



U.S. House of Representatives

**CAO**

CHIEF ADMINISTRATIVE OFFICER

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**House Vacancy Announcement and Placement Service (HVAPS)**

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**MEMBER AND COMMITTEE VACANCY LISTING**

**Week of March 27, 2023**

**MEM-189-23** Rep. Sharice Davids' office seeks an energetic, motivated, and organized **Legislative Correspondent** for her Washington, D.C. office. Applicants should be able to operate in a team-oriented environment and have great interpersonal skills, dedication, an eagerness to learn, and a strong work ethic.

This position requires someone who is detail attentive and will take pride of ownership over a large and complex correspondence operation in an office with a high volume of messages. Applicants must show competence in administrative work, research, and writing. However, applicants should note the office views this position as ultimately fulfilling a communications function. Applicants must demonstrate an acute awareness of the importance of clearly communicating with constituents in a timely manner that reflects Rep. Davids' voice, priorities, and values.

Duties include managing multiple logistical tasks, legislative research, drafting and editing responses that are free of jargon, shepherding drafts through the office's approval process, ensuring the office's responses are up-to-date, meeting office deadlines and metrics, managing interns and appropriately managing up, and assisting with proactive outreach projects as needed such as email newsletters and mass mailings.

Applicants with superior writing and editing skills, ties to the state of Kansas, familiarity with using Intranet Quorum (IQ), project management experience, and

Capitol Hill experience are preferred. The office is an equal opportunity employer and strongly encourages women, people of color, LGBTQIA+ individuals, people with disabilities, and members of other underrepresented communities to apply.

If interested, please email a cover letter and resume to [ks03.jobs@mail.house.gov](mailto:ks03.jobs@mail.house.gov) by Wednesday, April 5th, 2023, at 5:00 PM ET. A subsequent writing test will also be administered. No walk-ins or phone calls, please.

**MEM-187-23** The Democratic staff of the House Natural Resources Committee (HNRC) seeks a **Staff Director** (SD) for Indian Affairs to advise Committee Members in the development of legislative initiatives to elevate the interests of Indigenous Peoples of the United States and to uphold the federal trust responsibility.

Candidates should be knowledgeable and passionate about Indian Affairs; have experience in advancing federal legislation; and have relationships with tribal governments, communities, or organizations.

The SD will work directly with the Counsel's Office and Director of Legislative Operations to advance tribal legislation, prepare for Committee meetings, and create legislative memos and reference materials for staff and Members of Congress. The SD also supervises legislative employees, including interviewing, training, assigning work, and appraising performance.

Preferred qualifications: Demonstrates a clear understanding of the unique relationships that the U.S. government maintains with American Indians, Alaska Natives, and Native Hawaiians and the workings of Congress. Demonstrates an awareness of and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations. Understands how HNRC issues intersect with racism, economic and social inequality in the U.S. and has a passion for working to dismantle these systems.

Salary is commensurate with experience, plus benefits.

Full job description and instructions on how to apply can be found here:

<https://democrats-naturalresources.house.gov/contact/job-postings>

**MEM-185-23** The Office of Congressman Dwight Evans (D-PA-03) seeks a **Digital and Communications Assistant**.

This position reports directly to the Congressman's Communications Director. Candidates must have strong writing and digital media skills, pay close attention to proofreading and fact-checking, be highly organized, have a problem-solving approach to work, and be capable of thriving in a fast-paced and rapidly changing environment.

The ability to meet deadlines is a must. Proficiency with social media tools, graphic design and standard Microsoft Office and Adobe software tools is required. Working knowledge of House processes and procedures is required, and Philadelphia knowledge is preferred.

Responsibilities include, and are not limited to: drafting daily social media content for all of the Congressman's official platforms, subject to editing; creating graphics; shooting and editing videos; sending daily news clips; drafting op-eds on a variety of issues and e-newsletters; working with district staff to produce regular virtual and tele-town hall meetings; serving as point person for the Congressman's annual State of the District report; and consistently monitoring, and updating the Congressman's website; and other duties as assigned. Occasional travel to the district may be required.

Qualified candidates should send a cover letter, resume and at least three examples of your work, including at least one writing sample, at least one graphic you have created, and one video you have created and edited to [PA03.Resumes@mail.house.gov](mailto:PA03.Resumes@mail.house.gov).

The office is an equal opportunity employer and encourages candidates from diverse backgrounds to apply. The salary range is \$50,000-\$60,000. The deadline to apply is April 7, 2023.

**MEM-184-23** Ranking Democratic Member of the House Committee on Science, Space, and Technology seeks to fill a **Staff and Press Assistant** opening on the Full Committee staff.

Duties include managing the front office, assisting with hearings and markups, communicating with Member offices, hiring and managing interns, assisting with social and other digital media, managing the Committee website, drafting press releases and the Committee newsletter, and executing other duties as needed.

Applicants should possess strong organizational and communication skills, the ability to work under tight deadlines, and be able to multi-task effectively. An interest in science policy is required, Hill experience and Spanish language fluency are a plus. The salary range for this position is \$50-55K.

Please send a resume and cover letter to [SciResumes@mail.house.gov](mailto:SciResumes@mail.house.gov).

This office is an equal opportunity employer; we do not discriminate on the basis of race, sex, color, age, religion, disability, national origin, uniformed status, sexual orientation, or gender identity or expression. In addition, we are committed to and benefit from a diverse staff and candidates of all backgrounds.

This position will close April 10, 2023.

**MEM-183-23** Summary:  
Congresswoman Hillary Scholten (MI-03) seeks an experienced **Senior Communications Director** for her DC office.

The position requires some travel to the district to support media relations and press events. Interested candidates are encouraged to apply by April 3, 2023. Once the application period closes, additional applicants may be considered on a rolling basis.

**Job Expectations:**

The Senior Communications Director is expected to work closely with the Chief of Staff, Legislative Director, and District Director to develop and execute a comprehensive and aggressive strategic plan to inform constituents and the media on issues that are important to the Congresswoman. This includes making media pitches, organizing press events, and reviewing, drafting, and finalizing statements, remarks/speeches, press releases, media advisories, and other messaging (e.g., social media). Finally, the Senior Communications Director will work closely with and have the opportunity to manage other members of the press team.

