



U.S. House of Representatives

**CAO**

CHIEF ADMINISTRATIVE OFFICER

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**House Vacancy Announcement and Placement Service (HVAPS)**

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**MEMBER AND COMMITTEE VACANCY LISTING**

**Week of February 26, 2024**

**MEM-085-24** The Office of Rep. French Hill (AR02) seeks to fill the position of **staff assistant** in the Washington D.C. office.

Primary responsibilities include, but are not limited to, answering phones, processing mail, greeting visitors, processing flag and tour requests, supporting the staff's day to day activities, various office management tasks, and assisting with long-term projects.

Ideal candidates will have:

- clear communication skills for verbal and written correspondence;
  - a professional demeanor and a positive disposition while interacting with visitors;
  - ability to creatively problems solve in a fast-paced environment;
  - time management skills including the ability to prioritize, and track work status.
- Arkansas ties are preferred.

Applicants should send their resume and cover letter  
to [AR02.Applications@mail.house.gov](mailto:AR02.Applications@mail.house.gov), with the subject line 'Staff Assistant'.

**MEM-081-24** The House Committee on Education and the Workforce - Democratic Staff seeks a highly organized, personable, dependable, and professional **Staff Assistant** for a very busy front office.

Responsibilities include answering telephones; greeting visitors; processing mail; assisting with the tracking and processing of committee correspondence; providing administrative support in setting up committee meetings; assisting with the intern program; and assisting with staff projects. An ability to juggle multiple tasks is critical. Applicants must have excellent communication and interpersonal skills and be able to work well in a team environment.

To apply, applicants must submit a cover letter, resume, a short writing sample, and three references to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) with "Staff Assistant" in the subject line. Please apply no later than March 8, 2024.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation. Candidates of diverse backgrounds are encouraged to apply.

**MEM-078-24   Outreach Representative – St. Louis, MO**

The Office of Congresswoman Cori Bush seeks a dedicated, outgoing, and compassionate individual to join our outreach team as an Outreach Representative in our St. Louis office.

The ideal applicant should be ready to work collaboratively in a fast-paced environment, possess excellent communication skills and a desire to deliver for the people of Missouri's First Congressional District. This is an entry-level position.

The Outreach Representative is responsible for monitoring district and local issues and seeking opportunities for the Congresswoman and the Office to maintain an active presence within the community. This position serves as a liaison to St. Louis community stakeholders; establishes and maintains federal, district, and local agency relationships for the member and constituents; handles and responds to casework correspondence, staffs and briefs the Congresswoman for in-district events, attends and represents the Office at community meetings and events, develops and maintains strong relationships with local stakeholders, and communicates with colleagues across all teams (as needed) in planning, executing, and participating in outreach events.

The ideal candidate has strong ties to St. Louis. This position requires excellent communication and writing skills, attention to detail, ability to multitask and work well under pressure, and flexible work schedule, including some nights and weekends (particularly on weeks and weekends when the Congresswoman is in the district). Candidates must possess a valid driver's license, impeccable driving record, and own a registered vehicle.

The salary range for this position is \$55,000-58,000. The office provides a generous benefits package that includes health, vision, and dental; student loan repayment assistance; paid sick leave and personal time off; and other benefits. The deadline for applying for this position is March 8th.

Interested candidates can submit their application  
via: <https://airtable.com/appuMZO8HbLu2jy4z/shrUsxDjMMETa8Y7E>

Interviews will be granted to qualified candidates on a rolling basis.

The Office of Congresswoman Cori Bush is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, criminal history or parental status. All qualified applicants including women, people of color, LGBTQIA+, unhoused people, formerly incarcerated individuals, and members of other marginalized communities are encouraged to apply

**MEM-077-24** Congressman Joaquin Castro seeks an organized, hardworking **Staff Assistant** for his San Antonio District Office.

Responsibilities include, but are not limited to:

- \*Front Office
- \*Welcome guests and manage incoming telephone calls.
- \*Assist with processing constituent mail.
- \*Respond to constituent requests for information.
- \*Perform administrative and clerical duties related to managing the front office.
- \*Draft constituent correspondence.

Additional Responsibilities:

- \*Work with DC office staff to facilitate requests.
- \*Manage annual congressional constituent programs.
- \*Assist with casework for state inquiries, housing, and local referrals, and assist with federal casework as needed.
- \*Perform other duties as assigned.

The salary for this position is \$55,000 per year. Our office provides a competitive benefits package that includes health insurance, dental, a federal student loan repayment program, and a Thrift Savings Plan (TSP) retirement plan.

The deadline to apply is March 1, 2024 . To apply, please email [roseann.maldonado@mail.house.gov](mailto:roseann.maldonado@mail.house.gov) with “SA – Name” in the subject line and the following application materials attached as one combined PDF.

Cover Letter

Resume

1-2 writing samples.

