

# Job Description Analysis

## Qualifications

Qualifications:

- 12+ years of hands-on **software development** and **application design** experience, with a **strong track record** of delivering data-intensive, scalable software products.
  - 2+ years of experience **leading engineering initiatives**, **driving technical direction**, and/or **mentoring** team members through architectural and project-level decisions.
  - **Bachelor's or Master's degree in Computer Science** or a related field, or equivalent industry experience.
  - Demonstrated ability to solve complex technical and business problems across diverse and evolving software architectures.
  - **Proven success** working both independently and collaboratively on mission-critical initiatives in fast-paced environments.
  - Experience contributing to or thriving within rapidly growing engineering teams is a strong plus.
  - Deep expertise in designing, building, and operating high-scale **high-availability systems**.
  - Engineers with experience in **C#**, **.NET**, or **Python** are encouraged to apply, provided they demonstrate a strong willingness to transition into and develop expertise within Tenna's **JavaScript/Node.js** centric technology stack.
  - Strong proficiency in **JavaScript** and **HTML/CSS** with a solid understanding of front-end fundamentals, is preferred.
  - Hands-on experience with Node.js, especially within **microservices** architectures, is highly preferred.
  - Robust experience with **SQL databases**; familiarity with **NoSQL** solutions is a plus.
  - Proficiency in containerized deployments using tools like **Docker** **Kubernetes** experience is a plus.
  - Familiarity with large-scale data pipelines and distributed systems is highly desirable.
- Solid experience working within **Amazon Web Services (AWS)**, particularly with services like **EC2**, **S3**, **VPC**, **Elasticsearch**, and Kinesis.

## Keywords

software development  
application design  
strong track record  
leading engineering initiatives  
driving technical direction  
mentoring  
high-availability systems  
C#  
.NET  
Python  
Javascript  
Node.js

Cancel

Finalize