

CONSULTANT AGREEMENT

This agreement dated ____August 15 2022_____, is made By and Between

Enoram, Inc. , whose email address is oen@enoram.com ,
("**Company**"),

AND

Rafi Ramadian Rahman , whose email address is
rafiramadian.r@gmail.com_____, ("**Consultant.**")

1. Consultation Services. The company hereby employs the Consultant to perform the following services in accordance with the terms and conditions set forth in this agreement: The Consultant will consult with the officers and employees of the Company concerning matters relating to the management and organization of the Company, their financial policies, the terms and conditions of employment, and generally any matter arising out of the business affairs of the Company.

2. Terms of Agreement. This Agreement shall be for a term of 3 (three) months, renewable upon reasonable terms and conditions as may be agreed upon by the Company and the Consultant. Either party to this Agreement may terminate this Agreement, for any reason or for no reason, by giving the other party thirty (30) days written notice of the intent to terminate the Agreement.

3. Time Devoted by Consultant. Consultant and/or personnel of Consultant shall not provide services to clients in excess of eight (8) hours per day or forty (40) hours a week without specific written authorization from the Company.

4. Place Where Services Will Be Rendered. The Consultant will perform most services in accordance with this contract at a location of Consultant's discretion. In addition the Consultant will perform services on the telephone or internet and at such other places as necessary to perform these services in accordance with this agreement.

5. Payment to Consultant. The Consultant will be paid at the rate of Rp2.5juta_____ per month for work performed in accordance with this agreement. The Consultant will submit an itemized statement setting forth the time spent and services rendered, and the Company will pay the Consultant the amounts due as indicated by statements submitted by the Consultant within three(3) days of receipt.

6. Independent Contractor. Both the Company and the Consultant agree that the Consultant will act as an independent contractor in the performance of its duties under this contract. Accordingly, the Consultant shall be responsible for payment of all taxes including Federal, State and local taxes arising out of the Consultant's activities in accordance with this contract, including by way of illustration but not limitation, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, and any other taxes or business license fees as required.

7. Confidential Information. The Consultant agrees that any information received by the Consultant during any furtherance of the Consultant's obligations in accordance with this contract, which concerns the personal, financial or other affairs of the Company will be treated by the Consultant in full confidence and will not be revealed to any other persons, firms or organizations.

8. Ownership of Work Product.

- a. All work product generated or otherwise resulting from services rendered by Consultant shall be deemed “work made for hire”, and shall be and remain the exclusive property of Enoram and its clients.
- b. It is understood and agreed that work product of the Consultant produced under this agreement are the property of Enoram and its clients including and not limited to computer source code, documentation, training material and all other work product developed by the Consultant during the lifetime of this agreement and will not be used by the Consultant in any service or project performed by the Consultant for another client.

9. Non-Competition. While performing Services for the Company, and for a period of one year thereafter, Consultant shall not, directly or indirectly, for itself or on behalf of anyone else, solicit or perform computer-related services for any client of the Company.

10. Employment of Others. The company may from time to time request that the Consultant arrange for the services of others. All costs to the Consultant for those services will be paid by the Company but in no event shall the Consultant employ others without the prior authorization of the Company.

11. Enforcement. In the event that the Company is compelled to enforce its rights under this Agreement, the Company shall be entitled to reimbursement, by Consultant, of all expenses of enforcement and collection, including court costs and reasonable attorney's fees.

12. Miscellaneous. This Agreement constitutes the entire agreement between the parties, and supersedes all prior agreements, promises and representations by and between the parties with respect to the subject matter hereof. This Agreement may not be changed, altered or modified except by the written instrument signed by the president of Enoram, Inc. and an authorized representative Consultant.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the day and year first above written.

For **Company:**

By: Enoram, Inc. _____ Date: _____

For **Consultant:**

By: Rafi Ramadian Rahman  _____ Date: August 19 2022