

Vuk'uzenzele



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SASSA and Post Office ready for 1 April

IT'S ALL systems go for grant recipients with payments on track.

More Matshediso

The South African Social Security Agency (SASSA) and the South African Post Office (SAPO) are ready to pay social grants to beneficiaries from 1 April without interruptions.

SASSA Acting Chief Executive Officer (CEO) Pearl Bhengu made the announcement when she briefed the media on the state of readiness for SAPO to take over from Cash Paymaster Services (CPS) on paying social grants to beneficiaries.

In the past, SASSA relied on CPS services to pay cash payments, direct deposits and electronic payments.

SASSA and SAPO signed a service agreement in December last year as a partnership to ensure the smooth payment of social grants.

The pilot projects have successfully been implemented since January this year when beneficiaries who receive grants via commercial banks, including Postbank, had money paid directly into their accounts.

According to Bhengu, SASSA has made direct



■ South African Social Security Agency Acting CEO Pearl Bhengu and South African Post Office CEO Mark Barnes are confident that all social grant will be paid on time.

payments to more than 2.3 million beneficiaries for the month of March, and this number will be increased in April 2018.

She said a total of 5.7 million beneficiaries transacting through the SASSA Payment Card will be paid directly by SASSA without the assistance of CPS in April. This means that approximately 7.7 million of the 10.7 million beneficiaries will be paid directly.

At the moment, approximately 2.8 million benefici-

aries receive their money in cash at SASSA pay points.

SAPO CEO Mark Barnes said the post office will ensure that payments of social grants are uninterrupted from 1 April.

"The testing of the bulk account opening process with a sample of 1 000 existing SASSA beneficiaries data was seamlessly concluded in February," said Barnes.

According to Barnes, the special disbursement account has the following features:

- No deductions
- Three free cash withdrawals
- One free balance enquiry per month
- One free mini-statement per month
- Free full statement covering up to a maximum of three months on demand
- Free first replacement card

Old SASSA cards valid until September

Bhengu said beneficiaries who are still using old SASSA cards may continue to do so until 30 September 2018.

"We will soon introduce the new SASSA cards via the Post Office and beneficiaries will be informed about the process to be followed," Bhengu added.

She also called on beneficiaries of social grants to ignore agents who claim that the current SASSA card has expired and is being replaced by another card. ▶

Beneficiaries who are not sure about the information being provided should call the SASSA toll-free number on 0800 60 10 11



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Cold processed meat a listeria no-no

FOLLOWING THE LISTERIA outbreak, people are being warned against eating processed meat.

Polony, Viennas, Russians, Frankfurters and other sausages and cold meats not typically cooked should be avoided.

This was according to Health Minister Dr Aaron Motsoaledi after the discovery that polony from an Enterprise Foods factory in Polokwane, Limpopo, is the source of the listeria outbreak.

"We advise members of the public to avoid all processed meat products that are sold as ready-to-eat. While we know that polony is definitely implicated, there is a risk of cross-contamination of other ready-to-eat processed meat products, either at production, distribution or retail," he said.

Minister Motsoaledi added that listeria on the packaging of polony can be transferred to other products with which it comes into contact including Viennas, Russians, Frankfurters, other sausages, and other 'cold meat' products that are typically not cooked before eating.

Environmental health practitioners, the National Institute of Communicable Diseases (NICD) and officials from the Department of Agriculture, Forestry and Fisheries visited the food production site in Polokwane.



■ Health Minister Dr Aaron Motsoaledi has cautioned South Africans against eating cold meats.

Results from tests of the factory and its products prompted the health minister to hold an urgent media briefing in where he informed the public to avoid all processed meat products immediately.

Recall of products from Enterprise and Rainbow Chicken

The Department of Trade and Industry (dti) has issued a recall of all products from Enterprise, as well as Rainbow Chicken Limited (RCL) companies, which have also been found to have traces of listeria.

"Given the findings of listeria, it is clear that there has been a

drop in the quality controls at these facilities," said dti Director General Lionel October.

While some RCL Foods products tested positive for listeria, its samples did not test positive for the strain ST6, which is the cause of the outbreak. However, these products will also be pulled from the shelves as they pose a health risk.

People at high risk for listeriosis

Minister Motsoaledi reminded South Africans that people at high risk for listeriosis include:

- Pregnant women.
- Children who are within the first 28 days of life.

- Very young infants.
- People aged 65 years or older.
- Anyone with a weakened immune system due to HIV infection, cancer, diabetes, kidney disease, liver disease, people with transplants and those on chemotherapy.

The Department of Health has called on members of the public to remember the following food safety guidelines:

- Wash your hands before handling food or when coming back from the bathroom.
- Make sure that food is well cooked.
- Isolate raw food from cooked food.

- Make sure that food is at an appropriate temperature.
- Wash non-cooked food with clean running water.
- Use only pasteurised or boiled milk products.

In addition, the NICD recommends the use of diluted bleach to clean areas where you may have kept Viennas or polony.

What is listeriosis?

The Health Department defines listeriosis as a serious but treatable and preventable disease caused by the bacterium, *listeria monocytogenes*, which is widely distributed in nature and can be found in soil, water and vegetation.

Animal products and fresh produce such as fruit and vegetables can be contaminated from these sources.

Heat kills listeria so food that has been well cooked will not expose you to the disease.

Symptoms include:

- Flu-like illness with diarrhoea, fever, general body pains, vomiting and weakness.
- Infection of the blood stream which is called septicaemia; and
- Meningoencephalitis (infection of the brain). ■

DID YOU KNOW?

About 180 people have died from listeriosis-related cases since January 2017 with over 900 cases of the disease reported.

Get a refund
Stores should refund consumers who return any recalled products, even if they have been opened and partly eaten and the consumer no longer has a receipt.

Ending corruption starts with you

Government is committed to rooting out corruption in all forms in the private and public sector and is calling on all citizens to play their part.

Corruption is the abuse of public resources or public power for personal gain.

While the police and other arms of government are at the forefront in the fight against corruption, ordinary South

Africans have their own role to play.

As a citizen you can help rid the country of corruption by not becoming involved in corrupt activities and reporting any corruption you suspect or are aware of.

A number of hotlines and helplines have been created by government to ensure that you can pass on information without having to reveal your

identity.

- Corruption is a crime and can be reported to the police. You can pass on any information you may have without having to give your name or personal details. If the information helps in the positive investigation of a criminal case, you may be entitled to a reward. Call the Crime Stop number **08600 10 111**.

• Anonymous tip-offs on criminal activities can also be sent to Crime Line. You can send an SMS containing information to **32211** at a cost of R1 per SMS.

- In addition to the above numbers, you can also call government's National Anti-Corruption Hotline and pass on information on corrupt activities you are aware of without giving your

name. The number is **0800 701 701**.

What are you doing to fight against corruption in your community or your place of work?

Share your comments with us on: email: vukuzenzele@gcis.gov.za or on our Facebook and Twitter pages.

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Stand up for your human rights

On 21 March, South Africa celebrates one of the most important days on our calendar – Human Rights Day. This landmark day stands as a commemoration to the 69 peaceful protesters brutally gunned down by apartheid police during the Sharpeville Massacre of 1960. It marks an affirmation by ordinary people, rising in unison to proclaim the rights which they were being denied. It reminds us that no South African should ever again have to suffer so terribly in the pursuit of their human rights.

Our human rights, as outlined in the Bill of Rights of our lauded Constitution, are what entitle us all to a life of freedom, dignity and good health.

As we celebrate Human Right's Day, and Human Right's Month, we as government would like all South

Africans to be aware of the various platforms and laws which are in place to protect human rights.

In terms of the Bill of Rights everyone has a right to life, equality and human dignity:

- All persons have a right to citizenship and security. Persons and groups are entitled to freedom of assembly, association, belief and opinion, and expression. They have the right to demonstrate, picket and petition; everyone has the right to be free from forced labour, servitude and slavery.
- All persons have a right to privacy and to exercise political rights; all have a right to access to information and just administration action. They have rights when arrested, detained and accused, and must have access to courts.
- All have a right to freedom of movement and



residence and of trade, occupation and profession.

- In the workplace everyone has a right to engage in trade unions and labour movements.
- Anyone has the right to purchase property anywhere, and to a basic education.
- People have a right to language and culture and communities; and not least, freedom of religion and belief.
- The Bill of Rights also specifies the rights of

persons belonging to cultural, religious or linguistic communities and the rights of children. In addition, there are specific laws to safeguard women and protect children.

- Protected rights include a healthy environment; housing, health care, food, water and social security.

These rights are strongly protected by the South African Human Rights Commission, which is specifically tasked with monitoring any

violations of human rights and seeking redress.

If your rights have been violated, other organisations such as the Independent Complaints Directorate, the Public Protector, the Commission for Conciliation, Mediation and Arbitration, and the Commission on Gender Equality can all be called on to fight for you.

Be safe in the knowledge that your precious human rights are protected, and that no one should have the power to trample over them. ▶

Be safe in the knowledge that your precious human rights are protected, and that no one should have the power to trample over them.

21 March 2018

HUMAN RIGHTS DAY



MISA is a blueprint for success

A GOVERNMENT programme is not only helping ensure local authorities are properly skilled but is transforming the lives of young people.



Vele Mukhodiwa is a MISA Young Graduate Programme beneficiary who obtained a Degree in Urban and Regional Planning from the University of Venda.

Infrastructure Support Agent (MISA) Young Graduate programme. The programme aims to secure work exposure and mentorship for qualified graduates in relevant technical fields so that they can be registered as professionals.

MISA is a national government component within the Department of Cooperative Governance. It was established in May 2012.

"After completing matric in 2008, I had to take a gap year to figure out how I was going to pay for university fees," said Mukhodiwa.

In 2010, she registered at the University of Johannesburg but finances did not allow her to complete her first year and she had to drop out.

The following year she enrolled for an Electrical Engineering N3 course at a local college but soon realised that it was not for her. She once again started sending out applications to universities with the hope of getting funding.

Fortunately, the University of Venda accepted her application and she started her Degree in Urban and Regional Planning in 2012.

"The National Student Financial Aid Scheme paid for my first-year studies and MISA came through with a bursary when I was doing my second year and supported me until I completed my course in 2016," she said.

