

Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	88	90	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Preliminary Role-play #1	75	55	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Preliminary Role-play #2	70	50	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Overall	233	54	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>



Student: Dena Salehipour
School: St. Robert CHS
Association: Ontario
Competitive Event: Human Resources Management Series

Comprehensive Exam Business Management and Administration Career Cluster Exam					
	Raw Score	ON %ile	Intl %ile	low	mid high
Business Law	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Communications	83	66	80	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Customer Relations	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Economics	80	100	83	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Emotional Intelligence	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Financial Analysis	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Information Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Knowledge Management	71	75	71	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Marketing	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Operations	80	42	66	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Professional Development	80	50	66	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Project Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Quality Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Risk Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Strategic Management	77	50	71	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Preliminary Role-play #1 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	76	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
2. Foster employee engagement and commitment?	✓	72	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
3. Describe the nature of benefit plans?		17	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
4. Demonstrate a customer service mindset?	✓	61	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
5. Assess effectiveness of employee-relations activities?	✓	85	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
6. Reason effectively and use systems thinking?	✓	77	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
7. Make judgments and decisions, and solve problems?		44	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
8. Communicate clearly?		66	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
9. Show evidence of creativity?		50	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
10. Overall impression and responses to the judge's questions		48	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Preliminary Role-play #2 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Discuss factors that impact human resources management?	✓	61	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
2. Explain labor relations issues?	✓	81	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
3. Explain the nature of organizational development?		50	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

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4. Assess long-term value and impact of actions on others?	✓	84	<div></div>	<div></div>	<div></div>
5. Demonstrate fairness?		15	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?	✓	100	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?		63	<div></div>	<div></div>	<div></div>
8. Communicate clearly?		42	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?		47	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions	✓	100	<div></div>	<div></div>	<div></div>

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