

# Thang Duong

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## SUMMARY

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PhD candidate and NeurIPS 2024 first author specializing in LLM reasoning and Reinforcement Learning. Seeking to apply 5+ years of research experience from academia and industry (Qualcomm) to solve LLM reasoning and large-scale recommendation & personalization challenges. Proven record of publishing top-tier work and delivering 3x faster convergence in RL and 2x improvement in wireless beam alignment benchmarks. Passionate about LLM reasoning and sample efficient RL at scale.

## EDUCATION

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### The University of Arizona

Tucson, AZ

*PhD. Candidate (expected Jan. 2027) in Computer Science*

*Aug. 2022 – Present*

Research focus: High dimensional Interactive Learning by utilizing domain knowledge (Advisor: Prof. Chicheng Zhang).

### Hanoi University of Science and Technology

Hanoi, Vietnam

*B.S.E in Mechatronics Engineering, Advanced Program*

*Sep. 2012 – May 2018*

## PUBLICATIONS

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**NeurIPS 2024:** *Beyond task diversity: Provable representation transfer for sequential multi-task linear bandits* – First author.

**In submission:** ICLR (RL warm-starting with LLMs and efficient Sequential Multitask Bandit) and INFOCOM (Physics informed bandit for mmWave communication)  
[Google Scholar Profile]

## EXPERIENCE

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### Graduate Research Assistant

Aug. 2022 – Present

*The University of Arizona*

*Tucson, AZ*

- Provided a regret guarantee and eliminated the task diversity assumption to show that **Sequential Multitask Representation Transfer in Bandit** is applicable to real-world problems (**NeurIPS 2024**).
- Achieved **2x reduction** in beam alignment regret on DeepMIMO and DeepSense6G benchmarks by developing **physics-informed bandit algorithms** for Wireless Communication. Cross-team collaborated with Prof. Ming Li's lab from the ECE department.
- Achieved **3x faster** convergence on OpenAI Gym by developing a novel **RL warm-start pipeline using LLM-collected demonstrations**. Mentoring one undergraduate. Enabled reproducible research by developing a modular evaluation suite and release scripts for large-scale experiments on H100 GPUs.

### Visiting Student

May 2025 – Aug. 2025

*Toyota Technological Institute at Chicago (TTIC)*

*Chicago, IL*

- **RL Advantage analysis for LLMs' PRM:** Investigating the theoretical underpinnings of Process Reward Models (PRMs) in LLM reasoning by framing them within the Actor-Critic framework. This ongoing research, in collaboration with Prof. Chicheng Zhang et al., aims to provably improve the reasoning capabilities of LLMs as a PRM guided search-based policy.

### Research Resident

Dec. 2019 – June 2022

*Qualcomm*

*Hanoi, Vietnam*

- **Bandits meta-learning:** Supported a comprehensive literature review and implemented a modular meta-learning codebase for multi-task bandits leveraging shared structure. Demonstrated improved sample-efficiency in a comprehensive suite of experiment and ablation study on a synthetic dataset; results accepted at **RLC 2024**.
- **Active Learning for Domain Adaptation:** Prototyped several active learning strategies to explore their viability for domain adaptation and model warm-starting.
- **Sim-to-Real Data Augmentation:** Investigated Sim-to-Real transfer techniques by developing and testing a proof-of-concept domain adaptation method in the CARLA simulator.

## Junior Engineer

July 2019 – Dec. 2019

*Qualcomm*

*Hanoi, Vietnam*

- Engineered an Android application using OpenGL 2.0 to provide 3D visualization of facial reconstruction models, serving as the primary technology demonstration at the NeurIPS 2019 conference.

## AI Team leader, Scrum master

May 2018 – June 2019

*NAL Vietnam JSC*

*Hanoi, Vietnam*

- Collaborated with the product and engineering teams to integrate multiple NLP models (e.g., intent classification, entity recognition) into Chatops, a commercial chat interface for business.
- Led a team of six members in the successful integration of Facial recognition models for a Parent-Children matching product, deployed in six kindergarten locations.

## SKILLS

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**Core ML/AI:** PyTorch, TensorFlow, HuggingFace, Transformers, OpenAI Gym, RLlib

**Languages:** Python, Java, C/C++

**Developer Tools:** Git, Docker, Linux, CUDA

**Research:** Online Learning, Reinforcement Learning, Multi-task Learning, Bandit Theory, LLMs, Representation Transfer, LLM-RL alignment, Representation Learning, Meta-learning