Two references, including name, title, organization, phone number, Email, and a one-sentence description of your relationship to the reference.

The Office of Congressman Joaquin Castro is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-072-24** Job Opportunity: **Communications Director** for Congressman Donald G. Davis (NC-01)

Congressman Donald G. Davis, representing North Carolina's 1st Congressional District, is seeking a seasoned Communications Director to craft and implement a dynamic communications strategy suitable for a highly competitive district. This role requires close collaboration with the Congressman, Chief of Staff, and both the legislative and district teams to manage and direct the Member's comprehensive communications efforts, spanning both the district and Washington, D.C. This is a senior-level position, not suitable for entry-level applicants.

Core Responsibilities:

- Maintain media relationships at both national and local levels, manage inquiries, and actively pitch story ideas.
- Craft and revise press materials, including releases, media strategies for highlighting legislative achievements, and content for district outreach and events.
- Lead a proactive and engaging social media presence.
- Draft op-eds, talking points, newsletters, mailers, letters, and speeches.
- Guide and develop the communications team.
- Work in tandem with District Office and legislative staff to enhance the visibility of the office's initiatives.
- Manage official (franked) communications and oversee the 499 program effectively.

Qualifications:

- 3-5 years of experience in political/Hill communications.
- Proven expertise in creating various communication materials and a keen eye for detail.
- Demonstrated ability in leading a team and successful media engagement.
- Previous experience with franked communications is desirable.
- Skills in digital media, including social media and graphic/video design, are advantageous.
- The ideal candidate will be a team player, inventive, enthusiastic, detail-focused, capable of juggling multiple tasks, politically savvy, and prepared to commit to long hours in a dynamic and challenging environment. Connections to North Carolina and prior experience on Capitol Hill are preferred.

**Application Process:**

Review of applications will commence immediately, with interviews to follow shortly, aiming for a swift hiring process. Interested applicants are urged to apply promptly.

We welcome candidates from diverse backgrounds. Our office is an equal opportunity employer, committed to inclusivity and non-discrimination based on race, color, religion, sex, disability, age, or national origin.

To Apply: Submit a resume, cover letter, a writing sample of no more than 1,000 words, and three references (including name, title, organization, contact details, and your relationship with them) in a single PDF to [nc01resumes@gmail.com](mailto:nc01resumes@gmail.com). Use the subject line: "Your Full Name – Communications Director."

**MEM-071-24** The Office of Congresswoman Diana DeGette (CO-01), a senior member of the Energy & Commerce Committee, seeks an experienced **Communications Director** to join her Washington, D.C. office.

The Communications Director will be responsible for developing and executing a robust communications strategy to maximize the Member's visibility in the district; drafting press releases, statements, speeches, newsletters, and talking points; maintaining relationships and booking interviews with national and local press outlets; pitching stories and responding to reporter inquiries; managing a press team; assisting with social media; and other duties as assigned.

The Communications Director is expected to advance press events and staff the Member as needed. The Communications Director will supervise the Communications staff and work in close collaboration with the Chief of Staff, District Director, Deputy Chief of Staff & Legislative Director, and other staff as appropriate.

This is not an entry-level position. Ideal candidates will have experience working in a fast-paced environment and are prepared to implement a communications plan. Candidates should have previous communications experience, possess exceptional writing skills, have proficiency in photo and video editing and graphic design tools, and be organized. Candidates should be detail-oriented and highly motivated to serve on an active team. Our team values professionalism, positivity, strategic thinking, and good humor. Colorado or western state ties are a plus. The salary range for this position is \$95,000 - \$105,000, commensurate with experience.

This Office is an equal opportunity employer; and women, people of color, members of the LGBTQ+ community, and members of other traditionally underrepresented communities are encouraged to apply.

To apply, send via email a single PDF with a resume, cover letter, and a 2-3 page writing sample to [DeGette.Employment@mail.house.gov](mailto:DeGette.Employment@mail.house.gov) with the following subject line: “Full Name – Communications Director” by Friday, March 1.

**MEM-070-24** The Office of Congressman Greg Casar (D-TX35) is seeking a **Staff Assistant** for their Washington DC Office. Ties to the District, Texas, and Spanish language fluency are preferred but not required.

This person will be responsible for managing front office operations, answering telephone calls and emails, processing mail, tracking and maintaining office supplies and equipment, co-supervising interns, and assisting with staffing events and meetings, among other tasks. This person will provide support to the district office in responding to constituent needs.

This person will also serve as the office tour coordinator and will be responsible for managing constituent requests for Capitol and White House tours, as well as constituent requests for flags.

The ideal candidate will have strong organizational, time management, project management, and interpersonal skills. Familiarity with the federal government is preferred. The salary for this position is \$55,000.

#### How To Apply

Our office is committed to building a team with diverse lived experiences that equip our team to serve the Texas 35th district. Candidates are encouraged to apply and describe how their experience translates to the role and needs of the office.

