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Vuk'uzenzele

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Hats off to the Class of 2021

espite the challenges faced by the matric class of 2021 due to the Coronavirus Disease (COVID-19), they achieved a pass rate of 76.4%, earning the praise of President Cyril Ramaphosa.

This is an improvement of 0.2% from the pass rate of 76.2% achieved by the class of 2020.

Announcing the results of the National Senior Certificate (NSC) exam results recently, Basic Education Minister Angie Motshekga said 537 687 candidates passed the 2021 NSC exams.

"The number of candidates qualifying for admission to Bachelor studies at universities, is 256 031 – an improvement of 21.4% from 2020. This represents 36.4% of the total number of candidates who wrote the 2021 NSC exams," the Minister



added.

The number of candidates who achieved Diploma passes stood at 177 572, while 103 859 candidates

achieved Higher Certificate passes.

"We must state that KwaZulu-Natal and Gauteng contributed the most Bachelor passes in the combined Bachelor passes of 117 704, which is equivalent to 46.0% of the overall Bachelor passes nationally. "It is important to note that a total of 433 603 candidates – equivalent to 61.6% who achieved Bachelor and Diploma passes, are now eligible for studies at Higher Education Institutions. The 103 859 candidates – equivalent to 14.7% - who obtained Higher Certificate passes, may register at TVET and other skills training instituti-

She applauded the Class of 2021 for their achievement, saying they were most impacted by the COVID-19 pandemic after enduring two years of harsh exposure to the virus and disruptions.

ons," the Minister added.

Minister Motshekga said that for the past 10 years, the NSC pass rates have consistently increased, from 60% in 2009, to above 70% in recent years.

President Ramaphosa also congratulated the Class of 2021 on their success.

"We applaud the multiple successes and improvements recorded by learners during the second year of challenges presented by COVID-19.

"Equally commendable is the support given to learners by educators and parents who made sacrifices of their own and placed the interests of learners ahead of their own concerns," he said.

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Free training and services for businesses

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New shelters to support GBV survivors

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Kha ri shumisane u khwathisa dimokirasi



usi Afrika Tshipembe li tshidzhena kha nwaha muswa, ro do tangana na zwiwo zwivhili zwihulwane zwo ri humbudzaho nga ndila dzo fhambanaho uri ndi tshini tshi ri tanganyaho sa vhathu.

Nga duvha la u thoma la 2022, lushaka lwo kuvhangana lwa tshimuya u onesana na Vho Archbishop Desmond Tutu ngei St George's Cathedral Doroboni ya Kapa.

Ho vha hu tshifhinga tshi vhavhaho musi ri tshi humbula vhutshilo na vhushelamulenzhe ha lizhakandila lashu vhe nga ndila dzo fhambanaho vha vha muthu o dikumedzelaho na u dzhiela ntha mikhwa ya lushaka lwashu.

Nga tshifhinga tshenetsho, mbulungo yavho yo vha vhutambo ha u pembelela mikhwa ye vha vha vha tshi imela yone. Ho vha vhutambo ha u pembelela vhuthihi ho khwathaho na phambano ya vhathu vhashu, na u vha tshihumbudzo tsha

vhudikumedzeli he vha vhu sumbedza nga ndila nnzhi u swikelela dimokirasi.

Duvha la vhuvhili la 2022, shango lo talela na u shushwa zwihulwane musi Phalamennde i tshi khou u swa ya thothela kha mulilo muhulu, mithara dza dana fhedzi u bva he ra vha ro kuvhangana hone duvha lo fhiraho u onesana lwa u fhedzisela na Vho Archbishop Tutu.

Ri pfa ro vhofholowa muyani ngauri a hu na muthu o lovhaho na uri a hu na o huvhalaho kha mulilo. Ri khou livhuwa vhukuma vha zwidzimamulilo vhe vha lwa na mulilo vha fhedzisela vho kona u u dzima.

Thodisiso dza tshivhangi tsha mulilo dzi kati zwa zwino. Ri tea u khwathisedza uri thodisiso idzi dzi itwa nga vhuronwane na u khunyeledzwa nga u tavhanyedza. Shango li tea u divha zwo iteaho.

Hu khou itwa nzudzanyo dza u khwathisedza uri mushumo wa Phalamennde u bvele phanda naho zwifhato zwi nga si kone u shumiswa.

