## Vuk'uzenzele

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## SONA special edition

# Inclusive growth for all South Africans





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#### Bantfu labasha balikusasa lelive letfu

ntfu labasha ngaso sonkhe sikhatsi kungishiya nginemdlandla. Kuyajabulisa kutfola lwati lolujulile lwemizabalazo yabo kanye nekuncoba kwabo kanye nemibononchanti yabo lemayelana naloko lokungentiwa kutfutfukisa leliye

Ngeke sikuphike kutsi lusha bukhona benu bumcoka kakhulu emtsanjeni nasemoyeni wesive.

Ayikho lengcondvo letsi lusha lutsatsela phasi, alunandzaba netepolitiki nome lutinake lona, lucwaningo lwemfundvo lwalapha kulelive kanye nelwemhlaba wonkhe luveta kutsi lusha ngaso sonkhe sikhatsi lunembono lomuhle mayelana nelikusasa lalo.

Ngekusho kwaloko lokutfolwe yi-Ipsos Pulse of the People kuluklayo lolukhishwe ngaBhimbidvwane, 61% yebantfu base-Ningizimu Afrika labaneminyaka le-15 kuya kule-17 banembono lomuhle mayelana nemnyaka wa-2020.

Angingatsiti kutsi lomcabango lomuhle lonkhe lusha lwabelana ngawo jikelele futsi ikakhulu labo labatelwe ngesikhatsi sekungena kwenkhulunkhwanemnyaka nyalo lasebacale imphilo yabo yebudzala, labo bantfu labasha labatibita ngekutsi bangeMa2000.

Bangemadvodzana nemadvodzakati latalwe ngemuva kwentsandvo yelinyenti. Nanome bangazange bona babuve ngco bubi belubandlululo, bayachubeka ngekuphila nemshiyandvuku welubandlululo wekungalingani kwetinhlanga, kubete kwebulungiswa ngekwendzawo kanye nebuphuya. Labantfu labasha banelitsemba, bayatetsemba futsi baphuphuma inshisekelo. Bayawati emalungelo abo futsi abesabi kuwafuna.

Lusha lwalelive letfu lumelele emandla, litsemba, injabulo, emandla lagcinekile, likusasa nenkhululeko.

Lusha lusive setedijithali luyashelela ekusetjentisweni kwebuchwepheshe kwesimanjemanje futsi lubuke kungena emisebentini lengazange futsi seyibekhona ngesikhatsi sekuphila kwebatali babo.

Ngembikwelusuku lweNkhulumo Yebunjalo Belive ngibe nelilungelomusa lekucocisana nelicembu lebantfu labasha lelinenshisekelo kunkhulumiswano yekuhlanganisa titukulwane lebeyisingatfwe yi-Ejensi Yavelonkhe Yekutfutfukisa Lusha.

Sicocisane ngetindzaba letimcoka kakhulu kubantfu labasha kanye nekuhlola tindlela lesingatenta kutsi tihambelane nendlela lesibuka ngayo tintfo kanye netento tetfu.

Ngekutentekela nje, kufinyelela kutfola umsebenti kanye nematfuba kube ngiko lesikhulume ngako kakhulu eluhlelweni lwetfu lemhlangano. Kubantfu labasha labatigidzi le-1.2 labangena emakethe yetemisebenti lowo nalowo mnyaka, cishe labangulababili kulokutsatfu babangulabafundzako nome labasebentako.

Labo labebakhona kulenkhulumiswano balemukele liphuzu lelitsi indzaba yekusebenta kwelusha itfola kunakwa emazingeni lasetulu kakhulu ahulumende. Kodvwa lebebakuphindzaphindza bakusho lokutayelike kutsi: batimisele futsi bayakhona kufaka sandla kutemnotfo ngetindlela letahlukahlukene, lokufaka ekhatsi kuba bosomabhizinisi, kodvwa kulandzela indlela lendze yekwenta tintfo kanye nekweswela kusitwa ngetimali kuyabavimbela kutsi bente njalo.

