



U.S. House of Representatives

**CAO**

CHIEF ADMINISTRATIVE OFFICER

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**MEMBER AND COMMITTEE VACANCY LISTING**

**Week of February 12, 2024**

**MEM-060-24** Representative Spanberger seeks a **Staff Assistant** for her Washington, D.C. office.

Qualified applicants should be motivated self-starters, highly organized, detail-oriented, able to multitask, have exceptional interpersonal skills, and the ability to thrive in a fast-paced environment. Candidates must demonstrate excellent “people skills,” most importantly displaying compassion in all interactions, and a strong commitment to providing outstanding constituent service. The ideal candidate should: be able to think on their feet, be a problem-solver, demonstrate excellent oral and written skills, and maintain a positive demeanor.

Primary responsibilities include: managing the front office, including answering, appropriately logging, and directing telephone calls; greeting visitors; monitoring office deliveries; distributing hard and electronic mail; and other administrative duties. The Staff Assistant will also serve as the office tour coordinator and will be responsible for managing constituent requests for Capitol and White House tours, as well as constituent requests for flags flown over the Capitol. The Staff Assistant will have occasional driving responsibilities, and so must have a valid driver’s license and clean driving record.

Representative Spanberger’s office is an equal opportunity employer. The office does not discriminate on the basis of race, color, religion, gender, sexual

orientation, gender identify, national origin, age, genetic information, disability, or uniformed service.

Please submit a resume, cover letter, 1-page writing sample, and two references to [spanberger.inquiries@mail.house.gov](mailto:spanberger.inquiries@mail.house.gov) with “DC Staff Assistant” in the subject line. Applications will be reviewed on a rolling basis until March 1, 2024. Annual starting salary for this position is \$50,000.

**MEM-059-24** Summary:

The office of U.S. Representative Max Miller (OH-07) is recruiting the ideal candidate to serve as **District Director**.

The District Director oversees all operations for district office team members and locations in Medina, Ohio and Parma, Ohio. The District Director will develop and implement objectives and plans in support of the Member in service to the constituents of Ohio’s 7th Congressional District. The District Director supervises the district office staff members and is accountable for successful delivery of all district office operations, outreach, constituent services, and other activities.

Essential functions:

While not an exhaustive list of functions, the District Director:

- is at all times compliant with relevant laws, rules of ethics, and policies of the House of Representatives,
- sets an example for respect, collaboration, and transparency in all matters,
- supervises as many as 7 employees in all aspects of their roles, including planning, assigning, directing, and assessing their work,
- is accountable for the work product of staff members in the district offices,
- oversees constituent casework activities,
- represents the Member with constituents, at events, and with stakeholder organizations and individuals,
- develops and implements and operating plan for the Member in the district that is aligned with the Member’s strategic vision and goals and helps the Member serve the constituents,
- facilitates communication and collaboration between the district office and Washington, DC office, and
- builds and nurtures relationships on behalf of the Member with constituents, community leaders, and organizations in the district.

The ideal candidate is:

- a strong leader and manager,
- able to effectively represent the Member and Office externally with a wide range of constituents and stakeholders,
- innovative, confident, and detail-oriented,
- a strong and effective verbal and written communicator,
- capable of consistently producing high-quality work product,

- willing to work long hours, including some time on weekends, and under tight deadlines,
- able to react to unanticipated circumstances requiring fast and effective response, and
- committed to contributing to a team dynamic based on respect, collaboration, and transparency.

Requirements:

- Experience in community relations, outreach, and effectively managing relationships with government and community stakeholders
- Experience with leading and managing a team
- Strong decision-making skills
- Ability to navigate and resolve complex situations involving multiple perspectives, differing expectations, and complicated issues
- Strong written and verbal communications skills.

Preferences:

- Familiarity with Ohio's 7th Congressional District
- Demonstrated interest in public service

Applicants must complete a writing sample as part of the interview process.

Interested applicants should email [DistrictOfficeResumes@gmail.com](mailto:DistrictOfficeResumes@gmail.com) with:

- a cover letter,
- resume,
- at least three professional references

**MEM-057-24** The Democratic staff of the House Committee on Education and the Workforce seeks a professional, dependable, and enthusiastic **Press Assistant**.

