

Vuk'uzenzele

**JOBS
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Phakisa !! Phakisa !



■ Smallholder farmers are expected to play a major role in the implementation of Operation Phakisa for Agriculture, Land Reform and Rural Development.

Noluthando Motswai

President Jacob Zuma launched Operation Phakisa on Agriculture, Land Reform and Rural Development in Pretoria recently.

The central theme for Operation Phakisa for Agriculture, Land Reform and Rural Development is "Transforming the Agricultural Sector towards an Inclusive Rural Economy."

President Jacob Zuma said

it captures critical elements of government's socio-economic blueprint, the National Development Plan, and the 2017-2019 roadmap for radical economic transformation.

The President said land

FAST FACTS

- Phakisa is a seSotho word which means "hurry up".
- Operation Phakisa, the Big Fast Results Methodology was launched in 2011.
- It was adapted from a successful programme used in Malaysia.

reform is a central pillar of the radical economic transformation programme. "If we do not radically change the patterns of land ownership, control and management in South Africa we will be creating problems for ourselves in future. We need to take bold steps that will transform our economy, including land ownership, very fast."

It is partly because of the urgency of transforming South African society that the Agriculture and Land Reform Operation Phakisa was launched. ■



KZN patients get easy access to medication

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Growing township businesses

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Rural economies' obstacles, solutions examined

Noluthando Motswai

Ahead of the launch of the Operation Phakisa on Agriculture, Land Reform and Rural Development in February 161 people worked

in labs to understand the obstacles and solutions to greater inclusivity for rural economies, and growth in the agricultural sector. President Zuma explained this at the launch.

The President said the

deliberations of the lab participants were organised according to seven work streams: land reform; producer support; livestock; grains; horticulture; labour, and rural development.

Insights flow from work

streams

"The land reform work stream, for instance, has identified the establishment of District Land Reform Delivery Centres; fast tracking

● **Cont. page 2**

Centenary celebration of Oliver Tambo

"Comrades, you might think that it is very difficult to wage a liberation struggle.

Wait until you are in power. I might be dead by then. At that stage, you will realise that it is actually more difficult to keep the power than to wage a liberation war. People will be expecting a lot of services from you. You will have to satisfy the various demands of the masses of our people. In the process, be prepared to learn from other people's revolutions. Learn from the enemy also. The enemy is not necessarily doing everything wrongly. You may take his right tactics and use them to your advantage. At the same time, avoid repeating the enemy's mistakes."

– Oliver Reginald Tambo (Angola, 1977)



Image: <http://www.youthvillage.co.za>

Sikhulisa Amabhizinisi Wemalokitjhini

NGESIZO LIKARHULUMENDE, uNkululeko Mbhele ukhulisa ibhizinisakhe esitolo sesiphaza, usenza isuphamakethe engenisa imali ebonakalako.

Albert Pule

Ukusebenza ngebhizinisi yinto ezenzekelako kuNkululeko Mbhele. Umkhulwakhe wavula ibhizinisi yekhaya ngemva kokuthutha kwakhe Ekurhuleni (e-East Rand) wayokwakha e-Soweto.

Msinya ngemva kwalokho isphaza sakhe sathathwa nguyise, ngemva kwalo-kho kwalandela umfowabo. Kwathi nakufika idlhego lakhe lokuphatha ibhizinisi le, uNkululeko wayitjhugulula, akhange isaba siphaza, kodwana yaba yisuphamakethe eyenza imali ebonakalako.

Azange kuthathe isikhathi, walimuka bona ukuba nesuphamakethe kuneentjhijilo zakho. Ibhizinisakhe le yakhula ukusukela esiphazaneni esincazana, yagcina seyisitolo esikhulu. Hlangana nezinye



■ UNkululeko Mbhele wenza ihlaya nasebenza nabo Emabheleni Super-market.

iintjhijilo ahlangebezana nazo kubalwa nephaliswana le-zinye iintolo. Umbhele wezwa ngegadango le-Gauteng Enterprise Propeller (i-GEP), nomNyango wezokuThuthukiswa komNotho e-Gauteng kunye ne-Pick n Pay (i-PnP), zona ezilekelela ngokukhulisa

amabhizinisi.