The bursary covered all her education needs, including tuition, stationery, accommodation and food.

In 2017 Mukhodiwa started an internship at Prince Albert Local Municipality in the Department of Corporate and Community Services.

"It is never too late to get to where you want to be in life. You must do everything in your power to change your circumstances and improve your living conditions," said Mukhodiwa.

The MISA Young Graduate Programme currently has 70 young graduates, including 31 town and regional plan-

ners, 24 electrical engineers, 12 civil engineers and three contraction and project managers. All are hosted by municipalities across the nine provinces as part of the programme.

MISA Acting Chief Executive Officer Ntandazo Vimba said his office understands the critical need for engineering and built environment skills in South Africa.

"We do not only want young people who are qualified in these disciplines, but we need to ensure that they have internationally-recognised training and are registered professionals," Vimba said.

"Our municipalities are in dire need of professionals. We have a huge responsibility of professionalising local government, through our capacity-building efforts," he added. **V**



For more information visit: www.cogta.gov.za

More Matshediso

Growing up in a disadvantaged home headed by an unemployed single mother could be limiting but it did not stop Vele Mukhodiwa from chasing her dream of becoming a town planner.

Mukhodiwa, who hails from Luheni village in the Thulamela Local Municipality in Limpopo obtained a Bachelor's degree in Urban and Regional Planning from the University of Venda in 2016.

She is one of the beneficiaries of the Municipal

Parents to make a mark in SGB elections

PARENTS HAVE A chance to play a leading role in the governance of public schools with the aim of improving standards and making them a better place for their children.

School governing body (SGB) elections take place in March and parents are urged to get involved so that they play an active part in their children's education.

Elections will take place in all public schools across the country.

Minister of Basic Education Angie Motshekga said this is the biggest election process in the country, outside of the local government and national elections.

"The SGB elections contribute to the development of a strong sense of community ownership. The performance of schools tends to improve when parents are actively

involved and take an interest in the affairs of the school."

She said governing bodies have a big role to play in aligning the interests of all stakeholders to support the common goal of achieving good education outcomes that are responsive to community needs and economic development.

Governing bodies represent all sectors of the school community, including parents, teachers, non-teaching staff and learners. The term of office for the SGB members is three years.

Powers to govern schools

The South African Schools

The following stakeholders can be elected onto the SGB:

- Parents of learners at the school.
- Educators at the school.
- Members of staff at the school who are not educators.
- Learners in secondary school.

What are the duties of a governing body?

- Determining the admissions policy for the school.
- Deciding on the language policy of the school.
- Deciding on the religion practiced at the school.
- Formulating the
- Formulating the school's constitution and mission statement.
- Formulating the code of conduct for learners which sets out disciplinary procedures.
- Running the budget and financial management.
- Recommending staff appointments.

Act gives governing bodies considerable powers to govern schools as part of the key structures of democracy.

By getting involved in the election process, parents en-

sure that the school serves the best interests of their children.

While governing body members are not required to have formal qualifications, parents with skills in book-

keeping, accounting and legal services in particular as well as those who are interested in, and passionate about education, are urged to consider standing for election. **V**

Young blood to power Gauteng economy

THE PROVINCIAL

powerhouse turns to the youth for growing the country's wealth.

More Matshediso

The Gauteng Provincial government is investing in youth empowerment to benefit South Africa's overall economic growth.

During the State of the Province Address, Gauteng Premier David Makhura highlighted education as the priority.

"Through education young people will be empowered to play a meaningful role in society and pursue their dreams, regardless of the circumstances of their birth," said the Premier.

With regard to basic education, he said Gauteng runs the second largest public education system after Kwa-Zulu-Natal, with enrolment having grown from 1.3 million in 1994 to 2.3 million in 2018.

Over the past five years approximately R1 billion has been spent on higher education bursaries, which have benefitted over 20 000 graduates.

Job creation

Many South African youth struggle to enter the job market after completing their studies.

There are approximately two million youth in Gauteng and many of these are not employed or studying.

To help remedy the situation, Premier Makhura said several initiatives are underway:

- The Ke Moja programme

fitted from the Tshepo 500 000 flagship programme, which has been upgraded to Tshepo 1 Million. It has opened opportunities for youth in skills development, job placement and entrepreneurship.

- The partnership between the provincial government, Harambee Youth Employment Accelerator and over 40 major private sector corporations is an example of a social compact.
- Gauteng has partnered with technology companies to train young people in digital skills.

To eliminate unemployment

"Through education young people will be empowered to play a meaningful role in society and pursue their dreams, regardless of the circumstances of their birth."

in the province, the Premier said Gauteng needs to create 5 400 jobs per day.

Attracting investment

The Premier said "the new dawn heralds better prospects for our economy as investor and consumer confidence rises. It will also boost South African exports."

Gauteng has intensified work regarding trade and investment activities in Africa.

- In 2016, Gauteng attracted 75 foreign direct invest-



Premier David Makhura said one of the major drivers of economic growth was infrastructure development

ments (FDIs) into its economy, worth R36 billion. These projects created over 9 350 jobs.

- Between 2014 and 2016, the province attracted over 200 FDI projects worth R69 billion, which created 19 000 jobs.
- With regards to intra-Africa trade, Gauteng is the leader. As of 2017, Gauteng companies had 169 projects worth R356 billion across the continent.
- Gauteng accounts for roughly 71 percent of South Africa's investment into different regions of the African continent.
- Intra-Africa trade generated 46 732 jobs in the Gauteng economy.
- Trade between Gauteng and the rest of Africa strengthened by 19 percent between 2011 and 2016, from R204 billion in 2011 to R242 billion in 2016.

Infrastructure development

One of the major drivers of FDI and sustainable economic growth is the quality of infrastructure.

Premier Makhura said sustained investment in world-class infrastructure stimulates growth, employment, spatial transformation

and social integration by connecting communities and linking producers to markets.

- Since 2014, the Gauteng government and the private sector have invested over R40 billion in building and maintaining infrastructure, including schools, early childhood development centres, recreational facilities, libraries, clinics, hospitals, houses, roads and public transport.
- The infrastructure investment projects have contributed to creating about 100 000 jobs.
- There are over 1 500 infrastructure projects across the Gauteng City Region.

Revitalising township economies

The townships are the heart-beat of Gauteng, said Premier Makhura.

There will be major facelift in infrastructure and the look and feel of townships as part of the renewal and revitalisation programme.

- Between 2014 and 2017, public procurement spend on township enterprises increased from R600 million to R17 billion.
- The number of township enterprises doing business with the provincial gov-

ernment increased from 642 in 2014 to 4 182 in 2017.

- The introduction of the Township Economy Awards stimulated huge interest amongst township businesses.
- The partnerships between the provincial government and over 40 corporates are



opening new opportunities for township-based businesses to participate in corporate supply chains, which plays a role in transforming township enterprises into more sustainable businesses without having to rely on government contracts.

- To date, Gauteng has 14 registered co-operative banking institutions serving over 16 000 member-owners, with over R100 million in savings and R150 million in assets.

"We are working with these institutions to ensure that they become future financial providers to township enterprises," the Premier said. ▀



has reached more than one million young people, encouraging them to live clean, drug-free lives.

- Since 2015, nearly 460 000 young people have bene-

Agriculture is strongly rooted in Mpumalanga

FARMING FEEDS the nation and creates a large share of job opportunities.

Agriculture remains an important life-line for food security and job creation in Mpumalanga.

Former Mpumalanga Premier David Mabuza emphasised this when delivering his State of the Province Address (SoPA).

Mabuza was recently sworn in as Deputy President of the country by Chief Justice Mogoeng Mogoeng.

He said the agricultural sector registered a larger share of total employment in the third quarter of 2017, as compared to the national picture.

- About 99 000 people were employed in the provincial agriculture industry.
- An additional 109 899 citizens were involved in subsistence farming.

"Let us recall that in our 2017 SoPA we announced a policy decision to introduce a government nutrition programme aimed at revitalising

agriculture in Mpumalanga."

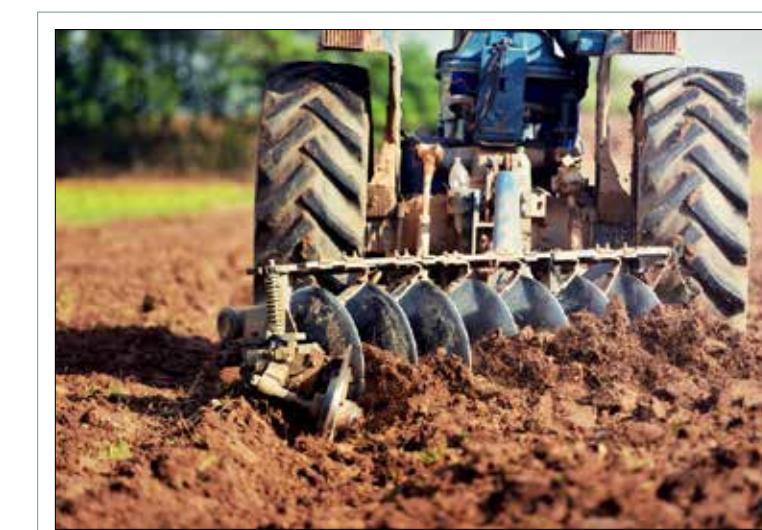
This programme has created a market platform for small and emerging farmers to supply fresh produce directly to government institutions such as schools and hospitals.

"Our focus is to stimulate production to ensure that the agricultural sector expands opportunities for new entrants and creates much-needed jobs."

- To date, 305 smallholder farmers have benefited from the nutrition programme.
- From 1 June 2018, government will expand this programme to include the procurement and supply of both dry products and fresh produce.

Mabuza reported that the establishment of the Mpumalanga International Fresh Produce Market is gaining traction.

"Since inception we have invested approximately R500



Agriculture to play a role in food security in the Mpumalanga province.

million into this project."

Health

Several flagship projects have commenced in the province to improve health infrastructure, with a number of hospitals currently being upgraded or built.

Mabuza said these facilities will improve accessibility to healthcare services in doing so improve life expectancy.

The province has also intro-

duced the Central Chronic Medicine Dispensing and Distribution system.

"This will ensure that patients do not have to stand in queues in clinics and hospitals and can instead collect their medication at contracted pharmacies closer to their homes.

