



U.S. House of Representatives

**CAO**

CHIEF ADMINISTRATIVE OFFICER

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**MEMBER AND COMMITTEE VACANCY LISTING**

**Week of July 3, 2023**

**MEM-332-23** Representative Spanberger seeks an **Office Administrator/District Staff Assistant** for her Prince William County, Virginia district office.

Qualified applicants should be motivated self-starters, highly organized, detail-oriented, able to multitask, have exceptional interpersonal skills, and eager to join a mission-oriented team that thrives in a fast-paced environment.

Candidates must demonstrate excellent “people skills” and a strong commitment to providing outstanding constituent service. The ideal candidate should: be able to think on their feet and be a problem solver, show keen attention to detail and an ability to multi-task, demonstrate excellent oral and written skills, maintain a positive demeanor, and demonstrate resilience in a busy environment.

Primary responsibilities include managing the front office, answering and logging telephone calls, greeting visitors, monitoring office deliveries, distributing hard and electronic mail, creating briefs and memos, drafting constituent correspondence, and other administrative duties.

The staff assistant may also assist with constituent services and manage special projects as needed. Representative Spanberger’s office is an equal opportunity employer. The office does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identify, national origin, age, genetic information, disability, or uniformed service. Starting salary is \$50,000.

Please submit a resume, cover letter, and writing sample (3 pages or less) to [spanberger.inquiries@mail.house.gov](mailto:spanberger.inquiries@mail.house.gov) with “District Office Administrator” in the subject line.

**MEM-329-23** The Office of Congressman Chris Pappas (NH-01) seeks a **Legislative Director** based in his Washington, D.C. office.

Responsibilities include working to develop, coordinate, and oversee the Member’s legislative agenda; advising the Member on legislative activities; and leading and mentoring legislative staff while managing a substantial legislative portfolio of your own.

Qualified candidates will write well, have a strong understanding of the legislative process, possess excellent communication and organizational skills, and be very responsive to constituents and outside stakeholders. Must have 3+ years of Hill experience. The salary range for this position is \$90,000 to \$105,000 (depending on experience), plus benefits including student loan repayment program (if eligible).

New Hampshire or New England ties and experience working with the Transportation and Infrastructure Committee are considered plusses.

The office is an equal opportunity employer and encourages candidates from diverse backgrounds to apply. The deadline to apply is Wednesday, July 12th. No phone calls or drop-ins, please. Please email [nh01jobs@gmail.com](mailto:nh01jobs@gmail.com) with “Legislative Director – Last Name, First Name” as the subject line along with:

- 1.a resume;
- 2.cover letter;
- 3.2 short (1-2 page) writing samples; and
- 4.three references (with name, title and organization, phone number and email).

**MEM-328-23** **SUMMARY:**  
The Office of Congressman Frank J. Mrvan seeks a **Correspondence Manager** to handle general mail program operations, issue-specific constituent communications, and legislative research.

Responsibilities include, but are not limited to, drafting and editing constituent correspondence, tracking legislation, meeting with constituents and interest groups, briefing the Congressman, and generally ensuring a timely and accurate constituent mail program. Candidate must be highly dependable, detail-focused, value responsiveness to constituents, and have superior organizational and writing skills. Knowledge of the legislative process and Indiana ties a plus.

Female and minority candidates are encouraged to apply.

To apply, please send a cover letter, resume, and two writing samples to [Kevin.Spicer@mail.house.gov](mailto:Kevin.Spicer@mail.house.gov) with “Correspondence Manager” in the subject line.

**ESSENTIAL JOB FUNCTIONS:**

- In a timely fashion, completes research, drafting, and editing responses to constituents letters on federal matters;
- Tracks legislation through the Committee, House floor, Senate and conference committee processes in designated issue areas, and briefs the Congressman;
- Collaborates with other members of the legislative and communication staff to edit and draft correspondence; acts as a liaison with constituents, interest groups, committee and agency staffs in designated issue areas;
- Ensures that inquiries and requests for assistance are directed to the appropriate staff member and responded to in a timely manner;
- Documents, organizes, and summarizes constituent opinions on issues communicated to the office;
- Prepares weekly correspondence drafts and summaries for review by the Member,
- Performs special projects as assigned by the Chief of Staff or Legislative Director.

**SKILLS AND KNOWLEDGE REQUIRED:**

- Superior oral and written communication skills;
- Excellent organizational and proofreading skills;
- Ability to work cooperatively and courteously with others;
- Knowledge of Internet Quorum and adhering consistency to a letter writing standard and guide is a plus.

**MEM-326-23** Congressman David Trone (MD06) is seeking a high-energy, highly-organized, and detail-oriented **Constituent Service Representative** for his office in Germantown, MD.