Interested applicants should submit the required documentation below. Applications will be accepted on a rolling basis and the first round of interviews will begin on February 26. Due to the volume of applications, we will only contact applicants whose applications move forward to the interview phase.

Please no calls, direct emails, or walk-ins:

1.Fill out an application via the

link: <https://airtable.com/apppdXuCnxKM0TqUY/pagYymcukVNglJush/form>

2.In the application link, submit one combined PDF of a cover letter, resume, contact information of 2 references, and a one-page writing sample that describes “Why do you want to work for Congressman Greg Casar? What experiences translate to the roles and needs of the office?”

The Office of Congressman Greg Casar is an equal opportunity employer; we do not discriminate based on race, color, religion, sex, gender identity or expression, national origin, age, disability, military status, parental status, marital status, sexual orientation, or any other factor or basis prohibited by applicable.

**MEM-068-24** California Democrat seeks a **Communications Director**. The applicant must be an excellent writer, creative, have political instincts, and have robust media contacts. The ideal candidate has at least five years of communications experience in government, politics, or the private sector.

Responsibilities include:

- Plan and implement a strategic communications plan to define the Member's image and highlight accomplishments;
- Act as formal spokesperson and media liaison to the Member, directing and managing all media inquiries and pitches;
- Serve as the primary writer or editor of public material, including op-eds, press releases, e-newsletters, floor statements, and talking points;
- Supervise Digital Press Secretary to execute aggressive social media and digital strategy on Facebook, Twitter (X), and Instagram;
- Plan and implement email newsletter program;
- Work with district staff to plan press and outreach events;
- Work with other members of senior staff to guide Member's voting decisions and help coordinate efforts to build his profile on key issues.

Skills required:

- Ability to think creatively and strategically;
- Excellent writing, editing, and proofreading skills;
- Extensive media contacts;
- Ability to work some evenings and weekends;
- Thorough knowledge of social media tools;
- Strong organizational skills;
- Strong team player able to infuse communications strategy across all parts of the congressional office;
- Ability to exercise discretion and independent judgment representing policy positions.

This is a senior-level position in a fast-paced office. The salary range for the position is \$85,000-\$100,000, commensurate with experience.

The office is an equal opportunity employer and does not discriminate based on race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status. Women, veterans, people of color, and LGBTQIA+ candidates are strongly encouraged to apply.

Interested applicants should submit a resume and writing sample to [CAHouseJob@mail.house.gov](mailto:CAHouseJob@mail.house.gov)

**MEM-066-24** Congresswoman Mary Gay Scanlon seeks a qualified individual to serve as her **Scheduler** covering both her DC and district offices; the position will be based out of the Washington, D.C. office.

Responsibilities include managing and maintaining the Congresswoman's daily and long-term calendar in D.C. and the district, organizing and tracking invitations, coordinating travel, compiling briefing materials, and duties related to office management. Candidates must be highly organized, detail-oriented, energetic, and capable of thriving in a fast-paced and rapidly changing environment. Previous scheduling experience and/or Hill experience is strongly preferred but not strictly required. Pennsylvania ties are a plus. Salary range is \$70,000-\$75,000.

Interested candidates should send a resume and cover letter to [employment.scanlon@mail.house.gov](mailto:employment.scanlon@mail.house.gov) with "Scheduler - LastName, FirstName" in the subject line.

Congresswoman Scanlon's office provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, sexual orientation, gender identity or expression, national origin, disability status, genetics, veteran status, or any other characteristic protected by federal, state or local laws.

**MEM-065-24** House GOP Appropriator seeks an experienced **military legislative assistant** with 1-3 years of Capitol Hill experience.

Members serves on the Military Construction Subcommittee and has many military equities in-district. Portfolio would include national security, foreign affairs, defense and veterans issues.

Resumes can be sent to [housegopemployment@gmail.com](mailto:housegopemployment@gmail.com)

**MEM-064-24** The For Country Caucus, a bipartisan group of 30 military veteran members of Congress, seeks a motivated **Policy Director** who will work with the Caucus Co-Chairs, Vice Chairs, members and staff to support the legislative agenda of the Caucus and oversee Caucus operations.

The Policy Director will manage policy initiatives of the Caucus such as identifying and researching issues of interest to the Caucus, planning Caucus events, working with Members' staff to introduce and advance legislative proposals, and helping promote the Caucus both internally within the House of Representatives and to the public.

An ideal candidate will possess strong written and oral communications skills; know how to balance long term goals with short term projects; have a strong grasp of the House legislative process; be able to act independently and collaboratively; and be committed to promoting respect, civility, and bipartisanship in Congress.



Interested candidates should submit their resume to [forcountrycaucusjobs@gmail.com](mailto:forcountrycaucusjobs@gmail.com) with the subject line “4CC Policy Director Applicant”.

