

# STEVE FARRUGIA

✔ Position: Director

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Steven is a Degree Qualified Manufacturing and Management Engineer with a minor in Marketing and Economics who has developed his skills from initial trade qualification of Fitter and Machinist and working his way through Advanced Certificate, Diploma, Advanced Diploma and Graduate Certificates in Engineering and Management.

His capability and experience base developed over 22 years through hands on application of Lean and Six-Sigma methodology in various industries including Manufacturing, Logistics, Warehousing, Marketing, IT and Training. Coupling his Lean/Six-Sigma expertise with an extensive background in Change, Business and Quality Management and Senior/Executive Management and Consulting positions within benchmark Lean/Six-Sigma organisations (Robert Bosch, Motorola, InfoM8Direct and Vative). Steven also holds a proven record in formulating a strategy, coaching and inspiring people to bring about sustainable long term Business Improvement across a client base ranging from SME's to large and complex multinationals. Steven is also an expert in performance incentive systems and profit sharing business models.

Currently the acting Director for Vative and InfoM8Direct and Managing Director for the Vative Charity, Steven has transferred his experience and capability into the Learning and Development sector. In parallel to his formal qualifications in Lean Six-Sigma and Change Management, Steven is able to facilitate and bring about tangible and long lasting change through formal Continuous Improvement Programs and Project implementation into a range of organisations across multiple industries... organisations and environments which have the foresight and an appreciation on how Business Optimisation through proven methodologies such as Lean & Six-Sigma can take their businesses to the next level.