



PHILIPPINES

GROUP INSURANCE



Etiqa Life and General Assurance Philippines

	Regular Employees	Probationary Employees
Life	18 x Monthly Basic Salary	-
Personal Accident	18 x Monthly Basic Salary	18 x Monthly Basic Salary
Total & Permanent Disability	18 x Monthly Basic Salary	-
Burial Benefit	10,000	10,000

NIPPON MICROMETAL CORPORATION PHILIPPINES

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