



U.S. House of Representatives

CAO

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MEMBER AND COMMITTEE VACANCY LISTING

Week of June 24, 2024

MEM-254-24 Rep. Sharice Davids' office is seeking to hire a new DC-based **staff assistant**. The staff assistant is responsible for a number of administrative duties including maintaining the front office, assisting the office manager with coordinating office operations, and helping the communications and legislative staff with various tasks. This position also oversees Rep. Davids' internship program in DC and drives and helps staff the Member at events (car required). The ideal candidate should be detail-oriented, well organized, able to adapt, a team player, and accustomed to a fast-paced work environment.

Rep. Davids' Office is committed to, and benefits from, a diverse staff, and candidates of all backgrounds are highly encouraged to apply. Bachelor's Degree required. Hill experience and Kansas ties preferred. Qualified candidates should submit a resume and cover letter to ks03.jobs@mail.house.gov by COB July 1, 2024 with the subject line "Staff Assistant – LAST NAME, FIRST NAME". No phone calls, please.

Position Available:

Staff Assistant

Office/Location:

U.S. House of Representatives, Washington, D.C.

Salary Level/Range:

Commensurate with experience

Closing Date

July 1, 2024 COB
Proposed Starting Date:
Immediate

MEM-248-24 House Democratic Leadership office is seeking a proactive, resourceful, detail-oriented person with strong writing and organizational skills to fill the **Deputy Director of Scheduling** position. Successful candidates will demonstrate outstanding interpersonal, written and oral communication skills, and be able to prioritize and follow through on multiple tasks in a high-pressure/fast-paced environment.

The Deputy Director of Scheduling works closely with the Director of Scheduling as well as Leader and Chief of Staff with all projects and assignments. The Deputy Director will assist the Director of Scheduling in long-range planning, but is primarily responsible for booking travel for the Leader, assisting the Deputy Chief of Staff with day of changes in the Leader's schedule, field incoming scheduling requests, and assisting with administrative support to the Executive Office.

Regular responsibilities include coordinating with event participants and the appropriate staff to ensure the Leader is provided with briefing materials, and liaising between other Congressional Leadership, Member and Committee Offices, as well as the White House and other government offices.

The ideal candidate will exercise sound judgment, be professional at all times, and have a sense of humor. Hill experience is preferred, but not required.

This is not an entry level position. Our office is committed to employing a diverse staff where each team member's unique identity is celebrated and valued. Interested applicants should send resume to resumes.jeffries@mail.house.gov with a brief cover letter.

MEM-243-24 New Jersey Congressman Bill Pascrell, Jr. seeks an organized **Staff Assistant** for his Paterson, New Jersey, district office to handle general reception duties, conduct constituent services, and drive the Congressman to and from events, meetings, and other engagements.

The Staff Assistant can also expect to represent the congressman at community events. Candidates should be motivated self-starters with excellent oral and written communication skills. Applicants must have a valid driver's license. This entry-level position is a tremendous opportunity to learn the ins-and-outs of the United States Congress, collaborate with professionals and elected officials and navigate the unparalleled Garden State political realm.

To apply, please send a resume and cover letter via email to NJ09position@mail.house.gov with "Staff Assistant" in the subject line. We

will consider applications until the position is filled.

The position is full time with federal benefits, including student loan repayment program (if eligible). The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, disability, military status, marital or parental status.

MEM-242-24 Congressman Dan Kildee (MI-08) seeks a full-time **legislative aide** in Washington, D.C.

The legislative aide will be responsible for issues areas such as energy and environment, transportation and infrastructure, and veterans' affairs, among others, in a fast-paced congressional office of a member of House Democratic Leadership on the Ways and Means Committee and Budget Committee. Responsibilities are wide-ranging, including interacting with constituents, district stakeholders, committee staff, and federal agencies; writing policy memos and talking points; monitoring committee and floor activities; and supporting strategic efforts to advance legislation through Congress.

Candidates must have a self-starting personality, a passion for public service, strong written and verbal communication skills, and an eagerness to work on a team in a collaborative office environment. This is not an entry-level position. The salary range is \$70,000 - \$80,000 commensurate with experience. Michigan ties are preferred.

Qualified candidates should submit a resume, cover letter, and writing sample to kildeejobs@gmail.com. Please no walk-ins or phone calls.

MEM-241-24 Congressman Brad Schneider (IL-10) has an immediate need to hire a collaborative team member into the **Staff Assistant / Press Assistant (SA / PA)** role for the Washington, DC office in a full-time capacity.

The Staff Assistant will work closely with the Communications Director and the Scheduling Director. Responsibilities include: managing the front office and welcoming constituents and other visitors; driving the Member to and from events in DC; processing incoming mail, phone calls, and constituent requests, including tours and flags; managing the intern program; greeting visitors; providing administrative support for the office, including support for events; collecting and distributing daily news clips; writing for and posting on various social media sites, including Facebook, Instagram, and X; managing the social media calendar; collecting pictures of the Member taken during official events and meetings; and other associated duties assisting the communications staff and Member as assigned.

A successful candidate will be able to perform the essential job functions outlined above and must have exceptional writing and proofreading ability; outstanding organizational and time management capacity; strong attention to detail; and the ability to both work independently and within a cohesive team. Additionally, candidates should have professional telephone and office manners; excellent customer service skills for engaging constituents and stakeholders; the ability to manage multiple tasks at once; and a desire to be part of a highly-collaborative, high-achieving team.

