SUPREME COURT OF THE UNITED STATES

IN THE SUPREME COURT OF THE	UNITED STATES
	_
SHARONELL FULTON, ET AL.,)
Petitioners,)
V.) No. 19-123
CITY OF PHILADELPHIA, PENNSYLVANIA	,)
ET AL.,)
Respondents.)

Pages: 1 through 118

Place: Washington, D.C.

Date: November 4, 2020

HERITAGE REPORTING CORPORATION

Official Reporters
1220 L Street, N.W., Suite 206
Washington, D.C. 20005
(202) 628-4888
www.hrccourtreporters.com

1	IN THE SUPREME COURT OF THE U	NITED STATES
2		. – –
3	SHARONELL FULTON, ET AL.,)
4	Petitioners,)
5	V.) No. 19-123
6	CITY OF PHILADELPHIA, PENNSYLVA	NIA,)
7	ET AL.,)
8	Respondents.)
9		. – –
10		
11	Washington, D.C	
12	Wednesday, November	4, 2020
13		
14	The above-entitled	matter came on for
15	oral argument before the Suprem	ne Court of the
16	United States at 10:00 a.m.	
17		
18		
19		
20		
21		
22		
23		
24		
25		

1	APPEARANCES:
2	
3	LORI H. WINDHAM, ESQUIRE, Washington, D.C.;
4	on behalf of the Petitioners.
5	HASHIM M. MOOPPAN, Counselor to the Solicitor General,
6	Department of Justice, Washington, D.C.;
7	for the United States, as amicus curiae,
8	supporting the Petitioners.
9	NEAL K. KATYAL, ESQUIRE, Washington, D.C.;
10	for the City of Philadelphia, et al., Respondents.
11	JEFFREY L. FISHER, ESQUIRE, Stanford, California;
12	for the Support Center for Child Advocates
13	and Philadelphia Family Pride Respondents.
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	CONTENTS	
2	ORAL ARGUMENT OF:	PAGE:
3	LORI H. WINDHAM, ESQ.	
4	On behalf of the Petitioners	4
5	ORAL ARGUMENT OF:	
6	HASHIM M. MOOPPAN, ESQ.	
7	For the United States, as amicus	
8	curiae, supporting the Petitioners	33
9	ORAL ARGUMENT OF:	
10	NEAL K. KATYAL, ESQ.	
11	For the City of Philadelphia,	
12	et al., Respondents	57
13	ORAL ARGUMENT OF:	
14	JEFFREY L. FISHER, ESQ.	
15	For the Support Center for Child	
16	Advocates and Philadelphia Family	
17	Pride Respondents	88
18	REBUTTAL ARGUMENT OF:	
19	LORI H. WINDHAM, ESQ.	
20	On behalf of the Petitioners	115
21		
22		
23		
24		
25		

Δ

1	PROCEEDINGS
2	(10:00 a.m.)
3	CHIEF JUSTICE ROBERTS: We will hear
4	argument this morning in Case Number 19-123,
5	Fulton versus City of Philadelphia.
6	Ms. Windham.
7	ORAL ARGUMENT OF LORI H. WINDHAM
8	ON BEHALF OF THE PETITIONERS
9	MS. WINDHAM: Mr. Chief Justice, and
10	may it please the Court:
11	The courts below made a simple error.
12	They failed to understand where Employment
13	Division versus Smith controls and where it
14	doesn't. Smith doesn't control when the
15	government uses a system of individualized
16	exemptions or when it makes other exceptions
17	that undermine its rules or when it changes the
18	rules to prohibit a religious practice.
19	Philadelphia made all three of those
20	errors here. The City still can't identify a
21	neutral, generally applicable law, even after
22	six attempts. And it now acknowledges its
23	decisions are subjective and individualized.
24	Yet, the courts below still applied
25	Smith. They even said Smith would be a dead

- 1 letter if Petitioners prevailed. That
- demonstrates the confusion and instability Smith
- 3 has caused.
- 4 Respondents, rather than defend Smith,
- 5 ask the Court for a newly minted constitutional
- 6 standard that's even less protective of
- 7 religious exercise. That approach has no basis
- 8 in the text, history, or traditions of the Free
- 9 Exercise Clause.
- The City has no compelling reason for
- 11 excluding Catholic Social Services, which has
- 12 exercised its faith by serving at-risk children
- in Philadelphia for two centuries. Nor does it
- 14 have any interest in refusing to allow the
- 15 agency to step aside and provide referrals
- 16 elsewhere. Yet, Philadelphia is refusing to
- 17 place children with loving mothers, like
- 18 Sharonell Fulton and Toni Simms-Busch, just
- 19 because they chose to partner with an agency who
- 20 shares their faith.
- 21 Respondents act as if this is a
- 22 zero-sum game: Either LGBTQ couples can foster,
- or Fulton and CSS can. But the law and decades
- of experience say otherwise. The Free Exercise
- 25 Clause is at the heart of our pluralistic

1 society, and it protects Petitioners' vital work 2 for the Philadelphia community. 3 I welcome the Court's questions. CHIEF JUSTICE ROBERTS: Ms. Windham, this is a case involving free exercise rights, 5 6 but it's in -- they're in tension with another 7 set of rights, those recognized in our decision 8 in Obergefell. And whatever you think or 9 however you think that tension should be 10 resolved as a matter of government regulation, 11 shouldn't the City get to strike the balance as 12 it wishes when it comes to setting conditions for participating in what is, after all, its 13 14 foster program? 15 MS. WINDHAM: Mr. Chief Justice, I 16 don't believe that that -- that analysis should 17 control here for a couple of different reasons. 18 This Court's precedents make clear 19 that when the government is acting as sovereign 20 using its regulatory authority, like when it's 21 applying a city-wide Fair Practices Ordinance or 2.2 the ordinances in Lukumi, then the Court does 23 the normal Free Exercise Clause analysis. 24 same thing is true when the City is deciding at

the outset who's able to participate in a

2.5

```
1
     program like --
 2
                CHIEF JUSTICE ROBERTS: So you don't
 3
      see --
               MS. WINDHAM: -- through the --
 4
 5
                CHIEF JUSTICE ROBERTS: -- you don't
 6
      see any difference in terms of the analysis
7
      whether it's simply a regulation, the City
8
      issuing a rule that governs across the board, as
 9
      opposed to part of the rules for participating
10
      in a program; in other words, not in its
11
      sovereign capacity but in a managerial capacity
12
      or, you know, a business capacity?
13
               MS. WINDHAM: The City isn't acting in
14
      one of those capacities here, and I think a key
15
      fact here is the fact that they are relying on
16
      the Fair Practices Ordinance. The fact that
17
      they put that --
18
                CHIEF JUSTICE ROBERTS: Well, but do
19
      you think there are --
20
                MS. WINDHAM: -- into a new context --
21
                CHIEF JUSTICE ROBERTS: -- do you
      think there are different rules in those two
2.2
23
      different contexts?
24
               MS. WINDHAM: Mr. Chief Justice, if
25
      you had a situation which is unlike Lukumi,
```

```
1 unlike licensing, unlike Trinity Lutheran or
```

- 2 Espinoza, when the government is managing
- 3 internal affairs, then the government's
- 4 interests may be stronger.
- 5 But, here, Philadelphia has said that
- 6 CSS is an independent contractor and is not an
- 7 employee or agent of the City. That's --
- 8 CHIEF JUSTICE ROBERTS: Thank you,
- 9 counsel.
- 10 MS. WINDHAM: -- in its old contract.
- 11 CHIEF JUSTICE ROBERTS: Justice
- 12 Thomas.
- 13 JUSTICE THOMAS: Thank you, Mr. Chief
- 14 Justice.
- 15 Counsel, following up on the Chief
- 16 Justice's question, this seems to involve both
- 17 contractual relationships with the City, as well
- as, as the Chief said, regulatory or licensing.
- In that instance, when you have both
- 20 aspects of that, do we analyze it as a
- 21 government contract, again, referring back to
- the Chief's point, or as sort of a licensure
- 23 program where the City has basically taken over
- an area and now it has certain requirements of
- 25 the -- the regulated industry?

1	MS. WINDHAM: Justice Thomas, as Your
2	Honor acknowledged there at the end, the City is
3	trying to regulate an area that has historically
4	been an area of religious practice, and so I
5	think that that sets this case apart from many
6	cases the City is citing. It's correct they're
7	using regulatory authority, they're using
8	sovereign authority, they're using licensing
9	authority to decide who gets to participate.
LO	Those are cases where this Court's
L1	precedents have said you do the normal
L2	constitutional analysis. There's not some
L3	special rule.
L 4	And, here, where both the old
L5	contracts and the new contracts say that we're
L 6	not an employee or agent of the City, the same
L7	analysis should apply here as did in Lukumi and
L8	Espinoza and Trinity Lutheran.
L9	This is different from a case like,
20	say, Bowen, where you're trying to reach out as
21	a third-party and tell the City how to run its
22	internal affairs.
23	Here, the City is reaching out and
24	telling a private religious ministry which has
25	heen doing this work for two centuries how to

- 1 run its internal affairs and trying to coerce it
- 2 to make statements that are contrary to its
- 3 religious beliefs as a condition of continuing
- 4 to participate in the religious exercise that
- 5 they have carried out in Philadelphia for two
- 6 centuries.
- 7 JUSTICE THOMAS: Thank you.
- 8 CHIEF JUSTICE ROBERTS: Justice
- 9 Breyer.
- 10 JUSTICE BREYER: Yes. Thank you.
- On pages 45 and 46 of the City's
- brief, they say that they aren't requiring you
- 13 to endorse same-sex marriages. They say all
- they're asking you to do is evaluate a couple
- without reference to whether they are same-sex
- 16 or not.
- 17 You've read that. It says your
- 18 objection is to being required to evaluate and
- 19 provide written endorsements of a same-sex
- 20 relationship. But they aren't saying to do
- 21 that. Indeed, they say add something onto any
- 22 response you make and say that you do not
- 23 endorse same-sex marriages. Say it.
- You see what it says. So suppose
- 25 pages 45 and 46 were written right into your

- 1 contract, allowing you to say whatever you want
- 2 about same-sex. All they want you to do is
- 3 evaluate this couple irrespective of same or
- 4 different sex.
- 5 What is your religious objection to
- 6 that?
- 7 MS. WINDHAM: So, Justice Breyer, I'm
- 8 going to point Your Honor to the Joint Appendix
- 9 at 210 to 211 and then 237, where that very
- 10 question was asked.
- 11 And the head of Catholic Social
- 12 Services testified that certifying a home of a
- same-sex couple would be in violation of that
- 14 religious belief, that a home study is
- essentially a validation of the relationships in
- 16 the home, and that a final home study includes a
- 17 written endorsement of the relevant
- 18 relationships of the foster parent.
- 19 And the state law as well asks an
- 20 agency -- agency to assess the ability of
- 21 applicants for approval as foster parents.
- 22 What the City is asking CSS to do here
- is to certify, validate, and make statements
- that it cannot make. And I'm not aware of any
- 25 case where this Court has said it's okay to

- 1 compel speech or coerce religious exercise as
- 2 long as you can tag a disclaimer onto the end of
- 3 it. Respondents certainly haven't cited to any.
- 4 It would be hurtful for CSS and for
- 5 the couple if any couple ever approached them
- 6 for them to go into their home, assess their
- 7 relationships, interview them about their
- 8 intimate relationships and their family, and
- 9 then at the end of that have to say we cannot
- 10 provide that approval for you and your family.
- 11 CSS is making a modest request here,
- which is to step aside and be able to allow
- diverse religious agencies to serve the City of
- 14 Philadelphia, as they have done successfully for
- many years.
- JUSTICE BREYER: Well, you don't have
- 17 to say, according to them, whether the couple is
- married, whether it's not married, whether it's
- 19 same-sex, whether it's different sex. You just
- 20 put that to the side, make a note that you're
- 21 putting it to the side, and say, other than
- that, they're okay or they're not okay. That's
- 23 all you have to do.
- Now what's the problem? I still don't
- 25 quite see it. You said in your response that

1.3

- 1 you don't want to do it, which I understand that
- 2 you don't, but they say they're imposing a
- 3 requirement that does not interfere with your --
- 4 they can't figure out how does it interfere.
- 5 And so we write 45 and 46 right into your
- 6 contract word for word.
- 7 And now tell me once, again, what's
- 8 the problem? You -- in your last answer, you
- 9 just said they can't make you say anything. I
- 10 quess that's true. But we write 45 and 46 and
- 11 say you can say something if you want or you
- don't have to if you don't want to, but just
- 13 take same-sex, different sex, and put it to the
- 14 side and say, other than that, are they
- 15 qualified.
- 16 MS. WINDHAM: What they're still being
- asked to do is to evaluate, assess, and approve
- of a couple under -- under state law. And in
- 19 their own written report, that's something that
- 20 they have testified that they cannot do.
- 21 This is also not an unknown or unusual
- 22 religious belief. Eleven states have passed
- laws to specifically protect religious child
- 24 welfare providers in this context. As the USCCB
- 25 brief points out, there have been agency

- 1 closures across the country over this very
- 2 issue.
- 3 What we're asking here --
- 4 CHIEF JUSTICE ROBERTS: Thank you,
- 5 counsel.
- 6 Justice Alito.
- 7 JUSTICE ALITO: Let me ask you a
- 8 couple of questions about what's in the record
- 9 of this case about the facts of the case.
- To begin, as far as the record
- 11 reflects, how many same-sex couples in
- 12 Philadelphia have been denied the opportunity to
- 13 be foster parents as a result of Catholic Social
- 14 Services' policy?
- MS. WINDHAM: Zero. In fact, Justice
- 16 Alito, none had even approached Catholic Social
- 17 Services asking for this approval and
- 18 endorsement.
- 19 JUSTICE ALITO: Before the events at
- 20 issue now, how many children had been placed --
- 21 were in homes that had been evaluated by
- 22 Catholic Social Services?
- MS. WINDHAM: At the time of the
- referral freeze, there were well over 100
- 25 children who were currently being served, and

- 1 over the years, there had been thousands who had
- 2 been served by Catholic Social Services.
- 3 JUSTICE ALITO: How many children are
- 4 awaiting placement in foster homes in
- 5 Philadelphia?
- 6 MS. WINDHAM: According to the City of
- 7 Philadelphia, at the time when they froze intake
- 8 for CSS, there were 250 children who were in
- 9 group homes who needed to be moved out of those
- 10 homes and into family homes. This is in the
- 11 best interest of the children. It's actually an
- 12 obligation under state law.
- But Commissioner Figueroa, at page 352
- 14 to 53 of the JA, acknowledged that those
- 15 children were still in group homes and that
- those children were not going to be moved into
- 17 homes that are supported by Catholic Social
- 18 Services.
- 19 JUSTICE ALITO: One of your main
- 20 arguments concerns a -- the fact that there are
- 21 exemptions to the generally applicable rules
- 22 under the City's policy.
- I'm somewhat uncertain about what the
- 24 City's final position is about the availability
- of exemptions. What is your understanding of

- 1 that?
- MS. WINDHAM: Justice Alito, I
- 3 understand that there are individualized
- 4 exemptions from provision 3.21 of the contract,
- 5 and also through the Waiver Exemption Committee,
- 6 that there are categorical exemptions. Whenever
- 7 an agency conducts a home study, they have to
- 8 consider disability, marital status, and
- 9 familial status. That's prohibited by the
- 10 City's Fair Practices Ordinance.
- 11 And so those are the -- and the City
- 12 itself actually deviates from the Fair Practices
- Ordinance, even though it is bound by it, when
- 14 it is making placement decisions in foster care.
- JUSTICE ALITO: Well, do they make the
- 16 exemptions at the initial stage or only at the
- 17 placement stage?
- MS. WINDHAM: Justice Alito, the
- 19 City's exemptions are at the placement stage.
- 20 But, for the agencies, those exemptions are
- 21 happening when they're carrying out the home
- studies, so the exact same point in the process
- 23 that the City is trying to coerce Catholic
- 24 Social Services here.
- 25 And, of course, the Waiver and

- 1 Exemption Committee could, in theory, give them
- 2 at any stage.
- JUSTICE ALITO: Thank you.
- 4 CHIEF JUSTICE ROBERTS: Justice
- 5 Sotomayor.
- JUSTICE SOTOMAYOR: Counsel, I'm
- 7 interested in why you see yourself as a licensee
- 8 as opposed to a government contractor. I
- 9 understand that many governments throughout the
- 10 country do these home assessments and
- 11 certifications internally. They hire employees
- 12 within the government, they set up criteria, and
- they're the ones who choose to certify a family
- or not.
- So why aren't you any different than a
- 16 government contractor?
- MS. WINDHAM: Well, just --
- 18 JUSTICE SOTOMAYOR: What license are
- 19 you receiving? I've never heard of a license
- 20 where they pay you to take the license.
- MS. WINDHAM: Justice Sotomayor, the
- 22 City is exercising a licensing authority because
- it is deciding which foster agencies are able to
- 24 perform these services in the City of
- 25 Philadelphia.

```
1
                JUSTICE SOTOMAYOR: But that's no
 2
      different --
               MS. WINDHAM: This is just using --
 3
                JUSTICE SOTOMAYOR: -- that's no
 4
 5
      different than deciding -- setting forth
 6
      criteria to hire someone to do work for you.
7
      It's a lovely argument, but I'm having a very
8
     hard time accepting how, when the City sets
 9
      forth a set of criteria, only these people can
10
      do this work for me. That's not a license.
11
      That's an employment contract.
12
               MS. WINDHAM: And the City has --
13
                JUSTICE SOTOMAYOR: It's an
14
      independent contractor, but it's an employment
15
      contract.
16
               MS. WINDHAM: And the City has been
17
     crystal-clear that CSS is not its employee or
     agent. Philadelphia -- Pennsylvania has chosen
18
19
      to partner with --
20
               JUSTICE SOTOMAYOR: No, but --
21
               MS. WINDHAM: -- private agencies --
               JUSTICE SOTOMAYOR: -- but state --
2.2
               MS. WINDHAM: -- to do this work.
23
24
                JUSTICE SOTOMAYOR: -- but state -- I
25
     mean, we have often permitted and we have a
```

- 1 legion of cases with people who are not state
- 2 actors or agents or actual employees but
- 3 contractors or people who are -- are being
- 4 retained to do things for the government where
- 5 we said the government could set the criteria it
- 6 wants. Why are you any different?
- 7 MS. WINDHAM: What the City's trying
- 8 to do here is tell religious groups who have
- 9 been doing this prior to when the City got
- involved we're going to exclude you, you can no
- 11 longer carry out this work unless you take
- 12 actions that are contrary to your faith.
- That is something that the Free
- 14 Exercise Clause prohibits. That's what
- 15 Philadelphia is attempting to do here.
- 16 Philadelphia's -- and the Respondents' position
- here is the dangerous one, because we're saying
- 18 -- they're saying that even if you're not the
- 19 employee or agent --
- 20 JUSTICE SOTOMAYOR: Counsel, but --
- MS. WINDHAM: -- the government --
- JUSTICE SOTOMAYOR: -- I'm sorry,
- 23 counsel. I don't have much time, but just one
- 24 last point.
- What is dangerous is the idea that a

- 1 contractor with a religious belief could come in
- 2 and say: Exclude other religions from being
- 3 families, certifying families. Exclude someone
- 4 with a disability. How do we avoid that? Or
- 5 exclude interracial couples?
- 6 MS. WINDHAM: Justice Sotomayor, the
- 7 City actually allows agencies to exclude people
- 8 with disabilities today. That's one of the
- 9 exceptions that they have from their contract.
- 10 JUSTICE SOTOMAYOR: Well, no, that's
- 11 not exclusion. They require an agency to be
- specialized in that placement. If the agency
- 13 gets the specialization, it can become one.
- MS. WINDHAM: The agency actually can
- 15 exclude parents on the basis of disability from
- 16 providing foster care.
- 17 JUSTICE SOTOMAYOR: Well, what's that
- 18 got to --
- MS. WINDHAM: But to go to your --
- JUSTICE SOTOMAYOR: -- what does that
- 21 have to do with certifying a family? Meaning
- 22 those are two different functions. The
- certification process is who's eligible, and
- 24 they don't require someone to have -- to be
- 25 married even, same-sex or not. That's different

2.1

- 1 than placing a child, which is governed by the
- 2 best interests of the child.
- 3 CHIEF JUSTICE ROBERTS: Briefly,
- 4 counsel.
- 5 MS. WINDHAM: Justice Sotomayor, the
- 6 state law, at 55 Pennsylvania Code 3700.64, does
- 7 take into account disability, including mental
- 8 and emotional stability.
- 9 CHIEF JUSTICE ROBERTS: Thank you,
- 10 counsel.
- 11 Justice Kagan.
- 12 JUSTICE KAGAN: Good morning,
- 13 Ms. Windham. I'd like to take you back to the
- 14 Chief Justice's opening questions and give you a
- 15 hypothetical.
- Suppose that there's a state and it
- doesn't want to operate its prisons itself, so
- it contracts with private organizations to do
- 19 so. And in the contract, there's a provision
- that says that no employee can use drugs of any
- 21 kind. And -- and a -- a -- a group says --
- that wants to operate a prison says it wants an
- 23 exemption for peyote use. What would be the
- 24 result in that case?
- MS. WINDHAM: Well, Justice Kagan, I

2.2

- 1 think, to know the result in that case, first of
- 2 all, we would have to know whether the
- 3 government's rules there are neutral and
- 4 generally applicable. I believe the free
- 5 exercise analysis would apply.
- 6 JUSTICE KAGAN: Well, you know, I
- 7 guess the question that I'm trying to get at is
- 8 here's the government in its capacity as a
- 9 contractor saying, you know, something -- a
- 10 condition that's extremely relevant to the
- 11 contract in its view, and shouldn't the
- 12 government have leeway to do that, to just say,
- you know, it doesn't matter why you want to use
- 14 peyote, whether it's religious or anything else;
- we're just going to say there -- there should be
- 16 no peyote use and no other drug use.
- 17 MS. WINDHAM: Justice Kagan, I think
- that the state would be likely to prevail in
- 19 that case for a couple of reasons.
- One is that, unlike here, the
- 21 government's interests are going to be a lot
- 22 stronger. The government there is actually
- taking something that's traditionally a public
- 24 function and handing it out to private
- 25 organizations, as opposed to here, taking --

1 moving in and increasingly regulating and 2 restricting work that has traditionally been 3 private. 4 Second --5 JUSTICE KAGAN: But there are a lot --6 MS. WINDHAM: -- there, they --7 JUSTICE KAGAN: -- of things that governments do now. If you would excuse me, Ms. 8 9 Windham, just to put another question on the 10 table. I mean, there are a lot of things that 11 governments do now that traditionally were done 12 by private organizations, religious 13 organizations. I mean, you could go through, 14 you know, youth homes or homeless shelters, a 15 lot of old philanthropy is now regulated and 16 conducted by the government. 17 Why should that matter? 18 MS. WINDHAM: Justice Kagan, because I 19 think that really points out the question in this case: Does the Free Exercise Clause shrink 20 21 every time the government expands its reach and 22 begins to regulate work that has historically 23 and traditionally been done by religious groups? 24 JUSTICE KAGAN: Would you have a 2.5 different argument if a religious group that had

2.4

- 1 never engaged in this kind of activity said now
- 2 we want to? Would that make a difference to
- 3 you?
- 4 MS. WINDHAM: Justice Kagan, I think
- 5 it would make a difference. I think the history
- 6 here is important. I think that when you're
- 7 looking at the government's interest in that
- 8 case, that would be relevant too.
- 9 Here, the City calls CSS a point of
- 10 light in its foster care system, and it has
- 11 demonstrated through the years that it can do
- this work successfully for the children of
- 13 Philadelphia with no detriment to the LGBTQ
- 14 population of Philadelphia. And so I think that
- 15 the --
- JUSTICE KAGAN: Thank you,
- 17 Ms. Windham.
- 18 CHIEF JUSTICE ROBERTS: Justice
- 19 Gorsuch.
- JUSTICE GORSUCH: Good morning,
- 21 counsel. What do we do with the fact that the
- 22 City seems to be representing to us here and now
- that the Fair Practices Ordinance is binding of
- its own force and that the department can't
- offer any exemptions?

1 MS. WINDHAM: Justice Gorsuch, I think that that's a very important fact here because, 2 3 if we're going to take the City at its word there, what it means is that we've stepped out 4 5 of the contracting context now and we are firmly 6 in the regulating context. 7 What the City is saying to Catholic Social Services is that it is illegal for you to 8 9 do this work in the City of Philadelphia, according to your religious exercise, whether 10 11 you contract with the government or not. 12 JUSTICE GORSUCH: And -- and -- and 13 how does Philadelphia, in -- in -- in its written documents with the Catholic Social 14 15 Services, treat it? Is it an employee, an 16 agent? 17 MS. WINDHAM: The City is quite clear, 18 at JA 634 and SA 17, that CSS is an independent 19 contractor and shall not be deemed or intended 20 to be an employee or agent of the City. 21 JUSTICE GORSUCH: And -- and how long 2.2 has Catholic Services been -- been engaged in --23 in this activity? MS. WINDHAM: They've been doing it 24

for two centuries now.

2.5

1 JUSTICE GORSUCH: Okay. And what do 2 we do with your de facto exemption argument, 3 given the fact that we have a finding by the -the district court that there are none? 4 5 MS. WINDHAM: The district court's 6 error there is an error of law. The district 7 court said that it was a generally applicable law as long as it didn't prescribe particular 8 9 conduct only or primarily when religiously 10 motivated. You can see that at Petition 11 Appendix 87. 12 And so the district court there had 13 the wrong idea about what counts as an 14 exception, what counts to make something not 15 generally applicable, and it made an error of 16 law there. 17 JUSTICE GORSUCH: If we thought that 18 were a finding of fact and -- and we were stuck 19 with it, then -- then what would you argue? 20 MS. WINDHAM: I would argue in that 21 case, if the Court did think it was a finding of 22 fact, that under the Court's decisions in Hurley 23 and Bose, in a First Amendment case, the Court 24 is going to make an independent review of the 25 record. And that's particularly pertinent here,

- 1 where we're talking about the words of a
- 2 contract, the words of a city law, the words of
- 3 a state regulation. This is the work-a-day
- 4 business of the courts to interpret and apply
- 5 the law.
- 6 JUSTICE GORSUCH: And with respect to
- 7 section -- oh, I see my time has expired. Thank
- 8 you. Thank you, counsel.
- 9 CHIEF JUSTICE ROBERTS: Justice
- 10 Kavanaugh.
- JUSTICE KAVANAUGH: Thank you, Mr.
- 12 Chief Justice.
- And good morning, Ms. Windham. I want
- 14 to follow up on some of Justice Alito's
- questions and just make sure I have some of the
- 16 facts down pat here.
- 17 First, as I understand it,
- 18 Philadelphia contracts with about 30 private
- 19 foster agencies to find and train and support
- 20 foster families, and Catholic Social Services is
- 21 just one of them, as I understand it.
- 22 And, second, if a same-sex couple ever
- 23 came to Catholic Social Services, Catholic
- 24 Social Services would refer that couple to
- another agency that works with same-sex couples

- 1 so that the couple could participate and be a
- 2 foster -- foster parents.
- 3 And then, third, no same-sex couple
- 4 has ever come to Catholic Social Services for
- 5 participation in this program, and, therefore,
- 6 Catholic Social Services' policy has never
- 7 actually denied any same-sex couple the
- 8 opportunity to be foster parents in
- 9 Philadelphia.
- I just want to make sure those three
- facts are accurate, and you can elaborate as you
- 12 see fit.
- MS. WINDHAM: That's all correct,
- Justice Kavanaugh. And that demonstrates,
- first, that CSS is not going to prevent any
- 16 same-sex couple from being able to foster in
- 17 Philadelphia. There are many other agencies out
- 18 there. They're merely asking to be able to step
- 19 aside and recuse if that situation ever to --
- 20 were ever to arise.
- 21 It also demonstrates the City doesn't
- 22 have a compelling interest here. This is a
- 23 system that has worked effectively and worked
- 24 well for many years. This is an unnecessary
- conflict. The City of Philadelphia had an easy

- 1 option here, which is to allow Catholic Social
- 2 Services to continue the great work that it's
- 3 been doing.
- 4 Unfortunately, because the courts
- 5 below decided to apply Employment Division v.
- 6 Smith, the City thinks that it's under no
- 7 obligation to consider, respect, and accommodate
- 8 religious exercise, which demonstrates how far
- 9 off the rails our free exercise jurisprudence
- 10 has gone in this case.
- JUSTICE KAVANAUGH: Thank you.
- 12 CHIEF JUSTICE ROBERTS: Justice
- 13 Barrett.
- JUSTICE BARRETT: Good morning, Ms.
- 15 Windham. So you just kind of indicated that --
- 16 you know, that maybe Smith shouldn't have been
- applied here, and you argue in your brief that
- 18 Smith should be overruled.
- But you also say that you win even
- 20 under Smith because this policy is neither
- 21 generally applicable nor neutral.
- So, if you're right about that, why
- 23 should we even entertain the question whether to
- 24 overrule Smith?
- MS. WINDHAM: Justice Barrett, you're

- 1 exactly right that we can and should win this
- 2 case even under Smith. The question then to the
- 3 Court will be how it resolves the legal question
- 4 and what guidance it provides to the courts
- 5 below.
- 6 This Court in cases like Trinity
- 7 Lutheran and Espinoza looks to the text,
- 8 history, and traditions of the Free Exercise
- 9 Clause, and those make clear that Smith is a bad
- 10 fit. Smith has caused negative results.
- 11 Developments since Smith was decided
- make clear that its prediction has actually not
- 13 borne out, that it is possible for the
- 14 government to accommodate and partner with
- 15 religious organizations to do religious
- 16 exercise.
- 17 JUSTICE BARRETT: What would you
- 18 replace Smith with? Would you just want to
- 19 return to Sherbert versus Verner?
- MS. WINDHAM: I believe that the
- 21 Court's free exercise jurisprudence gives us
- 22 some guidance there. In cases like the
- 23 Ministerial Exception or Church Autonomy, the
- 24 Court doesn't even look at the Smith/Lukumi line
- of cases. In cases like Lukumi and Trinity

- 1 Lutheran, the Court has looked at the
- 2 non-neutrality or targeting.
- But, in other cases, I think the
- 4 question should be pretty simple: Is the free
- 5 exercise of -- is the free exercise of religion
- 6 being prohibited and, if so, does the government
- 7 have a compelling reason for doing so? Here,
- 8 the government does not.
- 9 JUSTICE BARRETT: Last question: If
- 10 we did overrule Smith or, frankly, even if we
- 11 didn't, let's take this out of the same-sex
- marriage context and put it in the interracial
- 13 marriage context. Justice Sotomayor was
- indicating an example like this.
- What if there was an agency who
- 16 believed that interracial marriage was an
- offense against God and, therefore, objected to
- 18 certifying interracial couples as foster
- 19 families? Would they be entitled to an
- 20 exemption and, if so, how is that
- 21 distinguishable from -- or, if not, how is that
- 22 distinguishable from CSS's refusal to certify
- 23 children to couples in same-sex marriages?
- 24 MS. WINDHAM: No, Your Honor. If that
- 25 case were even to get to strict scrutiny, this

- 1 Court has been clear in Loving and other cases
- 2 that government has a compelling interest in
- 3 eradicating racial discrimination.
- 4 It's a far cry from here, where
- 5 Commissioner Ali said that the interest is no
- 6 stronger or no weaker than enforcing any other
- 7 policy.
- 8 It's hard to imagine the City making
- 9 that kind of concession in a case involving
- 10 interracial marriage.
- 11 JUSTICE BARRETT: Thank you.
- 12 CHIEF JUSTICE ROBERTS: Ms. Windham,
- 13 you have a minute to wrap up.
- MS. WINDHAM: Philadelphia will make
- exceptions to its rules for lots of reasons but
- not for the reason of CSS's religious exercise.
- 17 Regardless of the legal mechanism that
- 18 Philadelphia uses, the bottom line is that CSS
- is breaking the City's law if it even refers
- 20 same-sex couples to another agency better suited
- 21 to help them.
- 22 And, as a result, Philadelphia won't
- 23 place children with Sharonell Fulton, Toni
- 24 Simms-Busch, or CSS unless their church changes
- or violates its beliefs.