We strongly encourage women (and all individuals who do not identify as male), people of color, LGBTQIA+ individuals, people with disabilities, veterans, and members of other underrepresented communities to apply.

Salary Level/Range: \$85,000-\$120,000 (Commensurate with Experience)

The position is eligible for transit benefits, student loan repayment assistance, and parking. This is an in-person position, with remote work opportunities.

**Job Duties:**

- Develop and implement overall media and communications strategy
- Work with both national and local press to expand reach and presence
- Organize and coordinate events with the media, including working closely with the district staff to organize in-district events
- Draft speeches/remarks, press releases, media advisories, op-eds, and statements
- Oversee the press team in leading a social media strategy across a variety of platforms
- Work with the COS, LD, and LC to build out a robust franked communications program

**Requirements:**

- 3-5 years of communications experience
- A successful track record of developing a communication strategy for a Member of Congress, elected official, Federal agency, private, and/or non-profit organization

- Able to make split-second decisions and develop communications under tight deadlines
- Politically savvy and comfortable navigating difficult situations with press and staff
- Strong written and verbal communication skills
- Expertise in advising others on a communication strategy and influencing coverage
- Time management skills, ability to work under pressure, and comfortable balancing multiple responsibilities at once
- Ability to collaborate with issue experts and other coworkers
- Attention to detail
- Experience building and maintaining relationships with local and national press corps
- Prior management experience
- Good sense of humor

Preferences:

- Bachelor's degree in marketing, communications, government, political science, public policy, or related field
- Journalistic experience
- A demonstrated interest in public service
- Michigan/Midwest ties

While we certainly prefer a candidate who meets all of the above requirements, we also strongly encourage folks to apply even if they don't check every box on the list. To that end, irrespective of your background, please consider applying if this is a position that you'd be excited to have!

Applicant Instructions:

All interested candidates are encouraged to submit a cover letter, resume, 1-2 short writing samples, and 3 professional references by April 3, 2023 to [mi03resumes@gmail.com](mailto:mi03resumes@gmail.com) with the subject "Senior Communications Director: LAST NAME". Note that references will not be contacted without prior notification and consent of applicants.

Notice:

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin. Our office deeply values staff diversity (both because we recognize we are a better office for it and because we know that it is objectively the right thing to do!). As such we strongly encourage women (and all individuals who do not identify as male), people of color, LGBTQIA+ individuals, people with disabilities, and members of other underrepresented communities to apply.

**MEM-182-23** Congresswoman Jahana Hayes (CT-05) seeks a **Caseworker** to join her team in Waterbury, CT.

Ideal candidates will have prior knowledge of federal agencies; excellent written and verbal communication skills; strong organizational and time management skills; a positive and empathetic attitude; and an ability to work under pressure and meet deadlines in a fast-paced work environment. Bilingual applicants residents of CT-05 are preferred.

Duties include:

- \*Acting as the representative for the Congresswoman within their area of responsibility including answering casework correspondence, meeting with constituents, verbal communications with constituents, and serving as a liaison with federal, district, and local agencies, persons or groups for effective relationships for the Congresswoman;
- \*Informing the Congresswoman and the District Director of all happenings in their assigned issue areas by screening district media sources and interacting with constituents;
- \*Handling casework assignments and assesses casework for problems requiring legislative action and makes recommendations to the District Director and Chief of Staff;
- \*Monitor scheduled district meetings for the Congresswoman with constituents;
- \*Logging incoming and outgoing mail and incoming telephone calls relating to casework;
- \*Preparing periodic reports for the Congresswoman and District Director on pending cases and district activities in his or her assigned issue areas;
- \*Continually screening active cases and acts as liaison with constituents to ensure that their cases are handled in a responsive manner;
- \*Maintaining up-to-date files on all cases and categories of information of importance to the office; and
- \*Performs other duties as assigned.

Women and minority candidates are strongly encouraged to apply.

Interested parties should e-mail a concise cover letter including salary requirements and a resume to [CT05jobs@mail.house.gov](mailto:CT05jobs@mail.house.gov) with the following subject line: Full Name - Caseworker. No phone calls or walk-ins, please.

**MEM-179-23** The Committee on Ethics has an opening for a **Staff Assistant**.

Duties include assisting the technology needs of Committee staff; editing and maintaining the Committee's website; answering telephones; assisting with the tracking and processing of committee correspondence; providing administrative support in setting up committee meetings; and entering data and navigating databases with accuracy.

This is a non-partisan position which requires the ability to serve all Members of Congress equally and refrain from political or partisan activity. Applicants must have excellent organizational skills and a professional telephone manner; good computer skills; proficiency in Microsoft Word and Excel; ability to work cooperatively and courteously with others; ability to use good judgment in responding to inquiries and requests; and flexibility in assisting with daily tasks and projects.

Applicants with experience or interest in learning information technology assistance are strongly encouraged to apply. This is an entry level position with a starting salary of \$47,093 per year.

Please email cover letter and resume with “Staff Assistant” in the subject line to [ethicsjobs@mail.house.gov](mailto:ethicsjobs@mail.house.gov)

NO PHONE CALLS PLEASE

**MEM-177-23** Southern California Democratic Office seeks **Staff Assistant** to join front office team.

MUST have a reliable and safe vehicle and driving record. Candidates should be well-organized, hard-working, and detail-oriented. High degree of professionalism required, as well as an ability to work a flexible schedule, including long hours.

Duties include answering telephone calls, greeting visitors, supervising interns, assisting legislative staff, and driving the Member in DC. Capitol Hill experience and California ties preferred. Spanish language skills a plus. Starting salary of \$45,000, plus student loan repayment, and standard House benefits (healthcare, pension, TSP, etc.).

Email cover letter, resume, and references in one PDF document to [Ryan.Viessman@mail.house.gov](mailto:Ryan.Viessman@mail.house.gov) with subject heading “Staff Assistant Position”. Please no walk-ins or phone calls.

**MEM-176-23** **Legislative Director** Role for Representative Alma Adams (NC-12)

The Office of Congressman Alma S. Adams, Ph.D. seeks a Legislative Director. The LD will help drive the proactive legislative agenda for the office, developing and implementing the strategy to push policy priorities and legislative goals; supervise and mentor the legislative staff while advising on the Congresswoman’s legislative portfolio, and manage their own legislative portfolio, which will include work on the Black Maternal Health Caucus.