"The aim is to increase the number of stable chronic patients registered on this system from 135 179 to 220 000."

Road infrastructure projects

Since 2009, the province has completed 22 strategic transport infrastructure projects and also given particular attention to preserving and maintaining its roads.

"The investment of R7.1 billion in transport infrastructure has ensured that Mpumalanga has a strong economy, which creates new jobs and enhances support for social change," he said.

The province has also made efforts to improve mobility and access for people who, in the past, were placed very far from areas of work because of apartheid spatial planning.

"To address this, we implemented the Municipal Support and Integrated Rural Mobility and Access programmes. Through these programmes, we delivered 12 Integrated Rural Mobility and Access projects and re-gravelled 1 861 kilometres of roads. **V**

EC to invest in agro-processing

GOVERNMENT to join hands with the private sector for economic growth and poverty relief.

A thriving primary agricultural sector is critical if agro-processing initiatives are to reap job creation rewards.

The Premier of the Eastern Cape, Phumulo Masualle, touched on the importance of farming when delivering his recent State of the Province Address.

"We will be engaging the private sector to invest in agro-processing to give incentive to manufacturing in the sector."

He said to transform the sector and to create jobs, the province will be partnering with commercial farmers and commodity groups to scale up the production of export-oriented high-value crops.

In the 2018/19 financial year, Premier Masualle plans to:

- Plant 55 000 hectares of grain, which is expected to yield 193 000 tons.

- Strengthen food security in the province; over 25 000 households will be supported with agricultural inputs.
- Support livestock farmers through the provision of four new feedlots to supplement the 12 that are already operational.

In line with transformation, 200 black livestock farmers will receive the support needed to participate in the export-oriented Berlin Beef operation.

This programme's successes include:

- 5 893 cattle have been procured and have generated an income of R38 million for smallholder farmers.
- In mitigation of the army worm plague and other diseases, government has invested R81 million over the term. In the 2018/19 financial year, a further R38 million will be invested.

The Premier said this intervention is meant to grow an inclusive agricultural sector in the GDP, contribute towards job creation and address sustainable livelihoods and food security.

Quality education and skills development

He added that as part of promoting quality education and skills development, the provincial department of education was in the process of implementing its three-year Education Transformation Plan.

This is aimed at stabilising the department and improving the quality of education in the province. This programme has contributed to:

- An increase in the enrolment of Grade 1 learners who have received Grade R early childhood development (ECD) exposure



Eastern Cape Premier Phumulo Masualle's plan include partnering with commercial farmers as part of job creation.

from a baseline of 67 percent to 71.7 percent, which is approximately 34 000 learners.

- An increase in the training of ECD practitioners to 2 264 against an annual target of 2 471.
- Going forward, the province will pay more attention to its ECD infrastructure programme.

Promoting better healthcare

Health and wellbeing are significant indicators of the quality of life, said Premier Masualle.

"In responding to the HIV/Aids pandemic, we are continuing to test clients for the

disease as part of our 90-90-90 strategy."

- As at September 2017, the provincial department had tested over 800 000 people against a mid-year target of 602 058.
- By March 2018 the province tested 1.4 million patients.
- There was an increase in the number of patients remaining on antiretroviral therapy, from 320 062 in 2014 to 427 170 as of September 2017.
- "There are definite signs that we are winning the fight against TB as shown by the reduction in TB incidences from 697 per 100 000 in 2014 to 571 per 100 000 in 2017." **V**



The Free State province is charging forward in creating educational opportunities for young people.

More Matshediso

The Free State Provincial Government is making strides in improving the economic wellbeing of residents, said Premier Ace Magashule in his recent State of the Province Address.

Unemployment in the province declined by 2.6 percent, from 34.4 percent in the third quarter of 2016 to 31.8 percent

in the third quarter of 2017.

Premier Magashule said this was made possible by the provincial government's initiatives to improve the lives of rural women, youth and people with disabilities.

He said the provincial government, through its land reform processes, aims to enable residents to become active in agricultural projects and programmes.

The plan is to create opportu-

Free State government improves economic conditions of residents

PREMIER ACE MAGASHULE highlighted the Free State's achievements in his State of the Province Address.

nities that will enable residents to participate in the development of their communities.

In terms of land reform, the provincial government has:

- Acquired about 7 500 hectares equating to 17 farms worth R60 million.
- Allocated about 6 000 hectares of land to smallholder farmers.
- Allocated around 500 hectares to farm dwellers;
- Allocated a farm to youth who are agriculture graduates.
- Finalised 13 land restitution claims.

The Premier said an audit of all the land belonging to the state had been concluded and available land will be allocated to emerging black enterprises

for residential, business and agricultural purposes.

From the 2017/18 financial year, the Premier said government will commercialise 50 black farmers in the province per annum for the next five years. This will translate to about 250 black commercial producers developed by the end of the 2021/22 financial year.

Increasing access to higher education

Since 2009, the province has contributed to increasing access to higher education, especially for the poor and the working class.

The Premier said more black students are enrolled in higher education institutions across

the country.

"The number of bursaries awarded to students increased from only 129 in 2009 to more than 8 000 this year," he said.

This indicates an increase from R5.4 million in 2009 to over R330 million.

"So far, we have over 1 200 students studying at various institutions across the world, pursuing their studies in various fields including medicine, engineering, nuclear science and agro-processing," he said.

About 500 unemployed graduates will be placed in graduate internship programmes, and another 700 vocational and occupational students will be placed in work integrated learning programmes in 2018/19. □

KZN's 2020 economic growth targets on track

JOBs, HOUSES, HEALTH and moral governance under KZN Premier's watchful eye.

The KwaZulu-Natal (KZN) province is on track to grow its economy by three percent by 2020.

"We currently have 2 536 million people employed in the province and we have created over 100 000 jobs over the past year. More will have to be done to address unemployment and in particular youth unemployment which now stands at 38.6 percent," said Premier Willies Mchunu when delivering his State of the Province Address.

This year the provincial government will strengthen the agricultural sector by expanding strong linkages with the manufacturing sector and refocussing on the Agri-Village Programme.

Mchunu was quick to emphasise radical intervention to fast-track the entry of people from previously disadvantaged communities into the mainstream economy.

Launch of Sukuma 10 000

The KZN provincial government will launch a programme



The KwaZulu-Natal economy has created over 100 000 jobs in 2017.

called Sukuma 10 000 in the coming financial year.

"This programme, which will be co-ordinated in the Office of the Premier, will cut across all departments, spheres of government, private sector, tertiary institutions, parastatals and other quasi-government organisations. It aims to create 10 000 new job opportunities," Premier Mchunu said.

Housing projects

To address the housing backlog the province will focus on eight projects in which the building of more than 40 000 houses are to be prioritised.

These projects include:

- R3.8 billion Amaoti Greater Housing Project in eThekweni.
- R1.4 billion Empangeni Integrated Residential Development Project in Umhlatuze.
- R457 million Hyde Park Project in iLembe;
- R1.8 billion eThekweni Inner City Regeneration Project.
- R1.6 billion Johnston Blaauwbosch Cavan Project in Newcastle.
- R6.3 billion KwaMashu Bridge City Urban Hub;
- R2.9 billion Umlazi Regeneration Project and the
- R4.2 billion Cornubia

Phase 2, Project in eThekweni.

Fighting fraud and corruption

Mchunu also committed to fighting fraud and corruption and reducing unauthorised, irregular, fruitless as well as wasteful expenditure.

"We will apply a zero tolerance approach in dealing with those who are found guilty of these transgressions."

He said the province will conduct lifestyle audits of officials in high-risk positions and they will be starting with the Supply Chain Management Units. This will be done in collaboration with South African Revenue Service.

Prevention programmes to reduce HIV infections

Over a three-year period, the provincial government mobilised R419 million from the Global Fund to implement prevention programmes to reduce new HIV infections and fight TB among adolescent girls, young women and vulnerable populations.

Through this programme the province achieved:

- 16 574 young women and boys benefited from life skills-based HIV education, counselling and testing, peer support, teen parenting and child protection programmes.
- In the year to come, the province will furnish 20 000 young women aged between 19-24 with a comprehensive risk reduction package of services, including empowerment incentives.
- The province will deliver a combination prevention package to 141 191 vulnerable people living in informal settlements.
- Provide 10 mobile units, one mobile X-ray unit, eight motorcycles and IT equipment.

"The programme will create over 600 job opportunities for professionals and non-professional staff. Over 10 non-governmental and community-based organisations will be subcontracted to implement interventions for the programme," he said. □

FAACES OF GOVERNMENT

President Cyril Ramaphosa made changes to the National Executive with David Mabuza as the new Deputy President of the country.

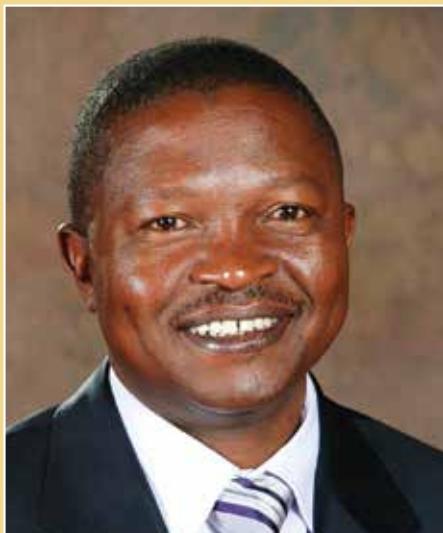
President Ramaphosa said the shift in his cabinet was intended to ensure that national government is better equipped to implement the mandate of his administration and the tasks identified in the State of the Nation Address.

He also said he was conscious of the need to balance continuity and stability with the need for renewal, economic recovery and accelerated transformation.

The new Ministers and Deputy Ministers were sworn in Parliament by Chief Justice Mogoeng Mogoeng.