**PRIMARY RESPONSIBILITIES:**

- Staffer will primarily staff the District Office located in Germantown, MD. Occasional travel to other offices in the district as needed.
- Serve as the official representative for the Member in the community.
- Act as liaison with federal, state, and local government agencies, political officials, community leaders, and other community organizations to form effective relationships for the Member.
- Provide casework assistance to constituents in a timely and efficient manner; proactively follow up on all open cases until a resolution is reached.
- Monitor and update the Member and District Director on local issues of importance.
- Staff and provide logistical support for district meetings and events for the Member.
- Assess local and casework related issues for problems requiring possible

legislative action; make recommendations to the District Director.

- Answer correspondence and verbal communications with constituents in a timely manner.
- Office administrative duties as needed.

**QUALIFICATIONS:**

- Thoroughness and careful attention to detail.
- Ability to work well under pressure while juggling multiple tasks with competing priorities.
- Ability to exercise discretion and independent judgment in fulfillment of casework responsibilities.
- Availability to work long hours, including nights and weekends, if needed.
- Ability to work cooperatively and courteously with others.
- Strong oral and written communication skills.
- Thorough knowledge of the legislative process.
- Knowledge of all issues in the district in which the Member is involved.
- Maryland ties are a plus.
- Ability to speak Spanish is a plus.

The Office of Congressman David Trone strongly values the diversity of our employees and strongly encourages candidates from diverse backgrounds to apply.

Ideal candidates will have 1-2 years of work experience in a relevant field. (public service, political campaigns, issue advocacy, community organizing, etc.) Starting salary for this position will be between 50-55k plus full benefits depending on experience.

To apply, please email a resume and cover letter to [MD06.jobs@gmail.com](mailto:MD06.jobs@gmail.com) with “Constituent Service Representative - Germantown” in the subject line. No phone calls or walk-ins.

**MEM-325-23** The Democratic staff of the House Natural Resources Committee (HNRC), Subcommittee on Federal Lands, seeks a **Professional Staff Member** (PSM) to play a lead role in planning, coordinating, and executing the legislative and oversight agenda of Ranking Member Grijalva and HNRC Democrats.

The ideal candidate is a creative thinker with a sophisticated understanding of the subcommittee’s jurisdiction, including but not limited to the National Park Service, the Bureau of Land Management, and the U.S Forest Service.

The PSM will work directly with the Staff Director of the Subcommittee on Federal Lands to assist Natural Resources Committee lawmakers and their staff to develop legislation on a broad range of issues, including public land management priorities, historic preservation, and conservation matters.

Preferred qualifications: Demonstrates a clear understanding of the policies, laws, and politics of U.S. public land management, with a particular emphasis on the U.S. Forest Service. Thorough understanding of the legislative process, House organization and procedure, and the overall jurisdiction of HNRC.

The strongest candidate will be able to prepare briefing materials, questions, and statements for hearings, markups, and other committee business and to develop communications materials succinctly explaining the work of the subcommittee. Demonstrates an awareness of and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations. Understands how HNRC issues intersect with racism, economic and social inequality in the U.S. and has a passion for working to dismantle these systems.

Salary is commensurate with experience, plus benefits.

Full job description and instructions on how to apply can be found on our website <https://democrats-naturalresources.house.gov/contact/job-postings>. Thank you in advance for your assistance, and please let me know if there is any additional information you all need from me to proceed.

**MEM-323-23** **Constituent Liaison:** Senior Democratic Member of Congress seeks an energetic, organized, creative, self-starter to join the District Office of her very active and visible constituent services staff.

Constituent Services staff assists the Member in responding to constituent issues and problems with federal agencies, staying on top of everyday events in the Member's district, and keeping the community connected to the Member's work. In addition, constituent services staff also help with neighborhood events.

Candidate must be able to work with patience and skill in resolving the problems of constituents and handle multiple tasks and issues effectively while making sure agencies respond in a timely manner and assuring our office responds to constituent requests and concerns while meeting deadlines.

A successful candidate will be able to work independently and think outside the box about various constituent issues and community events. Prior community or casework experience is helpful. The ideal candidate will have significant experience interacting with the public, excellent writing and communication skills and a working knowledge or strong interest in the District of Columbia and its local government. Candidate must possess a bachelor's degree and be, or be willing to become, a resident of the District of Columbia.

Interested applicants should send a cover letter, resume, two writing samples and references to: [dc00.nortonresume@mail.house.gov](mailto:dc00.nortonresume@mail.house.gov).

This position is open until filled. Salary: based on skill and experience level.

**MEM-321-23** The Office of Congresswoman Abigail Spanberger (VA-07) seeks a **Press/Digital Assistant**.

The ideal candidate is an excellent writer, works well in a team, has a keen attention to detail, and can meet tight deadlines under pressure. This position is responsible for drafting social media copy, creating graphics, producing videos highlighting the work of Rep. Spanberger for Virginia's Seventh District, editing photos and videos, drafting advisories, assisting with media monitoring, and overseeing clips collection and distribution. This position may require work outside standard office hours.