Njengaloku Bright Hlongwane weLusha Lokubhizinisi eNingizimu Afrika angitjela, kudzingeka kutsi kube nelusito lwetetimali kakhulu lolunikwa bosomabhizinisi labasasebancane. Bangatsandza kubona tikhungo tetetimali letahlukahlukene, tikhungo tetentfutfuko kutetimali, batjalimali

labatimele, emafemu latjala timali etinkampanini letitimele kanye nemabhange etemabhizinisi akweletise futsi ente sivumelwane nabosomabhizinisi labasasebancane.

Kute kutsi live letfu liphumelele futsi lichubekelembili kufanele kutsi sente konkhe loko lokusemandleni etfu kukwenta kute sicinisekise kutsi bantfu labasha bayakhona kutimbandzakanya kumnotfo wetfu ngendlela levakalako, ngendlela yekucashwa ngalokungahleleki nome ngendlela yekutisebenta.

Ngaleyo ndlela-ke ngikukhandze kufanelekile kutsi ngisebentise lenkhundla ngetfule Luhlelo lwaMengameli Lwekungenelela Ekucashweni Kwelusha, lokulisubuciko lembononchanti wavelonkhe kanye nelisu lelibeka embili tento letibomacalakwentiwa kute kulungiswe indzaba yekweswela umsebenti kwelusha.

Loku kufaka ekhatsi indlela yavelonkhe yenethiwekhi yelulawulo lecatsanisa emakhandidethi nematfuba emsebenti. Loku kutawusita bantfu labasha kutsi bafinyelele kutfola ematfuba njengaloku labanye babo bete emanethiwekhi lenta kubelula kutsi bafinyelele kutfola ematfuba lakhona.

Emakhozi ekufundza lamafishane lakhetsekile emakhono tisebenti letiwadzingako njenganyalo atawuhlelwa. Loku kuhloswe ngako kutsi kulungiswe inkinga yekungakahambisani kwetinhlelo letikhona tetemfundvo, tekucecesha kanye netentfutfuko kanye netidzingo temnotfo.

Siyawemukela lomsebenti losewuvele sewentiwe kulendzawo, njengaloluhlelo loseluchubeka kwanyalo ngekusebentisa ematiko eTekulima, Kulungiswa Kabusha Kwemhlaba, Nekutfutfukisa Tindzawo Tasemaphandleni Nekubusa Ngekuhlanganyela Netendzabuko kute kuceceshwe bafundzi labasasebasha laba-1,000 eFrestata kumakhono etekulima kanye nakulamanye emakhono.

Linyenti lebantfu labasha bafuna kuticalela emabhizinisi abo. Baswela nje kuphela emakhono elwatitsite langabasita kutsi baticalele emabhizinisi abo. Lesingenelelo sitawusita ekusekeleni kukhula kwabosomabhizinisi belusha. Ibhizinisi ayisilo likhambi lako konkhe, kodvwa nginesiciniseko sekutsi ingulenye yetindlela letinemphumelelo naletihloliwe tekuveta bungibo nenhloso, lemoya wekutivela uyincenye, kanye nelitsemba lelikusasa lelusha.

Luhlelo lwaMengameli Lwemisebenti Yelusha lunika ematfuba bantfu labasha kutsi baphindze banikele emuva emimangweni. Lomtamo uhlelwe ngekutsi uletse ingucuko futsi ube nelifutse lelikhulu, kunekutsi kube netinhlelo letinhlalunhlalu letinelifutse lelinemkhawulo.

Ngiphindze futsi ngamemetela ngesikhatsi seNkhulumo Yebunjalo Belive kutsi sitawubekela eceleni 1% yesabelomali savelonkhe yesingenelelo sekucashwa kwelusha. Kunetinhlelo letinengi kanye nemaphrojekthi lahlelwa kutsi atewulungisa lensayeya yavelonkhe.

