A NEWSLETTER FOR THE C/L/P/T COMMUNIC

Building CommUNITY

"Out of crisis comes opportunity" says the Chinese proverb. The Cedar Rapids GLRC has reached such a crisis, but is poised to take the opportunity to move boldly forward.

In the last year, the GLRC was forced to move to a new location involving higher cost. Even with the reasonable rent we pay in our current location, office overhead plus newsletter expenses total approximately \$1000 per month. The GLRC has no regular income. Anyone can see that this is not a sustainable budget.

The GLRC has been scraping by with the help of occasional donations and some program income from Rapids AIDS Project for the MSM discussion group. Mostly, the center exists because of the extraordinary efforts of a few people in planning fundraising events. Many of you have been Board members or active GLRC volunteers in the past. You're well aware of the work needed to keep the organization going and the all too frequent results—exhaustion, burnout, guilt or bitterness.

Recently the GLRC got a booster in the form of a small (\$2500) grant from the Philanthra Fund last month, to be used for newsletter printing. Even with the grant, the GLRC's funds would support the center for only a few more months. The other aspect of the current crisis is the September resignation of Carol Riels who had been carrying the major load of volunteer responsibilities—office manager, treasurer, newsletter editor and more.

Before leaving, Carol shared information from a Gill Foundation workshop that she attended, at her own expense, on grant writing and fundraising in GLBT organizations. The most important advice received was that, in order to obtain grant funds, the organization has to have a solid financial base. Grant makers need to see that the organization will continue to exist into the future so grant funds will not be wasted.

The Cedar Rapids GLRC needs to have a financial base to show that we're a stable, viable organization. We have another opportunity now to apply for grants from another foundation for programs involving GLBT youth, legal issues, and connecting with the greater community. We need to show that the GLRC has the support of the community. More to the point, we need the support of the community.

Building CommUNITY Kick-off Reception

January 2000 begins the GLRC year with a new budget, new Board, new officers, and now with a new fundraising campaign "Building CommUNITY". There will be a kick-off reception at the GLRC on January 17 at 6:30 p.m. Come to re-visit the center, meet the new Board, and enjoy your community.

Put aside, for a moment, any grievances against past GLRC actions or related personal grudges. Think about this question: Does Cedar Rapids need a specific, visible organization to address GLBT issues? Individuals can enjoy a social life without the GLRC, can take political action without the GLRC, can meet people in a bar without the GLRC.

But can individuals fulfill the mission of the GLRC?: To provide an information and referral center for the mutual support of gays, lesbians, bisexuals and transgendered persons, their families, friends, allies, and the community at large and to be an advocate for civil rights. Without the GLRC would we have the Youth Pride Alliance? Would newcomers to the area find someone to ask where to find a gay bar, a gay-friendly doctor, or a support group? Would educators and churches wishing to teach about GLBT issues be able to find appropriate resources? Would there be a newsletter or Web site devoted to GLBT concerns?

You will soon receive in the mail a new GLRC brochure and a form asking you to show your support for the GLRC and its mission. The donation levels were derived by simple math, estimating how much money would be needed from several hundred sponsors in order to sustain the GLRC and how much would be needed to do more than just survive.

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Community News

Building CommUNITY (Continued from Page 1)

Beginning in January 2000, your newsletter will be marked "Complementary". After three months, the newsletter will continue to be available free of charge at the GLRC and other selected locations, but will be mailed only to GLRC sponsors. Sponsors have three months to accumulate at least the Basic sponsor amount of \$40. We hope that those who can will send more. Individuals wishing to donate at the Advocate or Activist levels can pay on their pledges quarterly. Those who are absolutely unable to give \$40 for the year may fill in the amount they can give on the "Other___" line and their donations will also be important to the Center.

If you would like to see the GLRC do something more or something different than it has done, tell a Board member. Become a financial sponsor. Volunteer to help it happen. To paraphrase John F. Kennedy, "Ask not what the GLRC can do for you, ask what you can do for the GLRC".

Women's Corner

he women here at the Resource Center, would like to invite all women back to communicating, trusting, and the future nurturing of our community, through involvement.

There are three exciting opportunities available to enhance the fellowship of women in our community: "Women's Voices," "Women's Readers," and "Women's Family Brunch."