The LD will work closely in conjunction with the Chief of Staff and senior leadership team to ensure legislative strategy is incorporated into overall

operations. The LD will also help ensure coordination between DC and district offices on important legislative updates and district-based events and projects.

This is not an entry level position; extensive Hill experience and knowledge of the legislative process are required. The successful applicant will have crisp and thorough written and oral communications skills, an entrepreneurial and self-starting attitude, strong attention to detail, creativity, and be a team player. Supervisory experience and expertise on healthcare policy is strongly preferred.

This office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation.

Qualified applicants should submit a cover letter, resume, and two writing samples to [nc12.resume@mail.house.gov](mailto:nc12.resume@mail.house.gov).

Candidates from BIPOC, LGBT+, working class, and/or other underrepresented communities are strongly encouraged to apply, as well as candidates with North Carolina ties. Due to the volume of applications, we receive, we will only contact you if we decide to move forward with your application. Please no calls, direct emails, or walk-ins.

**MEM-175-23** The Office of Congresswoman Angie Craig seeks an organized and motivated self-starter to serve as **Scheduler**.

Responsibilities include but are not limited to:

- Managing the member's daily and long-term schedule for her time in Washington, DC and Minnesota
- Organizing and tracking invitations and meeting requests
- Coordinating travel for the member and staff
- Compiling daily briefing materials
- Working closely with the Staff Assistant to provide administrative support to the member and the team
- Transporting the member as needed
- Additional duties as assigned

Ideal candidates should have excellent oral and written communication skills, meticulous attention to detail, strong time management skills, good judgment, and an ability to thrive in a fast-paced environment. Nights and weekends may be required, especially during legislative sessions. A valid driver's license and good driving record are required.

This position is located in the Washington, DC office and reports directly to the Chief of Staff. Previous Capitol Hill experience or Minnesota ties are a plus. The salary range for this position is \$60,000 - \$70,000.



This office is an equal opportunity employer and does not discriminate on the basis of race, sex, color, age, religion, disability, national origin, uniformed status, sexual orientation, or gender identity. Candidates from diverse backgrounds are strongly encouraged to apply.

Applications will be considered on a rolling basis. To apply please submit your resume and a cover letter to [Repcraigresumebank@gmail.com](mailto:Repcraigresumebank@gmail.com) with your name and “Scheduler Application” in the subject line. No walk-ins or phone calls please.

**MEM-170-23** Background:

REP SHONTEL M. BROWN of OH-11 has an immediate need to hire an experienced **Casework Manager/Field Liaison** in a full-time capacity.

Job Expectations:

The Casework Manager/Field Liaison (CMFL) will manage all casework, outreach, and constituent engagement operations and supervise all caseworkers. In addition, the CMFL is responsible for handling an individual caseload, ensuring outstanding constituent services, and developing innovative and effective outreach and public engagement strategies. The CMFL will be responsible for maintaining excellent relationships with key federal, state, and local agencies and stakeholders within a policy portfolio to be determined. The CMFL will collaborate regularly with the Press Secretary, designated legislative staff, and other relevant staff regarding district-focused policy priorities. Non-traditional work hours occur often including evening and weekends as needed.

This is not an entry-level position. Qualified candidates will excel in the following areas:

- Creativity and Innovation: able to proactively seek creative solutions to pressing problems and help develop effective visual and written products to communicate those solutions to constituents
- Project Management: able to balance short- and long-term priorities, work collaboratively with colleagues and external stakeholders, and anticipate possible obstacles to success
- Stakeholder Management: able to build relationships with diverse stakeholders and find opportunities to collaborate

Job Duties:

- Serves as a lead organizer and/or as a representative for the Congresswoman at events in the district as determined by the District Director
- Ensures outreach efforts align with the Congresswoman's strategic vision and goals
- Collaborates closely with the District Director and designated D.C. staff to ensure district priorities are reflected in legislative priorities
- Monitors and updates the District Director on casework trends
- Builds and maintains relationships with constituents and key community leaders and stakeholders

- Serves as a liaison with federal government agencies for individual constituent concerns
- Handles individual casework portfolio
- Engages in conduct and activities that reinforce the positive impact of the Congressional office on the community
- Performs other duties as needed

Requirements:

- Bachelor's degree
- Ability to help build, manage, and support strong goal-oriented teams
- Ability to navigate and advise others through challenging situations
- 3-5 years of constituent service experience and/or experience leading outreach or engagement efforts
- Experience building and maintaining constituent and/or customer relationships
- Able to maintain composure and professionalism in every interaction with constituents
- Strong problem-solving and decision-making skills
- Ability to manage competing priorities in high-stress environments
- Strong organizational skills
- Ability to navigate nuanced and complex issues/situations
- Strong written and verbal communication skills, including public speaking
- Proven experience handling sensitive information and maintaining confidentiality

Preferences:

- Experience in agency related casework
- A demonstrated interest in public service
- Knowledge of the district

Salary Level/Range: Commensurate with Experience

Applicant Instructions:

All interested candidates are encouraged to submit a cover letter, resume and writing sample to [Ohio11resumes@mail.house.gov](mailto:Ohio11resumes@mail.house.gov) with the subject "CMFL: Last Name, First Name". Incomplete applications will not be considered.

Notice:

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-169-23** Background:

REP SHONTEL M. BROWN of OH-11 has an immediate need to hire an experienced **Grants Coordinator/Field Liaison** (GCFL) in a full-time capacity. Job Expectations:

The Grants Coordinator/Field Liaison (GCFL) will serve as a liaison to federal government agencies on behalf of the Congresswoman's constituents. The GCFL will handle the federal grant portfolio and assigned casework. They will also organize and participate in district outreach activities and workshops. The GCFL will also collaborate regularly with the District Director, Caseworkers/Field Representatives, and Director of Operations. Non-traditional work hours occur often including evening and weekends as needed.

