



# Vuk'uzenzele



Uyethulelwa ngezokuThintana nokuNikela ngeLwazi kukaRhulumende (GCIS) isiNdebele/English

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## EZINGUNDABAMLONYENI:

Qala imikhangiso yeenkhundla zemisebenzi kurhulumende kiyo yoke imigadangiso ezako ka-Vuk'uzenzele ezokukhutjiswa ukusukela ngoRhoboyi



UmNyango wezeFundo esiSekelo uveza amaqaloqangi wokusetjenziswa kweemali

**Ikhasi 4**



I-IDCiqubula abafuyi beenkomo beendawo zemakhaya

**Ikhasi 7**

## Abomasipala basebenza kuhle, baphumelelisa ukulethwa kwezenzelwa

Amukelani Chauke

**Siyakhula** isibalo sabomasipala abasebenzisa iimali zabo kuhle; ekulitshwayo letuthuko ekuletheleni imiphakathi ize-nzelwa.

**U**mHoliincwadi Zombebele u-Kimi Makwetu ukhuphe umbiko ophelileko mhlaphanje mayelana noku-hlolwa kweencwadi okwenziwa ki-bomasipala namaziko wabo enyakeni weemali wee-2013/14.

Umbiko watjengisa bona abomasipala aban-gana eemfundeni ezibalwako bakhuphule izinga lokuthumela iintatimende zabo zeemali.

UmHoliincwadi Zombebele wathi inani elipheleleko labomasipala namaziko wabo abafumene imibiko enganamatshwayo enge-lungileko likhuphuke ukusukela kema-30 emnyakeni weemali wee-2012/13 lafikelela kema-58 ngomnyaka wee-2013/14, ekulinani elima-40 (elibalwa njenge-14%) kibomasipala abama-268 nabali-18 (ekuma-32%) emazikweni wabomasipala abama-57.

UMakwetu wathi ukarwe msebenzi wabo-masipala abasebenze kuhle njengombana bathuthukise amaphilo wabantu.

Ngemva kokuqeda ukuhlola iincwadi, wa-vakatjhela abomasipala abambalwa abasebenze kuhle ukuyobathokozisa. Lokha nakalapho wavakatjhela amaphrojekthi wabomasipala abambalwa ukuyokubona indlela umthelela



UmHoliincwadi Zombebele u-Kimi Makwetu uthi abomasipala abasebenze kuhle benze ngcono amaphilo wabantu.

wemiphumela emihle othinta ukulethwa kwezenzelwa ngayo KwaZulu-Natala, eTji-ngalanga Kapa, eMpumalanga, e-Gauteng nePumalanga Kapa.

“Abarholi bezepolitiki nabaphathi bangiphe-kelela nesiqhema sami nagade ngivakatjhele amaphrojekthi aqakathekileko lapho sani-kelwa khona imininingwana ephelileko ngoku-phathwa kwamaphrojekthi la kobana kuzuze imiphakathi yeendawezo.

Wabeka wathi, “Ngakarwa misebenzi emihle tle eyenziwa bomasipala abaseendaweni ze-makhaya nomthelela omuhle emiphakathini.”

UMakwethu wangezelela ngokuthi abo-masipala batjengise bona ukuphatha okuhle kungasetjenziswa ngefanelo ngomnqopho wokuthuthukisa amaphilo wabantu nokobana abarholi bezepolitiki nabaphathi babomasipala bathoma ukwenza izinto ngefanelo nokuba sibo-nelo esihle.

### UKWAMUKELWA KWEMI-PHUMELA EMIHLE YOKUHLOLWA KWEENCWADI

UNGqongqotjhe wezokuBusa ngokuBambisana neeNdaba zeNdabuko u-Pravin Gordhan wathi imiphumela emihle ethuthukako yeencwadi zabomasipala itjengisa ukuzimisela kukarhu-lumende ngokwenza ukuphatha kuhle kube liqaloqangi nokulethwa kwezenzelwa.

“Umbiko lo utjengisa indlela ekhulako yokuphatha kuhle nokuphathwa kweemali ngefanelo.

Wathi, “Lokhu kuqinisa ukulethwa kweze-nzelwa okukhambisana ‘nokuBuyela emiRajini’”.

UNGqongqotjhe wahloma iqhinga “lokuBuye-la emiRajini” ngoKhukhulamungu 2014 njengalokha urhulumende athatha igadango lokuqinisekisa kobana abomasipala banikela iindingoqangi ngefanelo nokulalela iintjhijilo zomphakathi.

### IMINYAKA ENEMIPHUMELA EKARI-SAKO

Boke okwahlolwa iincwadi zabo abama-41% bafumana imibiko enganamatshwayo engelu-ngileko emnyakeni ohloliweko nakumadaniswa nama-40% ngomnyaka weemali wee-2012/13.

Umbiko onganamatshwayo ongolungileko uhlathulula bona iincwadi zikamasipala zihleleke kuhle nokobana akunamphoso ekubi-keni ngeemali; bafikelele eminqopheni yabo yokulethwa kwezenzelwa ukuya ngokwee-nthembiso zabo begodu bathobele umthetho mayelana nokuphatha iimali zomphakathi.

Umbiko onganamatshwayo ongolungileko kodwa-na onamaphuzu athalelweko uhlathulula kobana umasipala ukghonile ukwethula iintatimende zeemali ezinganamphoso ko dwana ubhalelwe kuhlangebezana nayo yoke iminqopho be-godu akhange abeke iminqopho ebonakalako esekelwe ngemithetho abayisebe nzisileko ekuphathweni kweemali.

Imiphumela yatjengisa bona ama-22% gade anemibiko enamamatshwayo namaphuzu athalelweko enyakeni ohlolwako, nakumadaniswa nama-28% ngomnyaka wee-2012/13.

Lokhu kuhlathulula bona abomasipala ba-bhalelwe kuveza iintatimende zokusetjenziswa kweemali (ezineqiniso) nanyana ukuthobela umthetho wokusetjenziswa kweemali.

