

PAYMENT OF WAGES

LEGEND	DAY SHIFT first 8 Hours	NIGHT SHIFT first 8 Hours	DAY SHIFT > 8 Hours	NIGHT SHIFT > 8 Hours
1. Normal Working Day	100%	110%	125%	138%
2. Sunday, Non-Working Saturday (RD)	130%	143%	169%	186%
3. Special Holiday (SH)	130%	143%	169%	186%
4. Special Holiday falls on a Rest Day (SH RD)	150%	165%	195%	215%
5. Legal Holiday (LH)	200%	210%	260%	286%
6. Legal Holiday falls on a rest Day (LH RD)	260%	286%	338%	372%