

1 LaTeX Tables

Table 1: Descriptive statistics by worker type and gender

	Blue Collar			White Collar		
	N	Mean	Std. Dev.	N	Mean	Std. Dev.
<i>Female</i>						
Wage	357	53,899.74	24679.29	530	65,614.76	27897.84
Age	357	41.10	10.96	530	41.79	11.02
Years of Tenure	357	17.86	11.19	530	18.59	11.08
<i>Male</i>						
Wage	368	54,360.28	26129.05	545	71,399.23	29204.37
Age	368	39.83	11.14	545	40.20	11.17
Years of Tenure	368	16.73	11.15	545	17.10	11.23

Table 2: Wage regressions

	ln(Wage)		Wage	
	(1)	(2)	(3)	(4)
Age	0.005*** (0.001)	0.007*** (0.001)	340.031*** (59.661)	422.053*** (83.182)
Female	-0.057* (0.023)	0.051 (0.086)	-4128.632** (1323.781)	2759.371 (5045.686)
Age x Female		-0.003 (0.002)		-168.821 (119.337)
Intercept	10.748*** (0.044)	10.697*** (0.059)	50913.384*** (2563.005)	47628.477*** (3457.930)
Observations	1,800	1,800	1,800	1,800
R ²	0.018	0.019	0.022	0.023

Significance levels: * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$. Format of coefficient cell: Coefficient (Std. Error)

Table 3: Predicting Promotions

	Promotion	
	OLS	Probit
	(1)	(2)
Years of Tenure	0.001 (0.001)	0.003 (0.003)
Female	0.009 (0.021)	0.027 (0.063)
Worker Type=White Collar	0.125*** (0.022)	0.379*** (0.066)
Observations	1,800	1,800
R ²	0.019	-
Pseudo R ²	-	0.016

Significance levels: * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$. Format of coefficient cell: Coefficient (Std. Error)