's training, qualifications, competencies, knowledge, years of experience, references etc. (on a separate sheet). Please find electronic files with Z83 application forms in word and pdf format on the College website.
- Certified copies of the following original documents (not older than three months) must be attached: Matric (Senior Certificate), Driver's license, SACE registration certificate for educators, tertiary qualifications, and identity document. (DO NOT ATTACH ORIGINAL DOCUMENTS AS THEY WILL NOT BE RETURNED). Note that it is compulsory to attach an academic record for all positions where this is a requirement.
- Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their application forms.
- Non-RSA citizens/Permanent resident permit holders must submit a copy of his/her Permanent Resident Permit with his/her application.
- Please note that a separate application must be submitted where two or more positions are applied for.
- These documents are compulsory and failing to comply will automatically lead to disqualification of the applicant.

2. GENERAL INFORMATION:

- The DHET and the College reserves the right not to make an appointment.
- Matching and redeployment to other workstations within the College may be considered based on the operational requirements.
- Candidates will be subjected to a personnel suitability check (criminal record, citizenship, qualification verification and employment verification).
- Direct your applications, quoting the above relevant post reference number on the z83 application form and on the front of the envelope.

3. COMMUNICATION:

- No late applications will be considered.
- Please consider your application as unsuccessful if you don't receive correspondence from us within three months of the application closing date.
- Applicants are respectfully informed that correspondence will be limited to short-listed candidates only.

4. ADDRESS FOR SUBMISSION OF APPLICATIONS:

APPLICATIONS MUST BE SUBMITTED TO THE FOLLOWING ADDRESS:

For attention:
Mr M Booij
The Deputy Principal: Corporate Services
South Cape TVET College
PO Box 10400
GEORGE
6530

OR HAND DELIVER TO THE:
South Cape TVET College (Central Office)
125 Mitchell Street
GEORGE
6529

- Applications sent by telefax or e-mail will **not** be considered.

5. CLOSING DATE:

- CLOSING DATE FOR APPLICATIONS: Friday, 29 July 2016 at 16:00**
- Applications can be delivered by hand to the Central Office during normal office hours (**Monday – Friday 07:30 – 16:00**).

Date of issue: Wednesday, 29 June 2016

VACANCY LIST 01 OF 2016

The South Cape TVET College is a demand driven institution with integrity, dedication and efficiency, offering professional Education and Training and is committed to attain and sustain excellence through continuous improvement.

(a) DHET PERMANENT POSTS

ACADEMIC POSTS:

1. Deputy Chief Education Specialist (FETI): Campus Head: Oudtshoorn Campus: (PL5)
Salary: Notch 147: R422 409.00 per annum (excluding service benefits) – REF: CS 01/2016
2. Deputy Chief Education Specialist (FETI): Campus Head: Mossel Bay Campus: (PL5)
Salary: Notch 147: R422 409.00 per annum (excluding service benefits) – REF: CS 02/2016
3. Deputy Chief Education Specialist (FETI): GEORGE (CENTRAL OFFICE): (PL5)
Salary: Notch 147: R422 409.00 per annum (excluding service benefits) – REF: CS 03/2016
4. Senior Education Specialist (FETI): Campus Head: Bitou Campus: (PL3)
Salary: Notch 126: R342 753.00 per annum (excluding service benefits) – REF: CS 04/2016
5. Senior Education Specialist (FETI): Campus Head: Beaufort-West Campus: (PL3)
Salary: Notch 126: R342 753.00 per annum (excluding service benefits) – REF: CS 05/2016
6. Senior Education Specialist (FETI): Deputy Campus Head (Administration): George Campus: (PL3)
Salary: Notch 126: R342 753.00 per annum (excluding service benefits) – REF: CS 06/2016
7. Senior Education Specialist (FETI): Deputy Campus Head (Administration Co-ordination): Oudtshoorn Campus: (PL3)

Salary: Notch 126: R342 753.00 per annum (excluding service benefits) – REF: CS 07/2016