Kilokhukusebenzisana ngokuhlanganyela sibala iintodlwana ezimasphaza emalokitjhini nazithenga isitoko sazo ngobunengi kwa-PnP bese zithengisa emalokitjhini ngokusebenzisa umfanekiselo we-PnP, nomthangalasisekelo,

ukwakhiwa kwegama elihle lebhizinisi kunye nokubekwa kwentengo.

UMbhele uthi ukusebenzisana nebhizinisi elaziwako elinjenge-PnP kuyenzele iimanga ibhizinisi yakwabo.

“Abantu badoswa libizo elidumileko elinjengaleli lakwa-PnP. Babeka intengo ehle nefikelelekako,” utjho ahlathulula.

Ibhizinisi kaMbhele ikhule kuhle solo yathoma ukusebenzisana ne-PnP, begodu seyenza imali ngokubuyelelwe kabili.

“Sesandise ngitjho nenani leensebenzi zethu. Sasineensebenzi ezintandathu nje kwaphela, kodwana namhlanje sesineensebenzi ezili-14 ezisebenza amatjhifu ahlukene.”

UmPhathi oyiHloko (u-CEO) we-GEP u-Leah Manenzhe uthi angathanda ukubabona basanda abanikazi beemphaza zemalokitjhini, bathatha

amathuba avezwe ngurhulumente, bangene ekorweni yerhwebo elihlelekileko.

“Inembombono ye-GEP kuqinisekisa ukuthi amabhizinisi amancani ayakhula, asuke esigabeni sokuba mabhizinisi amancanzana angakatloliswa, ayokuba mabhizinisi amakhulu afaka isandla esibonakalako emnothweni welizwe.

“I-GEP isebenzisana nawo woke amabhizinisi, ukusukela emabhizinisini asasikimako nangakatloliswa, ukuya kuma-Bhizinisi amaNcane naPhakathi (ama-SMME), anamabhizinisi wehlanganisela kunye nabosomabhizinisi abafuna ukukhulisa amabhizinisabo.

Eminye imininigwana ungayifumana kwa-GEP, enomborweni ethi: 011 085 2001

Abakhandi Bemisebenzi Yobukghwari bePumalanga Kapa Banesitolo Ekungesabo

ABAKHANDI BEMISEBENZI yobukghwari ePumalanga Kapa basekelwe ngendlela ebonakalako.

Siya Miti

I-Eastern Cape Craft Collection Store esandukuvulwa eMonti mhlapha sithokozelwe khulu babantu abenza umsebenzi wobukghwari esifundeni sePumalanga Kapa, njengoba bakholwa ukuthi lesisitolo sizakuphakamisa ipahla ethengiswa, sibe sibavulele namathuba angcono emakethe yezevakatjhobukelo efunwa mumuntu woke.

I-Eastern Cape Craft Collection Store, esivulwe liSekela likaNgqongqotjhe wezokuThuthukiswa kwamaBhizinisi amaNcane u-Elizabeth Thabethe, sikhanga ngokubukelisa ipahla yabakhandi bomsebenzi wobukghwari evela ndawo zoke esifundeni sePumalanga Kapa.

UmNyango wezokuThuthukiswa kwamaBhizinisi amaNcane ufake imali engange-R1.23 yeengidi kilesisitolo, njenganje esiphethe ipahla yamabhizinisi omsebenzi wobukghwari

angaphezulu kwama-80. Le-linani-ke kulindeleke ukuthi likhuphuke, njengoba kusitjho iHlangano yezokuThuthukiswa kwesiFunda sePumalanga Kapa (i-ECDC), ekuyona ibeke ilihlo phezu kwemisebenzi le.

Imali evela emNyangweni wezokuThuthukiswa kwamaBhizinisi amaNcane izokusetjenziselwa ukuthenga ipahla ekuzakusethenzwa ngayo kunye nokurholela umphathi wendawo le ngomnyaka wokuthoma. Kuqatjhwwe ikhamphani yezokuphatha umsebenzi, enelemuko lokuthengisa, ukuthi kube ngiyo ephatha lomsebenzi.

