

Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	83	75	<div></div>	<div></div>	<div></div>
Preliminary Role-play #1	95	91	<div></div>	<div></div>	<div></div>
Preliminary Role-play #2	92	87	<div></div>	<div></div>	<div></div>
Final Role-play	76	58	<div></div>	<div></div>	<div></div>
Overall	270	91	<div></div>	<div></div>	<div></div>



Student: Samantha Lin
School: Colonel By SS
Association: Ontario
Competitive Event: Human Resources Management Series

Comprehensive Exam Business Management and Administration Career Cluster Exam					
	Raw Score	ON %ile	Intl %ile	low	mid high
Business Law	60	33	60	<div></div>	<div></div>
Communications	100	100	100	<div></div>	<div></div>
Customer Relations	100	100	100	<div></div>	<div></div>
Economics	60	66	66	<div></div>	<div></div>
Emotional Intelligence	87	66	83	<div></div>	<div></div>
Financial Analysis	100	100	100	<div></div>	<div></div>
Information Management	83	50	80	<div></div>	<div></div>
Knowledge Management	42	25	42	<div></div>	<div></div>
Marketing	100	100	100	<div></div>	<div></div>
Operations	92	85	91	<div></div>	<div></div>
Professional Development	100	100	100	<div></div>	<div></div>
Project Management	71	50	71	<div></div>	<div></div>
Quality Management	66	50	75	<div></div>	<div></div>
Risk Management	75	50	66	<div></div>	<div></div>
Strategic Management	88	75	85	<div></div>	<div></div>

Preliminary Role-play #1 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	75	<div></div>	<div></div>	<div></div>
2. Foster employee engagement and commitment?	✓	76	<div></div>	<div></div>	<div></div>
3. Describe the nature of benefit plans?	✓	74	<div></div>	<div></div>	<div></div>
4. Demonstrate a customer service mindset?	✓	72	<div></div>	<div></div>	<div></div>
5. Assess effectiveness of employee-relations activities?	✓	77	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?	✓	80	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?	✓	80	<div></div>	<div></div>	<div></div>
8. Communicate clearly?	✓	80	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?	✓	81	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions	✓	78	<div></div>	<div></div>	<div></div>

Final Role-play Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Determine issues impacting human resources development?	✓	66	<div></div>	<div></div>	<div></div>
2. Explain the nature of organizational development?	✓	83	<div></div>	<div></div>	<div></div>
3. Foster employee engagement and commitment?	✓	57	<div></div>	<div></div>	<div></div>
4. Describe the impact of organizational factors on human resource management strategies?	✓	55	<div></div>	<div></div>	<div></div>
5. Assess effectiveness of employee-relations activities?	✓	50	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?	✓	80	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?		66	<div></div>	<div></div>	<div></div>
8. Communicate clearly?	✓	100	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?		40	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions		50	<div></div>	<div></div>	<div></div>

Preliminary Role-play #2 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Discuss factors that impact human resources management?	✓	100	<div></div>	<div></div>	<div></div>
2. Explain labor relations issues?	✓	77	<div></div>	<div></div>	<div></div>
3. Explain the nature of organizational development?	✓	100	<div></div>	<div></div>	<div></div>

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

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4. Assess long-term value and impact of actions on others?	✓	81	<div></div>	<div></div>	<div></div>
5. Demonstrate fairness?	✓	81	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?	✓	93	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?	✓	83	<div></div>	<div></div>	<div></div>
8. Communicate clearly?	✓	96	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?	✓	86	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions	✓	85	<div></div>	<div></div>	<div></div>

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