Candidates should be able to maintain a good working relationship with the Member, staff and constituents; accept performance-based constructive criticism and direction; meet attendance requirements established by the office which requires in-office work; and work a flexible schedule when necessary.

A passion for and experience with digital media as well as ties to Illinois are a plus.

To apply:

All interested candidates are encouraged to submit a resume and writing sample to IL10.Jobs@mail.house.gov with the subject line “Staff Assistant/Press Assistant - [applicant’s last name]” before Friday, June 28. Applications will be considered on a rolling basis. No calls or drop-ins please.

Our office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex marital or parental status, national origin, age, disability, gender identity, or sexual orientation, or any other factor or basis prohibited by applicable federal law. Applicants with disabilities who require reasonable accommodation to participate in the application or hiring processes are encouraged to request accommodation at any time during those processes.

MEM-240-24 Staff Assistant/Scheduler

SUMMARY:

The Staff Assistant/Scheduler will be entrusted with maintaining the Congressman's official schedule, travel plans, and related records. They will also oversee the congressional intern program and be responsible for various administrative functions in the Washington, D.C. office.

ESSENTIAL JOB FUNCTIONS:

- Work with the Chief of Staff to prepare and coordinate the Member’s schedule.
- Serve as a liaison with external stakeholders on meeting requests.
- Process official travel vouchers and office expenses for reimbursement.
- Maintain and organize important administrative files.
- Coordinate travel and planning activities for the Member and office staff.
- Ensure the Congressman is provided with briefing materials and memos for each event.

- Coordinate scheduling of press interviews with the Communications Director.
- Manage the D.C. office tour program for constituents.
- Oversee the internship program for the office including the following:
- Compile applications for consideration by the Chief of Staff;
- Train and orient new interns;
- Assign daily duties to interns;
- Be responsive to scheduling matters outside of office hours and on the weekend.
- Staffs the front reception area, greets visitors and answers telephones.
- Other duties as assigned.

SKILLS AND KNOWLEDGE REQUIRED:

- Exceptional attention to detail.
- Strong interpersonal, verbal and written communication skills.
- Ability to be diplomatic in liaising with outside groups.
- Thorough knowledge of office administration, policies, practices, and procedures.
- Strong sense of urgency and responsiveness.

Resumes may be emailed to housegopemployment@gmail.com

MEM-239-24 Communications Director – Congressman Glenn “GT” Thompson (PA-15)
The Office of Congressman Glenn "GT" Thompson, Chairman of the House Committee on Agriculture, is seeking an experienced media relations professional to serve as Communications Director in the Member’s Washington, D.C. office.

The ideal candidate will oversee all media activities for the Member’s personal office. This includes developing and implementing strategic communications and digital plans. Candidates must be highly motivated, have strong speaking, writing, editing, and digital skills.

This is not an entry-level position. Viable candidates must have at minimum three years of communications experience in a relevant setting. Salary will be commensurate with experience. Pennsylvania ties, prior Capitol Hill experience, and a sense of humor are preferred, but not required.

If you are a strategic thinker who can work in a fast-paced, team-oriented environment, and produce communications materials under tight deadlines, please submit a cover letter, resume and two writing samples, via email to Renee.Gamela@mail.house.gov with “Communications Director” in the subject line. No walk-ins or calls please.

MEM-238-24 Congresswoman Rosa L. DeLauro (CT-03) is hiring a full-time **Staff Assistant** in her Washington, DC office.

The staff assistant will work closely with the chief of staff and the scheduler, and responsibilities include managing the front office and welcoming constituents and

other visitors; driving the Member; processing incoming mail, phone calls, and constituent requests including tours and flags; managing the intern program; greeting visitors; providing administrative support for the office including support for events; and other duties assisting the staff and Member as assigned. Applicants should be detail-oriented, proactive, calm under pressure, able to exercise discretion, eager to work in a fast-paced office, and willing to work flexible hours when the Member is in DC. Strong communication, logistical, interpersonal, and organizational skills are essential.

Applicants must have a valid driver's license, a clean driving record, and be comfortable driving in DC. Access to personal car preferred, although not required. This role provides a unique entry level opportunity to work closely with a senior Member of Congress.

TO APPLY: please send a cover letter, resume, writing sample (1-2 pages), and two reference contacts in a single pdf file to Daniel.Robillard@mail.house.gov with the subject line "Staff Assistant: [Your name (First/Last)]" No calls or walk-ins, please. This office is an equal opportunity employer and encourages all qualified candidates to apply. Connecticut ties are a plus.

MEM-236-24 Congresswoman Sylvia Garcia seeks a **Communications Director/Press Secretary** for her DC office. The position requires some travel to the district to support media relations and press events and supervises a talented communications team. Interested candidates are encouraged to apply as soon as possible.

Job Expectations:

The Communications Director/Press Secretary is expected to work closely with the Chief of Staff, Legislative Director and District Director to develop and execute a comprehensive and aggressive strategic plan to inform constituents and the media on issues that are important to the Congresswoman. This includes making media pitches, organizing press events, and reviewing, drafting, and finalizing statements, remarks/speeches, press releases, media advisories, and other messaging (e.g., social media). Finally, the Communications Director/Press Secretary will work closely with and manage other members of the communications team, including the DC-based speechwriter and the district-based communications assistant.