8. Education Specialist (FETI): Senior Lecturer (Academic and Administration Support): Beaufort West Campus: (PL2)
Salary: Notch 108: R287 862.00 per annum (excluding service benefits) – REF: CS 08/2016
9. Education Specialist (FETI): Senior Lecturer (Academic and Administration Support): Bitou Campus (PL2)
Salary Notch 108: R287 862.00 per annum (excluding service benefits) – REF: CS 09/2016
10. Education Specialist (FETI): Senior Lecturer (Academic and Administration Support): George Campus (PL2)
Salary Notch 108: R287 862.00 per annum (excluding service benefits) – REF: CS 10/2016
11. Education Specialist (FETI): Senior Lecturer (Academic and Administration Support): Oudtshoorn Campus (PL2)
Salary Notch 108: R287 862.00 per annum (excluding service benefits) – REF: CS 11/2016

(b) NON-ACADEMIC POSTS:

1. Assistant Director: Human Resource Administration: George Central Office (SI9)
Salary: R311 784.00 – R376 626.00 per annum (excluding service benefits) – REF: PS 01/2016
2. Assistant Director: Marketing and Communication: George Central Office (SI9)
Salary: R311 784.00 – R376 626.00 per annum (excluding service benefits) – REF: PS 02/2016
3. Senior State Accountant: George Central Office (SI8)
Salary: R262 272.00 – R308 943.00 per annum (excluding service benefits) – REF: PS 03/2016
4. Senior Personnel Officer: Central Office (SI6)
Salary: R171 068.00. – R201 507.00 per annum (excluding service benefits) – REF: PS 04/2016
5. Marketing and Communication Officers x 2: Mossel Bay and Oudtshoorn: (SI6)
Salary: R171 068.00. – R201 507.00 per annum (excluding service benefits) – REF: PS 05/2016

(c) COLLEGE COUNCIL PERMANENT POSTS

1. Assistant Director: Legal Administration: George Central Office (SI9)
Salary: R311 784.00 – R376 626.00 per annum (excluding 37 % service benefits) – REF: CC 01/2016
2. Assistant Director: Chief Risk Officer: George Central Office (SI9)
Salary: R311 784.00 – R376 626.00 per annum (excluding 37 % service benefits) – REF: CC 02/2016
3. Senior Administration Officer: Student Administration: George Central Office (SI8)
Salary: R262 272.00 – R308 943.00 per annum (excluding 37 % service benefits) – REF: CC 03/2016
4. Senior Personnel Officer: Oudtshoorn Campus (SI6)
Salary: R171 069.00 – R201 507.00 per annum (excluding 37 % service benefits) – REF: CC 04/2016
5. Administration Clerk: Student Administration: George Central Office (SI5)
Salary: R142 461.00 – R167 814.00 per annum (excluding 37 % service benefits) – REF: CC 05/2016
6. Administration Clerk: Maintenance and Physical Facilities: George Central Office (SI5)
Salary: R142 461.00 – R167 814.00 per annum (excluding 37 % service benefits) – REF: CC 06/2016
7. Administration Clerk: Internal Auditing: George Central Office (SI5)
Salary: R142 461.00 – R167 814.00 per annum (excluding 37 % service benefits) – REF: CC 07/2016
8. General Foreman: Mossel Bay Campus (SI4)
Salary: R119 154.00 – R140 361.00 per annum (excluding 37 % service benefits) – REF: CC 08/2016
9. Programme Coordinator: Occupational Programmes and Projects: George Central Office (SI9)
Salary: R311 784.00 – R376 626.00 per annum (excluding 37 % service benefits) – REF: CC 09/2015
10. Programme Manager: Early Childhood Development: Oudtshoorn (SI8)
Salary: R262 272.00 – R308 943.00 per annum (excluding 37 % service benefits) – REF: CC 10/2016
11. Programme Manager: Engineering Studies: Mossel Bay (SI8)
Salary: R262 272.00 – R308 943.00 per annum (excluding 37 % service benefits) – REF: CC 11/2016

CLOSING DATE: 29 JULY 2016

DETAILED ADVERTISEMENTS OF ALL POSTS INCLUDING THE MINIMUM REQUIREMENTS AND KEY PERFORMANCE AREAS ARE AVAILABLE ON THE COLLEGE WEBSITE:
www.sccollege.co.za

