

House Vacancy Announcement and Placement Service

Questions? Connect with us at ResumeService@mail.house.gov or at 202-226-0221.

Member and Committee Openings

Week of January 20, 2025

MEM-016-25

Position Location: Washington, DC

The Office of Congresswoman Pramila Jayapal (WA-07) is seeking an experienced **Senior Legislative Assistant** to handle a comprehensive portfolio that could include the following issues: education, childcare, tax, financial services, housing, healthcare, labor, transportation, commerce and small business. The issue set will depend on the candidate's experience and interests. We encourage individuals with legislative, research and writing experience to apply and we will discuss the issue set more in depth through the interview process.

This position requires the ability to advance Congresswoman Jayapal's legislative priorities in their issue portfolio. The ideal candidate will come with previous legislative experience, including the knowledge and abilities to drive issues with traditional legislative tools (i.e. committee work, bill introductions) as well as organizing tools (i.e. events with partners, in district town halls).

Responsibilities include but are not limited to:

- Driving current and new legislative initiatives including idea generation, legislative drafting and producing accompanying materials, such as speeches, policy memos, and factsheets;
- Preparing and staffing the Congresswoman for relevant committee hearing and markups; drafting hearing remarks and questions;
- Representing the Congresswoman's priorities with external stakeholders;
- Building and maintaining relationships with external and internal stakeholders including advocacy organizations; academics; fellow Congressional and Committee offices; and
- Carrying out additional duties as required.

Job Requirements:

- 4 -6 years of relevant experience including policy development and analysis; issue advocacy; and strategic planning;



Office of Talent and Development
CAO | U.S. HOUSE OF REPRESENTATIVES

- Passionate about public service and committed to progressive values;
- Excellent writing and time management skills;
- Ability to digest new content with a political and ideological lens that is appropriate for the office;
- Poised, level-headed, flexible, collaborative, team oriented; and
- Eager to learn, grow, and thrive in a dynamic and high-paced environment.

The Office of Congresswoman Pramila Jayapal is an equal opportunity employer. Women, people of color, LGBTQ+ individuals, new Americans, people with disabilities, and members of other underrepresented communities are strongly encouraged to apply. State and/or district ties are a plus. Prior Hill experience is strongly preferred.

Candidates should submit their resume, cover letter, two writing samples, and references in PDF format to jobs.pramila@mail.house.gov with “Legislative Assistant: [Applicant’s First and Last Name]” in the subject line. No calls or drop-ins please.

MEM-015-25

Congresswoman Summer L. Lee (D-Pittsburgh) has an immediate need to hire an experienced legislative staffer to serve as the office’s **Senior Legislative Assistant**. This full-time, exempt position is based in the Washington, D.C. office. The Senior LA will be responsible for staffing the Education and Workforce Committee as well as handling a diverse portfolio of issue including science, space, and technology; financial services; small business; banking; insurance; taxes; telecommunications; international affairs; defense; veterans; and economic development. Additional issue areas may be assigned as needed. This is not an entry-level position. The ideal candidate will have prior legislative experience and a demonstrated ability to translate policy ideas into successful legislative outcomes. District or state ties are a plus.

All interested candidates are encouraged to submit a cover letter, resume, and two writing samples in a single pdf by 1/26/25 to PA12Jobs@mail.house.gov. Please include “Ed & Labor Senior LA– [your name]” in the subject line. The office will contact the best qualified candidates to begin our interview process on a rolling basis.

Job Expectations:

The Legislative Assistant serves as the Member's primary expert on an assigned set of public policy issues and works closely with the Legislative Director and Chief of Staff to develop and execute a coordinated legislative strategy for the Member. This position also prepares the Member for Committee hearings and markups and attends meetings with constituents, visitors, and other key stakeholders. This is not an entry-level position. The ideal candidate will have prior legislative experience and a demonstrated ability to translate policy ideas into successful legislative outcomes.



Job Duties:

- Collaborate with the Legislative Director and Chief of Staff to formulate and advance legislative initiatives for assigned issue areas
- Plans, coordinates, and schedules to introduce legislation in the House (or offering it on an appropriate vehicle if it is in an amendment)
- Developing and analyzing legislation and policy
- Drafting remarks, talking points, and memos
- Prepares briefing materials for Member in advance of committee hearings, markups, and meetings
- Building and maintaining strong relationships with constituent and stakeholder groups
- Drafting letters to stakeholders, the Administration, and other Members
- Staffing the Congresswoman in meetings, events, hearings, and markups
- Managing multiple projects in a fast-paced environment.
- Considers and addresses differing perspectives and opinions to navigate conflicts and develop solutions effectively
- Tracks legislation and other developments in assigned issue areas to brief the Member for floor work, committee work, and work in the district
- Provides information to generate ideas and make decisions pertaining to press, mass mailings, and newsletters
- Provides district office staff with targeted information to assist preparation for community events and town hall meetings
- Provides input to assist the Communications Director with draft speeches, press releases, op-eds, and Congressional Record statements for the Member
- Assists LC in the answering of constituent letters in assigned issue areas and assists constituents with federal matters
- Acts as a liaison with committee and Federal departments/agencies to communicate and coordinate information regarding specific legislative matters when assigned

Salary Level/Range:

\$68,000 - \$78,000, commensurate with experience

Required Skills:

- Attention to Detail: Performs work thoroughly and accurately; acts conscientiously when attending to detail.
- Legislative Knowledge: Applies understanding of laws, legal codes, precedents, legislative practices and documents, Government regulations, Executive orders, Government organization and functions, and the democratic political process.
- Coalition Build

MEM-014-25



Office of Talent and Development
CAO | U.S. HOUSE OF REPRESENTATIVES

The office of Representative Maxwell Frost (D-FL) is seeking a dynamic and creative individual to join our communications team as a **Creative Director**. This is a fast-paced, progressive environment with a forward-thinking principal who is not afraid to try new things.