**MEM-060-24** Representative Spanberger seeks a **Staff Assistant** for her Washington, D.C. office.

Qualified applicants should be motivated self-starters, highly organized, detail-oriented, able to multitask, have exceptional interpersonal skills, and the ability to thrive in a fast-paced environment. Candidates must demonstrate excellent “people skills,” most importantly displaying compassion in all interactions, and a strong commitment to providing outstanding constituent service. The ideal candidate should: be able to think on their feet, be a problem-solver, demonstrate excellent oral and written skills, and maintain a positive demeanor.

Primary responsibilities include: managing the front office, including answering, appropriately logging, and directing telephone calls; greeting visitors; monitoring office deliveries; distributing hard and electronic mail; and other administrative duties. The Staff Assistant will also serve as the office tour coordinator and will be responsible for managing constituent requests for Capitol and White House tours, as well as constituent requests for flags flown over the Capitol. The Staff Assistant will have occasional driving responsibilities, and so must have a valid driver’s license and clean driving record.

Representative Spanberger’s office is an equal opportunity employer. The office does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identify, national origin, age, genetic information, disability, or uniformed service.

Please submit a resume, cover letter, 1-page writing sample, and two references to [spanberger.inquiries@mail.house.gov](mailto:spanberger.inquiries@mail.house.gov) with “DC Staff Assistant” in the subject line. Applications will be reviewed on a rolling basis until March 1, 2024. Annual starting salary for this position is \$50,000.

**MEM-057-24** The Democratic staff of the House Committee on Education and the Workforce seeks a professional, dependable, and enthusiastic **Press Assistant**.

Duties will include drafting press releases, statements, and other press materials. The press assistant will also be responsible for maintaining press lists, compiling and distributing daily press clips, media monitoring, and other tasks as assigned. The best candidates will have a degree in journalism, communications, political science or a related area, and experience with creating and executing press events. Capitol Hill, media, communications or campaign internship experience is preferred.

This is an entry-level position. Please send a resume, cover letter, and one short writing sample to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) by February 29, 2024.

Applications will be reviewed on a rolling basis. This office is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex (including gender identity or sexual orientation), national origin, age, disability, gender, uniformed service, genetic information, or any other factor.

**MEM-056-24** Congressman Gabe Amo (RI-01), member of the Committee on Foreign Affairs and Committee on Science, Space, and Technology seeks an experienced **Communications Director** to join his office in Washington, D.C.

The Communications Director will be responsible for drafting press releases, writing statements, talking points, maintaining relationships and booking interviews with national and local press outlets, pitching stories, responding to reporter inquiries, creating and posting social media posts, compiling news clips, managing the Member's website, assisting with the constituent outreach program, and other duties as assigned. The Communications Director is expected to advance press events and staff the Member as needed. The Communications Director will work in close collaboration with the Chief of Staff, District Director, Legislative Director, and other staff as appropriate.

This is not an entry-level position. Candidates should have previous communications experience, possess exceptional writing skills, have proficiency in photo and video editing and graphic design tools, and be organized. Candidates should be detail-oriented and highly motivated to serve on an active team. Ideal candidates will have experience working in a fast-paced environment and are prepared to implement a communications plan.

Candidates of diverse backgrounds are encouraged to apply. Rhode Island ties are a plus. The office does not discriminate on the basis of race, color, religion, sex (including marital or parental status, sexual orientation, and gender identity), disability, age, or national origin.

To apply, send in a single PDF with a resume, cover letter, and brief writing sample, and three references (including name, current title and organization, phone number, email, and relationship to the reference) to [RI01AmoJobs@gmail.com](mailto:RI01AmoJobs@gmail.com), with the following subject line: "Full Name – Communications Director."

**MEM-055-24** The House Committee on Education and the Workforce (Democratic staff) seeks a **Labor Policy Counsel** responsible for the portfolio covering labor law.

Candidates should have familiarity with the National Labor Relations Act, the Labor-Management Reporting and Disclosure Act, labor enforcement provisions

in trade agreements, and employment arbitration. Candidates should also have knowledge of the National Labor Relations Board (NLRB), the Department of Labor's Office of Labor-Management Standards (OLMS) and the International Labor Affairs Bureau (ILAB).

Applicants should have a law degree and experience working with an organization, Congress, or government agency related to labor law. Duties will include supporting the development of legislation, providing technical assistance to the Committee and Member offices, researching pertinent issues, preparing written materials and legislative analyses, and supporting the execution of committee proceedings and events related to labor law. Salary commensurate with experience.

To apply, applicants must submit a resume and two short writing samples to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) with "Labor Policy Counsel" in the subject line.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation. Diverse backgrounds are encouraged to apply.

**MEM-054-24** The House Committee on Education and the Workforce (Democratic staff) seeks a **Civil Rights Counsel** responsible for the portfolio covering civil rights issues in employment.