1	In our pluralistic society, a properly
2	functioning Free Exercise Clause is supposed to
3	prevent this kind of unnecessary and harmful
4	conflict. There are children in need of loving
5	homes waiting for them. Neither Philadelphia
6	nor Smith should stand in the way.
7	Thank you.
8	CHIEF JUSTICE ROBERTS: Thank you,
9	counsel.
10	Mr. Mooppan.
11	ORAL ARGUMENT OF HASHIM M. MOOPPAN
12	FOR THE UNITED STATES, AS AMICUS CURIAE,
13	SUPPORTING THE PETITIONERS
14	MR. MOOPPAN: Mr. Chief Justice, and
15	may it please the Court:
16	Philadelphia has not afforded Catholic
17	Social Services the tolerance of religious
18	practice that is required by the Free Exercise
19	Clause and vital to our pluralistic nation.
20	The City refuses to place foster
21	children in available foster homes certified by
22	CSS simply because, if CSS were ever asked to
23	certify a gay couple, it would respectfully
24	decline and refer them to another foster agency.
25	The City's draconian response to CSS's

- 1 hypothetical position discriminates against
- 2 religious exercise for two reasons.
- First, the City lacks a generally
- 4 applicable rule because it seeks to apply a
- 5 non-discrimination requirement to CSS despite
- 6 having exempted comparable secular conduct,
- 7 thereby devaluing CSS's religious concerns.
- 8 Second, the City has not neutrally
- 9 applied this rule because it has shown undue
- 10 disrespect to CSS's sincere religious beliefs by
- 11 pleading a win-win accommodation as too odious
- 12 to tolerate.
- 13 CHIEF JUSTICE ROBERTS: Counsel, you
- 14 rely, as does the Petitioner, on contract
- provision 3.21, which bans a list of
- objectionable practices but then has at the end
- 17 this "unless an exception is granted by the
- 18 Commissioner in his or her sole discretion."
- 19 Has an exception ever been granted
- 20 under that provision?
- MR. MOOPPAN: I'm not sure that
- there's any evidence of that one way or the
- other, Your Honor, but I think the -- the key
- 24 exceptions that have been granted and have been
- 25 recognized in the record is that the City both

1 requires, tolerates, and itself engages in the 2 consideration of protected trades when 3 certifying and placing foster children. In particular, under 55 Pennsylvania 4 5 Code 3764, the City requires agencies to consider both familial status and disability in 6 7 certifying foster children -- foster parents. The City has tolerated racial and 8 ethnic-based outreach to -- for foster parents. 9 And then the City itself considers race and 10 11 disability when placing children. 12 All of those --13 CHIEF JUSTICE ROBERTS: The federal 14 government, of course, has an extensive 15 contracting regime, and it draws distinctions, I 16 think, between -- on the basis of, for example, 17 disability, minority ownership, and all that. 18 How does -- do contract rules have to 19 be neutral and generally applicable across the 20 board even with respect to protected status?

25 exceptions to its anti-discrimination provisions

federal government, of course, is subject to

RFRA, but -- so, for the purposes of a state

government, if a state chooses to recognize

MR. MOOPPAN: Well, Your Honor, the

21

22

23

- 1 within its contractual setting, it can no longer
- 2 claim to be acting in a generally applicable and
- 3 neutral way.
- 4 And then it just --
- 5 CHIEF JUSTICE ROBERTS: Thank you,
- 6 counsel.
- 7 Justice Thomas.
- JUSTICE THOMAS: I have no questions,
- 9 Mr. Chief Justice.
- 10 CHIEF JUSTICE ROBERTS: Justice
- 11 Breyer.
- 12 JUSTICE BREYER: Yes. Did you --
- 13 sorry, the machine didn't work.
- Can you hear me?
- MR. MOOPPAN: Yes. Yes, Your Honor.
- JUSTICE BREYER: Very well. I'd like
- to follow up on two questions that have been
- 18 asked, the questions of the interracial
- 19 marriage. Everything is the same except it's
- 20 interracial.
- 21 The response so far from your side has
- been, well, that's a compelling interest. This
- 23 isn't.
- Think of other examples. The
- 25 government wants to contract to a food

- distributor to supply food on all the military
- 2 bases, and because they are Orthodox Jews, they
- 3 want nothing to do with ham and don't want to
- 4 let anybody else -- they want nothing to do with
- 5 it. Or consider a -- a religion which says
- 6 we're bidding on this contract for local
- 7 transportation and we want men and women to sit
- 8 separately, or we want women to wear head
- 9 scarves.
- Now, in a contracting basis, is it
- 11 your opinion that the government just has to do
- that, has to give into the religious belief, or
- 13 not?
- MR. MOOPPAN: Your Honor, I think the
- 15 question under our submission is whether the
- 16 government is acting in a generally applicable
- 17 and neutral way.
- 18 So, if the government has a blanket
- 19 anti-discrimination provision, that would be one
- 20 thing. But, if, as in this case, the government
- 21 has -- wanted -- is forced to have an
- 22 anti-discrimination provision but then itself
- 23 recognizes myriad exceptions, it is generally
- 24 going to have undermined its compelling interest
- and it's going to have to explain why it can

- 1 tolerate deviations from that
- 2 anti-discrimination provision in a whole host of
- 3 areas but it cannot tolerate a deviation for a
- 4 -- a religious accommodation.
- 5 JUSTICE BREYER: We can get other
- 6 people to supply the ham, they say. And so they
- 7 -- that's all right. But we can't do anything
- 8 about this, the -- the head scarves, and
- 9 we can't do anything about the interracial
- 10 marriage.
- So, in your idea, the -- well, how --
- 12 how does that work out?
- MR. MOOPPAN: Well, so I would
- 14 differentiate the interracial marriage from the
- 15 rest of them, Your Honor. I -- on interracial
- marriage, this Court has made clear repeatedly
- that there's a particularly compelling interest
- in eradicating racial discrimination.
- 19 JUSTICE BREYER: So you want to start
- 20 marking --
- 21 CHIEF JUSTICE ROBERTS: Thank you,
- 22 counsel.
- JUSTICE BREYER: I'm sorry. I want to
- interrupt you right here because now two of you
- have said this, that we should write an opinion

- 1 which says discrimination on the basis of race,
- 2 constitutionally speaking, is different than
- 3 discrimination on the basis of gender, on the
- 4 basis of religion, on the basis of nationality,
- 5 on the basis of homosexuality, all right? Is
- 6 that the opinion you want us to write?
- 7 MR. MOOPPAN: Well, Your Honor --
- 8 CHIEF JUSTICE ROBERTS: Briefly,
- 9 counsel.
- MR. MOOPPAN: Your Honor, I think this
- 11 Court in Pena-Rodriguez already said something
- very similar about how race is unique in this
- 13 country's constitutional history, and
- 14 eradicating that type of racial discrimination
- 15 pretends -- presents a particularly unique and
- 16 compelling interest.
- 17 CHIEF JUSTICE ROBERTS: Justice Alito.
- 18 JUSTICE ALITO: Didn't the Court in
- 19 Obergefell say exactly that? Didn't the Court
- 20 say that there are honorable and respectable
- 21 reasons for continuing to oppose same-sex
- 22 marriage? Would the Court say the same thing
- 23 about interracial marriage?
- MR. MOOPPAN: Certainly, Your Honor,
- Obergefell does say that. Loving, of course,

- 1 didn't say that and never would have said that.
- 2 Masterpiece Cake, in addition, also recognized
- 3 similarly that there are contexts and
- 4 circumstances in which gay couples can recognize
- 5 and accept that there are longstanding,
- 6 deep-seated, sincere religious beliefs that
- 7 oppose same-sex marriage, and in a pluralistic
- 8 nation that respects religious tolerance,
- 9 accommodating those sort of religious practices
- is -- does not undermine the compelling interest
- in the same -- sorry -- tolerating those -- that
- 12 religious practice is consistent with the Free
- 13 Exercise Clause in a -- in a way that, if you're
- dealing with interracial marriage, it would not,
- 15 given the significant compelling interest in
- 16 that context.
- 17 JUSTICE ALITO: We don't reach
- 18 constitutional questions as a general matter
- 19 unless we -- unless we have to. That's a strong
- 20 policy.
- But what do the arguments in this case
- 22 about -- the complicated arguments about
- 23 exemptions and the new arguments about
- 24 contracting, the question whether Catholic
- 25 Social Services is more like a regular licensee

- 1 or more like a contractor say about the
- 2 stability of the Employment Division versus
- 3 Smith precedent?
- 4 MR. MOOPPAN: Well, Your Honor, the
- 5 government, as you know, we haven't taken a
- 6 position on Smith. We do think that this is a
- 7 relatively straightforward case under Smith,
- 8 that the government -- the City has not acted in
- 9 a generally applicable and neutral way.
- 10 We think that the record makes clear
- 11 that the City has recognized myriad exceptions
- from its anti-discrimination provision and that
- 13 the courts below erred just because they made a
- 14 legal error in not treating those as exemptions
- 15 because they looked too narrowly at whether, if
- an entity had engaged in the same practice for a
- 17 non-religious reason, would the City have
- 18 treated them differently. And that's just
- 19 contrary to Lukumi.
- In Lukumi itself, if there had been a
- 21 non-religious actor who had engaged in a ritual
- 22 sacrifice of an animal, Hialeah's ordinances
- would have picked up those people too, but this
- 24 Court --
- 25 JUSTICE ALITO: All right. Thank --

- 1 thank you, counsel. Thank you.
- 2 CHIEF JUSTICE ROBERTS: Justice
- 3 Sotomayor.
- 4 JUSTICE SOTOMAYOR: Counsel, I've
- 5 always thought that a compelling state interest
- 6 that motivated our holdings in racial
- 7 discrimination cases was not merely that race
- 8 was important but that the burden on the people
- 9 who are rejected because of race is an interest
- 10 that the state could seek to protect, that a
- 11 rejection on the basis of race or any protected
- 12 category creates a stigma on that person and
- 13 that it's a compelling state interest for the
- 14 state to have an anti-discrimination law on the
- 15 basis of protected classes.
- 16 Are you -- are you diminishing that as
- 17 a compelling state interest?
- MR. MOOPPAN: No, Your Honor. I think
- 19 that consideration of that just cuts in the
- 20 opposite direction here for two reasons.
- 21 The first reason is no gay couple is
- being denied the ability to serve as a foster
- 23 parent in this situation, first, as a factual
- 24 matter --
- JUSTICE SOTOMAYOR: May I interrupt

- 1 you there. They are by C -- by this agency.
- 2 CSS is saying to them: I won't certify you. It
- 3 is --
- 4 MR. MOOPPAN: Well --
- 5 JUSTICE SOTOMAYOR: -- an independent
- 6 contractor with the City. And the City has said
- 7 to that couple: We won't discriminate against
- 8 you, but CSS, our independent contractor,
- 9 doesn't want to serve you, doesn't want to
- 10 certify you, not on the basis of any of the
- 11 criteria that the state has set forth. You
- might meet every criteria the state sets forth.
- 13 But they're imposing an additional criteria.
- MR. MOOPPAN: So two points about
- 15 that, Your Honor.
- The first is, as a factual matter, no
- 17 gay couple has ever actually tried to use CSS.
- 18 And I think that reflects --
- 19 JUSTICE SOTOMAYOR: Well, I suspect
- 20 that --
- MR. MOOPPAN: -- the point that --
- JUSTICE SOTOMAYOR: -- I suspect
- 23 that's part of -- part of that is just natural,
- 24 meaning people gravitate to agencies that are
- 25 known by their community.

1 And so I am sure -- and this is one of 2 the arguments that was resolved against the 3 Petitioner here -- it's not that the agency has -- that the City has agencies who cater only to 4 one community; it's that some agencies live in a 5 particular community, and so more people will 6 7 come to it from that community. MR. MOOPPAN: Well, Your Honor, I 8 9 think -- respectfully, I think it might more reflect the point that Justice Alito made 10 11 earlier, that gay couples can recognize and 12 accept that the Catholic Social Services and the 13 Catholic Church have a deep-seated, sincere 14 religious objection to gay marriage and thus 15 they don't seek out CSS to serve as their foster 16 agency. But, on the flip side, I think it's 17 18 important to emphasize that the City's rules do 19 consider disability when certifying foster 20 parents. So foster parents can be denied the 21 ability to serve as foster parents because of 22 their disability. 23 So, again, the City is allowing that 24 sort of dignitary harm that Your Honor pointed 2.5 to, and they're saying that sometimes that

4.5

- 1 dignitary harm isn't enough, but they are not
- 2 willing to allow that to happen in this context,
- 3 where it's a totally hypothetical harm and
- 4 whereby enforcing that hypothetical harm,
- 5 they're actually harming the children they
- 6 purport to serve.
- 7 CHIEF JUSTICE ROBERTS: Thank you,
- 8 counsel.
- 9 Justice Kagan.
- 10 JUSTICE KAGAN: Good morning,
- 11 Mr. Mooppan. If I understood you correctly, you
- said that it is a compelling state interest to
- 13 eradicate racial discrimination, but it is not a
- 14 compelling state interest to eradicate
- 15 discrimination on the basis of sexual
- 16 orientation.
- 17 And I was wondering where in this
- scale that you're using would discrimination on
- 19 the basis of gender come. Would -- would that
- 20 be a compelling state interest? So, for
- 21 example, if there's an agency that refuses to
- 22 employ women, would the state have to contract
- with that agency?
- MR. MOOPPAN: Well, Your Honor, just
- 25 to be clear, because I don't -- my -- my point

- 1 was that the government in -- Philadelphia in
- 2 this case has undermined its compelling
- 3 interest, any compelling interest it might have
- 4 in eradicating sexual orientation discrimination
- 5 because it has recognized a slew of exceptions.
- 6 And what I was suggesting is, with
- 7 respect to racial discrimination, given the
- 8 significance --
- 9 JUSTICE KAGAN: Do you think it is a
- 10 compelling state interest to want to eradicate
- 11 discrimination against gays and lesbians?
- 12 MR. MOOPPAN: I -- I'm sorry, Your
- 13 Honor. I didn't hear the beginning of your
- 14 question.
- JUSTICE KAGAN: Do you think there's a
- 16 compelling state interest to try to eradicate
- discrimination against gays and lesbians? Is
- that a compelling state interest?
- 19 MR. MOOPPAN: So we're not denying the
- 20 significance of that interest in the abstract.
- 21 What we're saying is that --
- 22 JUSTICE KAGAN: Is it a compelling
- state interest, Mr. Mooppan?
- MR. MOOPPAN: In the abstract,
- 25 perhaps, but, on the facts of this case, the

```
1
      government has undermined that interest --
                JUSTICE KAGAN: I don't want --
 2
 3
               MR. MOOPPAN: -- by recognizing --
                JUSTICE KAGAN: -- Is it perhaps, or
 5
      is it yes or is it no?
               MR. MOOPPAN: Well, Your Honor, we
 6
 7
      haven't taken a position on that question
8
     because the question in this case is whether the
 9
      City of Philadelphia has a compelling interest.
10
     And the City of Philadelphia does not because
11
      they have undermined that interest by
12
      recognizing a series of exceptions.
13
               And having recognized all those
14
      exceptions, it no longer has a compelling
15
      interest in insisting that the one situation
16
     where it cannot abide by any discrimination is
17
      sexual orientation, even though --
18
                JUSTICE KAGAN: If the City of
19
      Philadelphia --
20
               MR. MOOPPAN: -- it tolerates racial
     discrimination, it tolerates disabilities --
21
2.2
                JUSTICE KAGAN: You said -- excuse me,
23
     Mr. Mooppan. You said that the City of
24
      Philadelphia could not do the same thing with
25
      respect to race. And the same supposed
```

- 1 exceptions for -- are there too, ready to
- 2 undermine it, but you said that that would come
- 3 out differently. And I'm seeking to find out a
- 4 reason why.
- 5 MR. MOOPPAN: The -- the reason why is
- 6 because -- because racial discrimination is
- 7 particularly unique and compelling, as this
- 8 Court has held in cases like --
- 9 JUSTICE KAGAN: That's why it's
- 10 super-compelling. Is that the idea?
- MR. MOOPPAN: That's right. As this
- 12 Court said in Pena-Rodriguez, where it
- 13 recognized an exception to the jury impeachment
- 14 rule for racial discrimination, particularly
- 15 in --
- JUSTICE KAGAN: Yes. I mean, race is
- 17 sui generis in our society in all kinds of ways,
- but a compelling state interest usually allows
- 19 the state to act. It doesn't usually; it does.
- 20 MR. MOOPPAN: Right. And the question
- is whether the government has undermined that
- interest by recognizing exceptions.
- 23 And what I'm submitting is that the
- 24 exceptions that the government has recognized
- 25 here don't undermine its compelling interest

- 1 with respect to racial discrimination because
- 2 most of the exceptions don't even involve race.
- 3 And the only ones that do involve race involve
- 4 an individualized consideration of race.
- 5 JUSTICE KAGAN: Thank you, Mr.
- 6 Mooppan.
- 7 MR. MOOPPAN: So that doesn't --
- 8 JUSTICE KAGAN: Thank you.
- 9 CHIEF JUSTICE ROBERTS: Justice
- 10 Gorsuch.
- 11 JUSTICE GORSUCH: Counsel, can we
- 12 circle back to the question whether Catholic
- 13 Social Services should be treated as an employee
- or agent and whether the City can effectively
- 15 take over a -- a service that had been provided
- 16 privately for -- for some time, and -- and taken
- 17 over so much so that it regulates it pervasively
- and -- and this analysis shouldn't apply at all.
- 19 Can -- can you address that concern?
- MR. MOOPPAN: Well, in this case,
- 21 while it's true that the government in some
- 22 contexts gets greater latitude when it's acting
- in a contracting capacity, what it doesn't get
- is the ability to discriminate against its
- 25 contractors on the basis of their religion or

- 1 religious exercise.
- 2 So, to take Justice Kagan's
- 3 hypothetical from earlier, if you have a prison
- 4 with prison contractors and it allows prison
- 5 guards to bring in peyote, it can't then turn
- 6 around and say it won't allow prison guards to
- 7 bring in ayahuasca.
- And the argument here is similar, that
- 9 the City of Philadelphia is allowing all sorts
- 10 of other exemptions for secular reasons --
- 11 JUSTICE GORSUCH: Put aside --
- MR. MOOPPAN: -- but it's not allowing
- 13 --
- JUSTICE GORSUCH: -- put aside the
- 15 exemptions argument. Would it otherwise be
- identical to a -- a City employee or agent in
- 17 the government's view?
- MR. MOOPPAN: Well, no, because of the
- 19 other aspect of this case that we addressed in
- 20 our briefs, the Masterpiece Cakeshop type
- 21 arguments about the statements that were made by
- 22 Commissioner Figueroa and by the City Council.
- 23 Those two --
- JUSTICE GORSUCH: But -- but I'm
- asking you to put that kind of stuff aside. You

- 1 know, otherwise would it be similarly situated
- 2 to an employee or agent in your view?
- 3 MR. MOOPPAN: So if -- if you take all
- 4 that -- both -- if you take both the exemptions
- 5 and the statements out of the case, Your Honor,
- 6 the government hasn't taken a position about how
- 7 a case like that should be addressed.
- 8 JUSTICE GORSUCH: All right.
- 9 MR. MOOPPAN: Our submission is
- 10 focused on both the exemptions and the
- 11 statements.
- 12 JUSTICE GORSUCH: All right. Let --
- 13 let -- let's deal with the exemptions. What do
- 14 we do with the Fair Practices Ordinance and the
- 15 argument by the City -- and we normally take
- 16 their representations about their law with
- some -- some respect -- that the Fair Practices
- Ordinance applies by its own force and that
- 19 there are no exemptions here?
- MR. MOOPPAN: So it's provided by
- 21 their clear concession. So let me make two
- 22 points.
- The first is the language of the SPO
- 24 bans any differentiation or preference in the
- 25 treatment of a person on the basis of any of the

- 1 protected traits.
- 2 And the City concedes that it
- 3 considers race and disability when placing
- 4 children. That's at JA 309 to Mr. Figueroa --
- 5 JUSTICE GORSUCH: Counsel, thank you.
- 6 I appreciate it. My time's expired. Thank you.
- 7 CHIEF JUSTICE ROBERTS: Justice
- 8 Kavanaugh.
- 9 JUSTICE KAVANAUGH: Good morning, Mr.
- 10 Mooppan. What if Catholic Social Services were
- 11 the only private agency in Philadelphia that
- 12 performed this service, meaning that same-sex
- couples in Philadelphia simply could not become
- 14 foster parents, and let's also assume there are
- 15 no exemptions or other statements that are
- 16 relevant to the analysis.
- In that circumstance, would there be
- any different analysis or result in a case like
- 19 this?
- MR. MOOPPAN: Yeah, I think that it
- 21 would be a significantly harder case because the
- 22 City at that point would have a interest that
- isn't presented here, namely, the interest in
- 24 ensuring that gay couples in Philadelphia would
- 25 have the opportunity to serve as foster parents.

1 But, of course, that isn't the facts 2 that we have here. The facts we have in this case are that there are dozens of foster 3 agencies that are available to serve gay couples 4 5 in the City of Philadelphia. And there's no evidence that any gay couples ever even tried to 6 7 use CSS as its agency. So, on the one hand, what Philadelphia 8 9 is doing here doesn't even help gay couples. 10 And what it is doing instead is harming the very 11 children it's trying to serve. 12 JUSTICE KAVANAUGH: Thank you. 13 CHIEF JUSTICE ROBERTS: Justice 14 Barrett. 15 JUSTICE BARRETT: Good morning. 16 I'm wondering how we decide whether a law is 17 generally applicable in the -- in the relevant 18 respect. 19 So you said that the City recognizes a 20 slew of exceptions, but none of them are for the 21 same-sex anti-discrimination requirement. So 22 it's not quite the same thing as granting an 23 exemption, say, for, like, Sunday Sabbath 24 observance but not Saturday Sabbath observance.

That's a more apples-to-apples comparison.

1	So how do we go about identifying what
2	the, you know, relevant factor is in deciding
3	whether a law is generally applicable?
4	MR. MOOPPAN: So, Your Honor, in this
5	case, the the City claims to be enforcing its
6	Fair Practice Ordinance, which list prohibits
7	differentiation or preference in the treatment
8	of a person on the basis of a string of
9	protected traits, and they recognize exemptions
10	for a variety of those traits.
11	Now it's true that there isn't an
12	example of them recognizing exemptions for
13	sexual orientation, but unless they could say
14	that for some reason sexual orientation
15	discrimination is the one type of discrimination
16	under which they can abide no exemptions
17	whatsoever, even more so than race, even more so
18	than disability, it reveals that those are
19	comparable traits and they're recognizing
20	exemptions in other contexts for the best
21	interests of the child.
22	But, here, when the children would be
23	better served by recognizing an exemption for
24	CSS that would allow CSS to continue to provide
25	this work the City refuses to do so

1 That is the sort of lack of religious 2 tolerance and the lack of neutrality that cases like Lukumi and Fraternal Order of Police in the 3 Third Circuit are focused on. 4 JUSTICE BARRETT: What if the 5 6 ordinance said expressly that there shall be no 7 exemptions permitted with respect to the same-sex marriage anti-discrimination 8 9 requirement, period, and then had another 10 section which permitted some exceptions as the City employs here, like in considering race, for 11 12 example, in the placement of a child. 13 Would that be generally applicable then, the same-sex anti-discrimination 14 15 requirement, I mean? 16 MR. MOOPPAN: I think it presents a 17 harder question. I think we would still say 18 that in that case, in the absence of any 19 argument for why sexual orientation is the one 20 form of discrimination that can't abide any 21 exceptions, even more so than race, that the 22 City was essentially making a value judgment in 23 the same way that in Lukumi the City allowed 24 killing for certain reasons but not other 2.5 reasons. You can always imagine parsing out the

- 1 statute in a different way and sort of
- 2 gerrymandering the statute so that the provision
- 3 that's being applied to the religious entity has
- 4 no exemptions and that its other sub-provisions
- 5 have all the exemptions.
- 6 Ultimately, though, the question is
- 7 whether the government is devaluing religious
- 8 interests vis- α -vis secular interests. And we
- 9 think that's what's happening here, because the
- 10 government is recognizing exemptions for the
- 11 best interests of the children but not doing it
- 12 --
- 13 JUSTICE BARRETT: Thank you. My time
- 14 has expired.
- 15 CHIEF JUSTICE ROBERTS: Thank you,
- 16 counsel.
- Mr. Mooppan, would you like to wrap up
- 18 for a minute.
- MR. MOOPPAN: Thank you.
- I think here, Your Honor, at the end
- of the day, what the City has done is worse than
- 22 cutting off its nose to spite its face. What it
- 23 is doing is cutting off homes from the most
- vulnerable children in the City to spite the
- 25 Catholic Church.

1	The government itself requires,
2	tolerates, and itself engages in various forms
3	of discrimination on the basis of protected
4	traits for the best interests of children. But
5	then it turns around and refuses to abide by any
6	form of discrimination with respect to sexual
7	orientation in order to deny an accommodation
8	for the Catholic Church.
9	And the statements that have been made
10	by various officials make clear that the reason
11	they're doing that is that they view this as
12	some sort of odious anachronism rather than, as
13	this Court has recognized, a decent and
14	honorable view that people can recognize and
15	accept in a country that's committed to
16	religious tolerance.
17	CHIEF JUSTICE ROBERTS: Thank you,
18	counsel.
19	MR. MOOPPAN: Thank you.
20	CHIEF JUSTICE ROBERTS: Mr. Katyal.
21	ORAL ARGUMENT OF NEAL K. KATYAL
22	ON BEHALF OF THE CITY OF PHILADELPHIA,
23	ET AL., RESPONDENTS
24	MR. KATYAL: Thank you, Mr. Chief
25	Justice, and may it please the Court:

1 This case is not about private 2 activity or beliefs. When an FCA signs a 3 taxpayer-funded contract, it has delegated government power to inspect and approve foster 4 5 families under Section 3700 of the Pennsylvania 6 Code. 7 A universal clause in every contract bars sexual orientation discrimination when 8 9 carrying out that delegated power. That clause contains no exceptions, and it applies equally 10 to every FCA, religious and secular alike. 11 12 CSS's constitution compelled the City 13 to give it a different contract. There is no 14 precedent for such a thing. This is, as the 15 Chief Justice said, the City's own program and 16 its own wards of the state. 17 The government has broad powers to 18 impose conditions on contractors like CSS that 19 stand in the government's shoes performing 20 government functions. Ms. Windham even admitted that the 21 22 government has more leeway as a contractor. She 23 just says CSS isn't one. That's all the debate narrows down to, and the contract is clear that 24 25 they are.