This office prides itself on fostering a collaborative work environment where creativity, teamwork, and an outside-the-box approach are highly valued. A passion for digital strategy, visual storytelling, and innovative political communication is a must. This is not an entry-level position.

The Creative Director will work closely with and report to the Communications Director to help shape and execute the visual and digital strategy for the Representative's public-facing and internal initiatives, and offer strategic digital insight and assistance related to the Member's leadership role as part of the Democratic Policy and Communications Committee. This role will manage the day-to-day operations of the office's design work and digital content, including but not limited to graphic design, social media assets, digital video, website visuals, and email campaigns.

Key Responsibilities:

- **Digital Strategy & Creative Leadership:** Lead the development and execution of innovative digital strategies to elevate the Representative's presence on social media, websites, email campaigns, and other digital platforms. Ensure that all creative work is aligned with the office's values and goals.
- **Graphic Design & Visual Communication:** Design high-quality graphics for digital and print materials, including social media assets, infographics, posters, digital ads, and more, all in line with the Member's existing branding and style guide. Expertise in the Adobe Creative Suite is required.
- **Content Creation & Coordination:** Collaborate with the Communications Director, Legislative and District teams, and Member to create compelling multimedia content. This includes coordinating the production of graphics, videos, and other creative content for various platforms – from ideation to creation.
- **Media Buys & Metrics & Evaluation:** Make strategic suggestions for paid communications campaigns on various digital platforms and assist in tracking the effectiveness of creative strategies, using data and feedback to iterate and improve future content. Monitor the performance of digital content across platforms, adjusting strategies as needed.
- **Artist & Influencer Relations:** Collaborate with the Communications Director help maintain and establish relationships with artists and digital thought leaders and content creators through strategic partnership opportunities aimed at advancing the Member's policy and legislative initiatives.
- Our office is uniquely plugged into local and national music and creative arts issues so a passion for this is a plus.



Experience: At least 2-3 years of experience in creative or digital strategy, with a focus on graphic design and content creation.

Prior experience working in political campaigns, progressive causes, or government offices is preferred.

Skills & Expertise: Advanced proficiency in Adobe Creative Suite (Photoshop, Illustrator, InDesign, After Effects, Premiere Pro) and other design tools. Strong understanding of digital platforms and the role of design in social media, online engagement, and web communication. Experience with digital video production and editing. Ability to juggle multiple projects and work under tight deadlines in a fast-paced, team-oriented environment. Strong attention to detail and a keen eye for visual storytelling and design. Florida and Orlando ties are a plus.

To Apply: Please send a resume and portfolio of relevant design work (including samples of digital campaigns or social media assets) to FrostHiring@gmail.com by January 31st.

MEM-013-25

Position Overview:

Congresswoman Sarah McBride (DE-AL) is seeking a **Legislative Assistant** for her Washington, D.C. office. This position will focus on a diverse legislative portfolio, including the Congresswoman's work on the Science, Space, and Technology Committee.

The ideal candidate will be a self-starter with strong writing, research, and communication skills, capable of producing high-quality work in a fast-paced environment. This is not an entry-level position. Previous legislative experience in a congressional office is required. A positive attitude, attention to detail, the ability to thrive in a collaborative team environment, and a good sense of humor are essential.

Key Responsibilities:

- Collaborate with the Congresswoman, Legislative Director, additional staff, other hill offices, and stakeholders to develop and advance legislative initiatives within the assigned diverse legislative portfolio.
- Staff the Congresswoman for her work on the Science, Space, and Technology Committee, including writing remarks, managing relationships, and advancing legislation.
- Research and track legislation, coordinate bill co-sponsorships, and monitor relevant committee and floor activities.
- Draft policy memos and briefing materials for the Congresswoman and senior staff.
- Brief the Congresswoman on legislative matters and assist in preparing her for hearings, markups, and meetings.



- Represent the Congresswoman in meetings with constituents, advocacy organizations, and industry stakeholders.
- Support state office staff by providing relevant legislative updates and assisting with local initiatives.
- Perform additional responsibilities as assigned.

Qualifications:

- Legislative experience in a congressional office.
- Strong written and verbal communication skills.
- Ability to exercise sound judgment, make decisions under pressure, and navigate challenging situations.
- Excellent organizational and time management skills to manage multiple projects simultaneously.

Preferred:

- Familiarity with issues related to the Science, Space, and Technology Committee or a demonstrated interest in science and technology policy.

Application Instructions:

Applicants should email their resume and a cover letter to DEResumes@sarahmcbride.com with "Legislative Assistant" in the subject line.

Equal Opportunity Employer:

The office of Congresswoman Sarah McBride is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

MEM-012-25

Congresswoman Shontel M. Brown (OH-11) is seeking a full-time **Operations Assistant/Legislative Correspondent** in her Washington, D.C. office. The position reports to the Administrative Director and Legislative Director. Responsibilities include logging phone calls, greeting visitors, managing front office operations, handling tour and flag requests, assisting with drafting constituent correspondence and managing the mail program, overseeing the intern program, providing administrative support to the team, and additional duties as assigned. A successful candidate will have excellent writing and proofreading ability, outstanding organizational and time management capacity, strong attention to detail, and the ability to work independently. Ohio ties are a plus.