Ndi zwa ndeme uri Phalamennde i bvele phanda na u tanganedza na u phasisa milayo ine ya do disa tshanduko tshitshavhani na u bvela phanda na u ita mushumo wa vhulavhelesi na u khwathisedza vhudifhinduleli musi muvhuso u khou thoma u shuma u itela u bveledza ndaela ye wa newa nga vhathu.

Nga nnda ha u vha tsini na tsini ha St George's Cathedral na Phalamennde, zwine zwa tumanya zwiwo izwi zwivhili ndi uri tshinwe na tshinwe tshi ri humbudza zwine zwa ri tanganya sa vhathu vha Afrika Tshipembe: dimokirasi yashu.

Ri lilela Vho Desmond Tutu ngauri vho vha vhe khotsi ashu wa tshimuya kha dimokirasi yashu. Ri vhaiswa vhukuma nga mutshinyalo muhulu wo iteaho kha zwifhato zwa Phalamennde yashu ngauri ndi hone zwidzuloni zwa dimokirasi yashu. Ndi hone fhethu he Ndayotewa ya demokirasi yashu ntswa ya tanganedzwa hone minwahani ya 25 yo fhiraho, na hune milayo ya madana i disaho tshanduko ya vha i khou phasiswa hone.

Ri nga kha di vha ri sa zwi limuwi tshifhinga tshothe, fhedzi mulilo Phalamenndeni wo sumbedza uri vhathu vha Afrika Tshipembe vha dipfa hani nga dimokirasi yavho. Ndi tshihumbudzi hafhu tsha uri ndi zwa vhuthogwa hani uri ri shume u itela u khwathisa na u imelela dimokirasi yeneyo.

Musi zwifhaţo zwa Phalamennde zwo tshinyadzwa lune zwi sa tsha kona u shumisea, tshiimiswa tsha Phalamennde tshi bvela phanda na mushumo watsho wa u isa tshumelo vhathuni. Hezwi ndi tshihumbudzi tsha vhuthogwa tsha uri zwiimiswa zwashu zwa dimokirasi a zwi ţaluswi nga zwifhato zwine zwa vha khazwo, fhedzi zwi ţaluswa nga mishumo ine zwa ita na fulufhelo line vhathu vha vha nalo khazwo.

Hezwi ndi ngoho ine ya kwama zwiimiswa zwothe zwa dimokirasi.

Musi mulilo wa Phalamenndeni u tshi tou fhela u dzimiwa tshothe, Muhatuli Muhulwane o Farelaho Vho Raymond Zondo vho disa tshipida tsha u thoma tsha muvhigo wa Khomishini ya Thodisiso kha U thubiwa ha Zwiimiswa zwa Muvhuso.

Tshipiḍa itshi tsha muvhigo tshi sumbedzisa nga vhuḍalo uri zwiimiswa zwo vhalaho zwa muvhuso zwo dzhenelelwa, zwa gudubiwa na u tshinyadzwa hani. Hezwi zwi katela mabindu a muvhuso a fanaho na South African Airways, Tshumelo ya Ma-

fhungo na Vhudavhidzani ha Muvhuso na Tshumelo ya zwa Muthelo ya Afrika Tshipembe.

Tshipiḍa itshi tsha muvhigo tshi sumbedzisa tshifanyiso tshi sa takadzi na luthihi nga ha uri zwiimiswa zwihulwane zwa dimokirasi yashu zwo dzheniswa khomboni na u nyadziwa hani hu na vhuḍiimiseli ha vhugevhenga. A hu ngo tou tswiwa masheleni manzhi vhukuma fhedzi, zwiimiswa izwi a zwo ngo tsha kona u shuma zwavhuḍi mishumo ye zwa tetshelwa yone.

Mawanwa na themendelo dza Khomishini ya Zondo zwi do thusa shango u vusuludza zwiimiswa izwi na u hwesa mulandu avho vha re na vhudifhinduleli kha zwiito izwo. Ri tea u khwathisedza uri ri a zwi shumisa u tsireledza zwiimiswa izwi tshifhingani tshi daho uri zwi sa tsha dovha zwa thubiwa.