Bali-16% abomasipala namaziko wabo abafumana imibiko lapho umHoliincwadi abhalelwe kukuba nombono ngeemali zikama-sipala. Lokhu kuhlathulula bona amarekhodi weemali zabomasipala gade angakarisi no-mHoliincwadi wabhalelwa kukhupha umbiko ngombonwakhe.

### INDLELA IIMFUNDA EZISEBE-NZE NGAYO

■ **IPumalanga Kapa:** Abomasipala beeYingi i-Sarah Baartman neweSenqu bathuthukele ebujameni bemibiko enganamatshwayo nengelungileko, kanti i-Mandela Bay De-velopment Agency ihlezi ebujameni bayo bombiko onganamatshwayo nolungileko.

■ **I-Gauteng:** UMasipala weDorobha eliKhulu i-Ekurhuleni, i-Midvaal, i-Mogale City, i-Brakpan Bus Company, i-Joburg City Theatres, i-Ekurhuleni Development Company, i-eJensi yeeNdlela yeJwana-sbhege, i-Lethabong Housing Institute, i-Pharoe Park Housing Company kunye ne-Germiston Phase II Housing Company – zoke zifumene imibiko enganamatshwayo nengelungileko.

UMasipala wesiYingi se-Sedibeng, i-Joburg Market ne-Johannesburg Social Housing Company zibuyele ebujameni bombiko onganamatshwayo.

■ **KwaZulu-Natala:** i-Dannhauser, Em-nambithi nanyana i-Ladysmith, Ezinqo-leni, i-ICC Durban, UMasipala wesiYingi Ilembe, eMandeni, e-Richmond, uMasipala wesiYingi Umgungundlovu, Umzumbe, uMasipala wesiYingi iZululand, i-Ilembe Management Development Enterprise ku-nye ne-Ugu South Coast Tourism bafumene imibiko (enganamatshwayo nengelungileko) etjengisa ituthuko.

■ **ITlhagwini Kapa:** IsiYingi se-Frances Baard kube kuphela kwaso esithuthukele embikweni onganamatshwayo nolung-ileko, kanti isiYingi se-ZF Mgcawu sibuyele embikweni onganamatshwayo nolungileko.

■ **EMpumalanga:** AboMasipala bee-Yingi i-Ehlanzeni ne-Save Tshwete babuyele embikweni onganamatshwayo nolungileko.

IsiFunda seFreyistata, seLimpopo nese-Tlhagwini Tjhingalanga akhange zibe namunye umasipala nanyana amaziko afumene imibiko enganamatshwayo.

## KuHlonitjhwa u-Nelson Mandela

Sello Hatang

**Ngomnyaka** wee-2009 isiGungu seHlangano yeenTjhaba eziBumbeneko yamemezela ilanga lamabeletho likaMadiba mhlana ali-18 kuVelabahlince njengeLanga likaMandela leenTjhabatjhaba.

**U**kusukela ngesikhatheso iLanga lika-Nelson Mandela sekusimemezelo sokutjhu-gulula iphasi libe yindawo engcono ngokwemisebenzi noburholi obathonywa nguMandela ngeminyaka yakhe ema-67 yokusebenzela iintjhaba, kungabi lilanga linye emnyakeni, ko-dwana kube nemizamo eragela phambili.

Ingabe lokhu kuhlathulula ini kimi nawe? Isibonelo, ngenyanga le isiqhema sabantu abazinikelako bembusweni, amakhaphani wangeqadi nabantu labo abaletha amatjhuguluko (kufakwa nami hlangana) bazakuqalana ne-Kilimanjaro Executive Challenge, ukukhwelwa kwe-ntaba engephakeme kinazo zoke

*Iyaraga ekhasini lesi-2*



## OKUMUMETHWEKO

## I-IDC izokudosa phambili ukuthuthukiswa komnotho

Amukelani Chauke



## UNgqongqotjhe

wezokuThuthukiswa komNotho u-Ebrahim Patel ukhombela abosomabubulo abasakhasako bona babambe ithuba ngama-R23 wamabhiliyoni abekelwe ngeqadi eminyakeni emihlanu ezako wokusiza “abasomabubulo abatjha”.

UNgqongqotjhe u-Patel wathi isikhwamesi, esihlonywe yiHlangano eThuthukisa amaBubulo (i-IDC) sinqophe ukutjhugulula umnotho nokuvula imisebenzi njengalokha urhulumente athatha igadango lokwenza umnotho ube namabubulo.

UNgqongqotjhe ukutjho lokhu lokha nakethula iKulumo yeSabelo seeMali somNyangwakhe mhlaphanje kusiBethamthetho seliZwelo.

Wathi isikhwamesi sizakusiza ekutlanyweni kwamabubulo okuzakuphelisa ukungalingani nomthlango.

UNgqongqotjhe wakuthaza abosomabubulo abanzima bona balethe iintjhukumiso kezokukhiqiza lapho bangabeka khona amabubulwabo.

Wathi “I-IDC inikela nge-R100 lamabhiliyoni eminyakeni emihlanu.

“Okutjha, kukobana sibekela ngeqadi ama-R23 wamabhiliyoni ngomnqopho wokukhuphula abosomabubulo abanzima.

“Leli lihlelo leminyaka emihlanu elinqophe ukusekela amakhampalani lapho abantu abanzima beSewula Afrika ababanini bebalawule namabubulo emazikweni wezokukhiqiza kezomnotho begodu kutjhidezwe amaSewula Afrika emnothweni wamambala”.

UNgqongqotjhe wathi isiqunto sokubekela

ngeqadi isikhwama kunqotjhe ngaso ukukhuphula amatjhuguluko nokuqubula ukukhula komnotho ngokuvula amakghono kezomnotho.

Wathi iSewula Afrika itlhoga ukufikelela emnothweni okhulako, onzinzileko nofaka woke umuntu, nokobana isikhwamesi sizakufunyanwa ngesivumelwano esinemibandela.

“Ngaphandle kwabosomabubulo abanzima, kunesidingo esikatelelako sokufaka amaSewula Afrika abantu abanzima emnothweni.

UNgqongqotjhe wathi “Kukhona neenqhema ezinqotjhiweko – abantu abatjha, abomma – abakabi ukufakwa ngokwanelisako kezokukhiqiza. Isamba semali ezokubekelwa ngeqadi yi-IDC kumaBhiliyoni ali-R9 – amabhiliyoni ama-R4,5 ngewabomma, amabhiliyoni ama-R4,5 ngewelutjha”.