TO APPLY: All interested candidates are encouraged to submit a cover letter, resume, and writing sample to Ohio11resumes@mail.house.gov with the subject "Operations Assistant/Legislative Correspondent: Last Name, First Name". Our office is an equal



opportunity employer and does not discriminate on the basis of race, sex, color, religion, national origin, age, gender identity, sexual orientation, marital or parental status, or disability. Candidates of diverse backgrounds are encouraged to apply.

MEM-011-25

Congressman Greg Stanton seeks a motivated **Outreach Coordinator** (full-time) in his Mesa District Office to implement a strong constituency-based outreach program in the 4th Congressional District. This position will help build and maintain relationships with key stakeholders and work to address local issues on the federal level.

An ideal candidate will have:

- Strong written and oral communications skills and the ability to work effectively in a fast-paced environment
- Experience developing and maintaining relationships with constituents and community leaders
- Ability to think strategically and creatively
- Strong decision-making skills
- Knowledge of issues and events in the district in which the Congressman has been involved as well as a good understanding of federal-level policy work
- Understanding of the federal legislative process as well as federal agencies and departments
- Previous experience working for an elected official or as an issue/community organizer
- Ability to work cooperatively and courteously with others
- Excellent organizational skills and careful attention to detail
- Valid driver's license and access to a car
- Willingness to work evenings, weekends and irregular hours
- Ability to speak, read, and write in other languages is a plus

Responsibilities include but are not limited to:

- Act as the representative for the Congressman within their area of responsibility including answering correspondence, occasionally speaking at events, meeting with constituents, and communicating with local stakeholders
- Inform the District Director of all happenings in their assigned issue areas by screening district media sources and interacting with constituents
- Coordinate and organize meetings and events with local stakeholders in their assigned issue areas for the Congressman
- Serve as a liaison to local, state, and federal officials and other people or groups to form effective relationships for the Congressman
- Work with other district and DC staff to identify and promote the Congressman's legislative agenda



- Track legislation, Dear Colleague Letters, and other developments in their assigned issue areas and use this information to keep constituencies apprised and connected to the Congressman's work.

Congressman Stanton's office is an equal opportunity employer and candidates from diverse and underrepresented backgrounds are strongly encouraged to apply. Salary is commensurate with experience. Interested candidates should send a cover letter and resume to AZ04resumes@gmail.com with the subject line "Outreach Coordinator."

MEM-010-25

Congressman Greg Stanton seeks a highly motivated, detail-oriented **Senior Outreach Coordinator** (full-time) in his District Office in Mesa, Arizona, to plan, manage, and execute the outreach efforts of the office.

An ideal candidate will have:

- Strong written and oral communications skills and the ability to work effectively in a fast-paced environment
- Expertise in developing and maintaining relationships with constituents and community leaders
- Ability to think strategically and creatively
- Strong decision-making skills
- Knowledge of issues and events in the district in which the Congressman has been involved as well as a good understanding of federal-level policy work
- Understanding of the federal legislative process as well as federal agencies and departments
- Previous experience working for an elected official or as an issue/community organizer
- Ability to work cooperatively and courteously with others
- Excellent organizational skills and careful attention to detail
- Valid driver's license and access to a car
- Flexibility to work evenings, weekends and irregular hours
- Ability to speak, read, and write in other languages is a plus

Responsibilities include but are not limited to:

- Work with the Chief of Staff, District Director and Communications Director to plan, coordinate, and execute the office's outreach efforts
- Develop, plan and execute meetings and events with local stakeholders for the Congressman
- Act as a representative for the Congressman, including answering correspondence, occasionally speaking at events, meeting with constituents, and routinely communicating with local stakeholders



- Serve as a liaison to local, state, and federal officials and other people or groups to form effective relationships for the Congressman

Congressman Stanton's office is an equal opportunity employer and candidates from diverse and underrepresented backgrounds are strongly encouraged to apply. Salary is commensurate with experience. Interested candidates should send a cover letter and resume to AZ04resumes@gmail.com with the subject line "Senior Outreach Coordinator.

MEM-009-25

Digital Media Manager – Congressman Rob Wittman (VA-01)

The Office of Congressman Rob Wittman (VA-01) is seeking a **digital media manager**. This position is responsible for developing a proactive constituent communications strategy and plan. Primary responsibilities include: drafting press releases and talking points, writing email newsletters for targeted constituent coalitions, promoting the congressman's district events and engagements, maintaining the communications content calendar, overseeing website management and updates, branding through graphic design and video/audio editing, managing social media accounts and analyzing their performance metrics, and maintaining the Member's photo and video database. They will work with the communications director to find new ways to grow the congressman's following, increase his name ID in the district, and maintain synergy across communications materials.

This is not an entry-level position. A strong candidate will have 1-2 years of experience and will be a creative, proactive communicator familiar with social media, the legislative process, website maintenance, as well as photography, graphic design, and video editing. Excellent writing and organization skills are required. An ability to multitask and work under tight deadlines is necessary. Candidates must have previous congressional or political communications experience; ties to Virginia are helpful but not required.

Interested applicants should email a resume and two writing samples to Julianne.Heberlein@mail.house.gov with "Digital Media Manager" in the subject line.

