Challenging? Yes. Rewarding? Absolutely!

Securing a place with Infinity Works' Academy is a great first step in starting your tech career.

Interested in starting your career in tech? Despite these challenging times, we're still growing strongly and believe that supporting people from all backgrounds into a great role in technology has never been more important. Helping our customers solve challenging problems and unlock value from digital transformation means we need to encourage and support talented people to join us. No computer science degree? Not a problem – regardless of your career path to date, if you're passionate about tech and enthused by always learning more, then joining our Academy could be the opportunity you've been looking for. Applications for our 2023 Academy programmes will be opening soon!

Salary: £28k in Leeds, £28.5k in Manchester, £30k in Edinburgh and £30.5k in London

Who we are

Infinity Works is a leading software engineering and digital transformation consultancy. We help our customers solve challenging technical and business problems in a wide variety of domains using a diverse set of technology stacks. As a fast-growing company started by four friends in 2014 to now over 655 people in 2023, we're located across our six offices in Edinburgh, Glasgow, Birmingham, Leeds, London, and Manchester. We work with many different organisations – ranging from retailers, telecoms providers, banks, the NHS, and other public sector organisations, right through to start-ups and smaller companies with very bespoke needs.

With no customer or challenge being the same and in a fast-moving and often uncertain world it's important for some things to remain constant however. For Infinity Works these constants are our desire to be the best for our customers, doing the right thing and helping them achieve their goals, and also to be the best for our people. This means providing everyone with learning, challenges and support in equal measure whilst also encouraging them to be themselves.

Our Academy

The Infinity Works Academy has grown from a cohort of two in 2016 to now being a major part of our growth and recruitment strategy. Each year we hire an increasing number of new Associate Consultants at the very start of their tech career and train them to develop their skills as both full-stack software engineers and consultants.

The Academy aims to provide opportunities for people from a diverse range of backgrounds, not just graduates but also career changers or those who've taken a wide range of paths in their life so far. Our aim is to unlock their potential as technologists, software engineers and consultants, and support the ongoing success and growth of Infinity Works at the same time.

Tell me more – what's in the details?

The Infinity Works Academy is the intro to your career as a full-stack software engineer and consultant. If you're offered a place, you're a fully-paid employee from day one. Our Academy begins through our training programme where you're supported by our experienced Academy team who will teach you both the tech skills and consultancy skills needed to start you on the path to being an Infinity Works consultant.

Tech-wise we like to keep up to date so we aim to tweak and adapt every programme but it will always be full-stack, from (but not limited to) cloud, infrastructure and data, through serverless, APIs and high scale systems to front-end and mobile. Our latest programme for example focused on TypeScript, React, AWS, Serverless and DynamoDB, with plenty of emphasis on professional practices such as testing, CI/CD and agile delivery too.

You can also check out our engineering blog at https://engineering.infinityworks.com for more details about what Infinity Works is involved in.

Academy teachings:

Weeks 1-6: 6 weeks of Javascript/React/Functional Programming, HTML, CSS, APIs in Javascript with PostMan Docker & Relational Databases

Weeks 7-12: AWS with, S3, Docker, ECR, ECS, Lambda, ApiGateway, Dynamo (for Non-Relational dbs) Infrastructure as Code with CDK in AWS GitHub actions for basic CI/CD

Your journey at Infinity Works – on-going career support

The Academy is more than just the programme however – we support you to continue your learning with a day per month 'off project' to meet up with your cohort, receive further training and work to build on your skills and knowledge. Plus you're also assigned a career mentor too, whose role is to support and encourage you to progress and make the most of the opportunities at Infinity Works.

We're proud to say that almost all of our Academy hires to date have chosen to progress further at Infinity Works and enjoy the challenge of building their specialist skills and knowledge while helping grow Infinity Works in the process.

"I joined Infinity Works in 2016 after leaving university and went straight into the Academy. Coming from a background in physics and with little experience in software, joining a cutting-edge consultancy seemed quite daunting at the time. However, everyone at Infinity Works very quickly put my mind at ease and made me feel incredibly welcome. The Academy was the perfect place for me to learn and develop my skills." Dan, Senior Consultant, Infinity Works

"I studied BSc Biochemistry with a placement year at a pharmaceutical company. The Academy taught me the key concepts of agile software delivery, from initial business analysis through to supporting a live product, via workshops and a mini team development project which culminated in a fully working website. I loved my time on the Academy, which gave me a fantastic start for the position of consultant." Rebecca, Senior Consultant, Infinity Works

How we're currently working

The Academy is currently running on a hybrid model of home and office working. At present, we're in the office one day per week in Leeds or Manchester. If your office location is outside of these, the cost of travel and accommodation can be expensed as required for that day for the duration of the programme. This is subject to change, depending on government guidance and Accenture policy.

The Academy is an intense tech training programme and, as such, we don't expect Academites to take any annual leave during the programme. However, we know some things can't be avoided so if you require time off for things like medical appointments, let us know as soon as you can.

Unfortunately we're unable to support visa applications at this time

Anything else I should know about?

We offer a great salary along with a number of things that are designed to make life just a little easier.

- Competitive salary
- Cycle to work scheme
- Company pension scheme
- Contributory private health care
- Death in service (x8 salary)
- Hiring bonuses (referral scheme)
- Discounted rail season tickets
- Accenture Perks benefit scheme
- Possibility to apply & work in other Accenture global locations