"Women's Voices" is a women's discussion group. The group meets the 1st and 3rd Tuesday of each month, choosing their own topics. "Women's Voices" meets at the GLRC Resource Center at 1056 5th Ave. SE, from 6:30 p.m. to 8:30 p.m.

"Women's Readers" which is a monthly book discussion group focusing on books that have been written by women. "Women's Readers" meets at Barnes & Nobles every 3rd Wednesday of the month at 7:00p.m.

"Women's Family Brunch" which is a social gathering held every 2nd Sunday of each month. We gather at 1:30 p.m. at the indoor benches outside of Lindale Bishop's Buffet. We typically eat in the far southwest room finishing at about 3:30.

"Women's Corner" is a now a monthly feature in the Resource Line. We will be featuring profiles of local women as well as updates on upcoming events. The "Women's Corner" welcomes your

input on the focus of this column. Diane, Sandy and Pat are editors of this column. Feel free to contact Diane at (319)362-4076 or email us at Rnbwflg@yahoo.com.

Statement of Publication

The Resource Line is the monthly publication of the GLRC of Cedar Rapids, IA, a non profit organization under IRS code 5011. As such, we are granted certain privileges (such as low cost bulk mailing) and are subject to certain regulations. Information is available if you have questions or concerns. Please see the Office Manager. Articles and advertisements are welcome from anyone. They must be submitted by the date published in the prior month's issue and are subject to editing as needed.

Opinions and positions expressed in The Resource Line are those of the authors and do not necessarily represent the opinions or positions of the GLRC. Identification of any person in The Resource Line by name or reference shall not be considered as an indication of the affectional or sexual orientation of that person.

Articles, letters and notices for publication may be submitted by mailing or emailing them to the attention of the Editorial Manager of the Resource Line. All materials submitted for publication must be accompanied by the author's name, address and home or work telephone number (or email address). The Editorial Board reserves the right to verify the authenticity of any materials submitted, to reject for publication any material submitted and to edit any material submitted for clarity, length, spelling, grammar and without permission of the author.

The Resource Line is free to all, but a \$20.00 (or \$30 if you need it mailed in a plain envelope) donation per year is requested to help defray expenses. The mailing address, for all purposes, is GLRC, PO

Box 1643, Cedar Rapids, IA 52406-1643 and the email address is: crglrc@crglrc.org.

All material submitted for publication, whether or not published, will become the property of the Cedar Rapids GLRC.

Officers-At-Large

Scott Alt
Barb
Dan Davis
Steve Franks
Kate Hammond
Billy Soule
Chris Taylor
Traci Taylor

Treasurer David Shafer

Secretary Kris Davis

Editorial Manager Dan Davis

Layout Editor Dick Spurlock

Http://www.crglrc.org Email: crglrc@crglrc.org

Cedar Rapids GLRC General Meeting

December 13, 1999

Dan D. called the meeting to order at 7 p.m. with 16 members in attendance.

Reports

Bob explained the Profit and Loss Statement for November 8-Dec. 13, Kris read the November minutes and Barb B. presented the Office report. All reports were accepted into the re-

cord as presented. David S. reported that the Youth Pride Alliance continues to meet. Sandy reported on attendance for Women's Voices, Women's Brunch Group and Book Group. Women's Voices will move back to the GLRC in January, meeting on the first and third Tuesdays.

Old Business

Barb B. is calling attorneys and will send a list of gay-friendly attorneys to David S. for the **Rainbow Pages.**

Water

Newsletter printing

Newsletter Postage

Winter Carnival is still tabled until after January 1, when the new Board members take their positions.

New Business

Dan D. read an article submitted by Kris for the newsletter, describing the **Building CommUnity fundraising campaign** and its rationale. A new GLRC brochure will be ready to distribute as well. Discussion following on various options for addressing and sending out. The Board will determine this at Wednesday's meeting and work on the campaign at the Board retreat Sunday 12/19

at 12:30. Barb volunteered to work on the mailings during office hours.

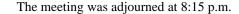
Summer Picnic: Barb has to select dates to reserve the Palisades shelter before January 1 and pay a deposit. July 15, 22, and 29 were chosen as choices 1-3 respectively.

Coming Out Dance: Dan has been unable to get a report on the number of attendees and expense reimbursement.

Other: Jim Q. donated a year of <u>Out</u> magazine to the GLRC.