UNgqongqotjhe wathi isikhwamesi sizakuba ngendlela yokubolekwa imali nanyana amatjhere.

Ziindaba ezimnandi kumabhizinisi amancani weenkomplasi neentodlwana.

## IINDABA EZIMNANDI KIBOSO-MABHIZINISI BEMALOKITJHINI NEBEENTODLWANA

UNgqongqotjhe wathi emnyakeni ophezulu weemali iKomitjhini yePhaliswano izakwenza irhubhululo lokobana amabhizinisi amancani emnothweni ohlekileko nongakahleleki bangasekelwa bunjani. Wathi irhubhululo lizakufuna iindlela abosomabhizinisi abancani abangafakwa ngayo emkhakheni onothileko lo.

“IKomitjhini yePhaliswano izakuhloma iphenyo emkhakheni wezokuthengisa, kutjhejwe kobana angafakwa bunjani amaSewula Afrika abantu abanzima namabhizinisi amancani emkhakheni wezokuthengisa.

“Izakuhlhluba hlangana nokhanye ukutjha kweenkghudlwana eentolo ezikulu, ukukhula kwamabhizinisi wemalokitjhini, iintodlwana, njalonzalo, kunqotjhe ukuqinisekisa kobana sibe nomkhakha wezokuthengisa ophumelelako nofaka woke umuntu”.

Wathi elinye irhubhululo lomkhakha wezokwelapha, alimemezela ngomnyaka ophelileko, kuzakuba kubamba imihlangano yomphakathi emnyakeni weemali esikiwo.

Iphenyweni latlanywa ngomnqopho wokuqalana neminako ethile ngebubulweli, kufaka hlangana iindleko zezamaphilo ngeSewula Afrika.



I-IDC izakusiza ngemali eli-R100 lamabhiliyoni ngomnqopho wokusiza ekuthuthukisweni kwamabubulo.

## KUVULWE AMAKHULUKHULU WEMISEBENZI

- U-Andries Motseke omsebenzi onefemu ekhiqiza amathawula esele ikhulile begodi iqatjhe abantu abama-81 ngaphezulu kwesibalo sonyaka ophelileko;
- U-Rachmat Thomas, umma omumuntu onzima umninihlanganyela wefemu yamanyathelo ebuyelele isibalo sabasebenzi kabili eminyakeni esithandathu edlulileko njenganje iqatjhe abasebenzi abama-300;
- Isiphehli samandla welanga esibize amabhiliyoni abu-R8 esihlonywe e-Pofadder nge-Tthagwini Kapa kulindelewe bona sikhiziqe igezi eyanele amakhaya azii-80 000 nanyana abathengi abazii-400 000, begodu singesinye seemphehli zegezi ezima-39 eziqede ukwakhiwa.

## INDLELA AMAFEMU WE-AFRIKA AYIVULA NGAYO IMISEBENZI

Ngemva kokusahlelwa kwamaphandle, mhlana ama-25 kuMrhayili ekulilanga elakhonjwa belamenezelwa yiKomitjhini yeBumbano le-Afrika (i-AU) bona kuliLanga le-Afrika – umNyango wezokuThuthukiswa komNotho wabiza umbuthano wekulumopendulwano yabasisi, abasebenzi, abosolwazi neemphathimandla zombuso eYunivesithi ye-Witwatersrand kunye ne-IDC.

Umbuthano wekulumopendulwano lo watjheja umthelela wezomnotho ngetjhebiswano leSewula Afrika nelizwekazi loke.

UNgqongqotjhe wangenela ikhambo elisambizo lokuya eendaweni ezihlukahlukeneko zelizwe ngomnqopho wokurhatjha umlayezo wokobana ukunotha kweSewula Afrika kudzimelele etjhebiswaneni lezomnotho welizwekazi loke.

Ngomnyaka ophelileko iSewula Afrika yathumela emazweni wangaphandle ipahla

ebiza ama-R300 wamabhiliyoni e-Afrika yoke ekusibalo esikhule ngamabhiliyoni ama-R36.

“Imikhiqizo yethu yeemayini neyezokulima yange-Afrika yanzinzisa imisebenzi enqophileko ezii-244 000 ngeSewula Afrika; emisebenzini ebalileko le ezii-169 000 ngeyemkhakheni wezokukhiqiza.

UNgqongqotjhe wathi, “I-Afrika sele iqakathekile mayelana nokukhula komnotho kezokukhiqiza kuneYurobhu, i-Amerikha nanyana i-China”.

## Iraga isuka ekhasini loku-1

nge-Afrika, ngomnqopho wokufikelela esiqongolweni sayo mhlana ali-18 kuVelabahlizwe.

Ukukhwela intaba lokhu sikwenza njengephrojekthi yomphakathi egameni le-*Archbishop Tutu Fellowship Programme* edoswa phambili yi-African Leadership Institute.

Ukulungiselela iselele le kunginikele isikhathi esaneleko sokucabanga ngobunjalo obuliqiniso lokusebenzela umbuso.

Kube budisi ukuzipha isikhathi sokuzibandulela iselele yami ye-Kilimanjaro hlangana nemisebenzi engiqalene nayo yangamalanga.

Nangithoma ukwenza isibopho sokukhwela i-Kilimanjaro, ngadlumbana bonyana iselele yami ekulu kwaba kuzibandula ngokwaneleko ukulungela ukufikelela esiqongolweni, khulukhulu ngombana gade simeme abosaziwako beSewula Afrika abanengi ukusiphekelela, kwangezelela ubudisi kithi soke bokuqinisekisa kobana sifika emaphethelweni wekhambo lethu.

Kodwana nasitjheja iinselele zamambala eziqalene nelizwe lekhethu, i-Kilimanjaro iba siduli kunentaba. Lo kumkhumbulo ogade ungikhuthaza lokha nangizibandula ngamandla, begodu nofana ngiyafika esiqongolweni nanyana angifiki akukaqakatheki kunomse-

**“Nasele umuntu enze lokho akubona kumsebenzakhe ebantwini nelizweni lekhakha, angaphumula ngokuthula. Ngikholwa bona ngiwenzile umzamo loyo begodu kungalokho ngizokulala unomphela.” – Nelson Mandela.**

benzi osijameleko.