Duties will include drafting press releases, statements, and other press materials. The press assistant will also be responsible for maintaining press lists, compiling and distributing daily press clips, media monitoring, and other tasks as assigned. The best candidates will have a degree in journalism, communications, political science or a related area, and experience with creating and executing press events. Capitol Hill, media, communications or campaign internship experience is preferred.

This is an entry-level position. Please send a resume, cover letter, and one short writing sample to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) by February 29, 2024.

Applications will be reviewed on a rolling basis. This office is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex (including gender identity or sexual orientation), national origin, age, disability, gender, uniformed service, genetic information, or any other factor.

**MEM-056-24** Congressman Gabe Amo (RI-01), member of the Committee on Foreign Affairs and Committee on Science, Space, and Technology seeks an experienced **Communications Director** to join his office in Washington, D.C.

The Communications Director will be responsible for drafting press releases, writing statements, talking points, maintaining relationships and booking interviews with national and local press outlets, pitching stories, responding to reporter inquiries, creating and posting social media posts, compiling news clips, managing the Member's website, assisting with the constituent outreach program, and other duties as assigned. The Communications Director is expected to advance press events and staff the Member as needed. The Communications Director will work in close collaboration with the Chief of Staff, District Director, Legislative Director, and other staff as appropriate.

This is not an entry-level position. Candidates should have previous communications experience, possess exceptional writing skills, have proficiency in photo and video editing and graphic design tools, and be organized. Candidates should be detail-oriented and highly motivated to serve on an active team. Ideal candidates will have experience working in a fast-paced environment and are prepared to implement a communications plan.

Candidates of diverse backgrounds are encouraged to apply. Rhode Island ties are a plus. The office does not discriminate on the basis of race, color, religion, sex (including marital or parental status, sexual orientation, and gender identity), disability, age, or national origin.

To apply, send in a single PDF with a resume, cover letter, and brief writing sample, and three references (including name, current title and organization, phone number, email, and relationship to the reference) to [RI01AmoJobs@gmail.com](mailto:RI01AmoJobs@gmail.com), with the following subject line: "Full Name – Communications Director."

**MEM-055-24** The House Committee on Education and the Workforce (Democratic staff) seeks a **Labor Policy Counsel** responsible for the portfolio covering labor law.

Candidates should have familiarity with the National Labor Relations Act, the Labor-Management Reporting and Disclosure Act, labor enforcement provisions in trade agreements, and employment arbitration. Candidates should also have knowledge of the National Labor Relations Board (NLRB), the Department of Labor's Office of Labor-Management Standards (OLMS) and the International Labor Affairs Bureau (ILAB).

Applicants should have a law degree and experience working with an organization, Congress, or government agency related to labor law. Duties will include supporting the development of legislation, providing technical assistance

to the Committee and Member offices, researching pertinent issues, preparing written materials and legislative analyses, and supporting the execution of committee proceedings and events related to labor law. Salary commensurate with experience.

To apply, applicants must submit a resume and two short writing samples to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) with "Labor Policy Counsel" in the subject line.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation. Diverse backgrounds are encouraged to apply.

**MEM-054-24** The House Committee on Education and the Workforce (Democratic staff) seeks a **Civil Rights Counsel** responsible for the portfolio covering civil rights issues in employment.

Candidates should have familiarity with employment federal civil rights laws, such as Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act of 1963 and Title 42, Chapter 21 of the U.S. Code. Knowledge of the EEOC, OFCCP and federal statutes and policies and how they impact civil rights in employment and health care is preferred.

Applicants should have a law degree and experience working with an organization, Congress, or government agency addressing civil rights. Duties will include supporting the development of legislation, providing technical assistance to the Committee and Member offices, researching pertinent issues, preparing written materials and legislative analyses, and supporting the execution of committee proceedings and events related to civil rights. Salary commensurate with experience.

