

CAPABILITY / JOB FAMILY GROUP: Engineering

JOB FAMILY: Testing and Quality Assurance

JOB PROFILE TITLE: Senior NFT Engineer

MANAGEMENT LEVEL: Senior Associate

JOB PROFILE DESCRIPTION

MAIN PURPOSE OF THE ROLE & RESPONSIBILITIES IN THE BUSINESS:

As a Senior NFT Engineer (Senior Associate) in Kainos, you'll work within a multi-skilled agile team, developing and executing Non-Functional tests. You'll do this whilst learning about new technologies and approaches, with talented colleagues who will help you learn, develop and grow.

MINIMUM (ESSENTIAL) REQUIREMENTS:

- Good technical ability and experience using JMeter or similar tools to create and maintain NFT scripts.
- Expertise in performance engineering and analysis, designing performance tests around load, stress and soak testing.
- Knowledge of Cloud Platforms and strong working knowledge of monitoring tools such as Dynatrace, Kibana and Zabbix.
- Understanding of different delivery methodologies (e.g., agile, waterfall, v-model) and how testing fits within them.
- Experience in analysing server logs for fault detection.
- Good problem solving and analytical skills.
- We all work in teams here in Kainos – a proven ability of strong team skills, including working in a multi-disciplinary team is crucial.

DESIRABLE:

- Strong use of CI tools such as Jenkins and GitHub.
- Technical awareness and a sound understanding of software architectures.
- Ability to understand NFRs and liaise closely with Architects and Product Owners.
- Experience working in Continuous Integration environment and configuring tools for testing such as Jenkins and/or TeamCity.
- Experience testing within Agile delivery environments.
- Experience with version control systems such as Git/SVN.
- Experience working closely with developers.
- Proven test leadership in testing modern, scalable, secure, performant applications in line with software testing principles and practices.
- Expertise in effective defect management and triage strategies.
- Experience in a manual or automated testing role or similar, either from commercial experience or from previous studies.
- We are passionate about developing people – experience in managing, mentoring and coaching junior members of staff is important
- Good verbal and written communication skills, with the ability to communicate issues to other technical people, and sometimes to non-technical people.



WHO YOU ARE

Our vision is to enable outstanding people to create digital solutions that have a positive impact on people's lives. Our values aren't abstract; they are the behaviours we expect from each other every day and underpin everything that we do. We expect everyone to display our values by being **determined** in how obstacles are overcome; **honest** when dealing with others; **respectful** of how you treat others; **creative** to find solutions to complex problems and **cooperative** by sharing information, knowledge and experience. These values, applied collectively, help to produce an outstanding Kainos person, team and culture.

ABOUT US

At Kainos we use technology to solve real problems for our customers, overcome big challenges for businesses, and make people's lives easier.

We build strong relationships with our customers and go beyond to change the way they work today and the impact they have tomorrow.

Our two specialist practices, Digital Services and Workday, work globally for clients across healthcare, commercial and the public sector to make the world a little bit better, day by day.

For more information, see kainos.com