



2019 | 2020

The Content Marketing Salary Report

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Director of Content Marketing

Low Range Average High Range



Tampa, FL Washington, DC Milwaukee, WI St. Louis, MO Atlanta, GA Baltimore, MD Boston, MA Chicago, IL Cleveland, OH Columbus, 0H Denver, CO Detroit, MI Jacksonville, FL Kansas City, MO Los Angeles, CA Madison, WI Miami, FL Minneapolis, MN Nashville, TN New York, NY Norfolk, VA Orlando, FL Phoenix, AZ Pittsburgh, PA Portland, OR Richmond, VA Rochester, NY San Diego, CA Seattle, WA Austin, TX Charlotte, NC Cincinnati, 0H Dallas/Ft. Worth, TX Fort Lauderdale, FL Hartford, CT Houston, TX Indianapolis, IN Philadephia, PA Raleigh-Durham, NC Sacramento, CA Salt Lake City, UT San Antonio, TX San Francisco, CA

Market	Low Range	Average	High Range
Atlanta, GA	\$72,000	\$107,000	\$151,000
Austin, TX	\$77,000	\$115,000	\$151,000
Baltimore, MD	\$70,000	\$104,000	\$147,000
Boston, MA	\$80,000	\$119,000	\$166,000
Charlotte, NC	\$65,000	\$98,000	\$138,000
Chicago, IL	\$77,000	\$115,000	\$161,000
Cincinnati, OH	\$69,000	\$103,000	\$145,000
Cleveland, OH	\$69,000	\$104,000	\$146,000
Columbus, OH	\$71,000	\$107,000	\$150,000
Dallas/Ft. Worth, TX	\$73,000	\$109,000	\$153,000
Denver, CO	\$70,000	\$104,000	\$147,000
Detroit, MI	\$71,000	\$106,000	\$149,000
Fort Lauderdale, FL	\$68,000	\$102,000	\$144,000
Hartford, CT	\$76,000	\$113,000	\$159,000
Houston, TX	\$70,000	\$105,000	\$147,000
Indianapolis, IN	\$64,000	\$97,000	\$137,000
Jacksonville, FL	\$64,000	\$97,000	\$137,000
Kansas City, MO	\$68,000	\$102,000	\$143,000
Los Angeles, CA	\$81,000	\$120,000	\$168,000
Madison, WI	\$68,000	\$103,000	\$145,000
Miami, FL	\$68,000	\$102,000	\$144,000
Milwaukee, WI	\$68,000	\$102,000	\$143,000

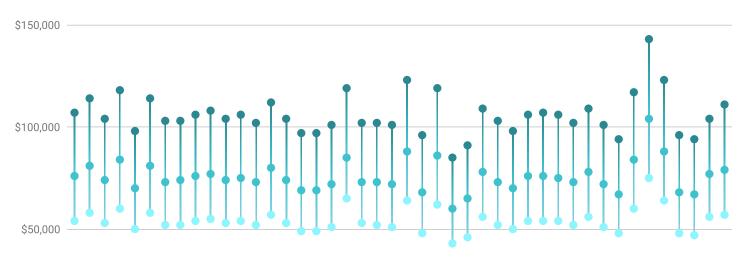
\$50,000

Market	Low Range	Average	High Range
Minneapolis, MN	\$84,000	\$124,000	\$173,000
Nashville, TN	\$63,000	\$95,000	\$134,000
New York, NY	\$82,000	\$121,000	\$169,000
Norfolk, VA	\$54,000	\$83,000	\$118,000
Orlando, FL	\$59,000	\$90,000	\$127,000
Philadephia, PA	\$74,000	\$111,000	\$155,000
Phoenix, AZ	\$69,000	\$103,000	\$145,000
Pittsburgh, PA	\$65,000	\$98,000	\$138,000
Portland, OR	\$71,000	\$107,000	\$150,000
Raleigh-Durham, NC	\$72,000	\$108,000	\$151,000
Richmond, VA	\$71,000	\$106,000	\$149,000
Rochester, NY	\$68,000	\$108,000	\$144,000
Sacramento, CA	\$74,000	\$110,000	\$155,000
Salt Lake City, UT	\$67,000	\$101,000	\$142,000
San Antonio, TX	\$62,000	\$94,000	\$133,000
San Diego, CA	\$80,000	\$119,000	\$166,000
San Francisco, CA	\$99,000	\$144,000	\$201,000
Seattle, WA	\$85,000	\$125,000	\$174,000
St. Louis, MO	\$63,000	\$95,000	\$135,000
Tampa, FL	\$61,000	\$93,000	\$131,000
Washington, DC	\$75,000	\$112,000	\$157,000



Content Marketing Manager





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Atlanta, GA Austin, TX Baltimore, MD Boston, MA Charlotte, NC Chicago, IL Cincinnati, OH Cleveland, OH Cleveland, OH Columbus, OH Dallas/Ft. Worth, TX Denver, CO Detroit, MI Fort Lauderdale, FL	Hartford, Hartford, Houston, dianapolis, cksonville, nsas City. Madison, Milwaukee, nneapolis, New York, Norfolk, Orlando, iladephia, Il	Raleigh-Durham, NC Richmond, VA Rochester, NY Sacramento, CA Salt Lake City, UT San Antonio, TX San Diego, CA San Francisco, CA Seattle, WA St. Louis, MO Tampa, FL Toronto, ON Washington, DC

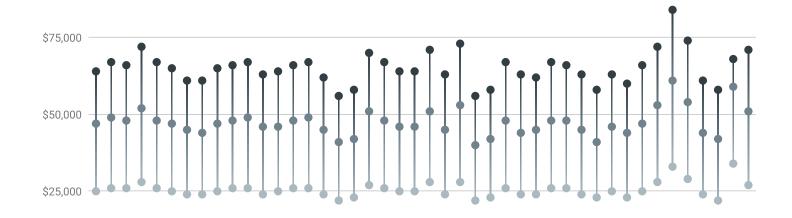
Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$54,000	\$76,000	\$107,000	Minneapolis, MN	\$64,000	\$88,000	\$123,000
Austin, TX	\$58,000	\$81,000	\$114,000	Nashville, TN	\$48,000	\$68,000	\$96,000
Baltimore, MD	\$53,000	\$74,000	\$104,000	New York, NY	\$62,000	\$86,000	\$119,000
Boston, MA	\$60,000	\$84,000	\$118,000	Norfolk, VA	\$43,000	\$60,000	\$85,000
Charlotte, NC	\$50,000	\$70,000	\$98,000	Orlando, FL	\$46,000	\$65,000	\$91,000
Chicago, IL	\$58,000	\$81,000	\$114,000	Philadephia, PA	\$56,000	\$78,000	\$109,000
Cincinnati, OH	\$52,000	\$73,000	\$103,000	Phoenix, AZ	\$52,000	\$73,000	\$103,000
Cleveland, OH	\$52,000	\$74,000	\$103,000	Pittsburgh, PA	\$50,000	\$70,000	\$98,000
Columbus, OH	\$54,000	\$76,000	\$106,000	Portland, OR	\$54,000	\$76,000	\$106,000
Dallas/Ft. Worth, TX	\$55,000	\$77,000	\$108,000	Raleigh-Durham, NC	\$54,000	\$76,000	\$107,000
Denver, CO	\$53,000	\$74,000	\$104,000	Richmond, VA	\$54,000	\$75,000	\$106,000
Detroit, MI	\$54,000	\$75,000	\$106,000	Rochester, NY	\$52,000	\$73,000	\$102,000
Fort Lauderdale, FL	\$52,000	\$73,000	\$102,000	Sacramento, CA	\$56,000	\$78,000	\$109,000
Hartford, CT	\$57,000	\$80,000	\$112,000	Salt Lake City, UT	\$51,000	\$72,000	\$101,000
Houston, TX	\$53,000	\$74,000	\$104,000	San Antonio, TX	\$48,000	\$67,000	\$94,000
Indianapolis, IN	\$49,000	\$69,000	\$97,000	San Diego, CA	\$60,000	\$84,000	\$117,000
Jacksonville, FL	\$49,000	\$69,000	\$97,000	San Francisco, CA	\$75,000	\$104,000	\$143,000
Kansas City, MO	\$51,000	\$72,000	\$101,000	Seattle, WA	\$64,000	\$88,000	\$123,000
Los Angeles, CA	\$65,000	\$85,000	\$119,000	St. Louis, MO	\$48,000	\$68,000	\$96,000
Madison, WI	\$53,000	\$73,000	\$102,000	Tampa, FL	\$47,000	\$67,000	\$94,000
Miami, FL	\$52,000	\$73,000	\$102,000	Toronto, ON	\$56,000	\$77,000	\$104,000
Milwaukee, WI	\$51,000	\$72,000	\$101,000	Washington, DC	\$57,000	\$79,000	\$111,000



Content Marketing Specialist

Low RangeAverageHigh Range

\$100,000



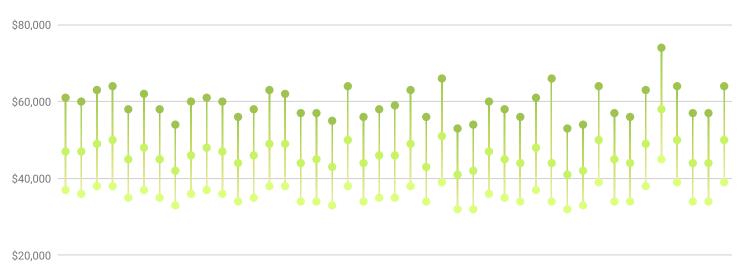
Baltimore, MD Boston, MA Indianapolis, IN Los Angeles, CA Milwaukee, WI Seattle, WA St. Louis, MO Atlanta, GA Austin, TX Charlotte, NC Chicago, IL Cincinnati, 0H Cleveland, 0H Columbus, 0H Denver, CO Detroit, MI Fort Lauderdale, FL Hartford, CT Houston, TX Jacksonville, FL Kansas City, MO Madison, WI Miami, FL Minneapolis, MN Nashville, TN New York, NY Norfolk, VA Orlando, FL Philadephia, PA Phoenix, AZ Pittsburgh, PA Portland, OR Richmond, VA Rochester, NY Sacramento, CA Salt Lake City, UT San Diego, CA San Francisco, CA Tampa, FL Washington, DC Dallas/Ft. Worth, TX Raleigh-Durham, NC San Antonio, TX

Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$25,000	\$47,000	\$64,000	Minneapolis, MN	\$28,000	\$51,000	\$71,000
Austin, TX	\$26,000	\$49,000	\$67,000	Nashville, TN	\$24,000	\$45,000	\$63,000
Baltimore, MD	\$26,000	\$48,000	\$66,000	New York, NY	\$28,000	\$53,000	\$73,000
Boston, MA	\$28,000	\$52,000	\$72,000	Norfolk, VA	\$22,000	\$40,000	\$56,000
Charlotte, NC	\$26,000	\$48,000	\$67,000	Orlando, FL	\$23,000	\$42,000	\$58,000
Chicago, IL	\$25,000	\$47,000	\$65,000	Philadephia, PA	\$26,000	\$48,000	\$67,000
Cincinnati, OH	\$24,000	\$45,000	\$61,000	Phoenix, AZ	\$24,000	\$44,000	\$63,000
Cleveland, OH	\$24,000	\$44,000	\$61,000	Pittsburgh, PA	\$24,000	\$45,000	\$62,000
Columbus, OH	\$25,000	\$47,000	\$65,000	Portland, OR	\$26,000	\$48,000	\$67,000
Dallas/Ft. Worth, TX	\$26,000	\$48,000	\$66,000	Raleigh-Durham, NC	\$26,000	\$48,000	\$66,000
Denver, CO	\$26,000	\$49,000	\$67,000	Richmond, VA	\$24,000	\$45,000	\$63,000
Detroit, MI	\$24,000	\$46,000	\$63,000	Rochester, NY	\$23,000	\$41,000	\$58,000
Fort Lauderdale, FL	\$25,000	\$46,000	\$64,000	Sacramento, CA	\$25,000	\$46,000	\$63,000
Hartford, CT	\$26,000	\$48,000	\$66,000	Salt Lake City, UT	\$23,000	\$44,000	\$60,000
Houston, TX	\$26,000	\$49,000	\$67,000	San Antonio, TX	\$25,000	\$47,000	\$66,000
Indianapolis, IN	\$24,000	\$45,000	\$62,000	San Diego, CA	\$28,000	\$53,000	\$72,000
Jacksonville, FL	\$22,000	\$41,000	\$56,000	San Francisco, CA	\$33,000	\$61,000	\$84,000
Kansas City, MO	\$23,000	\$42,000	\$58,000	Seattle, WA	\$29,000	\$54,000	\$74,000
Los Angeles, CA	\$27,000	\$51,000	\$70,000	St. Louis, MO	\$24,000	\$44,000	\$61,000
Madison, WI	\$26,000	\$48,000	\$67,000	Tampa, FL	\$22,000	\$42,000	\$58,000
Miami, FL	\$25,000	\$46,000	\$64,000	Toronto, ON	\$34,000	\$59,000	\$68,000
Milwaukee, WI	\$25,000	\$46,000	\$64,000	Washington, DC	\$27,000	\$51,000	\$71,000



