

## PERSONAL SUMMARY

I have 3 years of experience as an engineering manager with a strong technical background. During my 8 years of career in the software industry, I've tasted multiple roles such as software engineer, scrum master, and an engineering leader. I've witnessed building software for multiple industries such as telecommunications, travel, and insurance. Recently I've been focused on cloud-related technologies, working mostly with AWS.

I am a creative, goal-oriented, people-centric leader with a passion for crafting engineering organizations that are both scalable and sustainable. During my career, I've learned that innovation comes for inspired, diverse and motivated teams.

I enjoy an innovative and challenging environment. I like building things from scratch as well as tweaking the existing ones. I think great leadership is as important as an effective and well thought and organized development process. I believe that building the company on the foundations of rationality, transparency, and trust can definitively lead to efficient growth and omnipresent satisfaction.

### **WORK EXPERIENCE**

2015

2017 II - now

Guidewire Software, Kraków \* Software for insurance companies

- ► Engineering Manager (20+ months)
  - Responsible for a single dev team (tech stack: Java, OpenApi, AWS)
  - Spent 6 months in Silicon Valley working on REST APIs
- ► Scrum Master (12 months)
  - Coached multiple developement teams in the Krakow office
  - Worked on higher organization level to support agility in various areas

2015 X - 2017 II

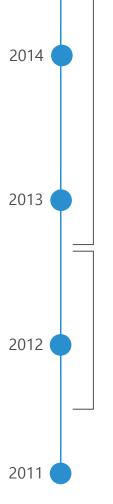
**Sabre Holdings, Kraków** \* Airline and travel business

- ► Software Development Supvervisor (11 months)
  - ◆ Led 4 high-performing teams working on SOAP APIs in Java
  - ◆ Reponsible for ~18 people as direct reports
- ► Lead Scrum Master (7 months)
  - Served 3 development teams working on the same product
  - Redesigned the recruitment process in Kraków for "Agile roles" (Scrum Masters & Product Owners) and conducted interviews

2015 I - 2015 VIII

Sigmapoint, Kraków \* Software House

- ► CEO (7 months)
  - Responsible for a software house hiring 10 developers.



2012 X - 2015 I

Motorola Solutions, Kraków \* Radio Communication Systems

- ► Senior Scrum Master / Software Engineer (3 months)
- ► Scrum Master / Software Engineer (15 months)
  - Worked as both developer and scrum master in development team.
  - Spent 2 months in Chicago area as domain expert supporting system tests.
- ► Software Engineer (9 months)
  - Developed a network fault manager application.
  - Tech stack: Java, Javascript, UDP / SNMP, Spring, Backbone.js

2011 VI - 2012 VI

iLoop Mobile (rebranded to Archer), Kraków \* Mobile marketing

- ▶ Junior Sofware Engineer (12 months)
  - Developed an API for text messaging and customer integrations.
  - ◆ Tech stack: Java, PHP, ETL.

## **EDUCATION**

**2007-2012** - Msc & Bsc in Applied Computer Science. *AGH University of Science and Technology in Kraków.* Msc Thesis: "The use of modern mobile technologies for development of context-aware applications".

**2004-2007** - The August Witkowski 5th High School in Kraków (*mathematical profile*).

## TRAININGS AND CERTIFICATES

AWS Certified Developer Associate (AWS, 2019)

15)

Certified Scrum Master (Scrum Alliance, 2015)

SCALED AGILE

Professional Scrum Master (Scrum.org, 2014)

SAFe Agilist (Scaled Agile Inc. 2015)



#### TECHNICAL SKILLS

Actual experience with:

AWS

Java, Gosu

JavaScript, HTML, CSS (jQuery, Backbone.js, React)

**Shell Scripting** (bash, awk)

Git, Svn, Clearcase

Some contact with:

JavaScript (Angular.js, Node.js)

Docker

**Spring** 

# **COMMUNITIES & VOLUNTEERING**

ACE Conference 2015 - 2018 - Event Coordination



ALE Kraków (alekrakow.com) - Coorganizer



#### LANGUAGES

**Polish** - native.

English - fluent (C1 / C2 level).

German - basic (A2 level).

#### **INTERESTS**

Snowboarding, wakeboarding, martial arts, poker.