

207-HUMAN RESOURCE MANAGEMENT

UNIT – I

I : SHORT ANSWER TYPE QUESTIONS :- (150 words)

- Q. 1 : What is HRM? Explain.
- Q. 2 : Write the History of HRM in brief.
- Q. 3 : Write the benefits of HRM .
- Q. 4 : “Practices of HRM in Present Scenario getting changed”. Explain in brief
- Q. 5 : What are the Objectives of HRM?

II : LONG ANSWER TYPE QUESTIONS :-

- Q. 1 : What is the concept of HRM? Explain with its example.
- Q. 2 : What are the Challenges for HRM in India?
- Q. 3 : Write the Functions and Scope of HRM.
- Q. 4 : Write the Evolution of HRM.
- Q. 5 : “HRM Provides Smooth way for running on Organization”. Explain with example.

UNIT – II

I : SHORT ANSWER TYPE QUESTIONS :- (150 words)

- Q. 1 : What is HR Planning ?Explain
- Q. 2 : What is Job Analysis? Explain with suitable example?
- Q. 3 : What is Requirement? Explain.
- Q. 4 : “Selection is an important Part of HRM”. Explain

II : LONG ANSWER TYPE QUESTIONS :-

- Q. 1 : What is HR Planning? Write its concept.
- Q. 2 : Write Recruitment Methods with certain example.
- Q. 3 : “Employees Promotion, Demotion, Transfer and Separation are important for their motivation and working”. Explain in detail.
- Q. 4 : What are the methods of Selection? Write its Techniques.
- Q. 5 : What is Job Analysis? Write its importance in Business.

UNIT – III

I : SHORT ANSWER TYPE QUESTIONS :- (150 words)

- Q. 1 : What is HRD? Explain?
- Q. 2 : “Training is an important part of HRD”. Explain in Breif
- Q. 3 : What is performance appraisal.Explain.
- Q. 4 : What is Industrial Relation, Explain.
- Q. 5 : What are the objectives of Industrial Relation?

II : LONG ANSWER TYPE QUESTIONS :-

- Q. 1 : Write the Concept and Objectives of HRD?
- Q. 2 : Write Training Process?
- Q. 3 : Write the Methods of Performance appraisal.
- Q. 4 : How are Disputes Resolved. Explain in details?
- Q. 5 : “Organization ought to do a lot for welfare of workers”.Explain.

UNIT – IV

I : SHORT ANSWER TYPE QUESTIONS :- (150 words)

- Q. 1 : What is Compensation? Explain.
- Q. 2 : Write the objectives of Compensation.
- Q. 3 : What is Integrating HR Strategy?
- Q. 4 : What is HR Auditing? Explain
- Q. 5 : Write the concept of Employee Compensation.

II : LONG ANSWER TYPE QUESTIONS :-

- Q. 1 : Write the factors which can affect Employee Compensation.
- Q. 2 : What is HR Auditing? Write its objectives and importance.
- Q. 3 : Write the Functional Strategy of HR.
- Q. 4 : What is Human Resource Information System? Explain its objective.
- Q. 5 : Write Corporate Strategy of HR.

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