Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	80	65			
Preliminary Role-play #1	89	80			
Preliminary Role-play #2	85	77			
Overall	254	78			

DECA™

2018 International Career Development Conference

Student: Anoushka Prasad
School: Turner Fenton HS
Location: Ontario
Competitive Event: Human Resources Management Series

Comprehensive Exam
Business Management and Administration Career Cluster Exam

	Raw Score	ON %ile	Intl %ile	low mid high
Business Law	60	33	60	
Communications	66	33	60	
Customer Relations	100	100	100	
Economics	40	33	50	
Emotional Intelligence	87	66	83	
Financial Analysis	100	100	100	
Information Management	100	100	100	
Knowledge Management	57	50	57	
Marketing	100	100	100	
Operations	76	28	58	
Professional Development	100	100	100	
Project Management	71	50	71	
Quality Management	100	100	100	
Risk Management	100	100	100	
Strategic Management	88	75	85	

Preliminary Role-play #1
Human Resources Management

	Met Prof	Intl %ile	NV BE ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	90	
2. Foster employee engagement and commitment?	✓	84	
3. Describe the nature of benefit plans?	✓	72	
4. Demonstrate a customer service mindset?	✓	83	
5. Assess effectiveness of employee-relations activities?	✓	83	
6. Reason effectively and use systems thinking?	✓	100	
7. Make judgments and decisions, and solve problems?	✓	91	
8. Communicate clearly?	✓	96	
9. Show evidence of creativity?		73	
10. Overall impression and responses to the judge's questions	✓	96	

Preliminary Role-play #2
Human Resources Management

	Met Prof	Intl %ile	NV BE ME EE
1. Discuss factors that impact human resources management?	✓	92	
2. Explain labor relations issues?	✓	94	
3. Explain the nature of organizational development?	✓	95	

Key: NED = Not enough data, NV = No value, BE = Below Expectiations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	80	65			
Preliminary Role-play #1	89	80			
Preliminary Role-play #2	85	77			
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Preliminary Role-play #2
Human Resources Management

	Met Prof	Intl %ile	NV	BE	ME	EE
4. Assess long-term value and impact of actions on others?	✓	74				
5. Demonstrate fairness?	✓	67				
6. Reason effectively and use systems thinking?	✓	75				
7. Make judgments and decisions, and solve problems?	✓	100				
8. Communicate clearly?	✓	100				
9. Show evidence of creativity?	✓	100				
10. Overall impression and responses to the judge's questions	✓	92				