Ideal candidates will be bilingual in Spanish, demonstrate a successful track record of communications experience, and have supervisory experience. The Office of Congresswoman Garcia is an equal opportunity employer and does not discriminate on the basis of race, ethnicity, religion, sex, national origin, age, disability, sexual orientation or gender identity. We strongly value the diversity of our employees and encourage candidates from diverse backgrounds to apply, including women, people of color, and members of the LGBTQIA community.

All interested candidates are encouraged to submit a resume and 1-2 short writing samples to TX29Jobs@Gmail.com with “Communications” in the subject line. The title and salary are commensurate with experience.

MEM-235-24 Congressman Joaquin Castro seeks an organized, hardworking **Staff Assistant** for his San Antonio District Office.

Responsibilities include, but are not limited to:

- *Front Office
- *Welcome guests and manage incoming telephone calls.
- *Assist with processing constituent mail.
- *Respond to constituent requests for information.
- *Perform administrative and clerical duties related to managing the front office.
- *Draft constituent correspondence.

Additional Responsibilities:

- *Work with DC office staff to facilitate requests.
- *Manage annual congressional constituent programs.
- *Assist with casework for state inquiries, housing, and local referrals, and assist with federal casework as needed.
- *Perform other duties as assigned.

The salary for this position is \$50,000 per year. Our office provides a competitive benefits package that includes health insurance, dental, a federal student loan repayment program, and a Thrift Savings Plan (TSP) retirement plan.

The deadline to apply is June 28, 2024. To apply, please email roseann.maldonado@mail.house.gov with “SA – Name” in the subject line and the following application materials attached as one combined PDF.

Cover Letter

Resume

1-2 writing samples.

Two references, including name, title, organization, phone number, Email, and a one-sentence description of your relationship to the reference.

The Office of Congressman Joaquin Castro is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

MEM-233-24 **SCHEDULER** – Congressman Jake Auchincloss (MA-04) is seeking a highly motivated, detail-orientated, and energetic individual with excellent oral and written communications skills for a Scheduler position in the Washington, DC office.

Daily tasks include managing and maintaining the Member's daily and long-term DC schedule; coordinating travel, booking flight reservations, and managing logistics for events; evaluating and organizing all incoming meeting and event requests; communicating key information regarding the Member and the Member's schedule to staff; and working closely with both DC and District staff to ensure smooth daily office operations. Candidates must be available to assist the Member outside of regular business hours.

This position requires proven experience in administrative roles, knowledge of the Congressional work setting, and comfort working one-on-one with the Member, Chief of Staff, District Director, and District Scheduler. Excellent writing, verbal and strong organizational skills are essential along with the ability to be a self-starter while working in a fast-paced environment. Previous Capitol Hill or scheduling experience is required; this is not an entry level position. Access to a car and a clean driving record is preferred. The salary range for this position is \$65,000-\$75,000.

Qualified candidates should submit a cover letter, resume, and one writing sample to AuchinclossJobs@mail.house.gov with "First Name Last Name—Scheduler" in the Subject Line. Applications will be accepted on a rolling basis. No phone calls, faxes or drop-ins please.

This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, military status, gender identity and expression, marital status, parental status, or sexual orientation, or any other characteristic protected by applicable law.

MEM-230-24 CONSTITUENT SERVICES REPRESENTATIVE

Overview: Senior Democratic Member of Congress seeks Constituent Services Representative for his office in Santa Rosa, California. The Constituent Services Representative responsibilities include answering casework correspondence and verbal communications with constituents; acting as liaison with federal, district, and local agencies for the Member and constituents; office administrative responsibilities and other duties important to serving the people of the congressional district.

Job Duties:

- Serves as a liaison with federal government entities for individual constituent concerns
- Assesses casework trends and identifies issues requiring legislative action and/or additional Congressional oversight
- Prepares incoming and outgoing constituent casework to manage casework in assigned areas of expertise
- Maintains accurate and complete files on all assigned casework to keep track of all casework progress

- Screens and monitors cases to determine if referring the case to other government entities is appropriate
- Answers casework correspondence, meets with constituents, and serves as a liaison with federal, state, and local authorities to act as the representative for the Member within their areas of responsibility
- Writes responses to constituent letters relating to casework to answer questions or inform them of case progress
- Support Office in executing public meetings and annual Congressional activities such as the Congressional Art Competition, Congressional App Competition, and other similar events.
- Orders all office supplies to maintain office functionality and similar administrative duties
- Acts as the Intern Coordinator supporting the onboarding, training, and supervision of interns
- Organizes workload to prioritize tasks in accordance with varying deadlines and ensure work is completed in an efficient and effective manner

Featured Skills: Candidates must be a self-starter, hard-working, highly dependable, and organized as well as possess strong oral and written communication skills and the ability to work quickly under pressure. Good judgment, strong customer service and interpersonal skills, attention to detail, ability to work in a team environment, a passion for public service, and availability to work some evenings and weekends are required. Driver's license and access to vehicle is required. Bachelor's degree or equivalent combination of education and experience preferred. Prior experience working for federal, state, or local government, especially related to casework is preferred. Familiarity with Member's district, especially the Sonoma Valley, is preferred. Ability to communicate in multiple languages, especially Spanish, is highly desirable.

Salary Level/Range: Commensurate with Experience.