Content Marketing Coordinator





St. Louis, MO Atlanta, GA Baltimore, MD Boston, MA Charlotte, NC Chicago, IL Cleveland, OH Columbus, OH Denver, CO Detroit, MI Fort Lauderdale, FL Indianapolis, IN Jacksonville, FL Kansas City, MO Los Angeles, CA Madison, WI Miami, FL Milwaukee, WI Minneapolis, MN Nashville, TN New York, NY Norfolk, VA Orlando, FL Phoenix, AZ Portland, OR Richmond, VA Rochester, NY San Diego, CA San Francisco, CA Seattle, WA Washington, DC Austin, TX Cincinnati, 0H Dallas/Ft. Worth, TX Hartford, CT Houston, TX Philadephia, PA Pittsburgh, PA Raleigh-Durham, NC Sacramento, CA Salt Lake City, UT San Antonio, TX Tampa, FL

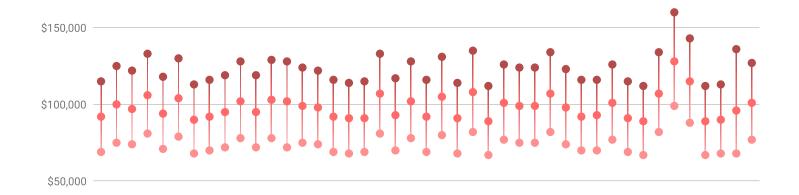
Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$37,000	\$47,000	\$61,000	Minneapolis, MN	\$38,000	\$49,000	\$63,000
Austin, TX	\$36,000	\$47,000	\$60,000	Nashville, TN	\$34,000	\$43,000	\$56,000
Baltimore, MD	\$38,000	\$49,000	\$63,000	New York, NY	\$39,000	\$51,000	\$66,000
Boston, MA	\$38,000	\$50,000	\$64,000	Norfolk, VA	\$32,000	\$41,000	\$53,000
Charlotte, NC	\$35,000	\$45,000	\$58,000	Orlando, FL	\$32,000	\$42,000	\$54,000
Chicago, IL	\$37,000	\$48,000	\$62,000	Philadephia, PA	\$36,000	\$47,000	\$60,000
Cincinnati, OH	\$35,000	\$45,000	\$58,000	Phoenix, AZ	\$35,000	\$45,000	\$58,000
Cleveland, OH	\$33,000	\$42,000	\$54,000	Pittsburgh, PA	\$34,000	\$44,000	\$56,000
Columbus, OH	\$36,000	\$46,000	\$60,000	Portland, OR	\$37,000	\$48,000	\$61,000
Dallas/Ft. Worth, TX	\$37,000	\$48,000	\$61,000	Raleigh-Durham, NC	\$34,000	\$44,000	\$66,000
Denver, CO	\$36,000	\$47,000	\$60,000	Richmond, VA	\$32,000	\$41,000	\$53,000
Detroit, MI	\$34,000	\$44,000	\$56,000	Rochester, NY	\$33,000	\$42,000	\$54,000
Fort Lauderdale, FL	\$35,000	\$46,000	\$58,000	Sacramento, CA	\$39,000	\$50,000	\$64,000
Hartford, CT	\$38,000	\$49,000	\$63,000	Salt Lake City, UT	\$34,000	\$45,000	\$57,000
Houston, TX	\$38,000	\$49,000	\$62,000	San Antonio, TX	\$34,000	\$44,000	\$56,000
Indianapolis, IN	\$34,000	\$44,000	\$57,000	San Diego, CA	\$38,000	\$49,000	\$63,000
Jacksonville, FL	\$34,000	\$45,000	\$57,000	San Francisco, CA	\$45,000	\$58,000	\$74,000
Kansas City, MO	\$33,000	\$43,000	\$55,000	Seattle, WA	\$39,000	\$50,000	\$64,000
Los Angeles, CA	\$38,000	\$50,000	\$64,000	St. Louis, MO	\$34,000	\$44,000	\$57,000
Madison, WI	\$34,000	\$44,000	\$56,000	Tampa, FL	\$34,000	\$44,000	\$57,000
Miami, FL	\$35,000	\$46,000	\$58,000	Washington, DCa	\$39,000	\$50,000	\$64,000
Milwaukee, WI	\$35,000	\$46,000	\$59,000	Ŭ			



Product Marketing Manager

📗 Low Range 🏻 🛑 Average 🕒 High Range

\$200,000



Denver, CO Detroit, MI Atlanta, GA Austin, TX Baltimore, MD Boston, MA Cleveland, OH Jacksonville, FL Los Angeles, CA Madison, WI Miami, FL Milwaukee, WI Minneapolis, MN Nashville, TN New York, NY Orlando, FL Portland, OR Rochester, NY Salt Lake City, UT Seattle, WA St. Louis, MO Toronto, ON Charlotte, NC Cincinnati, 0H Columbus, 0H Fort Lauderdale, FL Houston, TX Indianapolis, IN Kansas City, MO Phoenix, AZ Pittsburgh, PA Richmond, VA Sacramento, CA San Antonio, TX San Diego, CA San Francisco, CA Tampa, FL Washington, DC Chicago, IL Dallas/Ft. Worth, TX Hartford, CT Philadephia, PA Raleigh-Durham, NC

Market	Low Range	Average	High Range
Atlanta, GA	\$69,000	\$92,000	\$115,000
Austin, TX	\$75,000	\$100,000	\$125,000
Baltimore, MD	\$74,000	\$97,000	\$122,000
Boston, MA	\$81,000	\$106,000	\$133,000
Charlotte, NC	\$71,000	\$94,000	\$118,000
Chicago, IL	\$79,000	\$104,000	\$130,000
Cincinnati, OH	\$68,000	\$90,000	\$113,000
Cleveland, OH	\$70,000	\$92,000	\$116,000
Columbus, OH	\$72,000	\$95,000	\$119,000
Dallas/Ft. Worth, TX	\$78,000	\$102,000	\$128,000
Denver, CO	\$72,000	\$95,000	\$119,000
Detroit, MI	\$78,000	\$103,000	\$129,000
Fort Lauderdale, FL	\$72,000	\$102,000	\$128,000
Hartford, CT	\$75,000	\$99,000	\$124,000
Houston, TX	\$74,000	\$98,000	\$122,000
Indianapolis, IN	\$69,000	\$92,000	\$116,000
Jacksonville, FL	\$68,000	\$91,000	\$114,000
Kansas City, MO	\$69,000	\$91,000	\$115,000
Los Angeles, CA	\$81,000	\$107,000	\$133,000
Madison, WI	\$70,000	\$93,000	\$117,000
Miami, FL	\$78,000	\$102,000	\$128,000
Milwaukee, WI	\$69,000	\$92,000	\$116,000

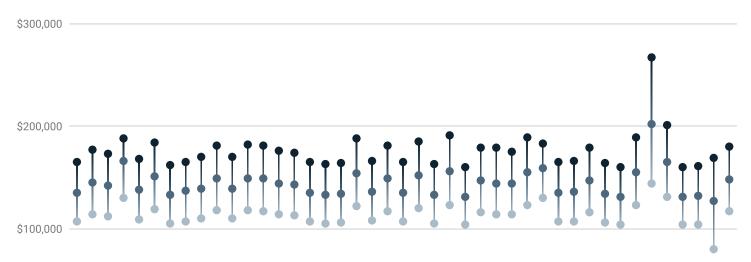
Market	Low Range	Average	High Range
Minneapolis, MN	\$80,000	\$105,000	\$131,000
Nashville, TN	\$68,000	\$91,000	\$114,000
New York, NY	\$82,000	\$108,000	\$135,000
Orlando, FL	\$67,000	\$89,000	\$112,000
Philadephia, PA	\$77,000	\$101,000	\$126,000
Phoenix, AZ	\$75,000	\$99,000	\$124,000
Pittsburgh, PA	\$75,000	\$99,000	\$124,000
Portland, OR	\$82,000	\$107,000	\$134,000
Raleigh-Durham, NC	\$74,000	\$98,000	\$123,000
Richmond, VA	\$70,000	\$92,000	\$116,000
Rochester, NY	\$70,000	\$93,000	\$116,000
Sacramento, CA	\$77,000	\$101,000	\$126,000
Salt Lake City, UT	\$69,000	\$91,000	\$115,000
San Antonio, TX	\$67,000	\$89,000	\$112,000
San Diego, CA	\$82,000	\$107,000	\$134,000
San Francisco, CA	\$99,000	\$128,000	\$160,000
Seattle, WA	\$88,000	\$115,000	\$143,000
St. Louis, MO	\$67,000	\$89,000	\$112,000
Tampa, FL	\$68,000	\$90,000	\$113,000
Toronto, ON	\$68,000	\$96,000	\$136,000
Washington, DC	\$77,000	\$101,000	\$127,000



Director Product Marketing

Low RangeAverageHigh Range





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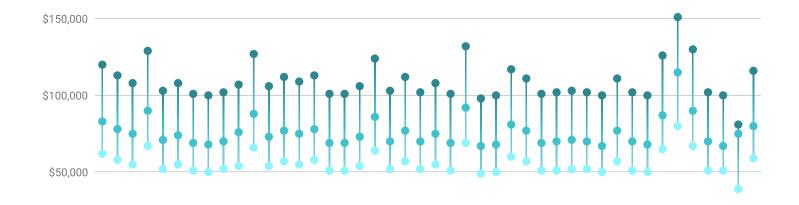
Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$107,000	\$135,000	\$165,000	Minneapolis, MN	\$120,000	\$152,000	\$185,000
Austin, TX	\$114,000	\$145,000	\$177,000	Nashville, TN	\$105,000	\$133,000	\$163,000
Baltimore, MD	\$112,000	\$142,000	\$173,000	New York, NY	\$123,000	\$156,000	\$191,000
Boston, MA	\$130,000	\$166,000	\$188,000	Orlando, FL	\$104,000	\$131,000	\$160,000
Charlotte, NC	\$109,000	\$138,000	\$168,000	Philadephia, PA	\$116,000	\$147,000	\$179,000
Chicago, IL	\$119,000	\$151,000	\$184,000	Phoenix, AZ	\$114,000	\$144,000	\$179,000
Cincinnati, OH	\$105,000	\$133,000	\$162,000	Pittsburgh, PA	\$114,000	\$144,000	\$175,000
Cleveland, OH	\$107,000	\$137,000	\$165,000	Portland, OR	\$123,000	\$155,000	\$189,000
Columbus, OH	\$110,000	\$139,000	\$170,000	Raleigh-Durham, NC	\$130,000	\$159,000	\$183,000
Dallas/Ft. Worth, TX	\$118,000	\$149,000	\$181,000	Richmond, VA	\$107,000	\$135,000	\$165,000
Denver, CO	\$110,000	\$139,000	\$170,000	Rochester, NY	\$107,000	\$136,000	\$166,000
Detroit, MI	\$118,000	\$149,000	\$182,000	Sacramento, CA	\$116,000	\$147,000	\$179,000
Fort Lauderdale, FL	\$117,000	\$149,000	\$181,000	Salt Lake City, UT	\$106,000	\$134,000	\$164,000
Hartford, CT	\$114,000	\$144,000	\$176,000	San Antonio, TX	\$104,000	\$131,000	\$160,000
Houston, TX	\$113,000	\$143,000	\$174,000	San Diego, CA	\$123,000	\$155,000	\$189,000
Indianapolis, IN	\$107,000	\$135,000	\$165,000	San Francisco, CA	\$144,000	\$202,000	\$267,000
Jacksonville, FL	\$105,000	\$133,000	\$163,000	Seattle, WA	\$131,000	\$165,000	\$201,000
Kansas City, MO	\$106,000	\$134,000	\$164,000	St. Louis, MO	\$104,000	\$131,000	\$160,000
Los Angeles, CA	\$122,000	\$154,000	\$188,000	Tampa, FL	\$104,000	\$132,000	\$161,000
Madison, WI	\$108,000	\$136,000	\$166,000	Toronto, ON	\$80,000	\$127,000	\$169,000
Miami, FL	\$117,000	\$149,000	\$181,000	Washington, DC	\$117,000	\$148,000	\$180,000
Milwaukee, WI	\$107,000	\$135,000	\$165,000				