1	Ruling otherwise would insert federal
2	courts into contracting decisions in all 50
3	states and imperil government services in many
4	spheres. It means FCAs could discriminate
5	against LGBT kids or categorically against
6	foster parents on gender or religion.
7	Justice Sotomayor asked that question,
8	apart from race, and I didn't quite hear a
9	response from the other side.
10	And this is not a hypothetical. The
11	district court's hearing revealed CSS to require
12	a clergy letter showing foster parents were
13	active members of a congregation. Other FCAs
14	discriminate by religion, such as against
15	Catholics and Jews in South Carolina.
16	Petitioners' rule would compel governments to
17	permit all these practices, balkanizing foster
18	care agencies and ending their openness to all.
19	And, finally, CSS says it was targeted
20	for its beliefs, but the district court found,
21	after three days of live testimony, that never
22	happened. The Third Circuit agreed. And
23	nothing my friends have said comes close to the
24	very obvious and exceptional showing of error
25	that the two court rule requires to reverse

1 that. 2 CHIEF JUSTICE ROBERTS: Counsel, if a 3 foster child requested not to be placed with a same-sex couple, would you take that into 4 5 consideration in -- in placing the child? 6 MR. KATYAL: So that's at a very 7 different stage. That's at a matching stage. 8 And we certainly, I think, have come across the 9 idea of foster parents, and we said they can't 10 request a particular race. I'm not sure if 11 we've had the question of the child itself. 12 But I do want to say that's a very 13 different thing. As Justice Alito was saying, 14 that child matching stage, at that stage, you're 15 looking to the best interests. This case is 16 about the pool stage and who is eligible at all 17 to be a foster parent. And the record is clear 18 19 CHIEF JUSTICE ROBERTS: Well, I 20 suppose you -- there are certainly different 21 contexts, but the question is at least in 22 certain contexts, you are comfortable with the 23 concept -- concept of discriminating in this 24 program on the basis of sexual orientation, but you have a very strict rule, you've said there 25

- 1 will be no exceptions to CSS's similar taking
- 2 into account of the sexual orientation status of
- 3 the would-be parent -- foster parents.
- 4 MR. KATYAL: No -- no, Mr. Chief
- 5 Justice, it's the same rule at both stages. So,
- 6 at the pool stage, there's no -- there's --
- 7 there's a categorical bar against any
- 8 discrimination. It's always up to the parents'
- 9 choice to work with an FCA.
- Now, at the child matching stage, that
- 11 looks to the best interests of the child, like
- 12 the federal standard and that in all 50 states.
- 13 That doesn't categorically exclude anyone. It
- 14 looks to all potentially relevant
- 15 considerations.
- And what my friend on the other side
- 17 is doing is taking one thing, which is the very,
- 18 very narrow limited use of race, that's taken
- into account as part of the best interests of
- 20 the child, which is mandated by state law. And
- I asked the City, when have you ever taken race
- 22 into account? They could only find one
- instance, and that was when a kid used racial
- 24 slurs, so they avoided that placement of the kid
- 25 with someone of that race.

```
1
               CHIEF JUSTICE ROBERTS: Thank you,
 2
      counsel.
 3
               MR. KATYAL: But that's a very
      different thing.
 4
 5
                CHIEF JUSTICE ROBERTS: Justice --
 6
      Justice Thomas.
 7
                JUSTICE THOMAS: Thank you, Mr. Chief
      Justice.
8
               Mr. Katyal, the -- you place,
9
      obviously, in your briefs and your argument
10
11
      today a lot of reliance on the fact that -- on
12
     your -- your point that CSS is a contractor.
13
                Wouldn't -- would -- would your
14
     analysis of this case differ if, rather than
15
     receiving funds from the City or contracting
16
     with the City, CSS was a private organization
17
      that was regulated, solely regulated, as opposed
      to the contractual relationship?
18
19
               MR. KATYAL: Absolutely, Justice
20
     Thomas. That would be a very different case,
21
     that because this is the contracting
22
      circumstance, the government has far more leeway
23
      in what is actually similar when you heard all
24
      of those things about race and disability and
```

the like. Umbehr says courts must give

- deference to the government's reasonable
- 2 assessments of its interests as contractor.
- And so, when you're looking to what is
- 4 similar and what is different, I think it's very
- 5 important to understand that it's not similar in
- 6 the Lukumi sense.
- 7 The government is saying that that --
- 8 those distinctions made on the best interests of
- 9 the child are made at a point when their
- 10 interests are very different. It's about
- 11 matching kids, not growing the pool of safe
- 12 foster parents.
- 13 And it's not discrimination. The
- 14 government is saying, at that point, it's done
- to protect the welfare of an individual child
- and is nothing like the across-the-board flat
- 17 refusal that they wanted here.
- 18 So, look, if a Catholic teen wanted to
- 19 be with a Catholic family at the teen -- excuse
- 20 me -- at the child matching stage, that could be
- 21 taken into account. Lots of things can be taken
- 22 into account at that stage.
- But, here, we're talking about that
- 24 first stage, as Justice Alito said.
- 25 JUSTICE THOMAS: Could -- just -- I --

- 1 I'd like to get one question in before my time
- 2 expires. Don't you think it's in the best
- 3 interests of the child to also have a pool that
- 4 is -- that is beneficial to the child? I don't
- 5 understand why that isn't also in the best
- 6 interests of the child.
- 7 MR. KATYAL: Oh, absolutely, Your
- 8 Honor, we 100 percent agree. The City's point
- 9 is that when you enable the -- an FCA to
- 10 discriminate on the basis of orientation, that
- 11 will stigmatize the youth. That is a compelling
- 12 interest. LGBT kids are an outsize number of
- people in the foster care population, and it'll
- 14 undermine the ability of the program to operate.
- But, absolutely, Justice Thomas, we
- 16 100 percent agree that a child should be -- you
- 17 know, that best interests of the child looks to
- 18 what is the best -- best place for that
- 19 particular child.
- JUSTICE THOMAS: Thank you.
- 21 CHIEF JUSTICE ROBERTS: Justice
- 22 Breyer.
- 23 JUSTICE BREYER: Yes. What's actually
- 24 bothering me guite a lot about this case is I
- 25 think that no family has ever been turned down

- 1 by this agency. Indeed, none has ever applied,
- 2 no gay family, no gay couple.
- 3 And the disagreement seems to be
- 4 whether they now have to sign a piece of paper
- 5 that says if there were a gay couple, we might
- 6 have to look into whether they're qualified.
- 7 And you're willing to have them say, but taking
- 8 gay into account, you don't have to take it into
- 9 account at all, but they don't want to do that.
- Now that seems to me a very narrow
- ground for deciding a case that has enormous
- implications. Could you not say, hey, we think
- if there ever were a gay couple and it really
- was a problem, you'd have to do something about
- it, like look into it and don't say gay?
- And they say: We don't even want to
- do that, but it's never come up.
- I mean, the natural thing for me would
- 19 be to say, okay, you say what you want, we'll
- say what we want, and if it ever comes up, we'll
- 21 deal with it. But it never has.
- Now is there any way that that has
- 23 anything to do with how we would decide this
- 24 case?
- 25 MR. KATYAL: Justice Breyer, this has

- 1 actually come up. Bethany, the other FCA,
- 2 turned a couple away. That's what led to the
- 3 newspaper article in this entire set of events.
- 4 And in response, I think the City
- 5 acted reasonably. It had been aware of CSS's
- 6 religious beliefs for decades -- that's Joint
- 7 Appendix page 165 -- but had never stopped the
- 8 contract because it thought that CSS was
- 9 operating within the contract terms. They took
- 10 CSS at its word, until they learned otherwise.
- And it was at that point that the City
- 12 said: We're worried about being -- making the
- 13 City itself a party to discrimination. And even
- 14 then, they didn't declare a breach. Rather,
- they just said the next annual contract we won't
- 16 renew because they're telling us, after our
- investigation, they won't fulfill the terms of
- 18 the contract.
- But, notably, of the 17 -- 19 million
- dollars they gave CSS for foster care, they took
- 21 two away for this child pool -- excuse me -- the
- 22 parent pool function, but they left the rest
- 23 intact. And to this day, CSS is getting 26
- 24 million dollars a year from the City, which is
- 25 hardly something demonstrating religious

- 1 hostility, and that is for foster care and --
- 2 and child services.
- 3 So I think the City took that
- 4 reasonable, limited action, and they certainly
- 5 don't need to wait for an instance of
- 6 discrimination with respect to this particular
- 7 entity. I mean, in NASA versus Nelson, there
- 8 was no evidence of drug abuse, but the
- 9 government still insisted on tests, and this
- 10 Court was unanimous in saying that was okay.
- 11 CHIEF JUSTICE ROBERTS: Justice Alito.
- 12 JUSTICE ALITO: In your brief in
- opposition, when you were trying to persuade us
- 14 not to take this case, you represented that the
- 15 City had adopted an Exemption/Waiver Committee
- "to ensure that in the future any requests for a
- 17 religious exemption of the sort at issue here
- would be directed to the waiver exemption
- 19 committee and handled through the procedures
- that it establishes." Page 15.
- 21 Was that accurate?
- MR. KATYAL: That is accurate, Your
- 23 Honor, that we cite at page 15 that the City had
- established, after the events that gave rise to
- 25 this case, in its Law Department, something to

- 1 "address waiver and exemption requests." That's
- 2 a general committee. That's not even about
- 3 foster care agencies, not even about religion.
- 4 It's a general committee for everything that
- 5 looked to --
- 6 JUSTICE ALITO: Well, the plain
- 7 meaning of that statement is that if CSS or
- 8 another religious organization came to the City
- 9 and said that we do not -- it is contrary to our
- 10 religious beliefs to certify a same-sex couple,
- 11 there would be consideration of an exemption.
- MR. KATYAL: Your -- Your Honor --
- 13 JUSTICE ALITO: Is that true?
- MR. KATYAL: -- the City's policy --
- the City's view on this has been clear from the
- 16 start. They can't make exceptions on the basis
- of the Fair Practices Ordinance at all when it
- 18 comes to things like this at the child -- excuse
- 19 me -- at the parent pool stage.
- There are some exceptions that can be
- 21 done under 3.21 at the matching stage, when the
- 22 child is matched with an agency, but that's
- 23 really just about DHS making an individual
- 24 referral to a particular agency at that limited,
- 25 particularized stage --

```
JUSTICE ALITO: Well, if that's --
1
 2
                MR. KATYAL: -- in its --
                JUSTICE ALITO: -- if that's the
 3
     City's policy, then the statement that I just
 4
 5
      read seems to me to be quite misleading, but
      I'll move on from that.
 6
 7
                Look, if we -- if we are honest about
      what's really going on here, it's not about
8
 9
      ensuring that same-sex couples in Philadelphia
10
      have the opportunity to be foster parents.
11
                It's the fact that the City can't
12
      stand the message that Catholic Social Services
13
      and the Archdiocese are sending by continuing to
      adhere to the old-fashioned view about marriage.
14
15
                Isn't that the case?
16
                MR. KATYAL: Absolutely not, Justice
17
     Alito. The text, of course, of all of this
      doesn't say anything like that.
18
19
                As the district court and third
20
      circuit found going evidence by evidence, piece
21
     by piece, they rejected that idea.
2.2
                And I think, Justice Alito, the most
23
      telling fact about that is right now the City is
24
     giving that very entity which you're saying that
      -- you know, which you're saying that we can't
25
```

- 1 stand and the like, 26 million dollars a year
- 2 for foster care.
- 3 I think the annual Supreme Court
- 4 budget -- that's one-third of the annual Supreme
- 5 Court's budget. We're doing that every single
- 6 year for this entity. So --
- 7 JUSTICE ALITO: Well, as far as the
- 8 record reflects, no -- what Catholic Social
- 9 Services has done has not denied any same-sex
- 10 couple the opportunity to be foster parents.
- 11 And because they would refer such a
- 12 couple, if one were to come to them, to one of
- 13 the many agencies that is willing to -- to do
- what is necessary for them, there's no realistic
- 15 chance that that is ever going to happen.
- 16 But the City, nevertheless, is willing
- 17 to cut them off from participating --
- 18 participation in this program, even if what that
- 19 means is that there will be foster children in
- 20 Philadelphia -- there will be children in
- 21 Philadelphia who will be denied the opportunity
- 22 to have foster parents.
- That's what the record shows, isn't
- 24 it?
- MR. KATYAL: Justice Alito, three

- 1 things.
- One, we are very happy to talk about
- 3 the record because we don't think it supports
- 4 that at all. Indeed, it supports that CSS told
- 5 us that, if this happens, this is precisely what
- 6 they would do. It did happen with respect to
- 7 Bethany.
- 8 Second, that was the exact colloquy
- 9 you and I had many years ago in NASA versus
- 10 Nelson when the petitioner said, hey, there's no
- 11 evidence of drug abuse, you've got to wait for
- 12 it. And your unanimous opinion for the Court
- 13 said, no, the government can -- it doesn't need
- 14 to wait in order to act.
- And that's particularly so -- and this
- is my third point here -- because, here, the
- 17 government has identified the most compelling of
- interests in protecting its own wards of the
- 19 state. It needs to maximize the number of
- 20 parents in the pool and avoid stigma to parents
- 21 and to youth because the --
- 22 CHIEF JUSTICE ROBERTS: Justice
- 23 Sotomayor.
- JUSTICE SOTOMAYOR: Counsel, is there
- 25 any evidence that since CSS has not been a part

- of this program, that less children have been
- placed overall?
- 3 MR. KATYAL: Absolutely not, Justice
- 4 Sotomayor. In fact, the district court in the
- 5 record found the opposite. And that's also true
- 6 in other jurisdictions that have adopted
- 7 non-discrimination policies, such as D.C. and
- 8 Illinois. That's all in the 22 states' brief.
- 9 And the ABA has studied this particular issue
- 10 and found that these non-discrimination policies
- increase the number of people available, not
- decrease, because these -- acts or policies of
- discrimination deter people from entering the
- 14 pool in the first place.
- 15 JUSTICE SOTOMAYOR: Have Catholic
- 16 family numbers reduced since CSS hasn't been a
- 17 part of this program?
- 18 MR. KATYAL: I don't think we have
- 19 numbers on Catholic specifically, but we do have
- 20 numbers, for example, from Massachusetts that
- 21 when Boston Catholic Charities withdrew, other
- 22 agencies filled the gap so that there were at
- 23 least more -- there were more kids in foster
- 24 care then than now.
- 25 And we certainly welcome the idea of

- 1 Catholic -- of CSS and other Catholic entities
- 2 protect -- protecting and working with the
- 3 foster kids. That's why we're giving them 26
- 4 million dollars a year to do so. We
- 5 tremendously value what they're doing.
- 6 We weren't looking for some sort of
- 7 fight here. Obviously, the City was torn up
- 8 about it. But they looked at the -- the stigma,
- 9 they looked at the need to increase the pool,
- and they looked at and thought about the fact
- 11 that you couldn't have FCAs just grafting on new
- 12 requirements to a contract that they themselves
- 13 signed.
- 14 JUSTICE SOTOMAYOR: Going to that
- issue in terms of tolerance, because that seems
- to be part of the questioning of some of my
- 17 colleagues, and you're addressing it by saying
- there's tolerance in their work in other areas,
- they're receiving a tremendous amount of money
- 20 for their work with foster children in other
- 21 ways.
- 22 But looking at this under Smith, that
- 23 pool, what did -- when you say there's two
- 24 different pools, one is the pool of can you
- become an eligible family, and then there's the

1 pool of placing a child. 2 How do you see Smith addressing that? MR. KATYAL: I think what Smith does 3 is, at least in the contracting context, give 4 the government wide latitude. You wouldn't even 5 need it because I think we would win even in the 6 7 sovereign context, but I think the fact -- what you'd be asking is is this really a similar 8 9 circumstance at the pool stage or at the child 10 matching stage. And there are really different 11 interests -- that's what the government is 12 saying -- and different harms. An across-the-board flat refusal of a 13 14 government agency to say, hey, the doors are 15 closed to you entirely is very different from 16 the sort of individualized best interests of the 17 child determination that they are focusing on. 18 And, you know, they focus on 19 disability as well, but that absolutely misstates the record because it's state law that 20 21 requires foster care agencies to have a special 2.2 license for disability needs. That's all that's 23 about. Again, that's not discrimination. 24 That's specialization to meet a child's needs. 2.5 JUSTICE SOTOMAYOR: Has any parent

- 1 been, other than disability, but that's because
- 2 they can't meet certain criteria that's
- 3 independent of their disability, they can't do
- 4 certain things for the child which are required,
- 5 but has there ever been an agency that has or an
- 6 exemption granted on the basis of a protected
- 7 characteristic?
- 8 MR. KATYAL: No, Your Honor. The one
- 9 thing that I said -- and we don't think of it as
- an exception, we think of it as an application
- of the best interests of the child -- was when a
- 12 particular child used racial slurs, and so they
- avoided placement of the child with -- with --
- 14 with someone of that race just for the safety of
- 15 that individual child. That is so --
- 16 CHIEF JUSTICE ROBERTS: Justice Kagan.
- 17 MR. KATYAL: -- fundamentally
- 18 different.
- 19 JUSTICE KAGAN: Mr. Katyal, I'm
- 20 concerned about Section 3.21 of the contract.
- 21 So the 2019 version of the contract says -- and
- 22 I'm quoting here -- "that an agency shall not
- 23 reject prospective foster or adoptive parents
- for services based on sexual orientation unless
- an exception is granted by the Commissioner in

- his or her sole discretion."
- 2 So why isn't that exactly the kind of
- 3 exemption that CSS wants here? And why doesn't
- 4 its presence, you know, undermine this -- the --
- 5 the state's purported interests?
- 6 MR. KATYAL: Your Honor, the district
- 7 court looked into this and found that DHS has
- 8 never made an exception to its
- 9 non-discrimination requirement, including under
- 10 3.21, because, with 3.2 --
- 11 JUSTICE KAGAN: Well, let's say that
- 12 that's true, Mr. Katyal, I mean, that no
- 13 exception has ever been granted under that
- 14 provision. I mean, I read Smith and Lukumi to
- 15 say that you -- you can't get out of it so
- 16 easily, that as long as there is an exemption,
- 17 as long as it exists, as long as you could rely
- on it in the future, that there is not
- 19 neutrality here.
- MR. KATYAL: Well, I disagree both on
- 21 the law and then with respect to the facts.
- So, with respect to the law, Your
- 23 Honor, Smith doesn't say that the mere existence
- of the system triggers strict scrutiny.
- It says you can't give exemptions

- 1 discriminatorily. So, if the City was exempting
- 2 secular organizations from non-discrimination
- 3 rules but not religious ones, that would be what
- 4 would trigger strict scrutiny.
- 5 And we know this because Smith said an
- 6 across-the-board criminal prohibition is
- 7 paradigmatic of something that is generally
- 8 applicable, but that's also obviously the
- 9 paradigmatic example of something with
- 10 exemptions and broad discretion, as this Court's
- opinions in Armstrong and McCleskey recognize.
- 12 And with respect to 3.21, Your Honor,
- 13 it does two basic things.
- 14 First, it says that it bars FCAs from
- rejecting a referral from DHS. And a referral
- 16 can only be from DHS. And, indeed, their blue
- 17 brief at page 13 admits that.
- 18 And then the second thing it does is
- 19 it says DHS can make an exception to that. It
- says, "providers shall not reject a child unless
- 21 an exception is granted by the Commissioner."
- 22 So that's about, like, if the child
- lives far away or something like that, we're not
- 24 going to force the FCA to take it, but there's
- 25 nothing about any sort of categorical or

- 1 classified -- classification on race or gender
- 2 or anything like that with respect to 3.21.
- 3 And it certainly hasn't happened in
- 4 practice, which is actually, I think, the
- 5 standard of Smith.
- 6 JUSTICE KAGAN: Thank you, Mr. Katyal.
- 7 CHIEF JUSTICE ROBERTS: Justice
- 8 Gorsuch.
- 9 JUSTICE GORSUCH: Good morning,
- 10 counsel. I'd -- I'd like to follow up more or
- 11 less where we left off. There seems to be some
- 12 lack of clarity about which stage we're at here,
- whether we're at the matching stage or at the
- 14 screening stage.
- 15 As -- as I understand it, this case is
- 16 about the screening stage, whether Catholic
- 17 Services would be eligible to participate in a
- 18 program at all. Is that correct?
- 19 MR. KATYAL: Well, when I say
- 20 screening, I mean parent screening. Basically,
- 21 CSS has said they will not permit LGBT couples
- 22 to be part of their screening process.
- So, if you're a married gay couple,
- 24 you can't -- the doors are closed to you, but
- 25 not to a -- not to a heterosexual couple.

1 JUSTICE GORSUCH: And -- and that's 2 the stage of the process we're currently dealing 3 with, is that right? 4 MR. KATYAL: Correct. Exactly. 5 JUSTICE GORSUCH: All right. And at 6 the screening stage, my understanding is from --7 from your latest brief at least that the -- the 8 Fair Practices Ordinance forbids any exemptions 9 at all. Is that right? 10 MR. KATYAL: Correct. And that's 11 always been our policy. 12 JUSTICE GORSUCH: Okay. And then can 13 -- can -- just to follow up on Section 3.21 at 14 the -- at the matching stage, why is that 15 legally irrelevant here? 16 MR. KATYAL: Well, because it's at a 17 very different stage. And at least in the 18 government contracting case, it's not similar in 19 the Lukumi sense because the City is saying -and I think it gets a lot of deference -- under 20 21 Umbehr, our City interests are different. We're 22 about trying to grow the number of maximum safe 23 foster parents, and policies like this deter and 24 block LGBT parents from coming in and send 25 signals to LGBT youth.

1 At the matching stage, of course, it's 2 -- first of all, you're complying with state 3 law, so it's a very different thing, the best interests of the child, but, second, that's a 4 5 much more particularized inquiry. And, again, it applies evenhandedly. 6 7 It just may be that it's in the really rarest of instances, like the one example I was able to 8 give you, you know, you might take a protected 9 10 classification into account. 11 JUSTICE GORSUCH: Thank you. 12 CHIEF JUSTICE ROBERTS: Justice 13 Kavanaugh. 14 JUSTICE KAVANAUGH: Good morning, Mr. 15 Katyal. I have kind of a bigger picture thought 16 to express, and you can react as -- as you wish. 17 It seems like this case requires us to 18 think about the balance between two very 19 important rights recognized by this Court, the religious exercise and belief right, obviously, 20 21 in the First Amendment, and the same-sex 22 marriage right, as recognized in Obergefell. 23 And it seems when those rights come into conflict, all levels of government should 24 2.5 be careful and should often, where possible and

- 1 appropriate, look for ways to accommodate both
- 2 interests in reasonable ways. It's a very --
- 3 you know it's very sensitive, controversial.
- 4 There are strong -- very strong feelings on all
- 5 sides that warrant respect.
- 6 And it seems like we and governments
- 7 should be looking, where possible, for win-win
- 8 answers, recognizing that neither side is going
- 9 to win completely on these issues given the
- 10 First Amendment on the one hand and given
- 11 Obergefell on the other.
- But, when I look at this case, that's
- 13 not at all what happened here. It seems like
- 14 Philadelphia created a clash, it seems, and was
- 15 looking for a fight and has brought that
- serious, controversial fight all the way to the
- 17 Supreme Court even though no same-sex couple had
- gone to CSS, even though 30 agencies are
- available for same-sex couples, and even though
- 20 CSS would refer any same-sex couple to one of
- 21 those other agencies.
- 22 And to be clear, I fully appreciate
- 23 the stigmatic harm. I completely understand
- 24 that, fully appreciate it. But we need to find
- a balance that also respects religious beliefs.

- 1 That was the promise explicitly written by the
- 2 Court in Obergefell and in Masterpiece,
- 3 explicitly promised that respect for religious
- 4 beliefs.
- 5 And what I fear here is that the
- 6 absolutist and extreme position that you're
- 7 articulating would require us to go back on the
- 8 promise of respect for religious believers.
- 9 MR. KATYAL: So, Justice Kavanaugh,
- 10 four things.
- 11 First, we absolutely agree with you
- 12 that these are feelings that warrant respect,
- and, you know, both of these rights are
- important, and we share that same spirit.
- Second, I don't think the framing of
- 16 this as religion versus same-sex equality is the
- 17 right one. The way the City sees this is
- 18 actually a case about religion versus religion
- 19 because, if you accept what the -- what their
- 20 argument is, then they'll allow -- you know,
- 21 another -- another FCA can say we won't allow
- 22 Baptists, we won't allow Buddhists, or we'll
- 23 only allow those things.
- And in that sense, religion will be
- 25 pitted against religion. Foster care agencies

- 1 will be balkanized. And this will be true not
- 2 just in foster care but in any number of other
- 3 areas in which the government contracts.
- 4 Third, practically, I don't think you
- 5 can look at this and just say, oh, this is a
- 6 small, tiny accommodation, what's the harm in
- 7 it, because any individual accommodation will
- 8 look reasonable.
- 9 The problem is, as Chief Justice
- 10 Burger's unanimous opinion in United States
- 11 versus Lee says, once you do it for one
- 12 objector, the Court's going to be stuck doing it
- 13 for all.
- I mean, the accommodation there was a
- 15 pittance. It was someone objecting to paying
- 16 Social Security. But the Court said income tax
- 17 will be next, and you can't have a workable
- 18 system, either for Social Security payments or
- 19 now for FCAs, with so many religious
- 20 accommodations.
- 21 And then, lastly, when you say the
- 22 City was looking for a fight or something, we
- couldn't profoundly disagree more. We certainly
- 24 didn't rush this case to the Supreme Court.
- Indeed, we won it in both courts below and the

- 1 first one, after a three-day hearing looking at
- 2 live testimony, looking at precisely the
- 3 allegations you said about religious hostility,
- 4 and all of those dissolved.
- 5 And, indeed, I think --
- 6 CHIEF JUSTICE ROBERTS: Justice
- 7 Barrett.
- 8 JUSTICE BARRETT: Thank you, Mr. Chief
- 9 Justice.
- 10 Good morning, Mr. Katyal. I just want
- 11 to be sure that I'm clear in thinking about this
- 12 question of whether the City was functioning as
- 13 a contractor or whether it was granting
- 14 licenses.
- 15 Is it possible for any entity to
- 16 participate in the recruitment and certification
- 17 of foster families without a contract from the
- 18 City?
- MR. KATYAL: Not with respect to this
- 20 function, and so I think that's a very important
- 21 point about what Ms. Windham said. She kept on
- 22 saying we've been doing this for two centuries,
- 23 this. Private entities have never done this
- 24 because whatever these entities did before, like
- 25 CSS, they never selected who cares for kids in

- 1 City custody, applying state criteria.
- Indeed, the whole point of the modern
- 3 foster care system is to bring responsibility
- 4 for those kids inside the government and not to
- 5 leave it into the private hands. I mean, these
- 6 are wards of the state, and the City has the
- 7 highest interests in screening parents.
- 8 So this isn't an example at all of
- 9 something that could be described as a licensee
- 10 function, because a licensee is someone, you
- 11 know, when someone's licensed, like to practice
- law or run a barber shop, they're not carrying
- out the government's work, they're performing
- 14 their own work, a private profession, with the
- 15 permission of the government.
- This is the opposite of that, Justice
- 17 Barrett. This is about the City's own kids, and
- 18 the City's interests here are at their zenith.
- 19 JUSTICE BARRETT: Well, let's imagine
- 20 that the state takes over all hospitals and says
- 21 from now on, you know, we are going to be
- 22 responsible for hospitals, but we will contract
- 23 with private entities to actually run them.
- And so there's a Catholic hospital and
- 25 gets a contract with the City to run it. In

- fact, it's a -- a Catholic hospital that's in
- 2 existence before the state adopts this policy.
- 3 And its contract with the state
- 4 provides that there are -- in the contract the
- 5 state gives everyone is that you can get some
- 6 exceptions for some medical procedures, but
- 7 every hospital has to perform abortions.
- In that context, do we analyze this as
- 9 a licensing question, or, given that the
- 10 Catholic hospital can't even enter the business
- 11 without this contract, do you still say that
- this was the provision of a contractual service?
- MR. KATYAL: So three things, Your
- 14 Honor.
- 15 First, this is -- just factually, this
- is not a monopolization case at all, contrary to
- 17 what my friend says. After all, they still have
- 18 26 million dollars, the lion's share of their
- 19 foster care budget. So it's not as if we're
- 20 occupying the field or something -- something
- 21 like that.
- 22 With respect to your hypothetical, I
- think there are two problems. One is I think
- 24 the real thing that does the force in the
- 25 hypothetical is the government somehow