MEM-008-25

District Special Assistant – Congressman Mike Flood (NE-01)

The primary responsibility of the **District Special Assistant** is to transport the Member and other staff members to meetings and appointments as necessary, deliver and pickup materials for the office, staff the Member at various meetings, and serve as a personal aide to the Member when he is in the district. When the Member is in DC, the Special Assistant will assist the district staff with field rep duties and casework. Typical responsibilities may include, but are not limited to:



- Transportation of the Member for their official duties.
- Deliver and pickup materials for the office, including letters, packages, and documents from other government agencies.
- Working with the Scheduler to be aware of the Member's schedule.
- Running errands and assisting the District Director with supplies and other misc. administrative matters.
- Assisting in sorting and delivering mail.
- Staffing the Member at various meetings and events.
- Serving as a personal aide to the Member, tending to various needs as they arise while he is in the district.
- Assisting the Field Reps with events, meetings, and correspondence as necessary.
- Assisting with casework as necessary.

The requirements for this position are:

- Located in Norfolk, NE or willingness to relocate.
- Regular, predictable and punctual attendance at assigned locations required for performance of duties.
- Ability to communicate effectively with the Member and office staff, Members and representatives from other offices, outside organizations, and others.
- Ability to work most weekends as the Member's schedule dictates, with less work expected on weekdays when the Member is in DC.
- Ability to handle difficult and sometimes tense interactions with members of the public, including constituents, with tact while also prioritizing the well-being of the Member.
- Work is public-facing and requires frequent interaction with members of the public, including constituents, in a courteous and tactful manner. Work requires extended and unscheduled hours as dictated by the Member's schedule and office needs.
- Work requires regularly driving the Member with the individual's personal vehicle.
- Must possess a valid driver's license and have a good driving record. A personal vehicle used to drive the Member is not necessarily required.
- Regularly lifts and moves luggage, books, files, documents, and other office materials.
- Must be able to prioritize and perform duties under pressure in a fast-paced environment.
- Regularly use typical office equipment, software programs, and methods of communication, including, for example, a computer, email, telephone, smartphone, photocopier, fax machine, etc.

Interested applicants should send their resume, cover letter, and references to FloodHiring@mail.house.gov

MEM-005-25



Office of Talent and Development
CAO | U.S. HOUSE OF REPRESENTATIVES

Congresswoman Nydia Velázquez (D-NY-07) is seeking a strong writer and creative thinker with a sense of humor to serve as **Staff and Press Assistant** in a fast-paced and highly collaborative Capitol Hill office. The candidate will be responsible for managing and maintaining a high-volume constituent correspondence system and responding to constituent letters and phone calls in a timely manner. Press responsibilities will include compiling daily news clips, drafting press releases, quotes, social media posts, e-newsletters, and 499's, and managing digital presence. Strong video, graphic design, and social media skills are required.

The successful candidate will be a self-starter, hardworking, highly dependable, and organized, as well as possess strong oral and written communication skills and the ability to manage multiple tasks and work well under pressure.

Previous experience on Capitol Hill is preferred; New York City ties and bilingual Spanish speaking is a plus. The office does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, military status, gender identity and expression, marital status, parental status, or sexual orientation in any of its activities or operations. Candidates from diverse backgrounds are strongly encouraged to apply.

The starting salary for this position is \$55,000.

Interested applicants should email their resume, cover letter, and two writing samples to communicationsjob@gmail.com with the subject line "Staff and Press Assistant Application" no later than January, 24, 2025. Please no unsolicited drop-ins, phone calls, or emails to the office.

MEM-532-24

Congressman Jared Huffman (CA-02) is seeking a **Press/Digital Assistant** to join his personal Washington, DC office. The ideal candidate will have strong writing, editing, and digital skills including video editing and graphic design.

Responsibilities

- Assist with drafting press releases, talking points, scripts, op-eds/letters to the editor, newsletters, and other written materials as assigned
- Create daily social media content including graphics and videos
- Clip TV appearances and other video content for social media
- Work with the district office to publicize constituent services and events
- Develop and update website content
- Create and maintain press lists
- Other tasks as needed

Qualifications:



- Bachelor's degree in communications, journalism, public relations, graphic design, or related field
- Exceptional writing, editing, and organizational skills
- Experience with social media platforms and tools (e.g., Twitter/X, Facebook, Instagram, Canva, Adobe Creative Suite, or similar tools)
- Ability to create engaging graphics, visuals, and videos
- Strong interest in digital media and trends
- Detail-oriented, with the ability to juggle multiple tasks and meet tight deadlines

Salary: \$60,000, commensurate with experience.

Application Instructions:

Interested applicants should submit a resume, writing sample, and two digital work samples (i.e. graphics or videos) to CA02Jobs@gmail.com. Include "Press/Digital Assistant – (First Name) (Last Name)" in the subject line.

The Office of U.S. Congressman Jared Huffman is an equal opportunity employer; the office does not discriminate on the basis of race, sex, color, age, religion, national origin, sexual orientation, gender identity, or disability. Our office encourages candidates of diverse backgrounds to apply. State and/or district ties are a plus.

MEM-530-24

TITLE: Research Assistant, Subcommittee on Disability Assistance and Memorial Affairs, House Committee on Veterans' Affairs, Majority Staff

REPORTS TO: Majority Staff Director, Subcommittee on Disability Assistance and Memorial Affairs

CORE RESPONSIBILITIES:

- Provide administrative and research support to Subcommittee staff and assists with duties as assigned.

