

# Rapid Industry Changes

- ✦ Frameworks and libraries come and go at high rate
- ✦ Apps often live longer than libraries
- ✦ Examples
  - ✦ [State of JavaScript Survey](#)
  - ✦ [Front-end Developer Handbook](#)

# Change Impacts

## Developers

- ✦ Stale skills
- ✦ Job satisfaction
- ✦ Leaving job for new tech

## Companies

- ✦ Limited dev interchangeability
- ✦ Cannot justify rewriting
- ✦ Hard to attract talent w/old tech