PLEASE NOTE: Applications should be on a Z83 form, signed and dated, and must be accompanied by a comprehensive Curriculum Vitae with full particulars of the applicant's training, qualifications, competencies, knowledge and years of experience , references (on a separate sheet). Certified copies of the following original documents not older than three months must be attached: Matric Certificate (Senior Certificate), Driver's license, SACE Registration certificate for educators, tertiary qualifications and identity document. (Degrees, Diplomas), Driver's license, SACE registration for educators and identity document. (DO NOT ATTACH ORIGINAL DOCUMENTS AS THEY WILL NOT BE RETURNED). Note that it is compulsory to attach an academic record for all positions where this is a requirement. Applicants in possession of a foreign qualification **must** attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their application forms. Non-RSA citizens/Permanent resident permit holders **must** submit a copy of his/her Permanent Resident Permit with his/her application. Please note that a separate application **must** be submitted if you apply for more than one post. These documents are compulsory and failing to comply will automatically lead to disqualification of the applicant. Applications can be delivered by hand to the Central Office during normal office hours (**Monday – Friday 07:30 – 16:00**). Applications sent by telefax or e-mail will not be considered. The DHET and the College reserves the right not to make an appointment. **Matching and redeployment to other workstations within the College may be considered based on the operational requirements. Candidates will be subjected to a personnel suitability check (criminal record, citizenship, qualification verification and employment verification).** Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. Direct your application, quoting the above relevant post reference number on the letter of application and on the front of the envelope. **Applications must be submitted to the following address: For attention: Mr M Booij, The Deputy Principal: Corporate Services, South Cape TVET College (Central Office), 125 Mitchell Street, GEORGE, 6529 or PO Box 10400, GEORGE, 6530.**

CLOSING DATE FOR APPLICATIONS: Friday, 29 July 2016 at 16:00

No late applications will be considered. Please consider your application as unsuccessful if you don't receive correspondence from us within three months of the application closing date.

The DHET and South Cape TVET College are an equal opportunity, affirmative action employer, whose aim is to promote representation in all levels of occupational categories in accordance with the Employment Equity Plan of the College.

SA, Poland discuss agricultural cooperation

Janine Arcangeli

South Africa and Poland have started negotiations regarding agriculture which are expected to benefit both countries.

Minister of Agriculture, Forestry and Fisheries Senzeni Zokwana recently met with Poland's Deputy Minister of Agriculture and Rural Development Jacek Bogucki.

The bilateral meeting was aimed at starting discussions towards agreements on cooperation in the field of agriculture between the two countries.

There are no agreements in place in this field at the moment.

"Poland is one of Europe's major players in agriculture and strengthening cooperation between the countries will benefit both," said the department in a statement.

The discussions were expected to focus on how bilateral agricultural trade



Minister of Agriculture, Forestry and Fisheries Senzeni Zokwana and Poland's Deputy Minister of Agriculture and Rural Development Jacek Bogucki.

could be strengthened as well as on potential cooperation with regard to agro-processing, research, vocational technical training in agriculture, forestry and fisheries and aquacul-

ture.

"The National Development Plan and New Growth Path highlight the importance of skills development. In order for the agricultural sector to grow, ex-

tensive research and skills development together with increased trade, need to be prioritised and that can be achieved through cooperation with other countries," said the department. □

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Call for 2017 National Orders nominations

The public is invited to put forward their nominations of persons from all walks of life that they believe deserve to receive the country's highest honours, the National Orders.

The next National Orders awards investiture ceremony will take place in April 2017, honouring South Africans and eminent foreign nationals who have contributed to the achievement of a free, united, non-racial, democratic, non-sexist and prosperous South Africa in various ways.

Also honoured are citizens who have sacrificed life and limb to save others and those who have excelled in various fields.

The ceremony contributes towards unity, reconciliation and nation building.

The Grand Patron of the National Orders, President Jacob Zuma, has invited the nominations before the 31 August 2016 deadline.

There are six orders that are bestowed to deserving recipients, including:

- The Order of Mendi for Bravery which recognises South African citizens who have performed acts of bravery.
- The Order of Ikhambanga which recognises South African citizens who have excelled in the fields of arts, culture, literature, music, journalism and sport.
- The Order of Mapungubwe which recognises South Africans who have excelled and attained exceptional achievement to the benefit of South Africa and beyond.
- The Order of the Baobab

which recognises South African citizens who have contributed to community service, business and economy, science, medicine and technological innovation.

