| Category | Normal score | International %ile | low | mid | high |
|---|---|---|---|---|---|
| Comprehensive Exam | 81 | 68 | | | |
| Preliminary Role-play #1 | 81 | 66 | | | |
| Preliminary Role-play #2 | 98 | 96 | | | |
| | | | | | |
| Overall | 260 | 82 | | | |

**DECA™**

2018 International Career Development Conference

**Student:** Muhammad Fayk Chaudhry
**School:** Fletcher's Meadow SS
**Association:** Ontario
**Competitive Event:** Human Resources Management Series

## Comprehensive Exam
### Business Management and Administration Career Cluster Exam

| | Raw Score | ON %ile | Intl %ile | low mid high |
|---|---|---|---|---|
| Business Law | 80 | 66 | 80 | |
| Communications | 100 | 100 | 100 | |
| Customer Relations | 100 | 100 | 100 | |
| Economics | 40 | 33 | 50 | |
| Emotional Intelligence | 87 | 66 | 83 | |
| Financial Analysis | 100 | 100 | 100 | |
| Information Management | 100 | 100 | 100 | |
| Knowledge Management | 57 | 50 | 57 | |
| Marketing | 100 | 100 | 100 | |
| Operations | 84 | 57 | 75 | |
| Professional Development | 100 | 100 | 100 | |
| Project Management | 57 | 25 | 57 | |
| Quality Management | 66 | 50 | 75 | |
| Risk Management | 100 | 100 | 100 | |
| Strategic Management | 66 | 25 | 57 | |

## Preliminary Role-play #1
### Human Resources Management

| | Met Prof | Intl %ile | NV BE ME EE |
|---|---|---|---|
| 1. Describe ways that businesses build positive employer-employee relationships? | ✓ | 53 | |
| 2. Foster employee engagement and commitment? | | 54 | |
| 3. Describe the nature of benefit plans? | | 40 | |
| 4. Demonstrate a customer service mindset? | | 50 | |
| 5. Assess effectiveness of employee-relations activities? | | 53 | |
| 6. Reason effectively and use systems thinking? | | 32 | |
| 7. Make judgments and decisions, and solve problems? | | 33 | |
| 8. Communicate clearly? | | 56 | |
| 9. Show evidence of creativity? | | 39 | |
| 10. Overall impression and responses to the judge's questions | | 63 | |

## Preliminary Role-play #2
### Human Resources Management

| | Met Prof | Intl %ile | NV BE ME EE |
|---|---|---|---|
| 1. Discuss factors that impact human resources management? | ✓ | 74 | |
| 2. Explain labor relations issues? | ✓ | 72 | |
| 3. Explain the nature of organizational development? | ✓ | 81 | |

Key: NED = Not enough data, NV = No value, BE = Below Expectiations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

| Category | Normal score | International %ile | low | mid | high |
|---|---|---|---|---|---|
| Comprehensive Exam | 81 | 68 | | | |
| Preliminary Role-play #1 | 81 | 66 | | | |
| Preliminary Role-play #2 | 98 | 96 | | | |
| | | | | | |
| Overall | 260 | 82 | | | |

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|---|---|
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### Preliminary Role-play #2
### Human Resources Management

| | Met Prof | Intl %ile | NV | BE | ME | EE |
|---|---|---|---|---|---|---|
| 4. Assess long-term value and impact of actions on others? | ✓ | 89 | | | | |
| 5. Demonstrate fairness? | | 5 | | | | |
| 6. Reason effectively and use systems thinking? | ✓ | 72 | | | | |
| 7. Make judgments and decisions, and solve problems? | | 76 | | | | |
| 8. Communicate clearly? | ✓ | 75 | | | | |
| 9. Show evidence of creativity? | ✓ | 77 | | | | |
| 10. Overall impression and responses to the judge's questions | | 62 | | | | |

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.