Dustin Vu

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PROFESSIONAL EXPERIENCE

Paycom Irving, TX

Software Developer

July 2023 - October 2024

- Implemented full-stack payroll reports for domestic and international clients by utilizing MVC architecture with PHP and JavaScript, coding tax rules to ensure 99% accuracy in calculations and compliance with local regulations.
- Optimized report generation time by refactoring legacy code and applying functional programming, cutting processing time from 2 hours to 20 minutes for large datasets (90% improvement).
- Boosted database performance by rewriting **MySQL** queries and adding indexes, increasing query speed by 35% and improving application security with **Docker** and **Splunk** monitoring.
- Collaborated with cross-functional teams via **Jira** and **Gitlab** to translate business requirements into efficient solutions, ensuring 95% on-time delivery through effective tracking and coordination.
- Utilized **ArcGIS API** service to validate and enhance the geographic mapping accuracy of employee addresses, enabling precise tax code generation aligned with regional tax regulations and supporting payroll reporting for 20,000+ clients.

Publicis Sapient Houston, TX

Junior Software Engineer

June 2022 - July 2023

- Worked with 30+ cross-functional team members to meet project milestones and complete user stories in sprints using **Azure** agile development, achieving a 95% on-time delivery rate.
- Partnered with engineers to design software architecture and develop robust solutions, enhancing codebase reusability and simplicity, resulting in a 20% increase in client satisfaction and a 50% reduction in system errors.
- Accelerated development efficiency by 25% through modeling and managing **SQL Server** data using **.NET** frameworks.
- Streamlined reporting efficiency by 30% and accuracy by 25% through in-depth research and analysis of various data methods, accomplished in a successful migration from SQL Server Reporting Services to Power BI.

PROJECTS

Reactivities | Personal Project

April 2023

- Developed a cutting-edge social networking platform allowing users to sign up for events, applying ASP.NET Core frameworks,
 React with TypeScript, and PostgreSQL database management.
- Utilized Clean Architecture, CQRS + Mediator pattern, MobX state management, and SignalR for real-time communication.
- Automatically deployed the production version with GitHub Actions, Docker Hub, and Fly.io integration.

E-Commerce | Personal Project

November 2022

- Architected an e-commerce web app for a restaurant using ASP.NET frameworks, Typescript, and Stripe API, enabling seamless
 payment processing and customer interaction.
- Integrated JWT, React Redux, and Redux-Toolkit Query/Mutations for robust state management and secure authentication.
- Deployed scalable API and React app on Azure, while storing static images on Blob Storage and database on SQL Server.

EDUCATION

University of Houston

August 2020 - May 2022

Bachelor's Degree, Computer Science

GPA: 3.88/4.00

- Award: Dean's List & Transfer Excellence Scholarship (2020, 2021, 2022)
- Coursework: Data Structures and Algorithms, Software Design, Software Engineering, Operating Systems, Database Systems

SKILLS

Programming Languages: PHP, C#, ASP.NET, ReactJS, Java, JavaScript, TypeScript, SQL, JUnit Testing

Frameworks & Tools: Git, Subversion, Azure Cloud Platform, Splunk, Docker, Power BI

Certifications: Azure Fundamentals (AZ-900), Azure Data Fundamentals (DP-900), Azure AI Fundamentals (AI-900)