Ri khou tea u ita zwithu zwine ra fulufhela uri zwi do thivhela ndingedzo dzothe dzi todaho u fhelisa dimokirasi yashu ye ya wanala zwi tshi konda - ndingedzo idzi dzi nga vha kha tshivhumbeo tsha zwiito zwa vhuada kha mabindu a muvhuso, u ţhaselwa ha mazhendedzi ashu a zwa mulayo, u tshinyadzwa ha themamveledziso yashu ya zwa ikonomi, kana thaselo kha vhudiimisi na tshirunzi tsha zwa vhuhaţuli.

Ri tea u tsireledza Ndayotewa yashu, muvhuso washu wa dimokirasi na maitele a zwa khetho kha muthu munwe na munwe ane a lingedza u kula nungo dimokirasi yashu na u thivhela mbofholowo ya vhathu vha Afrika Tshipembe ye vha i wana zwi tshi konda.

Hu na khaedu nnzhi dzine ra tea u livhana nadzo musi ri tshi khou shuma u itela u fhata nga huswa na u takutshedza u bva kha masiandaitwa a dwadze la *COVID-19*.

Musi ri khou ita izwo, kha ri wane nungo na thuthuwedzo u bva kha vhudikumedzeli hashu ho khwathaho kha dimokirasi yashu na lutamo lwashu lu fanaho lwa u fhata lushaka lwo faranaho, lwo vhofholowaho nahone lu linganaho.

Ndi vha tamela mashudu a nwaha we ra livhana nawo.

Tshumelo na vhugudisi zwa mahala zwa mabindu



wiimiswa zwiraru _zwa muvhuso zwo sedzesa kha u ita uri zwi leluwe u ita zwa mabindu Afrika Tshipembe u itela u alusa ikonomi.

Webinara ya zwinozwino ya Vuk Talks yo farwa u itela u tsivhudza vhathu nga ha mushumo, mbekanyamaitele na tshumelo dzi nekedzwaho nga vha Khomishini ya Ndaka ya Ngelekanyo na Dzikhamphani (Companies and Intellectual Property Commission (CIPC), Khoro ya Dzikhamphani (Companies Tribunal (CT) na Khomishini ya zwa u Maandafhadza Vharema nga u Angaredza kha zwa Ikonomi (Broad-Based Black Economic Empowerment) (B-BBEE) . Zwiimiswa izwi zwothe ndi zwa Muhasho wa zwa Mbambadzo, Ndowetshumo na Muţaţisano.

U ya nga ha Vho Ofentse Shakung, Mulanguli wa CIPC wa zwa Vhutumbuli na Vhushumisani na Mulangi wa E-learning, CIPC i na mishumo yo fhambanaho, hu tshi katelwa u nwaliswa ha dzikhamphani, mabindu mahulwane na pfanelo dza ndaka ya ngelekanyo (tswayo dza mbambadzo, nzivhanyedziso, na nyolo/dizaini).

CIPC yo bveledza pulatifo-

mo yavho ya BizPortal i netshedzaho redzhisiţiresheni kana u nwaliswa ha khamphani kha inthanethe na tshumelo dzi elanaho nazwo u itela u leludza maitele a u nwalisa bindu na u tevhedza thodea.

BizPortal i nekedza avho vha todaho u thoma mabindu pulatifomo ire na zwothe ya u nwalisa khaphani, u nwalisa muthelo, u nwalisa domain name, u ita khumbelo ya thanziela ya B-BBEE, u nwalisa kha Tshikwama tsha Ndiliso na Tshikwama tsha Ndindakhombo ya Vhushayamushumo, khathihi na u vula akhaunthu ya bannga ya bindu.

"Ndi maitele a sa todi uri vha shumise mabammbiri nahone khamphani i do nwaliswa hu sa athu fhela awara dza 24 musi yo rumelwa.

Ro dovha ra engedza tshumelo dza bindu dza kha Google, dzine dza konisa khamphani u vhea phurofaili ya bindu na webusaithi ya khamphani i sa shandukiho kha Google nga mahala," vho ralo Vho Shakung.

U shumisa tshumelo idzi, kha vha dalele www.bizportal.gov.za vha putedze 'register' 'nțha ha siațari. Phothala i a leluwa u i shumisa nahone i nekedza ndaela nga liga nga ļiga nga ha uri bindu ļi nwaliswa hani.



