

Vuk'uzenzele

Niyethulelwa WuPhiko lukaHulumeni Kwezokuxhumana Nokudluliswa Kolwazi (GCIS)

English/isiZulu

Ndasa 2022 Ushicilelo 1

I-SoNA yangowezi-2022: Senza ngcono izimpilo kanye nendlela yabantu yokuziphilisa

Uhulumeni uzimisele ekubekeni abantu phambili, futhi uzi-nike izinsuku eziyi-100 uku-phothula uhlelo olubandakanya yonke imikhakha yomphakathi ekukhulisweni komnotho waseNingizimu Afrika, ukwakha amathuba omsebenzi kanye nokulwa nendlala.

Lokhu kugcizelelwe ngu-Mongameli u-Cyril Ramaphosa eNkulumweni yakhe Echaza Ngesimo Sezwe yangowezi-2022.

“Lo msebenzi uzokwakhela phezu kwesisekelo soHlelo Lokwakhiwa Kabusha kanye Nokuvuselelwa Komnotho, olulokhu luwuhlelo olujwayelekile lokwakhiwa kabusha komnotho,” kusho yena.

UMongameli uthe uhulumeni ukubeka eqhulwini ukunqoba Isifo sobhubhane lwegciwane le-Corona (i-COVID-19), ukwakhiwa kwengqalasizinda, ukwenyuswa komkhqizo walapha ekhaya, ukwakhiwa kwamathuba omsebenzi kanye nokubhekana nezinkinga zokuntuleka kwamandla kagesi awenele.

“Uma ikhona into eyodwa



esingavumelana ngayo, ngukuthi isimo samanje – sobubha, ukwentuleka kwamathuba omsebenzi kanye nokungalingani – akuvumelekile futhi akugcineki.”

Ukwakhiwa kwamathuba omsebenzi

“Ngonyaka owedlule, ukuntuleka kwamathuba omsebenzi kwenyuka kwaze kwafika ezingeni elingakaze libonwe lama-34.9% kwikota yesithathu, emva kokukhahlemezeka komnotho ngenxa ye-COVID-19.

“Sonke siyazi ukuthi uhulumeni akawakhi amathuba

omsebenzi. Amabhizinisi yiwona akha amathuba omsebenzi. Umsebenzi osemqoka kahulumeni ngukwakha izimo ezizokwenza ukuthi umkhakha ozimele – yomibili omkhulu kanye nomncane – ibonakale ikhule, ifinyelele kwimakethe entsha, ikhiqize izimpahla ezintsha, futhi iqashe abantu abaningi,” kusho yena.

Babalelwa kuma-80% abantu abaqashiwe abasebenzela umkhakha ozimele.

UMongameli uthe uhulumeni wethule uhlelo oluqinisekisiwe lwemali-mboleko olusha ukuze lusize amabhizinisi ukuthi avuseleleke.

UHlelo lukaMongameli

Lokusungulwa Kwamathuba Omsebenzi, oseluseke amathuba omsebenzi angaphezu kwezi-850 000, luzoqhutshelwa phambili. Iningi labazuzile kulolu hlelo bekungabantu abasha; kanti abangaphezulu kwama-60% bekungabesifazane.

Lolu hlelo lukamongameli lokusungulwa kwamathuba omsebenzi luzovumela uMnyango Wezasekhaya ukuthi uqashe abantu abasha abangasebenzi abayizi-10 000 ukuze bakwazi ukufaka imininingwane engamaphepha kubuchwepheshe bedijithali, futhi Isikhwama Sesibonelelo Somphakathi Sabangasebenzi sizokwakha amanye amathuba omsebenzi ayizi-50 000. UMnyango Wezemfundo Ephakeme kanye Nokugeqeshwa uzofaka abafundi abayizi-10 000 abathole iziqu zasemakolishi angama-TVET abafunde imisebenzi yezandla ezindaweni zokuqeqeshelwa ukusebenza kusukela ngoMbaso kowezi-2022.

Inkundla i-SAYouth.mobi esiza abantu abasha abafuna amathuba omsebenzi ukuze

bafinyelele emathubeni nasekwesekweni manje inabantu abasha abangaphezu kwezigidi ezi-2.3 asebehalisile kuyona. Abangaphezu kwezi-600 000 babo sebefakiwe emathubeni omsebenzi.

“Inhlangano Yabantu Abasha Kuzwelonke evuselelwe izonxenxa iqembu labantu abasha abayizi-50 000 ngonyaka ozayo [wezi-2023], idale amathuba omsebenzi abantu abasha ukuze babe negalelo emiphakathini yabo, bathuthukise amakhono abo futhi bakhulise amathuba abo okuqasheka.”

