# **Compensation Policy - Australia**

Compensation at AishMit LLC is competitive and based on industry standards for each region. It takes into account the cost of living, market rates, and the level of responsibility associated with each role. Salary ranges are provided for different levels to ensure transparency.

### Junior Level

Salary Range: 55,000 - 75,000 AUD

#### Mid Level

Salary Range: 75,000 - 95,000 AUD

#### **Senior Level**

Salary Range: 95,000 - 125,000 AUD

## Manager Level

Salary Range: 125,000 - 155,000 AUD

## **Senior Manager Level**

Salary Range: 155,000 - 185,000 AUD