To apply, applicants must submit a resume and two short writing samples demonstrating a proficiency in policy analysis to [E&L.Jobs@mail.house.gov](mailto:E&L.Jobs@mail.house.gov) with "Civil Rights Counsel Position" in the subject line.

The office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity, or sexual orientation. Diverse backgrounds are encouraged to apply.

**MEM-053-24** Congressman Jason Crow (D-CO) is seeking a **Staff Assistant** for his District Office in Aurora, Colorado.

This person will be responsible for managing office operations, answering telephone calls and emails, processing mail, tracking and maintaining office supplies and equipment, and assisting with staffing events and meetings, among other tasks.

The person will also assist in responding to casework needs of constituents and supporting the office's community outreach and special projects.

The ideal candidate will have strong organizational, time management, and interpersonal skills. Familiarity with local, state, and federal government is preferred. The salary for this position is \$45,000 to \$50,000, commensurate with experience. This office is an equal opportunity employer.

Interested applicants should submit a resume and cover letter to [CO06.resumes@mail.house.gov](mailto:CO06.resumes@mail.house.gov). No phone calls or drop ins please.

**MEM-049-24** Rep. Mary Peltola's office is seeking candidates to fill an open **Press Secretary/Communications Director** position, title depending on experience.

Rep. Peltola (AK-AL), member of the Transportation & Infrastructure and Natural Resources Committees, seeks an energetic and well-organized professional to manage her communications portfolio. The position is based in Washington, DC and will travel to the district as needed. Personal or familial ties to Alaska are beneficial but not required.

Candidates should be self-motivated, diligent, a team player, and able to develop and maintain relationships with local, state, and national media reporters. The ideal candidate will have a passion for practical policymaking and digital organizing / communications in all formats. Other duties include developing messaging and talking points; overseeing all communications materials, including press releases, website content, franked mail, and social media accounts; working with policy staff on short- and long-term communications goals; and regularly briefing and staffing the member.

Salary is between \$70-\$90K based on experience. This is not an entry-level position.

Ideal candidates should have, or can articulate, experience in the following areas / topics / platforms:

- Strong written and oral communications skills (writing, editing, proofreading) with at least two years of political communications experience including producing Op-Ed's, Press Releases & other communications
- Understanding of print, broadcast, & online social media tools / platforms (Instagram, Facebook, Twitter, CanvaPro, Adobe Premier, etc.)
- Strong skills & experience producing excellent written & visual content, including graphics & video, for a variety of social media platforms
- An ability to amplify media coverage & grow its impact
- Thorough knowledge of the legislative process, procedures & organization of the House – a plus
- Familiarity with Alaskan issues and stakeholders—a plus
- Ability to work with legislative staff on short / long-term communications goals

- Ability to exercise discretion & judgment in the representation of the Representative's position on policy issues
- Must have the ability to prioritize duties & manage staff in a fast-paced work environment while meeting rapid timelines
- Ability to translate complex policy issues into simple language
- Leading, managing & optimizing production needs surrounding virtual & in-person town hall meetings, public forums, & press conferences & creating graphics & media presentations when required
- Proactively pitching national/local media and developing media strategy
- Creating e-newsletters & managing the franked communication process for the office
- Tracking press and social media analytics

The office is an equal opportunity employer and encourages people of all backgrounds to apply.

Interested applicants should send a cover letter, resume, and two writing samples to: [akresumes@mail.house.gov](mailto:akresumes@mail.house.gov) with the "Press Secretary/Communications Director- [NAME]" in the subject line. Applications due by February 16, 2024.

#### **MEM-046-24 District Scheduler & Staff Assistant**

U.S. Rep. Rick Larsen  
Everett Office

##### **Summary:**

The District Scheduler & Staff Assistant is responsible for maintaining Rep. Larsen's district schedule and managing all incoming requests for meetings and visits throughout Washington's Second Congressional District. As Staff Assistant, this position also provides administrative and special project support to the district offices.

This position is based in Rep. Larsen's Everett, WA office and reports directly to the District Director. Together, the district staff works in harmony with the staff in Washington, D.C., and all staff members report to the Chief of Staff.