DUTIES:

- Maintain Subcommittee archives of activities, including Member and stakeholder engagements.
- Travel and conduct oversight visits at agency locations.
- Draft trip reports, requests to agencies for information (including tracking deadlines), hearing recaps, and other work product relevant to the Subcommittee's jurisdiction.
- Subcommittee casework as assigned.
- Answer telephone and respond to caller inquiries.
- Keep abreast of emails, including Member inquiries and agency notifications.
- Organize and maintain Subcommittee electronic records, including meeting notes, agency reports, other documents.



- Participate in staff-level discussions on legislation being considered; draft policy memoranda as assigned.
- Assist with due diligence being performed as part of the Subcommittee's oversight duties, including requesting information from agencies on matters within the Subcommittee jurisdiction.
- Assist with hearing preparation and coordination of hearings, including drafting memoranda and remarks for Chairman.
- Attend meetings with agencies, veteran service organizations, and other parties, and maintain notes on such meetings.
- Assist with the drafting of memoranda for the full Committee and Subcommittee Chairman on matters within the jurisdiction of the Subcommittee.
- Review the Congressional Record, Federal Register, House Calendar, and other publications for matters of interest to Subcommittee Members and staff.
- Assist with developing policy recommendations and serve as a resource for Members both on and off Committee.
- Responsible for all other duties assigned by the full Committee Chairman, Subcommittee Chairman, full Committee Staff Director or Deputy Staff Director, and Subcommittee Staff Director, and assisting other Committee staff, as needed.
- This is a full-time, on-site position in Washington, DC.

MINIMUM QUALIFICATIONS:

- Bachelor of Arts or Science.

REQUIRED SKILLS:

- Strong research skills. Legal research skills (e.g., LexisNexis) is a plus.
- Strong writing and editing skills.
- Strong Microsoft Office proficiency, including expertise in Word and the ability to use Excel.
- Strong organizational skills.
- Strong verbal communication.
- Excellent attention to detail.
- Excellent listening skills.
- Strong ability to manage fluctuating workloads and juggle and prioritize tasks, including managing short-, medium-, and long-term tasks.
- Team oriented.
- Excellent ability to work well under pressure and time constraints.
- Problem solving and analytical skills are a plus.
- Potential to work independently.

BENEFITS: Employees may be eligible for the following benefits:

- Sick and Annual Leave
- Student Loan Repayment Program
- Federal Employees Health Benefits Program
- Thrift Savings Plan



- Federal Employees' Group Life Insurance Program
- Federal Long-Term Care (LTC) Insurance
- Flexible Spending Accounts (FSAFEDS)
- Dental & Vision Insurance Program (FEDVIP)
- Metro or Parking Benefits
- Many other supportive services and benefits offered by the U.S. House of Representatives.

Other Information: Employment with the U.S. House of Representatives is at-will. The U.S. House of Representatives is an equal opportunity employer. All applicants will be considered without regard to race, color, national origin, religion, sex (including marital or parental status), disability, or age. Transportation and all related travel expenses associated with the interview and hiring process must be paid by the applicant.

How to Apply: Qualified candidates please send their cover letter, resume, and one (1) writing sample to the following e-mail address: VAR.Resumes@mail.house.gov with “DAMA Republican Research Assistant” in the subject line. No calls or walk-ins, please.

MEM-529-24

Rep. Nanette Barragán (CA-44) seeks a highly talented and motivated **Legislative Assistant** or Senior Policy Advisor in her Washington, DC office – position title dependent on experience. The primary responsibility for this position will be handling the Member’s work on telecommunications issues as a member of the Energy and Commerce Committee. Other priority issues in the legislative portfolio include; housing homelessness, labor, education, and other issues as assigned.

Responsibilities will include drafting legislation, policy letters, memos, and talking points, preparing for and staffing committee hearings, making vote recommendations, meeting and maintaining relationships with constituents and advocacy groups, working closely with the communications team and district staff, advancing a number of the Member’s legislative priorities, and other tasks as required. The position requires strong written and oral communication skills, the ability to manage multiple priorities in a fast-paced work environment, and to work collaboratively in a team environment.

This is NOT an entry-level position. Candidates should have at least 2-3 years of Capitol Hill or relevant policy experience, be highly motivated, detail-oriented professionals with strong organizational and time-management skills, a positive attitude, and the ability to work under pressure and meet deadlines in a fast-paced work environment.

Candidates with previous experience in telecommunications policy and working knowledge of the FCC and NTIA are preferred. Applicants should also have experience with coalition building and the ability to maintain strategic relationships with constituent organizations.



Previous experience working on housing and homelessness issues, Los Angeles Metro Area|Southern California ties, and Spanish language skills are a plus.

Salary range is \$60-80,000 - commensurate with skills and experience.

Interested candidates should send a cover letter, resume, two references, and two writing samples with “Telecomm Legislative Assistant” in the subject line to CA44Resumes@mail.house.gov.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

MEM-528-24

Congresswoman Nanette Diaz Barragán (CA-44) seeks an experienced **Communications Director** to lead a fast-paced and highly engaged press operation. Applicants must be creative, dynamic, proactive, and energetic.

The Communications Director will serve as the spokesperson and primary communications advisor to the Member. They will be responsible for developing and executing an aggressive strategic communications plan, including social media, that encompasses local, national, and specialty media outlets. The Communications Director will oversee day-to-day press operations, including coordinating and managing the press team; responding to media inquiries; booking the Member for interviews; pitching news opportunities to media outlets; planning press conferences and in-district events; managing the Member’s social media accounts and official website; editing/drafting speeches, talking points, floor statements, press releases, op-eds, and e-newsletters; and creating and distributing e-newsletters and franked mailings.