46.08

\$2,905.44



Kris Davis, Secretary



| Profit And Loss Statement For The GLRC | | | |
|--|----------------|-----------------------------|--------------------|
| October 11 through November 8, 1999 | | | |
| Income | | | |
| | \$40.00 | Postage Stamps for Center | 60.00 |
| Advertising | \$40.00 | Banking Charges | 2.77 |
| Donations | 355.45 | Phone | 37.60 |
| Donations Newsletter | , | Rent | 425.0 <u>0</u> |
| Men's Discussion Group | 160.00 | Girlfriend Magazine Renewal | $29.9\overline{5}$ |
| 1 | | Office Supplies (Labels) | 41.98 |
| Total Income | \$555.45 | Total Expense <u>\$1.</u> | ,030.06 |
| Expenses | | | |
| Electric | 63.00 | Net Income (Loss) | \$(474.61) |
| Gas | 39.59 | , | |

Pop Fund

Bank Account

13.36

259.88

56.43

Restaurant Review

by John L. Jacobs

Excerpt from the Nov/Dec Issue of ACCESSLine (Iowa's GLBT Newspaper)

Favorable Reviews, 321 2nd St. NE, Cedar Rapids is a nice, friendly, little recently-opened coffee shop that I highly recommend to readers of this paper.

Open from 11 a.m. to 2 p.m. weekdays and from 6 p.m. to midnight on Fridays and Saturdays. Reviews not only seeks to serve the downtown lunch crowd, but also hopes to cater to theater-goers by providing a relaxing atmosphere in which to meet before and after nearby performances.

The wide selection of coffees and coffee concoctions is reasonably priced and there are other beverages on hand if you want something that isn't hot and brownish. At lunchtime, customers can have a sandwich made to order from a variety of meats, breads, and cheeses. Desserts and tasty chocolates are always available. A particularly charming feature is a plate of goodies offered as samples.

And with the onset of cold weather, the soups offered daily will be increasingly appreciated. An excellent sound system provides a background of enjoyable but unobtrusive music raning from classical to show tunes to jazz to pop. For those who like to enhance their conversation with some competition, there are some popular board games available.

The place is small and cozy, decorated with works by a local artist (the artwork changes every couple of months). A pair of over-stuffed chairs in the very front of the shop is more than comfortable enough to doze off in.

Establishments like this provide a pleasant alternative for those of us who like to socialize in public but don't want to have to put up with the inebriates and loud music found in a bar or the bustle of a full-menu restaurant. We could use more places like this.

(Editor's Note: I am in complete agreement with John Jacob's review. I have enjoyed a delightful lunch at the coffee shop and also spend a late evening enjoying a piece of death by chocolate dessert. Both experiences were wonderful and I highly recommend that you try it, if you haven't already done

so

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From the editor:

would like to put together information on the area's employers and their stance on GLBT rights and company policies. If you work for a company that employs at least 25 people, please write me in care of the center with any information you might have. I really need copies of company policies in writing if possible. While I plan on sharing the information at some point in the near future, who supplied the info will be kept strictly confidential. Thanks for your help,

Dan

Resource Line Managing Editor Needed

The GLRC is still seeking an editor. This individual will polish and present the Cedar Rapids GLRC through the Resource Line, our primary means of communications.

The managing editor serves a vital function of the GLRC. For many members of the g/l/b/t community, the newsletter is their only contact with a larger community.

For the interim, Board Members will fill this function. If this opportunity interests you, please contact one of the GLRC Board Members or call the center and express your interest at 319-366-2055. Your interest and qualifications will be reviewed by the board for final approval.

Des Moines Register Tells Gary's Gang to Move On

owa Gov. Tom Vilsack's executive order adding sexual orientation and gender identity to the state's employment non-discrimination protection policy caused the anti-gay Straight from the Heart Ministries (SHM) to hold a protest rally in Des Moines, Nov. 30.

Joining Bill Horn, SHM's president, were U.S. presidential hopeful Gary Bauer and ex-football player/turned minister Reggie White.

In the Dec. 8 edition, Des Moines Register columnist Donald Kaul skewers the rally and the three men, whom he calls the Horsemen of the Apocalypse. In "Perhaps they'd like Kansas," Kaul opens by writing, "It is disheartening to reach the end of the 20th century and find that we are still fighting the tired battles of the 19th."