Applicant Instructions: Qualified candidates should submit a cover letter, resume, two writing samples and three references to ca04districtstaff@gmail.com with the Subject Line: Constituent Services Representative Vacancy. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

MEM-229-24 FIELD REPRESENTATIVE

Overview: Senior Democratic Member of Congress seeks Field Representative for office in Santa Rosa, California, to cover Rohnert Park, Cotati and Penngrove. The Field Representative serves as the Member's community representative for issues and programs within their assigned areas, including monitoring and updating the Member and their colleagues on important local issues, emerging trends, and critical developments.

They also represent the Member at community events and meetings, schedule the Member while in the district, prepare and attend meetings and events with the Member, answer casework correspondence and verbal communications with constituents, act as liaison with federal, district, and local agencies for the Member and constituents, and other duties important to serving the people of the congressional district.

Job Duties:

- Coordinates with the Member and colleagues to ensure outreach efforts align with the Member's strategic vision, goals, and priorities
- Collaborates with district and D.C. colleague to ensure district priorities are aligned and inform the Member's legislative strategy
- Serves as a liaison with federal government entities for individual constituent concerns, including the handling of constituent casework
- Collaborates with colleagues to schedule the Member while in their assigned areas in the district
- Assesses casework trends and identifies issues requiring legislative action and/or additional Congressional oversight
- Informs the Member and colleagues on any important developments and current events impacting the district
- Builds and maintains positive relationships with constituents, key community leaders, and other stakeholders
- Tracks news stories and social media posts for the Member and colleagues, including the communications team
- Acts as a liaison to local, state, and federal officials and stakeholders to form effective relationships for the Member
- Attends events to serve as a representative for the Member, as determined by their supervisor
- Handles various community issues in accordance with office policies and procedures.
- Support Office in executing public meetings and annual Congressional activities such as the Congressional Art Competition, Congressional App Competition, and other similar events.
- Organizes workload to prioritize tasks in accordance with varying deadlines and ensure work is completed in an efficient and effective manner
- Understands differing perspectives and opinions to navigate conflicts and develop solutions effectively

Featured Skills: Candidates must be a self-starter, hard-working, highly dependable, adaptable, and organized as well as possess strong oral and written communication skills and the ability to work quickly under pressure. Good judgment, strong customer service and interpersonal skills, ability to develop and collaborate with coalitions, works well in a team environment, a passion for public service, and availability to work evenings and weekends are required. Driver's license and access to vehicle is required. Bachelor's degree or equivalent combination of education and experience preferred. Prior experience developing

a community relations strategy for a Member of Congress, elected official, or Federal agency is preferred. Familiarity with Member's district, especially Rohnert Park, Cotati, and Penngrove, is preferred. Ability to communicate in multiple languages, especially Spanish, is highly desirable.

Salary Level/Range: Commensurate with Experience.

Applicant Instructions: Qualified candidates should submit a cover letter, resume, two writing samples and three references to ca04districtstaff@gmail.com with the Subject Line: Field Representative Vacancy. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

MEM-227-24 “Congresswoman Dina Titus (D-NV-1) is seeking an experienced **Communications Director** to lead media efforts in a fast-paced Washington, D.C. office. We are looking for a self-starting professional with a strong background in political communications, media relations, and social media management.

The ideal candidate will have a deep understanding of both national and local media and be capable of developing and implementing strategic communication and digital plans. This is not an entry-level position, and a successful candidate must have 2-5 years of communications experience in a relevant setting.

Key Responsibilities:

- 1.Strategic Communications: Develop and execute strategic communication plans in collaboration with senior staff and the legislative team, ensuring alignment with the Congresswoman's priorities and legislative initiatives.
- 2.Media Relations: Cultivate and maintain strong relationships with local and national print, radio, and broadcast media professionals.
- 3.Media Outreach: Successfully pitch the Congresswoman to both local and national TV, radio, and print media, positioning her effectively on key issues.
- 4.Event Planning: Plan and manage press conferences, tele-townhalls, roundtables, and other events in both Washington, D.C., and the district.
- 5.Media Engagement: Prepare, brief, and accompany the Congresswoman for media interviews, press conferences, roundtables, and other public engagements.
- 6.Content Creation: Draft talking points, speeches, press releases, op-eds, and other materials in the Congresswoman's voice.
- 7.Social Media Management: Manage the Congresswoman's social media presence, including drafting engaging content, clipping interviews, and creating graphics for various platforms.
- 8.Website Maintenance: Ensure that the office website features timely and relevant content.
- 9.Current Affairs: Stay informed about current news and legislative issues that may impact the Congresswoman's work.

Qualifications:

- 1.Exceptional Communication Skills: Strong writing, editing, and proofreading skills.
- 2.Media Proficiency: Deep understanding of print, broadcast, and online media.
- 3.Experience: 2-5 years of experience in developing communication strategy for elected officials, government agencies, non-profit organizations, or similar entities.
- 4.Team Player: Expertise in advising others on communication strategy and the ability to work effectively with a team and Member of Congress.
- 5.Deadline-Oriented: Capable of producing communications materials under tight deadlines.
- 6.Strategic Thinker: Politically savvy and skilled at navigating challenging situations with the press and staff.
- 7.Adaptability: Ability to work flexible hours, including long hours, nights, and weekends, as needed.
- 8.Constructive Feedback: Willingness to accept performance-based criticism and direction.
- 9.Relationship Building: Ability to maintain positive working relationships with the Congresswoman, staff, and media professionals.

