

# Vuk'uzenzele

**JOBS  
INSIDE:**

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## 300 new nurses, thanks to stimulus package



**Jubilations! Nurses celebrate the good news of their employment, thanks to President Cyril Ramaphosa's stimulus package.**

**N**ompumelelo Majola recently had to deal with the sorrow of burying her 65-year-old mother who had succumbed to a long illness.

On the day of the funeral, she received a phone call from the KwaZulu-Natal Department of Health telling her that her application to work as an Enrolled Nursing Assistant had been successful.

"I could not believe it," she said. She had spent the past 13 years struggling to find permanent employment.

Majola who originates from Mbumbulu, now works at the Prince Mshi-

yeni Memorial Hospital in Umlazi in Durban.

"I'd like to thank President Cyril Ramaphosa and MEC Dr Sibongiseni Dhlomo for making our dreams come true," she said.

The employment of the nurses was part of the stimulus package, which was announced by President Ramaphosa. It aims to boost the public health sector through the creation of more than 5 300 jobs throughout the country.

The provincial depart-

ment is also finalising the appointment of porters, general orderlies, pharmacy assistants and artisans.

Another newly appointed nurse Gugu Mdlalose, from KwaMashu, who has been placed at Wentworth Hospital, said: "This was going to be my 14th year of not working since qualifying as a nurse. I am extremely grateful to Bab' Ramaphosa and the entire health team," she said, fighting back tears.

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# Ukwenza Iimbawo Zomsebenzi Nge-inthanethi Kwenziwe Lula

**NGOKUHLONYWA KWE** *e-Recruitment*, urhulumende utjengise ukuzibophelela kwakhe ngokwenza ngcono amaphilo welutjha neweemfundiswa.



■ Ngokugandelela ikunubhana kusetjenziswa ithungelwano le-inthanethi, inengi lamaSewula Afrika lizakukhona ukufaka iimbawo zemisebenzi yeembusweni.

**A** bama kethako bazokukhona ukwenza iimbawo zemisebenzi yeembusweni ngehlelo le *e-Recruitment* elihlonywe nguNgqongqotjhe wezabaSebenzi baka-Rhulumende nokuPhatha (i-DPSA) u-Ayanda Dlodlo. UNgqongqotjhe uthe ihlelo le-*e-Recruitment* lingeniswa ngeengaba kuthonywe nge-DPSA bese lizokusajalaliswa kiyo yoke iminyango yombuso. "Ihlelo le-*e-Recruitment* liyengcenyeyomsebenzi karhulumende

wokwenzela abantu ubulula bokufaka iimbawo zemisebenzi yembusweni, khulukhulu ilutjha. "Ikambiso le izokufaka hlangana godu nokubuyekizwa kwekambiso nemithetho yokuzaliswa kweenkhala zezingaeliphasi embusweni ngomnqopho wokunikela ithuba abasathomako nabatlhoga ilemuko," Kwatjho uNgqongqotjhe uDlodlo. Wathi angeze kwaphikwa bonyana ihlelo lokuqatjha lagadesi lisitjhijilo

kabamakethako begodu iminyango yombuso ayikabukusikinyeka nanyana itjhugulukele kuthekhnoloji ethuthukileko. Wathi, "Kilabo abamakethako, ihlelo elitjheli i-*e-Recruitment* lizokubalisizo ngombana lisebenza nge-inthanethi begodu lifikeleleka kiyo yoke imikhakha nabamakethako bakghona ukuthumela iimbawo zabo kubuthelomininingwana linye". UNgqongqotjhe uthe lelihlelo lizokusiza abenzii-



■ KwaZulu-Natal Health MEC, Dr Sibongiseni Dhlomo, comforts new nurse Nompumelelo Majola, whose mother recently passed away.

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MEC Dhlomo expressed his heartfelt gratitude to President Ramaphosa for the stimulus package, saying that its beneficiaries will be the vast majority of the population who rely on the State for their health needs – particularly those in far-flung areas. "Today, there are 300 families who have breadwinners. These nurses

have brought tears of joy." Dr Dhlomo said the nurses have been sitting at home for over 14 years. "These are the nurses who are at the bottom of the ladder of the nursing profession, but they mean so much to our people." "We hope by injecting 300 new nurses into the system, we're going to bring meaning in terms of quality of service to our people." **V**

