



- dtodo1paco
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# Paco Alías

## Fullstack Senior Software Engineer

Hi! I am a computer engineer who loves designing software solutions and architectures for information systems which are robust, reliable and as simple as possible. Below you can find more details about my professional profile.

- 19 years of experience
- 40% physical disability  
partial remote required
- Málaga, ES
- dtodo1paco[at]gmail.com
- English   Spanish

### SKILLS

Software development							Software engineering				
Java	javascript	React	NodeJS	python	CSS	bash	Kanban	Scrum	Project M.	Team M.	Product M.
<b>SpringBoot</b> Spring JSF Struts Hibernate  scripting bash ant & maven <b>automation</b> DevOps	<b>PostgreSQL</b> MySQL MSSQL <b>MongoDB</b> Elasticsearch  Django Flask UX & UI <b>responsive</b> SCSS & SASS	<b>ES6 ES7</b> event-loop Closures jQuery webpack  Nuxeo <b>Liferay</b> OpenXava <b>Mirth</b> express	HOC <b>redux</b> Jest & Spy webpack gulp  <b>monitoring</b> Runscope Site24x7 GhostInspector Heroku	SOAP & REST <b>security</b> SSL & certificates Docker Ansible  <b>QA</b> automated tests <b>TDD &amp; DDD</b> <b>clear code &amp; git</b> PRs & code review	express callbacks <b>microservices</b> tunning <b>performance</b>						

#### adaptability

I have worked on different types of equipment and in different ways of organizing work and in different environments. I learn quickly and I can adapt my work to the circumstances of each moment or team

#### communication

I'm used to sharing my knowledge with the team and the discoveries I make. It is important to keep a good common knowledge base up to date (for example, a wiki). It is also important to maintain a good and fluid internal communication to act together as a team

#### creativity

Nietzsche said that 'All truly great thoughts are conceived while walking' and I am a great walker. There are many times that I wake up in the middle of the night to write down really disruptive ideas. I like to create and I'm very happy doing it

#### patience

I sincerely believe that this is a capacity that is trained over the years. It is necessary to know how to wait and measure the times well to act intelligently. Combined with humility and empathy I believe that patience can help a lot in the daily work. The results come, the ideas mature, sometimes the smartest thing is to prepare the way as best as possible for when this happens

#### empathy

I have always been able to put myself in the place of others to understand their motivations. It is important to think about how others receive the messages you send (verbally, gesturally or in writing), in order to better adapt the message and achieve effective communication

#### analytical

I always consider different approaches to be able to get a better idea of the topic I am dealing with. In engineering it is necessary to consider all the options and analyze in detail the consequences and impact of each of them. It is essential to measure in order to make decisions based on data. Measure, review and act to improve is a cycle that must always be applied

#### confidence

My experience in different areas gives me a vision from different points of view that allows me to make better decisions. I act always guided by the data and my decisions are based on solid arguments. When I do something, I do it convinced of its usefulness and quality

#### humility

The person who has not made several mistakes has not yet been born. The really important thing is to recognize, analyze and learn from them. You can always improve yourself and there will always be someone who does anything better than you. It is essential to know yourself, identify points of improvement and work on them daily

#### collaboration

I help others and ask for help when necessary. I know how to work as a team, taking advantage of the strengths of each member in the right areas. I like pair-programming and code review practices, I believe that they contribute to improve the quality and qualification of the team as a whole

ABOUT

I started working on system tests and I learned early on how important it is to make software robust, maintainable and adaptable to the change that always ends up coming. It must be an instrument and not a handicap.

For many years I've carried out projects to a good end from the initial idea to production stage. It's something that I'm passionate about, to be able to add value through a software solution. I like the software architecture and the solutions that interconnect services capable of collaborating together.

I am always learning and I like to read about software architectures, work methodologies or new frameworks that help improve the result. In this profession you have to maintain a permanent curiosity for almost anything new.

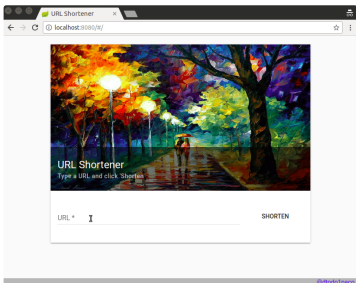
A good engineer must support their decisions on data and measuring is essential to be able to rely on that data. It's mandatory for me to focus on security of the systems as well as on performance, since a slow system ends up not serving for the purpose that was designed for.