- The Order of Luthuli which recognises South African citizens who have contributed to the struggle for democracy, nation-building, building democracy and human rights, justice and peace as well as for the resolution of conflict.

Self-nomination or the nomination of public servants is not permissible. □

The Order of the Companions of OR Tambo which recognises eminent foreign nationals for friendship shown to South Africa. It is therefore an Order of peace, cooperation and active expression of solidarity and support.

Members of the public are urged to attach a short motivation on the person nominated.

Nominations forms are available on The Presidency website on: www.thepresidency.gov.za

Know your Minister



Maite Nkoana-Mashabane.

Maite Nkoana-Mashabane

is the Minister of International Relations and Cooperation, a position she has held since May 2009.

ABOUT THE DEPARTMENT

The Department of International Relations and Cooperation (DIRCO) is responsible for South Africa's relationships with foreign countries and international organisations, and runs South Africa's diplomatic missions.

ABOUT THE MINISTER

Prior to her current position, Minister Maite Nkoana-Mashabane served four years as member of the executive council for local government and housing in Limpopo.

Between 1999 and 2005 she represented South Africa as high commissioner to Malaysia, and as high commissioner to India between 1995 and 1999.

During the 1980s, Minister Nkoana-Mashabane was an active member of the United Democratic Front and the underground structures of the ANC, later participating in the re-launch of its Women's League. She has served as chairperson of the Women's League Limpopo provincial executive, as a member of its national working committee and, subsequently, as a member of Parliament in the National Assembly between 1994 and 1995.

As South Africa's Minister of International Relations and Cooperation, Minister Nkoana-Mashabane is responsible for the formulation, promotion and execution of South Africa's foreign policy, taking overall accountability for all aspects of South Africa's international relations in consultation with the President.

South Africa has one of the biggest contingents of diplomats, with 125 diplomatic missions in 107 countries located in all corners of the world. □

AmaLunchbox: food for thought

Noluthando Mkhize

An innovative project by retail company Game is helping government curb the damaging effects of hunger on the educational development of children.

Hundreds of schools have benefitted from the AmaLunchbox project, with the latest being those in Limpopo and KwaZulu-Natal.

Speaking at the handover of 10 AmaLunchbox kitchen containers at Phuthikwena Combined School in Limpopo recently, Minister of Basic Education Angie Motshekga said: "Government alone is not in a position to meet all the infrastructure backlogs and needs in schools."

"The new kitchens will assist the volunteer food handlers to prepare the meals and work under pleasant, safe and hygienic conditions."

Minister Motshekga said the protection of children's health was her department's top priority. "The



Basic Education Minister Angie Motshekga at the handover of 10 AmaLunchbox kitchen containers in Limpopo. The minister says children's health is the department's top priority.

new kitchens will assist the volunteer food handlers to prepare the meals and work under pleasant, safe and hygienic conditions," she added.

Massdiscounters, the holding company that owns Game, donated the latest AmaLunchbox kitchens, valued at R1.6 million. They will be set up at schools in Lim-

popo and KwaZulu-Natal.

The AmaLunchbox programme is aimed at strengthening and enhancing the standards of hygiene and food safety in schools.

Each AmaLunchbox kitchen has either a two- or three-plate gas burner, a double bowl industrial sink with an under-counter cupboard, stainless steel counters,

shelving, a serving hatch, two big cooking pots, ladles and tumblers, spoons and bowls.

Game's Marketing and Customer Director Mark Turner said many children attend school on an empty stomach and this results in their concentration being directed to their next meal rather than the lesson at hand.

"It is a fact that hungry children perform worse in school than their counterparts and they are also more prone to report feeling sick or grappling with behavioural issues. Through the AmaLunchbox project, we aim to curb this pandemic and give the children the ability to give school and learning their best."

Fruitful partnership benefits learners



Millions of learners are benefiting from the AmaLunchbox initiative that provides meals at schools.

A public-private partnership between Game retail company and the Department of Basic Education is proving to be a recipe for success.