From there he goes on to dissect the message of the three men, calling their position "hogwash," focusing particularly on a statement made by White, who is African-American. "Every black person in America should be offended that a group of people

should want the same civil right because of their sexual orientation," said White. Kaul points out that lesbians and gay men want, and deserve, equal treatment, "Not because of their sexual orientation, because of their humanity."

Kaul blasts the illogic of members of one minority group seeking to deny equal rights to another. "Whether you're talking about the suppression of women's rights, racial discrimination, anti-Semitism or gay bashing, it all comes from the same pool of intolerance and imagined superior-

ity," he writes. "It finds expression in the ethnic wars of Europe and Asia and in the 'straight' rallies in our own backyard."

Please thank the Des Moines Register for Kaul's assessment of the attempt to deny equal rights to the lesbian, gay, bisexual and transgender community.

Contact: Ms. Diane Graham, Managing Editor, Des Moines Register, P.O. Box 957, Des Moines, Iowa; fax: 515-286-2511; e-mail: letters@news.dmreg.com



ICHR Lobbyist Search

he Iowa Coalition for Human Rights (ICHR) is searching for an individual dedicated to advocating for gay, lesbian, bisexual and transgender (GLBT) individuals at the Iowa Statehouse. The ideal candidate will have extensive lobbying experience, the ability to build coalitions with diverse individuals and groups, and a strong working knowledge of issues in the lives of GLBT individuals. This is a paid annual contract position that runs through the legislative session (January-May 2000), with limited duties outside of the session. The position reports to the ICHR Board of Directors.

Interested individuals should send a cover letter, resume, and at least three references to the Iowa Coalition for Human Rights, PO Box 1222, Iowa City, IA 52244-1222. For questions or additional information, contact ICHR at 319-339-1661

Election Watch:

Bill Bradley has been working on a broad human rights agenda: He has stated that he wants to overturn "Don't ask, don't tell" and amend the 1964 Civil Rights Act to cover discrimination based on sexual orientation(as opposed to a separate law)



Millennium March on Washington

I stood at the foot of the Washington Monument and looked across a sea of men and women, rainbow flags and pink triangles, people in leather and people in khakis, and spotted a male couple in front of the White House fence embracing. I wept.

This was the first time in my life that I understood the real depth and breadth of what freedom means in this country. It was at the GLBT march on Washington in 1993. Officially the march was a show of support for gays in the military, although I think few people knew that was what we were supposed to be there for. The majority was there to be with thousands of others like themselves from all over the country, to make new friends and to run into old ones. Regardless of the specifics the march was about unity and to let each other know just how not alone we all are.

There were people from cities with sexual orientation protections, and thousands from states where they could be jailed for loving their partners. It was a reminder of how far we'd come since Stonewall, and how very far we had to go.

Now we have the chance to do it again.

Dan Davis

Millennium March On Washington Organizers Unveil Plans, Route

Washington, DC — March or rally?

hat's been a key question about the Millennium March on Washington for Equality, the 4th national march for gay, lesbian, bisexual and transgender civil rights scheduled for Sunday, April 30, 2000.

Now it's official.

Like past marches, the Millennium March will feature both a civil rights march through the streets of Washington, DC and a massive Rally on the National Mall.



"An actual civil rights march through the streets of Washington, DC has been an integral part of every previous LGBT national march and the Millennium March will follow in this tradition," Malcolm Lazin and Dianne Hardy-Garcia, co-executive directors of the event, announced this week.

During the 1993 March on Washington, many marchers waited more than five hours to march and some at the end of the march arrived at the Rally as it was closing, due to the size of the crowd and the length of the march route.

"We have worked with DC officials and representatives of the US Parks Department to devise a shorter and more direct route to the March," said Duane Cramer, a Co-Chair of the March and a member of the MMOW board of directors. "The new route will allow more than one million GLBT people along with our friends, families and allies to participate in both the March itself and the Rally on the Mall," Cramer added.

The March is scheduled to begin at 11 AM on April 30, 2000, and the procession will be led by state, regional and national GLBT leaders and organizers.

Under the plans unveiled this week, marchers will gather at The Ellipse, located behind The White House between 15th and 17th Streets NW. The March will proceed down Constitution Avenue, turn right onto 14th Street and then left onto the National Mall to 3rd Street, where the Main Stage will be located.