Umsebenzi wobukghwari owenziwa lapha ngonjengepahla eyenziwe ngomdaka (iseramikhi), nepahla esethenziswa emakhaya enjengemicamel, izitja nezambatho zesintu, ipahla neensetjenziswa zefetjheni ezinjengeenkhwama neengejiso zentanyeni. Imimada, izinto zokudlala, ipahla eyenziwe ngesikhumba,



■ Eminy imisebenzi yobukghwari ese-Eastern Cape Craft Collection Store.

ipahla yesintu nepahla eyembathwa namhlanje kunye nepahla eyenziwe ngegodo nangedrada, koke lokho kuzakuthengiswa kilesisitolo.

“Nanyana amabhizinisi amancane anekghono lamandla wokuhlumisa umnotho nje, kodwana lokhu akuzenzakaleli. Okukhandela amabhizinisi amancane ekuphumeleleni, msebenzi ohlukanisa ibhizinisi kenye ibhizinisi, neqhinga elisekela imizamo yokuhlumisa eliqalelela ibhizinisi kileyokoro yebhizinisi encane ukuraru-

lula imiraro,” kutjho iSekela likaNgqongqotjhe uThabethe.

UThabethe ufakazile ukuthi emabhizinisini ama-80 akhethiweko, ama-80% wawo ngewabantu abasikazi, ama-95% ngewabantu abanzima, bese kuthi ama-30% kuba ngewelutjha kwaphela. Ama-65% wawo avela emadrobheni wemakhaya (wemaphandleni), bese kuthi ama-30% wawo kube ngavela emadrobheni amakhulu.

Unina labantwana ababili, u-Joyce Kelele, osolo athoma ukusebenza ngomncamo

ngomnyaka wee-2000, uthi lesisitolo somsebenzi wobukghwari sizakukhuphula amandla wokuthi avulekile mathuba walemakethe.

“Umncamo nokuthunga ngiphile ngakho iminyaka eli-16. Sengikhe ngaya ne-Decorex, ne-Rand Easter Show, ngesizo le-ECDC no-Masipaladi we-Bufoallo City.

“Imiqaliso enjengaleli yasilekelela sikghone ukukhuphula esikuthengisako, ngoba sibuya siphethe amoda, ngalokho-ke ngilindele ukuthi ingeniso yami ikhuphuke.” ■

Ukutholakala Kobulungiswa Kibo Boke Abantu

IZAKHAMUZI ZELIMPOPO zibuthola lula namsinyana ubulungiswa.



Noluthando Motswai

IKhotho ePhakemeko ye-Polokwane esandukuvulwa seyinephiko elitjha eliqalene neendaba zeensebenzi, lomsebenzi ube yipumelelo ngesizo le-Ofisi yeJaji eliKhulu. IKhotho yezabaSebenzi neKhotho yokuBuyekeza iinDaba zabaSebenzi zavulwa nguMengameli welizwe, kanti-ke zisebenza njengeeKhotho ezikhethekileko zokulamula imibango yemsebenzini.

UmKhulumeli wePhiko lezobuLungiswa leSewula Afrika uNathi Mncube uthi abantu akunamali ababhadali-
swa yona ukuthola isizo lekhotho le, ngapha-

ndle kokuthi-ke bafune amagcwetha, wona azababhadalisela isizo lawo.

UMncube uthi phambilini iimbawo eziya kilekhotho zazifakwa eMzimkhulu weKhotho ePhakemeko le e-Braamfontein, eJwanisbhege.

“Ukuvulwa kwaleligatja lePolokwane kuyingcenywe yemizamo eyaphambili yokuqinisekisa ukuthi amaSewula Afrika woke enzelwa ubulungiswa,” kuhlathulula uMncube.

