

HRM GROUP

Social Security and Welfare–(604)

BBA-VI Sem

UNIT-I

1. Discuss major recommendations of the second NCL on Social Security.
2. Write in detail the drawbacks of our social security schemes.
3. Write a detailed note as evolution of International standard of social security.
4. Define social security. Discuss its components in detail.
5. Discuss social security measures taken in India.

UNIT-II

1. Explain two basic system of wage payment, bringing out their merits and demerits.
2. Differentiate between minimum wage, fair wage and living wage.
3. Discuss the wage determination policy in detail.
4. Discuss various factors affecting levels of wages.
5. Explain the essentials of sound wage system.

UNIT-III

1. Define labour welfare concept. Discuss types of labour welfare services.
2. Discuss the growth of labour welfare measures in India.
3. Who is labour welfare officer? Discuss their functions or duties in detail.
4. Discuss provisions or schemes for the welfare of workers.
5. Explain the significance and principles of labour welfare.

UNIT-IV

1. Discuss the nature, scope and types of collective bargaining.
2. Outline the ideal process of collective bargaining.
3. Describe the requirements of an effective collective bargaining.
4. Write a short note on collective bargaining in India.
5. Discuss the laws related with collective bargaining in public and private sectors.

UNIT-V

1. What do you understand by workers participation in management? What factors does influence their participation in management?
2. Discuss the origin and objectives of workers participation in management.
3. Write a note on workers participation in management in India.
4. What are the essential functions of joint management councils? Why they have not been successful in our country?
5. Discuss various schemes of workers participation in management.

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