##### **Essential job functions include:**

- Coordinate Rep. Larsen's in-person and virtual meetings during all district work periods, including visit locations, travel logistics, and other relevant details
- Organize and maintain incoming requests from constituents, local organizations, and staff from district and Washington D.C. offices
- Serve as an official representative for Rep. Larsen with constituents who contact the office
- Undertake special projects as needed including research, progress reporting and data collection
- Support district team members in scheduling, event staffing, letter writing, supervising interns, and other administrative support, as required

- Drive Rep. Larsen to and from the airport, and other times as needed; these trips are often late at night and early in the morning

Required skills and knowledge:

- Attention to detail and superb organizational practices
- Strong typing skills and proficiency with computer database management
- Ability to collaborate continually with fellow members of Rep. Larsen's staff, in both the district and Washington D.C. offices
- Ability to exercise discretion and independent thinking while working on sensitive projects and issues
- Valid driver's license and vehicle
- Flexibility to work nights and weekends

This position provides an opportunity to be part of a hard-working, cohesive, and dynamic team with a common mission of making a difference in the lives of others. The ideal candidate is a bilingual English and Spanish speaker, self-motivated, great at multi-tasking, has great interpersonal skills with a teamwork-oriented attitude, and a strong desire to help people.

This is a full-time position with federal benefits such as health care, the Federal Employees Retirement System, Student Loan Repayment Program, vacation/annual leave, paid sick and parental leave, and others.

The annual salary for this position depends on relevant experience and ranges from \$45,000 - \$55,000.

This office is an equal opportunity employer and does not discriminate on the basis of race, sex, color, age, religion, national origin, sexual orientation, gender identity, or disability. We are committed to building and maintaining an organization that reflects the needs and diverse community we serve.

#### Application Process:

Interested candidates should send a resume and cover letter to [ryan.casey@mail.house.gov](mailto:ryan.casey@mail.house.gov) or:

Office of U.S. Rep. Rick Larsen  
C/O Ryan Casey  
District Director  
2930 Wetmore Avenue, Ste. 9F  
Everett, WA 9820

**MEM-044-24** Representative Josh Gottheimer seeks a **Speechwriter** for their Washington, DC office.

Ideal candidates will have:

- A Bachelor's degree or related job experience;
- 1-2 years of communications experience in a Congressional office, on a political campaign, or in another fast-paced environment;



- Excellent attention to detail;
- Sound judgment;
- Strong communication skills;
- The ability to write clearly, persuasively, and concisely about a variety of topics;
- Capacity to communicate with a wide variety of personalities in a tactful, courteous, and professional manner;
- The ability to work collaboratively;
- Willingness to accept direction and guidance on performance and process improvements from the Chief of Staff, Member, and Communications Director;
- The ability to thrive in a fast-paced environment and work under tight deadlines;
- And the ability to work flexible hours including long hours, nights, and weekends.

Duties will include but not be limited to:

- Drafting speeches, talking points, press releases, media advisories, op-eds, social media copy, and statements for the Member;
- Collaborating with the Member, Chief of Staff, and Communications Director to produce speeches;
- Working closely with the District Office to ensure accurate and appropriate messaging of local priorities;
- Working closely with the legislative team to ensure accurate and appropriate messaging of the Member's policy priorities;
- Executing other press responsibilities as needed and assigned.

This position reports to the Chief of Staff.

Notice:

This office is an equal opportunity employer; we do not discriminate on the basis of race, color, religion, sex, gender identity or expression, national origin, age, disability, military status, parental status, marital status, sexual orientation, or any other factor or basis prohibited by applicable federal law. Applicants with disabilities who require reasonable accommodation to participate in the application or hiring processes are encouraged to request an accommodation at any time during those processes.

Applicant Instructions:

All interested candidates are encouraged to submit a resume and cover letter with "Speechwriter" as the subject line to [NJ5Jobs@mail.house.gov](mailto:NJ5Jobs@mail.house.gov)

**MEM-042-24** Representative Emanuel Cleaver (D-MO) seeks a **Legislative Correspondent/Staff Assistant** for his Washington, D.C. office. This position is responsible for opening and managing the front office each day, greeting visitors, and managing constituent communications, including tour and flag requests. The LC/SA is responsible for maintaining the office's constituent response program and recruiting and managing the DC interns.