Ungezelela ngokuthi igatja leLimpopo lekhotho yezabaSebenzi alizukusebenza ngendlela ehlukenileyo kinomzimkhulu weKhotho ose-Braamfontein, negatja eliseKapa negatja eliseBhayi

kunye nelise-Durban.

“IKhotho yezeenSebenzi inamandla wokusebenza kizo zolithoba iimfunda zalapha eSewula Afrika, njengoba phela umsebenzi owenziwa ngilekhotho wenzeka nanyana kukuphi nje. Kukhulunyisanwa namakhotho alekelele ngesizo elifunekako, nanyana kukunini nakufuneka kuyiwe kezi-
nye iimfunda kuyokwenziwa umsebenzi weKhotho yezeenSebenzi le.”

Sekuvulwe ama-ofisi amancani weKhotho yezeenSebenzi le KwaZulu-Natala, eTjingalanga Kapa kunye nePumalanga Kapa. I-Ofisiye-Jaji eliKhulu seyizakungezelele abasebenzi kilezi imfu-

nda, kobanyana iPhiko lezoBulungiswa lizokusekeleka kühle.

IKhotho yezeenSebenzi inamandla wokusebenza ngemilandu nangeendaba ezithunyelwe yiKomitjhini yokuThobelana, yokuColela nokuLamula (i-CCMA), imikhandlu yokukhulumisana kunye nabafaki beenlilo nabo bayakghona ukuthola isizo bunqopha kileKhotho; kilelisizo-ke kubalwa nesizo elivela neenlilo ezivela emacaleni abuya eKhotho yezeenSebenzi.

Litjhumu lamaJaji aqatjhelwe ukusebenza kileKhotho. Kunande kuqatjiswa amaBambela wamaJaji azakusebenza ngamacala ngeenkathizokuphumula. ■



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Bobani iinKhulu zamaKhotho?

Igama elithi “IinKhulu zamaKhotho” litjho isiqhema sabadosiphambili bePhiko lezobuLungiswa elizweni lekhethweli. IinKhulu zamaKhotho liJaji eliKhulu njengeHloko yeKhotho yezomThethosisekelo; uMengameli weKhotho ePhakemeko yezokuBuyekeza; iSekela likaMengameli weKhotho ePhakemeko yezokuBuyekeza ngesikhundla sakhe njengeHloko yeKhotho yezamaKhetho; amaJaji eNgameleko wamagatja ahlukahlukene eKhotho ePhakemeko namaKhotho weenkundla ezilingana nalezi, njengeKhotho yezeenSebenzi kunye neKhotho yokuBuyiselwa kweNarha kubaNikazi.

Ngubani iJaji eliKhulu leRiphabhligi yeSewula Afrika?



Mhlonipheki u-Mogoeng Mogoeng.

Ngubani iSekela leJaji eliKhulu leRiphabhligi yeSewula Afrika?

Mhlonipheki u-Bess Nkabinde omJaphethe weSekela leJaji eliKhulu.

Ngubani oqatjha iJaji eliKhulu neSekela leJaji eliKhulu?

Ngokwesigatjana 174 (3) somThethosisekelo weRiphabhligi yeSewula Afrika, uMengameli, njengesiKhulu esiNgameleli siGungu seliZwelo, ngemva kokubonisana neKomitjhini yemiSebenzi yezobuLungiswa (i-JSC) kunye nabadosiphambili beenqhema ezisePalamende, uqatjha iJaji eliKhulu neSekela leJaji eliKhulu, ngemva kokubonisana ne-JSC, aqatjhe uMengameli kunye neSekela likaMengameli weKhotho ePhakemeko yezokuBuyekeza.

Yini umehluko hlangana kwamajaji nabomarhistrada?

IJaji ligweba amacala eKhotho ePhakemeko, kanti uMarhistrada yena ugweba imilandu eKhotho yesiPhande namkha eKhotho kaMarhistrada esiYingini.

Ngubani oqatjha abomarhistrada?

UNgqongqotjhe wezobuLungiswa nokuThuthukiswa komThethosisekelo, ngokubonisana nokulimukiswa yiKomitjhini yaboMarhistrada, nguye oqatjha abomarhistrada.