President Matamela
Cyril Ramaphosa



Deputy President Mabuza
David Dabede

Agriculture, Forestry & Fisheries



Minister Zokwana
Senzeni



Deputy Minister
Buthelezi Sfiso

Arts & Culture



Minister Mthethwa
Nkosi

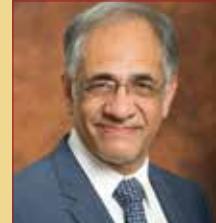


Deputy Minister Sotyu,
Makhotso Magdalene

Basic Education



Minister Motsepeka
Matsie Angelina



Deputy Minister Surty,
Mohamed Enver

Communications

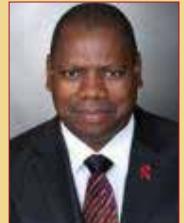


Minister Mokonyane,
Nomvula Paula



Deputy Minister
Kekana, Pinky

Cooperative Governance & Traditional Affairs



Minister Mkhize,
Zweli Lawrence



Deputy Minister Nel,
Andries Carl



Deputy Minister
Bapela, Obed



Minister Mapisa-Ngakula,
Nosiviwe Noluthando



Deputy Minister
Maphatsoe, Kebby

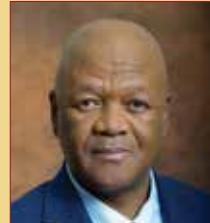
Economic Development



Minister Patel
Ebrahim



Deputy Minister Masu,
Madala Backson



Minister Radebe Jeffrey
Thamsanya



Deputy Minister
Majola, Thembi

Defence & Military Veterans



Environmental Affairs



Minister Molewa
Bomo Edna



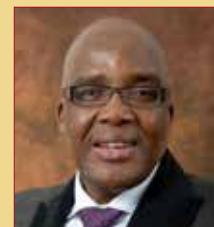
Deputy Minister
Thomson, Barbara



Minister Nene,
Nhlanhla Musa



Deputy Minister
Gungubele, Mondli



Minister Motsoaledi,
Pakishe Aaron



Deputy Minister
Phahala, Mathume Joseph



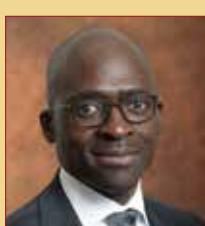
Higher Education & Training



Minister Pandor, Grace
Naledi Mandisa



Deputy Minister
Manamela, Buti



Minister Gigaba, Malusi
Knowledge Nkanyazi



Deputy Minister Chohan
Fatima Ismail

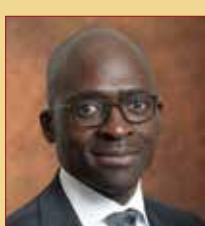


Minister Mfeketo,
Nomaindiya Cathleen



Deputy Minister
Kota-Fredericks, Zoliswa

Home Affairs



Minister Motsoaledi,
Pakishe Aaron



Deputy Minister Chohan
Fatima Ismail



Minister Motsoaledi,
Pakishe Aaron



Deputy Minister
Kota-Fredericks, Zoliswa

Human Settlements

GOVERNMENT

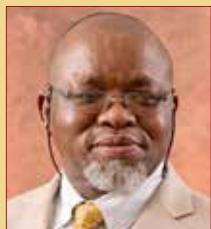
Labour

Minister
Oliphant, MildredDeputy Minister
Holomisa, iNkosi Phatekile

International Relations & Cooperation

Minister Sisulu,
Lindiwe, NoncebaDeputy Minister
Mhaule, ReginahDeputy Minister
Landers, LuwellynMinister Masutha
Tshililo MichaelDeputy Minister
Makwetla, Thabang
Samson PhathakgeDeputy Minister
Jeffery, John Harold

Mineral Resources

Minister
Mantashe GwedeDeputy Minister
Oliphant, Godfrey

Police

Minister
Cele, BhekkiDeputy Minister Mkongi,
Bongani Michael

Public Enterprises

Minister Gordhan,
Pravin Jamnadas

Public Service & Administration

Minister
Dlodlo AyandaDeputy Minister
Pilane-Majeke, Chana

Public Works

Minister Nxesi
Thembelani ThulasDeputy Minister Cronin,
Jeremy, Mr

Rural Development & Land Reform

Minister Nkoana-
Mashabane, MaiteDeputy Minister
Mashego-Dlamini,
CandithDeputy Minister
Skwatscha, Mcebisi

Science & Technology

Minister Kubayi-Ngubane,
MmamolokoDeputy Minister kaMagwaza-
Msibi, Zanele

Small Business Development

Minister
Zulu LindiweDeputy Minister
Mathale, Cassel Charlie

Social Development

Minister
Shabangu SusanDeputy Minister
Bogopane-Zulu, Hendrietta
Ipeleng

State Security

Minister
Letsatsi-Duba, DipuoDeputy Minister
Molekane, Ellen

Telecommunications & Postal Services

Minister Cwele
Siyabonga CyprianDeputy Minister
Ndabeni-Abrahams
Thembisa Stella

Tourism

Minister
Hanekom
Derek AndreDeputy Minister
Thabathe, Elizabeth

The Presidency

Minister Dlamini-Zuma,
Nkosazana Clarice

Trade & Industry



Minister Davies, Rob

Deputy Minister
Magwanishe, Bulelani
Gratitude

Water and Sanitation

Minister Nkwinti
Gugile ErnestDeputy Minister
Tshwete, Pamela Ms

Transport



Minister Nzimande, Bonginkosi Emmanuel "Blade"

Deputy Minister
Chikungu, Sindisiwe Lydia

Women

Minister Dlamini,
Bathabile Olive

Little ones are a big deal in Limpopo

INVESTING IN EDUCATION takes the centre stage for Premier Stanley Mathabatha.

Early childhood education plays an important role in the holistic development of a child.

This was according to Limpopo Premier Stanley Mathabatha when delivering his State of the Province Address recently.

"Last year, we reported that the number of children who were enrolled in Grade R in public schools was 123 356. This has increased to 127 000."

The province has also increased the number of public Grade R classes from 2 325 to 2 441 schools.

The province is also training:

- 26 041 early childhood development practitioners at NQF level 4.
- 200 more practitioners will be enrolled for NQF level 6 in a three-year programme at the University of the



■ The Limpopo province is training ECD practitioners in line with quality education.

North-West.

In the 2017/18 financial year we managed to train over 190 educators through the continuous professional teacher development programme."

Providing scholar transport

Premier Mathabatha said the

province remains committed to providing transport for learners whose nearest school is five kilometres or more from their homes.

In 2017 the province provided scholar transport to 255 schools across the province and this year the number will increase to 380.

•••

The School Nutrition Programme

The School Nutrition Programme plays an important role in ensuring the improvement of learner attendance and contributing towards effective learning.

Premier Mathabatha said that this year:

- Almost 3 800 schools will benefit from the provision of meals as per the national programme.
- The province will contract over 10 500 food handlers who will be supplemented by an additional 145 school-based monitors.

ground that we are paying much attention to strengthening the capacity of our municipalities."

He said the province's work in this regard includes:

- Addressing the challenges of financial management.
- Infrastructure delivery.
- Institutional capacity.
- Public participation and good governance in all municipalities.

These efforts have begun to bear fruit. Through the Municipal Infrastructure Grant, the municipalities managed to:

- Provide an additional 75 491 households with portable drinking water.
- Connect 2 167 more households to decent sanitation facilities.
- Provide an additional 135 559 households with access to refuse removal.
- Electrify an additional 15 620 households. ▀

WC SoPA tackles drought

DROUGHT, eLEARNING and job creation were among the areas that received attention when a progress report was given on the health of the Western Cape.

Noluthando Motswai

Premier Helen Zille has commended South Africans living in the Western Cape for their efforts to reduce water consumption but advised that water saving should be continuous.

"We need enough water to see us through next summer and into the winter rains of 2019," said Premier Zille when delivering her State of the Province (SoPA) address.

She said the City of Cape Town has invested almost R6 billion in initiatives to address the water situation. These include aquifer extraction, water re-use and desalination projects.

An aquifer is an underground layer of water-bearing permeable rock from which

groundwater can be extracted using a water well; while desalination refers to the removal of salts and minerals from water.

The City of Cape Town will be able to yield:

- About 120 million litres per day by July 2018 – mainly from aquifer.
- About 300 million litres per day by September 2020 from re-use and desalination.

Provincial government is undertaking various interventions as a mandated disaster management authority. These include:

- Diverting R369 million from core provincial functions to supplement disaster funding since 2015/16.
- A further R82.5 million would be diverted for water security measures in the

Saldanha Bay, Drakenstein and Swartland municipalities, which all rely on the same water supply scheme as the metro.

- Groundwater and maintenance projects that are also on track in other municipalities at risk – Beaufort West, Knysna, Kannaland, Bitou, Matzikama, Langeberg and Theewaterskloof;
- Saving an estimated 90 000 litres a day in key government office facilities, with a 46 percent reduction in water consumption overall since 2015/16.
- Drought assistance for more than 2 000 farmers per tranche, including livestock feed for 80 000 animals.

eLearning progress

Schools have been a top priority for internet connectivity, as



■ Western Cape residents advised to continue with water saving initiatives.

part of the province's eLearning Game Changer.

"We recognise that reliable internet connection is essential if we want to create the foundation for an effective learning environment in our schools and prepare learners for life in the 21st Century," said Zille.

By the end of March, the province will have:

- Installed over 6 400 smart classrooms.
- Upgraded technology in 910 ICT labs at schools.
- Delivered 28 808 learner devices.

This is an increase of just over 2 400 smart classrooms and 705 labs over the past two years.

Western Cape creates 598 000 jobs since 2009

A total of 598 000 new jobs were created in the Western Cape since the fourth quarter of 2009.

The province has once again recorded the lowest official unemployment rate, which stands at 19.5 percent, against a national rate of 26.7 percent. ▀

North West focuses on youth development

CREATING EMPLOYMENT is one of the North West's most pressing tasks.



■ Technical and vocational education and training colleges to play their role in skills development.

More Matshediso

The North West government has started implementing a provincial action plan to help young people get educated, trained and employed.

With an estimated 300 000-plus young people who are not employed, nor in the education or training system in the province, Premier Supra

Mahumapelo said government is working on getting the youth to contribute to the economy.

He said young talent is needed in growth sectors like agriculture, mining, manufacturing and Information Communication Technology (ICT).

The provincial action plan was produced towards the end of 2017 during a Villages, Townships and Small Dorpies (VTSD) Skills Development

Lekgotla, which brought together relevant brain power to craft practical solutions to unemployment in the province.

