EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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AGENDA

- ➢ PROLEM STATEMENT
- ➢ PROJECT OVERVIEW
- ➢ END USERS
- ➢ OUR SOLUTION AND PROPOSITION
- ➢ DATASET DESCRIPTION
- ➢ MODELLING APPRROACH
- ➢ RESULTSAND DISCUSSION
- ➢ CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
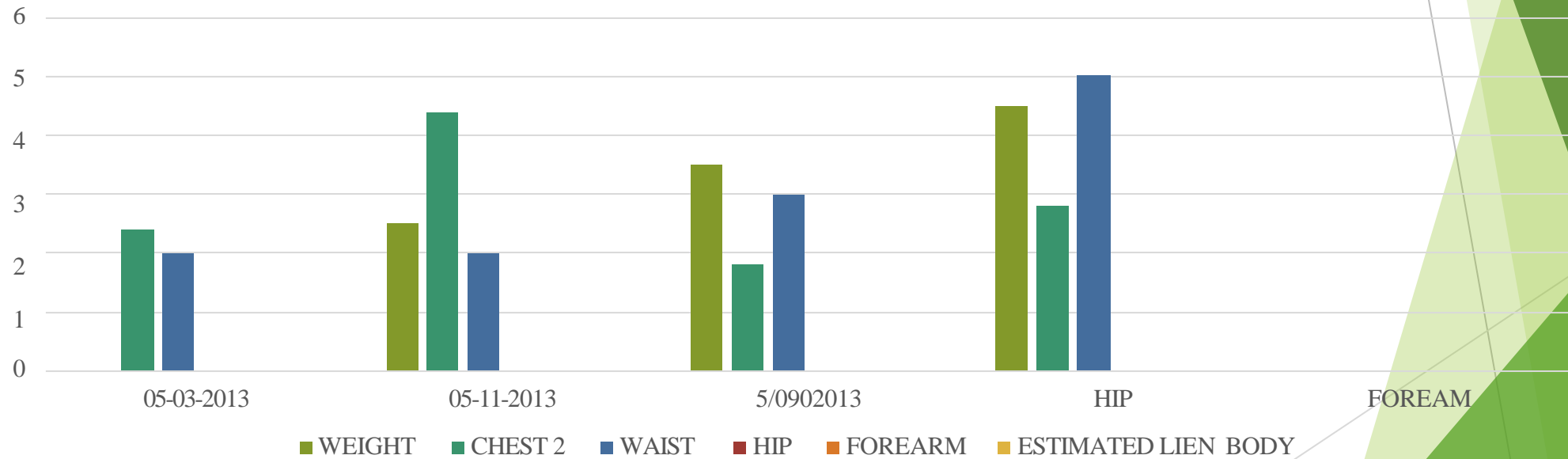- COLLABORATION

WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

- ➤ FILLTERING- REMOVE MISSING VALUES
- ➤ CONDITIONAL FORMATTING-BLANKS
- ➤ PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- ➤ FORMULAS-IF CONDITION
- ➤ GRAPHS-FINAL REPORT
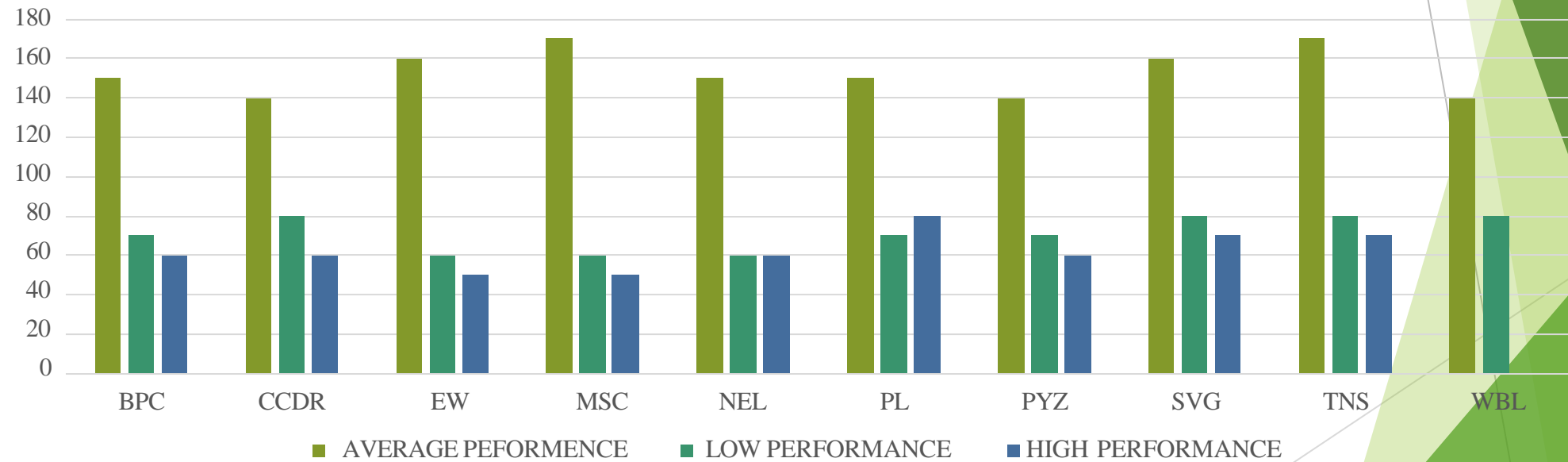
DATASET DESCRIPTION

FITNESS PROGRESS CHART

MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

CONCLUSION

- IN THIS PRESENTATION CONCLUDE,

- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

- ACHIEVE A COMPETITIVE EDGE IN THE MARKET

THANK YOU