

BHARTIYA VIDYA MANDIR (BVM) COLLEGE OF MGMT. EDUCATION

QUESTION BANK

MBA- IV SEM

03 (HRM) – COMPENSATION PLANNING

Note: Question of 1.5 Marks.

- Q.1 What is wage?
- Q.2 what is performance?
- Q.3 what is skill?
- Q.4 what is managerial remuneration?

Note: Questions of 2 Marks.

- Q.1 what are the methods of providing executive remuneration?
- Q.2 what are the importance of providing remuneration?
- Q.3 what are the concept of wage laws in India?

Note: Questions of 3 marks.

- Q.1 How the performance of an employee is judged?
- Q.2 Explain voluntary retirement scheme?
- Q.3 Explain in details the concept of executive remuneration?
- Q.4 Write Short note on:
 - (a) Skill based pay system
 - (b) Managerial remuneration
- Q.5 what are the skills that are measured during the pay system?
- Q.6 what are the different types of pay system?
- Q.7 What are the needs & objective of wage law in India?
- Q.8 what are the benefits of voluntary retirement scheme ?

PRIYA MISHRA