- 1 monopolizing a private care system, a healthcare
- 2 system or hospital system. That itself would
- 3 raise any number of constitutional problems.
- 4 And I think our intuition as to why
- 5 that hypothetical sounds so horrible is because
- of that. That's what does the work.
- 7 And secondly --
- 8 CHIEF JUSTICE ROBERTS: A minute to
- 9 wrap up, Mr. Katyal.
- 10 MR. KATYAL: Thank you.
- 11 I'd say three things are notable.
- 12 First, this case, I think, as Justice
- 13 Scalia might say, comes as a wolf. Petitioners'
- 14 world would enable an FCA to exclude parents of
- any religion, from Buddhist to Baptist. And
- 16 this Court, because it can't second-guess the
- 17 reasonableness of a belief, it opens the door to
- 18 all sorts of claims.
- 19 Indeed, this very case, the clergy
- 20 letter. And it radiates far beyond foster care
- 21 to all government contracts in all 50 states.
- Second, the City would act the very
- 23 same way if a secular FCA discriminated and the
- 24 flip side is true too. The City contracts with
- 25 Bethany, which is open to same-sex couples

- despite its religious opposition. And the City
- 2 continues to contract with CSS to the tune of 26
- 3 million dollars.
- 4 These three indicia -- a uniform
- 5 policy, continued contracting with Bethany, and
- 6 continued contracting with CSS itself -- are
- 7 strong evidence the two courts below got it
- 8 right.
- 9 And, finally, my friends never
- 10 overcome the two-court rule on neutrality.
- 11 After three days of live testimony, the trial
- 12 court found the preponderance of evidence
- 13 favored the City.
- 14 For these reasons, we ask the
- unanimous judgment of the Third Circuit be
- 16 affirmed.
- 17 CHIEF JUSTICE ROBERTS: Thank you,
- 18 counsel.
- 19 Mr. Fisher.
- ORAL ARGUMENT OF JEFFREY L. FISHER
- ON BEHALF OF THE SUPPORT CENTER FOR CHILD
- 22 ADVOCATES AND PHILADELPHIA FAMILY
- 23 PRIDE RESPONDENTS
- MR. FISHER: Mr. Chief Justice, and
- 25 may it please the Court:

1	I think what makes this feel like a
2	hard case is that CSS is doing valuable work, it
3	is acting based on traditional religious
4	beliefs, and it may appear that the costs of
5	accommodating it would not be too high.
6	But that overlooks two serious
7	problems with CSS's claim.
8	First, CSS is not acting in its
9	private capacity but, rather, as a government
LO	contractor. Its claim, therefore, implicates
L1	the government's managerial interests, as well
L2	as the imperative that governmental services are
L3	made evenhandedly available to all citizens.
L 4	And, second, free exercise claims
L5	cannot turn on judicial assessments of whether
L 6	religious views are honorable or offensive. If
L7	the constitution requires an accommodation here,
L 8	as Mr. Katyal said, all manner of other
L 9	allowances must be made for foster care and
20	other service agencies.
21	And because there's no constitutional
22	difference between independent contractors and
23	government employees, CSS's position would also
24	imply, for example, that police officers could
2.5	decline on religious grounds to enforce

- 1 particular laws, prison guards could insist on
- 2 evangelizing to inmates.
- 3 The implications go on and on, but the
- 4 upshot is this: Whatever rules might govern
- 5 free exercise claims outside of government
- 6 contracting, the City's anti-discrimination
- 7 requirement is constitutional because it is a
- 8 reasonable rule governing the selection of those
- 9 who will care for children in the City's
- 10 custody.
- 11 CHIEF JUSTICE ROBERTS: Mr. Fisher,
- 12 suppose that the City of Philadelphia decides
- that it doesn't like the message that the church
- 14 having an all male priesthood -- the message
- that that conveys. It doesn't want to expose
- 16 foster children to that belief in foster
- 17 parents. And so it terminates CSS's contract
- 18 because of the church's -- that church -- the
- 19 church's belief in that respect.
- 20 Are they free to do that?
- 21 MR. FISHER: I think there would be
- 22 two big differences between that and this case,
- 23 Mr. Chief Justice.
- Number one, as the Court recognized in
- 25 Hosanna-Tabor and the like, clergy members of

- 1 the church and the way that they are structured
- 2 within the church raise Establishment Clause
- 3 questions and free exercise questions that are
- 4 entirely different from a government contracting
- 5 scenario like this on -- on their own terms.
- And, second of all, I don't understand
- 7 any way that that rule would relate to the
- 8 carrying out of foster care services. The core
- 9 problem, the core question here is whether the
- 10 government is imposing a reasonable condition --
- 11 CHIEF JUSTICE ROBERTS: Well, the way
- 12 it would relate --
- 13 MR. FISHER: -- on the carrying out of
- 14 a service.
- 15 CHIEF JUSTICE ROBERTS: -- the way it
- 16 would relate is the same way that the -- the
- 17 same-sex ban did because of -- of the church's
- 18 view on it, CSS's, is that they think it's
- 19 stigmatizing, that it sends the wrong message
- 20 for foster parents to belong to an entity that
- 21 discriminates on the basis of -- of gender.
- MR. FISHER: No, I think that the --
- the stigma and the harm that the City's looking
- 24 to avoid is the discrimination with respect to
- 25 people participating in the program. That's

- 1 very different than the church's own structuring
- 2 of its own internal clergy and its own internal
- 3 operations, as my --
- 4 CHIEF JUSTICE ROBERTS: Thank you,
- 5 counsel.
- 6 Justice Thomas.
- 7 JUSTICE THOMAS: Thank you, Mr. Chief
- 8 Justice.
- 9 Mr. Fisher, I want to go back to the
- 10 assessment of the pool, as Mr. Katyal designated
- it, and the placement. Do you agree with him
- 12 that both of these are in the -- have to be
- 13 looked at in the interests, best interests, of
- 14 the child?
- MR. FISHER: Well, I think, just to be
- 16 precise, Justice Thomas, the state law best
- interests of the child test applies only at the
- 18 placement stage. That's -- that's unique to the
- 19 placement stage.
- I think what Mr. Katyal was saying is,
- of course, the City and the State are going to
- 22 establish rules for certification -- for family
- 23 certification at the outset in the -- you know,
- in the general interests of children. But,
- 25 specifically speaking, the best interests of the

```
1
      child test comes into matching and -- and, just
 2
      as under federal law and under other state laws,
 3
      applies --
 4
                JUSTICE THOMAS: So on what --
 5
               MR. FISHER: -- only to --
 6
                JUSTICE THOMAS: Excuse me, I'm sorry
 7
      to interrupt you. It's just we -- we're short
      on time, but -- so what would be the standard?
8
      Why the assessment of the -- of the family then
 9
10
      if it's -- if -- if you say statutorily it's
11
      only the placement that's in the best interests
12
      of the child? What's the policy behind
13
      assessing the family?
                MR. FISHER: I think the idea behind
14
15
      assessing the family goes to the core of the
16
      reason why this is a city program, is that these
17
      are children in City custody. And so the City
18
      is establishing criteria that are for -- that
19
      are going to govern which people are allowed to
20
     undertake that, and those criteria --
21
                JUSTICE THOMAS: No, I mean,
22
      generally, what are you looking for?
23
                MR. FISHER: You're looking for people
24
      that can provide care and loving environments
```

and safe environments to kids --

2.5

```
1
                JUSTICE THOMAS: And -- and why --
               MR. FISHER: -- which is laid out --
 2
 3
                JUSTICE THOMAS: -- are you looking
      for that kind of a family?
 4
 5
               MR. FISHER: Pardon me?
 6
                JUSTICE THOMAS: Isn't that ultimately
 7
      just for the best interests of the child?
               MR. FISHER: I think that's one way to
 8
 9
      think about it, Justice Thomas, which is why I
10
      think Mr. Katyal answered your question that
11
      way. I'm -- I'm just trying to be precise about
12
      the way the law works here, which is that the
      standards for certification are laid out in
13
14
      Pennsylvania Code Section 3700.64. And the best
15
      interests of the child standard is not present
16
      there. It's simply a list of secular criteria
17
      that the agencies are being asked to apply.
18
                JUSTICE THOMAS: Thank you.
19
                CHIEF JUSTICE ROBERTS: Justice
20
     Breyer.
21
                JUSTICE BREYER:
                                 In general, what have
22
     you thought should be the right rule? I mean,
23
      I've always thought that Smith is a problem or a
24
      solution to a problem that nobody could figure
2.5
      out how to answer it.
```

- 3 can exist with every religion making exceptions
- 4 every which way for all kind of reasons,
- 5 sincerely too.
- If you win, it's pretty hard to see
- 7 how, for example, a -- a religious group that
- 8 wants to meet on Sunday, the only place to hold
- 9 services, but there is a -- there are a no
- 10 parking sign, and they can't do it. I mean,
- 11 they can't even hold religious services.
- 12 And -- and we could think of lots of
- 13 examples, like abortion and so forth. And that,
- 14 I think, is what led Justice Scalia to that more
- absolute rule. He couldn't figure out another
- 16 one.
- 17 So have you anything there that you
- 18 can suggest?
- 19 MR. FISHER: But --
- JUSTICE BREYER: After all, RFRA is
- one way, but RFRA they can change, Congress, if
- we make a mistake. The Constitution you really
- can't. That's why I asked the question just to
- see what's in your mind.
- 25 MR. FISHER: Right, Justice Breyer. I

- 1 think that Justice Scalia, for the reasons he
- 2 laid out in Smith itself and in the City of
- 3 Boerne concurrence, reached a quite reasonable
- 4 conclusion that is right on its own terms and
- 5 entitled to stare decisis effects.
- 6 But the most important thing I would
- 7 tell you here is that you don't even have to ask
- 8 that question. The Court recognized before
- 9 Smith itself, in cases like Lyng and Roy, that
- when we're dealing with internal affairs of the
- 11 government and its own operations, that a simple
- 12 -- a different test applies.
- And the test that I would say governs
- this case, which is really quite narrow in this
- sense because it's a government contracting
- 16 case, is the test the Court made -- laid out in
- 17 NASA versus Nelson, where the Court asked
- 18 whether it was a reasonable rule that the
- 19 government was insisting for its contractors.
- 20 And, actually, the Court in that case
- 21 used the phrase "internal operations." So all
- you have to do is put Nelson together with Lyng
- and Roy, which tell you that the Free Exercise
- 24 Clause allows the government the same power when
- 25 it deals with its internal operations.

1 CHIEF JUSTICE ROBERTS: Justice Alito. 2 JUSTICE ALITO: Do you think it's fair 3 to say this is simply a government contracting case when Catholic Social Services and other 4 agencies cannot participate in this activity at 5 6 all, an activity in which some of them at least 7 have been participating long before it was taken 8 over by the state, unless they are approved by the City? Even if it's a -- partially a 9 contracting case, is it not also partially a 10 11 licensing case? 12 MR. FISHER: For two reasons, we don't 13 think it is, Justice Alito. 14 First, even if the City did monopolize 15 the services here, it wouldn't be any different 16 than Lyng, where the government owned the land. 17 It wouldn't be any different from NASA versus 18 Nelson, where the government was the only way to 19 work in the space program. 20 And the government, as Justice Kagan said earlier, can take over certain operations. 21 22 Indeed, the City, as Justice Sotomayor said, could do the certification itself. 23 24 But also I want to answer, Justice 2.5 Alito, in terms of the history, and I want to

- 1 echo what my friend, Mr. Katyal, said, which is
- 2 that, yes, the same term, "foster care," is used
- 3 that was used historically, but it's a
- 4 completely different program now because the
- 5 children are in City custody and we're talking
- 6 about selecting people --
- 7 JUSTICE ALITO: Well, government has
- 8 --
- 9 MR. FISHER: -- to care --
- 10 JUSTICE ALITO: -- government has
- 11 expanded at all levels, and it has taken over
- more and more programs that were previously
- 13 conducted by -- by private entities.
- 14 What -- what if the government took
- over all provision of assistance to homeless
- 16 people? Would that -- and -- and an issue arose
- 17 about whether a private entity could participate
- in that charitable activity. Would you say
- 19 that's purely a contracting case?
- 20 MR. FISHER: I think I might have to
- 21 hear a little more, but, in general, I do think
- the government could take over something like
- 23 homeless shelters in a -- in a given county or a
- 24 community. I don't think there's any way to
- 25 draw a line between what the government can and

- 1 can't take over. It's --
- JUSTICE ALITO: Well, what about
- Justice -- what about Justice Barrett's example
- 4 of a hospital? What if the -- the -- the state
- 5 were to take over all hospitals and then
- 6 contract that out to private entities?
- 7 MR. FISHER: Well, I think that that's
- 8 really hard to imagine exactly how that would
- 9 work. We know healthcare is such a uniquely
- 10 complicated context. And I think that even in
- 11 systems where the government does take over
- 12 healthcare, private options are still available.
- 13 So it's hard for me to understand, you know,
- 14 exactly how a hypothetical along those lines
- 15 would play out.
- JUSTICE ALITO: Well, you're just
- disagreeing with the hypothetical. I don't
- think it's hard to imagine at all. But, if you
- 19 accept the hypothetical, then what's the answer?
- MR. FISHER: What's the answer to
- 21 whether -- to what? I'm sorry.
- JUSTICE ALITO: Would your answer be
- 23 the same, that -- that if the government took
- over all hospitals but contracted it out to
- 25 private entities, it could insist that the

- 1 hospitals perform procedures that are
- 2 objectionable on religious grounds to the
- 3 contractors, so-called contractors, running
- 4 these hospitals?
- 5 MR. FISHER: I think to some degree,
- 6 perhaps, Justice Alito, but I think there'd be
- 7 very different questions raised about medical
- 8 procedures and doctors that -- that certainly
- 9 have the opportunity to decide which kind of
- 10 procedures they're going to carry out.
- I think if this were the federal
- 12 government, which I take is what your
- 13 hypothetical is raising, you'd also have any
- 14 number of RFRA implications that would have to
- 15 be layered on to a question like that.
- 16 CHIEF JUSTICE ROBERTS: Justice
- 17 Sotomayor.
- JUSTICE SOTOMAYOR: Mr. Fisher,
- 19 perhaps we should talk about the function
- 20 because there is an amicus brief that suggests
- 21 that in normal contractor cases, the Rutherford
- brief, that in normal contractor cases you apply
- 23 a rationale basis but where the government has
- 24 taken over a field, it should be strict
- 25 scrutiny.

Τ	And this goes back to Justice
2	Barrett's earlier question about how to define
3	the field. There are still foster parents that
4	private placement with foster parents that
5	CSS can still engage in. The only children that
6	in the in the state's custody are those that
7	have been essentially abandoned or taken away
8	from their parents, correct?
9	MR. FISHER: I think in general terms
10	it's correct, Justice Sotomayor, that that
11	there's on the one hand foster care
12	certification services for children in the
13	city's custody, which is something that you can
14	do only through a contract with the city under
15	the terms we're discussing here.
16	And there are other things that, as
17	Mr. Katyal noted, with the foster care program
18	that CSS is allowed to do, and there are other
19	private things that CSS can do without even
20	contracting with the city related to adoption
21	and other ways to care for needy children.
22	JUSTICE SOTOMAYOR: So there is no
23	occupying a field here, other than these are the
24	these happen to be the kids who either
25	hecause of ahandonment or ahuse have been taken

- 1 away from their parents that are in the city's
- 2 custody, correct?
- 3 MR. FISHER: I think that's right.
- 4 But the thing I would want to make sure I
- 5 stress, Justice Sotomayor, is that even if the
- 6 other side were right that the City, however you
- 7 would want to look at this, has occupied the
- 8 field of parental certifications, it would make
- 9 it no different than Lyng. It would make it no
- 10 different than Nelson. It would make it no
- 11 different than Garcetti where the government
- 12 occupies the field of prosecutions.
- The government occupies the field of
- law enforcement. There are lots of places where
- 15 the government has reasonably made the
- 16 determination to carry out a certain service and
- is allowed to establish, as Nelson put it,
- 18 reasonable rules to carry out that service.
- 19 JUSTICE SOTOMAYOR: I have one last
- question. If one wanted to find a compromise in
- this case, can you suggest one that wouldn't do
- 22 real damage to all the various lines of law that
- have been implicated here?
- MR. FISHER: Well, I think, Justice
- 25 Sotomayor, the place to start in that respect

- 1 would be where Justice Breyer started earlier
- 2 today with the city's concession at pages 45 and
- 3 46 of its brief that if what CSS is concerned
- 4 about is a perception that by participating in
- 5 this program they are endorsing marriage for
- 6 same-sex couples, that they can disclaim that
- 7 and make very clear that all they're doing is
- 8 following state law and to carry out a
- 9 government function on the government's behalf
- 10 and they're not purporting to speak for
- 11 themselves in any certifications.
- 12 CHIEF JUSTICE ROBERTS: Justice Kagan.
- JUSTICE KAGAN: Mr. Fisher, the -- the
- 14 solicitor general's main argument here is that
- 15 the city has undermined its asserted interests
- in non-discrimination by having a series of
- other exemptions to the one that's at issue --
- 18 to the one that -- other exemptions that --
- 19 similar to what CSS wants.
- 20 And I talked with Mr. Katyal about
- 3.21. The solicitor general also references
- various policies that have to do with placing
- children, a consideration of race and disability
- 24 at that stage.
- 25 So I was wondering if you could

- 1 explain to me why those are permissible, but --
- 2 but the city should not be able to give an
- 3 exemption to CSS?
- 4 MR. FISHER: Of course, Justice Kagan.
- 5 Let me say one thing about the law and then give
- 6 you a broad-stroke answer and any specifics I'm
- 7 happy to answer.
- First, the solicitor general, I think,
- 9 somewhat strangely tried to put entirely aside
- 10 the contracting context of this case in asking
- 11 these questions about general applicability. As
- the Court said in Umbehr, the Court has to give
- reasonable deference to government's assessment
- of its own interest in the contracting space.
- So even in this general applicability
- 16 context, Justice Kagan, I want to stress that
- 17 the government contexting -- I'm sorry, the
- 18 government contracting context is highly
- 19 relevant to this comparability inquiry that is
- 20 required.
- 21 And I don't think the solicitor
- 22 general even denies that. And I will just say
- in broad strokes, the purported exemptions that
- the other side points to when it comes to the
- 25 certification process simply do not exist.

1 The closest they've come is to talk 2 about disability being taken into account, but 3 it's not disability that's taken into account. It's just the criteria that I discussed with 4 Justice Thomas that are neutral and secular as 5 6 to the ability to care for a child to which 7 disability is sometimes relevant. 8 That leaves child placements. And in 9 child placements, it's just a different set of 10 rules that apply because that's a different 11 stage of the process. And so the key answer 12 there is that the City has reasonably concluded 13 that that's just not a comparable setting because the best interest of the child in 14 15 matching somebody on an individualized basis 16 kicks in. 17 And that's not the scenario at the 18 certification stage, where all we're asking is 19 whether somebody can care for children. 20 And back to the question about a 21 compromise, CSS has not disputed that same-sex 22 couples are equally able to care for children. 23 And so we think the placement scenario is just entirely different. 24 2.5 JUSTICE KAGAN: Thank you, Mr. Fisher.

- 1 CHIEF JUSTICE ROBERTS: Justice
- 2 Gorsuch.
- JUSTICE GORSUCH: I'd -- I'd like you
- 4 to expand on that just a little bit further, Mr.
- 5 Fisher.
- 6 One of the challenges of Smith, of
- 7 course, is asking whether there's an exception,
- 8 and that raises all sorts of questions about at
- 9 what level of generality should we look and
- 10 what's comparable enough.
- 11 Why isn't the 3.21 matching process in
- 12 that contract process sufficiently like the
- screening process that we should consider it?
- 14 MR. FISHER: Justice Gorsuch, I think
- for two reasons, I'd stress. One is, as I
- 16 understand Section 3.21, it applies to referrals
- 17 from DHS. That is not the certification
- 18 process. That is the matching process or
- 19 similar situations.
- JUSTICE GORSUCH: I -- I --
- MR. FISHER: And so the answer I just
- 22 gave to Justice Kagan --
- JUSTICE GORSUCH: I'm sorry to
- 24 interrupt, but I accept the legal point that
- 25 they are different stages in the process,

- 1 formally speaking, legally.
- 2 But why -- why -- why shouldn't we
- 3 take cognizance of it when we're doing the Smith
- 4 analysis?
- 5 MR. FISHER: Okay. Well, let me
- 6 answer it this way then. Smith did not say the
- 7 mere availability in the air of individualized
- 8 treatment is enough to make it not a generally
- 9 applicable law because, as Mr. Katyal said, then
- 10 the criminal law itself would not be a neutral
- 11 generally applicable law.
- 12 You have to have some disparate
- 13 treatment of religious reasons versus secular
- 14 reasons. That's what Justice Alito said in the
- 15 Fraternal Order of Police opinion, that the
- solicitor general relies on, that it is not okay
- 17 to let people wear beards for medical reasons
- 18 but not for religious reasons.
- 19 And so as a -- as a Volokh brief also
- 20 described, it's not just whether in the air
- 21 there's a possibility for exceptions or
- 22 different -- differential treatment. It is
- whether you've actually had such treatment.
- 24 Because otherwise you just simply don't have a
- 25 workable system of law.

- 1 JUSTICE GORSUCH: Thank you.
- 2 CHIEF JUSTICE ROBERTS: Justice
- 3 Kavanaugh.
- 4 JUSTICE KAVANAUGH: Good morning, Mr.
- 5 Fisher, and welcome. Thank you for your -- and
- 6 I want to thank all the parties for their
- 7 excellent briefs and arguments and all the
- 8 amicus briefs, which have all been very valuable
- 9 in thinking through these issues.
- Just a couple questions to just
- 11 confirm a couple things factually here. You
- 12 agree, I assume, that Catholic Social Services
- does important valuable work for vulnerable
- 14 foster children in Philadelphia?
- MR. FISHER: Of course, yes.
- JUSTICE KAVANAUGH: And then do you
- 17 agree that a same-sex couple in Philadelphia can
- become foster parents by going to one of the 30
- 19 agencies; indeed, do you agree that no same --
- 20 same-sex couple has ever gone to CSS and, if
- 21 they did, that they would be referred to one of
- those 30 agencies? Do you disagree with any of
- 23 that?
- MR. FISHER: Justice Kavanaugh, no, I
- don't, as a factual matter, but remember that a

- 1 same-sex couple was turned away from Bethany.
- 2 And the -- and the caution I would give you to
- 3 rely too heavily on this 30-agency idea is that,
- 4 remember, we don't know how many agencies will
- 5 discriminate against people based on sexual
- 6 orientation, religion, or other characteristics
- 7 if the City is required to grant exemptions.
- 8 And I don't think the Court wants to
- 9 go down a road of having to count up how many
- 10 agencies that at the end of the day are
- 11 discriminating on what basis. As you, yourself,
- 12 asked, what if there were just one agency? What
- if there were two or three or five?
- I think that's a really difficult area
- 15 for the Court to have to get into.
- 16 JUSTICE KAVANAUGH: Well, I -- I agree
- to that, but arguably the other -- the response
- 18 to that might be we shouldn't be looking for
- 19 problems before we confront them.
- 20 MR. FISHER: Fair enough, Justice
- 21 Kavanaugh, but remember you don't even get to
- 22 this set of questions because this is a
- 23 government contracting case.
- And as the Court said in Nelson, you
- just ask whether the government's position here

- is reasonable. And the government has two
- 2 eminently reasonable interests it is seeking to
- 3 vindicate here. One is to treat all citizens
- 4 equally when people are carrying out the
- 5 government's own programs and not to vulcanize
- 6 its services.
- 7 And, secondly, the government just has
- 8 a managerial interest, as I was just describing
- 9 if you have to start granting exemptions, all of
- 10 a sudden running a program through the
- 11 government gets very, very hard, even to the
- 12 point where the City might just say, the heck
- with it, we're going to take this in-house and
- 14 do it ourselves.
- 15 And I don't think anybody disputes
- 16 that the City could do that. And once you've
- 17 admitted the City could just do these
- 18 certifications itself, it seems very odd to
- 19 conclude that CSS is entitled to insist on own
- 20 rules when it's carrying them out on the City's
- 21 behalf.
- JUSTICE KAVANAUGH: Thank you.
- 23 CHIEF JUSTICE ROBERTS: Justice
- 24 Barrett.
- JUSTICE BARRETT: Good morning,

- 1 Mr. Fisher. I have a question about something
- 2 that some of the amicus briefs brought up, which
- 3 was this third-party harm principle, the
- 4 principle that religious beliefs can never give
- 5 a believer the right to harm a third party even
- 6 slightly.
- 7 I'm wondering if you agree with that
- 8 and, if so, if you could tell me where in law
- 9 the principle comes from.
- 10 MR. FISHER: Justice Barrett, I'm not
- 11 sure that that's true as a categorical rule. I
- 12 think that, as some of the questions have
- pointed out this morning, when you get into
- 14 situations like this, you need to balance the
- 15 free exercise interests, on the one hand,
- 16 against whatever the governmental interests are,
- on the other, at least in the abstract.
- So I think that, as I was just saying
- 19 to Justice Kavanaugh, you don't get to a balance
- 20 of the harms in this particular case because
- 21 it's a government contracting case, and all you
- 22 ask under Nelson is whether the government's
- 23 rule is reasonable.
- But even if you did get to that, and
- 25 even if it were relevant whether there were

- 1 third-party harms, as I was just describing, we
- 2 would say there are serious governmental harms
- 3 and there are also private harms. We've talked
- 4 about people being turned away in Philadelphia
- 5 and the amicus briefs tell you they're turned
- 6 away elsewhere.
- 7 But, remember, there's also a
- 8 deterrent effect. If people are aware that the
- 9 government program allows discrimination, they
- 10 may never enter the pool in the first place.
- 11 There's no brochure that tells people, you know,
- 12 this agency prefers people of this -- of your
- 13 kind and these other agencies prefer people of
- 14 the other kind. And, frankly, if there were a
- 15 brochure in that respect, it would just make it
- 16 all the worse.
- 17 JUSTICE BARRETT: I wanted to sneak in
- 18 one --
- 19 MR. FISHER: So I think there are very
- 20 harms, Justice Barrett. I wouldn't take the
- 21 categorical view, though.
- JUSTICE BARRETT: I want to sneak in
- 23 other question. I think we would agree that
- there's really not any circumstance we can think
- 25 of in which racial discrimination would be

permitted as a religious exemption. 1 2 Can you think of any example in which 3 saying, as, you know, CSS has done here, that they, you know, will not certify same-sex 4 5 couples, that -- where an objection to same-sex marriage would justify an exemption? Or is it 6 7 like racial discrimination? MR. FISHER: Well, Justice Barrett, I 8 9 think for purposes of your analysis here, it is 10 like race discrimination. I understand that 11 race is special in many ways in the Court's 12 jurisprudence. But, as Justice Gorsuch stressed 13 in Masterpiece Cakeshop, it is the proudest 14 boast of free exercise jurisprudence that we do 15 not judge the legitimacy or the offensiveness of 16 religious beliefs. If they are deeply felt, 17 which, as we know from the Bob Jones case, for 18 example, some religious organizations do have 19 deeply felt views about interracial marriage. 20 I think the Court would have to accept 21 Then the only question would be whether 22 the compelling interest test applies differently in that scenario. And I don't think it would. 23 24 As a matter of just compelling 2.5 interest law, the Court has said not just that

- 1 governments have an interest in eradicating race
- 2 discrimination, but also in Jaycees the Court
- 3 said sex discrimination, as we know from last
- 4 term in Bostock, this could be thought is of as
- 5 sex discrimination. And so I just don't think
- 6 you could draw a line in this context between
- 7 sexual orientation --
- 8 CHIEF JUSTICE ROBERTS: A minute to
- 9 wrap up, Mr. Fisher.
- 10 MR. FISHER: Thank you, Mr. Chief
- 11 Justice.
- I think I would just leave you with
- 13 the -- with the last -- a couple of the last
- points I was making, which is I don't think
- anybody can dispute that if the City wanted to
- do this work itself, it could. And so the any
- 17 -- only question that you have is whether the
- analysis is any different because the City is
- 19 operating through an independent contractor.
- 20 And cases like Nelson and Lyng tell you the
- 21 answer is no. Also Rust v. Sullivan, a case we
- 22 haven't yet discussed today, tells you the
- answer is no. And so that just leaves the
- 24 arguments the solicitor general is making about
- 25 neutrality and the like.

