



## Letter of Recommendation

14 June 2024

To Whom It May Concern,

I am pleased to write this letter of recommendation for **Kenneth Gao**, who served as a software engineering intern at NodeFlair. During Kenneth's tenure with us, he demonstrated exceptional skills, dedication, and a strong commitment to excellence.

Here are some highlights of Kenneth's contributions:

- **Frontend Development of "Interviews" product:** Kenneth quickly and independently developed the frontend components from scratch within one week. These components are well-designed and reusable across multiple pages, significantly enhancing user engagement and contributing positively to our key metrics.
- **CI Pipeline Optimization:** Kenneth was assigned the task of reducing the time of our CI. Without any guidance, he implemented parallel testing in our CI pipeline and reduced the time required for running test suites by 40%.
- **Error Handling Improvement:** Kenneth enhanced the handling of erroneous server requests, leading to a 70% reduction in error logging costs.
- **SEO and CLS Score Improvement:** Improved the Cumulative Layout Shift (CLS) score for SEO, resulting in better Lighthouse scores and increased organic traffic.

During his internship, Kenneth consistently demonstrated an impressive ability to get things done quickly and efficiently. His capacity to work autonomously, requiring minimal guidance, highlighted his innate fast learning abilities. This combination of speed, independence, and rapid adaptability ensured that he was always a step ahead in meeting project deadlines and contributing effectively to our team's objectives.

Overall, Kenneth proved to be an exceptionally reliable and trustworthy individual, becoming a core asset to our team. His dedication and professional attitude make him an invaluable team member.

Given the opportunity, I would highly recommend rehiring him, as his skills and work ethic are truly outstanding. Any organization would be fortunate to have Kenneth on their team.

I highly recommend Kenneth for any software engineering position. Please feel free to contact me for further information.

A handwritten signature in black ink, appearing to read 'Adrian Goh', with a stylized, cursive script.

Adrian Goh

Co-founder (Product & Engineering)

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