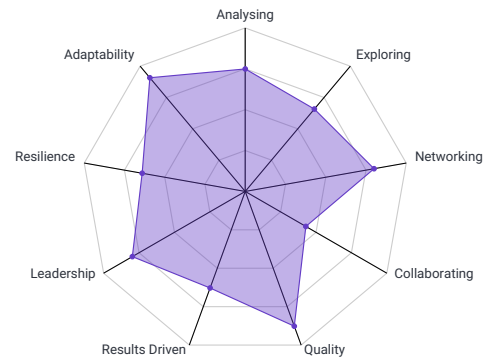


duresa guye

Adaptable

Detail oriented

Networker



Thinking

Analysing | Exploring

duresa is comfortable in dealing with numerical data to understand problems and solve them. duresa tends to be factual and uses evidence to support their hypothesis.

duresa prefers following established and proven approaches when dealing with any obstacles. duresa appreciates the need for authority and rules and can adjust easily to this. duresa is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

duresa is someone who feels at ease when connecting with new people and generally has a well-developed network.

duresa tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. duresa can be quite competitive and may be skeptical about people unless proven otherwise. duresa may take decisions without considering the viewpoints of others.

Executing

Quality | Result Driven

duresa pays attention to details and enjoys delivering work that is of a high standard.

duresa can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

duresa is comfortable with working in rapidly changing environments.

duresa enjoys discovering new cultures and approaches and the learning opportunities these bring.

duresa enjoys being in charge and is lively and talkative in groups. duresa is comfortable sharing their ideas and tends to be assertive and dominant.

duresa is focused and drives their team towards desired outcomes.

duresa may feel demotivated when faced with negative feedback or setbacks.

Role Fit

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles which involve a lot of people interaction.

Organization Fit

- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that value high quality work that is precise and detailed.
- Organisations that emphasize competitiveness and individual performance.