ISibonelelo se-SRD siyaqhubeka

Isibonelelo Soxhaso Lomphakathi Sabakhahlanyezwe yi-COVID-19 (i-SRD), esesize abantu abangasebenzi abangaphezu kwezigidi eziyi-10, seselulelwe isikhathi esingangonyaka – kuze kube nguNdasa 2023.

Ngaphezu kwalokhu, uhulumeni kanye nalabo asebenzisana nabo bazobheka izindlela zokuqhubeka

Iqhubeka ekhasini lesi-2



INKULUMO ECHAZA ISIMO SEZWE

Ikhasi lesi-8-9



HLALAY UPHEPHILE

GOMA UKUZE USINDISE ININGIZIMU AFRIKA

NGOKUBAMBISANA SINGALINDOBA IGCIWANE LE-CORONA



Uhlelo lwe-Telkom lwezifukameli luqhuba izisombululo ze-ICT

Ikhasi le-10



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Ukuqedwa Kwesimo Senhlekelele Kuzwelonke kusondele eNingizimu Afrika

UMongameli u-Cyril Ramaphosa usanda kumemezela enkulumweni yakhe Echaza Ngesimo Sezwe yowezi-2022 (i-SO-NA) ukuthi uhulumeni uhlela ukuqeda Isimo Senhlekelele Kuzwelonke njengoba izwe lingena e-sigabeni esisha sokulawulwa kwesifo sobhubhane segciwane le-Corona (i-COVID-19).

“Kuyinhloso yethu ukuqeda Isimo Senhlekelele Kuzwelonke ngokushesha uma nje sesiqedele ezinye izinyathelo ngaphansi koMthetho Wezempilo Kuzwelonke kanye neminye imithetho yokunqanda lolu bhubhane,” kusho uMongameli.

Mhla ziyezi-15 kuNdasa 2020, uMongameli u-Ramaphosa wamemezela Isimo Senhlekelele Sika-zwelonke ngokoMthetho Wokulawulwa Kwenhlekelele futhi wamemezela inqwaba yezinyathelo zokunqanda ukubheduka kwe-COVID-19.

UMongameli u-Ramaphosa uthe cishe yonke imikhawulo yemisebenzi yezomnotho nezenhlalakahle isivele ixegisiwe, lokhu kuyabongeka kakhulu ngenxa yohlelo lokukhishwa ngempumelelo komgomo.

Ukhumbuze izakhamuzi ukuthi imigomo iyindlela engcono kakhulu yokuzivikela ekuguleni, ukufa kanye ne-COVID-19, esibulale

abantu abacishe babalelwe kwizi-100 000 lapha ezweni lakithi.

“Bengihlala ngisho ngokwami ukuthi, ukube angizange ngigonywe, ngoZibandlela lapho ngesuleleka nge-COVID-19, mhlawumbe ngabe angimile lapha,” esika kwelijikayo.

UMongameli uzinike isikhathi sokunxusa abantu baseNingizimu Afrika ukuthi bathathe umgomo osindisa impilo futhi baqhubeka nokulandela izinyathelo eziyisisekelo sezempilo futhi bahlale beqaphile.

“Sizokwazi ukuqhubeka nempilo yethu, ngisho naleli gciwane liphakathi kwethu,” usho kanje,

wengeza ngokuthi lolu bhubhane selubhebbethe-kise uqhekeko phakathi kwalabo abasebenzayo kanye nabangasebenzi.

Isikhwama Sobumbano

UMongameli uRamaphosa umemezele ukuthi Isikhwama Sobumbano siqoqe izigidigidi ezi-3.4 zamarandi kubantu baseNingizimu Afrika kanye nasezinkampanini ezingaphezu kwezi-300 000, ngesikhathi abantu abangaphezu kwama-400 kanye nezinkampani eziyi-100 bezinikele ngesikhathi nemisebenzi yabo.

“Lesi sikhwama sidlale indima esemqoka ekwesebeni indlela yezempilo kuzwelonke yokubhekana kanye nokunciphisa inkinga yabantu ebibhekene nezwe lethu kanye nabantu

bakithi.”

Ubonge wonke umuntu ofake isandla kulesi sikhwama, okuhlanganisa namaLungu ePhalamende kanye nezinye izinhlelo zokweseka labo abakhalanyezwe yilolu bhubhane.

UMongameli uphinde wethulela isigqoko inqwaba yabasebenzi bezokunakekelwa kwempilo kanye nabasebenzi abahamba phambili abadlala indima esemqoka ekulwisaneni ne-COVID-19.

