SAP Commerce Back End Developer

Hybrid/Day Shift (Equipment provided)

Salary negotiable

We are a technology based professional services company headquartered in Melbourne Australia and servicing selective Australian based companies across a range of their technology and specialist professional services requirements.

Our core service delivery Team is based in Makati Philippines and includes a diverse range of Developers, Administrators, Analysts, Testers, Solution Architects, Systems Engineers, Customer Service Consultants, Financial Planning Assistants and various other professional roles.

As a boutique professional services company delivering premium quality services, we are seeking the best talent to join our Team, driven by their ambitions and aspirations of a successful career in longer term positions. If you are a professional who fits that profile and seeks above market remuneration for above average performance, then you should be part of our team!

Right now we are looking for a SAP Commerce Back End Developer to fill the following position:

About the Role

This is a full-time permanent role that reports into the Development Lead. You will be part of a strong development team and working in a fast-paced retail environment that is focused on supporting the client's online shopping solutions across Australia, New Zealand, Singapore and Malaysia.

Major Responsibilities

• This role involves working with the Digital Solutions and eCommerce Teams across the following key areas:
• Design and develop the online shopping application to ensure compliance with application development standards with a Responsive / Mobile First mentality •
Collaborate with and mentor other developers, designers, and architects to ensure the configuration and custom components and classes meet application requirements as well as performance goals, stability goals, PCI Compliance, etc. •
Ensure high quality of code by performing unit testing and following best practices including document code during development to ensure maintainability
• Fix defects, performance and stability problems during testing cycles
• Optimise websites to ensure the best experience through understanding and analysis of users' behaviours.

Essential Requirements:

• 3-5 Years eCommerce experience in software development and writing multithreaded, high volume transactional code.
• Experience using SAP Commerce (previously known as Hybris) with working knowledge on Backoffice customizations.
• Excellent understanding of Spring/Spring MVC framework, JUnit/Spock testing framework.
• Good understanding of B2C eCommerce

• Working knowledge of MySQL and DB design
• Familiar with middleware integration through applications such as WPS, IIB,
Message Queue, JDBC or similar.
• Well-developed problem-solving skills to troubleshoot issues
• Good written and verbal communication skills
• Experience working in a team-oriented, collaborative environment
• Self-motivated and able to work independently. Ability to effectively prioritise and
execute tasks in a high-pressure environment.
• Having the natural drive to learn and pick up new techniques and technologies.

Desirable Requirements:

• Knowledge of cloud infrastructure hosting platforms preferably AWS. •
Experience in SEO and optimising website performance.
• Knowledge of APM tools like New Relic, Dynatrace etc.
• Self- motivated and creative.
• Ability to communicate with both technical and non-technical team members. •
Familiarity with JIRA or similar Agile-focused tools and experience with agile
project management methodology.
• Strong customer service skills to manage internal and external customers.

This position is for an immediate start. Only those with solid 5+ years' experience as a SAP
Commerce Back End Developer should apply.