[CLS] These effects can be broken down into four components: women 's employment rates, women ' s work intensity, the share of females in skilled jobs, and the overall returns to female employment (wage effect . The figure shows that if the proportion of households with a working female had remained the same as in the mid - 1980s, household income inequality would have increased, on average across the OECD countries, by an additional 0.8 point, i. e. an increase in the Gini from 28. 2 to 31. 6 instead of 30. 8. The equalising impact of rising female employment was larger in countries such as Belgium, the Netherlands, Spain and the United Kingdom, where the share of working - age households with female workers increased greatly: this contributed to lowering inequality by 2. 5 or more Gini points in these countries. [SEP]