I-Nelson Mandela Foundation itshwaye iinsika ezine zeLanga lika-Nelson Mandela leenTjhabatjhaba.

• **Ifundo kunye nokukghona ukufunda nokutlola** – ngombana kufanele sinikele ilutjha “ithuba lokulwa”.

• **Ukufumaneka kokugoma okwaneleko** – ngombana abentwana abanengi baya esikolweni ngomnqopho wokufumana ukugoma njengombana imindenini emineni ilala ngendlala.

• **Indawo yokufihla ihloko** – ukungenelela okuqakathekileko emphakathini wethu.

• **Ukusebenza ngokuzinikela** – ngombana ngesinye isikhathi kumayelana nokunikela ngesikhathi somuntu kunemali.

Sikholwa kobana kufanele boke abantu bafumane ukugoma okwaneleko, okunepilo nokuphephileko, nokuthi izenzo ezifana nokunikelwa kwabantu iimphuthelwana zokugoma, iingadi zemirorho neenkimu ezinikela ngokugoma zingasiza ukuphelisa indlela.

Siyazi begodu kobana ifundo kunye nokukghona ukufunda nokutlola, egade kuyinto esehliziyweni kaMadiba, iqakathekile ekutjhugululeni iphasi lethu.

Siyazi bona akukho okwehlisa isithunzi khulu njengokutlhoga indawo yokufihla ihloko, nasikghona ukukhuthaza abantu bona basebenzisane ekwakheni izindlu, imiphakathi

nekusasa ngalokho sizabe sisebenzela ukuletha amatjhuguluko abonakalako.

Iimbonelo zikaMadiba njengesisebenzi ngilezo ezingalandelwa ngiwo woke umuntu malanga woke. Akutjho kobana kufanele yoke into eyenziwa ngeLanga lika-Nelson Mandela kufanele ibazakeke nanyana ibe yikulu. Sikhuthaza woke umuntu ukufaka isandla nganofana ngiyiphi indlela esehlizwenabo.

Nawuvakatihela ubunzinzolwazi beLanga likaMandela ku: <http://www.mandeladay.com> uzakubona imibono ethunyelweko. Uzakufumana izinto ezihlukileko abantu abathembise ukuzenza ukuletha amatjhuguluko amahle emiphakathini, ukuthoma ngokugwala ngomnqopho wokukhanyisa imithangala yema-ofisini yeenHlangano ezingasi ngaPhasi komBuso (ama-NGO) neengadi zemirorho. Akukafaneli bona iLanga likaMandela liqalane nokutjheja abatlhogako kodwana kufanele kutjhejwe ukunziza kwetuthuko.

Endabeni, umnqopho we-Kilimanjaro Executive Challenge, edoswa phambili mkhambimazwe weSewula Afrika uSibusiso Vilane, ngomnqopho wokubuthelela imali eyaneleko yokusiza abantazana abazii-270 000 beendawo zemakhaya abanekuliso yefundo enomthlango. Bunjani? Imali le izakusiza ekuthengeni amathawudlwana wabantazana nabaya esikhathini, isenzo esiludlwana kodwana esinamandla wokuletha amatjhuguluko, ngombana isenzwesi sisiza abantazana ukobana bakghone ukuya esikolweni umnyaka woke.

Ngalokho-ke, ukukhwela iNtaba i-Kilimanjaro kugidinga ilifa likaMadiba ngesekelo lokufundisa abantazana beSewula Afrika, nofana siyafika esiqongolweni se-Kilimanjaro na-



Ihlokoleya uMengameli u-Nelson Mandela wasebenzela isitjhaba ipilwakhe yoke.

nyana awa nokho sizakuhlulutjwa ngesenzo sokusiza abantazana.

UNomzana uMandela wayephila ngemigomo emithathu: Zitjhapfulule, tjhapfulula abanye bewusebenze qobe lilanga. Nakatjhatjhululwa ejele mhlana ali-11 kuMhlolanja ngomnyaka we-1990 (esele kuminyaka ema-25 eyadlulako) wabeka wathi “Ngibeka iminyaka eseleko yepilwami ezandleni zenu”.

Sibobani thina ukujamelala emva sakhe umkhanyo singenzi litho ngemva kwesibonelo sokusebenza esiphakeme ngalindlela? Sininikela iselele noke kobana nizifumanele i-Kilimanjaro yenu, iyikulu nanyana iyincani, nizibophelele ukuyikhwela.

**\*USello Hatang umPhathi oyiHloko ku-Nelson Mandela Foundation.**



## ZEFUNDO

# UNgqongqotjhe wezeFundo esiSekelo uhlathulula amaqaloqangi ekusetjenzisweni kweemali

Amukelani Chauke



## UNgqongqotjhe

wezeFundo esiSekelo u-Angie Motshekga uthi iHlelo lokOndliwa kwabaFundi eenKolweni leliZwelo (i-NSNP) – elihlanganiswe nehlelo leenthuthi zabafundi – azakuhlala amaqaloqangi karhulumende njengombana amahlelo la enze ngcono amaphilo wabafundi abatlhagako.

UNgqongqotjhe wakutjho lokhu nakethula iKulumo yeSabelo seeMali somNyangwakhe mhlaphanje ePalamende eseKapa.

Wathi umthethomgomo usiza ngekhwalithi yezefundo nokuthuthukisa amaphilo wabafundi.

Wathi “Ihlelweni elitjheja abatlhagako, likhambisana neenthuthi zabafundi – elinikelwa abafundi abakhamba ibanga elimakhilomitha ali-15 nangaphezulu ukusuka emakhaya wabo ukuya eenkolweni ezibalwe njengalezo eziseduze - ibe ngeqakathekileko ukuqinisekisa ukufikelela efundweni nokobana bahlale basehlelweni lezefundo”.