**Job Duties:**

- Serves as a liaison with federal government agencies for constituents, government entities, community organizations, nonprofits, and other grant applicants
- Researches and identifies federal grant opportunities
- Develops and maintains master files on grants as well as paperwork related to grant announcements for dissemination to constituents
- Monitors grant announcements and updates the District Director of new grant trends
- Creates and maintains a federal grant newsletter/guide for constituents
- Collaborates with the appropriate staff members on grant award announcements, newsletters, and media strategy
- Handles an individual casework portfolio
- Engages in conduct and activities that reinforce the positive impact of the Congressional office on the community

**Requirements:**

- Bachelor's degree
- Experience building and maintaining constituent and/or customer relationships
- Strong written and verbal communication, including public speaking skills
- Ability to navigate nuanced and complex issues/situations
- Ability to effectively manage competing priorities in high-stress environments
- Proven experience handling sensitive information and maintaining confidentiality
- Strong organizational and decision-making skills

**Preferences:**

- Advanced degree or comparable experience
- Previous grant writing and research experience
- A demonstrated interest in public service
- Knowledge of the district

**Salary Level/Range:** Commensurate with Experience

**Applicant Instructions:**

All interested candidates are encouraged to submit a cover letter, resume and writing sample to [Ohiollresumes@mail.house.gov](mailto:Ohiollresumes@mail.house.gov) with the subject "Grant

Coordinator/Field Representative: Last Name, First Name". Incomplete applications will not be considered.

Notice:

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-168-23**

Background:

REP SHONTEL M. BROWN of OH-11 has an immediate need to hire an experienced **Caseworker/Field Representative** (CWFR) in a part-time capacity on the west side of Cleveland.

Job Expectations:

The Caseworker plays a key role by serving as a liaison to the federal government on behalf of the Congresswoman's constituents. The Caseworker will manage a portfolio of issue areas and work collaboratively with the District Director, Director of Operations, and other Field Representatives to deliver exceptional service to constituents. As Field Representative, they will act as a liaison with federal, district, and local agencies for the Congresswoman and constituents. The Field Representative will also be responsible for serving as the Congresswoman's community representative for issues and programs.

Job Duties:

- Serves as a liaison with federal government agencies for individual constituent concerns
- Handles individual casework portfolio
- Monitors and updates the District Director on casework trends
- Maintains accurate and complete files on all assigned casework matters
- Ensures outreach efforts align with the Congresswoman's strategic vision and goals
- Builds and maintains relationships with constituents and key community leaders and stakeholders
- Engages in conduct and activities that reinforce the positive impact of the Congressional office on the community
- Serves as a lead organizer and/or as a representative for the Congresswoman at events in the district as determined by the District Director
- Coordinates closely with the District Director and D.C. staff to ensure district priorities are reflective in legislative priorities
- Informs the Casework Manager and District Director on up-and-coming issues in the district
- Performs other duties as assigned

Requirements:

- Bachelor's degree
- Experience developing and maintaining community leaders and constituent

relationships

- Able to maintain composure and professionalism in every interaction with constituents
- Strong problem-solving and decision-making skills
- Strong organization skills
- Ability to manage competing priorities in high stress environments
- Deep commitment to improving constituents' lives
- Strong written and verbal communication skills, including public speaking
- Proven experience handling sensitive information and maintaining confidentiality

Preferences:

- Experience in agency related to casework
- A demonstrated interest in public service
- Knowledge of the district

Salary Level/Range: Commensurate with Experience

Applicant Instructions:

All interested candidates are encouraged to submit a cover letter, resume and writing sample to [Ohiolresumes@mail.house.gov](mailto:Ohiolresumes@mail.house.gov) with the subject PT Caseworker/Field Representative: Last Name, First Name". Incomplete applications will not be considered.

Notice:

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-167-23**

Background:

REP SHONTEL M. BROWN of OH-11 has an immediate need to hire an experienced **Staff Assistant** in a part-time capacity on the west side of Cleveland.

Job Expectations:

The Staff Assistant will be expected to manage the front desk during office hours, support the district office staff with administrative office needs, and assist the D.C. office staff with work as assigned. Staff Assistants often provide the first impression of the office to constituents. The experiences gained in the Staff Assistant role provide a solid foundation to advance into positions of increasing responsibility.

Job Duties:

- Provides a welcoming environment and positive first impression of the office to constituents, visitors, and other VIPs
- Handles incoming calls with poise, professionalism, and promptness
- Captures input from constituents on policy matters for the Member office's

consideration and response

- Supervise and provide expectations and feedback for office interns
- Works closely with the Congresswoman's Executive Assistant to ensure appointments are on time as needed
- Ensures constituent casework messages are received to the appropriate district staff in an efficient and effective manner
- Complete resolutions and coordinate delivery based on individual needs
- Manage incoming and outgoing mail
- Additional duties as assigned

Requirements:

- Bachelor's degree
- Effective communication skills for verbal and written correspondence
- Effective teamwork skills and the ability to support the needs of multiple team members and leaders in the office required
- Professional demeanor and an upbeat disposition while interacting with visitors, staff members, and stakeholders in a fast-paced, highly dynamic environment required
- Time management skills including the ability to prioritize, and track work status required
- Attention to detail
- Willingness to learn

Preferences:

- Ties to the district are strongly preferred
- Prior constituent service or customer relationship management
- A demonstrated interest in public service
- Knowledge of the district

Salary Level/Range: Commensurate with Experience

Applicant Instructions:

All interested candidates are encouraged to submit a cover letter, resume and writing sample to [Ohiolresumes@mail.house.gov](mailto:Ohiolresumes@mail.house.gov) with the subject PT Staff Assistant: Last Name, First Name".

Incomplete applications will not be considered.

Notice:

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

**MEM-164-23** The Office of Congressional Ethics (OCE), an independent, non-partisan investigative entity established by the United States House of Representatives, seeks an **Investigative Support Analyst**, with 2-8 years experience.

The Investigative Support Analyst will be responsible for the analysis and support of sensitive inquiries into allegations of possible violations of federal law and ethical standards of conduct by current Members, Officers and Staff of the House of Representatives, as well as other administrative functions.

The OCE is seeking candidates interested in the OCE's work supporting ethics and transparency within the House of Representatives. The Investigative Support Analyst would join a small, Washington, DC-based, investigative team, and would be eligible to apply for hybrid work accommodations combining in-person core days and remote work.