Premier Mahumapelo said the plan will be implemented by all provincial departments, municipalities and state-owned entities.

Early implementation steps include:

- Collaborating with the National Skills Fund to provide general security professional training to about 1 000 youth; and
- About 43 learners from rural areas have been registered with Denel Technical Academy to study artisan and aviation-related training (aircraft mechanic, electrical engineering, fitter and turner and welding).

"In 2019, the province will open a provincial technical academy as a satellite campus of the Kempton Park Denel Academy at the Mahikeng Airport," he said.

"We will also be imple-

menting the Sefalana Poverty Eradication Initiative as part of VTSD industrialisation to produce much-needed food in our communities," he added.

He said the initiative will involve approximately 700 unemployed youth from across the province in agricultural food production, with households selling any surplus produce.

In addition, three technical and vocational education and training colleges have been identified to be part of 25 pilot projects as centres of specialisation to produce much-needed artisan skills.

- Mankwe Orbit College will train diesel mechanics;
- Brits Orbit College will train electrical engineers; and
- Vuzelela Klerksdorp Campus will produce bricklayers.

"The pilot projects will give employment to 40 learners per campus," he said.

Social welfare

During the 2017/18 financial year, the Department of Social

Development partnered with non-profit organisations to improve service delivery to social grant beneficiaries.

Premier Mahumapelo said through the partnerships, the department has achieved the following:

- 852 people with disabilities had access to day care services, and 193 of them participated in protective workshops;
- 407 beneficiaries were cared for in residential care facilities;
- 3 858 beneficiaries received social rehabilitation services; and
- 23 815 senior citizens received care and support from residential care facilities and community-based projects.

He said the province's first state-run residential care facility for people with disabilities will be designed in the 2018/19 financial year in Dr Ruth Segomotsi Mompati District. ■

Economic growth and education on Northern Cape agenda

INDUSTRIALISATION on the Northern Cape provincial government's priority list.

More Matshediso

The Northern Cape government will establish a provincial growth and development advisory council to look at the best ways to grow the economy.

This was announced by Premier Sylvia Lucas when she tabled the State of the Province Address.

She said a critical outcome of the advisory council should be the industrialisation of the Northern Cape.

"We need to consolidate our provincial position and refuse to participate in the continued narrative that perpetuates the de-industrialisation of our province," she said.

In aligning the province to President Cyril Ramaphosa's commitment of moving the youth to the centre of South

Africa's economic agenda, the provincial government has committed to securing work placement opportunities for about 1 000 learners and graduates from universities, vocational colleges and community colleges and private institutions for the new financial year.

Premier Lucas said this commitment is in partnerships with Sector Education Training Authorities (SETAs).

"This commitment was sealed through the signing of a pledge by skills development stakeholders during a skills development roundtable held in October last year," she said.

Student funding

Premier Lucas said the province continues to make financial resources available to students in need through the provision of bursaries.

- In the past financial year, 9736 bursaries were awarded by the state, SETAs and the Premier's Trust Fund, to the province's youth.

■ Through a partnership with the Mine Managers Forum, the province has received funding of over R1 million for students who are currently in university.

■ 1 540 students have been registered at the Sol Plaatje University for the new academic year; 700 of which are new first-year students.

■ Last year marked an important milestone for the Sol Plaatje University with the graduation of its first Bachelor of Education (BEd) students.

■ The Provincial Department of Education, in partnership with the university, offered 34 BEd de-



■ The Northern Cape looks at providing skills and creating jobs for young people.

gree graduates permanent teaching posts nearest to their residential areas.

■ 21 Northern Cape, Cuban-trained final-year medical students will finalise their medical training and plans are underway to integrate these students into Kimberley Hospital.

■ 43 nursing bursary holders graduated and will be absorbed into permanent vacant funded posts.

On basic education, the Premier said the Department

of Education has introduced Nama (a Khoisan language) as an extramural programme in the province.

"The strengthening of the indigenous languages of our province has been an area in which the department has played an active role and has striven to empower communities in the Northern Cape."

Nama has been introduced at two schools in the Northern Cape, in Riemvasmaak and Kuboes, where the language is prevalent. ■

MILITARY VETERANS

NB: KINDLY NOTE THAT PREFERENCE WILL BE GIVEN TO MILITARY VETERANS

THE DEPARTMENT OF MILITARY VETERANS IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER. IT IS OUR INTENTION TO PROMOTE REPRESENTATIVITY (RACE, GENDER AND DISABILITY) THROUGH THE FILLING OF THIS POST AND CANDIDATES WHOSE APPOINTMENT/PROMOTION/ TRANSFER WILL PROMOTE REPRESENTATIVITY WILL RECEIVE PREFERENCE.

POST: CHIEF DIRECTOR: MILITARY VETERANS BENEFICIARY SUPPORTSERVICES
National Head Office: Pretoria
Ref No: DMV01/03/2018
An all-inclusive Salary/Package: R1 127 334 p.a (Level 14)

The service of a visionary, dynamic, versatile and experienced Senior Manager is required to fill this position within the Department of Military Veterans. The successful candidate will be expected to enter into an employment performance management contract and sign an Annual Performance Agreement with the Deputy Director-General of the Socio-Economic Support.

Requirements: Bachelor's degree or an undergraduate qualification (NQF level 7) as recognised by SAQA plus an extensive 5 years of experience at senior management level within the Public Service or a similar environment. Knowledge of the Public Service legislation. Knowledge and understanding of the relevant legal framework. Knowledge of strategic planning and policy development and implementation. Knowledge of design of Programme and Project Management Systems. Knowledge of Monitoring, Evaluation and Reporting. Knowledge and understanding of PFMA. Insight of understanding prescripts, which impact on Military Veterans affairs. Competencies and attributes: Proven managerial and leadership experience. An effective manager and leader with a proven track record of managing a complex portfolio and strategic tasks. Conversant with public service prescripts and the legislative framework governing public administration. Conversant with the legislative framework governing the delivery of benefits to military veterans. Financial management as it relates to the role and functions of an Accounting Officer under the Public Finance Management Act, 1999. Problem solving and decision making. Service delivery innovation. Change Management. People Management and Empowerment. High level of integrity and honesty. Understanding of the challenges facing Military Veterans in South Africa

Key Performance Areas/Duties: Manage, coordinate and facilitate military veterans' beneficiary services. Develop and monitor the implementation of legislative framework pertaining to military veterans' beneficiary support services. Manage the development and implementation of military veterans' transiting, registration and eligibility and verification. Conduct assessments and identify bottlenecks in terms of beneficiary services and compile relevant reports. Facilitate the provision of dispute resolution when the need arise. Ensure proper management of military veteran programmes. Manage military veteran database and benefits information. Develop and maintain military veterans' and beneficiary database. Ensure integrity and security of database information. Manage the transition for military veterans from active service to civilian service. Ensure deregistration of military veterans and registration of beneficiaries and dependents and conduct verification processes. Advise the department on legibility and benefits. Develop partnerships and network with relevant stakeholders. Establish and maintain good relations within the department, NGO's and all stakeholders. Liasise and co-ordinate with governmental, non-governmental institutions and other structures and organizations. Represent the Department at various Forums meetings (National and Provincial). Manage resources (physical, human and financial). Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure. Monitor and report on the utilisation of equipment. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management.

POST: CHIEF DIRECTOR: MILITARY VETERANS SKILLS DEVELOPMENT AND EMPOWERMENT PROGRAMMES
National Head Office: Pretoria
Ref No: DMV02/03/2018
An all-inclusive Salary/Package: R1 127 334 p.a (Level 14)

Requirements: Bachelor's degree or undergraduate qualification (NQF level 7) as recognised by SAQA plus an extensive 5 years of experience at senior management level within the Public Service or a similar environment. Knowledge of the Public Service legislation. Knowledge and understanding of the relevant legal framework. Knowledge of strategic planning and policy development and implementation. Knowledge of design of Programme and Project Management Systems. Knowledge of Monitoring, Evaluation and Reporting. Knowledge and understanding of PFMA. Insight of understanding prescripts, which impact on Military Veterans affairs. Competencies and attributes: Proven managerial and leadership experience. An effective manager and leader with a proven track record of managing a complex portfolio and strategic tasks. Conversant with public service prescripts and the legislative framework governing public administration. Conversant with the legislative framework governing the delivery of benefits to military veterans. Financial management as it relates to the role and functions of an Accounting Officer under the Public Finance Management Act, 1999. Problem solving and decision making. Service delivery innovation. Change Management. People Management and Empowerment. High level of integrity and honesty. Understanding of the challenges facing Military Veterans in South Africa

Key Performance Areas/Duties: Manage and facilitate military veterans' skills development and empowerment programmes. Manage the development of military veterans' skills development strategies and empowerment programmes. Determine training needs, opportunities and requests from military veterans and make recommendations. Conduct skills audit in order to identify training needs and empowerment programme. Advise the Department on the implementation of the Military Veterans Skills Plan & monitor the implementation of the Military Veterans Skills Plan and the budget. Ensure the compilation of monthly, quarterly and annual military veterans' skills Development and empowerment report accordance with the required standards. Liasise with public, private and NGO's with regard to skills development and vocational rehabilitation programmes. Ensure that skills development programmes are aligned with SAQA requirements for programs accreditation, develop and facilitate the implementation of skills development and empowerment strategy and policy. Manage and monitor implementation of the military veterans' skill development and empowerment strategies and policies. Manage the implementation and monitor the national military veterans' skills development and empowerment strategy. Ensure the development and the implementation of programmes that will enhance military veteran's contribution in reconciliation, nation building and development of the country. Advise management and the department on military veterans'

skills development and empowerment strategy, practices, procedures, guidelines and policies and ensure compliance with legislation. Ensure the assessments training and vocational courses are in accordance with the SAQA requirements and standards. Ensure the assessments of new educational trends and keep abreast of useful courses which are within SAQA requirements. Develop partnerships and network with relevant stakeholders. Ensure maintenance and liaison with training institutions, relevant SETA's and external trainers. Ensure the participation of military veterans in community and government events. Establish and maintain good relations within the department, NGO's and all stakeholders with regard to military veterans' skills development and empowerment programmes. Liasise and co-ordinate with governmental, non-governmental institutions and other structures and organizations with regard to developmental issues for military veterans. Represent the Department in various Forums meetings (National and Provincial). Develop relationships across diverse groups of stakeholders. Manage resources (financial, physical and human), ensure proper utilisation of the Department's Skills Development budget. Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure. Monitor and report on the utilisation of equipment. Co-ordinate memorandum of understanding, service level agreements and expenditure review. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management.

