



DAWID STRONCZAK

ENGINEERING LEADER, MBA, PUBLIC SPEAKER • KRAKÓW, POLAND • +48 608 302 045

◦ DETAILS ◦

Kraków
Poland
+48 608 302 045
dstronczak@gmail.com

◦ LINKS ◦

[Linkedin](#)
[Improv Your Lead](#)
dawidstronczak.pl
[GitHub](#)
improkrakow.pl (side project)

◦ LANGUAGES ◦



◦ HOBBIES ◦

Improv (acting, comedy),
Music, Technology, Psychology,
Motorbikes, Fitness



PROFILE

Experienced Engineering Leader with 13+ years in the tech industry and over 9 years in leadership roles. Holding an MBA with a focus on decision-making for tech leaders, I combine practical experience with academic insights to drive team growth and deliver optimal solutions. As a public conference speaker, I've conducted workshops and speeches at events such as 4Developers Warsaw, Lead Innovation Day Paris, Devovx Greece, and Devovx Poland. I excel at translating complex challenges into actionable strategies, partnering with individuals and organizations to achieve tangible results. Passionate about fostering growth and exceeding goals, I'm ready to lead impactful change and success in the tech landscape.



EMPLOYMENT HISTORY

Engineering Manager at Flo Health

December 2022 — Present

- Evolving a mobile app with over **65 million Monthly Active Users**
- Managing Chatbots, Cycle Tracker and Calendar teams
- Contributed over **\$30 million to company revenue.**

Senior Engineering Manager & Engineering Site Lead at Glovo, Warsaw

July 2021 — October 2022

- Scaled up Warsaw Tech Hub **from 10 to 100 engineers**
- Leading the Growth Group - **managing an organisation of 50 people** and a team of **5 EMs**, working on SEO, Martech & Web Acquisition

Engineering Manager at Glovo, Warsaw

June 2020 — July 2021

- Hired as the very first EM in Glovo Warsaw Tech Hub
- Worked with 2 teams developing the courier mobile app and courier-oriented features—one feature alone resulted in **€5 million in overall savings.**

Engineering Manager at Guidewire Software, Kraków / San Francisco

January 2018 — June 2020

- Led development teams building **cutting-edge insurance software products** using a tech stack of Java, Gossu, Kubernetes, and AWS
- **Spent six months in Silicon Valley**, working with the company HQ team to **launch the first version of Guidewire Cloud**, driving innovation from the ground up.

Scrum Master at Guidewire Software, Kraków

February 2017 — January 2018

- Coached multiple development teams in the Krakow office
- **Worked on the organization level** to support agility in various areas

Software Development Supervisor / Lead Scrum Master at Sabre Holdings, Kraków

October 2015 — February 2017

- Led **4 high-performing teams** working on Airline Customer Profiles APIs in Java
- Directly managed 18 engineers ensuring exceptional performance and delivery of key projects

CEO at Sigmappoint, Kraków

January 2015 — August 2015

- Responsible for building and managing a software house, successfully hiring and leading a team of 10 developers to deliver high-quality solutions.

Senior Software Engineer / Senior Scrum Master at Motorola Solutions, Kraków, Kraków

October 2012 — January 2015

- *Worked as both developer and scrum master in development team, developing a network fault manager app (Java, Javascript, UDP / SNMP)*
- *Spent 2 months in Chicago area as domain expert supporting system tests.*

Junior Software Engineer at iLoop Mobile

June 2011 — June 2012



EDUCATION

MBA, Cracow School of Business & St. Gallen Business School

October 2021 — September 2023

Dissertation titled 'Behavioral Aspects of Suboptimal Decision Making of Leaders in the Tech Industry,' defended with honors.

Msc & Bsc in Computer Science, AGH University of Science and Technology in Kraków

October 2007 — June 2012

August Witkowski 5th High School in Kraków, Kraków

September 2004 — June 2007



TRAININGS AND CERTIFICATES

AWS Certified Developer Associate, AWS

February 2019

Certified Scrum Master, Scrum Alliance

June 2015

SAFe Agilist , Scaled Agile Inc.

August 2015

Professional Scrum Master , Scrum.org

February 2014



CONFERENCES

Improv Your Team (Workshops), Agile By Example 2024, Warsaw

September 2024

Code and Comedy: Lesson from Tech Management and Improv Acting, Devovx Poland 2024

June 2024

Unlocking the Power of Remote Teams: Lessons from the Trenches, Devovx Greece 2024

April 2024

Spontaneity Meets Strategy (Workshops), Lead Innovation Day 2024, Paris

March 2024

Be low friction, 4Developers 2022, Warsaw

April 2022