Kuneminako eveziweko ngokuphepha kwabafundi abakhamba amabanga amade ukusuka esikolweni, khulukhulu labo asalako isikolo nasiphumako bafuna ukufunda nanyana ukuzibandakanya kezemidlalo.

UNgqongqotjhe wathi iinthuthi zabafundi kufanele zithembekwe ziqinisekise nokuphepha kwabafundi endleleni.

“UmNyangwami, ngokusebenzisana nomNyango wezokuThutha, utlole kugazede isibawo samazizo womphakathi mayelana

nomthe-thomgomo weenthuthi zabafundi.

UNgqongqotjhe uthi, “Umnqopho kuqedelela umthethomgomo lo kwenzelelwe bona uphuncelise emnyakeni lo weemali”.

Kusesenjala uNgqongqotjhe wathi irhubhululo lifumene bona ukutlhoriswa, inturhu, iindakamizwa nezinye iintjhihlo zezehlalukhule zisesemraro emiphakathini yeSewula Afrika.

Wathi umNyango wezeFundo esiSekelo, ngokubambisana nomNyango wezamaPhilo itlame ipakana yezamaphilo yabafundi boke efaka hlanguka ukuphunceliswa kweHlelo leenKolo lezamaPhilo.

“Sitjheje ngokunqophileko amahlelo wezamaPhilo wezomseme nokubeletha namaqaloqangi wemikhakha yeNgogwana yeNtumbantonga, iNtumbantonga, amalwelwe atshwayelanwa ngokomseme (ama-STI) nobuLwele besiFuba.

Wathi, “Ihlelo lezamaphilo labafundi kufanele liragele phambili nokunikela iinsetjenziswa zezemidlalo, ukufaka hlanguka imidlalo yeenkolweni, amahlelo wobukghwari namasiko ukuqinisekisa kobana abafundi bethu barage nokufumana ifundo esisekelo ezeleko”.

## ISITIFIKEDI SEZINGA LOKUPHUMA ESIKOLWENI ESITJHA

UNgqongqotjhe u-Motshekga uthi umnyangwakhe uhlela ukwethula isitifikedi esitjha sezinga lokuphuma esikolweni ngomnqopho wokuqalana nokutlhayela kwamakghono nemisebenzi.

“Esinye seememezero ezikhulu engizozenza emnyakeni lo kukwethulwa kwesitifikedi sezinga lokuphuma esikolweni esitjha.

Wathi, “Ukuqalana nokutlhayela kwamakghono nemisebenzi ngelizweni, umnyango wethula indlela yemisebenzi yezandla nama-kghono ngokutlama iziqu zezinga lokuThoma lokuphuma esikolweni ku-NQF (iThathla lokuHlola iziQu leliZwelo) iZinga loku-1 esizakusiza abafundi abatlhagako ukufumana iindingo zezefundo ukufikelela kusiTifikedi sikaMethrighi seliZwelo (i-NSC),”.

UNgqongqotjhe wathi ihlelweni, elineemfundo ezima-26 zamakghono nemisebenzi yezandla, lithembise ukubeka iSewula Afrika ebujameni obufanako nebamanye amazwe athuthukako kezomnotho.



Ihlelo lokOndliwa kwabaFundi eenKolweni leliZwelo lenza bona abafundi abanengi bancamele isikolo.

## UMZAMO WOKWENZA ISIFUNDO SEZOMLANDO SIKATELELEKE EENKOLWENI

UNgqongqotjhe wathi mayelana nezehlakalo zamhlapha ezisikinye isitjhaba, kufaka hlanguka ukusahlelwa kwamaphandle nokulinyazwa kweenthombe zesikhumbuzo, kuveze ifuneko yokuqakatheka kokufundiswa kwesifundo somlando weSewula Afrika.

Abantu abatjha bahlanganyele ezehlakalwe-nezi okususe umnako wokobana abanalo ilwazi elaneleko ngomlando welizwe.

UNgqongqotjhe u-Motshekga wathi kuqakathekile ukobana amaSewula Afrika, khulukhulu abantu abatjha, bazi umlando welizwe labo khona bazakuragele iSewula Afrika phambili.

“Imibiko yeemBikiindaba iveze bona inengi lalabo abahlanganyela ekwebeni ipahla, inturhu nokona ipahla kwakulilutjha. Sidinga ukuhlomisa ilutjha lethu ngomlando wethu onqophileko ukwenzelela bona bathathe iinqunto ezifaneleko mayelana nekusasa labo.

UNgqongqotjhe wathi, “Mayelana neentjhekumiso zesiQhema saboNgqongqotjhe se-NSC, kuzakuragwa nerhubhululo ngendlela engcono yokwenza isifundo sezomLando sikatelelewe kibo boke abafundi kuGreyidi ye-10 ukufikela keye-12. Ekulandeleni lokhu, kuzakutlanywa isiqhema sabongqongqotjhe bona bazokuphenya indlela yokuphumelelisa umsebenzi lo, begodu kuzakukhulunyiswana nabathintekako”.

## I-ANA ITHUTHUSELWE KUBAFUNDI BEGREYIDI YE-7 NEYOBU-8

UNgqongqotjhe wathi, uzakwazisa iPalamende ngeragelophambili lokusatjalaliswa kweHlelo lokuHlolwa kweliZwelo ko-Mnyaka (i-ANA).

Wathi i-ANA itjengise ukuba lithulusi elilisizo ekuhlulubeni iinkinga zabafundi mayelana nokufunda nokutlola.

Wathi, “Umnqopho wagadesi bekube mnyaka wee-2019 kusebenzisa i-ANA ukukhuphula izinga lokufunda ngetlasini nokuphumelela kwabafundi kiwo woke amazinga, ingasi kwaphela kuGreyidi yesi-3, yesi-6 neye-9. Itjheguluko elibonakalako esikhathinesi sesabelo mali kuzakuba kufakwa kwamaGreyidi ye-7 neyo-8 ngaphakathi kwe-ANA.

“Inani elipheleleko labafundi abazazibandakanya ku-ANA likhule kwelagadesi eliziingidi eziliKhomba ukufikela okungasenani eengidini ezilithoba”.

