

Vuk'uzenzele

**JOBS
INSIDE:**

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300 new nurses, thanks to stimulus package



Jubilations! Nurses celebrate the good news of their employment, thanks to President Cyril Ramaphosa's stimulus package.

Nompumelelo Majola recently had to deal with the sorrow of burying her 65-year-old mother who had succumbed to a long illness.

On the day of the funeral, she received a phone call from the KwaZulu-Natal Department of Health telling her that her application to work as an Enrolled Nursing Assistant had been successful.

"I could not believe it," she said. She had spent the past 13 years struggling to find permanent employment.

Majola who originates from Mbumbulu, now works at the Prince Mshi-

yeni Memorial Hospital in Umlazi in Durban.

"I'd like to thank President Cyril Ramaphosa and MEC Dr Sibongiseni Dhlomo for making our dreams come true," she said.

The employment of the nurses was part of the stimulus package, which was announced by President Ramaphosa. It aims to boost the public health sector through the creation of more than 5 300 jobs throughout the country.

The provincial depart-

ment is also finalising the appointment of porters, general orderlies, pharmacy assistants and artisans.

Another newly appointed nurse Gugu Mdlalose, from KwaMashu, who has been placed at Wentworth Hospital, said: "This was going to be my 14th year of not working since qualifying as a nurse. I am extremely grateful to Bab' Ramaphosa and the entire health team," she said, fighting back tears.

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Websites: www.gcis.gov.za

www.vukuzenzele.gov.za

E-mail: vukuzenzele@gcis.gov.za

Tel: (+27) 12 473 0353

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Ukufakwa kwezicelo zemisebenzi ekhompuyutheni kwenziwe kwalula

NGOKUMISELWA kwenkqubo yobuchwepheshe bekhompuyutha ebizwa i-*e-Recruitment* yokufaka isicelo somsebenzi ngekhompuyutha, urhulumente ubonakalise ukuzinikela kwakhe ekuphuculeni ubomi bolutsha nabanemfundo enezidanga.



■ Ngokucofa nje iqhosha abemi boMzantsi Afrika ngoku bazokwazi ukufaka izicelo zomsebenzi ngothungelwano lwe-intanethi.

Abantu abafuna imisebenzi kungekudala baza kukwazi ukufaka izicelo zemisebenzi karhulumente ngoku ngokusebenzisa inkqubo ye-*e-Recruitment* esungulwenguMphathiswa weSebe lezabaSebenzi bakaRhulumente noLawulo u-Ayanda Dlodlo.

UMphathiswa uthe inkqubo ye-*e-Recruitment* iqaliswa kwiSebe lezabaSebenzi bakaRhulumente noLawulo (i-DPSA) kanti kungekudala iza kungena kwiinkonzo zikarhulumente ziphelele.

"Inkqubo ye-*e-Recruitment* iyinxenye yenkqubo karhulumente ebanzi eyenzelwe ukuba ingabinabugocigoci futhi elula ebantwini, ukuba bafake izicelo zemisebenzi kwiinkonzo zikarhulumente, ingakumbi kulutsha.

"Le nkqubo iza kuquka nokuhlaziywa kwemimiselelo emalunga nayo yonke imisebenzi ekwinqanaba lokuqala kuyo yonke imisebenzi ekwiinkonzo zikarhulumente ukuze kuvumeleke ukuqeshwa kwabantu abatsha abafuna umsebenzi bengenawo amava kwimisebenzi ekwinqanaba lokuqala," utshilo uMphathiswa uDlodlo.

Uthe akunakuphikiswa ukuba iinkqubo zangoku zokugaya abasebenzi zino-bugocigoci kwabo bafuna imisebenzi kwaye amasebe karhulumente awakahambelani okanye awakaphuhli ngokweenguquko zophuhliso lobuchwepheshe lwala maxesha.