They are also responsible for working with the Member, Chief of Staff, Legislative Director, and District Director to develop and coordinate core messaging. The Communications Director is responsible for maintaining the Congresswoman’s voice across all communications materials, with an emphasis on clarity, relatability, authenticity, and connecting the Congresswoman’s values and advocacy to a diverse constituent base.

This is NOT an entry level position. Candidates must have previous press-related experience either on or off Capitol Hill. They must be highly organized, proficient in multi-tasking, have strong political judgment and instincts, and possess superior writing, editing, and proofreading skills.

Los Angeles Metro|Southern California ties are a plus.
Fluency in Spanish is a plus.



Experience with video editing and graphic design are a plus.
Experience with national media contacts both print and digital, as well as with radio/TV bookers and producers is a plus.

Additionally, the Communications Director must be willing to work extended hours and oftentimes under time constraints, while maintaining a positive attitude.

Salary is commensurate with experience.

Candidates should submit a resume, a cover letter including salary requirements, and two writing samples with the subject line “Communications Director” to CA44Resumes@mail.house.gov.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

MEM-524-24

District Representative for California’s 49th Congressional District

Description: The staff member in this position acts as a liaison to federal, district, and local agencies for the Member of Congress and constituents. The District Representative is charged with helping constituents with casework and engaging the residents of the 49th Congressional District, including planning meetings and events with the Member of Congress. This position is based in Oceanside.

Responsibilities: The person in this role is specifically responsible for building and maintaining relationships with a variety of communities throughout CA-49, especially in Encinitas, Solana Beach, and Del Mar. This role involves handling constituent casework with various federal agencies, with a focus on the Department of Homeland Security and the Department of State. Other responsibilities include planning and staffing in-district events, meetings, and site visits; working closely with the District Office and Washington, DC office staff on local and assigned policy issues and areas; and establishing relationships with local groups, including attendance at key meetings and ensuring the office is tracking events and functions to facilitate the Member’s attendance.

Qualifications: Successful applicants should have a thorough knowledge of California’s 49th district, familiarity with the communities of Encinitas, Solana Beach, and Del Mar, a service-oriented attitude, strong organizational skills, proficiency at prioritizing and managing multiple projects at one time, a capacity to work both independently and as part of a team, and strong written and oral communications skills. Preference may be given to residents of the 49th District.



The salary for this position is \$50,000 to \$60,000, commensurate with experience.

To Apply: Please send resume, cover letter, and three professional references to ca49.applications@mail.house.gov

Veterans are encouraged to apply.

This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity or expression, or sexual orientation. We strongly value the diversity of our employees and encourage candidates from diverse backgrounds to apply, including women, people of color, and members of the LGBTQIA community.

MEM-523-24

The Democratic Staff of the House Budget Committee and Ranking Member Brendan F. Boyle (PA-02) seek a creative and detail-oriented **Digital Assistant** to support digital communications and public engagement efforts. This position will be split between the committee office and personal office and will be based out of Washington D.C.

This position involves creating and scheduling content for social media platforms, maintaining the committee's website, producing multimedia materials (graphics, videos, and infographics), and monitoring digital analytics to optimize outreach. The ideal candidate will have 1-3 years of experience in digital communications, social media management, or a similar role (Hill or campaign experience preferred), proficiency with design and editing tools (e.g., Adobe Creative Suite, Canva), strong writing and editing skills, and a passion for progressive policymaking.

Candidates should be highly organized, comfortable working under tight deadlines, and familiar with social media analytics and website content management systems. A bachelor's degree in communications, political science, or a related field is preferred. Salary is commensurate with experience, and the position includes a competitive benefits package.

This office is an equal opportunity employer with a team that highly values mentorship and professional development; we do not discriminate on the basis of race, color, religion, national origin or citizenship status, sex, gender identity or expression, pregnancy, sexual orientation, age, disability, or military status. Candidates with diverse backgrounds, women, people of color, and LGBTQIA+ candidates are strongly encouraged to apply.

To apply, email a cover letter, resume, three examples of digital content, and contact information for three references to budget-democrat.jobs@mail.house.gov with the



subject line: "[Name] – Digital Assistant Application." Applications will be reviewed on a rolling basis.

MEM -522-24

The Office of Congressman Pat Ryan (NY-18) seeks a **Press Secretary** based in the Washington DC office. Applicants should be prepared to join a highly-collaborative, high-achieving team and possess an eagerness to grow and learn within the office. Ties to New York's 18th District are a plus.

The ideal candidate should demonstrate excellent writing and editing skills in addition to a strong work ethic, good sense of humor, and keen attention to detail. The position will require working non-traditional hours.

Responsibilities include:

- Writing press releases, statements and media advisories
- Drafting talking points and op-eds
- Staffing the Congressman for interviews and media events
- Planning press conferences and in-district events
- Responding to press inquiries
- Maintaining relationships and booking interviews with local press outlets
- Other tasks as assigned

The Press Secretary will report to the Communications Director, and work closely with the Chief of Staff, the District Director, the Digital Director, the Legislative Director, and other legislative and district staff in creating, coordinating and executing the digital and written content strategy to promote the Congressman's legislative and district priorities. The salary range for this position is \$60,000 - \$80,000, commensurate with experience.