mbawo ngokuthumela ama-CV wabo nemitlolo yeziqu zabo esekelako kanye begodu ihlelwele lizokusiza ngokonga ekugayweni kwamaphepha amanengi. Wathi, "Kuqakathekile ukugandelela bonyana iimbawo zemiSebenzi yembusweni zisazokwamukelwa nazithunyelwa ngeforomo i-Z83 ukuqalelela labo abangakghoni ukufikelela i-inthanethi kodwanai-inthanethi izokusebenzisa ihlelo ledijithali ukwenza kube lula ukuthumela iimbawo kilabo abane-inthanethi". UNgqongqotjhe uthe lelihlelo lenzela urhulumende ubulula bokukhangisa

iinkhala nge-inthanethi begodu ngalokho kuzakwehla iindleko ezibangwa yikambiso yagadesi yokukhangisa kumaphephandaba. Umzamosisungulo onobuhlakani lo umamano wokubambisana hlangana kwe-DPSA nomNyango we-Gauteng we-*e-Government*. UmNyango we-Gauteng we-*e-Government* unikela ngeensetjenziswa ezitlhogekako zokusebenzisa lelihlelo, kanti i-Ejensi yeThekhnoloji yeLwazi lomBuso (i-SITA) isiza ngokunikela ngamakghonofundwa wesiterhiniki newokwenza ngcono umthangalasisekelo. **V**

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# Ithemba Elitjha leSewula Afrika

Dale Hes

**E**sikhathini esi-mnyaka esidluleko, uMengameli u-Cyril Ramaphosa watjala ithemba elitjha ngeSewula Afrika. Ngemva kokubekwa esitulweni, uMengameli wethula iKulumo yobu-Jamo beNarha (i-SoNA) ekarisako eyavuselela ithemba, ithabo nokuzithemba eengidini zabantu ezazi-yibukele ngelizweni mazombe.

Kwaba khona ukuthakasa okudephileko ngeKulumo yobuJamo beNarha yomnyaka wee-2018 (i-SoNA). Kubeyinto ehle ukwethulwa kwekulumo le ekhambisana nokugidingwa kweKhulu lemiNyaka yokuBelethwa kuka-Mandela: akhenge selokhu kwafika intando yenengi uMengameli weSewula Afrika azizwele umthwalo osemahlombakhe nje ngawo lo. Kodwana ikulumo kaMengameli u-Ramaphosa yathinta zoke iinhlokwana ezazilindlelwe mphakathi weSewula Afrika. Yathinta izinto eziburhaba eziqalene nelizwe; yatjhukumisa nepengu enobuhlakani begodu yatjengisa ukuzibophelela ekwakheni iSewula Afrika engcono.

## Imikhakha Enqotjhweyi-SoNA yomnyaka wee-2018

Njengawo woke ama-SoNA ethulwako ngaphambilini, iindaba zokuvulwa kwamathuba wemisebenzi, ukukhulisa umnotho, ukurhobhisa umtlhago, zefundo, zamaphilo, ukuvuselelwa

kobunini benarha, ukulingana ngokobulili nokulwisana nobulelesi nekohlakalo zivele khulu ku-ajenda ye-SoNA yomnyaka wee-2018.

UMengameli u-Ramaphosa wathi isikhathesi singesokubelethwa kabutjha ngokupheleleko kweSewula Afrika. Isikhathi esitlhoga izinga elitjha lokurarulula imiraro.

“Sinikelwe umsebenzi wokwakha isitjhaba esitjha, ngomnqopho wokuqalana nesitjhijilo sokudinywa ubulungiswa esikhathini sangaphambilini nokungalingani ngokomnotho kwagadesi. Sikhonjelwe ukwenza amatjhuguluko la ngaphasi kobujamo obubudisi.”

## Ukuvulwa Kwamathuba Wemisebenzi

ummongo wokuphelisa umtlhago, ukuvulwa kwamathuba wemisebenzi kunge-lye lamaphuzu wokuthoma elivezwe ngu-Ramaphosa ekulumenakhe.

“Ummongo we-ajenda yethu yelizweloke yomnyaka wee-2018 kuvulwa kwamathuba wemisebenzi, khulukhulu yelutjha,” kwatjho u-Ramaphosa.

Njengombana likhula izinga lokutlhayela kwemisebenzi eSewula Afrika, uMengameli wagandelela isidingo esirhabako sokuvula amathuba wemisebenzi ngokuthatha amagadango athileko. Semukelwe ngezandla ezifuthumeleko isimemezelo sikaMengameli seMbizo yezemiSebenzi, ezokufaka hlangana imikhulumiswano hlangana neminyango yombuso namakhamphani wangeqadi, abosomabhizinisi



neenhlangotho ezijamele umphakathi.

