

MATERNITY LEAVE

1. All female employees are entitled to Maternity Leave (ML).
(subject to RA11210)
2. The company will give Php 500.00 gift cash to regular employees for the first delivery.



Benefits of Mothers
**UNDER THE EXPANDED
MATERNITY LEAVE LAW**

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|-------------------------------|---|
| 105 DAYS | PAID MATERNITY LEAVE CREDITS |
| WITH 7 DAYS | TRANSFERABLE TO FATHERS |
| ADDITIONAL 15 DAYS | FOR SINGLE MOTHERS |

 A white silhouette of a pregnant woman is positioned on the right side of the pink background. The background also features decorative white polka dots in the top right and middle left corners.