

Company Profile & Values

Improving People, Businesses & Societies

VATIVE COMPANY PROFILE

Vative is an organisation comprising of a group of dynamic and creative thinkers that take an analytical approach to process and operational performance which allows for innovative solutions according to customers specific needs. The Vative core team consists of individuals that are dedicated to developing superior systems and processes. Vative have a reputation for being thorough in assessing organisational performance and being able to deliver robust and comprehensive project implementation solutions.

Vative Lean and Six-Sigma Excellence Coaches are seasoned professionals with a unique combination of academic and trade backgrounds. This blend of skills ensures that the solutions offered are simple, effective and realistic. Vative's experience across all industries and company sizes allows for a flexible approach to suit a variety of business needs. With many years of collective experience in a multitude of industries, Vative have developed a comprehensive tool kit comprising of a range of training programs and project services that enable fast and effective delivery of solutions to clients. All programs and services are centered on best practice Lean and Six-Sigma methodology and tools.

Headquartered at Glen Waverley, Melbourne, Australia, Vative have installed state based teams across Australia to provide business assistance services via traditional "fee for service" avenues or via a range of Federal & State Government grants.

Vative have also developed Lean and Six-Sigma programs which are certified to CRICOS international standards. This enables co-certified programs by the Lean Six-Sigma Society of Professionals (LSSSP) and Vative to be rolled out and delivered across organisations throughout Australasia.

Vative programs and services are designed to assist clients in multiple industries including:

- | | |
|---------------------------|-----------------------|
| ✓ Manufacturing | ✓ Finance |
| ✓ Food Processing | ✓ IT & Communications |
| ✓ Logistics & Warehousing | ✓ Mining |
| ✓ Maintenance | ✓ Health Care |
| ✓ Administration | ✓ Construction |



Note: Vative programs and services are not limited to the above industries only. For more information, contact Vative directly to find out more on how our skills and capabilities can be applied to any industry and organisation.

Company Profile & Values

Improving People, Businesses & Societies

Vative provide Lean and Six-Sigma certified training programs in all capitals and regional centres across Australia – these programs are funded through Federal training incentives, and are designed to be integrated into other Federal and State Government grants. Certified courses provided by Vative are in the following areas:

- ✓ Competitive Manufacturing
- ✓ Process Manufacturing
- ✓ Transport and Logistics
- ✓ Business Management
- ✓ Business Administration
- ✓ Customer Contact / Sales and Marketing
- ✓ Specific and Custom Short Courses
- ✓ Competitive Systems & Practices

The Vative team look forward to assisting clients from all Industry sectors to make a real difference to their business and their people. Should you require any further information please feel free to contact us on any of the avenues below:



Phone: 1300 VATIVE (82 84 83)

Email: info@vative.com.au

Websites: www.vative.com.au
www.six-sigma.com.au

The Vative Purpose:

- ✓ Improving people, businesses and societies.

The Vative Vision:

- ✓ To develop a global, sustainable, self propagating system aligned to improving people, businesses and societies.

The Vative Values:

- ✓ Integrity in everything we do
- ✓ Going beyond expectations
- ✓ Respect for our clients & its people
- ✓ Sense of urgency
- ✓ Open and honest relationships
- ✓ Taking responsibility for our outcomes
- ✓ Attention to detail
- ✓ Work with innovative companies

Vative values its corporate citizenship responsibilities and its impact on society. All our internal employees are recognised and rewarded through profit sharing, on the basis of their performance, effort, contribution and achievements. Our internal organisation and cost structures have been designed to allocate 25% of all profits to charities and supporting businesses that are aligned to Vative's Purpose and Vision.