## IPUMELELO BEKUFIKE ISIKHATHI SAGADESI

■ Kwethulwe ngaphezulu kweenkolo ezili-107 ezakhiweko nanyana ezivuselelweko ngelizweni mazombe njengengcinye yeQingha lokuRhhabisa umThangalasisekelo weenKolo (i-ASIDI).

■ Izinga lokuphasa elizweni loke ebangeni lesiTifikedi sikaMethrighi (iGreyidi 12) likhuphukile ukuthoma ema-75,8% ukufikela ema-77,1% ngemva kokutlola iimfundo zokuzaliselela zomnyaka wee-2014.

■ IJima lokuFunda kukaWokele le-Kha Ri Gude lizakufumana imali ephunguliweko eziingidi ezima-R439 584 ngomnyaka weemali wee-2015/16. Ijimele lithinte belasiza amaphilo wabantu bekhethu abangaphezulu kweengidi ezi- 3,5.

■ Njengengcinye yeHlelo lokuNatjiswa kwemiSebenzi yomPhakathi (i-EPWP) i-Kha Ri Gude yabelwe iingidi ezima-R65, 099. Lokhu kuzakusiza khulu ekuvuleni amathuba wemisebenzi nokufuna nokubandula abasebenzi bokuzinikela be-Kha Ri Gude.

# Itjhebiswano langeqadi lingophe ukukhuphula izinga lokuphasa KwaZulu-Natala

Noluthando Mkhize



**linkulungwana** zabafundi be-*Accounting* KwaZulu-Natala banethuba lokuzusa ngetjhebiswano leminyaka emithathu elihlangana nomNyango wezeFundo wesifunda nekhaphani yangeqadi, i-Risk and Reward.

I-Risk and Reward inqophe ukusiza umnyango ngokusiza ekufundiseni i-*Accounting* simahla ngesifundeni mazombe, ngomnqopho wokukhuphula izinga lokuphasa umethrighi ebafundini baKwaZulu-Natala emnyakeni ophezulu wee-2015.

I-Risk and Reward izakufundisa abotitjhere nabafundi beGreyidi ye-12 eeyingini ezilikhomba, ezikhonjwe mnyango njengezidinga isizo elikhulu ngesifundo se-*Accounting*.

Iyingi ezizokusizwa ngilezi: Umkhanyakude, i-Zululand, Uthungulu, Amajuba, Umzinyathi, iSisonke kunye ne-Ilembe. Abafundi bazakuya eemfundweni lezi ngemiGqibelo kuthi abotitjhere bona bazakufumana iimfundo ezizaliselelako eziragela phambili ngomnyaka wee-2015.

I-Risk and Reward izakutlama amahlelo wokuqinisa ukufundwa kwe-*Accounting* be-

godu kusetjenziswe umdlalo weBhorodo i-12 *Round Accounting* njengengcinye yokufundisa ngobuhlakani.

Ikhaphani le izakubuya yethule amaphaliswano wabafundi afana ne-*Future Accountants Initiative Competition* ngomnqopho wokusiza abafundi bazwisise isifundwesi.

Ephaliswaneni leli, abafundi bazakuba bosingasomabubulo begodu bazakulindeleka bona benze imibiko bebatlame nephepha leemba-lobalo ngomsebenzi webhizinisi yabo.

Zolikhomba iyingi lezi zizakuphalisana ephaliswaneni leli kanti i-Risk and Reward izakubambisana namanye amakhaphani ahlola iincwadi zeemali njengeNgubane and Company, iSizwe Ntsaluba Gobodo, Ubuchule Company ne-Ukukhanya Company.

Akusikokuthoma ikhaphani le ibambisene neenkolo zombuso. Ngomnyaka wee-2013 yaba yingcinye yehlelo lokubandula ngokomsebenzi isiKolo samaBanga aPhezulu i-Adams College ese-Durban. Ngesizo lekhamphani le imiphumela yesikolo yakhuphuka ukusukela emalengisweni amane ukufikela kama-44.

Umthuhukisi wemikhiziso ye-Risk and Reward uThabani Zulu wathi uphosela iselele emabubulweni ukobana banikele ngesikhathi sabo ukusiza kukhutjhuwe izinga lefundo ebantwaneni belizweli.

Ikhaphani le inikela isizo elizizuleleko ngomnqopho wokusekela amabhizinisi ngobuthintanisi kezamabhizinisi, ukuphathwa kweemali, ukuqatjiswa kwabasebenzi,



Abafundi beKwaZulu-Natala bazakufumana amahlelo azokubasiza bakhuphule imiphumelabo ye-*Accounting*.

zokuphatha, iLwazi lezeThekhnoloji (i-IT), ukukhangisa nokukghabisa.

USomkhandlu wezeFundo KwaZulu-Natala uNeliswa Nkonyeni wathi uthemba bona ihlelweni lizakukhuthaza ezinye iinkhaphani zangeqadi ukulandela i-Risk and Reward.

Wabuye wathi iimfundiswa ezinengi nabosolwazi bezefundo banikele ngeensetjenziswa zabo simahla ukusiza ukukhuphula ihlelo lezefundo ngesifundeni.

“Abanye abanikela ngesizweli maZiko weMazibuye ne-Swarati, asiza nangamahlelo wokungenelela weemBalo neSayensi.

“Sikhuluma nje sinomZenda weemBalo neSayensi ozokukhombela isizo leemali langeqadi ngomnqopho wokuqubula amahlelwethu khona kuzakukhuphula izinga lokufundisa nokufunda emikhakheni le.

“Elinye itjhebiswano lenziwe ne-Moses Kotane Institute, elisekela abotitjhere ngeemBalo, iSayensi, iThekhnoloji nezobuNjiniyere,” kwatjho uSomkhandlu uNkonyeni.

Wangezelela ngokuthi la ngamanye wamaSewula Afrika aveleleko abatjheja amakareko wabantwana begodu ubathokoza khulu.



## ZAMAPHILO

# Akusenamijeje yeengulani

Noluthando Mkhize



**Iingulani** ezifumana iinhlahla zamalwele angelaphekiko ngeze zisaba nekinga yemali yokukhwela iteksi nanyana ukuqeda isikhathi eside zijame emjejeni wokufumana iinhlahla zabo.