**Core Responsibilities:**

- Assume primary responsibility for managing documentary evidence submitted to the OCE in the course of its investigations and managing office e-Discovery platform;
- Perform legal and other research and analysis to support OCE investigations; and
- Support OCE investigative staff and administrative operations as required.

**Qualifications:**

- Two years of analyst, legal support, or other investigative experience;
- Strong research skills;
- Strong organizational skills;
- Strong writing and oral presentation ability;
- Ability to:
  - work independently or as part of an investigative team;
  - manage multiple tasks and projects; and
  - work well under pressure and tight time deadlines; and exercise discretion and independent judgment.
- Desirable but not required:
  - Investigative experience with high-profile and sensitive matters;
  - Experience with eDiscovery or litigation support platforms (eg. Casepoint);
  - Experience drafting and reviewing legal documents, preparing exhibits, or other published materials;
  - Experience with investigations involving public officials;
  - Experience with record or document management;
  - Experiencing maintaining or updating websites and other internet-based platforms;
  - Knowledge of current information technology tools related to investigations;
  - Experience with campaign finance or ethics law;
  - Experience conducting interviews or depositions; and
  - Experience writing reports or legal documents

**Duties:**

- Gather publicly available information/records related to potential new matters and/or ongoing matters;

- Conduct ongoing research and case development projects;
- Work with investigative staff on cases to support investigations;
- Assist attorney's in reviewing documentary evidence;
- Assist in reviewing reports, correspondence, and transcripts for errors and redactions;
- Participate in reviewing attorney's written work product;
- Database management to include:
- Import/export evidence to e-discovery platform for internal review purposes and for transmittal;
- Support incorporation of evidence in reports and exhibits; and
- Oversee maintenance of evidentiary records.
- Prepare exhibits for final reports;
- Case file maintenance;
- Supporting administrative functions directly related to investigations and serve as backup for other administrative functions as needed; and
- Other duties as required.

Requirements:

- Ability to pass Security Background Investigation to obtain Top Secret clearance; and
- Bachelor's degree.

Applicant Instructions:

Please send cover letter and resume (electronic submissions preferred) to:

Omar S. Ashmawy  
 Staff Director and Chief Counsel  
 Office of Congressional Ethics  
 United States House of Representatives  
 P.O. Box 895  
 Washington, DC 20515-0895  
[OCEJOB@mail.house.gov](mailto:OCEJOB@mail.house.gov)

**MEM-163-23 Staff Assistant/Scheduler** Opening – Western New York Democrat seeks motivated, organized, and detail-oriented Staff Assistant/Scheduler to serve in his Washington, D.C. office.

Staff Assistant responsibilities include managing the front office, greeting visitors, assisting in running the office internship program, processing tour and flag requests, receiving and organizing mail and phone calls, managing reimbursements and vouchers, providing administrative support to the office, and other duties as assigned.

Scheduling responsibilities include managing constituent meeting requests and the Member's weekly schedule in DC, coordinating travel and logistical details for trips back to the District, coordinating with DC and District staff to ensure a smooth weekly operation, and other duties as assigned.



The position requires strong written and oral communication skills along with the ability to work collaboratively in a fast-paced, team environment. New York ties are welcome. Prior Congressional experience is preferred. Access to a personal car is a plus, as the job may also entail some driving of the Member. Please submit resume, cover letter, and writing sample to [ny26.jobs@mail.house.gov](mailto:ny26.jobs@mail.house.gov) with “Staff Assistant/Scheduler” in the subject line. Please send all materials in one PDF document. No calls or drop-ins, please.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

**MEM-162-23** Rep. Raul Ruiz, M.D., the Ranking Member of the House Select Subcommittee on the Coronavirus Pandemic, is seeking a **Counsel or Professional Staff Member** to join the Democratic staff of the Select Subcommittee.

Responsibilities include drafting letters, negotiating with counsel, preparing for depositions and transcribed interviews, drafting reports and memoranda, and preparing for congressional hearings. Candidates must have superior attention to detail, work well under pressure, be self-motivated, and enjoy collaborative work environments. Prior experience in congressional oversight and direct investigations is strongly preferred, as is a demonstrated interest in public health, economics, and/or international affairs.

Women, LGBTQI+, and BIPOC candidates are strongly encouraged to apply. Please send a resume and cover letter as PDFs to [SSCPJobs@mail.house.gov](mailto:SSCPJobs@mail.house.gov), with “Counsel” or “Professional Staff Member” in the subject line. Please attach the resume and cover letter with the file name using the following format: “LastName.FirstName.Resume” and “LastName.FirstName.Cover Letter.” No unsolicited calls, emails, or drop-ins, please.

The Select Subcommittee on the Coronavirus Pandemic is authorized to investigate a broad range of matters pertaining to the coronavirus pandemic under H. Res. 5. The Select Subcommittee was established within the Committee on Oversight and Accountability, which is the primary investigative committee of the United States House of Representatives, with jurisdiction to investigate “any matter” at “any time” under House Rule X.

**MEM-161-23** Senior Democratic Midwest Appropriator seeks a DC-based **scheduler/office manager** to coordinate the Representative’s schedule and manage the DC office’s overall operating procedures.

Candidates must have exceptional organizational skills, high attention to detail, ability to manage competing demands and deadlines, and a clean driving record.

Candidates must handle conflicting requests, anticipate the Member's needs, and exercise sound judgement when scheduling meetings, events, and travel. Hill and scheduling experience are strongly preferred. Ohio ties preferred but not required.

Responsibilities include, but are not limited to:

- Maintaining and managing the Member's daily and long-term schedule while coordinating with District staff.
- Responding to all incoming meeting and scheduling requests.
- Organizing travel and booking flights for Member and staff.
- Communicating scheduling changes to the Member, staff, and outside stakeholders.
- Oversee and manage the Staff Assistant, Internship Program, and ensure Member and staff needs are met.
- Provide operational support to the office, including time-off requests, office supply needs, tech management, and other duties, to ensure staff are supported.
- Work closely with Chief of Staff and Financial Admin to ensure compliance with annual budget.

Qualified candidates should submit a resume, cover letter to [Steve.Katich@mail.house.gov](mailto:Steve.Katich@mail.house.gov) with the subject line "Scheduler – LAST NAME, FIRST NAME." The office is an equal opportunity employer and does not discriminate on the basis of race, sex, color, age, religion, disability, national origin, uniformed status, sexual orientation, or gender identity.