I am able to manage teams, projects and software products. However, I like to always keep a foot in the technical part and not lose contact with the code and the design of solutions. After all, I'm an engineer and I like to create systems. I've been always attracted to artificial intelligence and its possible applications, from pattern recognition to learning in neural networks.

PORTFOLIO

 <https://github.com/dtodo1paco?tab=repositories>

URL Shortener



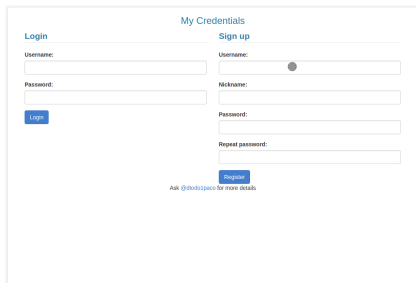
SpringBoot Java REST React MongoDB

<https://dtodo1paco-url-shortener.herokuapp.com/>

<https://github.com/dtodo1paco/url-shortener>

A technical challenge based on goo.gl or bit.ly. Its main purpose is to short URLs. It is designed as a REST service with a SPA client based on React. It can manage statistics of shorten URLs by use and creation by user

My credentials



NodeJS pug REST cloud MongoDB

<https://my-credentials.herokuapp.com/>

<https://github.com/dtodo1paco/my-credentials/>

A simple authentication server based on JWT tokens. It helps with authenticating tasks to some integrated applications

Cuaderno Animal



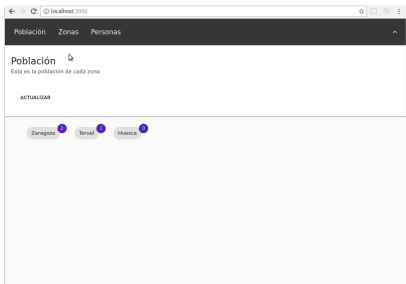
React cloud IA NodeJS MongoDB

<http://cuadernoanimal.com/>



A cloud veterinary software platform to help professionals and owners in health improvements for pets. It helps with data and graphics but also with a diagnosis help tool to help identifying symptoms and diseases

Population counter



Python Flask REST React PostgreSQL

<https://my-population.herokuapp.com/>

<https://github.com/dtodo1paco/python-with-redux>

A technical challenge to manage population on locations and to count people per location as a summary

Plugins for Nuxeo



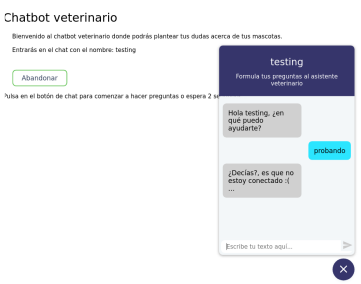
Java maven Nuxeo OSGi

<https://github.com/athento/athento-nx-automation-extended/commits?author=pacoalias>

<https://github.com/pacoalias?tab=repositories>

Some plugins to change default behavior and appearance of Nuxeo platform. Also to improve performance, specially on searches

Chatbot



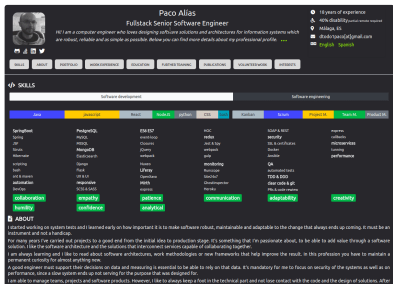
React axios REST google integration Heroku

<https://dtodo1paco.github.io/react-simple-chatbot/>

<https://github.com/dtodo1paco/react-simple-chatbot/tree/master>

A simple implementation of a chatbot using GoogleAI services to get responses. It is also integrated with a custom authentication server

## This Resume



React react-intl bootstrap jest  
reactstrap fontawesome sass



<https://dtodo1paco.github.io/cv/index.html>



<https://github.com/dtodo1paco/dtodo1paco.github.io>

This resume is also a good example of my work using React, react-intl and github pages

## APARiV



Liferay Angular1.2 Java Spring  
MySQL



<https://www.youtube.com/watch?v=gCfUrathIVc>



Installation and configuration of server and software environment.  
Design and implementation of an adoption search engine with filters for adoptable dogs

## WORK EXPERIENCE & EDUCATION



Teacher  
Codespace Academy <https://www.codespaceacademy.com/>  
Málaga

React nodeJS express javascript jest enzyme MySQL MongoDB

Teaching at Full Stack Web Bootcamp: Advanced Databases (MySQL), Nodejs and express, MongoDB, ReactJS