Vhugudisi ha ma-hala

CIPC zwa zwino yo dovha ya rwela ţari pulatifomo ya vhugudisi ha mahala kha inthanethe ya Learn-i-Biz u itela u thusa vhalangi vha mabindu matuku, ane a khou bvelela na vhoramabindu kha u fhaţa vhukoni havho ha u tshimbidza mabindu a bvelelaho, hu na u khwathisedza uri a tevhedza thodea dza mulayo.

"Pulatifomo ndi nyendedzi ya u vhala ya didzhithala nahone i katela thuthoriala dza vidio na u dilinga kha mimodulu ya sumbe minwe na minwe," vho ralo Vho Shakung.

Mimodulu i katela vhugudisi nga ha uri khamphani na mulangi ndi mini na uri mulangi ndi muthu wa ndeme kha khamphani, vhudifhinduleli ha mulangi, madzangalelo a iwe mune a zwa masheleni na khudano ya madzangalelo, mbadelo dza vhalangi na phadaladzo na bodo ya vhalangi.

U dinwalisela vhugudisi kha vha dalele www.elearning@cipc.co.za.

Khoro (Tribunala) ya Dzikhamphani

Vho Dokotela Mohammed Chicktay, Mudzulatshidulo wa CT, vho ţalutshedza uri tshiimiswa tshi thusa u nekedza thasululo ya tshihadu kha dziphambano dza dzikhamphani, dzi elanaho na khumbelo na mbilaelo dzo itwaho u ya nga ha Companies Act No. 71 of 2008.

Hezwi zwi katela phambano dzi elanaho na madzina a khamphani, vhulangi na u vhofhololwa kha u thoma komiti dza zwa mikhwa na zwa matshilisano. I dovha ya sedzulusa ndivhadzo dza vhutevhedzeli dzo bviswaho nga CIPC, dzi elanaho na nyengedzedzo ya tshifhinga u itela u lugisela zwitatamennde zwa masheleni zwa nwaha nga nwaha na u vhidza miţanganoguţe ya nwaha nga nwaha.

"CT i sedzana na khumbelo dzo fhambanaho. Nga tshifhinga tsha CO-VID-19, sa tsumbo, ro ţanganedza khumbelo nnzhi dza nyengedzedzo ya datumu ya u fara muţanganoguţe wa nwaha nga nwaha," vho ralo Vho Chicktay.

Inwe tshumelo ya mahala i nekedzwaho nga vha CT ndi ya thasululo ya dziphambano. Muthu a nga swikisa thaidzo uri i tandululwe, kana uri hu vhe na nyambedzano, mbuedzano kana vhupfumedzani, hu u itela u sa ya khothe. CT i shuma sa mutshimbidzi wa mafhungo vhukati ha masia.

"CT i ţuţuwedza nyambedzano u itela u vhulunga mishumo, nga maanda nga tshifhinga tsha COVID-19, na vhathu vha tea u thoma

u i shumisesa," vha ralo Vho Chicktay.

U wana mafhungo nga vhudalo nga ha tshumelo dzi nekedzwaho nga vha CT, kha vha dalele www.companiestribunal.org.za.



Khomishini ya B-BBEE

U ya nga ha Vho Lindiwe Madonsela, Mulanguli Muhulwane wa Khomishini ya Vhutevhedzeli ya B-BBEE, tshiimiswa tshi na mushumo wa u lavhelesa, u ingamela na u tutuwedza u tevhedzwa ha Mulayo wa B-BBEE wa 46 wa 2013.

I dovha ya ţodisisa maitele a u rangisa vhanwe vhathu phanda, yo sedza kha u engedza ndivho na u bveledza tshenzhemo kha zwa B-BBEE, nga u shumisa pfunzo na maga na tsivhudzo; na u nekedza nyendedzi kha tshitshavha.

Muthu munwe na munwe ane a humbulela kana a divha nga ha u pfukwa ha Mulayo, u fana na hune vharema vha shumiswa u fhiriswa phanda u itela u swikela phoindi dza B-BBEE, a nga disa mbilaelo kha khomishini.

Sa tsumbo, vhashumi vha tshiimiswa vha nga vha vha tshi divha uri tshiimiswa tshi khou ita zwa u fhirisa vharema phanda nga u sumbedzisa uri ndi vhone vhafaramikovhe kana vhalanguli vhahulwane, ngeno vha si vhone, hu amba Vho Madonsela.

U wana mafhungo nga vhudalo nga ha Khomishini ya B-BBEE, vha dalele www.bbbeecommission.co.za.