The office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity or expression, or sexual orientation. Candidates of diverse backgrounds are strongly encouraged to apply.

Candidates should submit a cover letter, resume, two writing samples, and three references in a single PDF to ny18resumes@mail.house.gov with the job title and your full name in the subject line (e.g.: "Press Secretary - Bryson Daily). No phone calls, faxes or drop-ins, please. Applications will be considered on a rolling basis.

MEM-521-24

The Office of Congresswoman Alma S. Adams, Ph.D. is seeking a **Communications Director** that can work in Washington D.C. or the Charlotte, N.C. District Office.



The Communications Director is expected to work closely with the Chief of Staff, Deputy Chief of Staff / District Director, and the Legislative Director to develop and execute a comprehensive and aggressive strategic plan to inform constituents and the media about Congresswoman Adams and her work as a member of congress. This includes making media pitches, organizing press events, and reviewing, drafting, and finalizing statements, talking points/speeches, press releases, media advisories, and other messaging (e.g., newsletters and social media). Finally, the Communications Director will oversee all Franked communications, which includes mailers. Successful candidates will be exceptional writers and have strong experience working in fast-paced environments and implementing aggressive communications plans. North Carolina ties strongly preferred.

KEY RESPONSIBILITIES:

- Develop strategic communications plans for all district and DC events/speaking engagements/member appearances, etc. and work closely with the DC and District Offices to implement successful media strategies;
- Produce written and visual content for the office, including but not limited to press releases, statements, social media post and weekly newsletters;
- Manage, mentor, and grow the communications team, focusing on staff professional development, skill building, and efficient workflows;
- Build and sustain strong relationships with North Carolina and national print, online, radio, and broadcast media (reporters, producers, editors, columnists, etc.), and remain ready to identify creative ways to pitch the Member;
- Prepare, brief, and staff the Member for media interviews, press conferences, roundtables, and other engagements;
- Draft and edit office materials, talking points, speeches, press releases, op-eds, and other materials as necessary; and
- Speak on background or on the record with reporters when necessary and act as a media liaison for the Member.

REQUIREMENTS:

- Bachelor's Degree in a relevant field or equivalent professional experience;
- Previous Capitol Hill, campaign or political experience strongly preferred;
- Exceptionally strong writing, editing, and proofreading skills;
- Previous on the record experience;
- Ability to take photographs and write content for social media
- Experience managing others and promoting professional development;
- Deep understanding of print, broadcast, and online media and how to successfully create and leverage opportunities in each;
- Strategic thinker, politically savvy, and ability to manage competing priorities and develop solutions under tight deadlines;



- Ability to work well with others, willingness to take initiative, manage competing priorities, and turn around high-quality products under tight deadlines are a must; and
- Works a flexible schedule, including long hours on nights, weekends and holidays.

Rep. Alma S. Adams' office provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Qualified candidates should submit a cover letter, a resume, three references, and three writing samples to NC12.resume@mail.house.gov with "[NAME] –Communications Director" in the subject line.

MEM-520-24

Congresswoman-elect Maxine Dexter is seeking a full-time **Legislative Assistant** in Washington, DC. This is not an entry-level position. The salary range is \$62,000 - \$75,000. Qualified candidates should submit a resume and cover letter to OR3resumes@gmail.com. Oregon ties are strongly preferred.

ESSENTIAL JOB FUNCTIONS:

- Works with the Deputy Chief of Staff & Legislative Director and Chief of Staff to formulate and advance legislative initiatives for assigned issue areas.
- Represents the Congresswoman at meetings with constituents, district stakeholders, committee staff, and federal agencies and staffs the Congresswoman at engagements relevant to assigned issue areas.
- Tracks legislation and coordinates co-sponsorship of bills and co-signing of letters for the Congresswoman.
- Develops briefing materials, talking points, and policy memos for the Congresswoman.
- Briefs the Congresswoman on bills before the House, provides advice on Committee activity, and assists the district office staff with legislative matters that impact the local community.
- Provides input to the Communications Director to draft speeches, press releases, op-eds, and statements for the Congresswoman.
- Provides district office staff with targeted information for community events.

SKILLS AND KNOWLEDGE REQUIRED:

- Strong written and verbal communication skills.
- Thorough knowledge of the legislative process, procedures, and organization of the House.



- Self-starting personality.
- Passion for public service.
- Ability to work well under pressure.
- Willingness to accept performance-based criticism and direction.
- Ability to work cooperatively and courteously with others.

MEM 518-24

The office of Congressman Greg Steube is seeking a **District Director** to oversee all in-district operations. This position is based in Sarasota, Florida, and offers a unique opportunity to play a key leadership role in the Congressman's efforts to serve and represent constituents.

Position Overview:

The District Director will manage all operations of the district office and will be responsible for executing the Member's priorities in the district. Working closely with the Member, Chief of Staff, Legislative Director, Communications Director, and Director of Operations, the District Director will contribute to the strategic development of initiatives and programs that align with the Member's goals. This position will also serve as the public face of the office in the district, regularly attending events and representing the Congressman at meetings within the community.