Jan 2019 ... present



Fullstack Senior Software Engineer  
(self employed) [https://www.dpdo.es/](#)  
Málaga

React redux nodeJS javascript jest enzyme Liferay Java SpringBoot JUnit Python PostgreSQL performance MongoDB

Currently I work in some projects as a software engineer offering my knowledge as a consultant and little developments for other companies. I work as well in some personal projects and I'm continuously learning to improve my skills

Dec 2017 ... present



Executive Master in Innovation  
EOI <https://www.eoi.es/>  
Madrid

Innovation Master Management

Degree from EOI

Apr 2015 ... Jul 2015



Product Delivery Engineer  
Athento <https://www.athento.com>  
Málaga

Nuxeo Java JSF maven Mirth javascript Python Django PostgreSQL MongoDB Elasticsearch Incident Management Helpdesk Monitoring

Plugin development for Nuxeo platform, to extend, improve and custom the product to fit client requirements. Automated full-stack installation and configuration. Python 2.7 coding tasks for maintenance and to extend a Django platform. During my time in Athento, I worked in client support (helpdesk), product and project development and design of software solutions. We worked with SCRUM most of the time, but also Kanban sometimes. I got a lot of expertise about incident management and quick solutions for clients.

Sep 2014 ... Dec 2017



Fullstack Senior Software Developer  
(self employed) [↗](#) #  
📍 Málaga

Liferay Java JUnit jQuery MySQL Apache

During this short period of time, I begun some personal software projects (like cuadernoanimal.com) as well as experimental projects for others like m2formacion.com (an online booking platform for teaching centers)

Apr 2014 ... Sep 2017



Senior Software Architect  
Primum Health S.L. [↗](http://www.primum.es/) http://www.primum.es/  
📍 Sevilla

Liferay Java JUnit jQuery REST PostgreSQL Apache

Primum Health offers a telemonitoring service for patients. It can handle measurement information about people (weight, glucose, oxygen saturation in blood, ...). I was responsible for the cloud platform that collected all that data sent by an Android app. Through the processing of these data, professionals were offered a series of added services such as real-time monitoring, alerts to outstanding values, trends, history and the possibility of associating information to each test and patient.

Jan 2013 ... May 2014



Development Team Manager  
FeSalud, Fundación para la eSalud [↗](https://www.linkedin.com/company/fesalud/) https://www.linkedin.com/company/fesalud/  
📍 Málaga

Java JUnit Mirth javascript jQuery Liferay .NET PostgreSQL Apache

Coordination of development teams. Project management internally and with the client. Development tasks in support of projects. During my time at FeSalud, I worked on an integration project with the internal software services of DKV Seguros de Salud, in which numerous and varied healthcare providers had to be integrated with the company's own systems.

Mar 2011 ... Jan 2013



Development Team Manager  
Grupo Delaware [↗](http://www.grupodelaware.com/) http://www.grupodelaware.com/  
📍 Madrid

Java JUnit javascript JSF .NET Oracle Apache

During my time at the company, I was all the time working in the client: Dirección General de la Guardia Civil (Guzman el Bueno, Madrid). Most of my work were to migrate old software projects to the internal web platform (Java based), as well as new software projects to cooperate with other police forces. I've also participated in the implementation of a development culture within the department with the installation of infrastructures, QA dept. creation and workshops about good development practices

Sep 2006 ... Dec 2010



QA Manager  
Tecsidel, S.A. [↗](http://tecsidel.com/) http://tecsidel.com/  
📍 Madrid

bash QA Tests PJs Configuration Management Staging

I was responsible for QA of a specific product of Telefónica I+D to manage cabin failures. I wrote tests plans and report results to client as well as automate tasks for deployment and configuration

Sep 2005 ... Sep 2006



Head of Development Team  
Mkz, Soluciones de Ingeniería [↗](http://www.mkzsoluciones.com/) http://www.mkzsoluciones.com/  
📍 Zamora

Java JSP PostgreSQL javascript Project Management Staging

In 8 months I managed a 4-people development team to design and implement a system for traceability of sheep-products (milk, cheese and so on). This project were deployed in production in 2005, Aug. with success and was working for more than 3 years. I managed the project and keep track of it with client and other companies which information systems must be integrated

Jan 2005 ... Sep 2005



Information Technology, Engineering  
Universidad de Salamanca [↗](https://www.usal.es/departamento-de-informatica-y-automatica) https://www.usal.es/departamento-de-informatica-y-automatica  
📍 Salamanca

Java OpenGL AI Software Agents XML

Final Degree: MORSA: A Model for Organizing Social Agents: Proposes an organization model for software agents based on social contracts (CAS), fulfillment and reputation.