POST: DIRECTOR: MILITARY VETERANS BENEFICIARY SUPPORTSERVICES
National Head Office: Pretoria
Ref No: DMV03/03/2018
An all-inclusive Salary/Package: R948 174 p.a (Level 13)

Requirements: Bachelor's degree or an undergraduate qualification (NQF level 7) as recognized by SAQA. Extensive 5 years of experience at middle/senior management level within the Public Service or a similar environment. Knowledge and understanding of the relevant legal framework. Knowledge of strategic planning and policy development and implementation. Knowledge of design of Programme and Project Management Systems. Knowledge of Monitoring, Evaluation and Reporting. Knowledge and understanding of PFMA. Insight of understanding prescripts, which impact on Military Veterans affairs. Competencies and attributes: Proven managerial and leadership experience. An effective manager and leader with a proven track record of managing a complex portfolio and strategic tasks. Conversant with public service prescripts and the legislative framework governing public administration. Conversant with the legislative framework governing the delivery of benefits to military veterans. Financial management as it relates to the role and functions of an Accounting Officer under the Public Finance Management Act, 1999. Problem solving and decision making. Service delivery innovation. Change Management. People Management and Empowerment. High level of integrity and honesty. Understanding of the challenges facing Military Veterans in South Africa

Key Performance Areas/Duties: Develop, implement military veterans' beneficiary support strategies. Manage Military Veterans Beneficiary Support information. Synchronise national military veterans' database information with provincial sources. Maintain data integrity and provide management with regular reports. Assist in the development of operational plans of the Directorate. Provide military veterans' beneficiary services. Verify eligibility before registration military veterans on the database. Conduct assessments and identify bottlenecks that may affect the provision of benefits and services to military veterans and compile relevant reports. Assist with dispute resolution processes. Participate in military veteran programmes. Safeguard and maintain military veterans' database and benefits information. Assist in the development of military veterans' and beneficiary database. Implement information standards in the department. Maintain an appropriate information system that supports the departmental strategy. Advice on the formulation and development of electronic and manual database. Implement an effective knowledge management plan for the Department through collection, capturing, sorting, keeping and dissemination of information. Secure military veterans' database and beneficiary information. Assist with the transition of military veterans from active service to civilian service. Deregister/register military veterans, beneficiaries and dependents on the database. Conduct verification on legibility and benefits for military veterans, beneficiaries and dependents. Develop partnerships and network with relevant stakeholders. Establish and maintain good relations within the department, NGO's and all stakeholders. Liasise and co-ordinate with governmental, non-governmental institutions and other structures and organizations. Represent the office in appropriate meetings.

POST: DIRECTOR: INTERNAL AUDIT AND RISK MANAGEMENT
National Head Office: Pretoria
Ref No: DMV04/03/2018
An all-inclusive salary package of: R948 174 per annum (Level 13)

Requirements: Bachelor's degree or an undergraduate qualification (NQF level 7) as recognized by SAQA. Extensive 5 years of experience at middle/senior management level within the Public Service or a similar environment. Knowledge and understanding of the relevant legal framework. Conversant with public service prescripts and the legislative framework governing public administration. Conversant with the legislative framework governing the delivery of benefits to military veterans. Financial management as it relates to the role and functions of an Accounting Officer under the Public Finance Management Act, 1999. Problem solving and decision making. Service delivery innovation. Change Management. People Management and Empowerment. High level of integrity and honesty. Understanding of the challenges facing Military Veterans in South Africa

Key Performance Areas/Duties: Manage the development, implementation and maintenance of internal audit policies and strategies. Develop, monitor and evaluate internal audit policies and plans. Collect and analyse data on internal audit for reporting purposes and produce detailed reports on audit findings. Coordinate and ensure compliance and the implementation of internal audit legislations, policies, strategies, programs, projects, processes and procedures for a peaceful work environment. Coordinate activities and functions of Audit Committees. Provide technical and operational direction in the monitoring of compliance to internal audit policies and regulations. Develop internal audit policies and strategies. Manage the facilitation, coordination and performance audits to ensure the implementation of audit recommendations thereon. Collect and analyze data to detect non-compliance with laws, regulations and departmental/management policies. Facilitate and coordinate forensic audits. Liasise with relevant institutions to ensure fair, unbiased and uniform interpretation of policies and guidelines. Report to management, audit results and recommend changes in operational and financial activities. Advise staff with regard to financial and regulatory matters. Manage the provision of risk management services across the department. Evaluate and priorities risk analysis and make recommendations to the Department for informed decision. Explore and suggest solutions to identified risks. Effectively administer risk analysis projects and ensure that risks attached to each component are addressed. Conduct research/analysis regarding risk strategies.

POST: DIRECTOR: POLICY ANALYST
National Head Office: Pretoria
Ref No: DMV05/03/2018
An all-inclusive Salary/Package: R948 174 p.a (Level 13)

Requirements: An undergraduate qualification/Degree in Humanities and Policy Development e.g political science, governance, law or with social degree with modules in governance, public policy, political studies is the minimum requirement. A post-graduate degree in policy, governance, public administration or related fields is a preference. 5 years appropriate managerial experience in policy development, analysis and review related duties as the Director. The successful candidates will undergo pre-security clearance processes before appointment, and must have a valid driver's license code 08. The applicant must have a very good understanding of governance and policy development processes. The successful applicant should be able to have wide network in the broader government establishment, especially security, military veterans and foreign affairs. Demonstrated ability to write research reports and a policy research experience is a requirement for the job. A demonstrated knowledge of government processes and prescripts are essential.

Key Performance Areas/Duties: Areas/Duties: Conduct policy research, analysis and provides recommendations and reports military affairs. Ensure DMV strategy and operations plans are aligned to departmental and national policy. Collaborate with Monitoring and Evaluation to enhance the implementation of policies, practices and procedures. Research comparative benefits related theories and practices to inform military veterans' policies. Assist provincial spheres of government in developing military veterans' policies to ensure strategic alignment with national military veterans' policies and strategies. Manage the policy directorate and measure organisational performance accordingly. Develop policy and discussion papers on aspects of military veterans' affairs as requested by the DMV. Manage the secretariat of the department policy committee and that of the advisory committee Report of the Chief Director: Policy and Research and on policy development processes.

POST: DEPUTY DIRECTOR: POLICY ANALYST
National Head Office: Pretoria
Ref No: DMV06/03/2018
An all-inclusive Salary/Package: R657 558 p.a (Level 11)

Requirements: Grade 12 and a graduate degree in the Humanities and Policy Development e.g political science, governance, law or with social degree with modules in governance, public policy, and political studies is the minimum requirement. A post-graduate degree in policy, governance, public administration or related fields is a preference. 3-5 years at middle management level executing policy development, analysis and review related duties as Assistant Director. The successful candidates must be willing to undergo security clearance processes before appointment, a valid driver's code 08 license. The applicant must have a very good understanding of governance and policy development processes. The successful applicant should be able to have wide network in the broader government establishment, especially security, veterans and foreign affairs. A demonstrated ability to write research reports and a policy research experience is a requirement for the job. A demonstrated knowledge of government procurement processes and the PFMA is essential.

Key Performance Areas/Duties: Areas/Duties: Implement policy development processes, develop sustainable Military Veterans policies through the provision of administrative, technical and logistical support. Assist provincial spheres of government in developing Military Veterans related policies in order to ensure strategic alignment with the national policy. Undertake policy research, analysis. Conduct policy research, analysis and provide feedback to the department regarding policies. Support the development of policy and discussion paper on military veterans' affairs. Provide support in the alignment of departmental policies through the interpretation of applicable laws, strategic as well as political policy determinations. Support the introduction and understanding of new and revised policies, guide the departmental functionaries in the development of new policies and provide support in the development of new priority policies. Undertake policy review processes, continuously evaluate and review Military Veterans policies in order to align them with appropriate laws and national governments' objectives. Analyse and provide inputs on policies, conduct general and comparative policy research, analysis, review and provide feedback to the department, support the undertaking of general and specific literature review on national and international best practices regarding policy models. Handle the provision of secretariat services to the departmental policy committee and the advisory committee. Support the policy implementation, interpretation and understanding processes, support the implementation of mechanism and consultative processes in order to ensure proper rulings in the case of uncertainties and disputes in relation to policies. Support the implementation of workshops and work session in the in the department in order to ensure continued awareness and understanding in relation to policies, associated strategies and guidelines. Provide administrative, technical and logistical support in demarcating and ensuring mutual understanding of respective roles and responsibilities in relation to policies. Manage the establishment of networks with stakeholders and the maintenance thereof, support consultative interactions with stakeholders and partners on policies and develop and maintain policy stakeholders and partners database.

POST: DEPUTY DIRECTOR: RESEARCH
National Head Office: Pretoria
Ref No: DMV07/03/2018
An all-inclusive salary package of: R657 558 per annum (Level 11)

Requirements: An appropriate Bachelor's Degree/National Diploma or equivalent qualifications in a relevant field with 3-5 years appropriate working experience with proven research skills and understanding of Public Service Administration, through understanding of policy analyses, a good Knowledge of Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Labour Relation Act and other employment legislations. Good knowledge of Public Service HR processes and systems, the PERSAL & BAS systems. Good understanding of departmental establishment. Good interpersonal supervisory skills, ability to understand and implement an integrated approach towards HR.

Key Performance Areas/Duties: To facilitate human resource planning processes. Coordinate human resources information and knowledge management. Implement human resource planning strategies. Develop partnerships and network with relevant stakeholders. Develop guidelines in line with Human Resources practices, procedure, guidelines and policies and ensure the implementation of Human Resource Planning, developing, monitoring, reviewing and evaluation of employment equity and Job access strategy. Manage and ensure proper utilization of PERSAL System, and proper reporting mechanism. Implement departmental HR strategies (EE Plan, HR Plan, Departmental Strategic Plan and HR Policies). Analyze and monitor human resource strategic information. Assess human resource demand, supply and financial constraints. Facilitate the provisioning and allocation of posts.

