

Cognizant 2026 batch hiring

Exam Pattern Process by –

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Hiring process and tentative timelines



HCL Hiring Process Overview

◇ Round 1 — Online Test

Aptitude

- Quantitative Aptitude
- Logical Reasoning
- Verbal Ability
- Technical / CS Fundamentals
- Coding (1–2 Problems)

Communication

- Communication skills
- Behavior & attitude
- Company fit
- Resume-based questions
- Relocation & salary expectation

◇ Round 2 — Technical Assessment (coding-based)

- **DBMS:** SQL, Joins, Keys, Normalization
- **OS:** Deadlock, CPU Scheduling, Memory Management
- **Computer Networks:** OSI Model, TCP/IP, Protocols
- **OOPs:** Concepts & real-life examples

◇ Round 3 — Technical Interview

- **Programming Languages (C / C++ / Java / Python)**
- **Data Structures & Algorithms basics**
- **DBMS, OS, OOP, Computer Networks**
- **Projects explanation**
- **Internship or training experience**
- **Branch-specific topics (like AI-ML, cloud, networking)**

Interview Round

- **Technical Interview Round 1 – For GenC**
- **Technical Interview Round 2 – For GenC Pro / GenC Next (More advanced)**

They ask:

Coding Questions

CS Core Subjects: DBMS, OS, CN, OOP

Projects & Internship details

Role	Salary / CTC (Approx.)	Level
GenC	4 LPA	Entry-level role
GenC Elevate (Now GenC Pro)	4 LPA + Skill Bonus = ~5.4 LPA	Mid-level
GenC Next	6.75 LPA	Advanced role

Real-time problem solving

GenC vs GenC Next Vs GenC Pro

The Salary offered by Cognizant GenC for Freshers batch is 4 LPA.

The CTC offered for various Profiles are given below:

- **GenC:** 4 LPA
- **GenC Elevate:** 4 LPA + Skill Bonus = 5.4 LPA
- **GenC Next:** 6.75 LPA

Section	No. of Questions	Time	Difficulty
Quantitative Aptitude	25	25 min	Medium
Logical Reasoning	25	35 min	Medium
Verbal Ability	20–25	20–25 min	Easy–Medium
Automata / Coding	1–2 Programs	40–60 min	Medium–High

Cognizant Online Test Section-wise Explanation -----

Section 1 — Quantitative Aptitude

Topics you must prepare:

- Time & Work
- Time, Speed & Distance
- Profit & Loss, Percentage, Ratio & Proportion
- Number System and Simplification
- Permutation & Combination
- Probability
- Simple & Compound Interest
- Data Interpretation (Tables, Bar Graph)

Section 2 — Logical Reasoning

Important topics include:

- Number Series
- Coding–Decoding
- Blood Relations
- Directions
- Puzzles & Seating Arrangement
- Syllogism
- Non-verbal reasoning patterns
- Analogy & Odd one out

Section 3 — Verbal Ability

Topics in verbal ability include:

- Reading Comprehension Passages
- Error spotting / Sentence correction
- Fill in the blanks
- Synonyms & Antonyms
- Para jumbles
- Basic grammar rules like Tenses, Articles, Prepositions

Section 4 — Coding Round

Questions are generally based on:

- Strings & Arrays
- Pattern problems
- Sorting / Searching implementation
- Recursion
- Prefix / Suffix / Substring problems
- Matrix / 2D array manipulation

Final Tips

- ✓ Manage time wisely — don't get stuck on any question
- ✓ Focus more on the technical & coding part
- ✓ Practice aptitude daily
- ✓ Build strong fundamentals of CS subjects