Ihlelo lezokuNikela nokuSatjalaliswa kweenHlahla zamaLwele angelaphekiko, elilingwa emazikweni weTjhorensi yezamaPhilo yeliZweloke (i-NHI), linikela iingulani ukufikeleleka okulula ekufunyaneni iinhlahla zabo zamalwele angelaphekiko eendaweni eziseduze nemizi yabo.

Iingulani eziqinileko emzimbeni zingayokulanda iinhlahla zazo emazikweni wokulinga nakubanikeli beensetjenziswa bangaqadi.

Amaziko wokulinga la aseeyingini i-OR Tambo (esePumalanga Kapa), e-Gert Sibande (eseMpumalanga), e-Vhembe (ese-Limpopo), i-Pixley ka Seme (eseTlhagwini Kapa), i-Eden (eseTjingalanga Kapa), i-Dr Kenneth Kaunda (eseTlhagwini Tjingalanga), iThabo Mofutsanyane (eseFreyistata), i-Tshwane (eseGauteng), Umzinyathi, Umgungundlovu ne-Amajuba (eziKwaZulu-Natala).

Iingulani zingakhetha nanyana ngiliphi iziko langeqadi elinekontraka nombuso elinikela ngeenhlahla.

Abanikeli ngeensiza basuke seba fumene iinhlahla zipakelwe futhi zibuya emnyangweni wezamaPhilo bona banikela iingulani



UmNyango wezamaPhilo wenze lula ipilo yeengulani ezifumana iinhlahla zamalwele angelaphekiko.

iimpakana nasele baqinisekise ngemininingwana kamazisi wesigulani.

Iingulani zizakuya emTholapilo kanye eenyangeni ezintathu ukuyokwenza ihlolelandelela nokuhlahlutjwa. UNgqongqotjhe wezamaPhilo u-Aaron Motsoaledi wathi lokhu kuzakuphungula iinkhathi zokulinda emiTholapilo.

“Sikhombela bona iingulani eziqinileko nezingatlhogi khulu ukubona udorhodere nanyana umhlengikazi kodwana ekufanele ziye ezikweni lezamaphilo ukufumana iinhlahla zabo zaqobe yinyanga khona bazakutlolisa laplo bathatha khona iinhlahla ngaphandle kokulinda nanyana ukujama umjeje,” kwatjho uNgqongqotjhe u-Motsoaledi nakethula iSabelo seeMali somnyangwakhe mhlaphanje.

Akukafaneli iingulanezi zijame umjeje na-

zifuna ifayili. Bavele baye laplo kuthathwa khona iinhlahla baveze ikarada (ezabe bali-fumene epakaneni nagade bayokuthatha iinhlahla ngaphambilini), nanyana ziveze i-SMS ezabe ithunyelwe kibo mnyango ubazisa kobana bazokuthatha iinhlahla zabo.

Akukafaneli iingulani zithathe ilifu yelanga emsebenzini. Bangakhetha isikhathi abafuna ukuyokuthatha iinhlahla ngaso ngombana iindawo ezinengi zokunikela iinhlahla zisebenza bekube kungemva kwesikhathi sokusebenza.

“Njenganje sineengulani ezizii-383 989 kubuthelelomagama lethu begodu siqophe ukufikelela ebantwini abazii-500 000,” kwatjho uNgqongqotjhe.

Ukuya ngokomNyango wezamaPhilo, imitholapilo esele ithomile ukulinga ihlelveli inemijeje emincani.

## IZiko lezamaphilo lomphakathi lesimanjemanje le-Dannhauser

Thandeka Ngobese



**IZiko** elitjha lezamaphilo lomphakathi lesimanjemanje elibize iingidi ezili-R166 elise-Dannhauser, KwaZulu-Natala lilethe iinsetjenziswa zezamaphilo ezitlhogeka khulu endaweni leya.

UNdunakulu waKwaZulu-Natala uSenzo Mchunu noSomkhandlu wezamaPhilo wakiso isifundesi uSi-bongiseni Dhlomo bavule mhlapha iZiko lezamaPhilo lomPhakathi elinemibhede ema-39 e-Dannhauser.

IZikweli, elathatjela khulu mphakathi, lizakusiza abantu abazii-103 389, abama-90% walabo abanganayo itjhorensi yezamaphilo. Izikweli lizakusebenza njengendawo yokuthunyelwa iingulani mitholapilo yabomasipala abalitjhumu, kufaka hlangana nemitholapilo yeThandanani, i-Nellies, i-Durnacol neSukumani.

Izakhamuzi ze-Dannhauser azisatlhogi ukukhamba amakhilomitha ama-30 ukuya esiBhedlela sesiFunda se-Newcastle nanyana amakhilomitha ama-40 ukuya esiBhedlela se-Madadeni ukuyokufumana iziko lezamaphilo.

Ilunga lomphakathi u-Philemon Mofokeng wathi bekasebenzisa ama-R90 ukuya esi-bhedlela se-Newcastle kodwana njenganje ukghona ukuya emtholapilo abuye msinya

ngesithuthi esibiza amaranda asithandathu.

Wathi, “Isisetjenziswesi, esinikelwe ngurhulumente wethu, sizosisiza khulu begodu sithokoza khulu ngaso”.

Isisetjenziswesi sinikela ngesizo elifanako njengesibhedlela sesiyingi, kufaka hlangana iinkumba zokukuhlahlutjelwa, ukulawulwa kobuLwele besiFuba, ukutjhejwa kwamazinyo, i-Eksreyi, itjhejo lezokubelethisa, ikhemisi, indawo yobujamo oburhabako, amakhaza neenkumba zokulala abahlengikazi ngamunye.

“IZiko lezamaphilo lomphakathi elihleli lifanele abantu abatjhaphulukileko nabanesithunzi abangakhange banikelwe sona ngaphambilini” kwatjho uNdunakulu uMchunu.

Wangezelela ngokuthi ukunikelwa kwezi-kweli kukhambisana nomsebenzi omuhle awubonileko mhloko nagade avakatjhele umTholapilo wokwElulekwa ngokuziNikela nokuHlolelwa iNgogwana yeNtumbantonga esiBhedlela sesiFunda se-Newcastle.