**MEM-160-23** **Constituent Advocate:** The Office of U.S. Representative Chrissy Houlahan, PA-06 is seeking a customer service oriented, high performing individual to serve as a Constituent Advocate in our satellite office in Reading, Pennsylvania.

As a Constituent Advocate for a congressional district office, you will be a liaison between constituents and federal government agencies. You will respond to constituent requests for assistance – from individuals, businesses, and nonprofits – and resolve casework issues through inquiries, facilitation, and problem solving.

You will represent the Congresswoman in meetings and at events in the district while building and maintaining productive, supportive working relationships with local government, business groups, non-profit, and other stakeholder groups within our community of PA-06. Constituent Advocates also identify local problems that can be solved by federal action and are knowledgeable of the impact of proposed and enacted federal legislation on stakeholders in our community.

The right candidate will serve as a critical part of a close-knit team. Applicants should have an enthusiastic interest in public service, superior attention to detail, and motivated to serve our community. Excellent written and oral communication skills are essential in English and Spanish, as well as the ability to manage

multiple tasks, deadlines, and work well under pressure. Job responsibilities include outreach to relevant stakeholder groups in our community and successful candidates must have their own reliable transportation. Optimistic demeanor and a good sense of humor are a must. Connections to Pennsylvania and the 6th district are advantageous.

Our office hours are 9:00am – 5:00 pm Monday through Friday. Our district staff alternates days in the office and days in a work-from-home/outreach schedule. You must be able to attend work duties on some evenings and weekends for events as needed. Starting annual salary is \$58,000. Medical benefits, savings and investment planning, tuition loan reimbursement, and 20 days paid leave are available as benefits for full-time staff members. Additionally, as Rep. Houlihan believes in actively giving back to our community, each staff member is allocated 5 additional days of paid leave for volunteer work.

Please submit resume, writing sample, and cover letter to [PA06HoulihanJobs@gmail.com](mailto:PA06HoulihanJobs@gmail.com) and indicate “CONSTITUENT ADVOCATE: (your last name)” in the subject line. No walk-ins or drop-bys, please. This position will report to the District Director and begin on April 24, 2023.

THIS OFFICE IS AN EQUAL OPPORTUNITY EMPLOYER: Women and minorities are strongly encouraged to apply. The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

**MEM-158-23** **LEGISLATIVE DIRECTOR** – Congressman Jake Auchincloss (MA-04), member of the House Transportation & Infrastructure Committee and the House Select Committee on Strategic Competition between the U.S. and the Chinese Communist Party, is seeking an experienced Legislative Director to coordinate and oversee the Member’s legislative agenda, along with advising the Member on legislative activities and managing the legislative staff.

Ideal candidate will have at least 5 years of legislative experience on the Hill. Candidate should possess a strong understanding of the legislative process, including House organization and procedures, as well as managerial experience. Applicant must also demonstrate an ability to manage and mentor staff, think strategically, and have experience in formulating strategic plans for advancing legislation. Prior experience with healthcare policy or the Transportation & Infrastructure Committee would be a valuable asset.

Excellent writing, verbal and organizational skills are essential along with the ability to be a self-starter while working in a fast paced environment. A sense of humor is greatly appreciated.

Qualified candidates should submit a cover letter, resume, and writing sample to [AuchinclossJobs@mail.house.gov](mailto:AuchinclossJobs@mail.house.gov) with “LD – First Name Last Name” in the Subject Line. Applications will be accepted on a rolling basis. No phone calls, faxes or drop-ins please.

This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, national origin or citizenship status, sex, gender identity or expression, pregnancy, sexual orientation, age, disability, or military status, or any other characteristic protected by applicable law.

**MEM-156-23** The Office of Congressman Brad Sherman (CA-32) is seeking to fill a job opening for a **caseworker** position in the (Sherman Oaks) district office.

Caseworker responsibilities include:

- Interact with constituents via phone, email and in-office meetings;
- Assist senior staff with administrative responsibilities;
- Input, file and review constituent inquiries;
- Contact federal agencies on behalf of constituents

Applicant should be organized, professional, highly motivated and must possess strong writing, typing and interpersonal skills. Must be able to work in a fast-paced environment and meet deadlines. Proficiency with Microsoft Office and database software preferred.

Position is entry-level, but past experience in a social work or government field is preferred. Candidate should have graduated from an accredited four-year college or university with a bachelor's degree.

Salary starts at \$45,000 annually, with additional considerations made for relevant experience. We offer a generous student loan reimbursement package.

Please submit cover letter and resume attn: Scott Abrams  
to [scott.abrams@mail.house.gov](mailto:scott.abrams@mail.house.gov)

No calls please.

**MEM-154-23** Congresswoman Emilia Strong Sykes (OH-13) is seeking a full-time **Staff Assistant/Scheduler** in her Akron, Ohio office.

This position will work closely with and report to the Director of Outreach in support of the Congresswoman’s community engagement logistics and front office management. Primary responsibilities include answering phones, greeting office guests, conducting research, engaging in constituent correspondence, community outreach, and assisting with special projects. This position will also maintain the Member’s official daily schedule, travel plans, and related records while in Ohio.

Responsibilities include tracking, evaluating, and responding to local invitations and scheduling requests, while maintaining close contact with the Member, DC staff, and District staff. Qualified candidates are highly motivated, well-organized, detail-oriented, and able to work in a fast-paced environment. This individual must have excellent interpersonal skills, organization, and should enjoy working as part of a team.

The Office of Congresswoman Sykes is an equal opportunity employer and does not discriminate on the basis of race, sex (including marital or parental status), color, age, religion, national origin, sexual orientation, gender identity, or disability.

Interested candidates are encouraged to submit a resume and a cover letter to [JoinTeamSykes@mail.house.gov](mailto:JoinTeamSykes@mail.house.gov) with the following subject line: "Full Name – Staff Assistant/Scheduler."

**MEM-153-23** Congresswoman Emilia Strong Sykes (OH-13) is seeking a full-time **Field Representative** in her Akron, Ohio office to engage across Summit and Portage Counties.

