



Interview Review

Outcome: You have an offer for \$165,000.00 / yr on salary

Overall Interview Score: **87**

Interview Feedback:

Date Taken: 2026-02-10

Areas to improve upon and things to watch out for will be listed in this area, which will be of an unknown and variable length.

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Interview Breakdown

Category: **Culture Fit**

Question 1: Can you describe a time when you had to advocate for a user's needs in a project? How did you approach it?

Answer 1: How much wood can a woodchuck chuck, if a woodchuck could chuck wood

Scoring:	Completeness	Correctness	Insight	Clarity	Understanding	Bonus	Answer Score
	76	82	69	75	91	82	77

Feedback: Look for alignment with Zivian's customer-centricity and commitment to understanding user needs.

Question 2: Can you describe a time when you had to advocate for a user's needs in a project? How did you approach it?

Answer 2: How much wood can a woodchuck chuck, if a woodchuck could chuck wood

Scoring:	Completeness	Correctness	Insight	Clarity	Understanding	Bonus	Answer Score
	76	82	69	75	91	82	77

Feedback: Look for alignment with Zivian's customer-centricity and commitment to understanding user needs.

Follow-up on 2: Can you describe a time when you had to advocate for a user's needs in a project? How did you approach it?

Cont. Answer 2: How much wood can a woodchuck chuck, if a woodchuck could chuck wood

Scoring:	Completeness	Correctness	Insight	Clarity	Understanding	Bonus	Answer Score
	76	82	69	75	91	82	77

Feedback: Look for alignment with Zivian's customer-centricity and commitment to understanding user needs.

Category: **Personality**

Question 3: Can you describe a time when you had to advocate for a user's needs in a project? How did you approach it?

Answer 3: How much wood can a woodchuck chuck, if a woodchuck could chuck wood

Scoring:	Completeness	Correctness	Insight	Clarity	Understanding	Bonus	Answer Score
	76	82	69	75	91	82	77

Feedback: Look for alignment with Zivian's customer-centricity and commitment to understanding user needs.