

ORGANISATIONAL CHANGE & ORGANISATIONAL DEVELOPMENT - (605)
BBA-VI Sem

UNIT-I

1. Explain organizational change with its characteristics .
2. Describe the scope of organizational change with context to the effectiveness of organizations.
3. How organizational changes are managed .
4. Briefly explain the kurt lewin theory of organizational change.
5. When organizational change exercised by the organizations, how people respond towards it ?

UNIT-II

1. What do you understand by resistance to change ? Briefly explain its nature .
2. Explain the types of resistance .
3. What are the main reasons for resistance to change ? Explain .
4. How one can overcome by resistance for change ?
5. Describe the role of change agent .

UNIT-III

1. What do you understand by organizational development ? Explain with its objectives .
2. What is the significance of organizational development ?
3. Explain the process of organizational development .
4. What are the steps for implementation of organizational development ?
5. Discuss the nature of organizational development .

UNIT-IV

1. What do you mean by organizational culture. Describe its characteristics.
2. Give in detail the various aspects of culture system analysis .
3. What is the process of organizational culture ?
4. What are the essentials for maintaining a uniform culture ?
5. Differentiate between organizational culture and organisational development.

UNIT-V

1. What is organizational climate. Explain factors affecting organizational climate ?
2. What is the nature of organizational climate ?
3. How do you measure organizational climate ?
4. Does organizational climate may affect the working of an organization ?
5. By analyzing the organizational climate how one can do SWOT analysis of an organization ?

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