

Child protection policy of Dwengo

We develop **innovative workshops and educational resources**, and we provide them to students around the globe in collaboration with teachers and volunteers. Our train-the-trainer sessions enable them to bring our hands-on workshops to the students. Our core values are:

- **Innovation**: we continue to develop new, original, hands-on STEM activities grounded in both engineering & educational research
- **Gender gap**: we succeed in reaching as many girls and boys through our focus on gender-neutral activities
- **For everyone**: we actively reach out to socially-economically disadvantaged children and students
- **International collaboration**: establishing a new global sustainable community of teachers and volunteers
- **Impact**: our cost-efficient approach enables us to scale up all our projects

Dwengo is committed to ensuring the safety, rights and well-being of all children participating in our programs. The intent of this Child Protection Policy is to guide every stakeholder of Dwengo in developing appropriate relationships with the children we work with, thus ensuring a safe environment for them.

Our **educational materials and workshops** are designed with empathy and respect for every child, regardless of one's race, colour, gender, sexuality, language, religion, heritage, political opinion, disability, socio-economic or other status. From **teachers and volunteers** working with our materials, we expect respect for the children and compliance to the following guidelines:

Do's

- Treat every child with respect
- Listen to children and respect their views
- Make sure you have all the necessary permissions when organising a workshop
- Ensure the responsible use of ICT tools
- Ensure the safety of the participants at all time
- Keep data about the children confidential

Don'ts

- Don't use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- Don't use physical means or offensive language to discipline a child
- Don't embarrass any child and engage in any action that threatens the self-esteem or, mental/physical health of the child
- Don't take/collect photos, videos, or stories of children without permission of the authorised persons
- Don't upload photos, videos, or stories of children to social media without permission of the authorised persons
- Don't develop, encourage, induce or support arrangements with children which could be deemed sexual, exploitative or abusive
- Don't place a child at risk of abuse or exploitation or be aware of these and not report it or not do anything about it

Dwengo complies with the European Data Protection Rules (GDPR). Dwengo does not store personal identifiable information of children. We do collect pseudo-randomised information on the use of our tools for research purposes and to continuously improve our workshops and educational materials.