Lusha lwalelive lakitsi likubona ngalokukhanya bha loku kutsi live lematfuba nesetsembiso leli, nanome kunaletihibe labahlangabetana nato. Kuleliviki lelengcile lodvwa nje ngihlangene nebantfu labasha labanengi baseNingizimu Afrika labenta kutsi ngitigcabhe ngekwati kutsi sibuya khashane kangakanani nekutsi sizuze ini.

Kunebantfu labasha betemidlalo labafanana njengesilomo lesincane semdlalo weligalufi Sim 'Tiger' Tshabalala lesidlondlobele kumiklomele wemdlalo weligalufi emaveni emhlaba asasemncane aneminyaka yebudzala ye-8. Sewukleliswe waba we-7 emhlabeni kulabaneminyaka lelingana neyakhe ngebudzala futsi sewuphumelele kabili umcudzelwano wemdlalo wegalufi Webantfwana waseMelika. Umoya wami waphakama ngajabula ngesikhatsi umfundzi weLibanga le-11 Sinoyolo Qumba wase-Orange Farm angibhalela mayelana naloko lekumele kutsi kufakwe eNkhulumeni yaMengameli Yebunjalo Belive. Mbambamba lentfombatana yajoyina licembu letfu lelibhala inkhulumo esigabeni senchubo yekubhala luhlaka. Kukhona tishikashiki letinenshisekelo letifanana na-Ayakha Melithafa wase-Eerste Rivier eNshonalanga Kapa, lohambele Inkhundla Yemhlangano Wetemnotfo eDavos kulomnyaka kucela bonkhe baholi bemhlaba kutsi beme bacine ekwenteni bulungiswa betesimo selitulu.

Ngashayeka ngaphela nangihlangana naMichelle Nkamankeng loneminyaka le-11 budzala, longumbhali losasemncane kakhulu wase-Afrika futsi sewukleliswe waba semkhatsini webabhali labalishumi labasetulu emhlabeni. Lombhali wemabhuku lasikhombisa futsi lowabhala libhuku lakhe lekucala aneminyaka le-6 budzala. Njengaloku Solwati Jonathan Jansen asho: "Lentfombatanyana iyatetsemba, incancalutsini futsi inenshisekelo."

Ngulababantfu labasha-ke labangemagugu sibili elikusasa lalelive letfu futsi labasikhumbuta kutsi inkhululeko yetfu yazuzwa ngekutinikela kwebantfu labasha labadvuna nalabasikati labebakadze batimisele kutsi hhayi bona kuphela, ngisho nalabo labawuta emva kwabo, kufanele kutsi baphile kulokukhanya kwenkhululeko.

Kufanele kutsi sichubeke sisebente ngekuhlanganyela ndzawonye njengahulumende, temabhizinisi, temisebenti kanye netinhlangano temmango kute sicinisekise kutsi lomtfwalo wekweswelakala kwemsebenti awuchubeki ucindzetele bantfu labasha, ubaphule imimoya bese ubabanga kutsi baphelelwe litsemba. Nginelitsemba kutsi letinyatselo lesitichaze ku-SoNA titawumelela umkhawulo lomusha wekutfutfukisa lusha.

#### I-BMW ijoyina imphi yekulwa ne-GBV

-BMW Group yase-Ningizimu Afrika ikhiphe ema-BMW i3 lasihlanu latawusetjentiswa tisebenti letinakekela imimango ngetemphilo kutsi tifinyelele kubahlukunyetwa bebudlova lobucondziswe kubebulili lobutsite.

Letimoto temukelwe ngu-Mengameli Cyril Ramaphosa akanye naShansela waseJalimane Angela Merkel. Tiniketwe Inhlangano yeKusebenta Ngekubambisana yaseNingizimu Afrika yeTemphilo ne-Ngculaza (i-SABCOHA) kutsi itilawule egameni leLikomidi Lelikhulu leSikhashana lemikhakhaminyenti lelibukene netebudlova lobucondziswe kubebulili lobutsite kanye nekubulawa kwalabasikati (i-GBVF).

