



Employee Acknowledgment, Summary and Consent

Employee Acknowledgment:

I, Ankush dubey

hereby acknowledge that I have read, understood, and agree to comply with the data handling and code management policies outlined by Simform, as described in the following summary.

Summary:

In conclusion, responsible data handling and code management are paramount within our organization. We are obligated to exercise extreme caution and care, whether it's intentional or unintentional data sharing. Key points to remember include:

1. Avoiding the use of unauthorized means, such as Zip files, for sharing or accessing code.
2. Safeguarding client and customer data and code, preventing inadvertent publication to public clouds, media, or personal repositories.
3. Prohibiting the upload of code to personal or public repositories not authorized by the client or our organization.
4. Recognizing the ethical and security risks associated with unauthorized actions, such as compromising critical assets like AWS keys and application-specific keys.
5. Acknowledging that engaging in such practices not only breaches ethical standards but also threatens the security of our organization and clients.
6. Understanding that violations may lead to severe consequences, including termination of employment and potential legal action.
7. Adhering strictly to guidelines prohibiting the use of client code or data for personal purposes and refraining from publishing client information to public platforms without proper authorization.
8. Acknowledging that accessing confidential information for co-workers without appropriate supervision is strictly prohibited.

By adhering to these responsible practices, we contribute to maintaining data integrity, ethical conduct, and security within our organization.

Consent:

I, Ankush dubey

hereby consent to abide by the policies and principles outlined above. I understand that violations may result in disciplinary actions, including termination of employment, and may have legal implications. I also recognize the importance of these principles in safeguarding our clients' interests, upholding the integrity of our organization, and contributing to a more secure future for all.

Employee Name: Ankush dubey

Employee ID: 9154

Date: 20 January 2026