Hi Saboun,

Thank you for sending over the job offer package for Principal Systems Test engineer position. I am honored to have this opportunity, and Northrop Grumman seems like a great place to work.

Upon careful consideration and research, I would like to discuss the proposed base salary of $130,000 without any sign-on bonus offered. I appreciate the effort put into determining the compensation package and would like to suggest a modest adjustment to better align with my experience, skills, and current market standards for this role.

As I shared with your hiring manager, I have a Master’s degree and  6 years of experience in system testing and integration. With an existing Active Secret clearance and an interim Top Secret clearance I hold, I am ready to support any classified projects on day one. In my last role, I was instrumental in the successful completion of the ADF-5A project by rigorously testing Viasat’s VISION software, identifying and resolving more than 300 key software bugs, developing and executing test procedures and ensuring the software’s integrity. I also played a critical role in the acceptance testing at Australian customer site, averting potential disruption to their IW SATCOM network by rectifying a major bug in the SQL database used in Viasat’s network controller software. Last but not least, I acted as the primary on-site resource for setting up and troubleshooting RF networks and terminals in the lab during the COVID-19 pandemic, facilitating the work of remotely-working testers and software developers. Given my experience, education level, security clearance status and after researching current market conditions, I propose a salary range of $136000 to $137000. I believe this adjustment is reflective of my dedication to contributing significant value to Northrop Grumman.

I am open to further discussion on the salary adjustment. Thank you for your understanding, and I look forward to the opportunity to finalize the details of my employment with Northrop Grumman.

Sincerely,