Candidates should have familiarity with employment federal civil rights laws, such as Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act of 1963 and Title 42, Chapter 21 of the U.S. Code. Knowledge of the EEOC, OFCCP and federal statutes and policies and how they impact civil rights in employment and health care is preferred.

Applicants should have a law degree and experience working with an organization, Congress, or government agency addressing civil rights. Duties will include supporting the development of legislation, providing technical assistance to the Committee and Member offices, researching pertinent issues, preparing written materials and legislative analyses, and supporting the execution of committee proceedings and events related to civil rights. Salary commensurate with experience.

To apply, applicants must submit a resume and two short writing samples demonstrating a proficiency in policy analysis to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) with "Civil Rights Counsel Position" in the subject line.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation. Diverse backgrounds are encouraged to apply.

**MEM-053-24** Congressman Jason Crow (D-CO) is seeking a **Staff Assistant** for his District Office in Aurora, Colorado.

This person will be responsible for managing office operations, answering telephone calls and emails, processing mail, tracking and maintaining office supplies and equipment, and assisting with staffing events and meetings, among other tasks.

The person will also assist in responding to casework needs of constituents and supporting the office's community outreach and special projects.

The ideal candidate will have strong organizational, time management, and interpersonal skills. Familiarity with local, state, and federal government is preferred. The salary for this position is \$45,000 to \$50,000, commensurate with experience. This office is an equal opportunity employer.

Interested applicants should submit a resume and cover letter to [CO06.resumes@mail.house.gov](mailto:CO06.resumes@mail.house.gov). No phone calls or drop ins please.

**MEM-046-24 District Scheduler & Staff Assistant**

U.S. Rep. Rick Larsen  
Everett Office

**Summary:**

The District Scheduler & Staff Assistant is responsible for maintaining Rep. Larsen's district schedule and managing all incoming requests for meetings and visits throughout Washington's Second Congressional District. As Staff Assistant, this position also provides administrative and special project support to the district offices.

This position is based in Rep. Larsen's Everett, WA office and reports directly to the District Director. Together, the district staff works in harmony with the staff in Washington, D.C., and all staff members report to the Chief of Staff.

**Essential job functions include:**

- Coordinate Rep. Larsen's in-person and virtual meetings during all district work periods, including visit locations, travel logistics, and other relevant details
- Organize and maintain incoming requests from constituents, local organizations, and staff from district and Washington D.C. offices
- Serve as an official representative for Rep. Larsen with constituents who contact the office
- Undertake special projects as needed including research, progress reporting and data collection
- Support district team members in scheduling, event staffing, letter writing, supervising interns, and other administrative support, as required
- Drive Rep. Larsen to and from the airport, and other times as needed; these trips are often late at night and early in the morning

Required skills and knowledge:

- Attention to detail and superb organizational practices
- Strong typing skills and proficiency with computer database management
- Ability to collaborate continually with fellow members of Rep. Larsen's staff, in both the district and Washington D.C. offices
- Ability to exercise discretion and independent thinking while working on sensitive projects and issues
- Valid driver's license and vehicle
- Flexibility to work nights and weekends

This position provides an opportunity to be part of a hard-working, cohesive, and dynamic team with a common mission of making a difference in the lives of others. The ideal candidate is a bilingual English and Spanish speaker, self-motivated, great at multi-tasking, has great interpersonal skills with a teamwork-oriented attitude, and a strong desire to help people.

This is a full-time position with federal benefits such as health care, the Federal Employees Retirement System, Student Loan Repayment Program, vacation/annual leave, paid sick and parental leave, and others.

The annual salary for this position depends on relevant experience and ranges from \$45,000 - \$55,000.

This office is an equal opportunity employer and does not discriminate on the basis of race, sex, color, age, religion, national origin, sexual orientation, gender identity, or disability. We are committed to building and maintaining an organization that reflects the needs and diverse community we serve.

Application Process:

Interested candidates should send a resume and cover letter to [ryan.casey@mail.house.gov](mailto:ryan.casey@mail.house.gov) or:

Office of U.S. Rep. Rick Larsen  
C/O Ryan Casey  
District Director  
2930 Wetmore Avenue, Ste. 9F  
Everett, WA 9820

**MEM-044-24** Representative Josh Gottheimer seeks a **Speechwriter** for their Washington, DC office.

Ideal candidates will have:

- A Bachelor's degree or related job experience;
- 1-2 years of communications experience in a Congressional office, on a political campaign, or in another fast-paced environment;
- Excellent attention to detail;

- Sound judgment;
- Strong communication skills;
- The ability to write clearly, persuasively, and concisely about a variety of topics;
- Capacity to communicate with a wide variety of personalities in a tactful, courteous, and professional manner;
- The ability to work collaboratively;
- Willingness to accept direction and guidance on performance and process improvements from the Chief of Staff, Member, and Communications Director;
- The ability to thrive in a fast-paced environment and work under tight deadlines;
- And the ability to work flexible hours including long hours, nights, and weekends.