SEO Manager

Low RangeAverageHigh Range

\$200,000



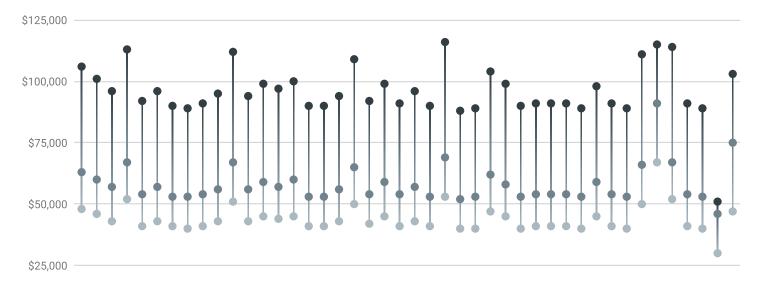
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Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$62,000	\$83,000	\$120,000	Minneapolis, MN	\$55,000	\$75,000	\$108,000
Austin, TX	\$58,000	\$78,000	\$113,000	Nashville, TN	\$51,000	\$69,000	\$101,000
Baltimore, MD	\$55,000	\$75,000	\$108,000	New York, NY	\$69,000	\$92,000	\$132,000
Boston, MA	\$67,000	\$90,000	\$129,000	Norfolk, VA	\$49,000	\$67,000	\$98,000
Charlotte, NC	\$52,000	\$71,000	\$103,000	Orlando, FL	\$50,000	\$68,000	\$100,000
Chicago, IL	\$55,000	\$74,000	\$108,000	Philadephia, PA	\$60,000	\$81,000	\$117,000
Cincinnati, OH	\$51,000	\$69,000	\$101,000	Phoenix, AZ	\$57,000	\$77,000	\$111,000
Cleveland, OH	\$50,000	\$68,000	\$100,000	Pittsburgh, PA	\$51,000	\$69,000	\$101,000
Columbus, OH	\$52,000	\$70,000	\$102,000	Portland, OR	\$51,000	\$70,000	\$102,000
Dallas/Ft. Worth, TX	\$54,000	\$76,000	\$107,000	Raleigh-Durham, NC	\$52,000	\$71,000	\$103,000
Denver, CO	\$66,000	\$88,000	\$127,000	Richmond, VA	\$52,000	\$70,000	\$102,000
Detroit, MI	\$54,000	\$73,000	\$106,000	Rochester, NY	\$50,000	\$67,000	\$100,000
Fort Lauderdale, FL	\$57,000	\$77,000	\$112,000	Sacramento, CA	\$57,000	\$77,000	\$111,000
Hartford, CT	\$55,000	\$75,000	\$109,000	Salt Lake City, UT	\$51,000	\$70,000	\$102,000
Houston, TX	\$58,000	\$78,000	\$113,000	San Antonio, TX	\$50,000	\$68,000	\$100,000
Indianapolis, IN	\$51,000	\$69,000	\$101,000	San Diego, CA	\$65,000	\$87,000	\$126,000
Jacksonville, FL	\$51,000	\$69,000	\$101,000	San Francisco, CA	\$80,000	\$115,000	\$151,000
Kansas City, MO	\$54,000	\$73,000	\$106,000	Seattle, WA	\$67,000	\$90,000	\$130,000
Los Angeles, CA	\$64,000	\$86,000	\$124,000	St. Louis, MO	\$51,000	\$70,000	\$102,000
Madison, WI	\$52,000	\$70,000	\$103,000	Tampa, FL	\$51,000	\$67,000	\$100,000
Miami, FL	\$57,000	\$77,000	\$112,000	Toronto, ON	\$39,000	\$75,000	\$81,000
Milwaukee, WI	\$52,000	\$70,000	\$102,000	Washington, DC	\$59,000	\$80,000	\$116,000



SEO Specialist





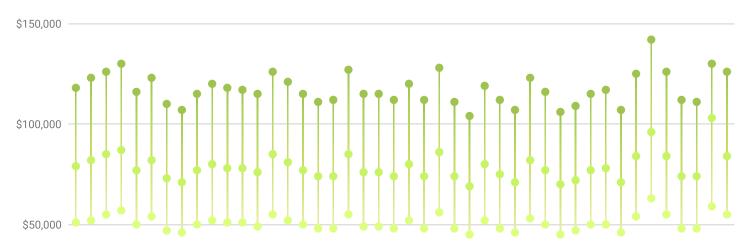
ĊΩ		
\$0	Austin, TX Baltimore, MD Boston, MA Charlotte, NC Charlotte, NC Chicago, IL Cincinnati, OH Columbus, OH Columbus, OH Detroit, MI Columbus, OH Hartford, CT Houston, TX Indianapolis, IN Jacksonville, FL Kansas City, MO Los Angeles, CA Madison, WI Minneapolis, NN Nashville, TN Nashville, TN Norolk, VA Orlando, FL Philadephia, PA Phoenix, AZ Pittsburgh, PA Phoenix, AZ Pittsburgh, PA Phoenix, AZ Pittsburgh, PA Portland, OR Richmond, VA Rochester, NY Sacramento, CA San Liake City, UT San Antonio, TX San Antonio, TX San Antonio, TX San Francisco, CA San Francisco, CA San Francisco, CA Sattle, WA St. Louis, MO Tampa, FL	ronto, (

Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$48,000	\$63,000	\$106,000	Minneapolis, MN	\$43,000	\$57,000	\$96,000
Austin, TX	\$46,000	\$60,000	\$101,000	Nashville, TN	\$41,000	\$53,000	\$90,000
Baltimore, MD	\$43,000	\$57,000	\$96,000	New York, NY	\$53,000	\$69,000	\$116,000
Boston, MA	\$52,000	\$67,000	\$113,000	Norfolk, VA	\$40,000	\$52,000	\$88,000
Charlotte, NC	\$41,000	\$54,000	\$92,000	Orlando, FL	\$40,000	\$53,000	\$89,000
Chicago, IL	\$43,000	\$57,000	\$96,000	Philadephia, PA	\$47,000	\$62,000	\$104,000
Cincinnati, OH	\$41,000	\$53,000	\$90,000	Phoenix, AZ	\$45,000	\$58,000	\$99,000
Cleveland, OH	\$40,000	\$53,000	\$89,000	Pittsburgh, PA	\$40,000	\$53,000	\$90,000
Columbus, OH	\$41,000	\$54,000	\$91,000	Portland, OR	\$41,000	\$54,000	\$91,000
Dallas/Ft. Worth, TX	\$43,000	\$56,000	\$95,000	Raleigh-Durham, NC	\$41,000	\$54,000	\$91,000
Denver, CO	\$51,000	\$67,000	\$112,000	Richmond, VA	\$41,000	\$54,000	\$91,000
Detroit, MI	\$43,000	\$56,000	\$94,000	Rochester, NY	\$40,000	\$53,000	\$89,000
Fort Lauderdale, FL	\$45,000	\$59,000	\$99,000	Sacramento, CA	\$45,000	\$59,000	\$98,000
Hartford, CT	\$44,000	\$57,000	\$97,000	Salt Lake City, UT	\$41,000	\$54,000	\$91,000
Houston, TX	\$45,000	\$60,000	\$100,000	San Antonio, TX	\$40,000	\$53,000	\$89,000
Indianapolis, IN	\$41,000	\$53,000	\$90,000	San Diego, CA	\$50,000	\$66,000	\$111,000
Jacksonville, FL	\$41,000	\$53,000	\$90,000	San Francisco, CA	\$67,000	\$91,000	\$115,000
Kansas City, MO	\$43,000	\$56,000	\$94,000	Seattle, WA	\$52,000	\$67,000	\$114,000
Los Angeles, CA	\$50,000	\$65,000	\$109,000	St. Louis, MO	\$41,000	\$54,000	\$91,000
Madison, WI	\$42,000	\$54,000	\$92,000	Tampa, FL	\$40,000	\$53,000	\$89,000
Miami, FL	\$45,000	\$59,000	\$99,000	Toronto, ON	\$30,000	\$46,000	\$51,000
Milwaukee, WI	\$41,000	\$54,000	\$91,000	Washington, DC	\$47,000	\$75,000	\$103,000



Sales Enablement Manager





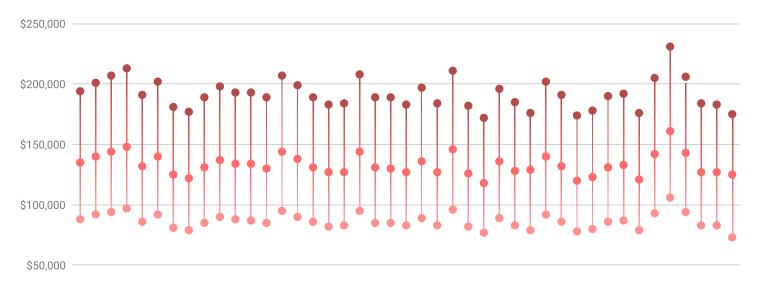
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\$0	Austin, TX Baltimore, MD Boston, MA Charlotte, NC Chicago, IL Cincinnati, OH Cleveland, OH Cleveland, OH Columbus, OH Detroit, MI Fort Lauderdale, FL Hartford, CT Houston, TX Indianapolis, IN Jacksonville, FL Kansas City, MO Los Angeles, CA Madison, WI Minneapolis, MN Nashville, TL Milwaukee, WI Minneapolis, MN Orfolk, VA Orlando, FL Philadephia, PA Phoenix, AZ Pittsburgh, PA Phoenix, AZ Pittsburgh, PA Phoenix, AZ Pittsburgh, PA Rochester, NY Sacramento, CA Salt Lake City, UT San Antonio, TX San Diego, CA San Francisco, CA Canapa, FL Toronto, ON Washington, DC

Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$51,000	\$79,000	\$118,000	Minneapolis, MN	\$52,000	\$80,000	\$120,000
Austin, TX	\$52,000	\$82,000	\$123,000	Nashville, TN	\$48,000	\$74,000	\$112,000
Baltimore, MD	\$55,000	\$85,000	\$126,000	New York, NY	\$56,000	\$86,000	\$128,000
Boston, MA	\$57,000	\$87,000	\$130,000	Norfolk, VA	\$48,000	\$74,000	\$111,000
Charlotte, NC	\$50,000	\$77,000	\$116,000	Orlando, FL	\$45,000	\$69,000	\$104,000
Chicago, IL	\$54,000	\$82,000	\$123,000	Philadephia, PA	\$52,000	\$80,000	\$119,000
Cincinnati, OH	\$47,000	\$73,000	\$110,000	Phoenix, AZ	\$48,000	\$75,000	\$112,000
Cleveland, OH	\$46,000	\$71,000	\$107,000	Pittsburgh, PA	\$46,000	\$71,000	\$107,000
Columbus, OH	\$50,000	\$77,000	\$115,000	Portland, OR	\$53,000	\$82,000	\$123,000
Dallas/Ft. Worth, TX	\$52,000	\$80,000	\$120,000	Raleigh-Durham, NC	\$50,000	\$77,000	\$116,000
Denver, CO	\$51,000	\$78,000	\$118,000	Richmond, VA	\$45,000	\$70,000	\$106,000
Detroit, MI	\$51,000	\$78,000	\$117,000	Rochester, NY	\$47,000	\$72,000	\$109,000
Fort Lauderdale, FL	\$49,000	\$76,000	\$115,000	Sacramento, CA	\$50,000	\$77,000	\$115,000
Hartford, CT	\$55,000	\$85,000	\$126,000	Salt Lake City, UT	\$50,000	\$78,000	\$117,000
Houston, TX	\$52,000	\$81,000	\$121,000	San Antonio, TX	\$46,000	\$71,000	\$107,000
Indianapolis, IN	\$50,000	\$77,000	\$115,000	San Diego, CA	\$54,000	\$84,000	\$125,000
Jacksonville, FL	\$48,000	\$74,000	\$111,000	San Francisco, CA	\$63,000	\$96,000	\$142,000
Kansas City, MO	\$48,000	\$74,000	\$112,000	Seattle, WA	\$55,000	\$84,000	\$126,000
Los Angeles, CA	\$55,000	\$85,000	\$127,000	St. Louis, MO	\$48,000	\$74,000	\$112,000
Madison, WI	\$49,000	\$76,000	\$115,000	Tampa, FL	\$48,000	\$74,000	\$111,000
Miami, FL	\$49,000	\$76,000	\$115,000	Toronto, ON	\$59,000	\$103,000	\$130,000
Milwaukee, WI	\$48,000	\$74,000	\$112,000	Washington, DC	\$55,000	\$84,000	\$126,000



Director of Sales Enablement



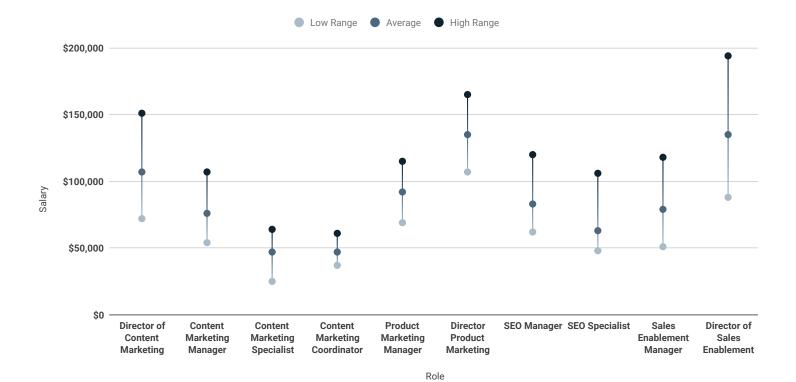


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Market	Low Range	Average	High Range	Market	Low Range	Average	High Range
Atlanta, GA	\$88,000	\$135,000	\$194,000	Minneapolis, MN	\$89,000	\$136,000	\$197,000
Austin, TX	\$92,000	\$140,000	\$201,000	Nashville, TN	\$83,000	\$127,000	\$184,000
Baltimore, MD	\$94,000	\$144,000	\$207,000	New York, NY	\$96,000	\$146,000	\$211,000
Boston, MA	\$97,000	\$148,000	\$213,000	Norfolk, VA	\$82,000	\$126,000	\$182,000
Charlotte, NC	\$86,000	\$132,000	\$191,000	Orlando, FL	\$77,000	\$118,000	\$172,000
Chicago, IL	\$92,000	\$140,000	\$202,000	Philadephia, PA	\$89,000	\$136,000	\$196,000
Cincinnati, OH	\$81,000	\$125,000	\$181,000	Phoenix, AZ	\$83,000	\$128,000	\$185,000
Cleveland, OH	\$79,000	\$122,000	\$177,000	Pittsburgh, PA	\$79,000	\$129,000	\$176,000
Columbus, OH	\$85,000	\$131,000	\$189,000	Portland, OR	\$92,000	\$140,000	\$202,000
Dallas/Ft. Worth, TX	\$90,000	\$137,000	\$198,000	Raleigh-Durham, NC	\$86,000	\$132,000	\$191,000
Denver, CO	\$88,000	\$134,000	\$193,000	Richmond, VA	\$78,000	\$120,000	\$174,000
Detroit, MI	\$87,000	\$134,000	\$193,000	Rochester, NY	\$80,000	\$123,000	\$178,000
Fort Lauderdale, FL	\$85,000	\$130,000	\$189,000	Sacramento, CA	\$86,000	\$131,000	\$190,000
Hartford, CT	\$95,000	\$144,000	\$207,000	Salt Lake City, UT	\$87,000	\$133,000	\$192,000
Houston, TX	\$90,000	\$138,000	\$199,000	San Antonio, TX	\$79,000	\$121,000	\$176,000
Indianapolis, IN	\$86,000	\$131,000	\$189,000	San Diego, CA	\$93,000	\$142,000	\$205,000
Jacksonville, FL	\$82,000	\$127,000	\$183,000	San Francisco, CA	\$106,000	\$161,000	\$231,000
Kansas City, MO	\$83,000	\$127,000	\$184,000	Seattle, WA	\$94,000	\$143,000	\$206,000
Los Angeles, CA	\$95,000	\$144,000	\$208,000	St. Louis, MO	\$83,000	\$127,000	\$184,000
Madison, WI	\$85,000	\$131,000	\$189,000	Tampa, FL	\$83,000	\$127,000	\$183,000
Miami, FL	\$85,000	\$130,000	\$189,000	Toronto, ON	\$73,000	\$125,000	\$175,000
Milwaukee, WI	\$83,000	\$127,000	\$183,000	Washington, DC	\$94,000	\$143,000	\$207,000