Key responsibilities:

- Oversee the Member's constituent casework activities with federal departments and agencies
- Align district office strategies and plans with the Member's broader goals and legislative priorities
- Collaborate with D.C. staff to ensure smooth communication and coordination between the district and D.C. offices
- Facilitate the Member's visibility and engagement in the district through regular public appearances, meetings, and events
- Manage and lead district office staff, including planning, assigning, and directing work to ensure high performance and efficiency
- Build and maintain strong relationships with local community leaders, stakeholders, and constituents
- Monitor and assess district office operations to improve effectiveness and constituent satisfaction

Preferred Qualifications:

- Experience developing and implementing community relations strategies for an elected official, federal agency, or similar organization



- Proven ability to manage staff, make sound decisions, and prioritize competing demands in a fast-paced environment
- Politically astute with the ability to navigate complex political and community dynamics
- Familiarity with Florida's 17th Congressional district, including its key issues and stakeholders

Additional preferred attributes:

- Bachelor's degree in political science, government, or a related field
- Demonstrated commitment to public service and community engagement

How to Apply:

Interested candidates should submit a resume to floridarepublicanjobs@gmail.com.

MEM-517-24

Congresswoman Susie Lee (D-NV) seeks a highly organized, good-humored, hard-working **DC Scheduler** to develop, coordinate, and manage all aspects of the Member's daily and long-term schedule and logistics in DC. The DC Scheduler will report to the Chief of Staff and work closely with the Member, DC staff, and District staff, including a District-based scheduler responsible for in-district scheduling. This is not an entry-level role; prior scheduling experience is preferred, and salary will be commensurate with experience.

Responsibilities also include tracking, evaluating, and responding to all invitations and scheduling requests, coordinating travel for the Member, compiling the Congresswoman's nightly briefing materials, and managing office operations, including but not limited to facilitating Member meetings and calls, coordinating internal and external events, assisting with onboarding and training for staff and interns, and other administrative duties. Responsibilities will also include providing staffing support, including driving the Congresswoman as needed. Strong candidates will be creative problem solvers, have excellent attention to detail, communicate succinctly and effectively, and thrive in a fast-paced work environment. The position requires the ability to multi-task, work well under pressure, and the flexibility to be responsive to urgent scheduling needs on nights and weekends.

Candidates of diverse backgrounds are encouraged to apply. The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

Candidates should submit in PDF format a resume, cover letter, and three references (including name, title and organization, phone number, email, and relationship to the candidate) to nv03resumes@gmail.com with the following subject line: "Full Name – DC Scheduler."



MEM-516-24

Congresswoman Jennifer McClellan (VA-04) seeks a highly motivated and proactive **Communications Director** in her Washington, DC office.

In close collaboration with the Member and Chief of Staff, the Communications Director will manage all aspects of the Congresswoman's communications strategy, including her earned media, digital media, and franked communications. The Communications Director will report directly to the Chief of Staff.

The Communications Director will cultivate and manage relationships with both national and local press, field all press inquiries, and proactively pitch stories and book the Member for local and national TV; draft press releases, media advisories, and op-eds; collaborate with the Legislative and District teams to coordinate press rollouts for new legislative efforts and in-district events; manage a robust franked communications budget; oversee a rapid social media program; and oversee and manage a communications team.

This position is part of the Member's senior staff – this is not an entry-level position. The ideal candidate should have several years of demonstrated communications experience, including on-the-record experience, strong relationships with bookers and producers, and a broad network of reporter relationships. The candidate should possess strong writing and interpersonal skills and good political instincts. Capitol Hill experience required. Virginia ties are a plus.

The position is full-time with federal benefits, including student loan repayment, transit or parking benefits, generous PTO and FMLA, and work-from-home options. The pay range is \$95,000-\$105,000, commensurate with experience.

To Apply: All interested candidates are encouraged to submit a resume, cover letter, and two writing samples to VA04.Jobs@mail.house.gov.

This full-time position is based in her Washington, D.C. office. The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, gender identity, sexual orientation, religious affiliation, national origin, age, or military, marital, or parental status. The office prioritizes building a diverse team: women and candidates from BIPOC, LGBTQ+, and other underrepresented communities are encouraged to apply

MEM-476-24

Congressman Dan Crenshaw (R-TX-02) seeks a highly motivated, hard-working **Legislative Assistant** (LA), based in our Washington, D.C. office. This position reports to the Legislative



Director. The LA will handle an economic facing portfolio, including Budget and Appropriations, Financial Services, and Tax, with other issues to follow.

Key duties include:

- Communicating clearly and consistently with the Member, Legislative Director, and legislative, communications, and district teams on legislative updates
- Preparing and staffing the Member for meetings, and assisting in the drafting of remarks, as needed
- Meeting with constituents, stakeholders, and advocacy groups within the portfolio of issue areas Working with external stakeholders, Congressional Research Service (CRS), Legislative Counsel, and committee staff to draft legislation based on the Member's priorities
- Ideal candidates will have strong written and oral communications skills and be detail-oriented, organized, and creative. They must be able to quickly learn the member's voice and think in a proactive, communications-focused manner.

Other key qualities include:

- Commitment to a collaborative work environment
- Ability to work in a fast-paced environment and manage competing priorities
- Ability to communicate up and down within the team
- Ability to learn the Congressman's voice and legislative priorities
- Interest in identifying and pursuing new opportunities and the ability to anticipate and adapt to challenges

Hill experience is required. Compensation is competitive and commensurate with level of experience. Qualified applicants should submit a resume and writing sample (no more than 3 pages) as one combined PDF to Kenneth.Depew@mail.house.gov. Include "Legislative Assistant – [Full Name]" in the subject line. Applications will be considered on a rolling basis as received. No phone calls or drop-ins please.