Equal Opportunity Employer: Our office is committed to promoting diversity and inclusivity. We are an equal opportunity employer and do not discriminate on the basis of race, color, religion, national origin or citizenship status, sex, gender identity or expression, pregnancy, sexual orientation, age, disability, or military status.

To Apply: Qualified candidates should submit a cover letter, resume, and two writing samples to NV01jobs@gmail.com with "Application: Rep. Titus Communications Director" in the subject line."

MEM-226-24 Representative Dina Titus seeks a **Scheduler/Executive Assistant** to manage both her DC and district schedule.

This individual works closely with the Chief of Staff and District Director on a broad range of scheduling and executive operations including tracking, evaluating, and responding to all invitations and scheduling requests, coordinating travel, and managing all aspects of the Congresswoman's daily and long-term schedule. The ideal candidate will exercise discretion and confidentiality, remain calm under pressure, and be able to collaborate and communicate well with a large DC and State staff.

Previous administrative or scheduling experience preferred. Candidates should also have the desire to join a highly-collaborative, action-oriented team. The office seeks a staff that reflects the diversity of the country. Women, veterans, people of color, and LGBTQ+ candidates are strongly encouraged to apply.

To Apply: Interested candidates should email a resume and cover letter to NV01jobs@gmail.com with "Application: Scheduler" in the subject line."

MEM-224-24 The Office of Congresswoman Pramila Jayapal (WA-07) seeks a **Digital and Communications Assistant** based in her district office in Seattle, Washington. This position spends time on both the official and campaign operations of the office. This is an opportunity to work for a leading progressive member who serves on the Education and Workforce and the Judiciary Committees, as well as serves a vibrant city with an engaged constituency in the Pacific Northwest. Congresswoman Jayapal is the Chair of the Progressive Congressional Caucus and thus also engages a national audience in her communications and digital program.

This position reports directly to the Congressman's Communications Director and is based in Seattle, Washington.

Responsibilities include but are not limited to:

- Leading on District-based social media and assisting with communications strategy;
- Tracking key issues in the District and recommending ways to lift them as part of the Congresswoman's social media and communications platforms;
- Drafting District specific daily social media content for all of the Congresswoman's official platforms; this includes creating graphics, shooting and editing videos;
- Attending District events, taking pictures and staffing press;
- Drafting remarks, press releases, media advisories, op-eds, e-newsletters, and other written communication;
- Updating the Congresswoman's website;
- Willingness to work evenings, weekends and irregular hours when necessary;
- Occasional travel to DC and around the country may be required;

The ideal knowledge, skills and abilities include:

- Strong writing and digital media skills;
- Excellent editing, proofreading and fact-checking skills;
- Proficiency with social media tools, graphic design and standard Microsoft Office, Canva, and Adobe software including Photoshop and Premiere Pro is required;
- Highly organized;
- Has a problem-solving approach to work, and
- And thrives in a fast-paced and rapidly changing environment.

Women, people of color, LGBTQ+ individuals, new Americans, people with disabilities, and members of other underrepresented communities are strongly encouraged to apply. State and/or district ties are a plus.

Salary is a minimum of \$65,000 - \$68,000 and will depend on experience. The benefits include student loan repayment plans and strong health care, dental,

vision and retirement plans. Qualified candidates should include in their application: resume, cover letter, and references. Please send applications to jobs.pramila@mail.house.gov with “Press and Digital Assistant” in the subject line. No calls or drop-ins please.

MEM-223-24 Legislative Assistant – Senior Democrat is seeking a highly energetic, motivated and organized lawyer with strong interpersonal, legal and writing skills. The ideal candidate will be able to manage multiple tasks and work well under pressure. The Legislative Assistant works with the Chief Counsel/Legislative Director and with the Chief of Staff to develop and implement the Member’s legislative strategy in his/her issue areas; prepares materials for hearings; drafts legislation, amendments; assists with press releases; and conducts research. The ability to write well under tight deadlines is essential.

Candidate must be able to handle multiple tasks and issues effectively while meeting deadlines. A successful candidate will be a results-oriented, problem solving lawyer and motivated self-starter who can think outside the box. Prior Hill, law firm or similar experience is preferred but not always required. Candidate must possess a law degree and be, or be willing to become, a resident of the District of Columbia. Salary based on skill and experience level.

Interested applicants should send a cover letter, resume, references and two writing samples to DC00.NortonResume@mail.house.gov

MEM-222-24 Press Assistant / Digital Assistant / Digital Manager / Digital Director Congressman Glenn Ivey (MD-04) seeks a creative, driven, and graphically minded communications professional who is enthusiastic to help grow the Congressman’s social-media presence and online outreach working out of the Washington, D.C., office.

The ideal candidate is a self-starter with an aesthetic eye and technical skill with video recording and editing, photography, iconography, branding, and developing a new-media strategy. We are seeking a strong writer, particularly one adept at crafting punchy, eye-catching soundbites and witticisms that tend to draw online attention, as well as the traditional, long-form exposition that together constitute a robust communications operation. Successful candidates can use Canva and Adobe Creative Suite programs to create high-quality, professional-looking products.