Rep. Spanberger's office is an equal opportunity employer. The office does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, genetic information, disability, or uniformed service.

Interested applicants should email a cover letter and resume to [spanbergerpressva07@gmail.com](mailto:spanbergerpressva07@gmail.com). We also recommend applicants submit 1-2 sample writing samples or sample graphics/videos.

**MEM-319-23** Congresswoman Andrea Salinas (OR-06) seeks a **Chief of Staff** based in her Washington, DC office.

The Chief of Staff will provide all necessary organization, supervisory leadership, and motivation to staff as they work towards the Member's goals across the DC and district offices; approving strategies and tactics on legislative issues; keeping Member up to date on all important emerging and ongoing issues as it pertains to office and district; and oversee the administration of office goals, policies and procedures.

Qualifications include strong oral and written communication skills, thorough knowledge of the legislative process and of House organization and procedures, knowledge of local, state, and federal agencies and departments, an understanding of all issues and events in the district in which the Member is involved, political acumen, and the ability to manage and lead a team. We are also looking for a team player who is committed to fostering a positive work environment. Candidates with knowledge of or ties to Oregon is a plus.

This office is an equal opportunity employer and as such is committed to building and maintaining an inclusive and diverse work environment. All qualified candidates are encouraged to apply.

Please email a cover letter, resume, and two writing samples to [OR06resumes@mail.house.gov](mailto:OR06resumes@mail.house.gov) with subject line: Chief of Staff. This position will be open until filled.

**MEM-313-23** The Office of Congressman Donald M. Payne, Jr. seeks a highly motivated, organized, and creative **Senior Legislative Assistant** to handle the Homeland Security Committee, judiciary, defense, science, and foreign affairs portfolios.

Responsibilities include identifying and developing legislative initiatives, briefing and staffing the member for stakeholder meetings, managing the member's work on the House Committee on Homeland Security, and other responsibilities as needed.

The ideal candidate will have at least three years of policy experience, excellent written and oral communications skills, an understanding of the legislative process, and a strong knowledge of issues related to the House Committee on Homeland Security.

To apply, please send a resume, cover letter, and two writing samples in a single PDF to [resumes.nj10@gmail.com](mailto:resumes.nj10@gmail.com). Applications will be accepted on a rolling basis.

**MEM-310-23** **Staff Director**, Subcommittee on Disability Assistance and Memorial Affairs, House Committee on Veterans' Affairs

Core Responsibilities:

- Serve as the principal advisor to the full Committee Chairman, subcommittee Chairman, and Republican Members for issues under the jurisdiction of the Subcommittee.
- Provide in-depth policy analysis and political strategy for issues that fall under the jurisdiction of the Subcommittee.
- Lead and supervise the implementation of the Subcommittee's legislative initiatives including the formulation, drafting, introduction, passage, negotiation, and enactment of all legislation under the jurisdiction of the Subcommittee.
- Supervise the Subcommittee staff in the organization of, and preparation for, hearings, to include determination of the Republican agenda, briefing of witnesses and Members, and drafting remarks and questions for Chairman.
- Conduct informational and oversight meetings with Administration officials, VA and other agencies, Veteran Service Organizations, non-profit organizations, industry experts, and veterans on all issues under the jurisdiction of the Subcommittee.
- Plan and supervise implementation of the Subcommittee's oversight agenda of issues within its jurisdiction, including sending requests for information, writing oversight letters, conducting oversight visits, reviewing document productions, cultivating sources of information, determining the veracity of information received, and other oversight measures, as needed.
- Build relationships with internal and external partners, including Veteran Service Organizations, member offices, industry, and contacts within the Department of Veterans Affairs and other government agencies to promote and enact the



legislative and oversight agenda of the Subcommittee, and that of the full Committee Chairman.

- Represent and discuss the full Committee or Subcommittee Chairman's views at various conferences and speaking events.
- Responsible for all other duties assigned by the full Committee Chairman, Staff Director, or Deputy Staff Director; as needed.

Minimum Qualifications:

- Bachelor of Arts or Science
- At least five to seven years of relevant policy or legislative experience.

Required Skills:

- Ability to lead and mentor Subcommittee staff
- Team oriented
- Ability to establish working relationships
- Strong writing and editing skills
- Problem solving
- Strong verbal communication
- Ability to work well under pressure
- Attention to detail

Employees may be eligible for the following benefits:

- Sick and Annual Leave
- Student Loan Repayment Program
- Federal Employees Health Benefits Program
- Thrift Savings Plan
- Federal Employees' Group Life Insurance Program
- Federal Long-Term Care (LTC) Insurance
- Flexible Spending Accounts (FSAFEDS)
- Dental & Vision Insurance Program (FEDVIP)
- Metro or Parking Benefits

Other Information:

Employment with the U.S. House of Representatives is at-will. The U.S. House of Representatives is an equal opportunity employer. All applicants will be considered without regard to race, color, national origin, religion, sex (including marital or parental status), disability, or age. Transportation and all related travel expenses associated with the interview and hiring process must be paid by the applicant.

