

D Staub

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PROFESSIONAL SUMMARY

Dynamic operations leader with over a decade of experience driving results across aviation, logistics, and retail sectors. Recognized for simplifying complex workflows, leading cross-functional teams of up to 200 associates, and elevating performance through strategic coaching and process innovation. Thrives in environments where developing others is the mission — consistently empowering associates, peers, and even leaders to grow into roles beyond his own. Believes that strong teams are built by lifting people up, not holding them back. Proven in managing compliance, optimizing labor and cost efficiency, and influencing change across large-scale operations.

EXPERIENCE

Ramp Agent / Lav & Water Agent

Jetstream Ground Services — Pittsburgh International Airport | October 2024 – April 2024

- Serviced aircraft potable water & lavatory systems with strict adherence to FAA, OSHA, & airline protocols
- Supports ramp operations including aircraft marshaling, baggage handling, and pushback coordination
- Conducts safety inspections on ground service equipment
- Maintains clear communication with gate and flight crews

Shift Assistant

Amazon Logistics | 2019 – 2024

- Led and coached teams ranging from 20 to 200 associates across multiple functions during peak volume periods
- Designed and implemented workflow simplifications adopted across the broader Amazon network
- Delivered on-the-job coaching and daily training to uplift peers and maintain a deep internal talent bench
- Championed a leadership philosophy emphasizing readiness for advancement at every level

Assistant Operations Manager

The Kroger Co | 2013 – 2019

- Oversaw Fuel Centers, Pharmacies, and Perishable Departments across multiple store locations
- Managed regulatory compliance for EPA, FDA, USDA, Health Code, and OSHA requirements
- Acted as site-level OSHA liaison and supported internal safety training and documentation
- Tracked product recalls and enforced Country-of-Origin labeling for meat, seafood, and produce
- Coordinated truck delivery schedules and staffing to ensure efficient offloads with minimal shrink
- Mentored team leads and frontline associates to foster a culture of ownership and growth

Education & Training

- Wheeling Park High School — Diploma, 1992
- Dale Carnegie Leadership Course — Completed

Skills

- High-Performance Team Leadership (20–200 associates)
- Operational Streamlining & Network-Level Process Improvement
- Regulatory & Audit Management (EPA, FDA, USDA, OSHA, Health Code)
- Labor Cost Analysis & Financial Oversight
- Recall Procedures & Labeling Compliance
- Elevated Technical Proficiency (logistics platforms, scheduling systems, analytics dashboards)
- On-the-Job Coaching & Team Development
- Communication Across All Organizational Levels
- Culture Building Through Ownership and Accountability
- Leadership Through Empowerment, Not Ego