1	And I think the irreducible fact in
2	that respect is that the City here would not
3	allow race discrimination I'm sorry, would
4	not allow this discrimination for any reason.
5	The district court found this at page 85a to
6	88a. I don't think anybody really thinks that
7	this kind of activity would have been allowed in
8	2018 or going forward for any provider, for any
9	reason.
10	And for that reason, we think that
11	this is a case one way to think about this is
12	a case about equal treatment versus special
13	privileges. The City has satisfied the equal
14	treatment requirement and it's not required to
15	give special privileges here.
16	CHIEF JUSTICE ROBERTS: Thank you,
17	counsel.
18	Three minutes for rebuttal, Ms.
19	Windham.
20	REBUTTAL ARGUMENT OF LORI H. WINDHAM
21	ON BEHALF OF THE PETITIONERS
22	MS. WINDHAM: Thank you, Mr. Chief
23	Justice. Three quick points.
24	First, the discussion this morning has
25	confirmed that Philadelphia does not have a

- 1 neutral and generally applicable law. They have
- 2 waivers and exemptions. They let agencies
- 3 consider factors that are prohibited under the
- 4 Fair Practices Ordinance, and they don't follow
- 5 that ordinance themselves.
- 6 Philadelphia now admits it's applying
- 7 its public accommodations law, and the analysis
- 8 would be different if the Court analyzed the use
- 9 of sovereign authority under that law. Even
- 10 under Smith, that triggers strict scrutiny, and
- 11 the City loses.
- 12 Second, Respondents ignore the long
- 13 history of Catholic Social Services doing the
- 14 work it does today, partnering with foster
- parents to provide children with a family,
- 16 walking with and supporting those families
- 17 through a years-long and difficult process.
- This is the ministry that the City of
- 19 Philadelphia is trying to extinguish. The fact
- 20 that CSS carries out other ministries and
- 21 provides services at a loss, subsidizing the
- 22 City, does not change the fact that the City is
- 23 trying to extinguish this ministry.
- 24 And it has done so in the most
- 25 restrictive manner, sending the message that

1 Sharonell Fulton must be excluded because she 2 partners with an agency who shares her faith. 3 Respondents urge the Court to decide some other case, not this case. They claim all 4 kinds of harms, but religious foster agencies 5 6 continue to serve in most states, and multiple 7 states have even protected those agencies by law 8 without negative results. 9 Longstanding protections like RFRA's protect religious exercise and, yes, even 10 11 government contractors. Yet, Respondents cannot 12 identify where their parade of horribles has 13 come to pass. 14 Finally, none of this was necessary. 15 It all could have been avoided by a properly 16 functioning Free Exercise Clause. The courts 17 are struggling to parse the exact contours of 18 general applicability, while loving foster 19 families remain excluded. 20 The text, history, and traditions of 21 the Free Exercise Clause teach that when the 22 government wants to prohibit a longstanding 23 religious exercise, it needs a compelling reason 24 to do so. That's a straightforward approach,

and Philadelphia can't hope to pass it here.

2.5

1	In our pluralistic society, this Court
2	has repeatedly said that there should be room
3	for those with different views. But Smith's
4	narrow view of the Free Exercise Clause stands
5	in the way of that sensible result.
6	Under Smith, particularly as applied
7	by the courts below, government officials have
8	no incentive to reach sensible accommodations,
9	knowing they will be shielded by the flimsiest
10	claim to have a generally applicable law.
11	Our pluralistic society is at its best
12	when it has a Free Exercise Clause that protects
13	free exercise, not just of those who agree with
14	the officials in charge.
15	Thank you.
16	CHIEF JUSTICE ROBERTS: Thank you,
17	counsel. The case is submitted.
18	(Whereupon, at 11:52 a.m., the case
19	was submitted.)
20	
21	
22	
23	
24	
25	

1 10:00 [2] 1:16 4:2 100 [3] 14:24 64:8.16 11:52 [1] 118:18 115 [1] 3:20 13 [1] 77:17 15 [2] 67:20,23 165 [1] 66:7 **17** [2] **25**:18 **66**:19 19 [1] 66:19 19-123 [1] 4:4 2018 [1] 115:8 2019 [1] 75:21 2020 [1] 1:12 210 [1] 11:9 211 [1] 11:9 **22** [1] **72:**8 237 [1] 11:9 **250** [1] **15:**8 **26** [5] **66**:23 **70**:1 **73**:3 **86**:18 **88**:2 3 3.2 [1] 76:10 3.21 [11] 16:4 34:15 68:21 75:20 **76**:10 **77**:12 **78**:2 **79**:13 **103**:21 106:11 16 **30** [4] **27**:18 **81**:18 **108**:18,22 30-agency [1] 109:3 309 [1] 52:4 33 [1] 3:8 **352** [1] **15:**13 3700 [1] 58:5 3700.64 [2] 21:6 94:14 3764 [1] 35:5 4 4 [2] 1:12 3:4 **45** [5] **10**:11 25 **13**:5 10 **103**:2 **46** [5] **10**:11,25 **13**:5,10 **103**:3 50 [3] 59:2 61:12 87:21 53 [1] 15:14 **55** [2] **21**:6 **35**:4 **57** [1] **3**:12 6 634 [1] 25:18 8 85a [1] 115:5 87 [1] 26:11 88 [1] 3:17 88a [1] 115:6 a.m [3] 1:16 4:2 118:18 ABA [1] 72:9 abandoned [1] 101:7 abandonment [1] 101:25 abide [4] 47:16 54:16 55:20 57:5

able [8] 6:25 12:12 17:23 28:16.18 80:8 104:2 105:22 abortion [1] 95:13 abortions [1] 86:7 above-entitled [1] 1:14 absence [1] 55:18 absolute [1] 95:15 Absolutely [7] 62:19 64:7,15 69: 16 72:3 74:19 82:11 absolutist [1] 82:6 abstract [3] 46:20.24 111:17 abuse 3 67:8 71:11 101:25 accept [7] 40:5 44:12 57:15 82:19 99:19 106:24 113:20 accepting [1] 18:8 accommodate [3] 29:7 30:14 81: accommodating [2] 40:9 89:5 accommodation [7] 34:11 38:4 **57**:7 **83**:6.7.14 **89**:17 accommodations [3] 83:20 116: 7 118:8 according [3] 12:17 15:6 25:10 account [11] 21:7 61:2.19.22 63: 21.22 65:8.9 80:10 105:2.3 accurate [3] 28:11 67:21.22 acknowledged [2] 9:2 15:14 acknowledges [1] 4:22 across [4] 7:8 14:1 35:19 60:8 across-the-board [3] 63:16 74: 13 77:6 act [4] 5:21 48:19 71:14 87:22 acted [2] 41:8 66:5 acting [7] 6:19 7:13 36:2 37:16 49: 22 89:3 8 action [1] 67:4 actions [1] 19:12 active [1] 59:13 activity [7] 24:1 25:23 58:2 97:5,6 98:18 115:7 actor [1] 41:21 actors [1] 19:2 acts [1] 72:12 actual [1] 19:2 actually [17] 15:11 16:12 20:7,14 **22**:22 **28**:7 **30**:12 **43**:17 **45**:5 **62**: 23 64:23 66:1 78:4 82:18 85:23 96:20 107:23 add [1] 10:21 addition [1] 40:2 additional [1] 43:13 address [2] 49:19 68:1 addressed [2] 50:19 51:7 addressing [2] 73:17 74:2 adhere [1] 69:14 admits [2] 77:17 116:6 admitted [2] 58:21 110:17 adopted [2] 67:15 72:6 adoption [1] 101:20 adoptive [1] 75:23 adopts [1] 86:2 Advocates [3] 2:12 3:16 88:22 affairs [4] 8:3 9:22 10:1 96:10

afforded [1] 33:16 agencies [31] 12:13 16:20 17:23 18:21 20:7 27:19 28:17 35:5 43: 24 **44**:4,5 **53**:4 **59**:18 **68**:3 **70**:13 72:22 74:21 81:18,21 82:25 89:20 94:17 97:5 108:19,22 109:4,10 112:13 116:2 117:5,7 agency [29] 5:15,19 11:20,20 13: 25 **16**:7 **20**:11,12,14 **27**:25 **31**:15 32:20 33:24 43:1 44:3 16 45:21 23 52:11 53:7 65:1 68:22.24 74: 14 **75**:5.22 **109**:12 **112**:12 **117**:2 agent [9] 8:7 9:16 18:18 19:19 25: 16,20 **49**:14 **50**:16 **51**:2 agents [1] 19:2 ago [1] 71:9 agree [11] 64:8,16 82:11 92:11 **108**:12,17,19 **109**:16 **111**:7 **112**: 23 118:13 agreed [1] 59:22 air [2] 107:7.20 AL [5] 1:3.7 2:10 3:12 57:23 Ali [1] 32:5 alike [1] 58:11 Alito [38] 14:6.7.16.19 15:3.19 16:2 15,18 **17**:3 **39**:17,18 **40**:17 **41**:25 44:10 60:13 63:24 67:11,12 68:6, 13 69:1,3,17,22 70:7,25 97:1,2,13, 25 **98**:7,10 **99**:2,16,22 **100**:6 **107**: Alito's [1] 27:14 allegations [1] 84:3 allow [12] 5:14 12:12 29:1 45:2 50: 6 **54**:24 **82**:20 21 22 23 **115**:3 4 allowances [1] 89:19 allowed [5] 55:23 93:19 101:18 102:17 115:7 allowing [4] 11:1 44:23 50:9,12 allows [5] 20:7 48:18 50:4 96:24 112:9 already [1] 39:11 Amendment [3] 26:23 80:21 81: amicus [7] 2:7 3:7 33:12 100:20 108:8 111:2 112:5 amount [1] 73:19 anachronism [1] 57:12 analysis [14] 6:16,23 7:6 9:12,17 22:5 49:18 52:16.18 62:14 107:4 **113:**9 **114:**18 **116:**7 analyze [2] 8:20 86:8 analyzed [1] 116:8 animal [1] 41:22 annual [3] 66:15 70:3.4 another [10] 6:6 23:9 27:25 32:20 33:24 55:9 68:8 82:21.21 95:15 answer [13] 13:8 94:25 97:24 99: 19.20.22 104:6,7 105:11 106:21 107:6 114:21 23 answered [1] 94:10 answers [1] 81:8 anti-discrimination [10] 35:25 37:19.22 38:2 41:12 42:14 53:21 **55**:8.14 **90**:6

anybody [4] 37:4 110:15 114:15 115:6 apart [2] 9:5 59:8 appear [1] 89:4 APPEARANCES [1] 2:1 Appendix [3] 11:8 26:11 66:7 apples-to-apples [1] 53:25 applicability [3] 104:11,15 117:18 applicable [19] 4:21 15:21 22:4 **26**:7 15 **29**:21 **34**:4 **35**:19 **36**:2 **37**: 16 41:9 53:17 54:3 55:13 77:8 107:9.11 116:1 118:10 applicants [1] 11:21 application [1] 75:10 applied [6] 4:24 29:17 34:9 56:3 **65**:1 **118**:6 applies [8] 51:18 58:10 80:6 92:17 93:3 96:12 106:16 113:22 apply 9:17 22:5 27:4 29:5 34:4 49:18 94:17 100:22 105:10 applying [3] 6:21 85:1 116:6 appreciate [3] 52:6 81:22,24 approach [2] 5:7 117:24 approached [2] 12:5 14:16 appropriate [1] 81:1 approval [3] 11:21 12:10 14:17 approve [2] 13:17 58:4 approved [1] 97:8 Archdiocese [1] 69:13 area [4] 8:24 9:3.4 109:14 areas [3] 38:3 73:18 83:3 aren't [3] 10:12,20 17:15 arguably [1] 109:17 argue [3] 26:19,20 29:17 argument [22] 1:15 3:2.5.9.13.18 4:4.7 18:7 23:25 26:2 33:11 50:8. 15 **51**:15 **55**:19 **57**:21 **62**:10 **82**:20 88:20 103:14 115:20 arguments [8] 15:20 40:21,22,23 44:2 50:21 108:7 114:24 arise [1] 28:20 Armstrong [1] 77:11 arose [1] 98:16 around [2] 50:6 57:5 article [1] 66:3 articulating [1] 82:7 aside [7] 5:15 12:12 28:19 50:11. 14 25 104:9 asks [1] 11:19 aspect [1] 50:19 aspects [1] 8:20 asserted [1] 103:15 assess [3] 11:20 12:6 13:17 assessing [2] 93:13,15 assessment [3] 92:10 93:9 104: assessments [3] 17:10 63:2 89: assistance [1] 98:15 assume [2] 52:14 108:12 at-risk [1] 5:12 attempting [1] 19:15 attempts [1] 4:22 authority [6] 6:20 9:7,8,9 17:22

affirmed [1] 88:16

64:14 **105**:6

ability [6] 11:20 42:22 44:21 49:24

Autonomy [1] 30:23 availability [2] 15:24 107:7 available [6] 33:21 53:4 72:11 81: 19 89:13 99:12 avoid [3] 20:4 71:20 91:24 avoided [3] 61:24 75:13 117:15 awaiting [1] 15:4 aware [3] 11:24 66:5 112:8 away [8] 66:2,21 77:23 101:7 102: 1 109:1 112:4,6 ayahuasca [1] 50:7

116:9

В

back [7] 8:21 21:13 49:12 82:7 92: 9 101:1 105:20 bad [1] 30:9 balance [5] 6:11 80:18 81:25 111:

Dalance 의 6:11 80:18 81:25 111:

balkanizing [1] 59:17 ban [1] 91:17 bans [2] 34:15 51:24 Baptist [1] 87:15 Baptists [1] 82:22

balkanized [1] 83:1

bar [1] 61:7 barber [1] 85:12

Barrett [21] 29:13,14,25 30:17 31: 9 32:11 53:14,15 55:5 56:13 84:7, 8 85:17,19 110:24,25 111:10 112: 17,20,22 113:8

Barrett's [2] 99:3 101:2 bars [2] 58:8 77:14

based [3] 75:24 89:3 109:5

bases [1] **37:**2 basic [1] **77:**13

basically [2] 8:23 78:20 basis [26] 5:7 20:15 35:16 37:10 39:1,3,4,4,5 42:11,15 43:10 45:15, 19 49:25 51:25 54:8 57:3 60:24

64:10 **68**:16 **75**:6 **91**:21 **100**:23 **105**:15 **109**:11

beards [1] 107:17

become [4] 20:13 52:13 73:25 108:18

begin [1] 14:10 beginning [1] 46:13 begins [1] 23:22

behalf [9] 2:4 3:4,20 4:8 57:22 88:

21 **103**:9 **110**:21 **115**:21 **behind** [2] **93**:12.14

belief [8] **11**:14 **13**:22 **20**:1 **37**:12 **80**:20 **87**:17 **90**:16.19

beliefs [13] 10:3 32:25 34:10 40:6 58:2 59:20 66:6 68:10 81:25 82:4

89:4 111:4 113:16 **believe** [3] **6:**16 **22:4 30:**20

believed [1] 31:16 believer [1] 111:5 believers [1] 82:8

belong [1] 91:20 below [8] 4:11,24 29:5 30:5 41:13

83:25 88:7 118:7 beneficial [1] 64:4 best [25] 15:11 21:2 54:20 56:11 57:4 60:15 61:11,19 63:8 64:2,5, 17,18,18 74:16 75:11 80:3 92:13, 16,25 93:11 94:7,14 105:14 118: 11

Bethany [5] 66:1 71:7 87:25 88:5

better [2] 32:20 54:23

between [6] 35:16 80:18 89:22 90:

22 98:25 114:6 beyond [1] 87:20 bidding [1] 37:6 big [1] 90:22 bigger [1] 80:15

binding [1] **24**:23 bit [1] **106**:4

blanket [1] 37:18 block [1] 79:24 blue [1] 77:16 board [2] 7:8 35:20

boast [1] 113:14 Bob [1] 113:17 Boerne [1] 96:3

borne [1] 30:13 Bose [1] 26:23 Bostock [1] 114:4 Boston [1] 72:21

both [14] **8**:16,19 **9**:14 **34**:25 **35**:6 **51**:4,4,10 **61**:5 **76**:20 **81**:1 **82**:13

83:25 92:12 bothering [1] 64:24 bottom [1] 32:18 bound [1] 16:13

Bowen [1] 9:20 breach [1] 66:14

breaking [1] 32:19

Breyer [18] **10**:9,10 **11**:7 **12**:16 **36**: 11,12,16 **38**:5,19,23 **64**:22,23 **65**: 25 **94**:20,21 **95**:20,25 **103**:1

brief [11] 10:12 13:25 29:17 67:12 72:8 77:17 79:7 100:20,22 103:3 107:19

Briefly [2] 21:3 39:8

briefs [6] **50**:20 **62**:10 **108**:7,8 **111**: 2 **112**:5

bring [3] 50:5,7 85:3 broad [3] 58:17 77:10 104:23 broad-stroke [1] 104:6

broad-stroke (1) 104:6 brochure (2) 112:11,15 brought (2) 81:15 111:2 Buddhist (1) 87:15

Buddhists [1] 82:22 budget [3] 70:4,5 86:19 burden [1] 42:8

Burger's [1] 83:10

business [3] 7:12 27:4 86:10

C

Cake [1] 40:2 Cakeshop [2] 50:20 113:13 California [1] 2:11 calls [1] 24:9 came [3] 1:14 27:23 68:8 cannot [8] 11:24 12:9 13:20 38:3 **47**:16 **89**:15 **97**:5 **117**:11 capacities [1] **7**:14

capacity [6] 7:11,11,12 22:8 49:23 89:9

care [29] 16:14 20:16 24:10 59:18 64:13 66:20 67:1 68:3 70:2 72:24 74:21 82:25 83:2 85:3 86:19 87:1, 20 89:19 90:9 91:8 93:24 98:2,9

101:11,17,21 **105**:6,19,22

careful [1] 80:25 cares [1] 84:25 Carolina [1] 59:15 carried [1] 10:5 carries [1] 116:20

carry 5 **19**:11 **100**:10 **102**:16,18 **103**:8

carrying [7] **16:**21 **58:**9 **85:**12 **91:**8, 13 **110:**4,20

Case [74] 4:4 6:5 9:5,19 11:25 14: 9,9 21:24 22:1,19 23:20 24:8 26: 21,23 29:10 30:2 31:25 32:9 37: 20 40:21 41:7 46:2,25 47:8 49:20 50:19 51:5,7 52:18,21 53:3 54:5 55:18 58:1 60:15 62:14,20 64:24 65:11,24 67:14,25 69:15 78:15 79: 18 80:17 81:12 82:18 83:24 86:16 87:12,19 89:2 90:22 96:14,16,20 97:4,10,11 98:19 102:21 104:10 109:23 111:20,21 113:17 114:21 115:11,12 117:4,4 118:17,18 cases [16] 9:6,10 19:1 30:6,22,25,

25 31:3 32:1 42:7 48:8 55:2 96:9 100:21,22 114:20 categorical 5 16:6 61:7 77:25

111:11 112:21 categorically [2] 59:5 61:13

category [1] 42:12 cater [1] 44:4

Catholic [41] 5:11 11:11 14:13,16, 22 15:2,17 16:23 25:7,14,22 27: 20,23,23 28:4,6 29:1 33:16 40:24 44:12,13 49:12 52:10 56:25 57:8 63:18,19 69:12 70:8 72:15,19,21 73:1,1 78:16 85:24 86:1,10 97:4

Catholics [1] 59:15 caused [2] 5:3 30:10 caution [1] 109:2

108:12 116:13

Center [3] 2:12 3:15 88:21 centuries [5] 5:13 9:25 10:6 25:25 84:22

certain [7] 8:24 55:24 60:22 75:2, 4 97:21 102:16

certainly [9] 12:3 39:24 60:8,20 67:4 72:25 78:3 83:23 100:8 certification [10] 20:23 84:16 92: 22,23 94:13 97:23 101:12 104:25

105:18 106:17 certifications 4 17:11 102:8 103: 11 110:18

11 110:18 certified [1] 33:21 certify [8] 11:23 17:13 31:22 33:23

43:2,10 **68**:10 **113**:4 **certifying** [7] **11**:12 **20**:3,21 **31**:18

35:3,7 44:19 challenges [1] 106:6 chance [1] 70:15 change [2] 95:21 116:22 changes [2] 4:17 32:24 characteristics [1] 75:7 characteristics [1] 109:6 charge [1] 118:14 charitable [1] 98:18 Charities [1] 72:21 CHIEF [81] 4:3.9 6:4,15 7:2,5,18,

12 32:12 33:8,14 34:13 35:13 36: 5,9,10 38:21 39:8,17 42:2 45:7 49: 9 52:7 53:13 56:15 57:17,20,24 58:15 60:2,19 61:4 62:1,5,7 64:21 67:11 71:22 75:16 78:7 80:12 83: 9 84:6,8 87:8 88:17,24 90:11,23 91:11,15 92:4,7 94:19 97:1 100: 16 103:12 106:1 108:2 110:23

21.24 8:8.11.13.15.18 10:8 14:4

17:4 **21**:3,9,14 **24**:18 **27**:9,12 **29**:

114:8,10 **115:**16,22 **118:**16 **Chief's** [1] **8:**22

Child [49] 2:12 3:15 13:23 21:1,2 54:21 55:12 60:3,5,11,14 61:10, 11,20 63:9,15,20 64:3,4,6,16,17, 19 66:21 67:2 68:18,22 74:1,9,17 75:4,11,12,13,15 77:20,22 80:4 88:21 92:14,17 93:1,12 94:7,15

105:6,8,9,14 child's [1] 74:24

children [41] **5**:12,17 **14**:20,25 **15**: 3,8,11,15,16 **24**:12 **31**:23 **32**:23 **33**:4,21 **35**:3,7,11 **45**:5 **52**:4 **53**:11 **54**:22 **56**:11,24 **57**:4 **70**:19,20 **72**:

1 73:20 **90:**9,16 **92:**24 **93:**17 **98:**5 **101:**5.12.21 **103:**23 **105:**19.22

108:14 116:15 choice [1] 61:9 choose [1] 17:13 chooses [1] 35:24

chose [1] 5:19 chosen [1] 18:18

Church [9] 30:23 32:24 44:13 56: 25 57:8 90:13,18 91:1,2

church's [4] 90:18,19 91:17 92:1

circle [1] 49:12 Circuit [4] 55:4 59:22 69:20 88:15

circumstance [4] **52**:17 **62**:22 **74**: 9 **112**:24

circumstances [1] **40**:4 cite [1] **67**:23

cited [1] 12:3 citing [1] 9:6

citizens [2] 89:13 110:3

CITY [135] 1:6 2:10 3:11 4:5,20 5: 10 6:11,24 7:7,13 8:7,17,23 9:2,6, 16,21,23 11:22 12:13 15:6 16:11, 23 17:22,24 18:8,12,16 19:9 20:7 24:9,22 25:3,7,9,17,20 27:2 28:21, 25 29:6 32:8 33:20 34:3,8,25 35:5, 8,10 41:8,11,17 43:6,6 44:4,23 47: 9,10,18,23 49:14 50:9,16,22 51:15 52:2,22 53:5,19 54:5,25 55:11,22,

23 56:21,24 57:22 58:12 61:21 62: 15,16 66:4,11,13,24 67:3,15,23 68: 8 69:11,23 70:16 73:7 77:1 79:19, 21 82:17 83:22 84:12,18 85:1,6, 25 87:22,24 88:1,13 90:12 92:21 93:16,17,17 96:2 97:9,14,22 98:5 **101**:14,20 **102**:6 **103**:15 **104**:2 **105**:12 **109**:7 **110**:12,16,17 **114**: 15.18 **115**:2.13 **116**:11.18.22.22 City's [23] 10:11 15:22,24 16:10,19 **19**:7 **32**:19 **33**:25 **44**:18 **58**:15 **64**: 8 **68**:14.15 **69**:4 **85**:17.18 **90**:6.9 **91**:23 **101**:13 **102**:1 **103**:2 **110**:20 city-wide [1] 6:21 claim 5 36:2 89:7,10 117:4 118: claims [4] 54:5 87:18 89:14 90:5 clarity [1] 78:12 clash [1] 81:14 classes [1] 42:15 classification [2] 78:1 80:10 classified [1] 78:1 Clause [17] 5:9.25 6:23 19:14 23: 20 30:9 33:2.19 40:13 58:7.9 91:2 96:24 117:16.21 118:4.12 clear [16] 6:18 25:17 30:9.12 32:1 38:16 41:10 45:25 51:21 57:10 58: 24 60:17 68:15 81:22 84:11 103:7 clergy [4] 59:12 87:19 90:25 92:2 close [1] 59:23 closed [2] 74:15 78:24 closest [1] 105:1 closures [1] 14:1 Code [4] 21:6 35:5 58:6 94:14 coerce [3] 10:1 12:1 16:23 cognizance [1] 107:3 colleagues [1] **73**:17 colloguy [1] 71:8 come [12] 20:1 28:4 44:7 45:19 48: 2 60:8 65:17 66:1 70:12 80:23 105:1 117:13 comes [8] 6:12 59:23 65:20 68:18 87:13 93:1 104:24 111:9 comfortable [1] 60:22 coming [1] 79:24 Commissioner [6] 15:13 32:5 34: 18 **50**:22 **75**:25 **77**:21 committed [1] 57:15 Committee [6] 16:5 17:1 67:15.19 68:2.4 community [6] 6:2 43:25 44:5,6,7 comparability [1] 104:19 comparable [4] 34:6 54:19 105: 13 **106**:10 comparison [1] 53:25 compel [2] 12:1 59:16 compelled [1] 58:12 compelling [32] 5:10 28:22 31:7 **32**:2 **36**:22 **37**:24 **38**:17 **39**:16 **40**: 10.15 42:5.13.17 45:12.14.20 46:2. 3.10.16.18.22 47:9.14 48:7.18.25 **64**:11 **71**:17 **113**:22,24 **117**:23 completely [3] 81:9,23 98:4

complicated [2] 40:22 99:10 complying [1] 80:2 compromise [2] 102:20 105:21 concedes [1] 52:2 concept [2] 60:23,23 concern [1] 49:19 concerned [2] 75:20 103:3 concerns [2] 15:20 34:7 concession [3] 32:9 51:21 103:2 conclude [1] 110:19 concluded [1] 105:12 conclusion [1] 96:4 concurrence [1] 96:3 condition [3] 10:3 22:10 91:10 conditions [2] 6:12 58:18 conduct [2] 26:9 34:6 conducted [2] 23:16 98:13 conducts [1] 16:7 confirm [1] 108:11 confirmed [1] 115:25 conflict [3] 28:25 33:4 80:24 confront [1] 109:19 confusion [1] 5:2 congregation [1] 59:13 Congress [1] 95:21 consider [7] 16:8 29:7 35:6 37:5 **44**:19 **106**:13 **116**:3 consideration [6] 35:2 42:19 49: 4 60:5 68:11 103:23 considerations [1] 61:15 considering [1] 55:11 considers [2] 35:10 52:3 consistent [1] 40:12 constitution [3] 58:12 89:17 95: constitutional [7] 5:5 9:12 39:13 **40**:18 **87**:3 **89**:21 **90**:7 constitutionally [1] 39:2 contains [1] 58:10 context [16] 7:20 13:24 25:5,6 31: 12,13 **40**:16 **45**:2 **74**:4,7 **86**:8 **99**: 10 104:10,16,18 114:6 contexting [1] 104:17 contexts [6] 7:23 40:3 49:22 54: 20 60:21.22 continue [3] 29:2 54:24 117:6 continued [2] 88:5 6 continues [1] 88:2 continuina [3] 10:3 39:21 69:13 contours [1] 117:17 contract [39] 8:10,21 11:1 13:6 16: 4 **18**:11,15 **20**:9 **21**:19 **22**:11 **25**: 11 27:2 34:14 35:18 36:25 37:6 **45**:22 **58**:3,7,13,24 **66**:8,9,15,18 **73**:12 **75**:20,21 **84**:17 **85**:22,25 **86**: 3,4,11 88:2 90:17 99:6 101:14 **106**:12 contracted [1] 99:24 contracting [24] 25:5 35:15 37:10 **40**:24 **49**:23 **59**:2 **62**:15.21 **74**:4 79:18 88:5.6 90:6 91:4 96:15 97:3. 10 98:19 101:20 104:10.14.18