Responsibilities include developing all digital content, including copy, graphics, and videos; managing and creating content for social media platforms; overseeing the franked communications program, including spots online, over the phone, over text, on the radio, and in print; designing and drafting a recurrent e-newsletter; building out and updating the Web site; and assisting the Communications Director with media requests and press obligations, as needed.

Title- from Digital Assistant to Digital Director- and pay will be commensurate with work experience. Candidates at all levels of experience are encouraged to apply so long as they possess the skills, talent, and knowledge needed to execute the job well.

Working for this freshman office represents an opportunity to build something dynamic and lasting from the ground up, particularly for a Member of Congress – a former Hill staffer himself – who is a great communicator and cares deeply about the well-being and professional development of his staff.

Please submit a cover letter; a resume, including two-to-three references; and a digital sample (either a graphic or video clip you generated and edited – or preferably both – previously or in response to this job opening) to md04resumes@gmail.com with the subject line: “Full Name – Digital Staffer.” We will accept applications until the position is filled.

Candidates of diverse backgrounds are encouraged to apply, and this office is an equal-opportunity employer that does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

MEM-221-24 Congressman Ro Khanna (CA-17) is seeking a **Communications Assistant** to join the Washington, DC office.

This is a non-supervisory position. The starting salary is \$71,000. The application process may include several interviews and a practical test of relevant skills. The ideal candidate will have strong writing, editing, and digital skills including video editing and graphic design.

Responsibilities:

- Assist with press releases, statements, talking points, floor speeches, and op-eds
- Create daily social media content including videos, graphics, and tweets
- Clip TV appearances, committee hearings, and other video content for social media
- Work with the Communications Director to maintain press lists
- Work with the district office to publicize constituent services and events
- Manage live-streaming and photography at press conferences and DC-based events
- Ability to work evenings and some weekends as needed
- Assist with updating the website

Skills required:

- Strong writing, editing, and proofreading skills
- Experience writing social media copy and rapid response tweets
- Proficiency with video editing and graphic design
- Strong interest in digital media and trends

Education (or equivalent experience):

- A bachelor's degree with strong academic credentials, or equivalent experience in communications is required.

Among other benefits, the position offers health insurance, retirement benefits with an employer match, paid sick leave and annual leave, mental health days and flex time, transit or parking benefits, and access to the Student Loan Repayment Program. The Communications Assistant is a represented position, part of the Congressional Workers Union and reports to the Communications Director and the Chief of Staff.

The Office of U.S. Congressman Ro Khanna is an equal opportunity employer; we do not discriminate based on race, color, religion or lack thereof, national origin, sex, gender, sexuality, age, marital or family status, disability, medical history, arrest history, military service, organizing activity, or any ground that is specifically prohibited by law or regulation applicable to the Office. Women, veterans, people of color, and LGBTQIA+ candidates are strongly encouraged to apply.

Interested applicants should submit a resume, writing sample, and two digital work samples to Marie Baldassarre (Marie.Baldassarre@mail.house.gov) and Sarah Drory (Sarah.Drory@mail.house.gov)

MEM-220-24 House GOP Appropriator seeks an experienced **military legislative assistant** with 1-3 years of Capitol Hill experience—NDAA experience preferred. Member serves on the Military Construction Subcommittee and has many military equities in-district. Portfolio would include national security, foreign affairs, defense and veterans issues.

Resumes can be sent to housegopemployment@gmail.com

MEM-216-24 **Press Secretary** – Congressman Henry Cuellar (TX-28)
The Office of Congressman Henry Cuellar seeks a Press Secretary for his Washington, D.C. office. Applicants must have exceptional writing skills, attention to detail, and an ability to manage competing demands and deadlines.

Responsibilities include:

- Drafting press releases, statements, and talking points;
- Booking interviews with national and local press outlets;
- Creating and posting social media posts;
- Developing and implementing a communications plan; and
- Managing the Member's website.

The Press Secretary is expected to advance press events and staff the Member as needed. The Press Secretary will work in close collaboration with legislative and district staff as appropriate.

Candidates with Texas ties are preferred and Spanish proficiency is highly desired but not required.

Salary and title commensurate with experience. This office is an equal opportunity employer. Candidates with diverse backgrounds are encouraged to apply.

To Apply: Interested candidates should email a resume, cover letter, writing sample, and 2-3 references to Patrick.OConnor2@mail.house.gov with "Press Secretary Application: Last Name" in the subject line."

MEM-215-24 A conservative Indiana Member of Congress has an immediate need to hire a **Staff Assistant** role for the Washington, D.C. office.

Interested candidates are encouraged to email a resume, cover letter, and references to ConservativeRep@mail.house.gov. Please use 'Staff Assistant' in the subject line, and, in the body of the email, please indicate where you found this job description.

Expectations:

The Staff Assistant will be expected to manage the front desk during office hours, handle Capitol and White House tour requests, fulfill flag requests, support the district office with administrative office needs, and assist the D.C. office staff with work as assigned. Staff Assistants often provide the first impression of the office to constituents, guests, and other groups. The experiences gained in the Staff Assistant role provide a solid foundation to advance into positions of increasing responsibility.

Preferred Qualifications (not a comprehensive list)

- Indiana ties preferred
- Great interpersonal skills
- Highly organized
- Multitasker
- Good writer
- Proficient at Microsoft suite

MEM-210-24 Job Opportunity in the Office of Rep. Mike Flood (NE-1) Position: **Legislative Assistant**

The primary responsibilities of the Legislative Assistant are to develop and plan legislative initiatives, advise the Member on legislative issues within his/her area of professional expertise, and take meetings with interested parties who have an interest in those issues.