Oct 2001 ... Mar 2005




**QA Engineer**  
**tecside**l, S.A. <http://tecside.com/>  
Madrid

bash QA Tests PJs Configuration Management Staging

I joined a 6 high-qualified members team from whom I learnt a lot. We wrote testing plans for Telefónica I+D internal software, we execute them and report results. We automate a lot of tasks, we simulate and install different environments controlling configuration and software versions

Aug 2000 ... Feb 2002



 **Computer Systems, Engineering**  
Universidad de Salamanca <https://www.usal.es/departamento-de-informatica-y-automatica>  
Salamanca

ASP HTML Javascript SQL Server

Strongly oriented to UNIX systems and operating systems as well as Software Engineering. Final degree was: CTDC Intranet (applications): A suite of applications to help internal management of the center

Oct 1997 ... Mar 2001

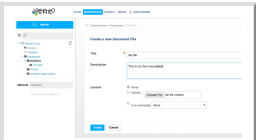
🕒 FURTHER TRAINING

10 ▾

year	event	length
2015	Master: Executive Innovation Management EOI <a href="https://www.eoi.es/">https://www.eoi.es/</a>	300 h
2012	III Liferay Spain Symposium 2012 Madrid <a href="https://www.liferay.com/web/events-symposium-spain/">https://www.liferay.com/web/events-symposium-spain/</a>	2 d
2012	VI itSMF summer course: "IT Made of People:" working day of operations in TI departments itSMF <a href="https://www.itsmf.es/">https://www.itsmf.es/</a>	5 d
2011	II Liferay Spain Symposium 2011 Madrid <a href="https://www.liferay.com/web/events-symposium-spain/">https://www.liferay.com/web/events-symposium-spain/</a>	2 d
2011	Deployment, configuration and administration of Liferay Eticom <a href="http://www.eticom.com/es/tag/malaga/">http://www.eticom.com/es/tag/malaga/</a>	25 h
2010	Development and certification of applications over DNle INTECO/INCIBE <a href="https://www.incibe.es/">https://www.incibe.es/</a>	80 h
2008	Project Management II +DESTREZA #	25 h
2008	New managers, been effective in your work TEA CEGOS #	24 h
2008	English on-line course with methodology: Tell me more: Intermediate e-logos #	100 h
2007	PL/SQL programming with ORACLE 10g CEDECO <a href="https://www.cedeco.es/">https://www.cedeco.es/</a>	25 h

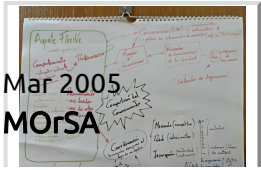
📖 PUBLICATIONS

**Organizational Model for Software Agents**  
It is the Project presented as an End of Career in Computer Engineering at the University of Salamanca. It proposes a theoretical and practical model of social organization of software agents



Feb 2015  
**Unattended massive**

**Tasks automation**  
A plugin for Nuxeo platform to help automating CSV import tasks. When a lot of documents has to be imported in Nuxeo platform, conventional CSV Import tool is not enough. This plugins can



capable of interacting and exchanging services with each other.  
<https://goo.gl/YLFXLj>

**documents load in Nuxeo** manage user to programme several imports in an unattended way  
[https://www.linkedin.com/pulse/carga-masiva-desatenc-lipi=urn%3Ali%3Apage%3Ad\\_flagship3\\_profile\\_view\\_ba](https://www.linkedin.com/pulse/carga-masiva-desatenc-lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_ba)

👤 VOLUNTEER WORK

**APARiV**  
Volunteering in the refuge and as support in social networks and computer infrastructures. Dog search engine development on the web (see portfolio).  
<https://facebook.com/Apariv/>

**Brazadas Solidarias**  
Occasional collaboration in solidarity events  
<http://www.brazadassolidarias.com/>

♥ INTERESTS

**History**  
knowing the past prepares us for the future

**Artificial Intelligence**  
Automated learning, Machine Learning, pattern recognition

**Effective Engineering**  
Improve processes, using time better and resources

**Software architecture**  
Every software solution is supported by an underlying architecture. I love to know design details.

**Web development**  
Every detail related to web technologies is interesting

**Problem solving**  
I'm passionate about applying engineering and data to provide value and solve complex problems

**Travelling**  
I love to travel and know new places and people who keep my mind opened