“Isizwe sinosikweletu esikhulu sokubonga kubasebenzi bezempilo abazinikele kanye nakwabanye abasebenzi abasebenza phambili ababeka impilo yabo engcupheni ukuze banakekele abagulayo nababuthakathaka ngalesi sikhathi,” kusho yena. –

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Isuka ekhasini loku-1

nokuseka abantu ngosizo lwezizimali ngendlela ekhonekayo ezweni isikhathi esithe ukweluleka.

Ukufinyelela kumhlaba

Uhulumeni uyaqhubeka loguquko kwezomhlaba futhi kulindeleke ukugunyazwa Komthethosivivinywa Wokubuyiselwa Komhlaba. Ukusungulwa kwe-Ejensi Yezolimo kanye Noku-thuthukiswa Koguquko Kwezomhlaba kuzophinde kuphuthulwe kulo nyaka.

“UMnyango Wezemisebenzi Kahulumeni kanye Nengqalasizinda uzophuthula ukudluliselwa kwamahektha ayizi-14 000 zomhlaba kahulumeni kwi-Ejensi Yokuthuthukiswa Kwezindlu,” kusho uMongameli.

Wengeze ngokuthi kunomhlaba owanele ongalimeka ukusekela izigidi zabalimi abancane abafuya izinkukhu, imfuyo, izithelo kanye

nezitshalo.

Kwamanje, abalimi abangaphezulu kwezi-100 000 bathole amavawusha okwandisa imikhiqizo yabo futhi lolu hlelo luzonwetshwa ukuze lufinyelele kubalimi abaningi.

Inkohlakalo kanye nobugebengu

Kusukela ekusungulweni kweKhomishana Ephanya ngokuQhwagwa Kwamandla oMbuso, ukuya ekuphenyweni mayelana nezinkontileka zokuthengwa kwezimpahla ezihambisana ne-COVID-19, uMongameli uRamaphosa wenza konke okusemandleni ukuvundulula aqede inkohlakalo.

“Awukho namunye umzamo wethu oyakuphumelela ekufukuleni umnotho wethu uma singasisusi lesi sikhava esibi senkohlakalo manje futhi unomphela,” kusho uMongameli.

Ungakashayi umhla zingama-30 kuNhlangulana, uMongameli uzokwethula

uhlelo-kusebenza lokubhekana nezincomenzeKhomishana.

Uchaze wathi ama-ejensi kahulumeni ahlukahlukene abesebenza ngokubambisana ukuveza obala izigilamkhuba, bazijezise, futhi bazikhokhise imali yoMbuso eyebiwe.

Ezokuphepha kanye nokuvikela zizoqiniswa ngokuthi kuqashwe amaphoyisa ayizi-12 000 kanye nokusungulwa kabusha kwamaforamu amaphoyisa omphakathi.

Ukulwisana ne-GBVF

Uhulumeni uzophinde asebenze ngokuzikhandla ukulwisana Nodlame Olubhekiswe Kwabobulili Obuthile kanye Nokubulawa Kwabesifazane (i-GBVF) kulo nyaka, ngokuqaliswa ngokusemthethweni kweQhingasulo Lohlelo Lukazwelonke mayelana ne-GBVF.

Imithetho emithathu emisha isivele iyasebenza njengamanje ukuqinisa

ubulungiswa kubugebengu kanye nokweseka labo abasindile. “Ukuqaliswa ngokusemthethweni kwalo mthetho kuzohambisana nokuqinisekisa ukuthi amacala ashushiswa ngokufanele, ukuthi labo abasindile bavikelekile futhi nokuthi ziningi izindlela ezisebenza kahle ezinganqanda lolu dlame.”

Owodwa wemithetho emisha uMongameli uRamaphosa abekhuluma ngawo uMthetho Ochitshiyelwe Wobugebengu kanye Nezindaba Ezihlobene nawo ovikela abantu ababuthakathaka ekubeni yizisulu kabili. Lo Mthetho uvumela izinkantolo ukuba ziqoke abalamuli abazosetshenziswa lapho ingane encane, umuntu okhubazekile noma umuntu omdala ehlolwa lapho kuqhubeka icala.

UMongameli ubephinde ebhekise eMthethweni Ochitshiyelwe Womthetho Wobugebengu (Amacala Ocansi kanye Nezindaba

Ezihlobene nawo) ovimbela ukunukubezwa ngokocansi kanye nokuheha ngokocansi abantu abakhubazekile ngokomqondo. Lo mthetho uthi ukunukubezwa ngokocansi okwenziwa kubantu abakhubazeke ngokwengqondo kumele kuqoshwe ku-Rejista Kazwelonke Yabahlukumezi Bezocansi.