How to Apply:

Interested candidates should send their cover letter, resume, three professional references, and three writing samples to [VAR.Resumes@mail.house.gov](mailto:VAR.Resumes@mail.house.gov) with "DAMA Staff Director" in the subject line. No calls or walk-ins, please.

**MEM-309-23** Rep. Raul Ruiz, M.D., the Ranking Member of the House Select Subcommittee on the Coronavirus Pandemic, is seeking a **Senior Counsel** to join the Democratic staff of the Select Subcommittee.



Responsibilities include conducting depositions and transcribed interviews, drafting reports and memoranda, negotiating with counsel, and preparing for congressional hearings. Candidates must have superior attention to detail, work well under pressure, be self-motivated, and enjoy collaborative work environments. A minimum of four years of legal experience is required, with prior experience in direct investigations or congressional oversight strongly preferred.

Women, LGBTQI+, and BIPOC candidates are strongly encouraged to apply.

Please send a resume and cover letter as PDFs to [SSCPJobs@mail.house.gov](mailto:SSCPJobs@mail.house.gov), with “Senior Counsel” in the subject line. Please attach the resume and cover letter with the file name using the following format: “LastName.FirstName.Resume” and “LastName.FirstName.Cover Letter.” No unsolicited calls, emails, or drop-ins, please.

The Select Subcommittee on the Coronavirus Pandemic is authorized to investigate a broad range of matters pertaining to the coronavirus pandemic under H. Res. 5. The Select Subcommittee was established within the Committee on Oversight and Accountability, which is the primary investigative committee of the United States House of Representatives, with jurisdiction to investigate “any matter” at “any time” under House Rule X.

**MEM-305-23 DPCC COMMUNICATIONS DIRECTOR** – The House Democratic Policy and Communications Committee seeks an experienced Communications Director.

The Communications Director will work with the Executive Director to design and execute strategies that advance the message priorities and values of House Democrats; create messaging guidance, event suggestions, sample releases, and other communications tools; help Democratic offices pitch stories, hold strong local press events, and position Members in the media; and assist in bolstering paid communications programs in Democratic offices.

The Communications Director is also expected to assist with the planning and execution of regular DPCC message meetings and policy dinners; support DPCC outreach initiatives; and assist with daily tasks and long-term planning. Spanish language fluency and experience with constituency media is strongly preferred.

This is not an entry-level position; a strong background in communications on Capitol Hill is required. DPCC is an equal opportunity employer and does not discriminate based on race, religion, disability, age, ethnicity, national origin, sex, gender, LGBTQ+ identification, family status, or military status. Women, people of color, and other members of traditionally underrepresented communities are strongly encouraged to apply.

Applications will be accepted on a rolling basis until the position is filled. DPCC will contact the best qualified candidates to begin our interview process.

To apply, please email [jobs.DPCC@mail.house.gov](mailto:jobs.DPCC@mail.house.gov) with the following application materials attached as one combined PDF: 1. Cover letter; 2. Résumé; 3. Two writing samples, with one coming from work on Capitol Hill; and 4. Two references including name, current title and organization, phone number, email, and a one-sentence description of your relationship to the reference (we will not contact these references without contacting you first).

**MEM-301-23** Rep. Josh Gottheimer seeks qualified candidates for the position of **Deputy Chief of Staff of Operations** in his DC office.

Ideal candidates will have:

- A Bachelor's degree or related job experience
- 3-5 years of operations experience in a Congressional office, on a political campaign, or in another fast-paced administrative environment.
- At least one year of management experience.
- Excellent attention to detail and strong organizational skills.
- Sound judgment.
- Strong communication skills.
- Capacity to communicate with a wide variety of personalities in a tactful, courteous, and professional manner.
- Willingness to accept direction and guidance on performance and process improvements from the Chief of Staff and Member.
- The ability to anticipate challenges and proactively offer solutions.
- The ability to thrive in a fast-paced environment.
- The ability to work flexible hours including long hours, nights, and weekends.

Responsibilities include:

- Ability to perform each of the essential job functions set forth below.
- Serving as a member of the Congressman's senior staff.
- Supervising the Scheduler and Staff Assistants including providing feedback and conducting performance reviews.
- Knowledge of and adherence to office policies, procedures, and practices
- Managing the scheduling and operations process end to end with minimal direct involvement from the Chief of Staff and other senior staff including:
- Working with a variety of stakeholders to balance the Member's time between commitments.
- Working with the Scheduler to evaluate and schedule incoming requests and invitations in DC and the District.
- Working with the operations team to ensure that briefing materials are provided for each event and meeting and ensuring that staff have appropriate advance notice of needs.
- Ensuring office policies are followed.
- Ensuring office supplies and routine office purchases are kept up to date.

