

# Benefits Policy - Australia

Employee benefits are designed to support overall well-being and financial security. Health coverage, retirement benefits, and additional perks vary based on role and seniority, ensuring that all employees are supported throughout their careers.

## Junior Level

Health: Basic Coverage

Retirement: 3% match

## Mid Level

Health: Extended Coverage

Retirement: 5% match

## Senior Level

Health: Premium Coverage

Retirement: 7% match

## Manager Level

Health: Premium + Family

Retirement: 10% match

## Senior Manager Level

Health: Executive Coverage

Retirement: 12% match