

Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	85	81			
Preliminary Role-play #1	90	82			
Preliminary Role-play #2	76	61			
Final Role-play	67	29			
Overall	251	74			



Student:	Shankeran (Eran) Vijayakumar
School:	Mentor College
Association:	Ontario
Competitive Event:	Human Resources Management Series

Comprehensive Exam Business Management and Administration Career Cluster Exam					
	Raw Score	ON %ile	Intl %ile	low	mid high
Business Law	80	66	80		
Communications	83	66	80		
Customer Relations	100	100	100		
Economics	60	66	66		
Emotional Intelligence	75	33	66		
Financial Analysis	100	100	100		
Information Management	83	50	80		
Knowledge Management	85	100	85		
Marketing	100	100	100		
Operations	88	71	83		
Professional Development	80	50	66		
Project Management	85	75	85		
Quality Management	100	100	100		
Risk Management	100	100	100		
Strategic Management	77	50	71		

Preliminary Role-play #1 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	96			
2. Foster employee engagement and commitment?	✓	100			
3. Describe the nature of benefit plans?	✓	100			
4. Demonstrate a customer service mindset?	✓	100			
5. Assess effectiveness of employee-relations activities?	✓	88			
6. Reason effectively and use systems thinking?	✓	90			
7. Make judgments and decisions, and solve problems?	✓	100			
8. Communicate clearly?	✓	76			
9. Show evidence of creativity?	✓	100			
10. Overall impression and responses to the judge's questions	✓	100			

Final Role-play Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Determine issues impacting human resources development?		33			
2. Explain the nature of organizational development?		50			
3. Foster employee engagement and commitment?		42			
4. Describe the impact of organizational factors on human resource management strategies?		44			
5. Assess effectiveness of employee-relations activities?		25			
6. Reason effectively and use systems thinking?	✓	80			
7. Make judgments and decisions, and solve problems?	✓	100			
8. Communicate clearly?	✓	100			
9. Show evidence of creativity?		20			
10. Overall impression and responses to the judge's questions	✓	75			

Preliminary Role-play #2 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Discuss factors that impact human resources management?	✓	69			
2. Explain labor relations issues?	✓	62			
3. Explain the nature of organizational development?	✓	73			

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

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Overall	251	74	<div></div>	<div></div>	<div></div>



Student: Shankeran (Eran) Vijayakumar
School: Mentor College
Association: Ontario
Competitive Event: Human Resources Management Series

Preliminary Role-play #2
Human Resources Management

	Met Prof	Intl %ile	NV	BE	ME	EE
4. Assess long-term value and impact of actions on others?	✓	71	<div></div>	<div></div>	<div></div>	<div></div>
5. Demonstrate fairness?		47	<div></div>	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?		27	<div></div>	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?		66	<div></div>	<div></div>	<div></div>	<div></div>
8. Communicate clearly?	✓	89	<div></div>	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?		50	<div></div>	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions		40	<div></div>	<div></div>	<div></div>	<div></div>

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