"Kwabo bangabafuni-msebenzi, inkqubo entsha ye-*e-Recruitment* iza kuba luncedo njengoko

isekwe kuthungelwano lwewebhu kwaye iyafikeleleka kwiindawo ezahlu-ka-hlukeneyo ukwenzela bonke abafuna imisebenzi bafake izicelo kuvimba weenkukacha ophantsi kolawulo oluyintloko," utshilo.

UMphathiswa uthe le nkqubo iza kwenza ukuba abafaki-zicelo bakwazi ukuqhagamshela iinkcazelo zabo zobomi (ii-CV) kunye namaxwebhu angamabakala wabo ezemfundo kanye kwaye le nkqubo ibanceda ekubeni bangachithi mali yokwenza iikopi ngeekopi qho befaka izicelo.

"Kubalulekile ukugxininisa ukuba izicelo zemisebenzi kwiiNkonzo zikaRhulumente ziya kwamkeleka naxa kusetyenziswe iifomu eziphathekayo ze-Z83 ukuze kubonelelwe nabo



■ KwaZulu-Natal Health MEC, Dr Sibongiseni Dhlomo, comforts new nurse Nompumelelo Majola, whose mother recently passed away.

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MEC Dhlomo expressed his heartfelt gratitude to President Ramaphosa for the stimulus package, saying that its beneficiaries will be the vast majority of the population who rely on the State for their health needs – particularly those in far-flung areas.

"Today, there are 300 families who have breadwinners. These nurses

have brought tears of joy." Dr Dhlomo said the nurses have been sitting at home for over 14 years. "These are the nurses who are at the bottom of the ladder of the nursing profession, but they mean so much to our people."

"We hope by injecting 300 new nurses into the system, we're going to bring meaning in terms of quality of service to our people." ■

bangakwazi kufikelela kwi-intanethi kanti ziya kuphinda zibe khona nakwi-intanethi ngokolungiselelo lwekhompuyutha ukuze ikhawuleziswe kwaye ibelula inkqubo yokufakwa kwezicelo kwabo bane-intanethi," utshilo.

UMphathiswa uthe uncoded olufunyanwa ngamasebe karhulumente kukuba inkqubo le iwavumela ukuba afake izaziso zezithuba zemisebenzi ekhompuyutheni ukuze ke ngoko kunciphe iindleko zenkqubo yangoku yokupapasha izaziso zezithuba zemisebenzi kumaphephandaba.

Le nkqubo yobuchule obutsha ingumzamo wentsebenziswano phakathi kweSebe leeNkonzo zikaRhulumente noLawulo kunye neSebe laseGauteng le-*e-Government*.

ISebe laseGauteng le-*e-Government* libonelela ngemithombo yoncedo efunekayo ukuze inkqubo isebenze, ngeli xesha i-Arhente yobuChwepheshe boLwazi kaRhulumente (SITA) isebenzisana ngobonelelo lwezakhono zobugcisa nophuhliso lweziseko ezingundoqo. ■

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government communications

Department: Government Communication and Information System
REPUBLIC OF SOUTH AFRICA

Tel: (+27) 12 473 0089

E-mail: vukuzenzele@gcis.gov.za

Address: Private Bag X745, Pretoria, 0001

Head of Editorial and Production
Tasneem Carrim | tasneem@gcis.gov.za

Editor-in-Chief
Roze Moodley | roze@gcis.gov.za

Managing Editor
Ongezwa Mogotsi
ongezwa@gcis.gov.za

News Editor
Noluthando Motswai

Writers
More Matshediso
Jauhara Khan

Senior Designer
Tendai Gonese

Language Practitioners
Nomgcibelo Motha
Boitumelo Phalatse
Phakamani Dadlana

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Isiqalo esitsha eMzantsi Afrika

Dale Hes

Sekuphele unyaka omnye ncam, emva kokuba uMongameli uCyril Ramaphosa eqalise isiqalo esitsha eMzantsi Afrika. Kwixesha nje elifutshane emva kokubamba isikhundla sakhe, uMongameli wenze iNtetho kaMongameli engoBume beSizwe ethabathekisayo nevuselele ithemba, imincili nentembeko kwizigidi zabantu ababebukele kulo lonke ilizwe.