109:23 111:21

contractor [18] 8:6 17:8.16 18:14

20:1 22:9 25:19 41:1 43:6.8 58:22 **62**:12 **63**:2 **84**:13 **89**:10 **100**:21,22 114·19 contractors [9] 19:3 49:25 50:4 58:18 89:22 96:19 100:3.3 117:11 contracts [7] 9:15,15 21:18 27:18 83:3 87:21.24 contractual [4] 8:17 36:1 62:18 86:12 contrary [5] 10:2 19:12 41:19 68:9 86:16 control [2] 4:14 6:17 controls [1] 4:13 controversial [2] 81:3,16 conveys [1] 90:15 core [3] 91:8,9 93:15 correct [8] 9:6 28:13 78:18 79:4. 10 **101**:8,10 **102**:2 correctly [1] 45:11 costs [1] 89:4 couldn't [3] 73:11 83:23 95:15 Council [1] 50:22 counsel [30] 8:9 15 14:5 17:6 19: 20.23 21:4.10 24:21 27:8 33:9 34: 13 36:6 38:22 39:9 42:1.4 45:8 49: 11 **52**:5 **56**:16 **57**:18 **60**:2 **62**:2 **71**: 24 **78**:10 **88**:18 **92**:5 **115**:17 **118**: 17 Counselor [1] 2:5 count [1] 109:9 country [3] 14:1 17:10 57:15 country's [1] 39:13 counts [2] 26:13,14 county [1] 98:23 couple [38] 6:17 10:14 11:3,13 12: 5,5,17 **13**:18 **14**:8 **22**:19 **27**:22,24 28:1.3.7.16 33:23 42:21 43:7.17 **60**:4 **65**:2,5,13 **66**:2 **68**:10 **70**:10, 12 **78**:23,25 **81**:17,20 **108**:10,11, 17,20 **109:**1 **114:**13 couples [21] 5:22 14:11 20:5 27: 25 31:18,23 32:20 40:4 44:11 52: 13,24 **53**:4,6,9 **69**:9 **78**:21 **81**:19 87:25 103:6 105:22 113:5 course [11] 16:25 35:14.22 39:25 53:1 69:17 80:1 92:21 104:4 106: 7 108:15 COURT [60] 1:1.15 4:10 5:5 6:22 11:25 26:4.7.12.21.23 30:3.6.24 31:1 32:1 33:15 38:16 39:11.18. 19,22 **41**:24 **48**:8,12 **57**:13,25 **59**: 20,25 67:10 69:19 70:3 71:12 72: 4 76:7 80:19 81:17 82:2 83:16,24 87:16 88:12,25 90:24 96:8,16,17, 20 104:12,12 109:8,15,24 113:20, 25 114:2 115:5 116:8 117:3 118:1 Court's [11] 6:3,18 9:10 26:5,22 30:21 59:11 70:5 77:10 83:12 113: courts [12] 4:11.24 27:4 29:4 30:4 **41**:13 **59**:2 **62**:25 **83**:25 **88**:7 **117**: 16 **118:**7

criminal [2] 77:6 107:10 criteria [13] 17:12 18:6,9 19:5 43: 11,12,13 **75**:2 **85**:1 **93**:18,20 **94**: 16 105:4 cry [1] 32:4 crystal-clear [1] 18:17 CSS [57] 5:23 8:6 11:22 12:4,11 15: 8 18:17 24:9 25:18 28:15 32:18. 24 33:22.22 34:5 43:2.8.17 44:15 **53**:7 **54**:24.24 **58**:18.23 **59**:11.19 **62**:12,16 **66**:8,10,20,23 **68**:7 **71**:4, 25 **72**:16 **73**:1 **76**:3 **78**:21 **81**:18. 20 84:25 88:2,6 89:2,8 101:5,18, 19 103:3.19 104:3 105:21 108:20 **110**:19 **113**:3 **116**:20 CSS's [12] 31:22 32:16 33:25 34:7, 10 **58**:12 **61**:1 **66**:5 **89**:7,23 **90**:17 **91**:18 curiae [3] 2:7 3:8 33:12 currently [2] 14:25 79:2 custody [7] 85:1 90:10 93:17 98:5 **101**:6 13 **102**:2 cut [1] 70:17 cuts [1] 42:19 cutting [2] 56:22,23 D D.C [5] 1:11 2:3.6.9 72:7

damage [1] 102:22 dangerous [2] 19:17,25 day [3] 56:21 66:23 109:10 days [2] 59:21 88:11 de [1] 26:2 dead [1] 4:25 deal [2] 51:13 65:21 dealing 3 40:14 79:2 96:10 deals [1] 96:25 debate [1] 58:23 decades [2] 5:23 66:6 decent [1] 57:13 decide [5] 9:9 53:16 65:23 100:9 117:3 decided [2] 29:5 30:11 decides [1] 90:12 deciding 5 6:24 17:23 18:5 54:2 65:11 decision [1] 6:7 decisions [4] 4:23 16:14 26:22 59: decisis [1] 96:5 declare [1] 66:14 decline [2] 33:24 89:25 decrease [1] 72:12 deemed [1] 25:19 deep-seated [2] 40:6 44:13 deeply [2] 113:16,19 defend [1] 5:4 deference [3] 63:1 79:20 104:13 define [1] 101:2 degree [1] 100:5

created [1] 81:14

creates [1] 42:12

delegated [2] 58:3,9

29:8

demonstrated [1] 24:11

demonstrates [4] 5:2 28:14.21

demonstrating [1] 66:25 denied [6] 14:12 28:7 42:22 44:20 70:9.21 denies [1] 104:22 deny [1] 57:7 denying [1] 46:19 Department [3] 2:6 24:24 67:25 described [2] 85:9 107:20 describing [2] 110:8 112:1 designated [1] 92:10 despite [2] 34:5 88:1 deter [2] 72:13 79:23 determination [2] 74:17 102:16 deterrent [1] 112:8 detriment [1] 24:13 devaluing [2] 34:7 56:7 Developments [1] 30:11 deviates [1] 16:12 deviation [1] 38:3 deviations [1] 38:1 DHS [6] 68:23 76:7 77:15.16.19 106:17 differ [1] 62:14 difference [4] 7:6 24:2.5 89:22 differences [1] 90:22 different [51] 6:17 7:22.23 9:19 11: 4 **12**:19 **13**:13 **17**:15 **18**:2,5 **19**:6 20:22,25 23:25 39:2 52:18 56:1 **58**:13 **60**:7,13,20 **62**:4,20 **63**:4,10 73:24 74:10,12,15 75:18 79:17,21 80:3 91:4 92:1 96:12 97:15,17 98: 4 **100**:7 **102**:9,10,11 **105**:9,10,24 **106**:25 **107**:22 **114**:18 **116**:8 **118**: differential [1] 107:22 differentiate [1] 38:14 differentiation [2] 51:24 54:7 differently [3] 41:18 48:3 113:22 difficult [2] 109:14 116:17 dignitary [2] 44:24 45:1 diminishing [1] 42:16 directed [1] 67:18 direction [1] 42:20 disabilities [2] 20:8 47:21 disability [20] 16:8 20:4,15 21:7 **35**:6,11,17 **44**:19,22 **52**:3 **54**:18 62:24 74:19,22 75:1,3 103:23 105: 237 disagree [3] 76:20 83:23 108:22 disagreeing [1] 99:17 disagreement [1] 65:3 disclaim [1] 103:6 disclaimer [1] 12:2 discretion [3] 34:18 76:1 77:10 discriminate [6] 43:7 49:24 59:4. 14 64:10 109:5 discriminated [1] 87:23 discriminates [2] 34:1 91:21 discriminating [2] 60:23 109:11 discrimination [40] 32:3 38:18 39: 1.3.14 42:7 45:13.15.18 46:4.7.11. 17 **47**:16.21 **48**:6.14 **49**:1 **54**:15. 15 **55**:20 **57**:3.6 **58**:8 **61**:8 **63**:13 66:13 67:6 72:13 74:23 91:24 112:

9,25 **113**:7,10 **114**:2,3,5 **115**:3,4 discriminatorily [1] 77:1 discussed [2] 105:4 114:22 discussing [1] 101:15 discussion [1] 115:24 disparate [1] 107:12 dispute [1] 114:15 disputed [1] 105:21 disputes [1] 110:15 disrespect [1] 34:10 dissolved [1] 84:4 distinctions [2] 35:15 63:8 distinguishable [2] 31:21,22 distributor [1] 37:1 district [10] 26:4,5,6,12 59:11,20 **69**:19 **72**:4 **76**:6 **115**:5 diverse [1] 12:13 Division [3] 4:13 29:5 41:2 doctors [1] 100:8 documents [1] 25:14 doing [19] 9:25 19:9 25:24 29:3 31: 7 **53**:9.10 **56**:11.23 **57**:11 **61**:17 **70**:5 **73**:5 **83**:12 **84**:22 **89**:2 **103**:7 **107**:3 **116**:13 dollars [6] 66:20.24 70:1 73:4 86: 18 88:3 done [10] 12:14 23:11,23 56:21 63: 14 **68**:21 **70**:9 **84**:23 **113**:3 **116**:24 door [1] 87:17 doors [2] 74:14 78:24 down [4] 27:16 58:24 64:25 109:9 dozens [1] 53:3 draconian [1] 33:25 draw [2] 98:25 114:6

Ε

draws [1] 35:15

drugs [1] 21:20

drug [3] 22:16 67:8 71:11

earlier [5] 44:11 50:3 97:21 101:2 103:1 easily [1] 76:16 easy [1] 28:25 echo [1] 98:1 effect [1] 112:8 effectively [2] 28:23 49:14 effects [1] 96:5 Either [3] 5:22 83:18 101:24 elaborate [1] 28:11 Eleven [1] 13:22 eligible [4] 20:23 60:16 73:25 78: elsewhere [2] 5:16 112:6 eminently [1] 110:2 emotional [1] 21:8 emphasize [1] 44:18 employ [1] 45:22 employee [10] 8:7 9:16 18:17 19: 19 21:20 25:15,20 49:13 50:16 51: employees [3] 17:11 19:2 89:23 Employment [5] 4:12 18:11,14 29: 5 41:2

employs [1] 55:11

enable [2] 64:9 87:14 end [6] 9:2 12:2,9 34:16 56:20 109: ending [1] 59:18 endorse [2] 10:13.23 endorsement [2] 11:17 14:18 endorsements [1] 10:19 endorsing [1] 103:5 enforce [1] 89:25 enforcement [1] 102:14 enforcina [3] 32:6 45:4 54:5 engage [1] 101:5 engaged [4] 24:1 25:22 41:16,21 engages [2] 35:1 57:2 enormous [1] 65:11 enough [4] 45:1 106:10 107:8 109: ensure [1] 67:16 ensuring [2] 52:24 69:9 enter [2] 86:10 112:10 entering [1] 72:13 entertain [1] 29:23 entire [1] 66:3 entirely [4] 74:15 91:4 104:9 105: entities [7] 73:1 84:23,24 85:23 98: 13 99:6.25 entitled [3] 31:19 96:5 110:19 entity [8] 41:16 56:3 67:7 69:24 70: 6 84:15 91:20 98:17 environments [2] 93:24,25 equal [2] 115:12,13

equality [1] 82:16

46:4 114:1

erred [1] 41:13

equally [3] 58:10 105:22 110:4

eradicate [4] 45:13.14 46:10.16

eradicating [5] 32:3 38:18 39:14

error [6] 4:11 26:6,6,15 41:14 59:

24 errors [1] 4:20 Espinoza [3] 8:2 9:18 30:7 ESQ [5] 3:3,6,10,14,19 **ESQUIRE** [3] **2:**3,9,11 essentially [3] 11:15 55:22 101:7 establish [2] 92:22 102:17 established [1] 67:24 establishes [1] 67:20 establishing [1] 93:18 Establishment [1] 91:2 ET [5] 1:3.7 2:10 3:12 57:23 ethnic-based [1] 35:9 evaluate [4] 10:14,18 11:3 13:17 evaluated [1] 14:21 evangelizing [1] 90:2 even [51] 4:21,25 5:6 14:16 16:13 **19**:18 **20**:25 **29**:19,23 **30**:2,24 **31**: 10.25 32:19 35:20 47:17 49:2 53: 6.9 **54:**17.17 **55:**21 **58:**21 **65:**16 **66**:13 **68**:2 3 **70**:18 **74**:5 6 **81**:17 18 19 86:10 95:11 96:7 97:9 14 **99**:10 **101**:19 **102**:5 **104**:15.22 **109:**21 **110:**11 **111:**5,24,25 **116:**9 117:7.10

evenhandedly [2] 80:6 89:13 events [3] 14:19 66:3 67:24 everyone [1] 86:5 Everything [2] 36:19 68:4 evidence [9] 34:22 53:6 67:8 69: 20.20 71:11.25 88:7.12 exact [3] 16:22 71:8 117:17 exactly [6] 30:1 39:19 76:2 79:4 99.8 14 example [14] 31:14 35:16 45:21 **54**:12 **55**:12 **72**:20 **77**:9 **80**:8 **85**:8 89:24 95:7 99:3 113:2.18 examples [2] 36:24 95:13 excellent [1] 108:7 except [1] 36:19 exception [12] 26:14 30:23 34:17, 19 **48**:13 **75**:10,25 **76**:8,13 **77**:19, 21 106:7 exceptional [1] 59:24 exceptions [24] 4:16 20:9 32:15 **34**:24 **35**:25 **37**:23 **41**:11 **46**:5 **47**: 12.14 48:1.22.24 49:2 53:20 55: 10.21 58:10 61:1 68:16.20 86:6 95:3 107:21 exclude [8] 19:10 20:2,3,5,7,15 61: 13 87:14 excluded [2] 117:1,19 excluding [1] 5:11 exclusion [1] 20:11 excuse [6] 23:8 47:22 63:19 66:21 68:18 93:6 exempted [1] 34:6 exempting [1] 77:1 Exemption [17] 16:5 17:1 21:23 **26**:2 **31**:20 **53**:23 **54**:23 **67**:17.18 **68**:1.11 **75**:6 **76**:3.16 **104**:3 **113**:1. Exemption/Waiver [1] 67:15 exemptions [35] 4:16 15:21,25 16: 4,6,16,19,20 **24:**25 **40:**23 **41:**14 **50**:10,15 **51**:4,10,13,19 **52**:15 **54**: 9,12,16,20 **55**:7 **56**:4,5,10 **76**:25 **77**:10 **79**:8 **103**:17,18 **104**:23 **109**: 7 110:9 116:2 exercise [38] 5:7,9,24 6:5,23 10:4 12:1 19:14 22:5 23:20 25:10 29:8. 9 30:8.16.21 31:5.5 32:16 33:2.18 34:2 40:13 50:1 80:20 89:14 90:5 91:3 96:23 111:15 113:14 117:10. 16.21.23 118:4.12.13 exercised [1] 5:12 exercising [1] 17:22 exist [2] 95:3 104:25 existence [2] 76:23 86:2 exists [1] 76:17 expand [1] 106:4 expanded [1] 98:11 expands [1] 23:21 experience [1] 5:24 expired [3] 27:7 52:6 56:14

expires [1] 64:2

explain [2] 37:25 104:1

explicitly [2] 82:1,3

expose [1] 90:15

express [1] 80:16 expressly [1] 55:6 extensive [1] 35:14 extinguish [2] 116:19,23 extreme [1] 82:6 extremely [1] 22:10

face [1] 56:22 fact [20] 7:15,15,16 14:15 15:20 24: 21 25:2 26:3,18,22 62:11 69:11, 23 72:4 73:10 74:7 86:1 115:1 116:19.22 facto [1] 26:2 factor [1] 54:2

factors [1] 116:3 facts [7] 14:9 27:16 28:11 46:25

53:1 2 76:21 factual [3] 42:23 43:16 108:25

factually [2] 86:15 108:11 failed [1] 4:12

Fair [13] 6:21 7:16 16:10,12 24:23 **51**:14,17 **54**:6 **68**:17 **79**:8 **97**:2 109:20 116:4

faith [4] 5:12.20 19:12 117:2 familial [2] 16:9 35:6

families [8] 20:3.3 27:20 31:19 58: 5 84:17 116:16 117:19

Family [19] 2:13 3:16 12:8,10 15: 10 **17**:13 **20**:21 **63**:19 **64**:25 **65**:2 72:16 73:25 88:22 92:22 93:9,13, 15 **94**:4 **116**:15

far [8] 14:10 29:8 32:4 36:21 62:22 **70**:7 **77**:23 **87**:20

favored [1] 88:13

FCA [9] 58:2,11 61:9 64:9 66:1 77: 24 82:21 87:14.23

FCAs [5] 59:4.13 73:11 77:14 83:

fear [1] 82:5

federal [6] 35:13.22 59:1 61:12 93: 2 100:11

feel [1] 89:1

feelings [2] 81:4 82:12 felt [2] 113:16,19

field [7] 86:20 100:24 101:3,23

102:8,12,13

fight [4] 73:7 81:15,16 83:22 Figueroa [3] 15:13 50:22 52:4

figure [3] 13:4 94:24 95:15

filled [1] 72:22 final [2] 11:16 15:24

finally [3] 59:19 88:9 117:14

find [5] 27:19 48:3 61:22 81:24 102:20

finding [3] 26:3,18,21 firmly [1] 25:5

first [24] 22:1 26:23 27:17 28:15 34:3 42:21,23 43:16 51:23 63:24 72:14 77:14 80:2,21 81:10 82:11 84:1 86:15 87:12 89:8 97:14 104: 8 **112**:10 **115**:24

FISHER [46] 2:11 3:14 88:19.20.24 90:11,21 91:13,22 92:9,15 93:5,

14,23 **94**:2,5,8 **95**:19,25 **97**:12 **98**: 9,20 99:7,20 100:5,18 101:9 102: 3,24 **103**:13 **104**:4 **105**:25 **106**:5, 14,21 **107**:5 **108**:5,15,24 **109**:20 **111**:1,10 **112**:19 **113**:8 **114**:9,10

fit [2] 28:12 30:10 five [1] 109:13 flat [2] 63:16 74:13 flimsiest [1] 118:9

flip [2] 44:17 87:24 focus [1] 74:18 focused [2] 51:10 55:4

focusing [1] 74:17

follow [5] 27:14 36:17 78:10 79:13

following [2] 8:15 103:8 food [2] 36:25 37:1 forbids [1] 79:8

force [4] 24:24 51:18 77:24 86:24

forced [1] 37:21 form [2] 55:20 57:6 formally [1] 107:1 forms [1] 57:2

forth [5] 18:5.9 43:11.12 95:13

forward [1] 115:8

foster [77] 5:22 6:14 11:18.21 14: 13 **15**:4 **16**:14 **17**:23 **20**:16 **24**:10 27:19,20 28:2,2,8,16 31:18 33:20, 21,24 35:3,7,7,9 42:22 44:15,19, 20,21 52:14,25 53:3 58:4 59:6,12, 17 **60**:3,9,17 **61**:3 **63**:12 **64**:13 **66**: 20 67:1 68:3 69:10 70:2,10,19,22 **72**:23 **73**:3.20 **74**:21 **75**:23 **79**:23 82:25 83:2 84:17 85:3 86:19 87: 20 89:19 90:16.16 91:8.20 98:2 **101**:3.4.11.17 **108**:14.18 **116**:14 117:5.18

found [7] 59:20 69:20 72:5,10 76:7 **88**:12 **115**:5

four [1] 82:10 framing [1] 82:15

frankly [2] 31:10 112:14

Fraternal [2] 55:3 107:15 Free [27] 5:8,24 6:5,23 19:13 22:4

23:20 29:9 30:8,21 31:4,5 33:2,18 **40**:12 **89**:14 **90**:5,20 **91**:3 **96**:23 **111**:15 **113**:14 **117**:16,21 **118**:4,

12 13 freeze [1] 14:24

friend [3] 61:16 86:17 98:1 friends [2] 59:23 88:9

froze [1] 15:7 fulfill [1] 66:17 fully [2] 81:22,24

FULTON [6] 1:3 4:5 5:18,23 32:23 117:1

function [6] 22:24 66:22 84:20 85:

10 100:19 103:9 functioning 33:284:12117:16

functions [2] 20:22 58:20 fundamentally [1] 75:17

funds [1] 62:15 further [1] 106:4

future [2] 67:16 76:18

game [1] 5:22 gap [1] 72:22

Garcetti [1] 102:11

qave [3] 66:20 67:24 106:22 gay [17] 33:23 40:4 42:21 43:17 44: 11,14 52:24 53:4,6,9 65:2,2,5,8,13

15 **78**:23 gays [2] 46:11,17

gender [5] 39:3 45:19 59:6 78:1 91.21

General [16] 2:5 40:18 68:2.4 92:

24 94:21 98:21 101:9 103:21 104: 8.11.15.22 **107**:16 **114**:24 **117**:18

general's [1] 103:14 generality [1] 106:9

generally [21] 4:21 15:21 22:4 26: 7,15 **29:**21 **34:**3 **35:**19 **36:**2 **37:**16, 23 41:9 53:17 54:3 55:13 77:7 93:

22 107:8,11 116:1 118:10 generis [1] 48:17

gerrymandering [1] 56:2 gets [6] 9:9 20:13 49:22 79:20 85: 25 **110**:11

getting [1] 66:23

give [14] 17:1 21:14 37:12 58:13 **62**:25 **74**:4 **76**:25 **80**:9 **104**:2.5.12 109:2 111:4 115:15

given [7] 26:3 40:15 46:7 81:9,10 86:9 98:23

gives [2] 30:21 86:5 giving [2] 69:24 73:3

God [1] 31:17

Gorsuch [29] 24:19,20 25:1,12,21 **26**:1,17 **27**:6 **49**:10,11 **50**:11,14, 24 **51:**8.12 **52:**5 **78:**8.9 **79:**1.5.12 80:11 106:2,3,14,20,23 108:1 113:

qot [4] 19:9 20:18 71:11 88:7 govern [2] 90:4 93:19 governed [1] 21:1 governing [1] 90:8

government [99] 4:15 6:10,19 8:2, 21 17:8,12,16 19:4,5,21 22:8,12, 22 23:16,21 25:11 30:14 31:6,8 32:2 35:14,22,24 36:25 37:11,16, 18,20 **41**:5,8 **46**:1 **47**:1 **48**:21,24 **49**:21 **51**:6 **56**:7,10 **57**:1 **58**:4,17, 20.22 59:3 62:22 63:7.14 67:9 71: 13.17 **74**:5.11.14 **79**:18 **80**:24 **83**: 3 85:4.15 86:25 87:21 89:9.23 90: 5 **91**:4.10 **95**:2 **96**:11.15.19.24 **97**: 3.16.18.20 98:7.10.14.22.25 99:11 23 100:12,23 102:11,13,15 103:9 **104**:17,18 **109**:23 **110**:1,7,11 **111**:

21 112:9 117:11,22 118:7 government's [14] 8:3 22:3,21 24: 7 **50**:17 **58**:19 **63**:1 **85**:13 **89**:11 **103**:9 **104**:13 **109**:25 **110**:5 **111**:

governmental [3] 89:12 111:16

governments [6] 17:9 23:8,11 59:

16 **81:**6 **114:**1

governs [2] 7:8 96:13 grafting [1] 73:11

grant [1] 109:7

granted [7] 34:17,19,24 75:6,25

76:13 77:21

granting [3] 53:22 84:13 110:9

gravitate [1] 43:24

great [1] 29:2 greater [1] 49:22

ground [1] 65:11

grounds [2] 89:25 100:2

group [5] 15:9,15 21:21 23:25 95:

groups [2] 19:8 23:23

grow [1] 79:22

growing [1] 63:11

guards [3] 50:5,6 90:1

guess [2] 13:10 22:7

guidance [2] 30:4,22

Н

ham [2] 37:3 38:6

hand [4] 53:8 81:10 101:11 111:15

handing [1] 22:24

handled [1] 67:19

hands [1] 85:5

happen [4] 45:2 70:15 71:6 101:

happened [3] 59:22 78:3 81:13

happening [2] 16:21 56:9

happens [1] 71:5 happy [2] 71:2 104:7

hard [9] 18:8 32:8 89:2 95:2,6 99:8,

13,18 110:11

harder [2] 52:21 55:17

hardly [1] 66:25

harm [9] 44:24 45:1,3,4 81:23 83:6 91:23 111:3.5

harmful [1] 33:3

harming [2] 45:5 53:10

harms [7] 74:12 111:20 112:1.2.3. 20 117:5

HASHIM [3] 2:5 3:6 33:11 head [3] 11:11 37:8 38:8

healthcare [3] 87:1 99:9,12 hear [5] 4:3 36:14 46:13 59:8 98:

heard [2] 17:19 62:23

hearing [2] 59:11 84:1 heart [1] 5:25

heavily [1] 109:3

heck [1] 110:12 held [1] 48:8

help [2] 32:21 53:9 heterosexual [1] 78:25

Hialeah's [1] 41:22

high [1] 89:5 highest [1] 85:7

highly [1] 104:18 hire [2] 17:11 18:6

historically [3] 9:3 23:22 98:3 history [7] 5:8 24:5 30:8 39:13 97:

25 116:13 117:20

114:16

hold [2] 95:8.11 holdings [1] 42:6 home [8] 11:12,14,16,16 12:6 16:7, 21 17:10 homeless [3] 23:14 98:15.23 homes [11] 14:21 15:4,9,10,10,15, 17 **23**:14 **33**:5,21 **56**:23 homosexuality [1] 39:5 honest [1] 69:7 Honor [30] 9:2 11:8 31:24 34:23 **35**:21 **36**:15 **37**:14 **38**:15 **39**:7.10. 24 **41**:4 **42**:18 **43**:15 **44**:8.24 **45**: 24 46:13 47:6 51:5 54:4 56:20 64: 8 **67**:23 **68**:12 **75**:8 **76**:6,23 **77**:12 86:14 honorable [3] 39:20 57:14 89:16 hope [1] 117:25 horrible [1] 87:5 horribles [1] 117:12 Hosanna-Tabor [1] 90:25 hospital [6] 85:24 86:1,7,10 87:2 99:4 hospitals [6] 85:20,22 99:5,24 100:1.4 host [1] 38:2 hostility [2] 67:1 84:3 however [2] 6:9 102:6 Hurley [1] 26:22 hurtful [1] 12:4 hypothetical [13] 21:15 34:1 45:3, 4 50:3 59:10 86:22,25 87:5 99:14, 17,19 **100**:13 idea [9] 19:25 26:13 38:11 48:10

60:9 69:21 72:25 93:14 109:3 identical [1] 50:16 identified [1] 71:17 identify [2] 4:20 117:12 identifying [1] 54:1 ianore [1] 116:12 illegal [1] 25:8 Illinois [1] 72:8 imagine [5] 32:8 55:25 85:19 99:8, impeachment [1] 48:13 imperative [1] 89:12 imperil [1] 59:3 implicated [1] 102:23 implicates [1] 89:10 implications [3] 65:12 90:3 100: imply [1] 89:24 important [10] 24:6 25:2 42:8 44: 18 **63**:5 **80**:19 **82**:14 **84**:20 **96**:6 **108**:13 impose [1] 58:18 imposing [3] 13:2 43:13 91:10

increasingly [1] 23:1 Indeed [10] 10:21 65:1 71:4 77:16 83:25 84:5 85:2 87:19 97:22 108: independent [9] 8:6 18:14 25:18 **26**:24 **43**:5,8 **75**:3 **89**:22 **114**:19 indicated [1] 29:15 indicating [1] 31:14 indicia [1] 88:4 individual [4] 63:15 68:23 75:15 individualized [7] 4:15.23 16:3 **49**:4 **74**:16 **105**:15 **107**:7 industry [1] 8:25 initial [1] 16:16 inmates [1] 90:2 inquiry [2] 80:5 104:19 insert [1] 59:1 inside [1] 85:4 insist [3] 90:1 99:25 110:19 insisted [1] 67:9 insisting [2] 47:15 96:19 inspect [1] 58:4 instability [1] 5:2 instance [3] 8:19 61:23 67:5 instances [1] 80:8 instead [1] 53:10 intact [1] 66:23 intake [1] 15:7 intended [1] 25:19 interest [42] 5:14 15:11 24:7 28:22 32:2,5 36:22 37:24 38:17 39:16 **40:**10.15 **42:**5.9.13.17 **45:**12.14.20 **46**:3.3.10.16.18.20.23 **47**:1.9.11. 15 **48**:18.22.25 **52**:22.23 **64**:12 **104**:14 **105**:14 **110**:8 **113**:22.25 114.1 interested [1] 17:7 interests [40] 8:4 21:2 22:21 54: 21 56:8,8,11 57:4 60:15 61:11,19

:2,8,10 **64**:3,6,17 **71**:18 **74**:11, **75**:11 **76**:5 **79**:21 **80**:4 **81**:2 **85**: 7,18 89:11 92:13,13,17,24,25 93: **94**:7,15 **103**:15 **110**:2 **111**:15,

internal [8] 8:3 9:22 10:1 92:2.2 96:10.21.25 internally [1] 17:11 interpret [1] 27:4 interracial [13] 20:5 31:12,16,18 **32**:10 **36**:18,20 **38**:9,14,15 **39**:23 40:14 113:19 interrupt [4] 38:24 42:25 93:7 106:

interfere [2] 13:3 4

interview [1] 12:7 intimate [1] 12:8 intuition [1] 87:4 investigation [1] 66:17 involve [4] 8:16 49:2.3.3 involved [1] 19:10 involvina [2] 6:5 32:9 irreducible [1] 115:1 irrelevant [1] 79:15

irrespective [1] 11:3 isn't [14] 7:13 36:23 45:1 52:23 53: 1 54:11 58:23 64:5 69:15 70:23 76:2 85:8 94:6 106:11 issue [7] 14:2.20 67:17 72:9 73:15 **98**:16 **103**:17 issues [2] 81:9 108:9 issuing [1] 7:8 it'll [1] 64:13 itself [18] 16:12 21:17 35:1 10 37: 22 **41**:20 **57**:1.2 **60**:11 **66**:13 **87**:2

