## **RPG Talk's Code of Conduct**

The RPG Talk community expects that RPG Talk network activities, events, and digital forums:

- 1. Are a safe and respectful environment for all participants.
- 2. Are a place where people are free to fully express their identities.
- Presume the value of others. Everyone's ideas, skills, and contributions have value.
- 4. Don't assume everyone has the same context, and encourage questions.
- 5. Find a way for people to be productive with their skills (technical and not) and energy. Use language such as "yes/and", not "no/but."
- 6. Encourage members and participants to listen as much as they speak.
- 7. Strive to build tools that are open and free technology for public use. Activities that aim to foster public use, not private gain, are prioritized.
- 8. Prioritize access for and input from those who are traditionally excluded from the civic process.
- 9. Work to ensure that the community is well-represented in the planning, design, and implementation of civic tech. This includes encouraging participation from women, minorities, and traditionally marginalized groups.
- 10. Actively involve community groups and those with subject matter expertise in the decision-making process.
- 11. Ensure that the relationships and conversations between community members, the local government staff and community partners remain respectful, participatory, and productive.
- 12. Provide an environment where people are free from discrimination or harassment.

RPG Talk should be considered Safe for Work (SFW). The following is not allowed:

- Any content which is not in keeping with the Code of Conduct.
- Blatantly sexual content (pornography, nudity, etc.)
- Misogyny, ableism, sexism, racism, nationalist insults, etc.
- Personal abuse
- Links to anything which would break the rules if posted directly
- Posting any private phone numbers, addresses, or other sensitive information
- Advocating criminality or violence
- Trolling (A 'troll' is someone who posts controversial, inflammatory or off-topic messages with the primary intent of provoking other users. These users should be reported to admins immediately.)
- Posting libellous material
- Misdirection or deceiving links (such as to sites which hijack the browser, rickroll, etc.)
- Anything illegal
- Defame, abuse, harass, stalk, threaten or otherwise violate the rights of others
- Soliciting passwords or personally identifying information for commercial or unlawful purposes

RPG Talk reserves the right to ask anyone in violation of these policies not to participate in RPG Talk network activities, events, and digital forums.