Lokufaka ligalelo kwalelicembu letimoto kukhombisa kukhula kwelubanjiswano emkhatsini wahulumende netinhlangano temmango, lokufaka ekhatsi umkhakha wetemabhizinisi kanye nebalingani bekusebentisana bemave emhlaba, ekulweni ne-GBVF.

Lomtamo uyincenye yeSikhwama seTingucuko se-Mboni yeTimoto (lotigidzigidzi leti-R6), lowentelwa kugucula inchubo yemanani etimoto nekuvumela kuhlanganyela kulomkhakha kwemacembu labekadze ancishwe ematfuba esikhatsitsini lesendlulile ngekwemlandvo, kufaka ekhatsi bomake, lusha kanye nebantfu labanekukhuAkhuluma emcimbini wekuniketwa letimoto, lebewubanjelwe esikhungweni sekukhicitwa kwaletimoto ka-BMW Group eRosslyn, eTshwane, kungasikudzala nje, Mengameli Ramaphosa utsite letimoto titawusita ekusindziseni timphilo. Uyibongile i-BMW ngekutsi ibe yinkampani yekucala kunikela ngetimoto, waphindze futsi wakhutsata nalabanye kutsi nabo balandzele masinyane nje.

"Lokukhombisa sibopho setebhizinisi emmangweni kutfumela umlayeto lomuhle kakhulu nalocacile wekutsi singatsandza kutsi letinye tinkampani letinyenti tikubone loku bese nato setiyakwenta.

"Kubakhona kwe-BMW yaseNingizimu Afrika kukhombisa tibopho temnotfo lekukudzala tikhona naletinemandla emkhatsini [weJalimane ne-SA]," kwasho Mengameli Ramaphosa.

Lisu lekuphendvula ngalokuphutfumako ekulungiseni i-GBV

Hulumende bekasolo aloku afezekisa lisu lekuphendvula ngalokuphutfumako ekulweni ne-GBVF.

Lisu leLisubuciko laVe-

lonkhe mayelana ne-GBVF, lendlala tinyatselo letinyenti tekulwa ne-GBVF, nalo selentiwe.

"Lelisu ligcile ekuciniseni imitamo yekuvikela, kanye nekucinisekisa kutsi kune kuphepha nebulungiswababomake nebantfwana kulelive letfu. Lelisu liphindze litsintse kuhlonyiswa ngekwemnotfo, indzawo lebaluleke kakhulu kangangobe tsine, singuhulumende, sitawube sigcilekuyo," kwasho Mengameli Ramaphosa.

Inhloko yetekukhicita yaleLicembu kanye nasihlalo we-BMW yaseNingizimu Afrika, Dkt. Milan Nedeljkovic, utsite samba sebantfu laba-4 000 lapha eNingizimu Afrika bacashwe ngco yi-BMW Group, kufaka ekhatsi baphatsi labane balabasihlanu balapha ekhaya.

Kwengeta kuloku, Nedeljkovic utsite bangetulu kwebantfu labange-40 000 bacashwe ngalokungakacondzi ngco ngetisetjentiswa talenka-

mpani lapha eNingizimu Afrika.

"Sikhungo setfu sekucala sekucecesha ngalokuhlelekile ka-BMW SA savula iminyango yaso nga-1978 futsi kusukela lapho, labangetulu kwe-2 000 baceceshwe yi-BMW baphindze futsi batfola imisebenti khona lapho ka-BMW.

"Eminyakeni lemitsatfu leyendlulile, lenkampani yavula sikhungo sekucecesha kute ikhuphule kuceceshwa kwetebucwepheshe kubekwe ezingeni lelisha," kwasho Nedeljkovic.

Utsite injulolwati yalenkampani igcizelela kutsi imfundvo ibalulekile ekutfoleni imphumelelo, kantsi futsi "imfundvo yemphilo yonkhe ka-BMW Group kuyincenye yaleyo mphumelelo".

"Nga-2025, sitawesekela bantfwana nebantfu labasesebancane labasigidzi emhlabeni wonkhe ngekusebentisa tinhlelo letihlose imfundvo, legcile kutinhlelo temakhono."