- Ensuring travel arrangements are properly coordinated.
- Other duties as assigned.

This position reports to the Chief of Staff. The salary range is \$80,000 - \$100,000, commensurate with experience.

Notice: This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, gender identity or expression, national origin, age, disability, military status, parental status, marital status, sexual orientation, or any other factor or basis prohibited by applicable federal law. Applicants with disabilities who require reasonable accommodation to participate in the application or hiring processes are encouraged to request an accommodation at any time during those processes.

**Applicant Instructions:**

All interested candidates are encouraged to submit a resume and cover letter with “Deputy Chief of Staff of Operations - Last Name” as the subject line to [NJ5Jobs@mail.house.gov](mailto:NJ5Jobs@mail.house.gov)

**MEM-300-23** Congressman Steven Horsford (NV-O4) seeks a highly motivated, hard-working, skilled and experienced **Legislative Director** to help shape and manage a robust legislative portfolio.

Congressman Horsford is a member of the Armed Services and Financial Services Committees, Chair of the Congressional Black Caucus, and an active frontline member. Previous legislative experience on Capitol Hill is required, and Nevada ties are a plus. Ideal candidates will have experience managing and mentoring staff, thinking strategically and will possess a sophisticated understanding of the legislative process, along with excellent writing, organizational and time management skills. The ideal candidate will primarily be responsible for managing a legislative portfolio that consists of healthcare, taxes, gun violence prevention, and other issues.

Candidates should be creative, proactive and self-motivated, and have an ability to operate effectively under pressure and work closely in a team atmosphere in this fast-moving, dynamic office.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, disability, military status, marital or parental status. Women, people of color and LGBTQAI+ candidates are strongly encouraged to apply, as are candidates with Nevada ties.

Salary is competitive and commensurate with experience, along with generous benefits and professional development opportunities.

Interested candidates must include a cover letter, resume, two page max writing sample and three professional references in a single PDF file.

Email submissions to the Director of Administration, Selena Harvey at [nv04resumes@mail.house.gov](mailto:nv04resumes@mail.house.gov). Subject line must read " MEM-NV04-LD-23\_last name". No calls please. Individuals selected for an interview will be contacted.

**MEM-291-23 DEPUTY CHIEF OF STAFF/LEGISLATIVE DIRECTOR**  
**OFFICE of CONGRESSMAN JONATHAN JACKSON (IL-01)**

**SUMMARY:**

The Deputy Chief of Staff/Legislative Director, together with the legislative staff, advises the Congressman on all legislative areas. This position assists in the development of policy positions and legislative initiatives and assists in managing the office's legislative staff.

**ESSENTIAL JOB FUNCTIONS:**

- \*Supervisory: Oversees up to four legislative employees. Responsibilities include participation in interviewing, hiring, and training legislative staff; planning, assigning and directing work; appraising performance; addressing complaints; and resolving problems;
- \*Ensures that the legislative staff is properly focused on carrying out the Member's legislative goals;
- \*Works to formulate positions on legislative issues;
- Monitors legislative activity on the House floor and handles long-term and short-term legislative planning for the Member;
- \*Oversees the progression of bills with which the Member is involved as they move from Committee to the floor;
- \*Recommends strategies and tactics on bills and positions;
- \*Assigns legislative staff areas of responsibility and monitors and assists the Chief of Staff in evaluating the legislative staff work;
- \*Trains and supervises legislative staff and ensures that legislative staff complies with office policies, practices, and procedures;
- \*Schedules and directs legislative staff meetings;
- \*Meets with groups of constituents or other office visitors, as necessary;
- \*Recommends co-sponsorships of legislation to the Member;
- \*Writes and reviews legislative memos;
- \*Participates in the hiring of legislative staff, together with the Chief of Staff and the Congressman, when necessary;
- \*Oversees activities of the office in the absence of the Chief of Staff;
- \*Maintains up-to-date status reports on all legislation affecting the district, legislation in which the Congressman is a principal sponsor, or legislation on which the Congressman is a cosponsor;
- \*Monitors and reports on floor action to the Congressman and the Chief of Staff;

- \*Coordinates responses to all legislative mail;
- \*Assists organizations and constituents in the district with federal matters;
- \*Maintains a good working relationship with the Member, staff and constituents;
- \*Accepts performance-based criticism;
- \*Works a flexible schedule including long hours, nights, and weekends;
- \*Meets attendance requirements as established by the office;
- \*Works well under pressure and handles stress; and
- \*Performs other duties as assigned.