Umthetho Ochitshiyelwe Wodlame Lwasekhaya ubhekelela ezinye zezingqinamba ebudlelwani basekhaya obunodlame. Umthetho uvumela inqubo yokuthola imiyalelo yokuvikelwa, futhi wengeza izimo lapho kungafakwa khona isicelo somyalelo wokuvikelwa.

UMongameli uRamaphosa uthe lo Mthetho uphinde uvikele abantu abadala kuzo zonke izinhlobo zodlame lwasekhaya, futhi uvumela abamangali ukuthi bafake izicelo zokuvikelwa kulinthanethi, ukuze bongise isikhathi kanye nezindleko zokuhamba.



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ON THE DOT



Umkhakha kahulumeni nozimele ibalulekile ekukhuleni komnotho

Njengoba sisebenza ngokuzikhandla ukukhulisa umnotho futhi sakhe amathuba omsebenzi, kunenkulumo-mpikiswano enkulu mayelana nobudlelwano beqhaza elibanjwa nguhulumeni kanye nama-bhizinisi ekufezeni lezi zinhloso.

Abanye abantu baphakamise ukuthi kufanele sikhethwe phakathi, ngakolunye uhlangothi, umbuso othuthukayo odlala indima esemqoka ekuguqulweni kwezomnotho kanye nezenhlalakahle, ngakolunye uhlangothi, umkhakha ozimele, onomdlandla oqhuba ukukhula nokuqashwa.

Eqinisweni sikudinga kokubili lokhu. Sidinga umbuso okhonayo ukuthuthukisa kanye nomkhakha ozimele osebenza kahle nosheshayo. Sidinga ukuthi yomibili imikhakha isebenzisane futhi iphelelisane.

Leli cebo alikho lisha. Eminyakeni engamashumi amathathu eyedlule, ngonyaka we-1992, i-*African National Congress* yemukela umqulu onesihloko esithi 'Ready to Govern'. Lo mqulu ubeka imihlahlandlela yenqubomgomo yeNingizimu Afrika yentando yeningi labantu futhi, cishe iminyaka engamashumi amathathu, ubenomthelela ekuqondisweni kwenqubomgomo yokuphatha ngokulandelana kwentando yeningi labantu.

Umqulu othi 'Ready to Govern' wawuhlose umbuso wentando yeningi labantu onesibopho esikhulu 'sokuxhumanisa, ukuhlela kanye nokuqondisa uku-



thuthukiswa komnotho ukuze kuthuthukiswe umnotho ogcinekayo' ngokubambisana nenhlango yezinyunyana zabasebenzi, amabhizinisi kanye nezinye izinhloso zomphakathi.

Ukhuluma ngesidingo senqubomgomo yezomnotho eyenza umnotho wentando yeningi labantu futhi udale namathuba omsebenzi akhiqizayo ngamaholo aphilisayo kubo bonke abantu baseNingizimu Afrika.

Lo mqulu ubuye ubheke 'umkhakha ozimele oguquguqukayo, osebenzisa amakhono kanye nekhono labo bonke abantu baseNingizimu Afrika kanye nemisebenzi yamabhizinisi enomthelela omkhulu ekudaleni amathuba omsebenzi, ukuthi ugququzelwe ngenkuthalo.'

ENkulumweni Echaza Ngesimo Sezwe yakamuva nje, ngibalule ukuthi uhulumeni, amabhizinisi kanye nabasebenzi kufanele basebenze ngokubambisana, umuntu ngamunye asebenzise amakhono akhe ahlukile, ukudala amathuba omsebenzi.

Abanye futhi abangabasunguli ababalulekile boku-khula komnotho nemisebenzi ngamabhizinisi

kahulumeni (ama-SOE). Aphehla ugesi, alawule amachweba, akha imigwaqo futhi ahlinzeka ngamanzi adingekayo ukuze umnotho usebenze.

Kusukela kwafika intando yeningi labantu, lawa ma-SOE anyuse izinga lokufinyelela kwezidingongqangi kwabampofu. Yingakho ingxenywe esemqoka yohlelo lwethu kuwukuqinisa amabhizinisi kahulumeni, ukuwabuyisela esimweni esiyiso sezezimali, ukwenza ngcono ukusebenza kwawo kanye nokwenza ukuthi adlale indima egqamile futhi enenzuzo emnothweni wezwe lakithi.