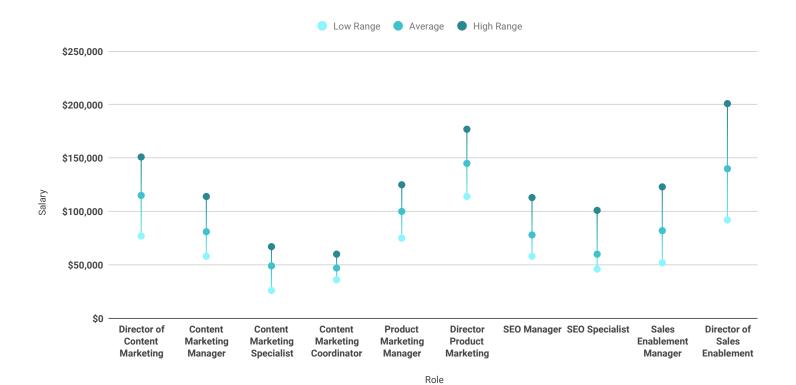
Atlanta, GA



Role	Low	Average	High
Director of Content Marketing	\$72,000	\$107,000	\$151,000
Content Marketing Manager	\$54,000	\$76,000	\$107,000
Content Marketing Specialist	\$25,000	\$47,000	\$64,000
Content Marketing Coordinator	\$37,000	\$47,000	\$61,000
Product Marketing Manager	\$69,000	\$92,000	\$115,000
Director Product Marketing	\$107,000	\$135,000	\$165,000
SEO Manager	\$62,000	\$83,000	\$120,000
SEO Specialist	\$48,000	\$63,000	\$106,000
Sales Enablement Manager	\$51,000	\$79,000	\$118,000
Director of Sales Enablement	\$88,000	\$135,000	\$194,000



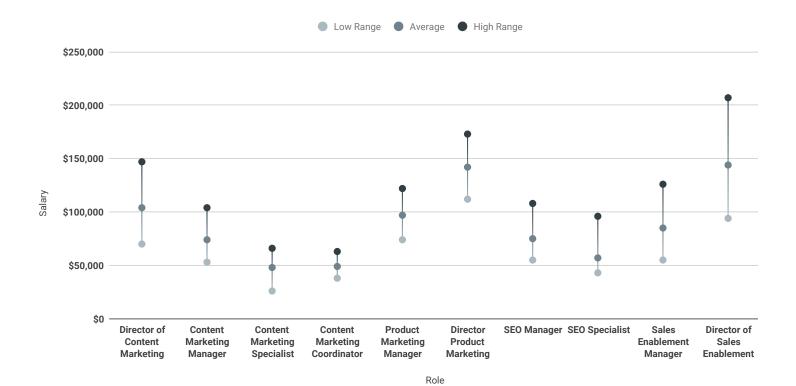
Austin, TX



Role	Low	Average	High
Director of Content Marketing	\$77,000	\$115,000	\$151,000
Content Marketing Manager	\$58,000	\$81,000	\$114,000
Content Marketing Specialist	\$26,000	\$49,000	\$67,000
Content Marketing Coordinator	\$36,000	\$47,000	\$60,000
Product Marketing Manager	\$75,000	\$100,000	\$125,000
Director Product Marketing	\$114,000	\$145,000	\$177,000
SEO Manager	\$58,000	\$78,000	\$113,000
SEO Specialist	\$46,000	\$60,000	\$101,000
Sales Enablement Manager	\$52,000	\$82,000	\$123,000
Director of Sales Enablement	\$92,000	\$140,000	\$201,000



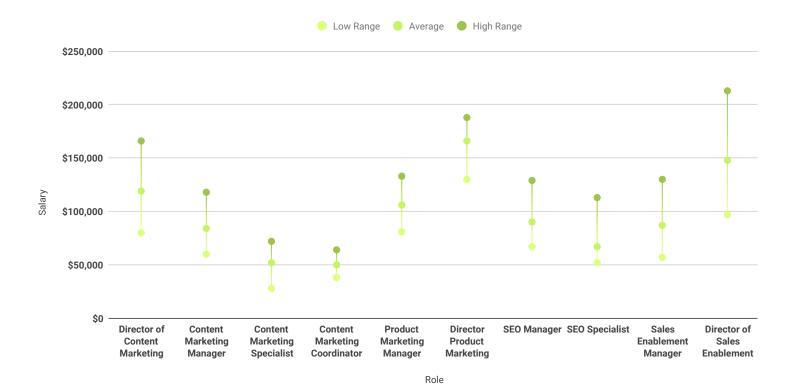
Baltimore, MD



Role	Low	Average	High
Director of Content Marketing	\$70,000	\$104,000	\$147,000
Content Marketing Manager	\$53,000	\$74,000	\$104,000
Content Marketing Specialist	\$26,000	\$48,000	\$66,000
Content Marketing Coordinator	\$38,000	\$49,000	\$63,000
Product Marketing Manager	\$74,000	\$97,000	\$122,000
Director Product Marketing	\$112,000	\$142,000	\$173,000
SEO Manager	\$55,000	\$75,000	\$108,000
SEO Specialist	\$43,000	\$57,000	\$96,000
Sales Enablement Manager	\$55,000	\$85,000	\$126,000
Director of Sales Enablement	\$94,000	\$144,000	\$207,000



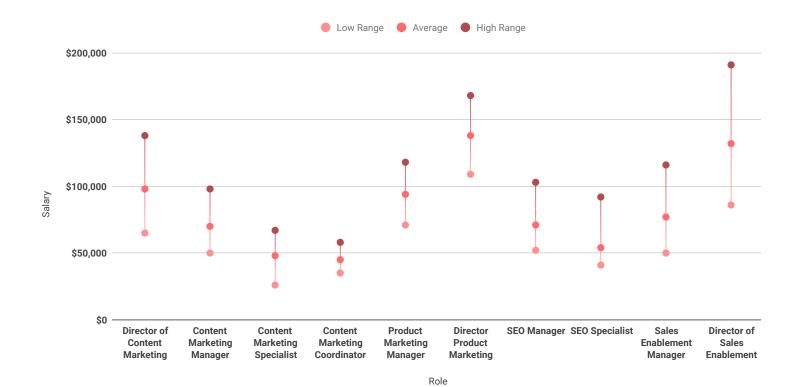
Boston, MA



Role	Low	Average	High
Director of Content Marketing	\$80,000	\$119,000	\$166,000
Content Marketing Manager	\$60,000	\$84,000	\$118,000
Content Marketing Specialist	\$28,000	\$52,000	\$72,000
Content Marketing Coordinator	\$38,000	\$50,000	\$64,000
Product Marketing Manager	\$81,000	\$106,000	\$133,000
Director Product Marketing	\$130,000	\$166,000	\$188,000
SEO Manager	\$67,000	\$90,000	\$129,000
SEO Specialist	\$52,000	\$67,000	\$113,000
Sales Enablement Manager	\$57,000	\$87,000	\$130,000
Director of Sales Enablement	\$97,000	\$148,000	\$213,000



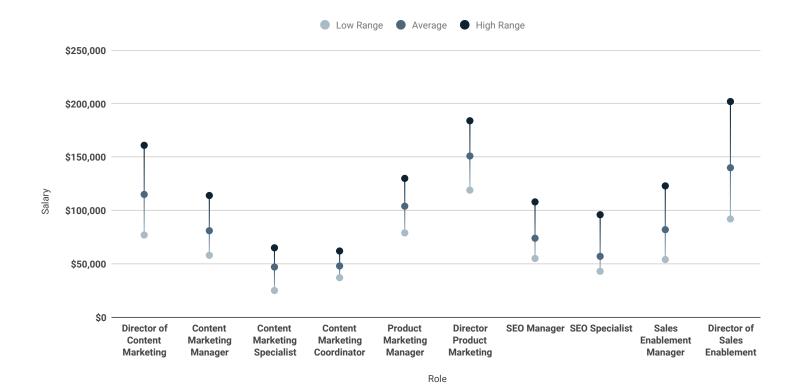
Charlotte, NC



Role	Low	Average	High
Director of Content Marketing	\$65,000	\$98,000	\$138,000
Content Marketing Manager	\$50,000	\$70,000	\$98,000
Content Marketing Specialist	\$26,000	\$48,000	\$67,000
Content Marketing Coordinator	\$35,000	\$45,000	\$58,000
Product Marketing Manager	\$71,000	\$94,000	\$118,000
Director Product Marketing	\$109,000	\$138,000	\$168,000
SEO Manager	\$52,000	\$71,000	\$103,000
SEO Specialist	\$41,000	\$54,000	\$92,000
Sales Enablement Manager	\$50,000	\$77,000	\$116,000
Director of Sales Enablement	\$86,000	\$132,000	\$191,000



Chicago, IL



Role	Low	Average	High
Director of Content Marketing	\$77,000	\$115,000	\$161,000
Content Marketing Manager	\$58,000	\$81,000	\$114,000
Content Marketing Specialist	\$25,000	\$47,000	\$65,000
Content Marketing Coordinator	\$37,000	\$48,000	\$62,000
Product Marketing Manager	\$79,000	\$104,000	\$130,000
Director Product Marketing	\$119,000	\$151,000	\$184,000
SEO Manager	\$55,000	\$74,000	\$108,000
SEO Specialist	\$43,000	\$57,000	\$96,000
Sales Enablement Manager	\$54,000	\$82,000	\$123,000
Director of Sales Enablement	\$92,000	\$140,000	\$202,000



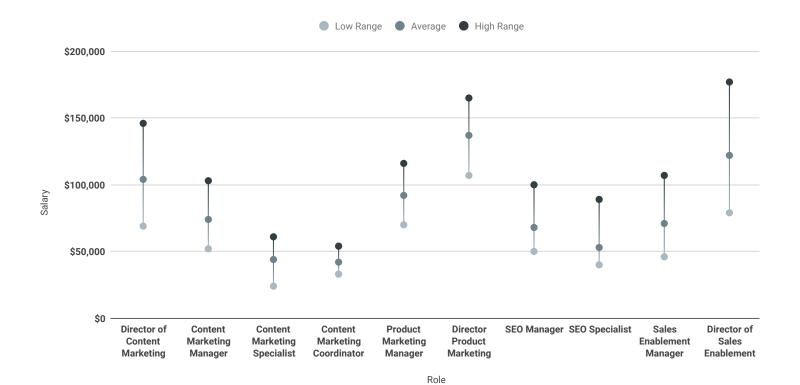
Cincinnati, OH



Role	Low	Average	High
Director of Content Marketing	\$69,000	\$103,000	\$145,000
Content Marketing Manager	\$52,000	\$73,000	\$103,000
Content Marketing Specialist	\$24,000	\$45,000	\$61,000
Content Marketing Coordinator	\$35,000	\$45,000	\$58,000
Product Marketing Manager	\$68,000	\$90,000	\$113,000
Director Product Marketing	\$105,000	\$133,000	\$162,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$41,000	\$53,000	\$90,000
Sales Enablement Manager	\$47,000	\$73,000	\$110,000
Director of Sales Enablement	\$81,000	\$125,000	\$181,000



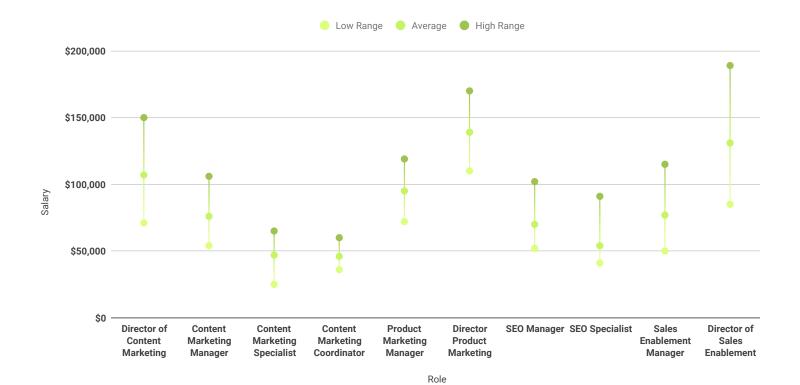
Cleveland, OH



Role	Low	Average	High
Director of Content Marketing	\$69,000	\$104,000	\$146,000
Content Marketing Manager	\$52,000	\$74,000	\$103,000
Content Marketing Specialist	\$24,000	\$44,000	\$61,000
Content Marketing Coordinator	\$33,000	\$42,000	\$54,000
Product Marketing Manager	\$70,000	\$92,000	\$116,000
Director Product Marketing	\$107,000	\$137,000	\$165,000
SEO Manager	\$50,000	\$68,000	\$100,000
SEO Specialist	\$40,000	\$53,000	\$89,000
Sales Enablement Manager	\$46,000	\$71,000	\$107,000
Director of Sales Enablement	\$79,000	\$122,000	\$177,000



