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Code:

**def evaluate\_performance(punctuality, task\_completion, peer\_feedback, manager\_feedback, innovation):**

**score = 0**

**if punctuality >= 8:**

**score += 2**

**elif punctuality >= 5:**

**score += 1**

**if task\_completion >= 8:**

**score += 3**

**elif task\_completion >= 5:**

**score += 1**

**if peer\_feedback >= 8:**

**score += 2**

**elif peer\_feedback >= 5:**

**score += 1**

**if manager\_feedback >= 8:**

**score += 4**

**elif manager\_feedback >= 5:**

**score += 2**

**if innovation >= 7:**

**score += 2**

**elif innovation >= 4:**

**score += 1**

**if score >= 10:**

**return "Excellent"**

**elif score >= 7:**

**return "Good"**

**elif score >= 4:**

**return "Average"**

**else:**

**return "Needs Improvement"**

**def get\_input(prompt):**

**while True:**

**try:**

**value = int(input(prompt + " (1 to 10): "))**

**if 1 <= value <= 10:**

**return value**

**else:**

**print(" Please enter a number between 1 and 10.")**

**except ValueError:**

**print(" Invalid input. Please enter a number.")**

**print("==== Employee Performance Evaluation System ====")**

**punctuality = get\_input("Enter Punctuality rating")**

**task\_completion = get\_input("Enter Task Completion rating")**

**peer\_feedback = get\_input("Enter Peer Feedback rating")**

**manager\_feedback = get\_input("Enter Manager Feedback rating")**

**innovation = get\_input("Enter Innovation rating")**

**result = evaluate\_performance(**

**punctuality,**

**task\_completion,**

**peer\_feedback,**

**manager\_feedback,**

**innovation**

**)**

**print("\n Employee Performance Rating:", result)  
  
  
Output:**

**PS C:\Users\admin\Desktop\Durvesh> python performance\_eval.py**

**==== Employee Performance Evaluation System ====**

**Enter Punctuality rating (1 to 10): 5**

**Enter Task Completion rating (1 to 10): 5**

**Enter Peer Feedback rating (1 to 10): 7**

**Enter Manager Feedback rating (1 to 10): 6**

**Enter Innovation rating (1 to 10): 8**

**Employee Performance Rating: Good**