Imbizo ebanjwe ekuthomeni kukaSewula le, ibe lisizo ekutlameni umhlahlandlela wokuvulwa kwemisebenzi. Umtlamo wesivumelwano owatlikitwa emhlanganweni uhlathulule amano wokungenelela angaphezulu kwama-70, hlangana nokhunya, ukutjheja ngcono iindingo zomnotho wangekhaya, ukukhulisa nokunabisa imikhinqizo ethunyelwa ngaphandle kwemikhawulo, ukuvulela ilutjha imisebenzi nokuthuthukisa imikhakha efana newezokulima, imikhinqizo, zeemayini nomnotho oza ngokusebenza ngeenzibi.

Ilutjha eliqalene nokutlhayela kwemisebenzi namkha nomtlhago wokungasebenzi, liyaziswa bona uMengameli u-Ramaphosa utjheje qangi amahlelo azokusiza ilutjha. IPhiko lezokuQatjiswa kweLutjha (i-YES) lahlonywa eenyangeni ezimbili ngemva kwe-SoNA yomnyaka wee-2018, elizokunikela amano wokobana amabhizinisi aqatjhe ilutjha ngamahlelo wokubandulelwa emsebenzini. Ekupheleni komnyaka wee-2018, amakhamphani

ama-226 besele atlikitle isivumelwano sokusebenzisa ihlelo le-YES, kanti ilutjha elizii-5 500 besele lifakwe emisebenzini.

## Ukusimamisa Umnotho

Umntho weSewula gade ukhula kabuthaka begodu waqalana nokufadalala ekuthomeni komnyaka wee-2018. Ithemba labasisimali gade liphasi khulu kanti nemikhakha yezomnotho enekghono eliphakemeko beyingafumani ukusekelwa okutlhogekako ekufakeni isandla kezo-mnotho.

Ngokukhambisana nesiqubulo esithi “isikhathi sethemba elitjha”, uMengameli u-Ramaphosa wathoma ngejima lokukhanga abasisimali. Wahloma isiqhema seenthunywa ezine ezikhethekileko ukobana zizokuhlanyela naye ekhambeni lephasi loke elinqophe ukudosa i-R1.2 yamathriliyoni wamaranda wesisomali phakathi kwanye nomnyaka wee-2023. UMengameli u-Ramaphosa wabuye wakhambela iphasi ngomnqopho wokuyokuvuselela ithemba lamazwe wangaphandle lokusisa eSewula Afrika.

Ijimeli lafikelela ekubanjweni kweKhonferensiya-ma-Siso yeSewula Afrika, lapho uMengameli amemezela amabhiliyoni ama-R290 wamasiso athenjisiweko wokungezelela kumabhiliyoni ama-R400 athenjiswe mamazwe avakatjhela ekhetlwapha ngesikhathi sejima lokufuna amasiso. Kulinganiselwa bonyana amasiso la azakungezelela ngamabhiliyoni ama-R330 engenisweni lomKhiqizo oPheleleko

wangeKhaya (i-GDP) weSewula Afrika ngomnyaka wee-2024, kuvulwe imisebenzi ebalelwa eenkulungwaneni ezima-275 (275 000) ngomnyaka.

Iqhinga likaMengameli u-Ramaphosa lokudzimelelisa nokuvuselela umnotho libukwe njengepengu eqakathekileko ekuqalaneni neenqabo zomnotho weSewula Afrika. Amatjhuguluko la amenyezelwe ngoKhukhulamungu athembisa ukurhatjiswa kokusetjenziswa kwemali yokulungisa umthangalasisekelo, amatjhuguluko kezokuthintana nemikhakheni yeemayini, ukuhlanyelwa kwamaphrojekthi minyango yombuso namakhamphani azijameleko nehlelo lokwenza lula ukufumaneka kwama-Visa ngokuvulela amakhamphani wangaphandle afuna ukusebenza ekhetlwapha.

## Ukuruthulwa Komrabhu Wekohlakalo Nokuqiniswa Kokuphatha

UMengameli utjengise ukuzibophelela kwakhe okukhulu ngokuruthulwa komrabhu wekohlakalo kurhulumente nemabubulweni wombuso. Ikomitjhini ephenya ngokugolwa kombuso namkha ngokuthathwa kwelawulo lombuso yahlonywa msinyana ngemva kokubekwa kwakhe esitulweni, kunye nekomitjhini ephenya i-Eskom nePhiko eliButhelela umThelo leSewula Afrika (i-SARS).

Ukutjhugululwa kwabarholi emabubulweni wombuso kwaba ngelinye itshwayo lokuzimisela kukaMengameli epini yokulwisana nekohlakalo nokuqinisa zokuphatha. **V**



**Ihlelo le-YES limzamosisungulo kaMengameli u-Ramaphosa anqophe ngawo ukuvulela ilutjha isango lamathuba wemisebenzi.**