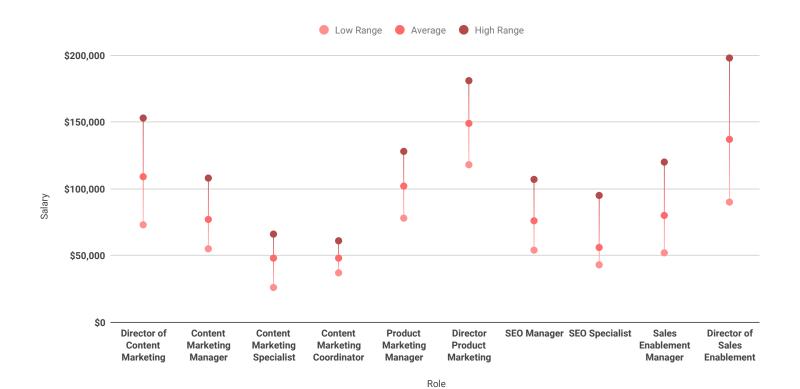
Columbus, OH



Role	Low	Average	High
Director of Content Marketing	\$69,000	\$103,000	\$145,000
Content Marketing Manager	\$52,000	\$73,000	\$103,000
Content Marketing Specialist	\$24,000	\$45,000	\$61,000
Content Marketing Coordinator	\$35,000	\$45,000	\$58,000
Product Marketing Manager	\$68,000	\$90,000	\$113,000
Director Product Marketing	\$105,000	\$133,000	\$162,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$41,000	\$53,000	\$90,000
Sales Enablement Manager	\$47,000	\$73,000	\$110,000
Director of Sales Enablement	\$81,000	\$125,000	\$181,000



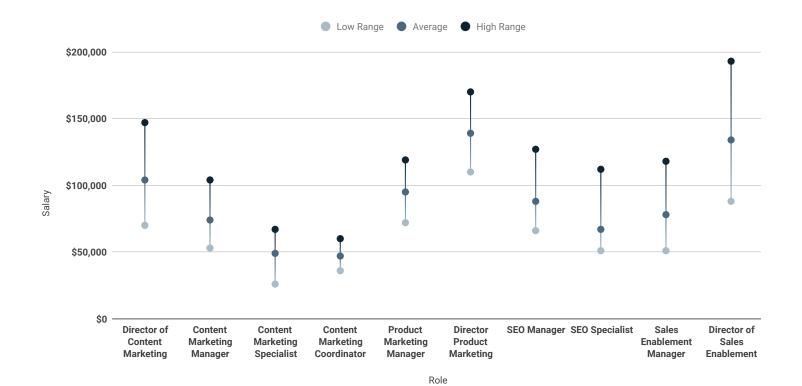
Dallas/Ft. Worth, TX



Role	Low	Average	High
Director of Content Marketing	\$73,000	\$109,000	\$153,000
Content Marketing Manager	\$55,000	\$77,000	\$108,000
Content Marketing Specialist	\$26,000	\$48,000	\$66,000
Content Marketing Coordinator	\$37,000	\$48,000	\$61,000
Product Marketing Manager	\$78,000	\$102,000	\$128,000
Director Product Marketing	\$118,000	\$149,000	\$181,000
SEO Manager	\$54,000	\$76,000	\$107,000
SEO Specialist	\$43,000	\$56,000	\$95,000
Sales Enablement Manager	\$52,000	\$80,000	\$120,000
Director of Sales Enablement	\$90,000	\$137,000	\$198,000



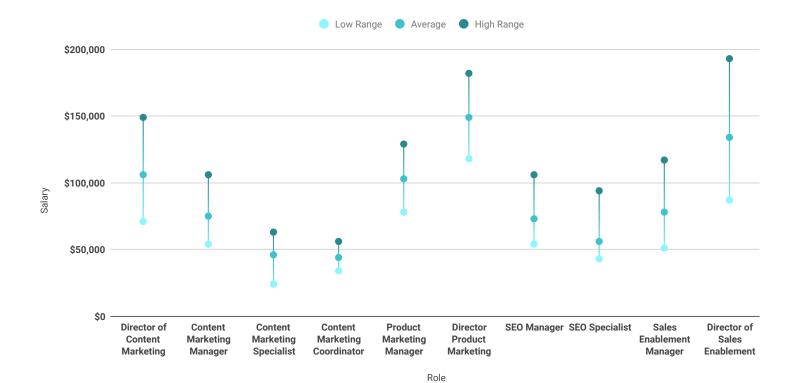
Denver, CO



Role	Low	Average	High
Director of Content Marketing	\$70,000	\$104,000	\$147,000
Content Marketing Manager	\$53,000	\$74,000	\$104,000
Content Marketing Specialist	\$26,000	\$49,000	\$67,000
Content Marketing Coordinator	\$36,000	\$47,000	\$60,000
Product Marketing Manager	\$72,000	\$95,000	\$119,000
Director Product Marketing	\$110,000	\$139,000	\$170,000
SEO Manager	\$66,000	\$88,000	\$127,000
SEO Specialist	\$51,000	\$67,000	\$112,000
Sales Enablement Manager	\$51,000	\$78,000	\$118,000
Director of Sales Enablement	\$88,000	\$134,000	\$193,000



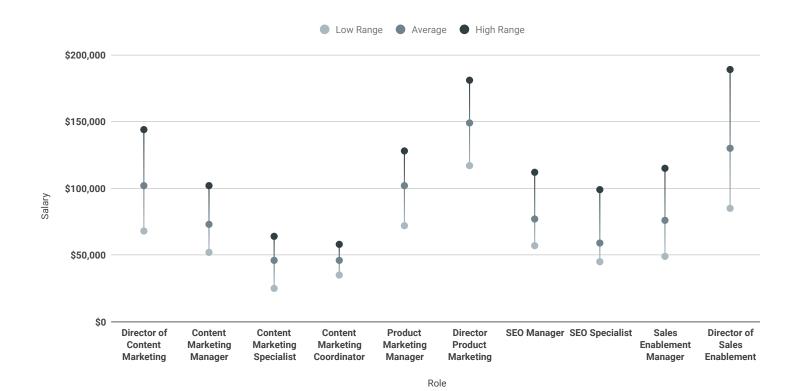
Detroit, MI



Role	Low	Average	High
Director of Content Marketing	\$71,000	\$106,000	\$149,000
Content Marketing Manager	\$54,000	\$75,000	\$106,000
Content Marketing Specialist	\$24,000	\$46,000	\$63,000
Content Marketing Coordinator	\$34,000	\$44,000	\$56,000
Product Marketing Manager	\$78,000	\$103,000	\$129,000
Director Product Marketing	\$118,000	\$149,000	\$182,000
SEO Manager	\$54,000	\$73,000	\$106,000
SEO Specialist	\$43,000	\$56,000	\$94,000
Sales Enablement Manager	\$51,000	\$78,000	\$117,000
Director of Sales Enablement	\$87,000	\$134,000	\$193,000



Fort Lauderdale, FL

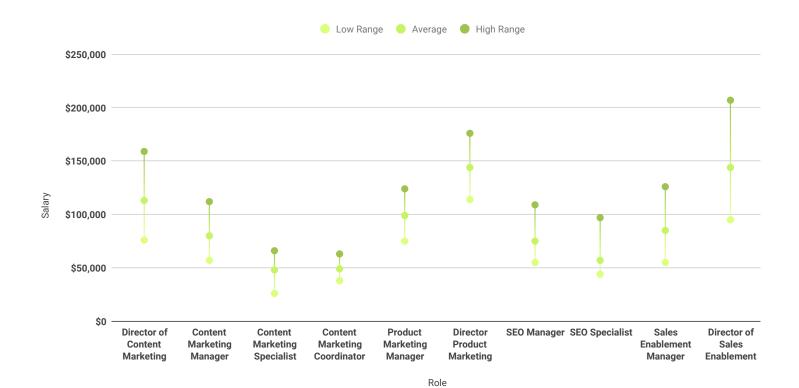


Role	Low	Average

Role	Low	Average	High
Director of Content Marketing	\$68,000	\$102,000	\$144,000
Content Marketing Manager	\$52,000	\$73,000	\$102,000
Content Marketing Specialist	\$25,000	\$46,000	\$64,000
Content Marketing Coordinator	\$35,000	\$46,000	\$58,000
Product Marketing Manager	\$72,000	\$102,000	\$128,000
Director Product Marketing	\$117,000	\$149,000	\$181,000
SEO Manager	\$57,000	\$77,000	\$112,000
SEO Specialist	\$45,000	\$59,000	\$99,000
Sales Enablement Manager	\$49,000	\$76,000	\$115,000
Director of Sales Enablement	\$85,000	\$130,000	\$189,000



Hartford, CT



Role	Low	Average	High
Director of Content Marketing	\$76,000	\$113,000	\$159,000
Content Marketing Manager	\$57,000	\$80,000	\$112,000
Content Marketing Specialist	\$26,000	\$48,000	\$66,000
Content Marketing Coordinator	\$38,000	\$49,000	\$63,000
Product Marketing Manager	\$75,000	\$99,000	\$124,000
Director Product Marketing	\$114,000	\$144,000	\$176,000
SEO Manager	\$55,000	\$75,000	\$109,000
SEO Specialist	\$44,000	\$57,000	\$97,000
Sales Enablement Manager	\$55,000	\$85,000	\$126,000
Director of Sales Enablement	\$95,000	\$144,000	\$207,000



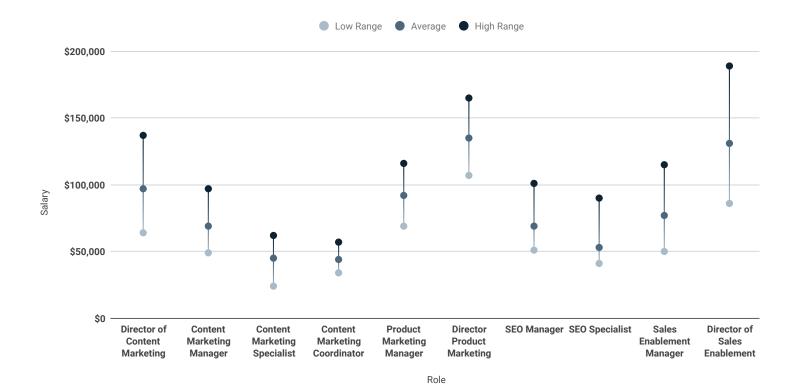
Houston, TX



Role	Low	Average	High
Director of Content Marketing	\$70,000	\$105,000	\$147,000
Content Marketing Manager	\$53,000	\$74,000	\$104,000
Content Marketing Specialist	\$26,000	\$49,000	\$67,000
Content Marketing Coordinator	\$38,000	\$49,000	\$62,000
Product Marketing Manager	\$74,000	\$98,000	\$122,000
Director Product Marketing	\$113,000	\$143,000	\$174,000
SEO Manager	\$58,000	\$78,000	\$113,000
SEO Specialist	\$45,000	\$60,000	\$100,000
Sales Enablement Manager	\$52,000	\$81,000	\$121,000
Director of Sales Enablement	\$90,000	\$138,000	\$199,000



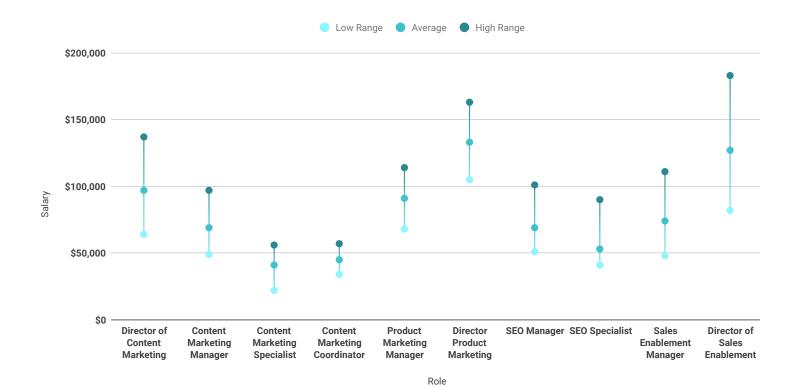
Indianapolis, IN



Role	Low	Average	High
Director of Content Marketing	\$64,000	\$97,000	\$137,000
Content Marketing Manager	\$49,000	\$69,000	\$97,000
Content Marketing Specialist	\$24,000	\$45,000	\$62,000
Content Marketing Coordinator	\$34,000	\$44,000	\$57,000
Product Marketing Manager	\$69,000	\$92,000	\$116,000
Director Product Marketing	\$107,000	\$135,000	\$165,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$41,000	\$53,000	\$90,000
Sales Enablement Manager	\$50,000	\$77,000	\$115,000
Director of Sales Enablement	\$86,000	\$131,000	\$189,000



