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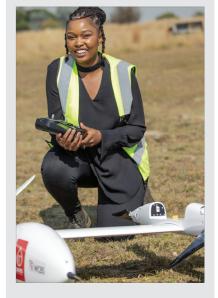
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Stop initiation deaths!





Life-saving drone takes flight

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Tindzaba teLusha

Kuniketa litsemba kulusha lolungasebenti

SIKHUNGO lesisebentisana nahulumende lesiniketwe umsebenti wekucatulula tinkhinga letibukene nelusha lwakuleli senta tinhlelo letinyenti letihlose kuniketa bantfu labasha matfuba.

Silusapho Nyanda

ondiwe Mbatsane, lekangumceceshi wemakhono enhlanganweni lengatfoli inzuzo i-Grassroot Soccer, wahluleka kutfola umsebenti iminyaka lemibili ngembi kwekutsi i-National Youth Development Agency (i-NYDA) imnikete litfuba.

Lona loneminyaka lenge-24 budzala utsi ngekumsita atfole umsebenti, i-NYDA yente kwekutsi akhone kusita make wakhe longasebenti.

Mbatsane, ngemuva kwekutsi eve ngemngani wakhe ngeluhlelo lwekuniketwa umsebenti ka-NYDA, watfumela i-CV yakhe nesitifiketi sakamatikuletjeni kulesikhungo. Takhamuti taseHazyview titsi uletse emaphepha ngaBhimbidvwane



Londiwe Mbatsane nyalo sewuyasebenta ngenca yelusito lweluhlelo lwe-NYDA ngekumtfolela umsebenti.

kwatsi ekupheleni kwenyanga yeNdlovana, wacala umsebenti wakhe lomusha.

"Utsi ngitfumele i-CV nesitifiketi sakamatikuletjeni kodvwa bengitfukile kutsi angeke bangi-

tsintse ngoba bebafuna umuntfu lonamatikuletjeni kantsi mine benginaletinye ticu."

Loku kufaka ekhatsi i-Diploma in Human Resources lengiyitfole eStanford International College ne-Diploma in Business Management lengiyitfole eTshwane South TVET College, kantsi kokubili akuzange kumsite kutfola umsebenti ngembi kwekungenelela kwe-NYDA.

Loluhlelo lwekuniketfwa umsebenti luhlose kufunela bantfu labasha labanemakhono nalabangenawo emakhono, labaneminyaka yebudzala lefinyelela kulenge-35, imisebenti etinkapanini letinetikhala temsebenti.

Loluhlelo lubuye lusite lusha lutfole lamakhono lafanele ngekusebentisa loluhlelo lwabo lwekulungiselela kuceceshelwa umsebenti. Loluhlelo lucondze kucecesha lusha lolungenamakhono lulungele umsebenti.

"Bantfu labasha abasebentise ematfuba labawaniketwa yi-NY-DA," kusho Mbatsane. I-NYDA

inetinhlelo letinyenti letihlose kufaka labo labafuna umsebenti etikhaleni temisebenti letifanele. Loku kufaka ekhatsi i-Pearson Job Seekers Opportunity ne-National Youth Service Programme.

Bantfu labasha labanenshisekelo yekuba yincenye yalunye lwaletinhlelo bangatfumela ema-CV abo ka-NYDA ngeimevili noma bawahambise ngekwabo emahhovisi aka-NY-

Lesikhungo sitawubhala phansi imininingwane yalaba labafuna umsebenti ngembi kwekubahlanganisa nebacashi labafuna lamakhono abo.

> Chumana ne-NYDA ngekubashayela ku: 0800 52 52 52 noma ngekubatfumelela i-imeyili ku: info@nyda.gov.za.

Kulwisana nenkinga yekungasebenti kwelusha

Dale Hes

nhlangano lesebenta ngelusha i-Lulaway izama ngemandla kusebenta ngekungasebenti kwelusha, ngekulawula tindlela tekutfolakala kwemsebenti nematfuba ekuceceshelwa umsebenti (i-internship) kubantfu labasha labangetulu kwa-30 000.

Ngekusebentisana ngekubambisana nahulumende, tinhlangano letingatfoli inzuzo naletitimele, i-Lulaway isungule tikhungo temisebenti letingetulu kwa-200 etifundzeni tonkhe letiyimfica.

EBellville, i-Lulaway Workforce Development Project – leniketwa tinsita tetimali Lidolobha laseCape Town - ineluhlelo lwekucecesha

lweminyaka lemitsatfu lwekusita labafuna umsebenti kutsi batilungiselele kungena emsebentini.

Kusukela ekucaleni kwa-2011, lenhlangano ibhalise bantfu labasha labangetulu kwa-516 149 kuluhla lwalabafuna umsebenti, labaceceshiwe bangu-5 472 kantsi kucashwe 2 968 emisebentini ngalokuphelele, kusukela kumisebenti yetekulawula, nemisebenti nje leyetayelekile, bonogada, kutsengisa, tekutiphotfolota nekuphendvula tincingo.

Munye walaba labahlomulile nguBeauty Mnxulu (loneminyaka yebudzala lenge-26), lohlala eKhayelitsha. Ngemuva kwekuhlupheka iminyaka lemine angawutfoli umsebenti, Mnxulu ungenele loluhlelo

lwakaLulaway lwekulungela umsebenti. Nvalo usebenta ngengalocashako enkapanini yakaFidelity.

"Ngalesikhatsi ngiya kuyoceceshelwa loluhlelo lwekulungela umsebenti, naloku nje kwakhombisa kufezeka kwemaphupho ami ngoba labantfu lebebasifundzisa bebakwenta ngelutsandvo. Ngavele ngati kutsi kutangisita kutfola umsebenti kantsi akukandluli sikhatsi lesidze, ngacashwa. Ngihlangana nebantfu labanyenti onkhe malanga; bantfu banebumatima bekutfola umsebenti kodvwa ngitibophelele kusita. Ngenca yaloku lengafundziswa kona bantfu bakaLulaway, ngenta umsebenti wami ngeIutsandvo kantsi ngiyakutsandza lelengikwentako,"



I-Lulaway icashe ebantfu labasha labangetulu kwa-30 000 kulo lonkhe laseNingizimu Afrika noma baniketwa ematfuba ekuceceshelwa umsebenti (i-internship).

kusho Mnxulu.

Lomuunye losakhamuti saseKhayelitsha, Zikhona Yeko (loneminyaka yebudzala lenge-24) naye wahlupheka kutfola umsebenti kodvwa ngemuva kwekungenelela kuloluhlelo, nyalo usebenta kutsengisa ka-Cell C.

"Lobumatima lengandlula kubo buyincenye yemphumelelo yami ngoba bungicinisile," kusho Yeko.

Lilunga lekomidi lematfuba kutemnotfo kulelidolobha,

James Vos, utsi loluhlelo luyisibonelo lesihle lesibonisa kutsi kusebentisana nebalingani kungatincoba njani tinkinga tekungasebenti. U

Lusha lolufuna kubhalisa neLulaway bangafaka imininingwane yabo ku: https://www.lulaway. co.za/register/ bese baya esikhungweni semsebenti lesisedvute nabo kucedzelela sicelo sabo semsebenti nekuhlolwa.