Duties will include but not be limited to:

- Drafting speeches, talking points, press releases, media advisories, op-eds, social media copy, and statements for the Member;
- Collaborating with the Member, Chief of Staff, and Communications Director to produce speeches;
- Working closely with the District Office to ensure accurate and appropriate messaging of local priorities;
- Working closely with the legislative team to ensure accurate and appropriate messaging of the Member's policy priorities;
- Executing other press responsibilities as needed and assigned.

This position reports to the Chief of Staff.

Notice:

This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, gender identity or expression, national origin, age, disability, military status, parental status, marital status, sexual orientation, or any other factor or basis prohibited by applicable federal law. Applicants with disabilities who require reasonable accommodation to participate in the application or hiring processes are encouraged to request an accommodation at any time during those processes.

Applicant Instructions:

All interested candidates are encouraged to submit a resume and cover letter with "Speechwriter" as the subject line to [NJ5Jobs@mail.house.gov](mailto:NJ5Jobs@mail.house.gov)

**MEM-042-24** Representative Emanuel Cleaver (D-MO) seeks a **Legislative Correspondent/Staff Assistant** for his Washington, D.C. office. This position is responsible for opening and managing the front office each day, greeting visitors, and managing constituent communications, including tour and flag requests. The LC/SA is responsible for maintaining the office's constituent response program and recruiting and managing the DC interns.

This is a customer service focused position. The ideal candidate has superb

organizational and problem-solving skills, attention to detail, strong time and project management skills, a good sense of humor, and a desire to be part of a highly-collaborative, high-achieving team. The successful candidate will have strong writing skills, the ability to communicate clearly in a fast-paced environment and can work effectively with teams in both the DC and District offices. Prior Hill internship and familiarity with the IQ system is preferred. Access to a car and a license in good standing is also helpful.

This position is full time, and the salary range is \$55,000-57,000, depending on experience. Benefits with this position include health, vision and dental insurance, retirement benefits, paid sick and annual leave, transit or parking benefits, and access to the Student Loan Repayment Program. The office is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

Interested candidates are encouraged to submit a cover letter, resume, and writing sample (no more than 4 pages), and a reference to [Midwest.Jobs@mail.house.gov](mailto:Midwest.Jobs@mail.house.gov) with the subject line "Last Name – LC/Staff Assistant". Applications will be accepted on a rolling basis until the position is filled.

**MEM-040-24** Congresswoman Jill Tokuda seeks a part-time **Field Representative** for West Hawai‘i Island. This position will work closely with and report to the District Chief in Hawai‘i, and in coordination with the East Hawai‘i Island Field Representative. This position requires consistent and effective collaboration with all components of the member’s office. Work hours for this position are approximately 20-25 hours per month but could become a full-time position for a candidate with the right skillset.

**ESSENTIAL JOB FUNCTIONS:**

- Coordinating the Member’s visits to West Hawai‘i Island, including scheduling meetings and events, and transporting and staffing the Member on-island;
- Preparing briefing sheets and talking points as needed;
- Connecting with Washington, D.C. staff on relevant notes and contacts;
- Staffing the Member as appropriate, taking notes and photos, and ensuring that follow up is conducted;
- Informing the Member and relevant staff of community events and happenings in West Hawai‘i; and
- Preparing and delivering West Hawai‘i messages and communications, and representing the Member at events as assigned.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates are requested to submit a cover letter and résumé in one attachment to [Kendra.Oishi@mail.house.gov](mailto:Kendra.Oishi@mail.house.gov).



**MEM-039-24** Congresswoman Jill Tokuda seeks a part-time **Field Representative** for the island of Kauai. This position will work closely with and report to the District Chief in Hawai‘i. This position requires consistent and effective collaboration with all components of the member’s office. Work hours for this position are approximately 20-25 hours per month but could become a full- time position for a candidate with the right skillset.

**ESSENTIAL JOB FUNCTIONS:**

- Coordinating the Member’s visits to Kauai, including scheduling meetings and events, and transporting and staffing the Member on-island;
- Preparing briefing sheets and talking points as needed;
- Connecting with Washington, D.C. staff on relevant notes and contacts;
- Staffing the Member as appropriate, taking notes and photos, and ensuring that follow up is conducted;
- Informing the Member and relevant staff of community events and happenings on Kauai; and
- Preparing and delivering Kauai messages and communications, and representing the Member at events as assigned.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates are requested to submit a cover letter and résumé in one attachment to [Kendra.Oishi@mail.house.gov](mailto:Kendra.Oishi@mail.house.gov).

**MEM-033-24** **SUMMARY:**  
Rep. Jill Tokuda is seeking an experienced and self-motivated **Communications Director** for a congressional district that spans every island in the State of Hawaii.