Umsebenzi wezamaphilo womphakathi uSibongile Msimango wathi bathabe khulu ngokuba kwabo neziko elinje endaweni yekhabo: Wathi, “Iingulani bezikhamba ibanga elide ukuya esibhedlela seMadadeni abantu abanengi gade bajika bangakafumani isizo ngombana isibhedlela sizele”.

Isisetjenziswesi sathoma ukusebenzela ekumbeni encani hlanu kweNdawo yokuFikela iinGulani ezibeNtwana begodu bekusebenza umhlengikazi munye nabeluleki ngeNgogwana yeNtumbantonga ababili. Ngokukhula kwesibalo samaklayenti ahlolwako nasalelako ukutjhejwa, kwathunyelwa abanye abasebenzi ikinga kwaba yindawo yokusebenzela.

Isisetjenziswesi sinikela ngeensetjenziswa ezihlukileko, ezifaka hlangana ukuLulekwa nokuHlolelwa iNgogwana yeNtumbantonga,

imitjhoga edambisa intumbantonga (ama-ARV) , ubuLwele besiFuba nokulawulwa kokudla nekhemisi.

Nakakhuluma ezikwenesi, uNdunakulu wathi “abomma nabentwana bafumana itjhejo lezamaphilo lamambala, khulukhulu ngobukhona bukadorhodere wabentwana oneziqu eziphakemeko nozinikeleko okghona nokukhambela ayokusiza amaziko wezamaphilo wesiYingi se-Amajuba.”

UNdunakulu wakhuthaza abahlali besi-Yingi se-Amajuba kobana baphathe kuhle iinsetjenziswa zabo nokho watjengisa ukudana kwakhe ngesibalo esiphasi sabantu abeza ukuzokuhlahlutjwa nokuhlolelwa iNgogwana yeNtumbantonga.

### UKWELULEKWA NOKU-HLOLELWA INGOGWANA YENTUMBANTONGA (I-HCT)

Nawuyokuhlulelwa iNgogwana yeNtumbantonga ngaphasi kwehlelo le-HCT uzaku:

- lulekwa, begodu waziswe ngobujamo be-HIV ne-AIDS, ubulwele obutshwayelwana ngokomseme (i-STI), ne-TB
- khuthazwa bewutjelwe ngeendlela zokutjheja umzimbakho ngomnqopho wokukhandela amalwele angatshwayelaniko
- hlolelwa i-HIV uhlahlutjelwe i-TB namanye amalwele angasulelaniko
- funda ukukhandela i-HIV ne-AIDS nokufa okubangwa yi-TB
- siza ukukhandela ukusulelwa okutjha kwe-HIV ne-TB
- siza ukuphelisa iinhloni ezikhambisana ne-HIV ne-AIDS ne-TB.

(Umthombolwazi: <http://www.gov.za/about-government/government-programmes/hiv-counseling-and-testing-hct-campaign>)

## Okufanele ukwazi nge-esidi etjhisa amathumbu engalaphekiko

I-esidi etjhisa amathumbu engalaphekiko ihlathulula amalwele amanengi ahlanganiswe yinto efanako: ukuvuvuka kwel-ingaphakathi lamathumbu. I-esidi etjhisa amathumbu yenzeka lokha iketjezi lokugaya ngemathunjinakho litjhisa belitshwenye ilingaphakathi lamathumbakho. Ukutjhisa kwamathumbu okudluleleko kwezeka kungakalindelwa, kanti i-esidi yoburhwahla etjhisa amathumbu ithatha isikhathi eside begodu ingahlala iminyaka nayingalatjhwako.

Ubujamobu bufaniswa namalonda ngemathunjini begodu bungakhulisa ikghonakalo yekankere yamathumbu.

Amatshwayo wobujamobu afaka hlangana ubuhlungu ngemathunjini, ukungagayeki kuhle kokudla ngemathunjini, ukusilileka, isilungulela, ukungakhanuki ukudla, ukubhi-njidelwa ngemva kokudla.

Kufanele ubone udorhoderakho msinyana nawunendle enzima ngombala, uhlanza iingazi nanyana ubuhlungu emathunjini bungapheli, lokhu kungaba litshwayo lokophela ngaphakathi emathunjini.

### ABONOBANGELA BE-ESIDI ETJHISA AMATHUMBU

I-esidi yangemathunjini ingabangelwa ku:

- tshwayeleka ngengogwani.
- sela utjwala khulu.
- sebenzisa iindakamizwa zestradeni, njenge-cocaine.
- sela iinhlahla ezithile njalo njenge-aspirin nanyana i-ibuprofen, –sela i-paracetamol namkha nawufuna isihlahla sokusela ngomnqopho wokubulala ubuhlungu nanyana ukugandeleleka komkhumbulo.

Nawuphethwe ngobunye mama-lwele anje kufanele utjhugulule indlela odla ngayo uzile ukudla okuthile, njengee-nthelo ezinamanzi nejuzi (iinthelo ezinamanzi malamune nama-grapefruits), ukudla okunamafutha, ikofi, utjwala, ukudla okubakoko neenselo ezine-esidi.

Ukudla kwakho kufanele kube ngokunebisi elinganamafutha, inyama enganamafutha, ukudla kwekoroyi, iinthelo nemirorho (ingasi iinthelo ezinamanzi).

Nawutjhugulula ukudla kwakho kufake ukudla okulandelako okungaba lisizo, nokho khumbula kobana ukudla okuthile kubaphatha ngendlela ehlukileko abantu abathileko bekubange nemiraro kezinye iinkhathi.

Indlela yokufumana kobana ngikuphi ukudla okutshwenya amathumbakho kungaba kuzila ukudla ngakhunye.

### BONANA NODORHODERA-KHO

Nayibe ukutjhugulula ukudla kwakho akusizi; kungcono ubonane nodorhoderakho. Nawenza isibawo sokubonana nodorhodere ubuze kobana kukhona okufanele ukwenze nanyana ungakwenzi ngaphambi kokubona udorhodere.

Tlola phasi woke amatshwayo namalanga neenkxathi okwenzeka ngaso. Yenza nerhelo leenhlahla nezakhamzimba oziselako.