

❑ INTRODUCTION

- Created to assess the sub conscious mind of the candidates.
- Involves a word interpretation technique.
- Test takers are shown a word and asked to write a sentence.



❑ ASSESSING WAT

- The candidate's performance is assessed using the following parameters.
 - Number of sentences written.
 - Incomplete / blank responses.
 - Types of responses.



❑ ASSESSING WAT

➤ Types of responses

❖ Unacceptable

- Negative opinion
- Personal
- Suggestion

❖ Acceptable

- Positive opinion
- Factual
- Observational
- proverbs



❑ ASSESSING WAT

➤ Personal

- Talking about self more than the others (using I, he/she, we, they, common names etc..).
- Boasting nature of the candidate.
- Shows limited social awareness and low intelligence.

➤ Example

- Confident – I'm a confident person.
- Courage – I'm a courageous person.



❑ ASSESSING WAT

➤ Negative opinion

- Blaming an individual or a group.
- Prejudiced or biased response.
- Shows negative attitude towards the others.

➤ Example

- Like – No one likes black people.
- Hate – Muslims hate Hindu organization.



❑ ASSESSING WAT

➤ Suggestion

- Responses focus more on auto suggestion (like should, would, must, don't, be etc..).
- Shows lack of knowledge, low confidence, casual and stress prone nature.

➤ Example

- Mistake – One should accept his mistakes.
- Cheat – Don't cheat others.



❑ ASSESSING WAT

➤ Positive opinion

- Seeing the positive side of others..
- Shows positive attitude, regard for others.

➤ Example

- Role – Father is my role model.
- Difficult – Mother faces lot of difficulties to bring us up.



❑ ASSESSING WAT

➤ Positive opinion

- Seeing the positive side of others..
- Shows positive attitude, regard for others.

➤ Example

- Role – Father is my role model.
- Difficult – Mother faces lot of difficulties to bring us up.



❑ ASSESSING WAT

➤ Factual

- Most appreciated response.
- Shows level of intelligence and quick thinking under stress.

➤ Example

- Medal – India won 6 medals in 2012 London Olympics.
- Peak – Mt Kilimanjaro is the highest peak in Africa.



❑ ASSESSING WAT

➤ Observation

- Bringing out values and believes.
- Shows ability to perceive things under stress and clarity of ideas.

➤ Example

- Help – Helping poor improves the society.
- Life – Teaches different lessons each day.



❑ ASSESSING WAT

➤ Proverbs

- Universal in nature.
- Doesn't reflect personality, rather proves that English grammar is good.

➤ Example

- Time – time and tide waits for none.
- Honesty – is the best policy.



❑ SAMPLE CANDIDATES RESPONSES (Set 1)

1. Running is never the solution.
2. Failure is the new opportunity.
3. Anger helps us in a war.
4. Meditation removes upset.
5. The revolt of 1857 was great in history.
6. Brother and sister keep fighting with each other.
7. Rubbing makes rough to smooth.
8. A student never keeps his room disarray.
9. Danger sign are made with red colour.
10. Police man takes us out of discomfort.



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