

Benefits Policy - India

Employee benefits are designed to support overall well-being and financial security. Health coverage, retirement benefits, and additional perks vary based on role and seniority, ensuring that all employees are supported throughout their careers.

Junior Level

Health: Basic Coverage

Retirement: EPF + 3%

Mid Level

Health: Extended Coverage

Retirement: EPF + 5%

Senior Level

Health: Premium Coverage

Retirement: EPF + 7%

Manager Level

Health: Premium + Family

Retirement: EPF + 10%

Senior Manager Level

Health: Executive Coverage

Retirement: EPF + 12%