This position will work closely with and report to the Director of Outreach in support of the Congresswoman's community engagement efforts. Primary responsibilities include regular engagement with constituents; acting as a liaison with Federal, State, and local agencies and organizations; staffing the Congresswoman and attending community events; building relationships with a range of stakeholders throughout the district; and handling administrative tasks as assigned. Duties require travel throughout Summit and Portage Counties, including occasional meetings and events during evenings and weekends.

This position requires excellence in community relations and engagement. Qualified candidates are highly motivated, detail-oriented, able to work in a fast-paced environment, have excellent interpersonal skills, and enjoy working as part of a team. Applicants are able to build and maintain relationships with a broad swath of stakeholders, can effectively manage competing demands, and are politically astute. Deep knowledge of the Congressional district is expected; this is not an entry-level position.

The Office of Congresswoman Sykes is an equal opportunity employer and does not discriminate on the basis of race, sex (including marital or parental status), color, age, religion, national origin, sexual orientation, gender identity, or disability.

Interested candidates are encouraged to submit a resume and a cover letter to [JoinTeamSykes@mail.house.gov](mailto:JoinTeamSykes@mail.house.gov) with the following subject line: "Full Name – Field Representative."

**MEM-152-23** Congresswoman Emilia Strong Sykes (OH-13) is seeking a full-time **Constituent Advocate/Grant Coordinator** in her Akron, Ohio office.

This position will work closely with and report to the Director of Constituent Services in support of the Congresswoman's community engagement efforts. Primary responsibilities include regular engagement with constituents; answering casework correspondence and communications; acting as a liaison with Federal, State, and local agencies; communicating grant opportunities to local stakeholders and drafting letters of support; preparing correspondence to agency contacts and constituents; building relationships with a range of constituents and stakeholders throughout the district; and handling administrative tasks as assigned.

This position requires excellence in constituent relations, service delivery, and community engagement. Qualified candidates are highly motivated, detail-oriented, able to work in a fast-paced environment, have excellent interpersonal skills, are able to manage competing demands, and enjoy working as part of a team. Previous advocacy and casework experience is preferred; this is not an entry-level position.

The Office of Congresswoman Sykes is an equal opportunity employer and does not discriminate on the basis of race, sex (including marital or parental status), color, age, religion, national origin, sexual orientation, gender identity, or disability.

Interested candidates are encouraged to submit a resume and a cover letter to [JoinTeamSykes@mail.house.gov](mailto:JoinTeamSykes@mail.house.gov) with the following subject line: "Full Name – Constituent Advocate/Grant Coordinator."

**MEM-151-23** Democratic Member seeking a **Staff Assistant** to join his Washington, DC office  
Senior Democratic Member is seeking an enthusiastic, well organized, and professional individual to serve in the role of Staff Assistant.

The successful applicant will be personable, organized, possess excellent communication and time-management skills, the ability to exercise sound, independent judgment, and the ability to work cooperatively and courteously with others.

Additional daily tasks include answering phones, processing mail, assisting with constituent requests for information, coordinating tours, and other administrative duties supporting the Member and staff as needed.

To apply, please send a resume and a cover letter to [staffassistant2023@yahoo.com](mailto:staffassistant2023@yahoo.com). No walk-in applicants or phone interviews.

**MEM-148-23** Congressman Dan Kildee seeks a full-time **press secretary** in Washington, D.C.

The press secretary will manage communications in a fast-paced congressional office for a member of House Democratic leadership in a competitive district. Responsibilities are wide-ranging and include responding to daily media inquiries, building relationships with national, state and local reporters, pitching and booking frequent national cable interviews, writing press releases, statements and media advisories, creating and managing social media content, including graphics and videos, drafting speeches, talking points and op-eds, and creating franked communications, including mailers and telephone townhalls. The press secretary will also be responsible for managing a full-time press assistant and press interns.

Candidates must have strong written and verbal communication skills, a self-starting personality, a desire to continually learn in political communications, ability to work in a fast-pace congressional office under tight press deadlines, and an eagerness to work in a collaborative office environment. This is not an entry-level position. Michigan ties and Adobe Creative Suite skills preferred.

Qualified candidates should submit a resume and cover letter to [kildeejobs@gmail.com](mailto:kildeejobs@gmail.com). Please no walk-ins or phone calls.

**MEM-145-23** U.S. Rep. Lloyd Doggett (D-Texas), Ranking Member of the Ways & Means Health Subcommittee and Executive Board member of the Congressional Progressive Caucus, seeks an experienced **Communications Director** for his Washington office.

This is not an entry level position. Excellent written and oral communication skills required. Hill experience strongly preferred. Texas ties a plus.

Send cover letter, resume, brief writing sample, and three work supervisor references to [DoggettJobs@mail.house.gov](mailto:DoggettJobs@mail.house.gov). Please use this title on your email: "Comms Director Applicant" -- No drop-ins please.

**MEM-141-23** **Bilingual Press Secretary**

The Office of Rep. Ruben Gallego (AZ-03) is seeking a talented and highly motivated bilingual (English/Spanish) communicator with strong writing skills and the ability to establish a strong rapport with the press.

Qualified candidates will be responsible for ensuring that the objectives and achievements of the Congressman are communicated effectively utilizing print, digital, and social media. This position is based in Phoenix, Arizona and will work closely with the Communications Director.

Responsibilities include: Fielding and responding to media inquiries; drafting and



editing press releases for distribution; writing and editing talking points/speeches/scripts; planning and creating social media content; staffing at media events, and assist with other duties as assigned.

Occasional weekend work is required. Candidates must have outstanding writing and communication skills, possess prior media and digital experience if possible, and be willing to collaborate with various departments to accomplish objectives while juggling multiple deadlines and projects.

To apply, please send your resume and a cover letter to: [ResumesAZ03@mail.house.gov](mailto:ResumesAZ03@mail.house.gov)

**MEM-139-23** The House Committee on Homeland Security Republican Staff is hiring for a **Professional Staff Member** position supporting the Director of Investigations and the Subcommittee on Oversight, Investigations, and Accountability.

The ideal candidate will have a strong interest in investigations and homeland security issues.