Ngokuvumelana neqhaza elihlongoziwe emqulwini i-*'Ready to Govern'*, umbuso ulawula kokubili ukukhula kanye noguquko ngokusebenzisa imigudu efana nenqubomgomo yokuncintisana, ukufukulwa kwabamnyama kwezomnotho kanye nemithetho yokulingana kwezemisebenzi, nangokuxhumanisa ukuklonyeliswa kwezimvume ezihlukahlukene nomsebenzi womhlaba wonke kanye nokuzibophezela ekunikeni amandla.

Uhulumeni naye udlala indima eqondile ekudaleni amathuba omsebenzi

ngaphezu kwalabo bantu abaqashwe emisebenzini kahulumeni. Uhlelo Lwemisebenzi Kahulumeni Eyengeziwe, elokhu lwabakhona kusukela ngowezi-2003, inikeze amathuba omsebenzi ezigidini zabantu.

Kamuva nje, ekubhekane ni nomthelela omubi wobhubhane lwe-COVID-19 kwezomnotho, lo hulumeni wengamele ukwanda okukhulu kokuqashwa komphakathi emlandweni wezwe lethu.

Uhlelo lukaMongameli Lokusungulwa Kwamathuba Omsebenzi luseke amathuba angaphezulu kwezi-850 000 ezinyangeni eziyi-16 nje kuphela. Ngaphezulu kokwandisa ukuqashwa komphakathi, sihlizwe ngosizo kubantu abasha abangasebenzi ukuze sibalungiselele umsebenzi, sibenze baqasheke kakhulu futhi sibabeke ebalazweni lamathuba omsebenzi.

Ziningi ezinye izindlela uhulumeni afaka ngazo isandla ngqo ekudaleni amathuba omsebenzi, okuhlenganisa ukutshalwa kwezimali okukhulu kwingqalasizinda, ukusungulwa kwezindawo zomnotho ezikhethekile kanye nokwesekwa kwezimbongi eziqashe abasebenzi abaningi.

Okugxilwe kakhulu kukho kulo nyaka ngamabhizinisi amancane, amaphakathi nendawo kanye namananyana, akwimifelandawonye yamabhizinisi kanye nomkhakha ongahlelekile.

Ngokuklanywa kabusha kohlelo lwesiqinisekiso semali-mboleko esethulwe

ezinyangeni zokuqala zobhubhane lwe-COVID-19, senza imali 'iphinde ibuye' ukuthi ifinyelele kalula emabhizinisini amancane.

Sandisa isikhuthazo sentela yokuqasha futhi sibheka ezinye izinguquko zomthetho ukuze kube lula kumabhizinisi amancane ukuqasha abantu abaningi.

Njengoba ngishilo eNkulumweni Echaza Ngesimo Sezwe, lezi ngezinye zezinyathelo esizithathayo njengohulumeni "ukwenza izimo ezizokwenza ukuthi umkhakha ozimele - omkhulu nomncane - ubonakale, ukhule, ufinyelele kwizimake the ezintsha, udale imikhiqizo emisha, futhi uqashe abasebenzi abaningi."

Umkhakha ozimele uqashe ingxenywe yokuthathu kokune kubasebenzi baseNingizimu Afrika futhi ubhekene notshalomali olungaphezulu kwezingxenywe ezimbili kwezintathu kanye nezindleko zocwango nentuthuko.

Ngokuhambisana nombuso okhonayo futhi othuthukayo, izwe lethu ngakho-ke lidinga umkhakha ozimele ophumelelayo otshala izimali kumakhono okukhiqiza.

Njengoba imisebenzi kumkhakha ozimele yanda, izindlela zabantu zokuziphilisa eziningi ziyagcineka futhi ziyesekwa. Izimpahla kanye nemisebenzi yethulwa ngezininga eliphakeme futhi umbuso wentando yeningi labantu uyakwazi ukuqoqa intela eyengeziwe yokuthuthukisa umphakathi.

Lo mqulu othi 'Ready to Govern' uthi indima yombuso "kufanele ihambelane nezidingo zomnotho kazwelonke ngendlela evumelana nezimo", kungakhathaleki ukuthi ikhulisa umkhakha womphakathi ezindaweni ezibucayi noma inciphisa kwezinye.

Angeke sizuze umnotho onjalo ngaphandle kombuso othuthukayo futhi onamandla nonekhono kanye nomkhakha ozimele obandakanya wonke umuntu, okhula ngokushesha. Akufanele sicele ukuthi sikhethwe okukodwa kwakho. Ngoba sikudinga kokubili.