

# TIM BARSONY

✔ Position: Director

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Tim is an experienced Value adding Professional who is truly passionate about his work. Tim began his career 16 years ago as an Apprentice Mechanical Fitter and today is the Resources Director of Vative. Tim's formal Lean and Six-Sigma experiences began as an Industrial Engineer. From here he continued to apply and further develop his skill set and capabilities with many Local, National and International companies. Industries included Manufacturing, Engineering, FMCG, Mining, Government and Business Administration. Tim has extensive hands on experience in implementing Lean Six Sigma methodologies in companies with people at all levels from shopfloor and administration, to Boards of Directors.

Tim is a very well respected and highly trusted Leader who always demonstrates a genuine care for people. He has an ability to quickly and effectively develop rapport and relationships in Change Management environments bringing about positive cultural change and desired results. Tim is uniting, inspiring and conducive when he works with others. Tim is methodical and extremely thorough in his approach and positively influences those he works with by creating a motivating, engaging and energising atmosphere.

Tim has a proven track record having worked with over 100 companies to date, whom speak highly of him. Tim's current role is predominantly managing resources. This includes People Performance, Learning and Development and General Business Management .

Tim portrays a deep compelling desire to establish and maintain a world-class standard of 'People & Culture' as well as apply 'Best Business Practice' .

Despite having a strong technical background, Tim's more recent years have seen him grow and evolve tremendously with capabilities and experience in emotional intelligence and connection between the mind and the body. Tim is serious when it comes to helping people develop and evolve on a personal as well as professional level. He is a true value-adding HR professional as well as an Inspirational Business Leader.