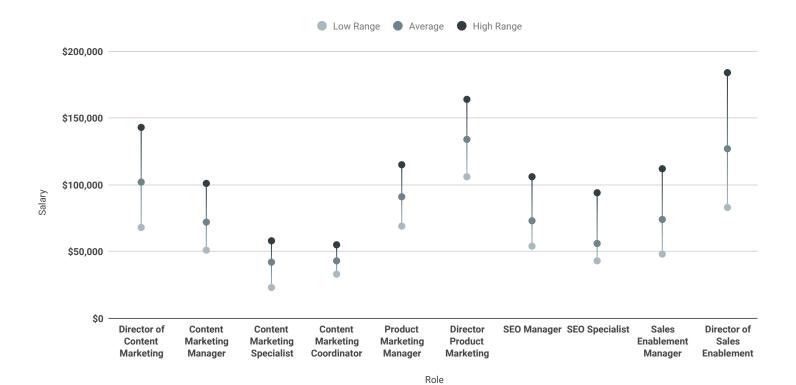
Jacksonville, FL



Role	Low	Average	High
Director of Content Marketing	\$64,000	\$97,000	\$137,000
Content Marketing Manager	\$49,000	\$69,000	\$97,000
Content Marketing Specialist	\$22,000	\$41,000	\$56,000
Content Marketing Coordinator	\$34,000	\$45,000	\$57,000
Product Marketing Manager	\$68,000	\$91,000	\$114,000
Director Product Marketing	\$105,000	\$133,000	\$163,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$41,000	\$53,000	\$90,000
Sales Enablement Manager	\$48,000	\$74,000	\$111,000
Director of Sales Enablement	\$82,000	\$127,000	\$183,000



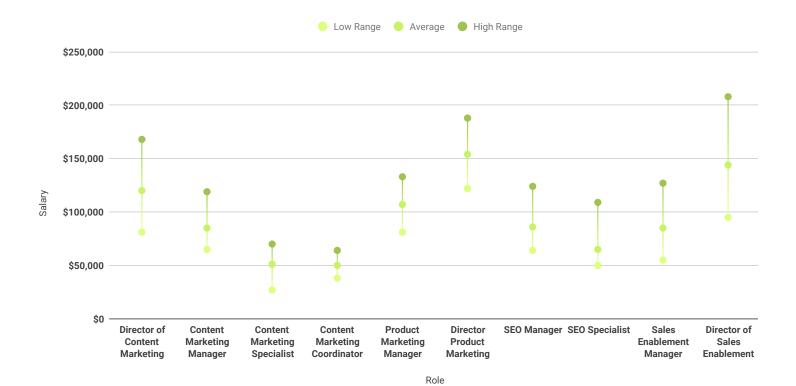
Kansas City, MO



Role	Low	Average	High
Director of Content Marketing	\$68,000	\$102,000	\$143,000
Content Marketing Manager	\$51,000	\$72,000	\$101,000
Content Marketing Specialist	\$23,000	\$42,000	\$58,000
Content Marketing Coordinator	\$33,000	\$43,000	\$55,000
Product Marketing Manager	\$69,000	\$91,000	\$115,000
Director Product Marketing	\$106,000	\$134,000	\$164,000
SEO Manager	\$54,000	\$73,000	\$106,000
SEO Specialist	\$43,000	\$56,000	\$94,000
Sales Enablement Manager	\$48,000	\$74,000	\$112,000
Director of Sales Enablement	\$83,000	\$127,000	\$184,000



Los Angeles, CA



Role	Low	Average	High
Director of Content Marketing	\$81,000	\$120,000	\$168,000
Content Marketing Manager	\$65,000	\$85,000	\$119,000
Content Marketing Specialist	\$27,000	\$51,000	\$70,000
Content Marketing Coordinator	\$38,000	\$50,000	\$64,000
Product Marketing Manager	\$81,000	\$107,000	\$133,000
Director Product Marketing	\$122,000	\$154,000	\$188,000
SEO Manager	\$64,000	\$86,000	\$124,000
SEO Specialist	\$50,000	\$65,000	\$109,000
Sales Enablement Manager	\$55,000	\$85,000	\$127,000
Director of Sales Enablement	\$95,000	\$144,000	\$208,000



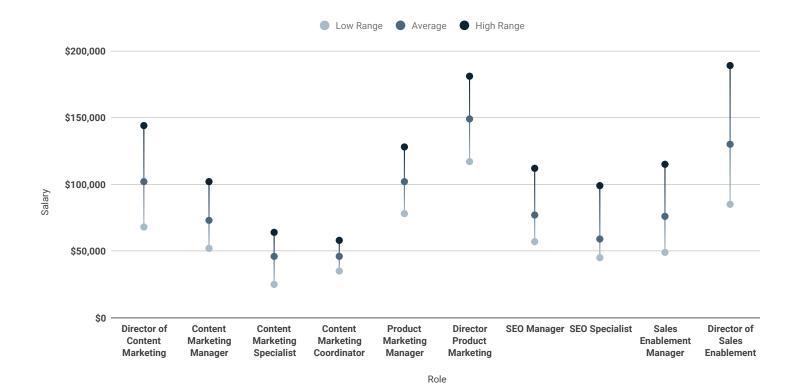
Madison, WI



Role	Low	Average	High
Director of Content Marketing	\$68,000	\$103,000	\$145,000
Content Marketing Manager	\$53,000	\$73,000	\$102,000
Content Marketing Specialist	\$26,000	\$48,000	\$67,000
Content Marketing Coordinator	\$34,000	\$44,000	\$56,000
Product Marketing Manager	\$70,000	\$93,000	\$117,000
Director Product Marketing	\$108,000	\$136,000	\$166,000
SEO Manager	\$52,000	\$70,000	\$103,000
SEO Specialist	\$42,000	\$54,000	\$92,000
Sales Enablement Manager	\$49,000	\$76,000	\$115,000
Director of Sales Enablement	\$85,000	\$131,000	\$189,000



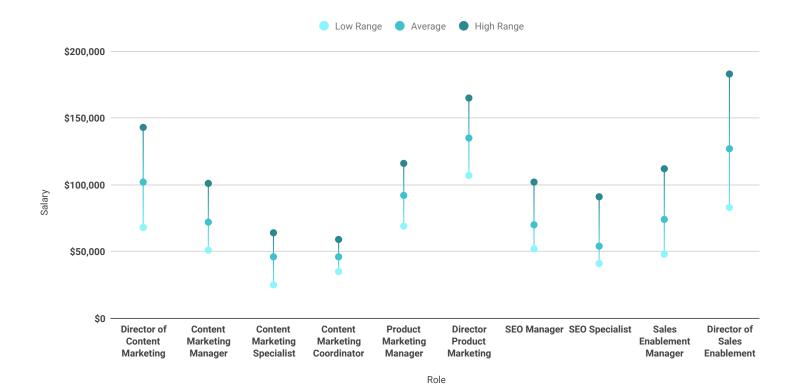
Miami, FL



Role	Low	Average	High
Director of Content Marketing	\$68,000	\$102,000	\$144,000
Content Marketing Manager	\$52,000	\$73,000	\$102,000
Content Marketing Specialist	\$25,000	\$46,000	\$64,000
Content Marketing Coordinator	\$35,000	\$46,000	\$58,000
Product Marketing Manager	\$78,000	\$102,000	\$128,000
Director Product Marketing	\$117,000	\$149,000	\$181,000
SEO Manager	\$57,000	\$77,000	\$112,000
SEO Specialist	\$45,000	\$59,000	\$99,000
Sales Enablement Manager	\$49,000	\$76,000	\$115,000
Director of Sales Enablement	\$85,000	\$130,000	\$189,000



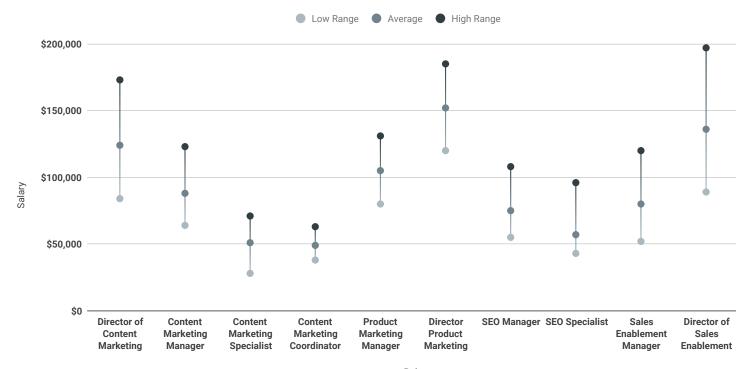
Milwaukee, WI



Role	Low	Average	High
Director of Content Marketing	\$68,000	\$102,000	\$143,000
Content Marketing Manager	\$51,000	\$72,000	\$101,000
Content Marketing Specialist	\$25,000	\$46,000	\$64,000
Content Marketing Coordinator	\$35,000	\$46,000	\$59,000
Product Marketing Manager	\$69,000	\$92,000	\$116,000
Director Product Marketing	\$107,000	\$135,000	\$165,000
SEO Manager	\$52,000	\$70,000	\$102,000
SEO Specialist	\$41,000	\$54,000	\$91,000
Sales Enablement Manager	\$48,000	\$74,000	\$112,000
Director of Sales Enablement	\$83,000	\$127,000	\$183,000



Minneapolis, MN



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Role	Low	Average	High
Director of Content Marketing	\$84,000	\$124,000	\$173,000
Content Marketing Manager	\$64,000	\$88,000	\$123,000
Content Marketing Specialist	\$28,000	\$51,000	\$71,000
Content Marketing Coordinator	\$38,000	\$49,000	\$63,000
Product Marketing Manager	\$80,000	\$105,000	\$131,000
Director Product Marketing	\$120,000	\$152,000	\$185,000
SEO Manager	\$55,000	\$75,000	\$108,000
SEO Specialist	\$43,000	\$57,000	\$96,000
Sales Enablement Manager	\$52,000	\$80,000	\$120,000
Director of Sales Enablement	\$89,000	\$136,000	\$197,000



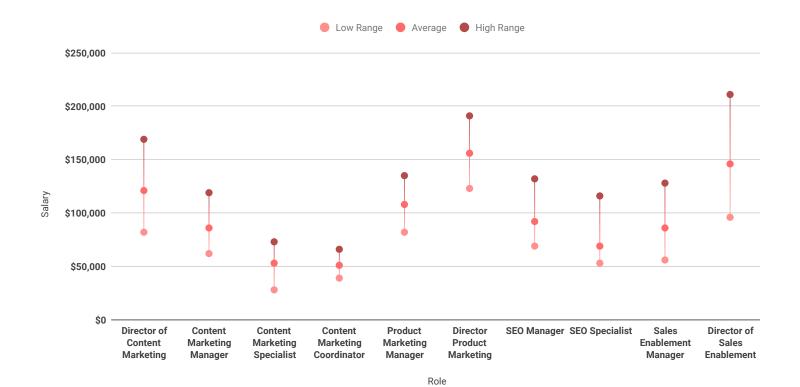
Nashville, TN



Role	Low	Average	High
Director of Content Marketing	\$63,000	\$95,000	\$134,000
Content Marketing Manager	\$48,000	\$68,000	\$96,000
Content Marketing Specialist	\$24,000	\$45,000	\$63,000
Content Marketing Coordinator	\$34,000	\$43,000	\$56,000
Product Marketing Manager	\$68,000	\$91,000	\$114,000
Director Product Marketing	\$105,000	\$133,000	\$163,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$41,000	\$53,000	\$90,000
Sales Enablement Manager	\$48,000	\$74,000	\$112,000
Director of Sales Enablement	\$83,000	\$127,000	\$184,000



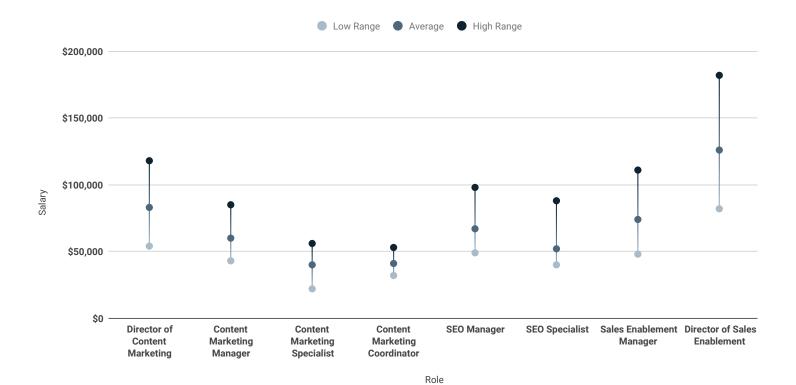
New York, NY



Role	Low	Average	High
Director of Content Marketing	\$82,000	\$121,000	\$169,000
Content Marketing Manager	\$62,000	\$86,000	\$119,000
Content Marketing Specialist	\$28,000	\$53,000	\$73,000
Content Marketing Coordinator	\$39,000	\$51,000	\$66,000
Product Marketing Manager	\$82,000	\$108,000	\$135,000
Director Product Marketing	\$123,000	\$156,000	\$191,000
SEO Manager	\$69,000	\$92,000	\$132,000
SEO Specialist	\$53,000	\$69,000	\$116,000
Sales Enablement Manager	\$56,000	\$86,000	\$128,000
Director of Sales Enablement	\$96,000	\$146,000	\$211,000



