

LEADERSHIP ATTRIBUTE ASSESSMENT				Date:		B. OFFICER LEADERSHIP ATTRIBUTES			N / O	-1	+1	
A. ADMINISTRATION						AFROTC Cadets at Detachments: Basic Level of Proficiency AFROTC Cadets at Field Training: Intermediate Level of Proficiency						
Trainee Name(RankLast, First):			Flight Instructor Name (Rank Last, First):			Airman reference to AFH 36-2647 - Guardian Competency reference to USSF Competency Framework Oct 22						
Class Number/Flight Number:			Assessing Instructor Name (Rank Last, First):			PROFESSIONALISM OLA Total (-1, 0, +1):					0	
Not Used:		USAF / USSF	BC	Class	BCL	Other:	P1 Perseverance 1.2 - Promote Autonomy 2.6					
							P2 Flexibility 1.6 - Adapt 1.9					
							P3 Resilience 1.7 - Be Resilient 3.7					
							P4 Self Control 1.9 - Demonstrate Humility 2.3					
							P5 Change Management 4.3 - Manage Change 1.8					
SITUATION						COMMUNICATION OLA Total (-1, 0, +1):					0	
						C1 Communication 1.3 - Communicate Effectively 2.4						
						C2 Teamwork 2.1 - Foster Cooperation 2.7						
						C3 Develops People 2.2 - Develop Others 2.5						
						C4 Service Mindset 2.3 - Trust in Teammates 1.11						
						C5 Fosters Inclusion 2.5 - Advance Inclusion and Equality 2.2						
						WARFIGHTING OLA Total (-1, 0, +1):					0	
						W1 Information Seeking 1.5 - Demonstrate Curiosity 1.10 / Learn and Improve 1.4						
						W2 Initiative 1.8 - Demonstrate Initiative 3.1						
						W3 Analytical Thinking 3.1 - Think Analytically 3.5						
						W4 Digital Literacy 3.2 - Be Digital Literate 3.3						
						W5 Creative Thinking 3.3 - Engage Creatively 1.7						
						LEADERSHIP 2.4 OLA Total (-1, 0, +1):					0	
						L1 Decision Making 1.4 - Use Problem Solving Skills 1.3						
						L2 Fosters Innovation 3.4 - Embrace Risk 3.6						
						L3 Influence 3.5 - Network 3.4						
						L4 Strategic Thinking 4.4 - Recognize Opportunities 3.2 / Champion a Vision 1.2						
						L5 Moral/Physical Courage AFTTP 3-4						
						MISSION EXECUTION OLA Total (-1, 0, +1):					0	
						M1 Accountability 1.1 - Be Accountable to Others 2.1						
						M2 Resource Management 4.1 - Effectively Plan and Organize 1.6						
						M3 Results Focused 4.2 - Advocate Boldly 1.5						
						M4 Precision 4.5 - Recognize Patterns and Interactions 1.1						
						M5 Hardiness of Spirit AFTTP 3-4						
						OLA COMPETENCY SCORE (SUM OF OLA TOTAL) ≥ +1 = PASS					0	
						LEADER OF CHARACTER						
						P		F LIVE HONORABLY				
						P		F LIFT OTHERS				
						P		F ELEVATE PERFORMANCE				
						-1 OFFICER TRAINEE DID NOT DEMONSTRATE THIS TRAIT AT THE APPROPRIATE LEVEL						
						+1 OFFICER TRAINEE DEMONSTRATED THIS TRAIT AT THE APPROPRIATE LEVEL						
						N / O NOT OBSERVED						
						Trainee Signature:			Assessing Instructor Signature :			