

**Mr. Pranav Kumar**  
NH-3,  
BMS Hostel, Basavangudi  
Bengaluru 560019

Dear **Pranav**,

With reference to our recent discussions, we are pleased to offer you an opportunity to work with Akamai Technologies India Pvt. Ltd ("Company") as an Intern, under following terms and conditions:

1. You will start providing your services to the Company from **14<sup>th</sup> Sept 2022**. The Company may require you to provide services to various location/s, department, establishment, or branch, or any subsidiary, associate, or affiliate of the Company, and in such capacity as the Company may from time to time determine.
2. The term of this internship arrangement will be **Two Months** ("Term") from the date mentioned in paragraph # 1 above unless terminated prior to the end of the Term.
3. For the services rendered during the Term, you will receive a consolidated all-inclusive stipend **INR 35,000/- (Rupees Thirty-Five Thousand only)** per month, subject to tax to be deducted at source by the Company.
4. Your internship fee is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background, professional merit and the services that you will be providing to the Company. We expect you to maintain this information as personal and strictly confidential.
5. As an intern, you are expected to work required number of hours/shift as scheduled by your Supervisor including night shift.
6. You will be required to produce satisfactory proof pertaining to your educational qualifications and work experience to the HR Department.
7. The Company prides itself on maintaining the highest order of ethical conduct in its dealings with customers, suppliers, agents, and governments. As part of your internship arrangement with the Company, it is important that you fully understand this philosophy and the Company's policies as may be applicable to you.
8. If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated at the Company's sole option.
9. You shall devote yourself to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory

capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your internship services with the Company.

10. If you devise any methods of improving processes, formulae, or systems in relation to the operation of the Company, you will fully communicate such developments to the Company and they will be and remain the sole right/property of the Company. Upon acceptance of our offer, you will be required to execute a Non Disclosure Agreement with the Company.
11. You will not, at any time, disclose Company confidential information to anyone without written approval from the Company. You will sign Confidentiality and Non Disclosure Agreement prescribed by the Company, which elaborates and perfects this requirement.
12. During the Term (including any extensions), your services may be terminated for any reason by you or by the Company by giving the other not less than Seven (7) days' written notice or compensation in lieu thereof. The Company also reserves the right to terminate the engagement under this letter with immediate effect and with or without any prior notice in situations of breach of agreement or policies, or insubordination of duties, or misconduct, on your part.
13. You hereby agree and undertake that during the Term and for a period of six months thereafter, you shall not, directly or indirectly, solicit employment of any of the Company's existing employees or any person who was employed by the Company within six months prior to such solicitation to terminate his or her contract or relationship with Company nor shall you contact any of the existing or prospective clients or customers of the Company.
14. This internship arrangement letter shall be governed and construed in accordance with the laws of India in relation to any legal action or proceedings. Subject to arbitration, you hereby irrevocably submit to the exclusive jurisdiction of any competent courts situated at Bangalore and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.
15. All disputes between the parties under this internship arrangement will be referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996. All hearings shall be held in Bangalore and the language of the arbitration shall be in English.
16. It is hereby clarified that your relationship with the Company will be purely that of an intern wherein the Company will be paying a stipend for the services rendered by you. The Company is neither liable nor obligated for any employment-related payments on your behalf.



Please communicate your acceptance of this letter by placing your signature with date and returning the duplicate copy to the undersigned. Please note that our offer is valid for a period of 2 days from the date of this letter. The offer shall lapse automatically unless you confirm your acceptance of it within such time.

For **Akamai Technologies India Pvt. Ltd.**



**Shiva Sundar**  
**Director- Human Resources**

**INTERNSHIP'S ACCEPTANCE**

I have read and understood the above terms and conditions of my internship services at Akamai Technologies India Pvt. Ltd. I promise to abide by the above terms and conditions of my internship services fully and without reservation. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

**Intern:**

Bhanu Kumar  
Name

Yay  
Signature

**Date:**

20/09/22