

## Compensation Statement - September 1, 2016

The information below represents your Job Title and Total Cash Compensation beginning September 1, 2016.

### Personal Information

Name	Shashidhar Deethi
Job Title	Senior Consultant

### Your Total Cash Summary

Previous Total Salary	INR 1,333,500
Previous Target Variable Bonus Range	0% - 10%
Actual Variable Bonus Payout Range	105%-150%
<b>Bonus Awarded 8/31/2016 / %</b>	<b>INR 140,018 / 105%</b>
Previous Total Cash Compensation	INR 1,473,518
<b>Increase in Total Salary / %(1)</b>	<b>INR 200,028 / 15.0%</b>
<b>New Total Salary</b>	<b>INR 1,533,528</b>
<b>New Target Variable Bonus Range</b>	<b>0% - 10%</b>
<b>Potential Total Cash Compensation (at max of the variable bonus range)(2)</b>	<b>INR 1,686,881</b>
<b>Medical Insurance Premium</b>	<b>INR 16,897</b>

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your Benefits tile on Talent onDemand to review the key components of your Total Rewards.

For questions about this statement, please contact the Call Center using the "Have a question" link on the Talent onDemand portal.

(1) The percentage increase and the Variable Bonus percent payment is calculated on the combined base of Total Salary & Annual Car Lease Rental (if any) and all the amounts are at 100% work schedule.

(2) This Potential Total Cash Compensation (at max of the variable bonus range) does not include Car Lease Rental.