DAWID STRONCZAK

ENGINEERING LEADER, MBA, PUBLIC SPEAKER ● KRAKÓW, POLAND ☎ +48 608 302 045

DETAILS

Kraków
Poland
+48 608 302 045
dstronczak@gmail.com

LINKS

Linkedin

Improv Your Lead

dawidstronczak.pl

GitHub

improkrakow.pl (side project)

LANGUAGES

English

Polish

German

Spanish

Croatian

HOBBIES

Improv (acting, comedy),
Music, Technology, Psychology,
Motorbikes, Fitness

PROFILE

Experienced Engineering Leader with 13+ years in the tech industry and over 9 years in leadership roles. Holding an MBA with a focus on decision-making for tech leaders, I combine practical experience with academic insights to drive team growth and deliver optimal solutions. As a public conference speaker, I've conducted workshops and speeches at events such as 4Developers Warsaw, Lead Innovation Day Paris, Devoxx Greece, and Devoxx Poland. I excel at translating complex challenges into actionable strategies, partnering with individuals and organizations to achieve tangible results. Passionate about fostering growth and exceeding goals, I'm ready to lead impactful change and success in the tech landscape

EMPLOYMENT HISTORY

Engineering Manager at Flo Health
December 2022 — Present

- Managing Chatbots, Cycle Tracker and Calendar team
- Made significant contributions to the company revenue

Senior Engineering Manager & Engineering Site Lead at Glovo, Warsaw
July 2021 — October 2022

- Scaled up Warsaw Tech Hub from 10 to 100 engineers
- Leading the Growth Group - managing an organisation of 50 people and a team of 5 Engineering Managers, working on SEO, Martech & Web Acqusition

Engineering Manager at Glovo, Warsaw
June 2020 — July 2021

- Hired as the very first EM in Glovo Warsaw Tech Hub
- Working with 2 teams, developing the Glovo courier mobile app & courier oriented features

Engineering Manager at Guidewire Software, Kraków / San Francisco
January 2018 — June 2020

- Managing development teams working on insurance software products (tech stack: Java, Gosu, Kubernetes, AWS)
- Spent 6 months in Silicon Valley working on first version of Guidewire Cloud with the team in the company HQ

Scrum Master at Guidewire Sofware, Kraków
February 2017 — January 2018

- Coached multiple developement teams in the Krakow office
- Worked on the organization level to support agility in various areas

Software Development Superrvisor / Lead Scrum Master at Sabre Holdings, Kraków
October 2015 — February 2017

- Led 4 high-performing teams working on Airline Customer Profiles APIs in Java
- Reponsible for ~18 people as direct reports

CEO at Sigmapoint, Kraków
January 2015 — August 2015

- Responsible for a software house hiring 10 developers.

Senior Software Engineer / Senior Scrum Master at Motorola Solutions, Kraków, Kraków
October 2012 — January 2015

- *Worked as both developer and scrum master in development team.*
- *Spent 2 months in Chicago area as domain expert supporting system tests.*
- *Developed a network fault manager application.*
- *Tech stack: Java, Javascript, UDP / SNMP, Spring, Backbone.js*

Junior Sofware Engineer at iLoop Mobile
June 2011 — June 2012

- *Developed an API for text messaging and customer integrations.*
- *Tech stack: Java, PHP, ETL.*

EDUCATION

Msc & Bsc in Computer Science, AGH University of Science and Technology in Kraków, Kraków
October 2007 — June 2012

August Witkowski 5th High School in Kraków, Kraków
September 2004 — June 2007

MBA, Cracow School of Business & St. Gallen Business School
October 2021 — September 2023

Dissertation titled 'Behavioral Aspects of Suboptimal Decision Making of Leaders in the Tech Industry,' defended with honors.

TRAININGS AND CERTIFICATES

AWS Certified Developer Associate, AWS
February 2019

Certified Scrum Master, Scrum Alliance
June 2015

SAFe Agilist , Scaled Agile Inc.
August 2015

Professional Scrum Master , Scrum.org
February 2014

CONFERENCES

Improv Your Team (Workshops), Agile By Example 2024, Warsaw
September 2024

Code and Comedy: Lesson from Tech Management and Improv Acting, Devoxx Poland 2024
June 2024

Unlocking the Power of Remote Teams: Lessons from the Trenches, Devoxx Greece 2024
April 2024

Spontaneity Meets Strategy (Workshops), Lead Innovation Day 2024, Paris
March 2024

Be low friction, 4Developers 2022, Warsaw
April 2022

Full list of talks and videos can be found here:

https://improvyourlead.com/talks/