

**BVM COLLEGE OF MANAGEMENT EDUCATION, GWALIOR**

Third Internal Exam Sept.2015

MBA-III

**HR02- Legal Framework Governing Human Relations (I)**

**Very short question:-**

- Q1 Define public utility service.
- Q2 Define wages
- Q3 Define the term industrial dispute under the Industrial disputes Act, 1947
- Q4 Define industry

**Short Question:**

- Q1 What are the power to give appropriate relief in case of dismissal of workmen?
- Q2 What are the rule for commencement of award?
- Q3 Describe the duties of conciliation officer.

**Long Questions:**

- Q1 What do you mean by the term Award and settlement?
- Q2 Define continuous service under Industrial disputes Act,1947?
- Q3 When and under what circumstances strikes or lock outs become illegal?
- Q4 Define lay off and retrenchment. What is the right of laid off workmen.
- Q5 Explain the provisions of voluntary arbitration under Industrial Disputes Act, 1947.
- Q6 What are the powers of the appropriate government to refer any Industrial Disputes?
- Q7 When an award becomes enforceable and what will be its period of operation?
- Q8 What are the condition precedent to an undertaking? What compensation shall be payable to a workmen.

**(Dileep Jain)**