DEPUTY DIRECTOR: PROVINCIAL COORDINATOR X2 POSTS

Provincial Office: Western Cape and KwaZulu-Natal

Ref No: DMV10/03/2018/01/WC

DMV10/03/2018/02/KZN

An all-inclusive Salary/Package: R657 558 p.a (Level 11)

Requirements: An appropriate Bachelor's Degree/National Diploma or equivalent qualifications with 3-5 years appropriate working experience and understanding of Public Service Administration, Military Veterans Act, Public Service Regulations, Basic Conditions of Employment Act, Labour Relation Act and other employment legislations, good office management skills, good organisational skills, good inter-personal relations, coordination skills. Be able to work independently.

Key Performance Areas/Duties: Administer the provision of provincial offices management services by implementing provincial operational plans in line with the strategic objectives of the department and report thereof. Implement regulatory framework for provincial management services and cooperative governance. Coordinate skills development programmes for Military Veterans. Assist Military Veterans with and coordinate employment placement programmes. Coordinate provincial Military Veterans honor, ceremonial and heritage functions. Manage SLA with line function department and other service providers. Manage provincial Military Veterans inspection programmes. Coordinate the provision of all the posthumous services (heritage, burials, re-burials, exhumations and repatriation) to Military Veterans in the province.

Provide Military Veterans with first-line support and assistance on their services and benefits. Compile Military Veterans profiles, update their records and manage provincial Military Veterans resources systems. Monitor and ensure effective and efficient co-ordination of activities in the provincial office and at the access points. Develop operational standards and ensure the attainability and sustainability.

Compile monthly, quarterly and annual reports. Plan, organize and control activities pertaining to the provincial office and in access points. Implement service level agreements. Distribute resources to other service areas. Manage service delivery and performance of regional offices and access points. Be able to manage provincial office independently.

DEPUTY DIRECTOR: COORDINATOR OF MILITARY VETERANS SOCIO-ECONOMIC PROGRAMMES

National Head Office: Pretoria

Ref No: DMV11/03/2018

An all-inclusive salary package of: R657 558 per annum (Level 11)

Requirements: An appropriate Bachelor's Degree/National Diploma or equivalent qualifications with 3-5 years appropriate working



military veterans

Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

Assistant Director: Finance and Provisioning

Provincial Office: Braamfontein
Reference No: HR 4/18/03/19
Salary: Commencing: R 334 545.00 per annum
Enquiries: Ms. CL Ngwane, Tel: (011) 853 0300

PROVINCIAL OFFICE

Chief Director: Provincial Operations: PO Box 4560, Johannesburg, 2001
Hand deliver at 77 de Korte Street, Braamfontein

Deputy Director: Financial Liaison – Public Entities (2 posts)

Centre: Chief Directorate: Financial Management, Head Office
Reference No: HR 4/18/03/50 HO
Salary: All inclusive: R 657 558.00 per annum
Enquiries: Mr. FS Petersen, Tel: (012) 309 4287

HEAD OFFICE

Chief Director: Human Resources Management: Private Bag X 117, Pretoria, 0001 Or hand deliver at 215 Francis Baard Street.

Deputy Director: Planning, Monitoring and Evaluation

Centre: Directorate: Monitoring and Evaluation, Head Office
Reference No: HR 4/18/03/72 HO
Salary: All inclusive: R657 558.00 per annum
Enquiries: Ms. NSF Sigaba, Tel: (012) 309 4545

HEAD OFFICE

Chief Director: Human Resources Management: Private Bag X 117, Pretoria, 0001 Or hand deliver at 215 Francis Baard Street.

Principal Psychologist (9 posts)

Centre:
Provincial Office: Northern Cape- Ref No: HR4/4/1/51(1 post)

Provincial Office: Free State-Ref No: HR4/4/8/52(1 post)

Provincial Office: North-West-Ref No: HR4/4/9/24(1 post)

Provincial Office: Mpumalanga-Ref No: HR4/4/7/41(1 post)

Provincial Office: Limpopo-Ref No: HR4/4/6/13(1 post)

Provincial Office: Kwazulu-Natal -Ref No: HR4/4/5/55(1 post)

Provincial Office: Eastern Cape-Ref No: HR4/4/8/17(1 post)

Provincial Office: Western Cape-Ref No: HR4/4/10/30(1 post)

Provincial Office: Gauteng-Ref No: HR4/4/4/22(1 post)

Salary: Commencing: R919 467 (OSD)

Enquiries:

Ms. N Tetjana, Tel: (046) 645 770

Ms. LB Mduduma, Tel: (046) 761 3151

Mr. XT Madikane, Tel : (049) 892 2142

Ms. Z Maimane Tel: (021) 441 8125

Ms. M Van Zyl, Tel: (011) 853 0503

Ms. Z Mazibuko, Tel: (031) 366 2052

Mr. T Mokoena, Tel : (018) 387 8100/8128

Mr. MS Magwasha, Tel: (015) 2901742

Ms. L Masombuka, Tel: (013) 655 8800

Mr. MA Senakhomlo, Tel: (053) 8381545

Ms. N Douw-Jack, Tel:(051) 505 6203

Assistant Director: Support Services

Provincial Office: KwaZulu-Natal
Reference No: HR 4/4/5/11
Salary: All inclusive: R 334 545 per annum
Enquiries: Mr EM Khambula, Tel: (031) 366 2203

PROVINCIAL OFFICE

Chief Director: Provincial Operations: PO Box 940,
Durban, 4000

Deputy Director: Labour Centre Operations

Centre: Labour Centre: Upington
Reference No: HR 4/4/8/309
Salary: All inclusive: R 779 295.00 per annum
Enquiries: Mr ZL Albanié, Tel: (053) 8381 500

PROVINCIAL OFFICE

Chief Director: Provincial Operations:
Private Bag X 5012, Kimberley, 8301

Psychometrist / Registered Counsellor Grade1

Centre: Branch: Public Employment Services, Head Office
Reference No:
Salary: Commencing: R514 476.00 (OSD)
Enquiries: Moramang Halele, Tel: (012) 309 4734

HEAD OFFICE

Chief Director: Human Resources Management: Private Bag X 117, Pretoria, 0001 or hand deliver at 215 Francis Baard Street, Pretoria

PROVINCIAL OFFICE

Chief Director: Provincial Operations: Private Bag X 5012, Kimberley, 8301
Or hands deliver at Cnr Compound and Pniel Road

Chief Director: Provincial Operations: Private Bag X 9368 Polokwane
0700 Physical address: 42a Schoeman Street, Polokwane 0700

Chief Director: Provincial Operations: P O Box 522, Bloemfontein, 9300 or hand
Deliver at Laboria House, 43 Charlotte Maxeke Street, Bloemfontein

Chief Director: Provincial Operations: Private Bag X 2040, Mmabatho, 2735
Or hand deliver at University Drive, Provident House, Mmabatho

Chief Director Provincial Operations: Eastern Cape Provincial Office: Private Bag X 9005, East London, 5200 or hand delivered at No. 3 Hill Street, East London

Chief Director: Provincial Operations: PO Box 4560, Johannesburg, 2001
Hands deliver at 77 Korte Street, Braamfontein

Chief Director: Provincial Operations: P O Box 872 Cape Town, 8000
Or hand deliver at Cnr Riebeek and Long Street

Chief Director Provincial Operations: Private Bag X 7263, Emalahleni, 1053
Or hand deliver at labour building, Cnr Hofmeyer Street and Beatty Avenue, Witbank.

Chief Director: Provincial Operations: P O Box 940, Durban, 4000
Or hand deliver at 267 Anton Lambede Street, Royal Hotel Building, Durban

Psychometrist / Registered Counsellor

Grade1 (31 posts)

Centre:

Labor Centre: Fort Beaufort - Ref No: HR 4/18/4/1 (1 post)

Labor Centre: Graaf-Reinet- Ref No: HR 4/18/4/2 (1 post)

Labor Centre: Mdantsane- Ref No: HR4/18/4/3 (1 post)

Labor Centre: Estcourt-Ref No: HR 4/4/8/171 (1 post)

Labor Centre: Pinetown- Ref No: HR4/4/8/172 (1 post)

Labor Centre: Richmond-Ref No: HR4/4/8/173(1 post)

Labor centre: Ullundi-Ref No: HR4/4/8/174(1 post)

Labor Centre: Verulam-Ref No: HR4/4/8/175(1 post)

Labor Centre: Alberton-Ref No: HR4/4/4/10(1 post)

Labor Centre: Brakpan-Ref No: HR4/4/4/11(1 post)

Labor Centre: Carltonville-Ref No: HR4/4/4/12(1 post)

Labor Centre: Nigel-Ref No: HR4/4/4/13(1 post)

Labor Centre: Roodepoort-Ref No: HR4/4/4/14(1 post)

Labor Centre: Sebokeng-Ref No: HR4/4/4/15(1 post)

Labor Centre: Vanderbijlpark-Ref No: HR4/4/4/16(1 post)

Labor Centre: Harrismith-Ref No: HR4/4/9/17(1 post)

Labor Centre: Petrusburg-Ref No: HR4/4/9/18(1 post)

Labor Centre: Zastron-Ref No: HR4/4/9/19(1 post)

Labor Centre: Groblersdal-Ref No: HR4/4/6/20(1 post)

Labor Centre: Lebowakgomo-Ref No: HR4/4/6/21(1 post)

Labor Centre: Seshego-Ref No: HR4/4/6/22(1 post)

Labor Centre: Barberton-Ref No: HR4/4/7/23(1 post)

Labor Centre: Bethal-Ref No: HR4/4/7/24(1 post)

Labor Centre: Lydenburg-Ref No: HR4/4/7/25(1 post)

Labor Centre: Sabie-Ref No: HR4/4/7/26(1 post)

Labor Centre: Mogwase-Ref No: 4/4/3/31(1 post)

Labor Centre: Knysna-Ref No: HR4/4/10/41(1 post)

Labor Centre: Mossel Bay-Ref No: HR4/4/10/42(1 post)

Labor Centre: Paarl-Ref No: HR4/4/10/43(1 post)

Labor Centre: Worcester-Ref No: 4/4/10/44(1 post)

Commencing: R 514 476.00 (OSD)

Enquiries:

Ms. N Tetjana, Tel: (046) 645 770

Ms. LB Mduduma, Tel: (046) 761 3151

Mr. XT Madikane, Tel : (049) 892 2142

Ms. Z Maimane Tel: (021) 441 8125

Ms. M Van Zyl, Tel: (011) 853 0503

Ms. Z Mazibuko, Tel: (031) 366 2052

Mr. T Mokoena, Tel : (018) 387 8100/8128

Ms. T Maluleke, Tel: (015) 2901662

Ms. L Masombuka, Tel: (013) 655 8800

Ms S Irwin, Tel: (053) 8381515

PROVINCIAL OFFICE

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Chief Director: Provincial Operations: Private Bag X 9368 Polokwane
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Chief Director: Provincial Operations: P O Box 872 Cape Town, 8000
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Chief Director Provincial Operations: Private Bag X 7263, Emalahleni, 1053
Or hand deliver at labour building, Cnr Hofmeyer Street and Beatty Avenue, Witbank.

