

BlackRock Liquidity and Financing Citizen Developer Posting Board

Quick Start Guide

Quick Start (TL;DR)

For Everyone	For Developers	For Managers
<ol style="list-style-type: none">1. Login → Verify email2. Complete profile3. Browse ideas with filters4. Submit new ideas5. Check notifications (bell icon)	<ol style="list-style-type: none">1. Must have Developer role2. Find ideas matching skills3. Click 'Claim This Idea'4. Wait for dual approval5. Track in My Ideas	<ol style="list-style-type: none">1. Access My Team page2. Approve claim requests3. Monitor team metrics4. Track spending/budget5. Identify skill gaps

What is the Posting Board?

A platform connecting BlackRock L&F; business needs with technical talent. Teams post automation/development needs while skilled employees from any department can discover and implement solutions.

Browse & Filter Ideas

Citizen Developer Posting Board

All IdeasMy IdeasSubmit IdeaLogin

Browse Ideas

FILTER BY SKILL:
All Skills

FILTER BY PRIORITY:
All

FILTER BY STATUS:
Open

SORT BY:
Date (Newest First)

Mobile App for Trade Approvals

PRIORITY: MEDIUM
SIZE: LARGE

Create a mobile application that allows managers to approve trades on the go. Must have secure authentication.

Bounty: Updated bounty text \$75.00 (pending approval)

Submitted by Bob Citizen: Jul 22, 2025
Team: SL - QAT
Needed by: Sep 8, 2025
View Details →

Data Quality Monitoring Tool

PRIORITY: HIGH
SIZE: MEDIUM-LARGE

Develop a tool to monitor data quality across all trading systems. Should flag anomalies and generate quality scores.

Bounty: Bonus consideration + conference attendance

Submitted by Admin User: Jul 20, 2025
Team: Cash - QIP
Needed by: Oct 23, 2025
View Details →

Test Idea - July - SL - QAT

PRIORITY: HIGH
SIZE: SMALL

Test idea created for spending analytics in July 2025

Bounty: Test bounty for July \$5817.00 (imposed) (pending approval)

Submitted by John Developer: Jul 19, 2025
Team: SL - QAT
Needed by: Oct 23, 2025
View Details →

Test Idea - July - COO - Busi

PRIORITY: HIGH
SIZE: LARGE

Test idea created for spending analytics in July 2025

Bounty: Test bounty for July \$2800.00 (imposed) (pending approval)

Submitted by Sarah Manager: Jul 18, 2025
Team: COO - Business Management
Needed by: Oct 23, 2025
View Details →

Automated Report Generation System

PRIORITY: MEDIUM
SIZE: LARGE

Build a system that automatically generates daily trading reports from multiple data sources. Should include data validation and error handling.

Bounty: Recognition in quarterly meeting + learning opportunity \$7500.00 (imposed)

Submitted by Alice Submitter: Jul 15, 2025
Team: SL - Trading
Needed by: Sep 23, 2025
View Details →

Test Idea - June - Cash - EME

PRIORITY: HIGH
SIZE: MEDIUM

Test idea created for spending analytics in June 2025

Bounty: Test bounty for June \$3000.00 (imposed) (pending approval)

Submitted by Admin User: Jun 30, 2025
Team: Cash - EMEA Product Strategy
Needed by: Oct 23, 2025
View Details →

Filter by skill, priority, status • View bounties • Click for details

Email Authentication

No passwords - verify with 6-digit code sent to your BlackRock email

Dual Approval

Claims require approval from idea owner AND claimer's manager

Role-Based Access

Developer, Citizen Developer, Idea Submitter, or Manager roles

Monetary Bounties

Track spending; amounts >\$50 require manager approval

For All Users

Submitting Ideas

Click 'Submit Idea' to post development needs:

- **Title:** Brief, descriptive name
- **Description:** Detailed requirements
- **Priority:** Low/Medium/High
- **Size:** S/M/L/XL effort estimate
- **Skills:** Required technical skills
- **Bounty:** Recognition/rewards

The screenshot shows the 'Submit a New Idea' form in the 'Citizen Developer Posting Board'. The form has the following fields and options:

- Title:** A text input field with the placeholder 'Implement Advanced Analytics Dashboard'.
- Description:** A text area with placeholder text: '• User activity metrics and trends', '• Performance monitoring capabilities', '• Custom report generation', '• Data export functionality'. Below the text area is a note: 'This will help our team make data-driven decisions and improve user experiences.'
- Skills Needed:** A dropdown menu with 'Select a skill...' and a button 'Add Skill'.
- Priority:** A dropdown menu with 'High' selected.
- Size:** A dropdown menu with 'Large' selected.
- Your Team:** A dropdown menu with 'Select a team...' and a button 'Or enter a custom team'.
- Bounty:** A section with a checkbox 'Show my bounty?' and a text input field 'Recognition in company newsletter and conference attendance (optional)'. Below this is a checkbox 'Will be exposed' with a value of '\$ 500.00' and a button 'Request approval (REQ)'.
- Buttons:** 'Submit Idea' and 'Cancel'.

For Developers: Claiming Ideas

1. Browse ideas matching your skills	2. Click 'View Details' → 'Claim This Idea'
3. Wait for dual approval (owner + manager)	4. Track progress in My Ideas dashboard

My Ideas Dashboard

The screenshot shows the 'My Ideas' dashboard in the 'Citizen Developer Posting Board'. It features a summary of ideas in different stages:

- Submitted:** 0
- Claimed by me:** 0
- Open:** 0
- Complete:** 0

Below this is a section for 'My Ideas' with a message: 'No ideas found. Submit your first idea!'.

Track your activity:

- Statistics overview
- Submitted ideas status
- Claimed ideas progress
- Pending approvals
- Notification bell

For Managers

Manager Dashboard - My Team

Citizen Developer Posting Board						
My Team						
Select Team: All Teams (Overview)						
All Teams Overview						
TEAM NAME	STATUS	MEMBERS	IDEAS SUBMITTED	IDEAS CLAIMED	COMPLETION RATE	TOTAL SPEND
CEO - Business Management	Approved	3	3	13	55.8%	\$6,672
CEO - ISA	Approved	2	45	17	70.8%	\$15,042
Chief - CFO	Approved	3	17	0	0%	\$4,504
SL - QAT	Approved	3	3	6	33.7%	\$15,576
SL - Trading	Approved	3	3	0	0%	\$22,254

Key Capabilities:

- Approve team claims
- View team analytics
- Assign ideas to members
- Edit member profiles
- Monitor spending
- Identify skill gaps

Team Analytics Overview

Team Overview

- Member count & activity
- Submission vs claim rates
- Completion metrics
- Pending approvals

Visual Charts

- Priority distribution
- Size breakdown
- Skills gap analysis
- Spending trends

Member Table

- Individual metrics
- Edit profiles/skills
- Submitted/claimed
- Activity tracking

Best Practices & Tips

For Everyone

- Keep profile updated
- Check notifications daily
- Use filters effectively
- Write clear descriptions

For Developers

- Match skills to ideas
- Consider workload
- Update progress regularly
- Communicate blockers

For Managers

- Review claims promptly
- Monitor skill gaps
- Track team spending
- Encourage participation

Important Notes

- Monetary bounties >\$50 require manager/admin approval
- Email verification codes expire in 3 minutes
- Claims require dual approval (idea owner + claimer's manager)
- Only Developers and Citizen Developers can claim ideas