1 LaTeX Tables

Table 1: Descriptive statistics by worker type and gender

	Blue Collar			White Collar		
	N	Mean	Std. Dev.	N	Mean	Std. Dev.
Female						
Wage	357.00	53,899.74	24679.29	530.00	65,614.76	27897.84
Age	357.00	41.10	10.96	530.00	41.79	11.02
Years of Tenure	357.00	17.86	11.19	530.00	18.59	11.08
Male						
Wage	368.00	54,360.28	26129.05	545.00	71,399.23	29204.37
Age	368.00	39.83	11.14	545.00	40.20	11.17
Years of Tenure	368.00	16.73	11.15	545.00	17.10	11.23

Table 2: Wage regressions

	ln(Wage)		Wage	
	(1)	(2)	(3)	(4)
Age	0.005***	0.007***	340.031***	422.053***
	(0.001)	(0.001)	(59.661)	(83.182)
Female	-0.057*	0.051	-4128.632**	2759.371
	(0.023)	(0.086)	(1323.781)	(5045.686)
Age × Female		-0.003		-168.821
		(0.002)		(119.337)
Intercept	10.748***	10.697***	50913.384***	47628.477***
	(0.044)	(0.059)	(2563.005)	(3457.930)
Observations	1,800	1,800	1,800	1,800
R^2	0.018	0.019	0.022	0.023

Significance levels: * p < 0.05, ** p < 0.01, *** p < 0.001. Format of coefficient cell: Coefficient (Std. Error)

Table 3: Predicting Promotions

	Promotion	
	OLS	Probit
	(1)	(2)
Years of Tenure	0.001	0.003
	(0.001)	(0.003)
Female	0.009	0.027
	(0.021)	(0.063)
Worker Type=White Collar	0.125***	0.379***
	(0.022)	(0.066)
Observations	1,800	1,800
R^2	0.019	-
Pseudo R^2	-	0.016

Significance levels: * p < 0.05, ** p < 0.01, *** p < 0.001. Format of coefficient cell: Coefficient (Std. Error)