The Legislative Assistant will also monitor all legislative and policy developments within their assigned issue area and report to the Legislative Director on those developments. The Legislative Assistant's portfolio covers a broad array of issues, primarily covering healthcare, homeland security, immigration, judiciary and veterans' issues.

The Legislative Assistant reports to the Legislative Director. Typical responsibilities may include, but are not limited to:

- Working with the Member and staff to formulate positions on assigned legislative and oversight issues, including technical analysis of pending legislation.
- Analyzing legislative developments on specific issues, recommending strategies and tactics on bills and amendments, and maintaining up-to-date status reports on all legislation relating to specific issues.
- Advising and assisting the Member during House floor debate, including preparing floor statements, talking points, and rebuttals to opposing arguments.
- Drafting and marking up bills and amendments relating to specific issues.
- Obtaining and distributing documents and legislative materials requested by members of the public and interest groups.
- Acting as a liaison with Committees, House and Senate staff, government agencies, and outside groups.
- Performing special projects assigned by Legislative Director.
- In conjunction with the Legislative Director, approve responses to constituent correspondence in regards to the Member's policy positions or legislative activity.

The requirements for this position are:

- Position is based in the Washington, DC official office. Regular, predictable attendance at the office required for performance of duties.
- Ability to communicate effectively with the Member and staff, members of the public, representatives from other offices, and outside organizations.
- Ability to represent the Member in person, including speaking on behalf of the Member and participating in legislative strategy and policy discussions.
- Work is public-facing and requires frequent interaction with the Member and staff, Member of Congress and their staffs, Committees, government agencies, and outside groups.
- Ability to work effectively with other members of the legislative team.
- Ability to work long and unpredictable hours, sometimes on weekends and holidays under special circumstances, as needed.
- Travels as necessary for performance of duties.
- Ability to prioritize and perform duties under pressure in a fast-paced environment.

- Regularly use typical office equipment, software programs, and methods of communication, including, for example, a computer, email, telephone, smartphone, photocopier, fax machine, etc.

Individuals interested in applying for this position should send their resume to FloodHiring@mail.house.gov

MEM-207-24 A conservative Midwest Member of Congress has an immediate need to hire an experienced full-time **Legislative Director** in the Washington, D.C. office.

Interested candidates are encouraged to email their resume, cover letter, and references to ConservativeRep@mail.house.gov. Please use 'Legislative Director' as the subject line, and in the body of the email, please indicate where you found this job description.

Responsibilities:

This Legislative Director plays an essential leadership role in the office. This position works closely with the Chief of Staff in assisting with the formulation of the Member's policy and legislative strategy. The Legislative Director will also work with the Communications Director to ensure that the Member's legislative strategy is incorporated into the office's communications plan. Additionally, the Legislative Director may also manage and oversee the performance of the legislative team.

Preferred Qualifications (not a comprehensive list)

- Prior Legislative Director Experience
- Capitol Hill experience
- Great writer
- Management Experience
- Proficient at Microsoft suite
- Detail oriented
- Multitasker

MEM-180-24 Congressman Steven Horsford's District Office is seeking to hire a full-time **District Representative**. We are looking for an enthusiastic and motivated individual to join our high- energy team.

Job Summary:

Under the supervision of the District Director, the District Representative acts as the representative for the Member. District Representative responsibilities include strengthening relationships with key stakeholders, as well as attending engagements on behalf of the Member. Caseworker responsibilities include helping constituents resolve problems with federal agencies through written and verbal communication.

Responsibilities:

Outreach Responsibilities:

- Ensure outreach efforts align with the Member's strategic vision and goals.
- Coordinate closely with staff to ensure district priorities are reflective in legislative priorities.
- Build and maintain relationships with constituents and key community leaders.
- Organize and participate in community events, town halls, and outreach campaigns to engage constituents.

Casework Responsibilities:

- Act as the representative for the Member within his or her area of responsibility, including answering casework correspondence, meeting with constituents, verbal communications with constituents, and serving as a liaison with federal, district, and local agencies.
- Handle casework assignments and assess casework for problems requiring legislative action, making recommendations to the District Director and Chief of Staff.
- Monitor scheduled district meetings for the Member with constituents.

Communications and Professionalism:

- Maintain a good working relationship with the Member, staff, and constituents.
- Accept performance-based criticism and directions.
- Work well under pressure and handle stress.
- Work a flexible schedule including long hours, nights, and weekends.
- Perform other duties as assigned.

Requirements:

- Political knowledge and comfortable navigating complicated situations
- Strong written, verbal, analytical, and organization skills; impeccable customer service manners; public speaking skills
- Ability to multi-task, manage time effectively, and adapt to changing priorities
- Candidates must be able to work a flexible schedule, including occasional nights, weekends and some holidays.

Benefits:

- Comprehensive health insurance coverage, including medical, dental, and vision plans.
- Paid annual and sick leave.
- Thrift Savings Plan Retirement program.
- Student Loan Repayment.
- Health and Wellness programs.
- Transit Benefits.
- House Professional Development programs.
- Employee purchasing/government discounts

Position Qualifications/Education:

Bachelor's degree or related job experience is required. A demonstrated interest in public service and familiarity with District 4 community is preferred.