Responsibilities include, but are not limited to, staffing Subcommittee and some Full Committee congressional hearings, drafting Subcommittee and some Full Committee correspondence to and from the Executive Branch as well as with outside organizations, transcribed interviews, reviewing document productions, research, and interacting with various congressional committee and personal offices.

Candidates must possess a strong work ethic, attention to detail, desire to learn how to conduct congressional oversight and investigations, be self-motivated, work well under pressure, and possess strong research, written, and oral communication skills. The ability to work both independently and as part of a team are critical.

Prior Hill experience preferred, but not required.

Interested candidates should send a resume and cover letter to [Resumes.CHS@mail.house.gov](mailto:Resumes.CHS@mail.house.gov) with the subject line "<Applicant First and Last Name> - OIA PSM."

**MEM-138-23** The House Committee on Homeland Security Republican Staff is hiring for a **Counsel** position supporting the Director of Investigations and the Subcommittee on Oversight, Investigations, and Accountability.

The ideal candidate will have at least three years of experience with a background or strong interest in investigations. Experience in homeland security issues is a plus.



Responsibilities include, but are not limited to, staffing Subcommittee and some Full Committee congressional hearings, drafting Subcommittee and some Full Committee correspondence to and from the Executive Branch as well as with outside organizations, depositions/ transcribed interviews, reviewing document productions, research, managing external sources of information, and interacting with various congressional committee and personal offices.

Candidates must possess a strong work ethic, superior attention to detail, be self-motivated, work well under pressure, and possess excellent written and oral communication skills. The ability to work both independently and as part of a team are critical. JD required. Prior Hill experience preferred.

Interested candidates should send a resume and cover letter to [Resumes.CHS@mail.house.gov](mailto:Resumes.CHS@mail.house.gov) with the subject line "<Applicant First and Last Name> - OIA Counsel."

**MEM-137-23** The House Committee on Energy and Commerce Oversight and Investigations Subcommittee is seeking a mid- or senior-level **Counsel** to work on oversight issues related to the Committee's broad jurisdiction for the Committee's Democratic staff. Prior familiarity working for or with Congress and area(s) of expertise under the Committee's jurisdiction—including environment, energy, health, telecommunications, or consumer protection—is required.

Responsibilities include staffing congressional hearings; assisting in the management of investigations of governmental and non-governmental entities; conducting research, document review, and analysis; aiding in the drafting of official letters, memoranda, and investigative reports; and helping to coordinate with other subcommittees of the full Committee.

The successful candidate will be a detail-oriented and proactive self-starter with strong communication and writing skills. A minimum of five years of work experience is required. A J.D. is required, and experience within the areas of the Committee's jurisdiction may be equally relevant. Salary is commensurate with experience.

People of color, veterans, women, and LGBTQ+ candidates are strongly encouraged to apply. The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

To apply, please submit a resume, cover letter, and short writing sample to [ecdjobs@mail.house.gov](mailto:ecdjobs@mail.house.gov) with the subject line, "E&C OI Professional Staff/Counsel."

**MEM-129-23** Rep. Judy Chu (CA-28) seeks **Scheduler** for fast-paced Washington, D.C. office.

This individual will be responsible for the Member's daily and long-term schedule in D.C. and work in close coordination with the district scheduler. Specific responsibilities will include managing invitations and scheduling requests, travel and logistical details, acting as a liaison to constituent groups, handling the member's correspondence, and various additional administrative duties.

This individual must be a good writer, politically savvy, able to multi-task, meticulously organized, and able to quickly solve problems in a fast-paced work environment. Candidate should be comfortable dealing with a wide variety of people and stakeholders. Previous Capitol Hill scheduling or other scheduling experience is preferred. A good sense of humor is a must.

This office is an equal opportunity employer. Women, people of color, LGBTQ+ individuals, people with disabilities, and members of other underrepresented communities are strongly encouraged to apply. Consistent with applicable law, this office requires all staff and interns to complete a full SARS-CoV2 vaccination course, regardless of recovery from prior coronavirus illness, as a condition of employment.

To apply, please email cover letter and résumé in one PDF document to [ca28.jobs@gmail.com](mailto:ca28.jobs@gmail.com). Please include Scheduler in the subject line. No phone calls or drop-ins please!

**MEM-127-23** The office of Rep. Ami Bera seeks a **Minority Staff Director** to serve on the House Foreign Affairs Subcommittee on the Indo-Pacific.

The role will support and implement the Ranking Member's legislative and foreign policy goals and liaise with foreign embassies and other stakeholders.

Responsibilities include drafting legislation; developing policy and communications objectives; preparing the Ranking Member for hearings, briefings, and other engagements through verbal and written briefings; managing fellows and supporting personal office foreign policy team; serving as primary policy support for Subcommittee Democratic Members and staff; and coordinating with House Foreign Affairs Committee staff.

Applicants must have strong verbal and written communication skills and relevant Asia policy experience. Ideal candidates will have a solid understanding of the Hill, robust network in the foreign affairs and Asia policy community, and a proven track record at achieving policy goals.

Interested applicants should send a resume and cover letter to [jobs.ca06@gmail.com](mailto:jobs.ca06@gmail.com). Please no calls or drop-ins.

**MEM-024-23** The Freshman Democrat from Hawai'i is seeking a **Scheduler** with strong judgment, communication skills, and attention to detail to build and oversee all aspects of scheduling operations for the Member.

This position requires consistent and effective collaboration with all components of the Member's office. The Scheduler will work directly with the Chief of Staff, District Chief, and other senior staff.

Primary duties include, but are not limited to:

- Building the Member's daily and long-term schedule for DC and the district and managing this system;
- Responding to all incoming scheduling requests;
- Booking and coordinating travel back to Hawai'i and within Hawai'i;
- Ensuring the Member, staff, and external stakeholders have key information about the schedule;
- Compiling daily briefing materials for the Member and coordinating the collection of information from staff and other sources;
- Supporting the team with special events and ad hoc projects; and
- Other duties as assigned.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, or gender identity. Candidates from diverse backgrounds, especially with ties to Hawai'i, are encouraged to apply. Being able to serve as a secondary driver when needed is preferred, but not required.

Salary will be commensurate with experience.

To apply, please submit a cover letter, resume, and references to [hawaii02jobs@gmail.com](mailto:hawaii02jobs@gmail.com).