AmaLunchbox mobile kitchens, an initiative of Massdiscounters, is providing millions of needy young learners with nutritious meals at school.

Since the launch of the project in 2008, Massdiscounters has donated 273 kitchens.

This confirms the successes of public-private partnerships in addressing challenges in the education sector, Minister of Basic Education Angie Motshekga said.

"With the merger of Massmart/Wal-Mart Holdings in 2012, they pledged and subsequently delivered a donation of 100 mobile kitchens across

provinces over and above the Game AmaLunchbox initiative," she added.

"We truly appreciate the successes of this public-private partnership and thank Massdiscounters. The strength of this programme depends on our cooperation and collaboration towards quality education for all. Massdiscounters has played an incredible role in making this partnership work."

The Minister also expressed appreciation for "the immense contribution by Massdiscounters/Game for their assistance in the publication, printing and delivery of the first National School Nutrition Programme recipe book, Mnandi 4 Sure."

The recipe book was delivered to all Quintile 1 to 3 primary schools and Quintile 1 to 2 secondary schools.

Community Work Programme growing



The Community Work Programme is creating jobs and alleviating poverty across the country.

Zusiphe Mtirara

The Department of Cooperative Governance and Traditional Affairs' (CoGTA) move to increase the number of Community Work Programme (CWP) sites in the Western Cape will create more jobs and alleviate poverty.

CoGTA Deputy Minister Andries Nel announced recently that an additional 21 423 participants and their families would benefit from the programme by March 2017.

"In the Western Cape, eight additional municipalities will have sites by the end of the financial year," he said.

The CWP was established in 2010. It is one of government's interventions to fight unem-

ployment and create sustainable jobs to reach people living in marginalised areas where there are few opportunities.

In the Western Cape, the CWP was first implemented in only three sites - Theewaterskloof Municipality, Witzenberg and Cape Town Metropolitan Municipality.

Xolisani Dinga, national representative of Dhladhla

Foundation, the organisation tasked with implementing the CWP in the province, says the programme is growing and being rolled out in more municipalities.

"The programme ... is being implemented in 20 sites and currently putting food on the tables of 9 824 participants."

"The programme started with three sites, and since then it has developed and is being implemented in 20 sites and currently putting food on the tables of 9 824 participants," he said.

The CWP is designed to provide an employment safety net to eligible participants by offering them a minimum number of regular days of work each month.

There is a guaranteed minimum CWP wage, which is

subject to revision by the Minister of Labour every year.

It also aims to provide participants with skills, both to do useful work in their communities and also to enhance their employability and ability to start their own businesses.

The CWP has become an instrument of community development by improving the quality of life through planting and cultivating food gardens at clinics, schools, churches and in household plots for neglected elderly people and orphans; home-based care; developing recreational spaces; general maintenance work including cleaning of schools and other tasks to support schools and community safety.

The CWP is intended to be an ongoing programme to fight unemployment. It provides participants with a sense of dignity and social inclusion whilst developing their skills to make them eligible for employment within implementing agents and sector organisations. **V**

CWP transforming lives

A GOVERNMENT intervention to fight unemployment and create sustainable jobs is making a difference in the lives of people who reside in marginalised areas where there are few opportunities.

Zusiphe Mtirara

The Community Work Programme (CWP) is making a difference to the lives of many people, especially the youth.

The programme is providing beneficiaries with skills and opening doors to employment by entering into partnerships with other organisations.

Paarl resident Noxolo Mapolisa is one of the CWP's beneficiaries. When she started participating in the programme, all she had was a matric qualification. Today she is a site supervisor.

The programme gave her access to the West Coast College, where she obtained her N6 qualification in Human Resource Management.

"Through the CWP I was

able to study and put food on the table for my family at the same time. During the day I'd be at work and go to school at night," she said.

Mapolisa encouraged young people not to focus only on money but also on personal and professional growth.

"I am so proud of what I have achieved through the programme. It has really changed my life."

"I am grateful to CWP and I would like other young people not to wait for opportunities to come to them but get out there and find them," she

said.

She is doing her internship in human resource management at the City of Cape Town's Department of Human Settlements.