"The Rally event will be framed by the Washington Monument at one end of the Mall and the US Capitol building at the other," noted Cramer.

The Rally will feature an impressive array of GLBT leaders, grassroots organizers, unsung heroes of the GLBT justice movement, political leaders, and entertainers, according to Lazin and Hardy-Garcia.

The Millennium March on Washington for Equality is the 4th national GLBT civil rights march and the first human rights march of the new millennium. A free e-mail newsletter is available upon request by writing us at MMOW2000@aol.com.

For more information on the March on Washington for Equality, visit the official website at:

www.mmow.org.

From The Advocate:

"Thirteen months ago I was on of those who had the opinion that all crimes were hate crimes. My whole attitude has changed." – Laramie, WY, police commander Dave O'Malley, speaking at a press conference November 8 in support of a federal hate-crimes bill killed by the Republican congressional majority.

Harvey Milk, March 10, 1978

"There is a major difference between a friend (in office) and a gay person in office. It's not enough just to have friends represent us, no matter how good those friends may be. We must give people the chance to judge us by our own leaders, and our own legislators."

Anyone in Eastern Iowa care to run for office?

Vermont Supreme Court Rules on Same Sex Marriage

MONTPELIER, Vt. — Gay couples must be granted the same benefits and protections given married couples of the opposite sex, the Vermont Supreme Court ruled Monday. The ruling was described as the first of its kind in the nation.

he court said the Legislature would determine whether such benefits will come through formal marriage or a system of domestic partnerships.

"We hold that the state is constitutionally required to extend to same-sex couples the common benefits and protections that flow from marriage under Vermont law," the justices said.

Whatever marriage or domestic partnership system is chosen by the Legislature, the court said, "must conform with the constitutional imperative to afford all Vermonters the common benefit, protection, and security of the law."

Jennifer Levi, a lawyer at Gay & Lesbian Advocates and Defenders in Boston, who worked as co-counsel on the Vermont case, said that "what the court seems to be saying is that our families can't be denied the full range of protections that come along with civil marriage."

Jay Sekulow, chief counsel for the American Center for Law and Justice, which filed arguments opposing gay marriage, said the court "left open the possibility that we will see a marriage statute in Vermont that will impact this kind of arrangement or this kind of relationship."

"This is the first appellate court that has said there is a state constitutional right for same-sex marriage," he said.

Earlier this month, Hawaii's Supreme Court slammed the door on gay marriages in that state, once considered most likely to legalize same-sex unions. Hawaii's high court said the issue was resolved by a 1998 amendment to the state constitution against gay marriages.

Vermont was the only other state whose top court was considering the issue, and both sides in the highly charged debate had anxiously awaited Monday's ruling over same sex marriages. Monday's ruling stems from a suit filed in July 1997 by three couples — one of gay men and two of lesbians — after they were denied marriage licenses by their local town clerks. The clerks acted on the advice of the state attorney general, who relied on a 1975 opinion by a predecessor calling same sex marriages unconstitutional.



The three couples filed suit in Chittenden County Superior Court, but a judge rejected their claims. The couples then appealed to the state Supreme Court, which heard arguments in the case 13 months ago.

The couples argued that their inability to get married denied them more than 300 benefits at the state level and more than 1,000 at the federal level. The Court acknowledged that the benefits included "access to a spouse's medical, life, and disability insurance, hospital visitation and other medical decision making privileges, spousal support, intestate succession, homestead protections, and many other statutory protections."

Monday's ruling cannot be appealed to the U.S. Supreme Court since the Vermont court based its decision on the state Constitution. The Vermont Supreme Court is the state's only appeals court.

Gov. Howard Dean has declined to state a position on same sex marriages, saying that he was awaiting the decision of the court. But the lieutenant governor, Douglas Racine, and the speaker of the Vermont House, Michael Obuchowski, have said they favor same sex marriages.

In 1993, Hawaii's Supreme Court ruled that the state's failure to recognize gay marriages amounted to gender discrimination.

The ruling set off pre-emptive legislating around the nation. Lawmakers feared that gay couples would fly to Hawaii to get married and that the 49 other states would then have to recognize those marriages.

At least 30 states banned gay marriages, and Congress passed the Defense of Marriage Act, which denied federal recognition of homosexual marriage and allowed states to ignore same-sex unions licensed elsewhere.