Chief Director: Provincial Operations: P O Box 940, Durban, 4000
Or hand deliver at 267 Anton Lambede Street, Royal Hotel Building, Durban

CLOSING DATE FOR APPLICATIONS: 5 April 2018 | For full details of the advertised posts visit our website: www.labour.gov.za

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which are communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Stay in touch with the department, visit: website: www.labour.gov.za | Facebook: Department of Labour | twitter: @deptoflabour



Department:
Labour
REPUBLIC OF SOUTH AFRICA



Looking for a government job?



Government jobs are advertised on the Department of Public Service and Administration website, www.dpsa.gov.za, in our *Vuk'uzenzele* newspaper, and in

THE DEPARTMENT OF JUSTICE AND
CONSTITUTIONAL DEVELOPMENT



SOCIAL WORKER/ FAMILY COUNSELLOR (GRADE 1) REFERENCE: 151/17/FA/WC

SALARY: R226 686 – R262 785 per annum. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement)

REQUIREMENTS: Bachelor Degree in Social Work or equivalent qualification which allows for professional registration with the SACSSP; Knowledge and experience in Mediation; Court experience in rendering expert evidence; Knowledge and application of Family Law, including Mediation in certain Divorce Matters Act, Children's Act, Maintenance Act and Domestic Violence Act (inclusive of Hague Convention on International Child Abduction); A valid driver's licence.

ENQUIRIES: Advocate N Britz at Tel: (021) 426 1216

CLOSING DATE: 03 APRIL 2018

NOTE: Interested applicants may visit the following website: www.justice.gov.za or www.dpsa.gov.za to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 form & CV must be accompanied by original certified copies of qualifications, identity document and a driver's licence where necessary. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. Candidate will complete a financial disclosure form and also be required to undergo a security clearance. The foreigners or dual citizenship holder must provide the Police Clearance certificate from country of origin.

The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where drivers licence is a requirement. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.

Tel: 012 315 1111 Private Bag X81, Pretoria, 0001 Momentum Centre, 329 Pretorius Street, Pretoria

www.justice.gov.za @DOJCD_ZA DOJCD



"Peace is not just the absence of conflict; peace is the creation of an environment where all can flourish regardless of race, colour, creed, religion, gender, class, caste, or any other social markers of difference." - Nelson Mandela

Compensation Fund Vacancies

The Department of Labour's intention to promote equity through the filling of these posts with the candidates whose transfer/appointment will promote representivity in line with the numeric targets as contained in the Employment Equity Plan of the Department

Continuous Business Process Improvement Specialist

Centre: Compensation Fund Pretoria
Reference No: HR 5/1/2/3/07
Remuneration Package:
R 334 545 – 394 065 per annum (SR 9)
Enquiries: Ms N Stuurman,
Tel: (012) 313 6360

Requirements: A National Diploma/ B Tech Degree/ Bachelor Degree in Industrial Engineering, Operations Management or Production Management • 2 Years functional experience in Business process re-engineering and 2 Years supervisory working experience in Business process re-engineering environment

Assistant Director: ICT Audits (This is a Re-Advertisement candidates who previously applied are encouraged to re-apply)
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/08
Remuneration package:
R 334 545 – 394 065 per annum (SR 9)
Enquiries: Ms TE Dikokoe
Tel: (012) 406 5753

Requirements: A B. Com Degree/ National Diploma (with a major in Internal Auditing) • Certified Information System Auditor (CISA) or studying towards CISA will be an added advantage • At least 3-5 years experience in Information Systems Audit and/or Internal Audit with 1-2 years supervisory experience with knowledge of data analytics and computer assisted audit techniques

Director: Organisational Effectiveness
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/09
Remuneration package:
R 948174.00 - R 1116918.00 per annum (SR13)
Enquiries: Mr V Mafata
Tel: (012) 319 9495

Requirements: A Three years tertiary qualification at NQF Level 7 (as recognised by SAQA) in Management Services or Production Management or Operations Management or Industrial Engineering or Public Management/ Human Resource Management with Management

Services Certificate or Certificate in Applied Organisational Development or Industrial Psychology • A Minimum of 5 years working experience in the area of Organisational Development or Organisational Design and Job Evaluation or Change Management or Business Process Management or Quality Management (ISO9000:2008) at MMS level

Director: Risk Management
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/10
Remuneration package: Salary:
R 948174.00 - R 1116918.00 per annum (SR13)
Enquiries Mr V Mafata,
Tel: (012) 3199495

Requirements: A Three years tertiary qualification at NQF Level 7 (as recognised by SAQA) in Internal Auditing or Finance or Risk Management • A Minimum of 5 years working experience at MMS level.

Interested persons meeting the requirements are requested to submit a fully completed and signed Z83 form, accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driving license where applicable] to: The Chief Director: Corporate Services: P O Box 955, Pretoria, 0001 or hand deliver at 473 Stanza Bopape, Benstra Building, Arcadia Attention: Sub-directorate: Human Resources Planning, Practices and Administration, Compensation Fund on or before 23 MARCH 2018

Suitable candidates will be subjected to a personnel suitability check. Where applicable, candidates will be subjected to a skills/knowledge assessment.

For more details on each post, please be referred to the website: www.labour.gov.za Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful.



100

Nelson Mandela
Centenary
2018
Be the Legacy

Curtain lifted on struggle heroes of Angola

HARD-HITTING NEW play does not sugar coat the realities of life in exile.

More Matshediso

If you happen to enjoy South African history and discovering new stories about unsung heroes who fought for the country's liberation, the South African State Theatre is the place to be this month.

The musical 'Angola' by Sello Maseko is set to premiere on 9 March and will run until 25 March.

'Angola' is based on a true story of a generation of committed cadres who envisioned a society free from any kind of slavery and oppression. The production celebrates those struggle veterans who never made it into the history books.

The story tells the tale of Zakhele, Majoro and Mavuso, who along with the rest of their politically active generation defy apartheid and flee South Africa for Angola, where they join the armed struggle.

Their mission is to attain



The cast for 'Angola' rehearsing ahead of the musical performance.

freedom, but they are infiltrated by the enemy and all trust is lost.

The story is voiced through drama, music and dance, and it honours the many people who left everything

behind in their quest for liberation. Some did not survive and in too many cases, their heroics have not been recorded.

Writer and director Maseko tackles corruption, greed,

betrayal, love, sacrifice, redemption, politics and power in his script.

"It will leave you shocked by all events that took place in those camps [ANC military camps]". "Though the

characters are fictional, we envisage the story will spark debate among many comrades. This is the story of our people who didn't return from the camps. Everyone must come see it".

Maseko is an award-winning playwright who is a pan-Africanist at heart but remains open to ideologies that are progressive. His previous production 'Same Difference' received international recognition when it toured in Germany and Brazil as part of a programme of GEBRASA (Germany, Brazil and South Africa).

His other production, 'A Moment When Love Hurts', won Best Production and Best Director at the Gauteng Awards; and Best Script and Most Promising Production at Baxter Theatre's Zabalaza Festival in 2012.

His latest production was supported by the Incubator Programme, funded by the Department of Arts and Culture. ■

Play your part on Mandela Fridays

2018 HAS BEEN declared the year to celebrate the life of Madiba.

South Africans and the international community have been called to emulate the values of the first democratic President Nelson Mandela, as the country celebrates his centenary.

A key contributor to the centenary euphoria is Mandela Fridays where the domestic and international community are encouraged to perform acts of selflessness, giving back to those less fortunate and making the lives of others better.

"We call on all South Africans, schools, faith based organisations and other sectors of society to join in the centenary celebrations. Let us all, even in our busy lifestyles set aside some time to play our

part and make a difference in the lives of others," said Minister of Communications Nomvula Mokonyane.

President Cyril Ramaphosa declared 2018 the year of Nelson Rolihlahla Mandela in his State of the Nation Address. This is also the year that the international icon would have turned 100.

"As the celebrations get underway, every person should take what they have learnt from Madiba and his approach and apply it to everyday life."

"He not only believed in his values but also conveyed them in his daily life, and we need to re-live his values to keep his dream alive of a better South Africa and to make

the world a better place," Minister Mokonyane said.

Centenary of Mama Albertina Sisulu

This year, the country also celebrates the centenary of Mama Albertina Sisulu, who dedicated her life to fight for the emancipation of women and the liberation of South Africa.

The Minister said Sisulu displayed great courage and is hailed for being a unifying leader during the apartheid era.

In 1956, she was instrumental in leading around 20 000 women from across South Africa to march to the Union Buildings in Pretoria against carrying of passes by women.

"Their act of defiance will forever be ingrained in the hearts and history of South Africa; it will forever be an example that can be passed on from one generation to the next."

Commemorative activities

A year-long series of awareness, educational, celebratory and commemorative activities will take place across the country, building up to a national centenary celebration on former President Mandela's birthday on the 18th of July 2018.

The main event will take place at Mvezo, Eastern Cape and will be led by President Ramaphosa. ■

More details on the planned centenary events in honour of former President Nelson Mandela and Albertina Sisulu will be made available on www.gov.za

Members of the public are urged to post pictures, videos and selfies of what they will be doing to celebrate "BE THE LEGACY" on social media using #Mandela100 and #BeTheLegacy or alternatively send to electronic@gcis.gov.za.