#### EDUCATION/EXPERIENCE:

A bachelor's degree or higher education level is preferred, including strong academic credentials. Additionally, legislative experience on Capitol Hill, and/or other legislative experience is beneficial.

#### SKILLS AND KNOWLEDGE REQUIRED:

- \*Thorough knowledge of legislative process and of House organization and procedures;
- \*Thorough knowledge of Members' Congressional Handbook and House Rules;
- \*Ability to perform essential job functions above;
- \*Ability to work cooperatively and courteously with others;
- \*Temperament to communicate with a variety of personalities in a tactful, pleasant, and professional manner;
- \*Provides necessary organization, supervisory, leadership and motivation to manager the legislative staff;
- \*Excellent oral and written communication skills;
- \*Knowledge of office policies, practices, and procedures;
- \*Knowledge of office computer applications; and
- \*Proficiency in word processing.

#### WORKING CONDITIONS:

- \*Work is mainly performed in an office environment. Noise levels are usually moderate; and
- \*Ability to work in a small work station without an expectation of privacy.

Interested applicants should send a resume to [Autumn.Ford@mail.house.gov](mailto:Autumn.Ford@mail.house.gov)

**MEM-289-23** The Office of Congressman Dan Kildee seeks a full-time **Staff Assistant** for the Washington, D.C. office.

Responsibilities include handling all aspects of front office operations, including greeting and engaging with constituents, answering incoming telephone calls, handling tour and flag requests, supporting DC staff, and managing the DC internship program. The Staff Assistant will work closely with the Director of Operations.

Candidates must have excellent oral and written communication skills, a self-

starting personality, a desire to continually learn, an eagerness to work in a collaborative office environment and a commitment to public service. Applicants should be detail-oriented and possess strong organizational skills. Michigan ties are highly encouraged.

Please send a resume and cover letter to [kildeejobs@gmail.com](mailto:kildeejobs@gmail.com) with the subject line "Staff Assistant Application." Please no walk-ins or phone calls. This office is an equal opportunity employer and encourages all qualified candidates to apply.

**MEM-284-23** TITLE: **Investigator**, U.S. House Committee on Veterans' Affairs, Republican Staff

REPORTS TO: the Staff Director, Subcommittee on Oversight and Investigations

Core Responsibilities:

- Under the guidance of the Subcommittee Staff Director, conduct investigations into the Department of Veterans Affairs.
- Conduct oversight of Subcommittee issue areas, including Department implementation of laws, regulations, and programs.
- Develop investigative strategies and implementing investigative plans
- Review evidence and data to analyze, develop, and provide detailed written and oral reports of findings
- Interview witnesses and subjects
- Assist the Subcommittee Staff Director in advising the Full Committee leadership and Subcommittee leadership on legislative initiatives
- Draft hearing, markup, and floor statements for the Full Committee leadership and Subcommittee leadership
- Assist in determining Full Committee and Subcommittee hearing topics and prepare for hearings
- Meet with congressional staff and internal/external organizations on behalf of the Committee
- Perform other duties as assigned by the Subcommittee Staff Director, Full Committee Deputy Staff Director, and Full Committee Staff Director

Qualifications:

- Undergraduate degree required
- At least three years of relevant work experience, including experience leading or working on investigations
- Excellent writing, editing, and proofreading skills
- Excellent oral communication skills
- Thoroughness and careful attention to detail
- Demonstrate ability to exercise discretion and independent judgment in the formulation and recommendation of policy positions
- Knowledge of current issues and events in which the Full Committee leadership is involved

- Ability to work long hours, under pressure, and be cooperative and courteous with others
- Domestic travel will be required (up to 40% of the time), with the possibility of international travel.
- Work independently or as part of an investigative team

**Benefits:**

Employees may be eligible for the following benefits:

- Sick and Annual Leave
- Metro benefits or parking
- Student Loan Repayment Program
- Federal Employees Health Benefits Program
- Thrift Savings Plan
- Federal Employees' Group Life Insurance Program
- Federal Long-Term Care (LTC) Insurance
- Flexible Spending Accounts (FSAFEDS)
- Dental & Vision Insurance Program (FEDVIP)

**Other Information:**

Employment with the U.S. House of Representatives is at-will. The U.S. House of Representatives is an equal opportunity employer. All applicants will be considered without regard to race, color, national origin, religion, sex (including marital or parental status), disability, or age. Transportation and all related travel expenses associated with the interview and hiring process must be paid by the applicant.

**How to Apply:**

Interested candidates should send their cover letter and resume to [james.whittaker@mail.house.gov](mailto:james.whittaker@mail.house.gov) "O&I Investigator" in the subject line.

**What to Expect Next:**

Your resume and cover letter will be reviewed to determine if you are among the top candidates. If you are one of the top candidates, you will be contacted for an interview.

