

President's

# TTU Resources for Gender and Family Inclusion



### Employee Gender-Based Discrimination

- Office of Equal Opportunity
- · Human Resouces for Staff
- Faculty Ombudsperson
- Title IX for Students
- File a Complaint?



#### **Employee Leave**

- Family and Medical Leave (FMLA)
- Parental Leave
- Sick Leave
- Leave Without Pay
- Faculty Leave of Absence

#### **New Parent Information**

- · Expectant Mother Parking
- Family and Medical Leave (FMLA)
- Mother-Friendly Workplace



- Policy on Accommodations for Nursing Mothers
- Break Request for Nursing Mothers
- Modified Instructional Duties Request Form for Faculty
- Title IX for New Parents



#### **LGBTQIA** Resources

- Office of LGBTQIA Education & Engagement
- Understanding Identities
- · Resources for Students
- Resources for Faculty & Staff
- TTAA Pride Network



### Military, Veterans and Their Families

- Programs and Resources
- Veteran Education Benefits
- Exemptions and Waivers



#### **Rec Center Information**

- Rec Sports
- Summer Sports Camp
- Camps & Programs



# Employee Insurance, Benefits, and Perks

- Employees Retirement Systems of Texas
- TexFlex Spending Account
- Staff Senate Scholarship
- Employee Dependent Scholarship
- Employee Dependent Parking
- Employee Discounts
- Employee Assistance Program



# Relevant Operating Policies

- Policy on Employee Working Hours
- Policy on FMLA and Parental Leave
- Policy on Early Return-to-Work, Alternate, and Light Duty Assignments
- Policy on Employee Assistance Program
- Policy on Faculty Development Leaves
- Policy on Modified Instructional Duties

If you are aware of additional resources that provide for gender and family inclusion or have ideas on how the President's Gender Equity Council can advocate for expanding resources, please e-mail us at gec@ttu.edu

### **President's Gender Equity Council**

**ADDRESS**