

Category	Normal score	International %ile	low	mid	high
Comprehensive Exam	85	81	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Preliminary Role-play #1	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Preliminary Role-play #2	78	64	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Overall	263	84	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>



Student: Zoe Johnson
School: Monarch Park CI
Association: Ontario
Competitive Event: Human Resources Management Series

Comprehensive Exam Business Management and Administration Career Cluster Exam					
	Raw Score	ON %ile	Intl %ile	low	mid high
Business Law	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Communications	83	66	80	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Customer Relations	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Economics	40	33	50	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Emotional Intelligence	87	66	83	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Financial Analysis	83	50	75	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Information Management	83	50	80	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Knowledge Management	85	100	85	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Marketing	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Operations	84	57	75	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Professional Development	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Project Management	71	50	71	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Quality Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Risk Management	100	100	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
Strategic Management	88	75	85	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Preliminary Role-play #1 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	98	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
2. Foster employee engagement and commitment?	✓	92	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
3. Describe the nature of benefit plans?	✓	100	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
4. Demonstrate a customer service mindset?	✓	88	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
5. Assess effectiveness of employee-relations activities?	✓	81	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
6. Reason effectively and use systems thinking?	✓	87	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
7. Make judgments and decisions, and solve problems?	✓	88	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
8. Communicate clearly?	✓	83	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
9. Show evidence of creativity?	✓	86	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
10. Overall impression and responses to the judge's questions	✓	84	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Preliminary Role-play #2 Human Resources Management					
	Met Prof	Intl %ile	NV	BE	ME EE
1. Discuss factors that impact human resources management?	✓	60	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
2. Explain labor relations issues?		36	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
3. Explain the nature of organizational development?		43	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

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4. Assess long-term value and impact of actions on others?		33	<div></div>	<div></div>	<div></div>
5. Demonstrate fairness?	✓	69	<div></div>	<div></div>	<div></div>
6. Reason effectively and use systems thinking?		51	<div></div>	<div></div>	<div></div>
7. Make judgments and decisions, and solve problems?		60	<div></div>	<div></div>	<div></div>
8. Communicate clearly?		67	<div></div>	<div></div>	<div></div>
9. Show evidence of creativity?		63	<div></div>	<div></div>	<div></div>
10. Overall impression and responses to the judge's questions		59	<div></div>	<div></div>	<div></div>

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