**MEM-276-23** TITLE: **Research Assistant**, Subcommittee on Disability Assistance and Memorial Affairs, House Committee on Veterans' Affairs, Majority Staff

REPORTS TO: Majority Staff Director, Subcommittee on Disability Assistance and Memorial Affairs

**CORE RESPONSIBILITIES:**

- Provides administrative, legislative, and research support to Subcommittee staff, and assists with duties as assigned.



#### DUTIES:

- Answering the telephone and responding to caller inquiries;
- Reviewing incoming mail and preparation of correspondence;
- Maintaining Subcommittee archive, activities report, and relevant publications;
- Assisting with full Committee hearings on matters within Subcommittee jurisdiction;
- Maintaining the Subcommittee's outstanding deliverable requests made to the Department of Veterans Affairs (VA);
- Determining and tracking the status of pending legislation;
- Reviewing the Congressional Record, Federal Register, House Calendar, and other publications for matters of interest to subcommittee Members and staff;
- Participating in staff-level negotiations, to include knowledge of background information on legislation being considered;
- Assisting Subcommittee staff in organization of, and preparation for, hearings, to include determination of Majority agenda, briefing of Members, and development of questions;
- Conducting meetings with VA, veteran service organizations or other scheduled parties;
- Drafting remarks for Chairman and suggested questions for hearings;
- Preparation of memorandums for the full Committee and Subcommittee Chairman on matters under the jurisdiction of the Subcommittee;
- Research preparation of hearings by reviewing previous hearing transcripts, relevant statutes, and VA policy; and,
- Responsible for all other duties assigned by the full Committee Chairman, Staff Director, or Deputy Staff Director; and assist other Committee staff, as needed.

#### MINIMUM QUALIFICATIONS:

- Bachelor of Arts or Science;
- Work, internship, or other experience in a professional environment;

#### REQUIRED SKILLS:

- Strong writing skills;
- Proficiency in Microsoft Office;
- Organizational skills;
- Problem solving;
- Strong verbal communication;
- Team oriented;
- Ability to work well under pressure; and,
- Attention to detail.

#### Benefits:

Employees may be eligible for the following benefits:

- Sick and Annual Leave
- Student Loan Repayment Program
- Federal Employees Health Benefits Program
- Thrift Savings Plan
- Federal Employees' Group Life Insurance Program

- Federal Long-Term Care (LTC) Insurance
- Flexible Spending Accounts (FSAFEDS)
- Dental & Vision Insurance Program (FEDVIP)
- Metro or Parking Benefits

**Other Information:**

Employment with the U.S. House of Representatives is at-will. The U.S. House of Representatives is an equal opportunity employer. All applicants will be considered without regard to race, color, national origin, religion, sex (including marital or parental status), disability, or age. Transportation and all related travel expenses associated with the interview and hiring process must be paid by the applicant.

**How to Apply:**

Qualified candidates please send their cover letter, resume, and three writing samples to the following e-mail address: [VAR.Resumes@mail.house.gov](mailto:VAR.Resumes@mail.house.gov) with “DAMA Republican Research Assistant” in the subject line. No calls or walk-ins, please.

**MEM-272-23 Digital Outreach Aide**

Congressman Glenn Ivey (MD-04) seeks a creative, driven, and graphically minded communications professional who is enthusiastic to help grow the Congressman’s social-media presence and online outreach working out of the Washington, D.C., office.

The ideal candidate is a self-starter with an aesthetic eye and technical skill with video recording and editing, photography, iconography, branding, and developing a new-media strategy. We are seeking a strong writer, particularly one adept at crafting punchy, eye-catching soundbites and witticisms that tend to draw online attention, as well as the traditional, long-form exposition that together constitute a robust communications operation. Successful candidates can use Canva and Adobe Creative Suite programs to create high-quality, professional-looking products.

Responsibilities include developing all digital content, including copy, graphics, and videos; managing and creating content for social-media platforms; tracking digital-outreach analytics; overseeing the franked communications program, including spots online, over the phone, over text, on the radio, and in print; designing and drafting a recurrent e-newsletter; building out and updating the Web site; and assisting the Communications Director with media requests and press obligations, as needed.

Title – from press assistant to digital manager or director – and pay will be commensurate with work experience. Candidates at all levels of experience are encouraged to apply so long as they possess the skills, talent, and knowledge

needed to execute the job well.

Working for this freshman office represents an opportunity to build something dynamic and lasting from the ground up, particularly for a Member of Congress who is a great communicator and cares deeply about the well-being and professional development of his staff.

Please submit a cover letter; a resume, including two-to-three references; and a digital sample (either a graphic or video clip you generated and edited – or preferably both – previously or in response to this job opening) to [md04resumes@gmail.com](mailto:md04resumes@gmail.com) with the subject line: “Full Name – Digital Outreach Aide.” We will accept applications until the position is filled.