Advocates of same sex marriage had high hopes for the Vermont case because the state is considered a leader in laws protecting gay rights. Vermont has passed laws prohibiting discrimination against gays in employment, housing, and public accommodations and a law that punishes hate crimes against homosexuals.

A recent Canadian Supreme Court ruling states that treating same-sex relationship differently than straight ones is unconstitutional. At least one North American country is moving into the 21st Century.

Support Crumbling For "Don't Ask, Don't Tell," NGLTF Says

December 14, 1999

Several recent events, statements by political leaders and recently released polling data all are coming together to show that the "Don't Ask, Don't Tell, Don't Pursue," policy toward gays and lesbians serving in the military may be crumbling under the combined weight of hypocrisy and discrimination, the National Gay and Lesbian Task Force said today.

Within the past week, the following events have occurred:

• A report released by the Policy Institute of NGLTF shows that 70 percent of U.S. residents support the right of gays and lesbians to serve in the military, up from 55 percent in 1992. This figure includes 57 percent of self-identified conservatives, 70 percent of moderates and 91 percent of liberals.

HIV and Cancer

It's hard to imagine that HIV has any redeeming qualities but scientists say the virus that has led to so many deaths also helps kill cancer. Researchers at New York's University of Rochester Medical Center report that a single gene in HIV, called vpr, is much more effective at killing cancer cells than traditional chemotherapy.

Instead of stepping on the brakes the way chemotherapy does, it's as if vpr tears off the wheels. "(Vpr) seems to interrupt a fundamental life process of a cell," explained Rochester medical professor Vincente Planelles. "We have not found a single human cancer that vpr did not kill."

Because vpr is only one of the many genes that make up HIV, it would be impossible for people to become HIV-positive from being treated with it

Sue Rochman

- Vice President Al Gore, in a strongly worded statement, called for elimination of "Don't Ask, Don't Tell." Another Democratic presidential candidate, Bill Bradley, had issued a similar call earlier in the campaign season. "In light of the Winchell case and other evidence, I believe the 'Don't Ask, Don't Tell' policy should be eliminated," Gore said. "Gays and lesbians should be allowed to serve their country without discrimination."
- The U.S. Army continues to hound Steve May, an Arizona state legislator and Army reservist. Despite the fact that May had been rated "one of the finest young officers" in the Army by his superiors, the U.S. Army is moving forward with plans to discharge May after he said he is gay during a floor debate before the Arizona Legislature.
- President Clinton came out strongly this past weekend over the way "Don't Ask, Don't Tell" has been implemented. "The policy as implemented does not work as I announced and as the leaders of the military at that time in 1993 pledged to implement it," Clinton said.
- Hillary Clinton, appearing at a New York fundraiser, said that if she is elected to the U.S. Senate, she will work to overturn "Don't Ask, Don't Tell." "Gays and lesbians already serve with distinction in our nation's armed forces and should not face discrimination," she said. "Fitness to serve should be based on an individual's conduct, not their sexual orientation."
- A Fort Campbell, Ky., soldier was convicted of brutally murdering Pfc. Barry Winchell and sentenced to life in prison. Pfc. Winchell was murdered after an Army sergeant violated "Don't Ask, Don't Tell" by

- asking Winchell about his sexual orientation, and after rumors regarding Winchell circulated throughout his Army barracks. Winchell was harassed and hounded in the months before his death.
- The number of gays and lesbians discharged from the military because of their sexual orientation increased 86 percent from 1993 - the year the policy was implemented - to 1998, according to the Servicemembers Legal Defense Network.
- While the military is rooting out gay and lesbian servicemembers, all branches of the armed services are experiencing an enlistment crisis, in part because of the booming civilian economy. In fiscal 1999, the U.S. Army fell 8 percent short of its recruiting goals.

"'Don't Ask, Don't Tell' is dying," said NGLTF Political Director Rebecca Isaacs. "This policy is simply wrong and 57 percent of conservatives and 70 percent of moderates agree that gays and lesbians should be able to serve without discrimination. Yet only two candidates for president have called for eliminating 'Don't Ask, Don't Tell.' It is obvious that some politicians are out of touch with their constituents. This policy is ruining lives and ruining careers and it is time that we elected a president and a Congress that will allow all gays and lesbians to serve their country."