The position would manage the office’s press and communications operations including developing and executing a communications plan. Previous Hill or political communications experience is preferred, but not required. The ideal candidate would possess strong writing skills, the ability to operate in a fast-paced environment under tight deadlines and be able to collaborate with both the DC and district teams.

**ESSENTIAL JOB FUNCTIONS:**

- Develops, leads, and executes a communications plan for the office.
- Handles interview requests and proactively pitches to media.
- Prepares and staffs the Congresswoman for events and interviews.
- Drafts press releases, talking points, speeches, newsletters, mailers, and op-eds.
- Manages the Communications Aide in the District Office.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates should email their cover letter and résumé in one attachment to [hawaii02jobs@gmail.com](mailto:hawaii02jobs@gmail.com).



**MEM-013-24** Congresswoman Michelle Steel's District Office has an immediate need to hire a full-time **Field Representative/Caseworker**. We are looking for an enthusiastic and motivated individual to join our high-energy team in Cypress, CA.

**Basic Functions:**

Under the supervision of the Chief of Staff and the District Director, the Field Representative/ Caseworker acts as the representative for the Member. Field Representative responsibilities include strengthening relationships with key stakeholders, as well as attending engagements on behalf of the Member. Caseworker responsibilities include helping constituents resolve problems with federal agencies through written and verbal communication.

**Duties:**

- \*Ensure outreach efforts align with the Member's strategic vision and goals
- \*Coordinate closely with staff to ensure district priorities are reflective in legislative priorities
- \*Build and maintain relationships with constituents and key community leaders
- \*Inform the District Director and Member on up-and-coming issues in the district
- \*Perform constituent services and casework as assigned
- \*Maintain up-to-date files on all cases and categories of information
- \*Continually manage active cases and serve as a liaison with constituents to ensure that cases are handled in a timely and appropriate manner

**Requirements:**

- \*Political savvy and comfortable navigating complicated situations
- \*Strong written, verbal, analytical, and organization skills; impeccable customer service manners; public speaking skills
- \*Ability to multi-task, manage time effectively, and adapt to changing priorities

Candidates must be able to work a flexible schedule, including occasional nights/weekends

**Position Qualifications/Education:**

Bachelor's degree or related job experience is required. A demonstrated interest in public service and familiarity with Orange and Los Angeles Counties is preferred.

**Salary and Application Deadline:**

Salary starts at \$50,000 per year. Salary commensurate with experience. Applications will be accepted until the position is filled.

Submit a cover letter and resume to Stephanie Hu, District Director, Office of Congresswoman Steel, [Stephanie.Hu@mail.house.gov](mailto:Stephanie.Hu@mail.house.gov).

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-636-23 Chief of Staff**

Congressman Glenn Ivey (MD-04) seeks a seasoned and empathetic manager of staff and leader of his strategic vision based in the Washington, D.C., office with a background in matters before the House Homeland Security and Judiciary Committees, preferably with a knowledge base in oversight and investigations. Candidates with J.D. degrees are strongly encouraged to apply but not required and familiarity with the district is preferred.

The ideal candidate has extensive experience in Congress or the federal government; developed and implemented an overarching strategy for an organization or Member before; strong written and verbal communication skills; interest in cultivating a warm, supportive, and productive work environment; comfort balancing responsibilities and competing deadlines; a cool and level-headed demeanor in fast-paced environments; political savvy and knowledge of Hill culture; good judgment and strong decision-making skills; and expertise in developing and maintaining relationships with constituents and community leaders.

Responsibilities include formulating policy positions; overseeing the office's legislative, constituent, correspondence, and media-relations strategies; handling all recruiting and hiring efforts, the establishment of office policies and procedures, and supervision of senior staff; serving as the Member's chief advisor; developing and implementing all policy objectives, strategies, and operating plans; representing the Member with House leadership and committee staff; and managing the office budget and personnel activities.

Working for this freshman office represents an opportunity to build something dynamic and enduring from the ground up, particularly for a Member of Congress who is a great communicator and cares deeply about the well-being and professional development of his staff.

Please submit a cover letter, resumé, two-to-three references, and a writing sample to [md04resumes@gmail.com](mailto:md04resumes@gmail.com) with the subject line: "Full Name – Chief of Staff." We will accept applications until the position is filled.

Candidates of diverse backgrounds are encouraged to apply, and this office is an equal-opportunity employer that does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

**MEM-546-23 Member Services Director, Congressional Black Caucus (CBC)**

The Congressional Black Caucus (CBC) seeks a Member Services Director who is exceptionally motivated, dynamic, strategic, and detail-oriented to engage with CBC Member offices and outside partners to advance a robust member services portfolio.

The Member Services Director will be expected to proactively build strong relationships across CBC Member offices and develop strategic opportunities for Member engagement advancing shared priorities. The individual will also be expected to coordinate with CBC staff to field and respond to inquiries and requests for support from Member offices and respond to and share external opportunities for Member engagement as they arise.