Kwabakho imincili enzulungqongela iNtetho kaMongameli engoBume beSizwe (iSoNA) yowama-2018. Bekufanelekile ukuba le ntetho yenziwe ngoNyaka wesiKhumbuzo seMinyaka eliKhulu kaNelson Mandela: ukususela kwisiqalo solawulo lwentando yesininzi akazange umongameli waseMzantsi Afrika abuve ngolu hlobo ubunzima bomthwalo wokulindlele kuye obekwe emagxeni wakhe. Kodwa uMongameli uRamaphosa uwawole onke amanqaku kuluntu lwaseMzantsi Afrika. Le ntetho ichukumise kwimibandela eyiyona itshisayo elijongene nayo eli lizwe; yenze izindululo zezisombululo ezinobulumko; yaze yabonakalisa ukuzinikela ngokwenene ekwakhiweni koMzantsi Afrika ongcono.

Imiba yogqaliselo lweSONA yowama-2018

Ngokufanayo nezinye iiSoNA ezininzi zangaphambili, imiba yokudalwa kwemisebenzi, uhlumo lwezoqoqosho, ukulwa indlala, ezemfundo,

inkathalelo yezempilo, uhle-ngahlengiso lwezemihlaba, umakulingwane ngokwesini nokulwa ulwaphulo-mthetho kunye norhwaphilizo ibekwe phambili kwi-ajenda yeSoNA yowama-2018.

UMongameli uRamaphosa uthe, nangona kunjalo, elilinye lamathuba okuzalwa ngokutsha nangokupheleleyo koMzantsi Afrika. Thuba elo ekuya kufuneka kulo ukuba sibe kwinqanaba elitsha lokwenza izisombululo.

“Sinikwe uxanduva lokwakha isizwe esitsha, siqubisana nezenzo ezingenabulungisa zexesha elidlulileyo nezangoku zokungalingani. Siyabongozwa ukuba senze njalo phantsi kweemeko ezinzima.”

Ukudalwa kwemisebenzi

Undoqo ekulweni indlala, kukudalwa kwemisebenzi okungomnye wemiba esekuqaleni ephakanyiswe nguRamaphosa kwintetho yakhe. “Esizikithini se-ajenda yethu yesizwe yowama-2018 kukudalwa kwemisebenzi, ingakumbi eyolutsha,” utshilo uRamaphosa.

Ngokunyuka kwentswelo-ngqesho eMzantsi Afrika, uMongameli ugxininise isidingo esingxamisekileyo sokudalwa kwemisebenzi ngokuthathwa kwamanyathelo aliqela. Isibhengezo seMbizo yemiSebenzi kaMongameli, ebandakanya iingxoxo phakathi kwecandelo likarhulumente, elezoshishino, noluntu, samkelwe ngezandla ezishushu.

Le Mbizo yenzeke ekuqaleni kweyeDwarha, ibonakele ixabisekile ekudaleni umhlahla-ndlela wokudalwa



kwemisebenzi. Isivumelwano seNkqubo-sikhokelo esityikitywe kule mbizo sichaze ngokufutshane iindlela ezingaphezu kwama-70 zongenelelo ekugxilwe kuzo, eziya kuthi phakathi kwezinye izinto, zomeleze izinyanzeliso zalapha ekhaya, zandise ziphinde zinabise urhwebo lokuthumela iimveliso kumazwe angaphandle, zidale imijelo yokufaka ulutsha emisebenzini nokuphuhlisa amacandelo afana nelezolimo elokwenza iimveliso, elezmigodi nelezozoqoqosho olwenziwe ngemveliso ephuma kwenye imveliso.

Ngenxa yolutsha oluchatshazelwe kakhulu yintswelelo-ngqesho, uMongameli uRamaphosa uzibeke phambili kwangoko iinkqubo ezinokulunceda. INkonzo yeNgqesho yoLutsha (i-YES) yasungulwa kwiinyanga ezimbini emva kweSoNA yowama-2018, kwaye inika amashishini indlela entsha yokuqesha ulutsha ngokuluhlawula ngeli xesha lusafunda amava omisebenzi. Kuthe kuphela unyaka wama-2018, zabe iinkampani ezingama-266 sele zityikityile kwinkqubo ye-YES, kanti bangama-5,500 abantu abatsha

asebethathiwe emisebenzini.