88:6 96:2.9 97:23 107:10 110:18

J JA [3] 15:14 25:18 52:4 Javcees [1] 114:2 JEFFREY [3] 2:11 3:14 88:20 Jews [2] 37:2 59:15 Joint [2] 11:8 66:6 Jones [1] 113:17 iudge [1] 113:15 judgment [2] 55:22 88:15 judicial [1] 89:15 iurisdictions [1] 72:6 12.14

jurisprudence [4] 29:9 30:21 113: jury [1] 48:13 Justice [310] 2:6 4:3.9 6:4.15 7:2.5. 18,21,24 8:8,11,11,13,14 9:1 10:7, 8,8,10 **11:**7 **12:**16 **14:**4,6,7,15,19 **15**:3,19 **16**:2,15,18 **17**:3,4,4,6,18, 21 18:1,4,13,20,22,24 19:20,22 20 6,10,17,20 21:3,5,9,11,12,25 22:6, 17 **23:**5,7,18,24 **24:**4,16,18,18,20 25:1,12,21 26:1,17 27:6,9,9,11,12, 14 28:14 29:11,12,12,14,25 30:17 **31**:9.13 **32**:11.12 **33**:8.14 **34**:13 35:13 36:5.7.8.9.10.10.12.16 38:5. 19.21.23 **39**:8.17.17.18 **40**:17 **41**: 25 **42**:2.2.4.25 **43**:5.19.22 **44**:10 **45**:7.9.10 **46**:9.15.22 **47**:2.4.18.22 48:9,16 49:5,8,9,9,11 50:2,11,14, 24 51:8,12 52:5,7,7,9 53:12,13,13, 15 **55**:5 **56**:13,15 **57**:17,20,25 **58**: 15 **59**:7 **60**:2,13,19 **61**:5 **62**:1,5,5, 6,7,8,19 63:24,25 64:15,20,21,21, 23 65:25 67:11,11,12 68:6,13 69: 1,3,16,22 70:7,25 71:22,22,24 72: 3,15 **73**:14 **74**:25 **75**:16,16,19 **76**: 11 **78**:6.7.7.9 **79**:1.5.12 **80**:11.12. 12.14 82:9 83:9 84:6.6.8.9 85:16. 19 **87**:8.12 **88**:17.24 **90**:11.23 **91**: 11.15 92:4.6.7.8.16 93:4.6.21 94:1 3,6,9,18,19,19,21 **95**:14,20,25 **96**: 1 97:1,1,2,13,20,22,24 98:7,10 99: 2,3,3,16,22 **100**:6,16,16,18 **101**:1, 10,22 102:5,19,24 103:1,12,12,13 104:4,16 105:5,25 106:1,1,3,14,20 22,23 107:14 108:1,2,2,4,16,24

109:16,20 110:22,23,23,25 111:10

19 **112**:17,20,22 **113**:8,12 **114**:8,

11 **115**:16,23 **118**:16

Justice's [2] 8:16 21:14

justify [1] 113:6

K

Kagan [35] 21:11.12.25 22:6.17 23: 5.7.18.24 **24:**4.16 **45:**9.10 **46:**9.15. 22 47:2,4,18,22 48:9,16 49:5,8 75: 16,19 76:11 78:6 97:20 103:12,13 **104**:4,16 **105**:25 **106**:22

Kagan's [1] 50:2

KATYAL [47] 2:9 3:10 57:20,21,24 60:6 61:4 62:3,9,19 64:7 65:25 67: 22 68:12.14 69:2.16 70:25 72:3. 18 74:3 75:8.17.19 76:6.12.20 78: 6.19 79:4.10.16 80:15 82:9 84:10. 19 **86**:13 **87**:9.10 **89**:18 **92**:10.20 94:10 98:1 101:17 103:20 107:9 Kavanaugh [18] 27:10.11 28:14 **29**:11 **52**:8,9 **53**:12 **80**:13,14 **82**:9 **108**:3,4,16,24 **109**:16,21 **110**:22 **111:**19 kept [1] 84:21 key [3] 7:14 34:23 105:11

kicks [1] 105:16 kid [2] 61:23,24

kids [10] 59:5 63:11 64:12 72:23 73:3 84:25 85:4.17 93:25 101:24 killina [1] 55:24

kind [14] 21:21 24:1 29:15 32:9 33: 3 50:25 76:2 80:15 94:4 95:4 100: 9 112:13,14 115:7

kinds [3] 48:17 95:2 117:5 knowing [1] 118:9 known [1] 43:25

lack [3] 55:1,2 78:12

lacks [1] 34:3 laid [4] 94:2,13 96:2,16 land [1] 97:16 language [1] 51:23 last [7] 13:8 19:24 31:9 102:19 114: 3,13,13 lastly [1] 83:21 latest [1] 79:7 latitude [2] 49:22 74:5 law [41] 4:21 5:23 11:19 13:18 15: 12 21:6 26:6,8,16 27:2,5 32:19 42: 14 **51**:16 **53**:16 **54**:3 **61**:20 **67**:25 **74**:20 **76**:21,22 **80**:3 **85**:12 **92**:16 93:2 94:12 102:14,22 103:8 104:5 **107**:9,10,11,25 **111**:8 **113**:25 **116**: 1,7,9 117:7 118:10 laws [3] 13:23 90:1 93:2 layered [1] 100:15

learned [1] 66:10 least [7] 60:21 72:23 74:4 79:7,17 97:6 111:17 leave [2] 85:5 114:12 leaves [2] 105:8 114:23 led [2] 66:2 95:14 Lee [1] 83:11 leeway [3] 22:12 58:22 62:22 left [2] 66:22 78:11

legal [4] 30:3 32:17 41:14 106:24

in-house [1] 110:13

incentive [1] 118:8

includes [1] 11:16

income [1] 83:16

including [2] 21:7 76:9

increase [2] 72:11 73:9

nevertheless [1] 70:16

newspaper [1] 66:3

next [2] 66:15 83:17

10 76:9 77:2 103:16

non-neutrality [1] 31:2

non-religious [2] 41:17,21

none [5] 14:16 26:4 53:20 65:1

nobody [1] 94:24

newly [1] 5:5

117.14

new [4] 7:20 9:15 40:23 73:11

non-discrimination [6] 34:5 72:7,

Official - Subject to Final Review

legally [2] 79:15 107:1 legion [1] 19:1 legitimacy [1] 113:15 lesbians [2] 46:11,17 less [3] 5:6 72:1 78:11 letter [3] 5:1 59:12 87:20 level [1] 106:9 levels [2] 80:24 98:11 LGBT [5] 59:5 64:12 78:21 79:24. LGBTQ [2] 5:22 24:13 license [5] 17:18.19.20 18:10 74: licensed [1] 85:11 licensee [4] 17:7 40:25 85:9,10 licenses [1] 84:14 licensing [6] 8:1,18 9:8 17:22 86: 9 97:11 licensure [1] 8:22 light [1] 24:10 likely [1] 22:18 limited [3] 61:18 67:4 68:24 line [4] 30:24 32:18 98:25 114:6 lines [2] 99:14 102:22 lion's [1] 86:18 list [3] 34:15 54:6 94:16 little [2] 98:21 106:4 live [4] 44:5 59:21 84:2 88:11 lives [1] 77:23 local [1] 37:6 long [8] 12:2 25:21 26:8 76:16,17, 17 **97**:7 **116**:12 longer [3] 19:11 36:1 47:14 longstanding [3] 40:5 117:9,22 look [11] 30:24 63:18 65:6.15 69:7 81:1 12 83:5 8 102:7 106:9 looked [8] 31:1 41:15 68:5 73:8.9. 10 76:7 92:13 looking [15] 24:7 60:15 63:3 73:6, 22 81:7,15 83:22 84:1,2 91:23 93: 22.23 94:3 109:18 looks [4] 30:7 61:11.14 64:17 LORI [5] 2:3 3:3,19 4:7 115:20 loses [1] 116:11 loss [1] 116:21 lot [7] 22:21 23:5.10.15 62:11 64: 24 79:20 lots [4] 32:15 63:21 95:12 102:14 lovely [1] 18:7 loving [6] 5:17 32:1 33:4 39:25 93: 24 117:18 Lukumi [11] 6:22 7:25 9:17 30:25 **41**:19,20 **55**:3,23 **63**:6 **76**:14 **79**: Lutheran [4] 8:1 9:18 30:7 31:1 Lyng 5 96:9,22 97:16 102:9 114: 20 M

machine [1] 36:13 made [15] 4:11,19 26:15 38:16 41: 13 44:10 50:21 57:9 63:8,9 76:8 89:13,19 96:16 102:15 main [2] 15:19 103:14

male [1] 90:14 managerial [3] 7:11 89:11 110:8 managing [1] 8:2 mandated [1] 61:20 manner [2] 89:18 116:25 many [15] 9:5 12:15 14:11,20 15:3 **17**:9 **28**:17,24 **59**:3 **70**:13 **71**:9 **83**: 19 **109**:4 9 **113**:11 marital [1] 16:8 marking [1] 38:20 marriage [19] 31:12.13.16 32:10 **36**:19 **38**:10.14.16 **39**:22.23 **40**:7. 14 **44**:14 **55**:8 **69**:14 **80**:22 **103**:5 **113:**6.19 marriages [3] 10:13,23 31:23 married [4] 12:18,18 20:25 78:23 Massachusetts [1] 72:20 Masterpiece [4] 40:2 50:20 82:2 **113**:13 matched [1] 68:22 matching [14] 60:7,14 61:10 63: 11,20 68:21 74:10 78:13 79:14 80: 1 93:1 105:15 106:11 18 matter [9] 1:14 6:10 22:13 23:17 40:18 42:24 43:16 108:25 113:24 maximize [1] 71:19 maximum [1] 79:22 McCleskey [1] 77:11 mean [15] 18:25 23:10,13 48:16 55: 15 **65**:18 **67**:7 **76**:12.14 **78**:20 **83**: 14 85:5 93:21 94:22 95:10 Meaning [4] 20:21 43:24 52:12 68: means [3] 25:4 59:4 70:19 mechanism [1] 32:17 medical [3] 86:6 100:7 107:17 meet [4] 43:12 74:24 75:2 95:8 members [2] 59:13 90:25 men [1] 37:7 mental [1] 21:7 mere [2] 76:23 107:7 merely [2] 28:18 42:7 message [5] 69:12 90:13,14 91:19 116:25 might [10] 43:12 44:9 46:3 65:5 80: 9 87:13 90:4 98:20 109:18 110:12 military [1] 37:1 million [6] 66:19,24 70:1 73:4 86: 18 88:3 mind [1] 95:24 Ministerial [1] 30:23 ministries [1] 116:20 ministry [3] 9:24 116:18,23 minority [1] 35:17 minted [1] 5:5 minute [4] 32:13 56:18 87:8 114:8 minutes [1] 115:18

misleading [1] 69:5

misstates [1] 74:20

mistake [1] 95:22

modern [1] 85:2

modest [1] 12:11

money [1] 73:19

monopolization [1] 86:16

monopolize [1] 97:14 monopolizing [1] 87:1 MOOPPAN [47] 2:5 3:6 33:10,11, 14 34:21 35:21 36:15 37:14 38:13 **39**:7,10,24 **41**:4 **42**:18 **43**:4,14,21 **44**:8 **45**:11,24 **46**:12,19,23,24 **47**: 3,6,20,23 48:5,11,20 49:6,7,20 50: 12,18 51:3,9,20 52:10,20 54:4 55: 16 **56**:17,19 **57**:19 morning [15] 4:4 21:12 24:20 27: 13 **29**:14 **45**:10 **52**:9 **53**:15 **78**:9 **80**:14 **84**:10 **108**:4 **110**:25 **111**:13 115:24 most [7] 49:2 56:23 69:22 71:17 96:6 116:24 117:6 mothers [1] 5:17 motivated [2] 26:10 42:6 move [1] 69:6 moved [2] 15:9,16 moving [1] 23:1 Ms [55] 4:6,9 6:4,15 7:4,13,20,24 8: 10 9:1 11:7 13:16 14:15.23 15:6 16:2.18 17:17.21 18:3.12.16.21.23 19:7.21 20:6.14.19 21:5.13.25 22: 17 **23**:6,8,18 **24**:4,17 **25**:1,17,24 **26**:5,20 **27**:13 **28**:13 **29**:14,25 **30**: 20 31:24 32:12,14 58:21 84:21 **115**:18.22 much [3] 19:23 49:17 80:5 multiple [1] 117:6 must [3] 62:25 89:19 117:1 myriad [2] 37:23 41:11

Ν

namely [1] **52:**23 narrow [4] 61:18 65:10 96:14 118: narrowly [1] 41:15 narrows [1] 58:24 NASA [4] 67:7 71:9 96:17 97:17 nation [2] 33:19 40:8 nationality [1] 39:4 natural [2] 43:23 65:18 NEAL [3] 2:9 3:10 57:21 necessary [2] 70:14 117:14 need [7] 33:4 67:5 71:13 73:9 74:6 81:24 111:14 needed [1] 15:9 needs [4] 71:19 74:22,24 117:23 needy [1] 101:21 negative [2] 30:10 117:8 neither [3] 29:20 33:5 81:8 Nelson [10] 67:7 71:10 96:17.22 **97**:18 **102**:10.17 **109**:24 **111**:22 114:20 neutral [10] 4:21 22:3 29:21 35:19 36:3 37:17 41:9 105:5 107:10 116:

neutrality [4] 55:2 76:19 88:10

never [14] 17:19 24:1 28:6 40:1 59:

21 65:17.21 66:7 76:8 84:23.25

Nor [3] 5:13 29:21 33:6 normal [4] 6:23 9:11 100:21,22 normally [1] 51:15 nose [1] 56:22 notable [1] 87:11 notably [1] 66:19 note [1] 12:20 noted [1] 101:17 nothing [5] 37:3,4 59:23 63:16 77: November [1] 1:12 Number [9] 4:4 64:12 71:19 72:11 79:22 83:2 87:3 90:24 100:14 numbers [3] 72:16.19.20 O Oberaefell [6] 6:8 39:19.25 80:22 81:11 82:2 objected [1] 31:17 objecting [1] 83:15 objection [4] 10:18 11:5 44:14 113:5 objectionable [2] 34:16 100:2 objector [1] 83:12 obligation [2] 15:12 29:7 observance [2] 53:24.24 obvious [1] 59:24 obviously [4] 62:10 73:7 77:8 80: occupied [1] 102:7 occupies [2] 102:12,13 occupying [2] 86:20 101:23 odd [1] 110:18 odious [2] 34:11 57:12 offense [1] 31:17 offensive [1] 89:16 offensiveness [1] 113:15 offer [1] 24:25 officers [1] 89:24 officials [3] 57:10 118:7.14 often [2] 18:25 80:25 okay [9] 11:25 12:22,22 26:1 65:19 67:10 79:12 107:5,16 old [3] 8:10 9:14 23:15 old-fashioned [1] 69:14 once [3] 13:7 83:11 110:16 one [52] 7:14 15:19 19:17,23 20:8, 13 22:20 27:21 34:22 37:19 44:1, 5 **47**:15 **53**:8 **54**:15 **55**:19 **58**:23 **61**:17,22 **64**:1 **70**:12,12 **71**:2 **73**: 24 **75**:8 **80**:8 **81**:10.20 **82**:17 **83**:

114:25

neutrally [1] 34:8

88:9 111:4 112:10

11 84:1 86:23 90:24 94:8 95:16.

21 101:11 102:19,20,21 103:17,18 **104**:5 **106**:6,15 **108**:18,21 **109**:12 **110**:3 **111**:15 **112**:18 **115**:11 one-third [1] 70:4 ones [3] 17:13 49:3 77:3 only [18] 16:16 18:9 26:9 44:4 49:3 52:11 61:22 77:16 82:23 92:17 93: 5 11 **95**:8 **97**:18 **101**:5 14 **113**:21 114:17 open [1] 87:25 opening [1] 21:14 openness [1] 59:18 opens [1] 87:17 operate [3] 21:17,22 64:14 operating [2] 66:9 114:19 operations [5] 92:3 96:11,21,25 97:21 opinion [6] 37:11 38:25 39:6 71: 12 83:10 107:15 opinions [1] 77:11 opponents [1] 95:1 opportunity [7] 14:12 28:8 52:25 **69**:10 **70**:10.21 **100**:9 oppose [2] 39:21 40:7 opposed [4] 7:9 17:8 22:25 62:17 opposite [3] 42:20 72:5 85:16 opposition [2] 67:13 88:1 option [1] 29:1 options [1] 99:12 oral [9] 1:15 3:2,5,9,13 4:7 33:11 57:21 88:20 Order [4] 55:3 57:7 71:14 107:15 Ordinance [13] 6:21 7:16 16:10 13 **24**:23 **51**:14 18 **54**:6 **55**:6 **68**: 17 **79**:8 **116**:4 5 ordinances [2] 6:22 41:22 organization [2] 62:16 68:8 organizations [7] 21:18 22:25 23: 12.13 30:15 77:2 113:18 orientation [14] 45:16 46:4 47:17 **54**:13.14 **55**:19 **57**:7 **58**:8 **60**:24 **61**:2 **64**:10 **75**:24 **109**:6 **114**:7 Orthodox [1] 37:2 other [52] 4:16 7:10 12:21 13:14 20:2 22:16 28:17 31:3 32:1.6 34: 23 36:24 38:5 50:10.19 52:15 54: 20 55:24 56:4 59:9 13 61:16 66:1 72:6.21 73:1.18.20 75:1 81:11.21 **83**:2 **89**:18.20 **93**:2 **97**:4 **101**:16. 18.21.23 **102**:6 **103**:17.18 **104**:24 **109**:6,17 **111**:17 **112**:13,14,23 116:20 117:4 otherwise [6] 5:24 50:15 51:1 59: 1 66:10 107:24 ourselves [1] 110:14 out [42] 9:20,23 10:5 13:4,25 15:9 **16**:21 **19**:11 **22**:24 **23**:19 **25**:4 **28**: 17 30:13 31:11 38:12 44:15 48:3. 3 51:5 55:25 58:9 76:15 85:13 91: 8.13 94:2.13.25 95:15 96:2.16 99: 6 15 24 **100**:10 **102**:16 18 **103**:8 110:4.20 111:13 116:20 outreach [1] 35:9 outset [2] 6:25 92:23

outside [1] 90:5
outsize [1] 64:12
over [17] 8:23 14:1,24 15:1 49:15,
17 85:20 97:8,21 98:11,15,22 99:
1,5,11,24 100:24
overall [1] 72:2
overcome [1] 88:10
overlooks [1] 89:6
overrule [2] 29:24 31:10
overruled [1] 29:18
own [17] 13:19 24:24 51:18 58:15,
16 71:18 85:14,17 91:5 92:1,2,2
96:4,11 104:14 110:5,19
owned [1] 97:16
ownership [1] 35:17

PAGE [7] 3:2 15:13 66:7 67:20,23 **77**:17 **115**:5 pages [3] 10:11,25 103:2 paper [1] 65:4 parade [1] 117:12 paradigmatic [2] 77:7,9 Pardon [1] 94:5 parent [8] 11:18 42:23 60:17 61:3 **66**:22 **68**:19 **74**:25 **78**:20 parental [1] 102:8 parents [35] 11:21 14:13 20:15 28: 2.8 35:7.9 44:20.20.21 52:14.25 **59**:6,12 **60**:9 **61**:3 **63**:12 **69**:10 **70**: 10,22 71:20,20 75:23 79:23,24 85: 7 87:14 90:17 91:20 101:3,4,8 **102:1 108:**18 **116:**15 parents' [1] 61:8 parking [1] 95:10 parse [1] 117:17 parsing [1] 55:25 part [8] 7:9 43:23,23 61:19 71:25 **72:**17 **73:**16 **78:**22 partially [2] 97:9.10 participate [8] 6:25 9:9 10:4 28:1 78:17 84:16 97:5 98:17 participating [6] 6:13 7:9 70:17 91:25 97:7 103:4 participation [2] 28:5 70:18 particular [11] 26:8 35:4 44:6 60: 10 64:19 67:6 68:24 72:9 75:12 90:1 111:20 particularized [2] 68:25 80:5 particularly [7] 26:25 38:17 39:15 48:7.14 71:15 118:6 parties [1] 108:6 partner [3] 5:19 18:19 30:14 partnering [1] 116:14 partners [1] 117:2 party [2] 66:13 111:5 pass [2] 117:13,25 passed [1] 13:22 pat [1] 27:16 pay [1] 17:20 paying [1] 83:15 payments [1] 83:18

Pena-Rodriguez [2] 39:11 48:12

PENNSYLVANIA [6] 1:6 18:18 21:

6 **35**:4 **58**:5 **94**:14 people [26] 18:9 19:1,3 20:7 38:6 **41**:23 **42**:8 **43**:24 **44**:6 **57**:14 **64**: 13 **72**:11,13 **91**:25 **93**:19,23 **98**:6, 16 107:17 109:5 110:4 112:4,8,11, 12.13 percent [2] 64:8,16 perception [1] 103:4 perform [3] 17:24 86:7 100:1 performed [1] 52:12 performing [2] 58:19 85:13 perhaps [4] 46:25 47:4 100:6,19 period [1] 55:9 permissible [1] 104:1 permission [1] 85:15 permit [2] 59:17 78:21 permitted [4] 18:25 55:7,10 113:1 person [3] 42:12 51:25 54:8 persuade [1] 67:13 pertinent [1] 26:25 pervasively [1] 49:17 Petition [1] 26:10 Petitioner [3] 34:14 44:3 71:10 Petitioners [10] 1:4 2:4.8 3:4.8.20 4:8 5:1 33:13 115:21 Petitioners' [3] 6:1 59:16 87:13 peyote [4] 21:23 22:14,16 50:5 PHILADELPHIA [57] 1:6 2:10,13 3:11,16 4:5,19 5:13,16 6:2 8:5 10: 5 **12**:14 **14**:12 **15**:5,7 **17**:25 **18**:18 **19**:15 **24**:13,14 **25**:9,13 **27**:18 **28**: 9,17,25 32:14,18,22 33:5,16 46:1 **47**:9,10,19,24 **50**:9 **52**:11,13,24 53:5.8 57:22 69:9 70:20.21 81:14 88:22 90:12 108:14.17 112:4 115: 25 **116**:6.19 **117**:25 Philadelphia's [1] 19:16 philanthropy [1] 23:15 phrase [1] 96:21 picked [1] 41:23 picture [1] 80:15 piece [3] 65:4 69:20,21 pittance [1] 83:15 pitted [1] 82:25 place [9] 5:17 32:23 33:20 62:9 64: 18 72:14 95:8 102:25 112:10 placed [3] 14:20 60:3 72:2 placement [14] 15:4 16:14.17.19 20:12 55:12 61:24 75:13 92:11.18. 19 **93**:11 **101**:4 **105**:23 placements [2] 105:8,9 places [1] 102:14 placing [7] 21:1 35:3,11 52:3 60:5 **74**:1 **103**:22 plain [1] 68:6 play [1] 99:15 pleading [1] 34:11 please [4] 4:10 33:15 57:25 88:25 pluralistic [6] 5:25 33:1.19 40:7 118:1 11 point [19] 8:22 11:8 16:22 19:24 24:9 43:21 44:10 45:25 52:22 62: 12 63:9.14 64:8 66:11 71:16 84: 21 85:2 106:24 110:12

pointed [2] 44:24 111:13 points [7] 13:25 23:19 43:14 51:22 **104**:24 **114**:14 **115**:23 Police [3] 55:3 89:24 107:15 policies [5] 72:7,10,12 79:23 103: policy [12] 14:14 15:22 28:6 29:20 **32**:7 **40**:20 **68**:14 **69**:4 **79**:11 **86**:2 88:5 93:12 pool [16] 60:16 61:6 63:11 64:3 66: 21.22 68:19 71:20 72:14 73:9.23. 24 74:1.9 92:10 112:10 pools [1] 73:24 population [2] 24:14 64:13 position [9] 15:24 19:16 34:1 41:6 47:7 51:6 82:6 89:23 109:25 possibility [1] 107:21 possible [4] 30:13 80:25 81:7 84: potentially [1] 61:14 power [3] 58:4.9 96:24 powers [1] 58:17 practically [1] 83:4 practice [8] 4:18 9:4 33:18 40:12 **41**:16 **54**:6 **78**:4 **85**:11 Practices [13] 6:21 7:16 16:10.12 24:23 34:16 40:9 51:14,17 59:17 68:17 79:8 116:4 precedent [2] 41:3 58:14 precedents [2] 6:18 9:11 precise [2] 92:16 94:11 precisely [2] 71:5 84:2 prediction [1] 30:12 prefer [1] 112:13 preference [2] 51:24 54:7 prefers [1] 112:12 preponderance [1] 88:12 prescribe [1] 26:8 presence [1] 76:4 present [1] 94:15 presented [1] 52:23 presents [2] 39:15 55:16 pretends [1] 39:15 pretty [3] 31:4 95:1,6 prevail [1] 22:18 prevailed [1] 5:1 prevent [2] 28:15 33:3 previously [1] 98:12 Pride [3] 2:13 3:17 88:23 priesthood [1] 90:14 primarily [1] 26:9 principle [3] 111:3,4,9 prior [1] 19:9 prison [6] **21**:22 **50**:3,4,4,6 **90**:1 prisons [1] 21:17 private [24] 9:24 18:21 21:18 22: 24 **23**:3.12 **27**:18 **52**:11 **58**:1 **62**: 16 **84:**23 **85:**5.14.23 **87:**1 **89:**9 **98:** 13,17 **99**:6,12,25 **101**:4,19 **112**:3 privately [1] 49:16 privileges [2] 115:13.15 problem [7] 12:24 13:8 65:14 83:9 91:9 94:23.24 problems [4] 86:23 87:3 89:7 109:

procedures [5] 67:19 86:6 100:1. 8 10 process [13] 16:22 20:23 78:22 79: 2 104:25 105:11 106:11,12,13,18, 18.25 116:17 profession [1] 85:14 profoundly [1] 83:23 program [20] 6:14 7:1,10 8:23 28: 5 **58**:15 **60**:24 **64**:14 **70**:18 **72**:1 17 **78**:18 **91**:25 **93**:16 **97**:19 **98**:4 **101**:17 **103**:5 **110**:10 **112**:9 programs [3] 95:2 98:12 110:5 prohibit [2] 4:18 117:22 prohibited [3] 16:9 31:6 116:3 prohibition [1] 77:6 prohibits [2] 19:14 54:6 promise [2] 82:1,8 promised [1] 82:3 properly [2] 33:1 117:15 prosecutions [1] 102:12 prospective [1] 75:23 protect [5] 13:23 42:10 63:15 73:2 **117**:10 protected [10] 35:2,20 42:11,15 **52**:1 **54**:9 **57**:3 **75**:6 **80**:9 **117**:7 protecting [2] 71:18 73:2 protections [1] 117:9 protective [1] 5:6 protects [2] 6:1 118:12 proudest [1] 113:13 provide [6] 5:15 10:19 12:10 54: 24 93:24 116:15 provided [2] 49:15 51:20 provider [1] 115:8 providers [2] 13:24 77:20 provides [3] 30:4 86:4 116:21 providing [1] 20:16 provision [12] 16:4 21:19 34:15, 20 37:19,22 38:2 41:12 56:2 76: 14 86:12 98:15 provisions [1] 35:25 public [2] 22:23 116:7 purely [1] 98:19 purport [1] 45:6 purported [2] 76:5 104:23 purporting [1] 103:10 purposes [2] 35:23 113:9 put [11] 7:17 12:20 13:13 23:9 31: 12 **50**:11,14,25 **96**:22 **102**:17 **104**:

Q

putting [1] 12:21

qualified [2] 13:15 65:6 question [37] 8:16 11:10 22:7 23: 9,19 29:23 30:2,3 31:4,9 37:15 40: 24 46:14 47:7,8 48:20 49:12 55: 17 56:6 59:7 60:11,21 64:1 84:12 86:9 91:9 94:10 95:23 96:8 100: 15 101:2 102:20 105:20 111:1 112:23 113:21 114:17 questioning [1] 73:16 questions [16] 6:3 14:8 21:14 27: 15 **36**:8,17,18 **40**:18 **91**:3,3 **100**:7 **104**:11 **106**:8 **108**:10 **109**:22 **111**: 12

quick [1] 115:23 quite [8] 12:25 25:17 53:22 59:8 64:24 69:5 96:3,14 quoting [1] 75:22