The Member Services Director is also responsible for assisting in overseeing all aspects of caucus operations, logistics, designated administrative responsibilities and to support caucus leadership.

The Member Services Director responsibilities will include:

- Conducting regular outreach to Member offices to build relationships with staff, share opportunities for Member or staff participation in events, messaging, and other efforts, and identify new ideas for collaboration with Member offices
- Sharing resources with Member offices and working with CBC, congressional, and external staff to develop high-quality materials for Member office use
- Drafting regular newsletters for Member offices with relevant updates and opportunities, as well as for external audiences to uplift Member engagement on CBC issues
- Developing a network of external partners working on issues relevant to the CBC and Member offices
- Maintaining staff contact information and distribution lists
- Provides orientation and training for new staff;
- Assists departing employees with necessary administrative procedures (i.e., returning keys, House I.D. cards, and other office property; obtaining forwarding addresses, work files, and records);
- Supervises the mail operations and the administrative files and personnel records;
- Assists staff in scheduling House or Capitol rooms for outside group functions;
- Organize and facilitate meetings and other strategic convenings to support institutional
- change, policies, and programmatic work;
- Oversees operations for CBC including organizing weekly meetings and events
- Provides logistical support for all programming
- Works with the CBC personal office staffs and coordinates with the CBC Schedulers to implement the Caucus' priorities
- Builds and maintains databases of internal and external stakeholders

Qualified candidates must have an understanding of CBC policy priorities and familiarity working with the African American community. Outstanding writing and communication skills, sound political judgment, and the ability to work closely and collaboratively with multiple Member offices and key stakeholders are essential. Top candidates should also be detail-oriented and possess the ability to multi-task, work well in a fast-paced setting, and act as a team player.

Candidates should have a demonstrated understanding of House and Senate legislative processes.

To apply, please send a cover letter, resume to [vincent.evans@mail.house.gov](mailto:vincent.evans@mail.house.gov). No walk-ins or calls please.

**MEM-451-23** The Office of the Rep. Maxine Waters (D-CA-43) the Ranking Member of the House Committee on Financial Services (FSC), has an immediate need for an experienced policy professional and manager to be the Member's **Legislative Director/Counsel**.

The Legislative Director will focus on the Member's non-FSC policy priorities including civil rights issues. Working closely with the Chief of Staff and Communications Director the Legislative Director will aim to ensure the Member's strategic legislative vision is implemented. This is not an entry-level position. The ideal candidate will have significant previous experience working in legislative roles on Capitol Hill.

#### CORE RESPONSIBILITIES AND DUTIES:

- Ensures legislative staff focuses on Member's policy goals.
- Proposes policy positions and formulate legislative solutions.
- Recommends strategies and tactics on advancing Member's legislative priorities.
- Handles short-term and long-term legislative planning for the Member.
- Manages direction of legislative team.
- Monitors and reports floor action to the Member and the Chief of Staff.
- Writes and reviews legislative memos.
- Works with legislative team to develop vote recommendations.
- Coordinates responses to legislative mail.
- Communicates and strategizes with the District Director and/or district office staff on policy initiatives targeted towards constituents.
- Maintains up-to-date status reports on all legislation affecting the district, legislation sponsored by the Member, legislation on which the Member is an original, lead cosponsor, and legislation on which the Member is a cosponsor.
- Oversees activities in the office in the absence of the Chief of Staff.
- Performs other duties as assigned.

#### QUALIFICATIONS

- Juris Doctor degree required.
- Ability to work in face-paced environment with high-profile Member.

- Prior experience as a Legislative Director or Senior Legislative Assistant strongly preferred.
- 3 – 6 years of Capitol Hill experience strongly preferred.
- At least 2 years of management experience.
- Thorough understanding of the legislative process
- Expertise and/or experience in judiciary related issues, e.g., civil rights, women’s rights, gun policy, constitutional law, etc., and foreign affairs strongly preferred.
- Strong leadership and organizational skills.
- Strong time management skills.
- Excellent oral and written communication skills.
- Managing complex, multi-stakeholder initiatives and driving collaborative processes.
- Availability to work long hours.
- Flexible and adaptable to a variety of personalities and situations.
- Familiarity with California and/or district 43 preferred but not required.

#### SALARY

Commensurate with experience.

#### Applicant Instructions:

Interested candidates should submit a resume, cover letter and at least 2 references to [stephanie.moore@mail.house.gov](mailto:stephanie.moore@mail.house.gov) with “Legislative Director/Counsel” in the subject line. This position will remain open until filled. Incomplete applications may not be considered.

This office is an equal opportunity employer and will consider all applicants without regard to race, color, religion, sex, marital or parental status, sexual orientation, gender identity, national origin, disability or national origin.