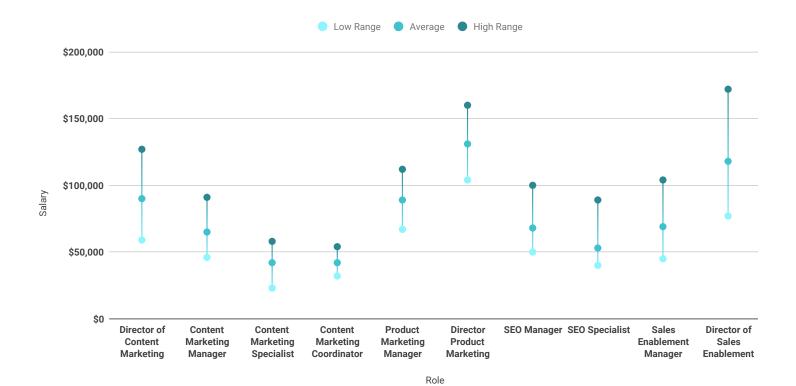
Norfolk, VA



Role	Low	Average	High
Director of Content Marketing	\$54,000	\$83,000	\$118,000
Content Marketing Manager	\$43,000	\$60,000	\$85,000
Content Marketing Specialist	\$22,000	\$40,000	\$56,000
Content Marketing Coordinator	\$32,000	\$41,000	\$53,000
Product Marketing Manager	\$66,000	\$88,000	\$110,000
SEO Manager	\$49,000	\$67,000	\$98,000
SEO Specialist	\$40,000	\$52,000	\$88,000
Sales Enablement Manager	\$48,000	\$74,000	\$111,000
Director of Sales Enablement	\$82,000	\$126,000	\$182,000



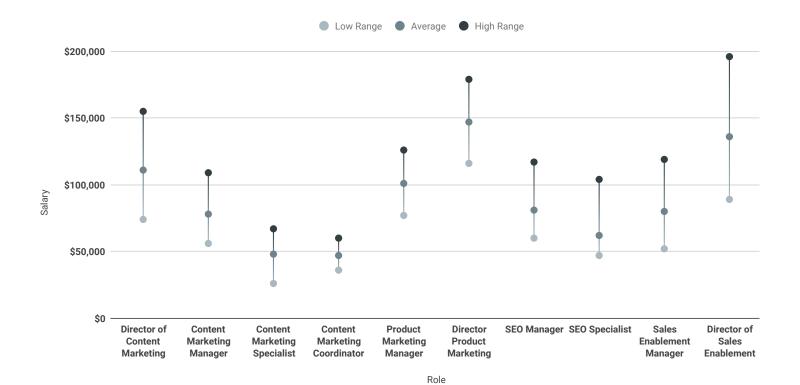
Orlando, FL



Role	Low	Average	High
Director of Content Marketing	\$59,000	\$90,000	\$127,000
Content Marketing Manager	\$46,000	\$65,000	\$91,000
Content Marketing Specialist	\$23,000	\$42,000	\$58,000
Content Marketing Coordinator	\$32,000	\$42,000	\$54,000
Product Marketing Manager	\$67,000	\$89,000	\$112,000
Director Product Marketing	\$104,000	\$131,000	\$160,000
SEO Manager	\$50,000	\$68,000	\$100,000
SEO Specialist	\$40,000	\$53,000	\$89,000
Sales Enablement Manager	\$45,000	\$69,000	\$104,000
Director of Sales Enablement	\$77,000	\$118,000	\$172,000



Philadephia, PA



Role	Low	Average	High
Director of Content Marketing	\$74,000	\$111,000	\$155,000
Content Marketing Manager	\$56,000	\$78,000	\$109,000
Content Marketing Specialist	\$26,000	\$48,000	\$67,000
Content Marketing Coordinator	\$36,000	\$47,000	\$60,000
Product Marketing Manager	\$77,000	\$101,000	\$126,000
Director Product Marketing	\$116,000	\$147,000	\$179,000
SEO Manager	\$60,000	\$81,000	\$117,000
SEO Specialist	\$47,000	\$62,000	\$104,000
Sales Enablement Manager	\$52,000	\$80,000	\$119,000
Director of Sales Enablement	\$89,000	\$136,000	\$196,000



Phoenix, AZ



Role	Low	Average	High
Director of Content Marketing	\$69,000	\$103,000	\$145,000
Content Marketing Manager	\$52,000	\$73,000	\$103,000
Content Marketing Specialist	\$24,000	\$44,000	\$63,000
Content Marketing Coordinator	\$35,000	\$45,000	\$58,000
Product Marketing Manager	\$75,000	\$99,000	\$124,000
Director Product Marketing	\$114,000	\$144,000	\$179,000
SEO Manager	\$57,000	\$77,000	\$111,000
SEO Specialist	\$45,000	\$58,000	\$99,000
Sales Enablement Manager	\$48,000	\$75,000	\$112,000
Director of Sales Enablement	\$83,000	\$128,000	\$185,000



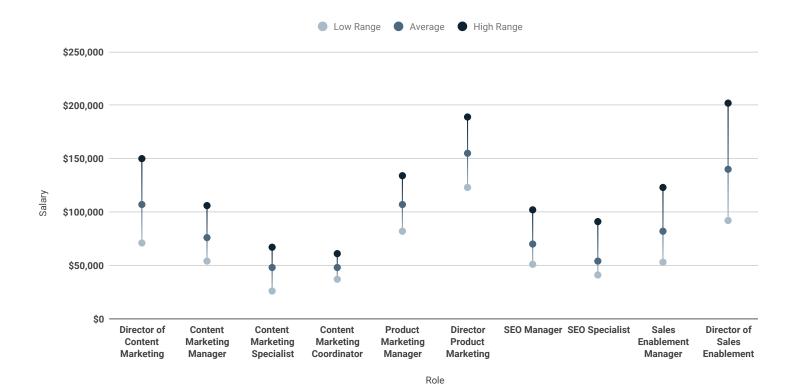
Pittsburgh, PA



Role	Low	Average	High
Director of Content Marketing	\$65,000	\$98,000	\$138,000
Content Marketing Manager	\$50,000	\$70,000	\$98,000
Content Marketing Specialist	\$24,000	\$45,000	\$62,000
Content Marketing Coordinator	\$34,000	\$44,000	\$56,000
Product Marketing Manager	\$75,000	\$99,000	\$124,000
Director Product Marketing	\$114,000	\$144,000	\$175,000
SEO Manager	\$51,000	\$69,000	\$101,000
SEO Specialist	\$40,000	\$53,000	\$90,000
Sales Enablement Manager	\$46,000	\$71,000	\$107,000
Director of Sales Enablement	\$79,000	\$129,000	\$176,000



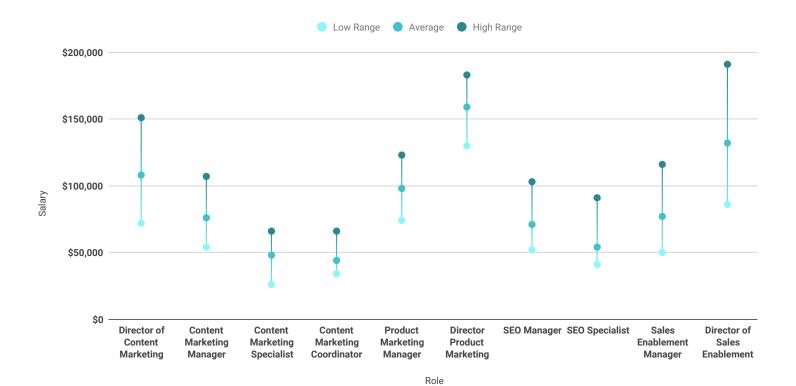
Portland, OR



Role	Low	Average	High
Director of Content Marketing	\$71,000	\$107,000	\$150,000
Content Marketing Manager	\$54,000	\$76,000	\$106,000
Content Marketing Specialist	\$26,000	\$48,000	\$67,000
Content Marketing Coordinator	\$37,000	\$48,000	\$61,000
Product Marketing Manager	\$82,000	\$107,000	\$134,000
Director Product Marketing	\$123,000	\$155,000	\$189,000
SEO Manager	\$51,000	\$70,000	\$102,000
SEO Specialist	\$41,000	\$54,000	\$91,000
Sales Enablement Manager	\$53,000	\$82,000	\$123,000
Director of Sales Enablement	\$92,000	\$140,000	\$202,000



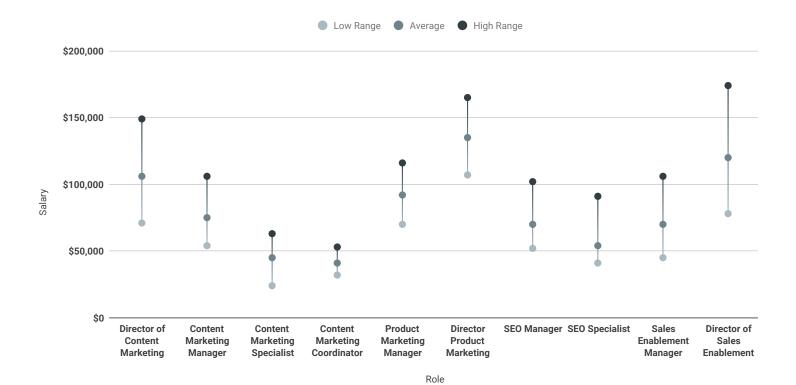
Raleigh-Durham, NC



Role	Low	Average	High
Director of Content Marketing	\$72,000	\$108,000	\$151,000
Content Marketing Manager	\$54,000	\$76,000	\$107,000
Content Marketing Specialist	\$26,000	\$48,000	\$66,000
Content Marketing Coordinator	\$34,000	\$44,000	\$66,000
Product Marketing Manager	\$74,000	\$98,000	\$123,000
Director Product Marketing	\$130,000	\$159,000	\$183,000
SEO Manager	\$52,000	\$71,000	\$103,000
SEO Specialist	\$41,000	\$54,000	\$91,000
Sales Enablement Manager	\$50,000	\$77,000	\$116,000
Director of Sales Enablement	\$86,000	\$132,000	\$191,000



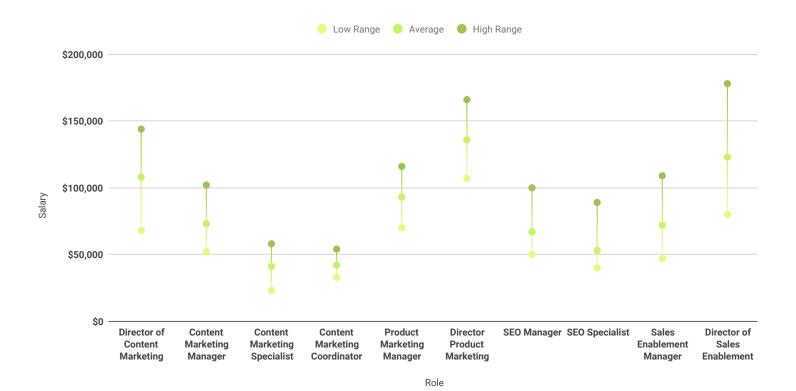
Richmond, VA



Role	Low	Average	High
Director of Content Marketing	\$71,000	\$106,000	\$149,000
Content Marketing Manager	\$54,000	\$75,000	\$106,000
Content Marketing Specialist	\$24,000	\$45,000	\$63,000
Content Marketing Coordinator	\$32,000	\$41,000	\$53,000
Product Marketing Manager	\$70,000	\$92,000	\$116,000
Director Product Marketing	\$107,000	\$135,000	\$165,000
SEO Manager	\$52,000	\$70,000	\$102,000
SEO Specialist	\$41,000	\$54,000	\$91,000
Sales Enablement Manager	\$45,000	\$70,000	\$106,000
Director of Sales Enablement	\$78,000	\$120,000	\$174,000



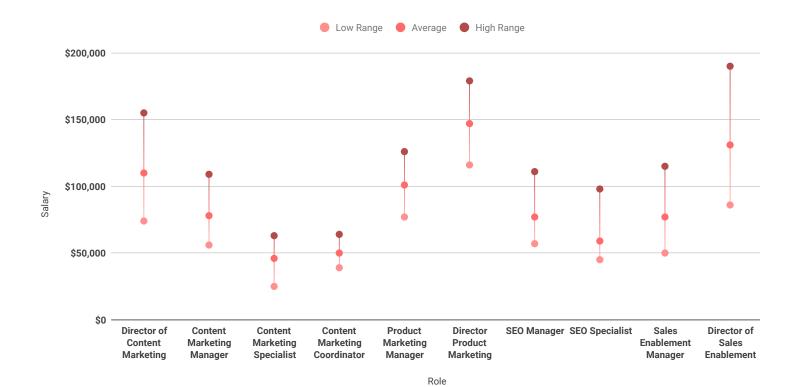
Rochester, NY



Role	Low	Average	High
Director of Content Marketing	\$68,000	\$108,000	\$144,000
Content Marketing Manager	\$52,000	\$73,000	\$102,000
Content Marketing Specialist	\$23,000	\$41,000	\$58,000
Content Marketing Coordinator	\$33,000	\$42,000	\$54,000
Product Marketing Manager	\$70,000	\$93,000	\$116,000
Director Product Marketing	\$107,000	\$136,000	\$166,000
SEO Manager	\$50,000	\$67,000	\$100,000
SEO Specialist	\$40,000	\$53,000	\$89,000
Sales Enablement Manager	\$47,000	\$72,000	\$109,000
Director of Sales Enablement	\$80,000	\$123,000	\$178,000