R

race [28] 35:10 39:1,12 42:7,9,11 **47**:25 **48**:16 **49**:2,3,4 **52**:3 **54**:17 55:11.21 59:8 60:10 61:18.21.25 62:24 75:14 78:1 103:23 113:10. 11 **114**:1 **115**:3 racial [15] 32:3 35:8 38:18 39:14 42:6 45:13 46:7 47:20 48:6.14 49: 1 61:23 75:12 112:25 113:7 radiates [1] 87:20 rails [1] 29:9 raise [2] 87:3 91:2 raised [1] 100:7 raises [1] 106:8 raising [1] 100:13 rarest [1] 80:7 rather [5] 5:4 57:12 62:14 66:14 89.9 rationale [1] 100:23 reach [4] 9:20 23:21 40:17 118:8 reached [1] 96:3 reaching [1] 9:23 react [1] 80:16 read [3] 10:17 69:5 76:14 ready [1] 48:1 real [2] 86:24 102:22 realistic [1] 70:14 really [13] 23:19 65:13 68:23 69:8 74:8.10 80:7 95:22 96:14 99:8 109:14 112:24 115:6 reason [14] 5:10 31:7 32:16 41:17 42:21 48:4.5 54:14 57:10 93:16 **115**:4.9,10 **117**:23 reasonable [13] 63:1 67:4 81:2 83: 8 90:8 91:10 96:3,18 102:18 104: 13 110:1,2 111:23 reasonableness [1] 87:17 reasonably [3] 66:5 102:15 105: reasons [18] 6:17 22:19 32:15 34: 2 39:21 42:20 50:10 55:24,25 88: 14 95:4 96:1 97:12 106:15 107:13. 14.17.18 REBUTTAL [3] 3:18 115:18.20 receiving [3] 17:19 62:15 73:19 recognize [6] 35:24 40:4 44:11 54: 9 **57**:14 **77**:11 recognized [13] 6:7 34:25 40:2 41: 11 **46**:5 **47**:13 **48**:13,24 **57**:13 **80**: 19,22 90:24 96:8 recognizes [2] 37:23 53:19 recognizing [8] 47:3,12 48:22 54: 12,19,23 56:10 81:8 record [11] 14:8.10 26:25 34:25 41:

10 60:17 70:8.23 71:3 72:5 74:20

recruitment [1] 84:16

recuse [1] 28:19 reduced [1] 72:16 refer [4] 27:24 33:24 70:11 81:20 reference [1] 10:15 references [1] 103:21 referral [4] 14:24 68:24 77:15.15 referrals [2] 5:15 106:16 referred [1] 108:21 referring [1] 8:21 refers [1] 32:19 reflect [1] 44:10 reflects [3] 14:11 43:18 70:8 refusal [3] 31:22 63:17 74:13 refuses [4] 33:20 45:21 54:25 57: refusing [2] 5:14,16 Regardless [1] 32:17 regime [1] 35:15 regular [1] 40:25 regulate [2] 9:3 23:22 regulated [4] 8:25 23:15 62:17,17 regulates [1] 49:17 regulating [2] 23:1 25:6 regulation [3] 6:10 7:7 27:3 regulatory [3] 6:20 8:18 9:7 reject [2] 75:23 77:20 rejected [2] 42:9 69:21 rejecting [1] 77:15 rejection [1] 42:11 relate [3] 91:7,12,16 related [1] 101:20 relationship [2] 10:20 62:18 relationships [5] 8:17 11:15,18 **12:**78 relatively [1] 41:7 relevant [10] 11:17 22:10 24:8 52: 16 53:17 54:2 61:14 104:19 105:7 111:25 reliance [1] 62:11 relies [1] 107:16 religion [15] 31:5 37:5 39:4 49:25 **59**:6,14 **68**:3 **82**:16,18,18,24,25 87:15 95:3 109:6 religions [1] 20:2 religious [68] 4:18 5:7 9:4,24 10:3 4 **11**:5.14 **12**:1.13 **13**:22.23 **19**:8 20:1 22:14 23:12.23.25 25:10 29: 8 30:15.15 32:16 33:17 34:2.7.10 37:12 38:4 40:6.8.9.12 44:14 50:1 55:1 56:3.7 57:16 58:11 66:6.25 67:17 68:8.10 77:3 80:20 81:25 82:3,8 83:19 84:3 88:1 89:3,16,25 95:7,11 100:2 107:13,18 111:4 **113**:1,16,18 **117**:5,10,23 religiously [1] 26:9 rely [3] 34:14 76:17 109:3 relying [1] 7:15 remain [1] 117:19 remember [4] 108:25 109:4.21 112:7 renew [1] 66:16 repeatedly [2] 38:16 118:2 replace [1] 30:18 report [1] 13:19

representations [1] 51:16 represented [1] 67:14 representing [1] 24:22 request [2] 12:11 60:10 requested [1] 60:3 requests [2] 67:16 68:1 require [4] 20:11,24 59:11 82:7 required [6] 10:18 33:18 75:4 104: 20 109:7 115:14 requirement [8] 13:3 34:5 53:21 **55**:9.15 **76**:9 **90**:7 **115**:14 requirements [2] 8:24 73:12 requires [7] 35:1,5 57:1 59:25 74: 21 80:17 89:17 requiring [1] 10:12 resolved [2] 6:10 44:2 resolves [1] 30:3 respect [27] 27:6 29:7 35:20 46:7 47:25 49:1 51:17 53:18 55:7 57:6 **67**:6 **71**:6 **76**:21,22 **77**:12 **78**:2 **81**: 5 82:3.8.12 84:19 86:22 90:19 91: 24 102:25 112:15 115:2 respectable [1] 39:20 respectfully [2] 33:23 44:9 respects [2] 40:8 81:25 Respondents [13] 1:8 2:10,13 3: 12,17 **5**:4,21 **12**:3 **57**:23 **88**:23 **116**:12 **117**:3.11 Respondents' [1] 19:16 response [7] 10:22 12:25 33:25 **36**:21 **59**:9 **66**:4 **109**:17 responsibility [1] 85:3 responsible [1] 85:22 rest [2] 38:15 66:22 restricting [1] 23:2 restrictive [1] 116:25 result [6] 14:13 21:24 22:1 32:22 **52:**18 **118:**5 results [2] 30:10 117:8 retained [1] 19:4 return [1] 30:19 revealed [1] 59:11 reveals [1] 54:18 reverse [1] 59:25 review [1] 26:24 RFRA [4] 35:23 95:20.21 100:14 RFRA's [1] 117:9 rights [5] 6:5,7 80:19,23 82:13 rise [1] 67:24 ritual [1] 41:21 road [1] 109:9 ROBERTS [60] 4:3 6:4 7:2,5,18,21 **8**:8,11 **10**:8 **14**:4 **17**:4 **21**:3,9 **24**: 18 **27**:9 **29**:12 **32**:12 **33**:8 **34**:13 35:13 36:5,10 38:21 39:8,17 42:2 **45**:7 **49**:9 **52**:7 **53**:13 **56**:15 **57**:17, 20 60:2,19 62:1,5 64:21 67:11 71: 22 75:16 78:7 80:12 84:6 87:8 88: 17 90:11 91:11 15 92:4 94:19 97: 1 100:16 103:12 106:1 108:2 110: 23 114:8 115:16 118:16 room [1] 118:2 Roy [2] 96:9,23 rule [17] 7:8 9:13 34:4,9 48:14 59:

16,25 60:25 61:5 88:10 90:8 91:7 94:22 95:15 96:18 111:11,23 rules [15] 4:17,18 7:9,22 15:21 22: 3 32:15 35:18 44:18 77:3 90:4 92: 22 102:18 105:10 110:20 Ruling [1] 59:1 run [5] 9:21 10:1 85:12,23,25 running [2] 100:3 110:10 rush [1] 83:24 Rust [1] 114:21 Rutherford [1] 100:21

S

SA [1] 25:18 Sabbath [2] 53:23.24 sacrifice [1] 41:22 safe [3] 63:11 79:22 93:25 safety [1] 75:14 same [20] 6:24 9:16 11:3 16:22 36: 19 39:22 40:11 41:16 47:24,25 53: 22 **55**:23 **61**:5 **82**:14 **87**:23 **91**:16 96:24 98:2 99:23 108:19 same-sex [42] 10:13,15,19,23 11: 2,13 **12**:19 **13**:13 **14**:11 **20**:25 **27**: 22.25 28:3.7.16 31:11.23 32:20 39:21 40:7 52:12 53:21 55:8.14 60:4 68:10 69:9 70:9 80:21 81:17. 19.20 82:16 87:25 91:17 103:6 105:21 108:17.20 109:1 113:4.5 satisfied [1] 115:13 Saturday [1] 53:24 saying [21] 10:20 19:17,18 22:9 25: 7 **43**:2 **44**:25 **46**:21 **60**:13 **63**:7,14 67:10 69:24,25 73:17 74:12 79:19 84:22 92:20 111:18 113:3 says [19] 10:17,24 21:20,21,22 37: 5 39:1 58:23 59:19 62:25 65:5 75: 21 76:25 77:14.19.20 83:11 85:20 86.17 scale [1] 45:18 Scalia 3 87:13 95:14 96:1 scarves [2] 37:9 38:8 scenario [4] 91:5 105:17,23 113: screening [8] 78:14,16,20,20,22 **79**:6 **85**:7 **106**:13 scrutiny [5] 31:25 76:24 77:4 100: 25 116:10 Second [11] 23:4 27:22 34:8 71:8 77:18 80:4 82:15 87:22 89:14 91: 6 **116**:12 second-guess [1] 87:16 secondly [2] 87:7 110:7 section [7] 27:7 55:10 58:5 75:20 79:13 94:14 106:16 secular [9] 34:6 50:10 56:8 58:11 77:2 87:23 94:16 105:5 107:13 Security [2] 83:16,18 see [12] 7:3,6 10:24 12:25 17:7 26: 10 27:7 28:12 74:2 95:2,6,24 seek [2] 42:10 44:15 seeking [2] 48:3 110:2 seeks [1] 34:4

5 73:15 78:11 80:17.23 81:6.13. 14 **110**:18 sees [1] 82:17 selected [1] 84:25 selecting [1] 98:6 selection [1] 90:8 send [1] 79:24 sending [2] 69:13 116:25 sends [1] 91:19 sense [4] 63:6 79:19 82:24 96:15 sensible [2] 118:5.8 sensitive [1] 81:3 separately [1] 37:8 series [2] 47:12 103:16 serious [3] 81:16 89:6 112:2 serve [10] 12:13 42:22 43:9 44:15, 21 45:6 52:25 53:4,11 117:6 served [3] 14:25 15:2 54:23 service [7] 49:15 52:12 86:12 89: 20 91:14 102:16.18 Services [38] 5:11 11:12 14:17.22 **15**:2.18 **16**:24 **17**:24 **25**:8.15.22 **27**:20 23 24 **28**:4 **29**:2 **33**:17 **40**: 25 **44**:12 **49**:13 **52**:10 **59**:3 **67**:2 **69**:12 **70**:9 **75**:24 **78**:17 **89**:12 **91**: 8 95:9.11 97:4.15 101:12 108:12 **110**:6 **116**:13.21 Services' [2] 14:14 28:6 serving [1] 5:12 set [8] 6:7 17:12 18:9 19:5 43:11 **66**:3 **105**:9 **109**:22 sets [3] 9:5 18:8 43:12 setting [4] 6:12 18:5 36:1 105:13 sex [5] 11:4 12:19 13:13 114:3.5 sexual [13] 45:15 46:4 47:17 54:13 14 **55**:19 **57**:6 **58**:8 **60**:24 **61**:2 **75**: 24 109:5 114:7 shall [4] 25:19 55:6 75:22 77:20 share [2] 82:14 86:18 shares [2] 5:20 117:2 SHARONELL [4] 1:3 5:18 32:23 117:1 shelters [2] 23:14 98:23 Sherbert [1] 30:19 shielded [1] 118:9 shoes [1] 58:19 shop [1] 85:12 short [1] 93:7 shouldn't [6] 6:11 22:11 29:16 49: 18 **107**:2 **109**:18 showing [2] 59:12,24 shown [1] 34:9 shows [1] 70:23 shrink [1] 23:20 side [11] 12:20,21 13:14 36:21 44: 17 **59**:9 **61**:16 **81**:8 **87**:24 **102**:6 104:24 sides [1] 81:5 sign [2] 65:4 95:10 signals [1] 79:25

signed [1] 73:13

significance [2] 46:8,20

significant [1] 40:15

significantly [1] 52:21

sians [1] 58:2 similar [10] 39:12 50:8 61:1 62:23 63:4,5 74:8 79:18 103:19 106:19 similarly [2] 40:3 51:1 Simms-Busch [2] 5:18 32:24 simple [3] 4:11 31:4 96:11 simply [7] 7:7 33:22 52:13 94:16 97:3 104:25 107:24 since [3] 30:11 71:25 72:16 sincere [3] 34:10 40:6 44:13 sincerely [1] 95:5 single [1] 70:5 sit [1] 37:7 situated [1] 51:1 situation [4] 7:25 28:19 42:23 47: situations [2] 106:19 111:14 six [1] 4:22 slew [2] 46:5 53:20 slightly [1] 111:6 slurs [2] 61:24 75:12 small [1] 83:6 Smith [36] 4:13.14.25.25 5:2.4 29: 6.16.18.20.24 **30:**2.9.10.11.18 **31:** 10 **33**:6 **41**:3,6,7 **73**:22 **74**:2,3 **76**: 14,23 77:5 78:5 94:23 96:2,9 106: 6 107:3,6 116:10 118:6 Smith's [1] 118:3 Smith/Lukumi [1] 30:24 sneak [2] 112:17.22 so-called [1] 100:3 Social [28] 5:11 11:11 14:13.16.22 **15**:2.17 **16**:24 **25**:8.14 **27**:20.23. 24 28:4.6 29:1 33:17 40:25 44:12 49:13 52:10 69:12 70:8 83:16 18 **97**:4 **108**:12 **116**:13 society [5] 6:1 33:1 48:17 118:1. 11 sole [2] 34:18 76:1 solely [1] 62:17 Solicitor [7] 2:5 103:14,21 104:8, 21 107:16 114:24 solution [1] 94:24 somebody [2] 105:15,19 somehow [1] 86:25 someone [7] 18:6 20:3.24 61:25 75:14 83:15 85:10 someone's [1] 85:11 sometimes [2] 44:25 105:7 somewhat [2] 15:23 104:9 sorry [10] 19:22 36:13 38:23 40:11 46:12 93:6 99:21 104:17 106:23 sort [10] 8:22 40:9 44:24 55:1 56:1 **57**:12 **67**:17 **73**:6 **74**:16 **77**:25 sorts [3] 50:9 87:18 106:8 Sotomayor [39] 17:5,6,18,21 18:1, 4,13,20,22,24 19:20,22 20:6,10,17, 20 21:5 31:13 42:3.4.25 43:5.19. 22 59:7 71:23.24 72:4.15 73:14 **74:**25 **97:**22 **100:**17.18 **101:**10.22 102:5.19.25 sounds [1] 87:5 South [1] 59:15

sovereign [5] 6:19 7:11 9:8 74:7 116.9 space [2] 97:19 104:14 speaking [3] 39:2 92:25 107:1 special [5] 9:13 74:21 113:11 115: 12.15 specialization [2] 20:13 74:24 specialized [1] 20:12 specifically [3] 13:23 72:19 92:25 specifics [1] 104:6 speech [1] 12:1 spheres [1] 59:4 spirit [1] 82:14 spite [2] 56:22.24 SPO [1] 51:23 stability [2] 21:8 41:2 stage [33] 16:16,17,19 17:2 60:7,7, 14,14,16 **61**:6,10 **63**:20,22,24 **68**: 19,21,25 74:9,10 78:12,13,14,16 **79**:2,6,14,17 **80**:1 **92**:18,19 **103**: 24 105:11 18 stages [2] 61:5 106:25 stand [4] 33:6 58:19 69:12 70:1 standard [5] 5:6 61:12 78:5 93:8 standards [1] 94:13 stands [1] 118:4 Stanford [1] 2:11 stare [1] 96:5 start [4] 38:19 68:16 102:25 110:9 started [1] 103:1 state [46] 11:19 13:18 15:12 18:22, 24 19:1 21:6.16 22:18 27:3 35:23. 24 42:5.10.13.14.17 43:11.12 45: 12.14.20.22 46:10.16.18.23 48:18. 19 **58**:16 **61**:20 **71**:19 **74**:20 **80**:2 **85**:1.6.20 **86**:2.3.5 **92**:16.21 **93**:2 97:8 99:4 103:8 state's [2] 76:5 101:6 statement [2] 68:7 69:4 statements [7] 10:2 11:23 50:21 **51**:5.11 **52**:15 **57**:9 STATES [12] 1:1,16 2:7 3:7 13:22 33:12 59:3 61:12 83:10 87:21 117: states' [1] 72:8 status [5] 16:8.9 35:6.20 61:2 statute [2] 56:1 2 statutorily [1] 93:10 step [3] 5:15 12:12 28:18 stepped [1] 25:4 stigma [4] 42:12 71:20 73:8 91:23 stigmatic [1] 81:23 stigmatize [1] 64:11 stigmatizing [1] 91:19 still [12] 4:20,24 12:24 13:16 15:15 **55**:17 **67**:9 **86**:11,17 **99**:12 **101**:3, stopped [1] 66:7 straightforward [2] 41:7 117:24 strangely [1] 104:9 stress [3] 102:5 104:16 106:15 stressed [1] 113:12 strict [6] 31:25 60:25 76:24 77:4

seems [13] 8:16 24:22 65:3.10 69:

1 73:7 78:10 79:13 87:9 109:9

using [6] 6:20 9:7,7,8 18:3 45:18

various [4] 57:2.10 102:22 103:22

versus [13] 4:5,13 30:19 41:2 67:7

71:9 82:16,18 83:11 96:17 97:17

view [10] 22:11 50:17 51:2 57:11,

14 **68**:15 **69**:14 **91**:18 **112**:21 **118**:

111:2 114:9

urge [1] 117:3

upshot [1] 90:4

USCCB [1] 13:24

uses [2] 4:15 32:18

validate [1] 11:23

validation [1] 11:15

value [2] 55:22 73:5

variety [1] 54:10

Verner [1] 30:19

version [1] 75:21

107:13 **115**:12

valuable [3] 89:2 108:8.13

Official - Subject to Final Review

100:24 **116:**10 strike [1] 6:11 string [1] 54:8 strokes [1] 104:23 strong [4] 40:19 81:4,4 88:7 stronger [3] 8:4 22:22 32:6 structured [1] 91:1 structuring [1] 92:1 **struggling** [1] **117**:17 stuck [2] 26:18 83:12 studied [1] 72:9 studies [1] 16:22 study [3] 11:14,16 16:7 stuff [1] 50:25 sub-provisions [1] 56:4 subject [1] 35:22 subjective [1] 4:23 submission [2] 37:15 51:9 submitted [2] 118:17,19 **submitting** [1] **48:**23 subsidizing [1] 116:21 successfully [2] 12:14 24:12 sudden [1] 110:10 sufficiently [1] 106:12 suggest [2] 95:18 102:21 suggesting [1] 46:6 suggests [1] 100:20 sui [1] 48:17 suited [1] 32:20 Sullivan [1] 114:21 Sunday [2] 53:23 95:8 super-compelling [1] 48:10 supply [2] 37:1 38:6 Support [4] 2:12 3:15 27:19 88:21 supported [1] 15:17 supporting [4] 2:8 3:8 33:13 116: supports [2] 71:3,4 suppose [4] 10:24 21:16 60:20 90: 12 supposed [2] 33:2 47:25 SUPREME [6] 1:1,15 70:3,4 81:17 suspect [2] 43:19,22 system [10] 4:15 24:10 28:23 76: 24 **83**:18 **85**:3 **87**:1,2,2 **107**:25 systems [1] 99:11

Т

table [1] 23:10 taq [1] 12:2 talked [2] 103:20 112:3 targeted [1] 59:19 targeting [1] 31:2 tax [1] 83:16 taxpayer-funded [1] 58:3 teach [1] 117:21 teen [2] 63:18,19 tells [2] 112:11 114:22 tension [2] 6:6,9 term [2] 98:2 114:4 terminates [1] 90:17 terms [9] 7:6 66:9.17 73:15 91:5 96:4 97:25 101:9.15

test [6] 92:17 93:1 96:12.13.16 113: trial [1] 88:11 testified [2] 11:12 13:20 testimony [3] 59:21 84:2 88:11 tests [1] 67:9 text [4] 5:8 30:7 69:17 117:20 themselves [3] 73:12 103:11 116: theory [1] 17:1 there'd [1] 100:6 There's [26] 9:12 21:16.19 34:22 38:17 45:21 46:15 53:5 61:6.6.7 **70**:14 **71**:10 **73**:18.23.25 **77**:24 **85**: 24 **89**:21 **98**:24 **101**:11 **106**:7 **107**: 21 112:7,11,24 thereby [1] 34:7 therefore [3] 28:5 31:17 89:10 they'll [1] 82:20 They've [2] 25:24 105:1 thinking [2] 84:11 108:9 thinks [2] 29:6 115:6 third [8] 28:3 55:4 59:22 69:19 71: 16 83:4 88:15 111:5 third-party [3] 9:21 111:3 112:1 Thomas [24] 8:12,13 9:1 10:7 36:7, 8 62:6.7.20 63:25 64:15.20 92:6.7. 16 **93**:4,6,21 **94**:1,3,6,9,18 **105**:5 though [7] 16:13 47:17 56:6 81:17, 18 19 **112**·21 thousands [1] 15:1 three [11] 4:19 28:10 59:21 70:25 **86**:13 **87**:11 **88**:4,11 **109**:13 **115**: 18 23 three-day [1] 84:1 throughout [1] 17:9 time's [1] 52:6 tinv [1] 83:6 today [5] 20:8 62:11 103:2 114:22 116:14 together [1] 96:22 tolerance [6] 33:17 40:8 55:2 57: 16 **73**:15.18 tolerate [3] 34:12 38:1,3 tolerated [1] 35:8 tolerates [4] 35:1 47:20,21 57:2 tolerating [1] 40:11 Toni [2] 5:18 32:23 took [5] 66:9.20 67:3 98:14 99:23 torn [1] 73:7 totally [1] 45:3 trades [1] 35:2 traditional [1] 89:3 traditionally [4] 22:23 23:2,11,23 traditions [3] 5:8 30:8 117:20 train [1] 27:19 traits [5] 52:1 54:9,10,19 57:4 transportation [1] 37:7 treat [2] 25:15 110:3 treated [2] 41:18 49:13 treating [1] 41:14 treatment [8] 51:25 54:7 107:8.13.

22.23 115:12.14

tremendous [1] 73:19

tremendously [1] 73:5

tried [3] 43:17 53:6 104:9 trigger [1] 77:4 triggers [2] 76:24 116:10 Trinity [4] 8:1 9:18 30:6,25 true [10] 6:24 13:10 49:21 54:11 **68**:13 **72**:5 **76**:12 **83**:1 **87**:24 **111**: trv [1] 46:16 trying [12] 9:3,20 10:1 16:23 19:7 22:7 53:11 67:13 79:22 94:11 116: 19.23 tune [1] 88:2 turn [2] 50:5 89:15 turned [5] 64:25 66:2 109:1 112:4, 5 turns [1] 57:5 two [27] 5:13 7:22 9:25 10:5 20:22 **25**:25 **34**:2 **36**:17 **38**:24 **42**:20 **43**: 14 50:23 51:21 59:25 66:21 73:23 77:13 80:18 84:22 86:23 88:7 89: 6 90:22 97:12 106:15 109:13 110: two-court [1] 88:10 type [3] 39:14 50:20 54:15 U Ultimately [2] 56:6 94:6 Umbehr [3] 62:25 79:21 104:12 88:15 uncertain [1] 15:23 under [27] 13:18,18 15:12,22 26: 13 79:20 93:2,2 101:14 111:22 **116**:3,9,10 **118**:6 64.14 76.4 11 48:21 103:15 understand [14] 4:12 13:1 16:3 23 91:6 99:13 106:16 113:10

views [3] 89:16 113:19 118:3 vindicate [1] 110:3 violates [1] 32:25 violation [1] 11:13 vis-à-vis [1] 56:8 vital [2] 6:1 33:19 unanimous [4] 67:10 71:12 83:10 Volokh [1] 107:19 vulcanize [1] 110:5 vulnerable [2] 56:24 108:13 W 22 29:6,20 30:2 34:20 35:4 37:15 wait [3] 67:5 71:11,14 41:7 54:16 58:5 68:21 73:22 76:9, waiting [1] 33:5 Waiver [4] 16:5,25 67:18 68:1 waivers [1] 116:2 undermine [6] 4:17 40:10 48:2.25 walking [1] 116:16 wanted [6] 37:21 63:17,18 102:20 undermined [6] 37:24 46:2 47:1. 112:17 114:15 wants [9] 19:6 21:22,22 36:25 76: 3 95:8 103:19 109:8 117:22 17:9 27:17,21 63:5 64:5 78:15 81: wards [3] 58:16 71:18 85:6 warrant [2] 81:5 82:12 understanding [2] 15:25 79:6 Washington [4] 1:11 2:3,6,9 understood [1] 45:11 way [27] 33:6 34:22 36:3 37:17 40: undertake [1] 93:20 13 **41**:9 **55**:23 **56**:1 **65**:22 **81**:16 undue [1] 34:9 82:17 87:23 91:1,7,11,15,16 94:8, Unfortunately [1] 29:4 11,12 95:4,21 97:18 98:24 107:6 uniform [1] 88:4 **115**:11 **118**:5 unique [4] 39:12.15 48:7 92:18 ways [6] 48:17 73:21 81:1,2 101: uniquely [1] 99:9 21 113:11 UNITED [6] 1:1.16 2:7 3:7 33:12 weaker [1] 32:6 83:10 wear [2] 37:8 107:17 universal [1] 58:7 Wednesday [1] 1:12 unknown [1] 13:21 welcome [3] 6:3 72:25 108:5 unless [9] 19:11 32:24 34:17 40: welfare [2] 13:24 63:15 19,19 54:13 75:24 77:20 97:8 whatever [5] 6:8 11:1 84:24 90:4 unlike [4] 7:25 8:1,1 22:20 111:16 unnecessary [2] 28:24 33:3 whatsoever [1] 54:17 until [1] 66:10 Whenever [1] 16:6 unusual [1] 13:21 whereby [1] 45:4 up [18] 8:15 17:12 27:14 32:13 36: Whereupon [1] 118:18 17 41:23 56:17 61:8 65:17.20 66:

whether [40] 7:7 10:15 12:17,18, 18,19 22:2,14 25:10 29:23 37:15 40:24 41:15 47:8 48:21 49:12,14 **53**:16 **54**:3 **56**:7 **65**:4,6 **78**:13,16 84:12,13 89:15 91:9 96:18 98:17 99:21 105:19 106:7 107:20,23 109:25 111:22,25 113:21 114:17 who's [2] 6:25 20:23 whole [2] 38:2 85:2 wide [1] 74:5 will [21] 4:3 30:3 32:14 44:6 61:1 64:11 70:19.20.21 78:21 82:24 83: 1,1,7,17 85:22 90:9 104:22 109:4 **113:4 118:**9 willing [4] 45:2 65:7 70:13,16 win [6] 29:19 30:1 74:6 81:9 95:1,6 win-win [2] 34:11 81:7 WINDHAM [60] 2:3 3:3,19 4:6,7,9 **6**:4,15 **7**:4,13,20,24 **8**:10 **9**:1 **11**:7 **13**:16 **14**:15,23 **15**:6 **16**:2,18 **17**: 17,21 18:3,12,16,21,23 19:7,21 20: 6,14,19 **21:**5,13,25 **22:**17 **23:**6,9, 18 **24**:4,17 **25**:1,17,24 **26**:5,20 **27**: 13 28:13 29:15,25 30:20 31:24 32: 12,14 **58:**21 **84:**21 **115:**19,20,22 wish [1] 80:16 wishes [1] 6:12 withdrew [1] 72:21 within [4] 17:12 36:1 66:9 91:2 without 5 10:15 84:17 86:11 101: 19 **117:**8 wolf [1] 87:13 women [3] 37:7,8 45:22 won [1] 83:25 wondering [4] 45:17 53:16 103: 25 111:7 word [4] 13:6.6 25:3 66:10 words [4] 7:10 27:1,2,2 work [26] 6:1 9:25 18:6,10,23 19: 11 **23**:2,22 **24**:12 **25**:9 **29**:2 **36**:13 38:12 54:25 61:9 73:18,20 85:13, 14 **87**:6 **89**:2 **97**:19 **99**:9 **108**:13 **114**:16 **116**:14 work-a-day [1] 27:3 workable [2] 83:17 107:25 worked [2] 28:23,23 working [1] 73:2 works [2] 27:25 94:12 world [1] 87:14

zenith [1] 85:18
Zero [1] 14:15
zero-sum [1] 5:22

Heritage Reporting Corporation

worried [1] 66:12 worse [2] 56:21 112:16 would-be [1] 61:3

25:14 82:1

wrap [4] **32**:13 **56**:17 **87**:9 **114**:9 write [4] **13**:5,10 **38**:25 **39**:6 written [6] **10**:19,25 **11**:17 **13**:19

year [4] 66:24 70:1,6 73:4 years [5] 12:15 15:1 24:11 28:24

youth [4] 23:14 64:11 71:21 79:25

years-long [1] 116:17 yourself [2] 17:7 109:11