SAnews.gov.za





### Protection for abuse victims



resident Cyril
Ramaphosa says the
Domestic Violence
Act will be amended to
better protect victims in

violent domestic relationships.

Delivering the State of the Nation Address (SONA) before a joint sitting of the two houses of

Parliament, President Ramaphosa said the Sexual Offences Act will also broaden the categories of sex offenders whose names must be included in the National

Register for Sex Offenders.

"We will pass a law to tighten bail and sentencing conditions in cases that involve gender-based violence (GBV)," President Ramaphosa said.

President Ramaphosa noted that over the past six months, communities, government, civil society, religious groupings, the judiciary and Parliament want more to be done to end the crisis of violence perpetrated by men against women.

"It has been a truly united and determined response from all South Africans. Through building social compacts across society to fight this scourge we will be able to achieve much more ... but it is only the beginning of the struggle."

He said that progress has been made in several areas including the implementation of an Emergency Action Plan to deal with the scourge of GBV.

"We implemented an Emergency Action Plan and reprioritised R1.6 billion to support this plan until the end of the current financial year."

The plan focuses on improving access to justice for survivors of violence and prevention campaigns to change attitudes and behaviour.

The plan also involves measures to strengthen the criminal justice process and to prioritise the creation of economic opportunities for women who are vulnerable to abuse.

SAnews.gov.za

## Learners transforming communities



a waste management project to keep their school environment clean.

#### More Matshediso

mpowervate Trust is a youth development non-profit organisation (NPO) that works in partnership with the Department of Basic Education (DBE) to give learners an opportunity to become agents of change in their communities.

It runs a well-established initiative called the Youth Citizens Action Programme (Y-CAP), which is a competition-based programme that encourages learners from primary and secondary schools to identify challenges affecting their schools and communities and come up with solutions.

Empowervate Trust Founder

and Chief Executive Officer Amanda Blankfield-Koseff said the idea to establish the programme came to her while she was working for a non-governmental organisation as a marketing manager.

Back then, she was responsible for facilitating youth dialogues to discuss problems facing communities.

"I realised that young people were excited to be given a platform to talk about issues affecting their communities and to suggest solutions, but it was just a 'talk show' and that eventually discouraged them," she explained.

Blankfield-Koseff suggested to her boss that the programme be changed into an action programme so that it could be impactful, with concrete results, and was given the go-ahead to run with the project. It was decided that it would proceed as a school competition to incentivise participation.

The programme was pitched to the education department and in 2010, Y-CAP held its first competition. The pilot project was run in four provinces – the Eastern Cape, KwaZulu-Natal, the Western Cape and Gauteng. Last year, 400 schools from

across the country participated. Four teams from different schools including primary, secondary, beginner and advanced level categories won a tablet

and R5000 each for coming first place, and four teams that came second place won R2500 each.

Oranje Oewer Primary School in the Northern Cape won the 2019 beginner category. The team won first prize for a waste management project to keep their school environment clean.

Because Y-CAP is a partnership between an NPO and a government department, it won the Special Ministerial Award in the 17th Public Sector Innovation Awards 2019.

The DBE said partnerships with civil society are important because they are instrumental in mobilising society in support of the education of learners. It explained that while the school takes care of formal curricular education matters for children, civil society strengthens the informal co-curricular educational aspects, which are essential for the development of a well-rounded and holistically educated child.

If you want your school to be part of the programme, you can email info@ empowervate.org for enquiries.

### Hlela Timali Takho Ngekuhlakanipha

\*Dkt. Rufaro Mucheka

omnyaka lomusha ulitfuba lekucala kabusha, kubeka imigomo lemisha lebhadlile, yekwakha imikhuba lemihle lemisha uphindze futsi ulungise tindlela bewusebentisa ngato imali esikhatsini lesendlulile kute ucinisekise likusasa lelisimeme kakhulu.

