Category	Normal score	International %ile low mid high		
Comprehensive Exam	84	78		
Preliminary Role-play #1	95	91		
Preliminary Role-play #2	74	57		
Overall	253	76		

DECA™

2018 International Career Development Conference

Student:	Aryan Mehra
School:	Vincent Massey SS
Association:	Ontario
Competitive Event:	Human Resources Management Series

**Comprehensive Exam
Business Management and Administration Career Cluster Exam**

	Raw Score	ON %ile	Intl %ile	low mid high
Business Law	100	100	100	
Communications	100	100	100	
Customer Relations	100	100	100	
Economics	60	66	66	
Emotional Intelligence	100	100	100	
Financial Analysis	100	100	100	
Information Management	83	50	80	
Knowledge Management	71	75	71	
Marketing	100	100	100	
Operations	69	14	41	
Professional Development	100	100	100	
Project Management	57	25	57	
Quality Management	100	100	100	
Risk Management	100	100	100	
Strategic Management	100	100	100	

**Preliminary Role-play #1
Human Resources Management**

	Met Prof	Intl %ile	NV BE ME EE
1. Describe ways that businesses build positive employer-employee relationships?	✓	94	
2. Foster employee engagement and commitment?	✓	94	
3. Describe the nature of benefit plans?	✓	90	
4. Demonstrate a customer service mindset?	✓	89	
5. Assess effectiveness of employee-relations activities?	✓	100	
6. Reason effectively and use systems thinking?	✓	93	
7. Make judgments and decisions, and solve problems?	✓	83	
8. Communicate clearly?	✓	86	
9. Show evidence of creativity?	✓	76	
10. Overall impression and responses to the judge's questions	✓	90	

**Preliminary Role-play #2
Human Resources Management**

	Met Prof	Intl %ile	NV BE ME EE
1. Discuss factors that impact human resources management?	✓	70	
2. Explain labor relations issues?	✓	67	
3. Explain the nature of organizational development?	✓	63	

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.

Category	Normal score	International %ile low mid high			
Comprehensive Exam	84	78			
Preliminary Role-play #1	95	91			
Preliminary Role-play #2	74	57			
Overall	253	76			

DECA.

2018 International Career Development Conference

Student: Aryan Mehra
School: Vincent Massey SS
Association: Ontario
Competitive Event: Human Resources Management Series

Preliminary Role-play #2
Human Resources Management

	Met Prof	Intl %ile	NV BE ME EE
4. Assess long-term value and impact of actions on others?	✓	62	
5. Demonstrate fairness?	✓	57	
6. Reason effectively and use systems thinking?		44	
7. Make judgments and decisions, and solve problems?	✓	86	
8. Communicate clearly?	✓	78	
9. Show evidence of creativity?		58	
10. Overall impression and responses to the judge's questions	✓	77	

Key: NED = Not enough data, NV = No value, BE = Below Expectations, ME = Meets Expectations, EE = Exceeds Expectations

Met Prof = If this box is checked, the judge felt that the student possessed enough knowledge and skill to be employed in an entry-level position in the career area.