Another beneficiary, Nadia Louis Hektor, started as a regular participant in the Swellendam Municipality, where her job was to clean the roads.

The programme helped her grow from being a participant to a site supervisor and from there to being an administrator in the Swellendam Thusong Centre.

Hektor is now employed by the Dhladhla Foundation, the CWP's implementing agent, as a site administrator in the same municipality.

"I am still new in the job but I am so proud of what I have achieved through the pro-



Deputy Minister Andries Nel with some Community Work Programme beneficiaries.

gramme. It has really changed my life," she said.

Nosicelo Khali also found permanent employment by working for the CWP in Khayelitsha on the Cape Flats.

"Part of our job description as participants is to clean

school yards and plant vegetables. I used to work as a cleaner at Yesu Nathi Educare, also in Khayelitsha, and I was trained as an Educare teacher. After I finished my training, they permanently employed me," she said. **V**

Aiming for gold in Rio

Albert Pule

The South African Sports Confederation and Olympic Committee (Sascoc) has set Team South Africa a target of 10 medals at the 2016 Olympic Games in Rio, Brazil.

Chief Executive Officer of Sascoc Tubby Reddy says the team will include more than 130 athletes competing in 14 sporting codes. The codes include athletics, aquatics, badminton, football, rugby, rowing, canoeing and judo.

The team is made up of a combination of experienced campaigners, who have competed at previous games, and new talent. Reddy says they will fly the South African flag high.

"We believe the team is a

blend of experienced and new talent with many team members having worn the green and gold of Team South Africa at previous Olympic Games.

"In addition, they have met the eligible criteria set by the international federations to participate in the Olympics so we believe they will be great ambassadors of the country and will represent South Africa well."

Reddy was confident that the team would be well prepared when the Olympics kicks off on 5 August.

"We work in collaboration with national federations but the main responsibility of preparing the team is that of the national federations whilst Sascoc's main mandate is to deliver the team to these Games," he adds. ▶



Athletes who will be participating at the Rio Olympic and Paralympic Games.

Image: www.sascocimages.co.za

Grahamstown comes alive with arts

Albert Pule

The university town of Grahamstown played host to the National Arts Festival.

Over 50 000 people flock to Grahamstown each year for the festival, for one of the big-est highlights on South Africa's cultural calendar which is organised by the Graham-stown Foundation. For over a week, revellers are spoilt for choice with a range of pro-duction in arts, music, theatre, dance and crafts.

This year was extra special though as South Africa com-memorated 40 years since the landmark June 16 student up-rising in Soweto.

Speaking at the media launch of the National Arts Festival, Arts and Culture Deputy Minister Rejoice Mabudafhasi said arts remain im-portant because the National Devel-opment Plan advocates that "arts and culture open powerful spaces for debate about where a society finds itself and where it is going".



Thousands of people flock to Grahamstown for the National Arts Festival every year.

"Promoted effectively, the creative and cultural industries can contribute substantially to small business development, job creation and urban development and renewal," she said.

In its 42 years of existence, the National Arts Festival continues to attract more

audi-ences both locally and internationally. The festival has a large and diverse programme, featuring all arts disciplines over an 11-day period.

In both its diversity and scale, the National Arts Festival is the only of its kind in the country and it seeks to un-

leash the economic potential of the arts sector towards job creation, nation building and social cohesion.

The Department of Arts and Culture supports a number of flagship projects and festi-vals in every province of the coun-try. It provides funding for 22 national and regional festivals

and over 80 other cultural events.

The Department of Arts and Culture has signed a three-year agreement with the Na-tional Arts Festival organisers and committed R17 million.

Mzansi Golden Economy

The National Arts Festival is one of many annual festivals supported through the Mzansi Golden Economy (MGE) strategy across the country, which includes both small and large scale festivals such as Mangaung Cultural Festival (MACUFE) in Free State; Cape Town International Jazz Festival; Diamonds and Dorings Festival in the Northern Cape; Marula Festival in Limpopo and Buyela'khaya Festival in Easter Cape, among others.

Through the Mzansi Gold-en Economy Open Call process, the department is estab-lishing a Debut Fund to create opportunities for young artists to publish their first book, pro-duce their first play, cut their first album or host their first exhibition. ▶