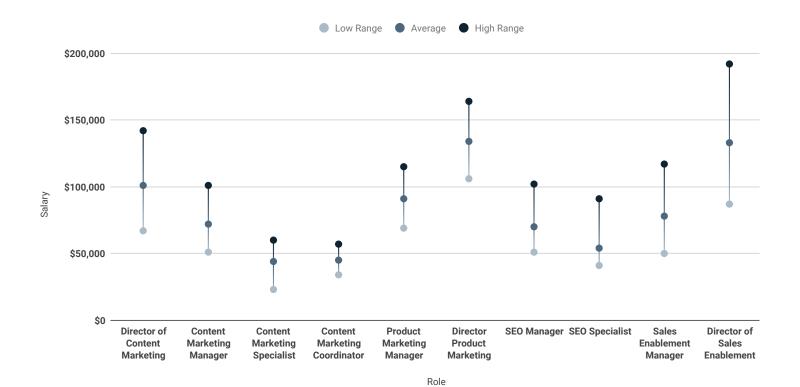
Sacramento, CA



Role	Low	Average	High
Director of Content Marketing	\$74,000	\$110,000	\$155,000
Content Marketing Manager	\$56,000	\$78,000	\$109,000
Content Marketing Specialist	\$25,000	\$46,000	\$63,000
Content Marketing Coordinator	\$39,000	\$50,000	\$64,000
Product Marketing Manager	\$77,000	\$101,000	\$126,000
Director Product Marketing	\$116,000	\$147,000	\$179,000
SEO Manager	\$57,000	\$77,000	\$111,000
SEO Specialist	\$45,000	\$59,000	\$98,000
Sales Enablement Manager	\$50,000	\$77,000	\$115,000
Director of Sales Enablement	\$86,000	\$131,000	\$190,000



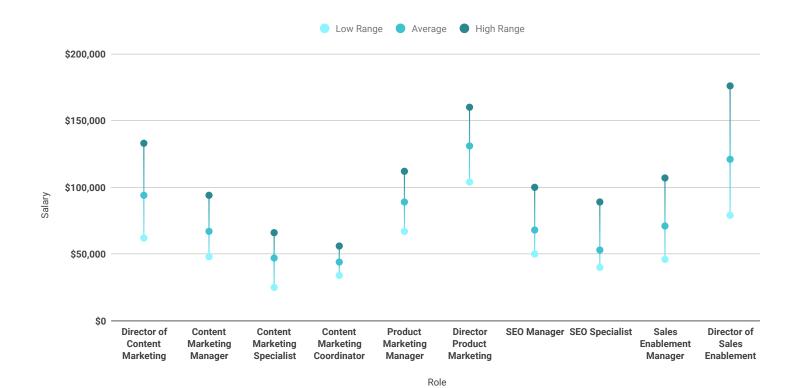
Salt Lake City, UT



Role	Low	Average	High
Director of Content Marketing	\$67,000	\$101,000	\$142,000
Content Marketing Manager	\$51,000	\$72,000	\$101,000
Content Marketing Specialist	\$23,000	\$44,000	\$60,000
Content Marketing Coordinator	\$34,000	\$45,000	\$57,000
Product Marketing Manager	\$69,000	\$91,000	\$115,000
Director Product Marketing	\$106,000	\$134,000	\$164,000
SEO Manager	\$51,000	\$70,000	\$102,000
SEO Specialist	\$41,000	\$54,000	\$91,000
Sales Enablement Manager	\$50,000	\$78,000	\$117,000
Director of Sales Enablement	\$87,000	\$133,000	\$192,000



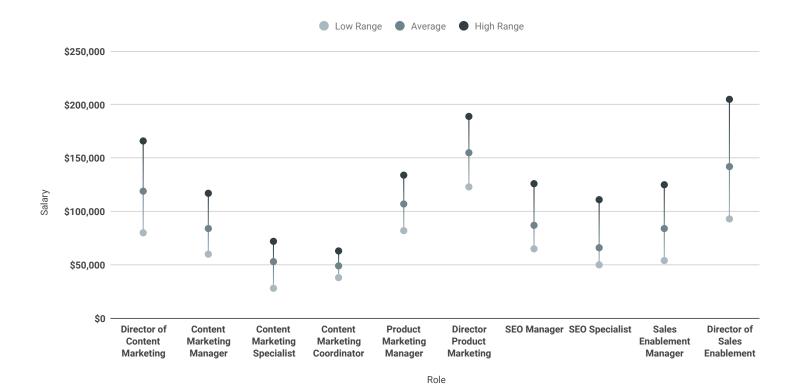
San Antonio, TX



Role	Low	Average	High	
Director of Content Marketing	\$62,000	\$94,000	\$133,000	
Content Marketing Manager	\$48,000	\$67,000	\$94,000	
Content Marketing Specialist	\$25,000	\$47,000	\$66,000	
Content Marketing Coordinator	\$34,000	\$44,000	\$56,000	
Product Marketing Manager	\$67,000	\$89,000	\$112,000	
Director Product Marketing	\$104,000	\$131,000	\$160,000	
SEO Manager	\$50,000	\$68,000	\$100,000	
SEO Specialist	\$40,000	\$53,000	\$89,000	
Sales Enablement Manager	\$46,000	\$71,000	\$107,000	
Director of Sales Enablement	\$79,000	\$121,000	\$176,000	



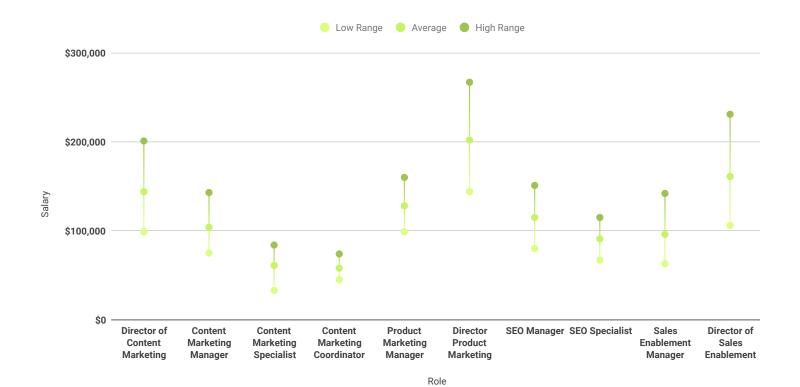
San Diego, CA



Role	Low	Average	High
Director of Content Marketing	\$80,000	\$119,000	\$166,000
Content Marketing Manager	\$60,000	\$84,000	\$117,000
Content Marketing Specialist	\$28,000	\$53,000	\$72,000
Content Marketing Coordinator	\$38,000	\$49,000	\$63,000
Product Marketing Manager	\$82,000	\$107,000	\$134,000
Director Product Marketing	\$123,000	\$155,000	\$189,000
SEO Manager	\$65,000	\$87,000	\$126,000
SEO Specialist	\$50,000	\$66,000	\$111,000
Sales Enablement Manager	\$54,000	\$84,000	\$125,000
Director of Sales Enablement	\$93,000	\$142,000	\$205,000



San Francisco, CA



Role	Low	Average	High	
Director of Content Marketing	\$99,000	\$144,000	\$201,000	
Content Marketing Manager	\$75,000	\$104,000	\$143,000	
Content Marketing Specialist	\$33,000	\$61,000	\$84,000	
Content Marketing Coordinator	\$45,000	\$58,000	\$74,000	
Product Marketing Manager	\$99,000	\$128,000	\$160,000	
Director Product Marketing	\$144,000	\$202,000	\$267,000	
SEO Manager	\$80,000	\$115,000	\$151,000	
SEO Specialist	\$67,000	\$91,000	\$115,000	
Sales Enablement Manager	\$63,000	\$96,000	\$142,000	
Director of Sales Enablement	\$106,000	\$161,000	\$231,000	



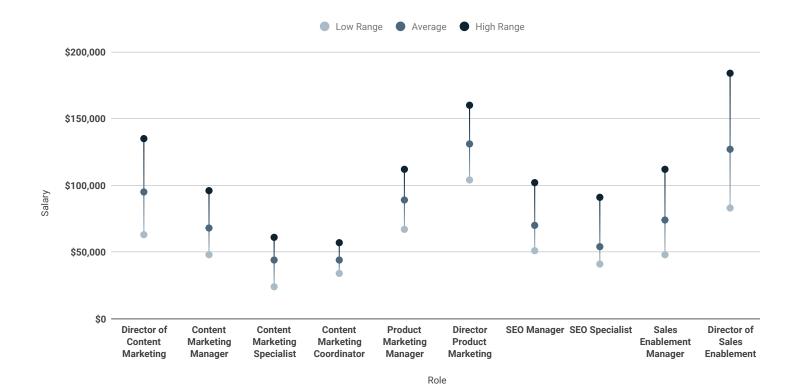
Seattle, WA



Role	Low	Average	High
Director of Content Marketing	\$85,000	\$125,000	\$174,000
Content Marketing Manager	\$64,000	\$88,000	\$123,000
Content Marketing Specialist	\$29,000	\$54,000	\$74,000
Content Marketing Coordinator	\$39,000	\$50,000	\$64,000
Product Marketing Manager	\$88,000	\$115,000	\$143,000
Director Product Marketing	\$131,000	\$165,000	\$201,000
SEO Manager	\$67,000	\$90,000	\$130,000
SEO Specialist	\$52,000	\$67,000	\$114,000
Sales Enablement Manager	\$55,000	\$84,000	\$126,000
Director of Sales Enablement	\$94,000	\$143,000	\$206,000



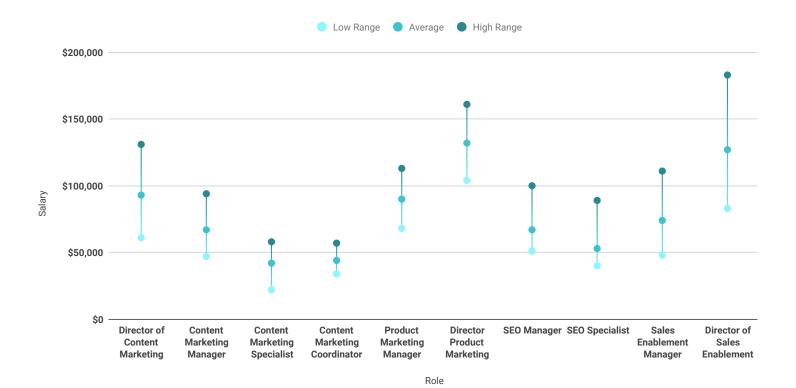
St. Louis, MO



Role	Low	Average	High	
Director of Content Marketing	\$63,000	\$95,000	\$135,000	
Content Marketing Manager	\$48,000	\$68,000	\$96,000	
Content Marketing Specialist	\$24,000	\$44,000	\$61,000	
Content Marketing Coordinator	\$34,000	\$44,000	\$57,000	
Product Marketing Manager	\$67,000	\$89,000	\$112,000	
Director Product Marketing	\$104,000	\$131,000	\$160,000	
SEO Manager	\$51,000	\$70,000	\$102,000	
SEO Specialist	\$41,000	\$54,000	\$91,000	
Sales Enablement Manager	\$48,000	\$74,000	\$112,000	
Director of Sales Enablement	\$83,000	\$127,000	\$184,000	



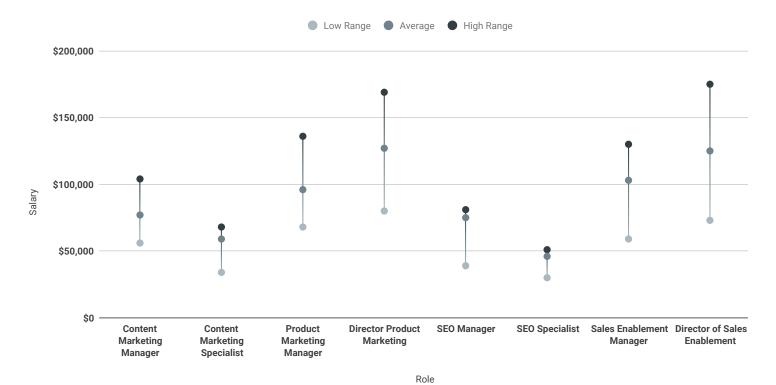
Tampa, FL



Role	Low	Average	High
Director of Content Marketing	\$61,000	\$93,000	\$131,000
Content Marketing Manager	\$47,000	\$67,000	\$94,000
Content Marketing Specialist	\$22,000	\$42,000	\$58,000
Content Marketing Coordinator	\$34,000	\$44,000	\$57,000
Product Marketing Manager	\$68,000	\$90,000	\$113,000
Director Product Marketing	\$104,000	\$132,000	\$161,000
SEO Manager	\$51,000	\$67,000	\$100,000
SEO Specialist	\$40,000	\$53,000	\$89,000
Sales Enablement Manager	\$48,000	\$74,000	\$111,000
Director of Sales Enablement	\$83,000	\$127,000	\$183,000



Toronto, ON



Role	Low	Average	High
Content Marketing Manager	\$56,000	\$77,000	\$104,000
Content Marketing Specialist	\$34,000	\$59,000	\$68,000
Product Marketing Manager	\$68,000	\$96,000	\$136,000
Director Product Marketing	\$80,000	\$127,000	\$169,000
SEO Manager	\$39,000	\$75,000	\$81,000
SEO Specialist	\$30,000	\$46,000	\$51,000
Sales Enablement Manager	\$59,000	\$103,000	\$130,000
Director of Sales Enablement	\$73,000	\$125,000	\$175,000



Washington, DC



Role	Low	Average	High
Director of Content Marketing	\$75,000	\$112,000	\$157,000
Content Marketing Manager	\$57,000	\$79,000	\$111,000
Content Marketing Specialist	\$27,000	\$51,000	\$71,000
Content Marketing Coordinator	\$39,000	\$50,000	\$64,000
Product Marketing Manager	\$77,000	\$101,000	\$127,000
Director Product Marketing	\$117,000	\$148,000	\$180,000
SEO Manager	\$59,000	\$80,000	\$116,000
SEO Specialist	\$47,000	\$75,000	\$103,000
Sales Enablement Manager	\$55,000	\$84,000	\$126,000
Director of Sales Enablement	\$94,000	\$143,000	\$207,000