Timo temnotfo tanga-2020 tibukeka sengatsi titawuba matima kakhulu kuna nga-2019, ngako-ke kuyacindzetela kutsi ubuke timali takho ngeliso lelusoti nekutsi ungavuni luhlangotsi.

Kuzuza kutimela ngekwetimali kungumgomo loncomekako, kepha bambalwa bantfu labatiko kutsi kufanele kutsi ucale kuphi. Kuba nemikhuba lemihle lembalwa mayelana nemali kutakusita kutsi uhlele kahle umnyaka wakho lomusha ube yimphumelelo.

Kute wente siciniseko sekutsi uyayizuza imigomo yakho yetetimali, ungasebentisa imigomo le-*SMART* yelikusasa lelivikelekile ngekwetimali. Loku kusho kubeka imigomo le:

- Specific [Condze ngco]
- Measurable [Kalekako]
- Achievable [Zuzekako]
- Relevant [Fanele]
- *Time-bound* [Miselwe sikhatsi].

Kwengeta, kubalulekile kutsi uhlela timali takho ngekucaphela. Nankha emathiphu langakusita uma wenta njalo: Beka imigomo yakho yetetimali - Buyeketa indlela botiphetse ngayo ngekwetimali nga-2019 bese utibekela imigomo lemisha ya-2020.

Khokhela tonkhe tikweleti takho - Faka nanoma ngutiphi

timali letisipele noma emabhonasi nalokhushulelwe ngayo umholo etikweletini kute uticedze, ngoba kukhokhela sikweleti masinyane kukongela imali lenkhulu yentalo lobotayikhokha.

Lungisa sabelomali sakho ngekuya kwesidzingo - Lapho ulandzelela imikhuba yakho yekusebentisa imali, yenta tilungiso letifanele kusabelomali sakho, khulisa imali yakho loyongako bese wehlisa lizinga losebentisa ngalo imali yakho. Uma ngabe ukhushulelwa umholo, faka lenye kuleyo loyongako kune kutsi ukhuphule lusebentisomali lwakho lwendlelakuphila.

Buyeketa emapholisi emshwalensi wakho – Hlola imphilo yakho, temphilo, umshwalensi wekukhubateka newesikhashana kute wente siciniseko sekutsi lamanani etimali ayahambisana netidzingo takho.

Khuluma nendvoza/umfati wakho ngekukhululeka mayelana netimali – Kunemkhuba lomubi lowentiwa ngulabashadene wekufihlelana tindzaba tetimali. Bambani imihlangano yanjalo ngenyanga nicocisane ngesabelomali, imigomo yenu yemali naloko lenikufunako nobabili kwelikusasa. Tinikeni sikhatsi nakhe umbononchanti ninobabili wekutsi nifuna likusasa lenu libukeke njani.

Nciphisa sabelomali sakho sekutijabulisa - Tfola tindzawo longaya kuto mahhala netintfo tamahhala longatenta, njengemapaki, imitapolwati kanye netintfo longatenta esigodzini sakho. Kunetindlela letinyenti tekutijabulisa ngaphandle kwekusebentisa imali.

#### Emasu ekukusita kutsi uhlale kulisu lakho ungesuki

Kuhlala kulisu lakho letetimali ungesuki akusiyo intfo lelula ngaso sonkhe sikhatsi, kepha hlosa ku-

- Hlala njalo uhlola i-akhawunti yakho yasebhange – hlola indlela losebentisa ngayo imali yakho.
- Hlala ulungele tinkinga letingakuvelela.
- Ngatifaki etikweletini letingakahlelwa.
- Tsenga ngekuhlakanipha. Tibute loku: Ingabe loku ngikudzinga mbamba? Ingabe loku kuyincenye yelisu lami letetimali?
- Hlangana nalowelulakana ngetetimali uma ngabe awati kutsi ufanele kucala kuphi.

\*Dkt. Rufaro Mucheka (PhD) Ngumhlelitimali Locinisekisiwe neNhloko yeTelisubuciko kanye ne-Afrika Yonkhe kuTekuhlela Timali eNedbank.