The National Gay and Lesbian Task Force has worked to eliminate prejudice, violence and injustice against gay, lesbian, bisexual and transgender people at the local, state and national level since its inception in 1973. As part of a broader social justice movement for freedom, justice and equality, NGLTF is creating a world that respects and celebrates the diversity of human expression and identity where all people may fully participate in society.

Area Resource List

ARTS & ENTERTAINMENT

Club Basix 3916 1st Ave NE Cedar Rapids, IA 52402 319-363-3194

CSPS (Community Arts Center) 1103 3rd St SE Cedar Rapids, IA 319-364-1580

One Flight Up 44-48 Main St Dubuque, IA 319-582-8357

The Bar East 7th & Sycamore Waterloo, IA 319-232-0543

HEALTH

AIDS Interfaith Network of Eastern IA 1621 E 4th St. Waterloo, IA 50703

Iowa Center for AIDS Resources & Education (ICARE)

c/o Laura Hill, Executive Director 321 E. First St. Iowa City, IA 52244 (319) 356-338-2135 voice ICAREIC@aol.com

Linn County Health Dept. Free Anonymous HIV Testing 501 13th St. NW 319-398-3551

Iowa City Free Medical Clinic Free Anonymous HIV Testing 120 N. Dubuque Iowa City, IA 319-377-4459

Rapid AIDS Project 3601 42nd St. NE Cedar Rapids, IA 319-393-9579

PUBLICATIONS

ACCESSLine

Iowa's Statewide Newspaper for Lesbigays & Friends c/o ACCESS in Northeast Iowa PO Box 1282 Waterloo, IA 50704 319-232-5805 access@forbin.com Iowa's Pride

The University of Iowa 20314 Iowa Memorial Union Iowa City, IA 52242-1317 319-335-3251 voice 319-335-3407 Fax iowa-pride@uiowa.edu

Resource Line GLRC Monthly Newsletter PO Box 1643 Cedar Rapids, IA 52406-1463 319-366-2055 theglrc@geocities.com www.geocities.com/~theglrc

SOCIAL

OWL's

Older & Wiser Lesbians Monthly Potluck & Social 319-366-2055

GLRC Open House Every Monday Night 1056 5th Ave. SE Cedar Rapids, IA 52403 319-366-2055

GLBT Social Sunday Second Sunday of every month 6:00 p.m. Sanctuary 405 South Gilbert St Iowa City, IA

SOCIAL/SUPPORT

Coe Alliance

Weekly Meetings & Events www.coe.edu/organizations/allian ce jchaimov@coe.edu 319-399-8594

GLRC of Cedar Rapids 1056 5th Ave SE Cedar Rapids, IA 52403 319-366-2055

crglrc@crglrc.org www.crglrc.org

SpiritHill Women's Retreat Info, counseling, Women's Dance on 1st Sat each month 319-643-2613

Youth Pride Alliance Info, education 1056 5th Ave SE Cedar Rapids, IA 52403 319-366-2055

SUPPORT

Clare House Catholic Worker A Community offering roommate services to people living with HIV/AIDS 514 McKinley St. SE Cedar Rapids, IA 52403 319-364-4101

PFLAG

Parents & Friends of Lesbians & Gays
4th Tuesday of every month
Faith United Methodist Church
1000 30th St NE
Cedar Rapids, IA 52402

Men's Support Group 2nd & 4th Tuesday of every month 6:30-8:30 p.m. GLRC Resource Center 1056 5th Ave. SE Cedar Rapids, IA 52403 319-366-2055

Women's Support Group 1st & 3rd Tuesday of every month 6:30 - 8:30 p.m. Faith United Methodist Church 1000 30th St NE Cedar Rapids, IA 52402 319-366-2055

SPIRITUAL / WORSHIP

Faith United Methodist Church A Reconciling Congregation Worship Service at 10:30 am 1000 30th St NE Cedar Rapids, IA 52402 Pastor Tom Mohan 319-363-8454 http://soli.inav.net/~faithumc

Pathways of Light Spiritual College

Rev. Lorma Lang, O.M.C. Ordained Ministerial Counselor Self Awakening Spiritual Counselor Certified Course and Group Facilitator Weddings & Other Ceremonies 319-396-5415

Peoples Church Unitarian A Welcoming Congregation Forum at 9:30 am Worship Service at 11 am 600 3rd Ave. SE Cedar Rapids, IA 52403 319-362-9827