Ukukhulisa uqoqosho

Uqoqosho lwaseMzantsi Afrika beluhluma ngokucotha, lwade lwangena nakwimeko yokudodobala ekeqaleni kowama-2018. Ukuthenjwa ngabatyali-mali bekusoloko kuphantsi, kanti amacandelo anesakhono esiphezulu ebengayifumani inkxaso ayidingayo ukuze abe negalelo kuqoqosho.

Ngokuhambelana nentetho emfutshane yakhe yesiqalo esitsha, uMongameli uRamaphosa uliqalise kwangoko iphulo lotyalo-mali. Utyumbe abathunywa bombuso bohlobo olulodwa abane ukuba bahambe naye kwilinge lokuya kuzibika ukuze batsale utyalo-mali oluyitriyoni enye nezigidi ezibini zeerandi (R1.2 seetriyoni) ngowama-2023. UMongameli uRamaphosa uye wakhenketha nehlabathi jikelele ukuze ‘abuyisele intembeko yamazwe angaphandle’ ukuba atyale imali eMzantsi Afrika.

Eli phulo liqukunjelwe ngeNgqungquthela yoTyalo-mali yaseMzantsi Afrika ngeyeDwarha, apho uMongameli ebhengeze khona ukuba utyalo-mali olungangebhiliyoni ezingamakhulu amabini anesithoba eerandi (R290 eebhiliyoni) luqinisekisiwe, luze ludityaniswe neebhiliyoni ezingamakhulu mane eerandi (R400 eebhiliyoni) ezisisithembiso samazwe ayetyelelwe ngethuba lephulo lotyalo-mali. Kucingeleka ukuba olu tyalo-mali xa ludibene luza kongeza iibhiliyoni ezingamakhulu amathathu anamashumi amathathu (R330 eebhiliyoni) kwisambuku semveliso yangaphakathi

(i-GDP) yoMzantsi Afrika ngowama-2024, kuze kudelwe imisebenzi engafikelela kuma-275 000 ngonyaka.

Uvuselelo loqoqosho lukaMongameli uRamaphosa kunye nesicwangciso sokubuyiselwa ngokutsha koqoqosho sichongwe njengolunye ungenelelo olungundoqo lokoyisa imiqobo esendleleni yoqoqosho lwaseMzantsi Afrika. Ngokubhengezwe kweyoMsintsi, umbumbutho wezithembiso uyikhawulezisile inkcitho yeziseko ezingundoqo, uhlaziyo lwezoxibelelwano lomnxeba nakumacandelo ezemigodi, ukuqhutywa kweeprojekthi ngokudibeneyo zikarhulumente nezabezoshishino kunye nenkqubo engenabugocigoci yokufunyanwa kwevisa eyakwenza kube lula kwiinkampani zezi-zwe-ngezizwe ukuba zenze ushishino eMzantsi Afrika.

Ukusiphula urhwaphilizo neengcambu nokomeleza inkqubo yolawulo

UMongameli ubonakalise ukuzinikela ngenene eklusiphuleni neengcambu urhwaphilizo phakathi kucarhulumente nakumashishini karhulumente. Ikomishoni yophando lokuthinjwa kombuso iqalise kwangoko emva kokungena esikhundleni sakhe, njengoko kube njalo nangeekomishoni zophando e-Eskom naseSARS.

Utshintsho kwizikhundla zeenkokeli kumashishini karhulumente sesinye isalathiso sokuzimisela kukaMongameli sokulwa urhwaphilizo nokomeleza inkqubo yolawulo. **V**



■ Inkqubo ye-YES liqalelo likaMongameli uRamaphosa elilisango lokuba ulutsha lufumane imisebenzi.