

HRM
INDUSTRIAL LAW (606)
BBA-VI Sem

UNIT-I

- Q1** Define the terms factory, occupier, adult, adolescent, young person, worker and manufacturing process, as used in the factories act 1948.
- Q2** Discuss the rules regarding approval, licensing and registration of factories with special reference to notice by occupier as required by the factories act 1948 before starting a factory and occupying the same,
- Q3** State the provisions regarding health, safety, and welfare of the worker under the factory act, 1948.
- Q4** What are the provisions of the factories act, 1948 with regard to appointment of welfare offices? What are their qualifications and duties?
- Q5** State the provisions of the factory act, 1948 regarding
1. Extra wages for overtime work
 2. Weekly holidays
 3. Annual leave with wages

UNIT-II

- Q1** Discuss different types of industrial disputes? State the various provisions regarding settlement of dispute under industrial dispute act ,1947.
- Q2** Distinguish between strike and lockout. Under what circumstances strikes and lockouts are declared illegal.
- Q3** Discuss the procedure for certification of standing order under the industrial employment (standing orders) act, 1946.
- Q4** What are the powers of the appropriate government under the industrial employment (standing orders) act, 1946.
- Q5** Explain the meaning of the term lay off and retrenchment. Also distinguish them.

UNIT-III

- Q1** Define trade union .How a trade union is registered? Can registration be cancelled?
- Q2** Enumerate the main objects and functions of a trade union.
- Q3** Define payment of bonus, Under the payment of bonus acts 1965 and also describes its objects and features.
- Q4** Define inspectors in payment of bonus act ,1965 and also describe the provisions related with penalties.
- Q5** Define the following according to the trade union act, 1926
1. Appropriate govt.
 2. Trade dispute
 3. Executive
 4. Registered office
 5. Office bearer

UNIT-IV

- Q1** Discuss various provisions regarding payment of wages act, 1936.
- Q2** Define the term wages under the payment of wages act, 1936.
- Q3** Define minimum wages according to the minimum wages act, 1948. Describe its scope, features and objects.
- Q4** Define advisory board and central advisory board under the minimum wages act, 1936
- Q5** Define the following terms under the minimum wages act, 1936
1. Competent authority
 2. Cost of living index
 3. Penalties of minimum wages

UNIT-V

- Q1** Define apprentice under the apprentice act, 1961 and also describe its objectives and applications.
- Q2** Explain the provisions related with training of apprentices under the apprentice act, 1961.
- Q3** Describe the provisions of inspectors and the powers of the inspector under the equal remuneration act, 1976
- Q4** Describe the procedure of registrations of establishments employing contract labour and licensing of contractor under the contract labor act, 1970.
- Q5** Describe the penalties and procedures under the contract labour act, 1970.

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