Application Instructions:

This is a full-time position based in the North Las Vegas district office. Salary is competitive and commensurate with experience. Women, minorities, individuals with disabilities, and veteran are encouraged to apply.

Qualified candidates should submit a cover letter, resume, two writing samples (no longer than two pages) and three professional references to NV04Resume@mail.house.gov with "District Representative," [Last Name, First Name]" in the subject line. All submissions must be in a single PDF file.

MEM-180-24 DIGITAL DIRECTOR OR PRESS SECRETARY

Rep. Tokuda (HI-02) seeks an energetic person to join her communications team in her Washington, D.C. office. This individual will work closely with the Communications Director who works in Honolulu. Candidates must have experience in digital media and video editing and will be responsible for managing multiple digital media accounts. This position will also assist with press releases and inquiries, speeches, and mass communications.

Essential Skills Include:

- Strong writing and editing skills with attention to detail
- Creative graphic production
- Ability to multi-task and work quickly under pressure
- Patience, flexibility, and a sense of humor

Candidate must also be able to work occasionally on weekends and evenings.

Interested parties should email a cover letter, resume, writing sample, sample social media posts, and two references to Hawaii02jobs@gmail.com

MEM-155-24 PRESS SECRETARY- The Office of Congresswoman Joyce Beatty (OH-03) seeks an experienced Press Secretary for her Washington, D.C. office. Candidates must be able to manage media relations, press opportunities, and messaging for a senior member of Congress. This role reports to the Communications Director. This is not an entry-level position. Candidates with established, active relationships with top-tier national media outlets and on-the-record experience will receive preferred consideration. Ohio ties are preferred, but not required.

PRIMARY RESPONSIBILITIES:

- Serve as the primary contact for media requests, pitching and securing media opportunities in top-tier national outlets, coordinating necessary preparations, messaging, and risk management.

- Advance press events and staff the Member as needed for media engagements.
- Establish and maintain relationships with Ohio media, and activate current relationships with national, and D.C.-based media.
- Draft and distribute media materials including press releases, statements, media advisories, and op-eds.
- Assist with developing social media content creation, including rapid response.
- Complete special projects.
- Develop and execute media strategy as part of the office's larger communications strategy.

Salary is competitive and commensurate with experience.

The Office of Congresswoman Beatty is an Equal Opportunity Employer who does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. LGBTQ+, and minority candidates as well as candidates from underrepresented groups are encouraged to apply.

Please submit your resume and cover letter to oh3.jobs@mail.house.gov using the following subject header: PRESS SECRETARY: First name, Last name.

MEM-135-24 The Office of the Rep. Maxine Waters (D-CA-43) the Ranking Member of the House Committee on Financial Services (FSC), has an immediate need for an experienced policy professional and manager to be the Member's **Legislative Director/Counsel**.

The Legislative Director will focus on the Member's non-FSC policy priorities including civil rights issues. Working closely with the Chief of Staff and Communications Director the Legislative Director will aim to ensure the Member's strategic legislative vision is implemented. This is not an entry-level position. The ideal candidate will have significant previous experience working in legislative roles on Capitol Hill.

CORE RESPONSIBILITIES AND DUTIES:

- Ensures legislative staff focuses on Member's policy goals.
- Proposes policy positions and formulate legislative solutions.
- Recommends strategies and tactics on advancing Member's legislative priorities.
- Handles short-term and long-term legislative planning for the Member.
- Manages direction of legislative team.
- Monitors and reports floor action to the Member and the Chief of Staff.
- Writes and reviews legislative memos.
- Works with legislative team to develop vote recommendations.
- Coordinates responses to legislative mail.
- Communicates and strategizes with the District Director and/or district office

staff on policy initiatives targeted towards constituents.

- Maintains up-to-date status reports on all legislation affecting the district, legislation sponsored by the Member, legislation on which the Member is an original, lead cosponsor, and legislation on which the Member is a cosponsor.
- Oversees activities in the office in the absence of the Chief of Staff.
- Performs other duties as assigned.

QUALIFICATIONS

- Juris Doctor degree required.
- Ability to work in face-paced environment with high-profile Member.
- Prior experience as a Legislative Director or Senior Legislative Assistant strongly preferred.
- 3 – 6 years of Capitol Hill experience strongly preferred.
- At least 2 years of management experience.
- Thorough understanding of the legislative process
- Expertise and/or experience in judiciary related issues, e.g., civil rights, women's rights, gun policy, constitutional law, etc., and foreign affairs strongly preferred.
- Strong leadership and organizational skills.
- Strong time management skills.
- Excellent oral and written communication skills.
- Managing complex, multi-stakeholder initiatives and driving collaborative processes.
- Availability to work long hours.
- Flexible and adaptable to a variety of personalities and situations.
- Familiarity with California and/or district 43 preferred but not required.

SALARY

Commensurate with experience.

Applicant Instructions:

Interested candidates should submit a resume, cover letter and at least 2 references to stephanie.moore@mail.house.gov with "Legislative Director/Counsel" in the subject line. This position will remain open until filled. Incomplete applications may not be considered.

This office is an equal opportunity employer and will consider all applicants without regard to race, color, religion, sex, marital or parental status, sexual orientation, gender identity, national origin, disability or national origin.

