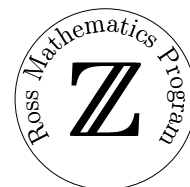


# Employment Agreement

Ross Mathematics Program · ross@rossprogram.org · (773) 809-5659



This Employment Agreement (the “Agreement”) made as of \_\_\_\_\_ is entered into  
by the Ross Mathematics Foundation (the “Foundation”) date  
and \_\_\_\_\_ (the “Employee”).  
Employee

The Ross Mathematics Foundation desires to employ the Employee, and the Employee desires to be employed by the Foundation. In consideration of the premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows.

## 1 Terms and duties

### 1.1 Term of employment

The term of the Agreement shall commence at 12:01 A.M. on \_\_\_\_\_ and conclude  
starting date  
at midnight on \_\_\_\_\_.  
ending date

### 1.2 Duties and responsibilities

During the term of the Agreement, the Employee shall be a Counselor at the Ross Mathematics Program. The Employee is directly responsible for the supervision of several students. The Employee reads and grades each of his/her assigned student's work on the daily sets of math problems, discussing mathematical questions with those students, and encouraging them to stay on task and concentrate on the problem sets. The Employee and other Ross Counselors share responsibility for dormitory life, setting the tone, acting as role models, and supervising student behaviors. The Employee is encouraged to present his/her own mathematical lectures in the dormitory to others who are interested. At the conclusion of the Program, the Employee shall provide the Foundation with a full report, including a summary of the performance of each of the students assigned to him/her.

## 2 Compensation and benefits

During the term of the Agreement, the Foundation shall pay to the Employee a base salary (the “Base Salary”) of \$3500 for the entire period. The Base Salary shall be paid in one installment consistent with the Foundation’s usual payroll practices.

## 3 Termination

This Agreement may be terminated by the Foundation for cause at any time upon written notice by the Foundation to the Employee. Cause includes the Foundation’s reasonable determination that the Employee is willfully failing to perform his/her duties or has engaged in wrongdoing which could be detrimental to the Foundation or to the safety of the participants in the Program.

Should the Employee’s employment be terminated by the Foundation for cause, he/she shall not be entitled to any salary or benefit continuation beyond the date of termination, other than as required by applicable law or pursuant to any Foundation benefit plan or policy.

## 4 Miscellaneous

### 4.1 Notices and Other Communications

Any and all notices, requests, demands and other communications required or otherwise contemplated to be made under this Agreement shall be in writing and shall be provided by one or more of the following means and shall be deemed to have been duly given if delivered personally, when received, or mailed by pre-paid registered or certified mail, return receipt requested, addressed as follows:

If to the Employee: \_\_\_\_\_  
Employee’s address

If to the Foundation: 1644 Andover Rd, Columbus, Ohio, 43212.

### 4.2 Successors and Assigns

This Agreement shall be binding upon and inure to the benefit of the parties and their successors and assigns. Neither the Foundation nor the Employee shall assign this Agreement or any rights or obligations hereunder without the prior written consent of the other.

### 4.3 Governing Law

This Agreement shall be governed by the laws of the State of Ohio.

### 4.4 Entire Agreement

This Agreement constitutes the entire understanding of the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, oral or written, with respect to such matters. Further this Agreement may not be amended except by a written amendment executed by both parties.

### 4.5 Counterparts

This agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all counterparts together shall constitute a single agreement.

IN WITNESS WHEREOF the parties have executed this Agreement as of the day and year set forth above.

Signed \_\_\_\_\_  
Ross Mathematics Foundation

\_\_\_\_\_  
Employee