Candidates of diverse backgrounds are encouraged to apply, and this office is an equal-opportunity employer that does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

**MEM-267-23** Congresswoman Andrea Salinas (OR-06) seeks a **Legislative Director** based in her Washington, DC office. She is a freshman member in a battleground district who serves on the House Agriculture Committee, the House Science, Space, and Technology Committee, and the Congressional Executive Commission on China. She also serves in leadership for the Congressional Hispanic Caucus and the Democratic Women’s Caucus and is a member of the New Democrat Coalition and the Congressional Progressive Caucus.

The Legislative Director oversees the development of policy positions and legislative initiatives and supervises the office's legislative staff. This position also meets with constituents and stakeholders on behalf of the Member and serves as the primary contact for legislative issues with caucuses and committees. The Legislative Director will advise the Member on all legislative areas.

Other responsibilities include managing a legislative portfolio; monitoring legislative activity on the House floor and overseeing long-term and short-term legislative planning for the Member; supervising the mail program and working closely with the Legislative Correspondent and legislative team to build a letter library and facilitate constituent correspondence; managing the progression of bills with which the Member is involved as they move from Committee to the floor; recommending strategies and tactics on bills and positions and overseeing the Community Project Funding process.

Qualifications include strong oral and written communication skills, thorough knowledge of the legislative process and of House organization and procedures, knowledge of local, state, and federal agencies and departments, an understanding of all issues and events in the district in which the Member is involved, political acumen, and the ability to manage and lead a team. We are also looking for a

team player who is committed to fostering a positive work environment. Previous Hill experience is required. Candidates with health care and/or agricultural policy and knowledge of or ties to Oregon is a plus.

This is not an entry-level position and previous legislative experience on Capitol Hill is required Salary range for this position is \$100,000 to \$110,000 + benefits.

This office is an equal opportunity employer and as such is committed to building and maintaining an inclusive and diverse work environment. All qualified candidates are encouraged to apply.

Please email a cover letter, resume, and two writing samples to [OR06resumes@mail.house.gov](mailto:OR06resumes@mail.house.gov) with subject line: Legislative Director. This position will be open until filled.

**MEM-259-23** The office of a conservative, mid-western Member of Congress seeks a **Communications Assistant** to work in the DC office and help develop and execute an effective communications strategy.

The ideal candidate is:

- innovative, confident, and detail-oriented,
- a strong and effective verbal and written communicator,
- capable of consistently producing high-quality work product,
- able to effectively communicate with a variety of audiences using social media and other platforms,
- willing to work long hours, including some time on weekends, and under tight deadlines,
- able to react to unanticipated circumstances requiring fast and effective response,
- interested in political and government topics and news from a variety of sources,
- committed to contributing to a team dynamic based on respect, collaboration, and transparency.

Job responsibilities include but are not limited to:

- compiling and distributing daily press clips,
- producing content for social media and the official website,
- writing speeches, opinion editorials, talking points, press releases, and similar content,
- preparing the Member for media opportunities and public appearances,
- photographing events, hearings, and other public functions,
- research to support communications activities,
- monitoring national, state, and local news for stories relevant for the office,
- assisting with all other communications-related tasks that are necessary to execute a communications strategy.

This position is for someone early in their career with one to four years of experience working in a professional setting with at least some exposure to communications-related work.

Applicants must complete a writing sample as part of the interview process.

Interested applicants should email [CommsApplicants@gmail.com](mailto:CommsApplicants@gmail.com) with:

- a cover letter,
- resume,
- at least three professional references, and
- any relevant work samples (e.g. - writing, video, creative)

**MEM-250-23** Congresswoman Rosa L. DeLauro (CT-03) is hiring a full-time **Staff Assistant** in her Washington, DC office.

The staff assistant will work closely with the chief of staff and the scheduler, and responsibilities include managing the front office; driving the Member; processing incoming mail, phone calls, and constituent requests including tours and flags; managing the intern program; greeting visitors; providing administrative support for the office including support for events; and other duties assisting the staff and Member as assigned.

Applicants should be detail-oriented, proactive, able to exercise discretion, eager to work in a fast-paced office, and willing to work flexible hours when the Member is in DC. Strong communication, logistical, interpersonal, and organizational skills are essential. Access to personal car preferred, although not required. This role provides a unique entry level opportunity to work closely with a senior Member of Congress.

Please send a cover letter, resume, writing sample, and two references to [CT03jobs@gmail.com](mailto:CT03jobs@gmail.com) with subject line “Staff Assistant Application.” No calls or walk-ins, please.

This office is an equal opportunity employer and encourages all qualified candidates to apply. Connecticut ties are a plus. This office requires all staff and interns to complete a full SARS-CoV2 vaccination course, regardless of recovery from prior coronavirus illness, as a condition of employment.