This is a customer service focused position. The ideal candidate has superb organizational and problem-solving skills, attention to detail, strong time and project management skills, a good sense of humor, and a desire to be part of a highly-collaborative, high-achieving team. The successful candidate will have strong writing skills, the ability to communicate clearly in a fast-paced environment and can work effectively with teams in both the DC and District offices. Prior Hill internship and familiarity with the IQ system is preferred. Access to a car and a license in good standing is also helpful.

This position is full time, and the salary range is \$55,000-57,000, depending on experience. Benefits with this position include health, vision and dental insurance, retirement benefits, paid sick and annual leave, transit or parking benefits, and access to the Student Loan Repayment Program. The office is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

Interested candidates are encouraged to submit a cover letter, resume, and writing sample (no more than 4 pages), and a reference to [Midwest.Jobs@mail.house.gov](mailto:Midwest.Jobs@mail.house.gov) with the subject line "Last Name – LC/Staff Assistant". Applications will be accepted on a rolling basis until the position is filled.

**MEM-040-24** Congresswoman Jill Tokuda seeks a part-time **Field Representative** for West Hawai‘i Island. This position will work closely with and report to the District Chief in Hawai‘i, and in coordination with the East Hawai‘i Island Field Representative. This position requires consistent and effective collaboration with all components of the member’s office. Work hours for this position are approximately 20-25 hours per month but could become a full-time position for a candidate with the right skillset.

**ESSENTIAL JOB FUNCTIONS:**

- Coordinating the Member’s visits to West Hawai‘i Island, including scheduling meetings and events, and transporting and staffing the Member on-island;
- Preparing briefing sheets and talking points as needed;
- Connecting with Washington, D.C. staff on relevant notes and contacts;
- Staffing the Member as appropriate, taking notes and photos, and ensuring that follow up is conducted;
- Informing the Member and relevant staff of community events and happenings in West Hawai‘i; and
- Preparing and delivering West Hawai‘i messages and communications, and representing the Member at events as assigned.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates are requested to submit a cover letter and résumé in one attachment to [Kendra.Oishi@mail.house.gov](mailto:Kendra.Oishi@mail.house.gov).

**MEM-039-24** Congresswoman Jill Tokuda seeks a part-time **Field Representative** for the island of Kauai. This position will work closely with and report to the District Chief in Hawai'i. This position requires consistent and effective collaboration with all components of the member's office. Work hours for this position are approximately 20-25 hours per month but could become a full-time position for a candidate with the right skillset.

**ESSENTIAL JOB FUNCTIONS:**

- Coordinating the Member's visits to Kauai, including scheduling meetings and events, and transporting and staffing the Member on-island;
- Preparing briefing sheets and talking points as needed;
- Connecting with Washington, D.C. staff on relevant notes and contacts;
- Staffing the Member as appropriate, taking notes and photos, and ensuring that follow up is conducted;
- Informing the Member and relevant staff of community events and happenings on Kauai; and
- Preparing and delivering Kauai messages and communications, and representing the Member at events as assigned.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates are requested to submit a cover letter and résumé in one attachment to [Kendra.Oishi@mail.house.gov](mailto:Kendra.Oishi@mail.house.gov).

**MEM-033-24** **SUMMARY:**  
Rep. Jill Tokuda is seeking an experienced and self-motivated **Communications Director** for a congressional district that spans every island in the State of Hawaii.

The position would manage the office's press and communications operations including developing and executing a communications plan. Previous Hill or political communications experience is preferred, but not required. The ideal candidate would possess strong writing skills, the ability to operate in a fast-paced environment under tight deadlines and be able to collaborate with both the DC and district teams.

**ESSENTIAL JOB FUNCTIONS:**

- Develops, leads, and executes a communications plan for the office.
- Handles interview requests and proactively pitches to media.
- Prepares and staffs the Congresswoman for events and interviews.
- Drafts press releases, talking points, speeches, newsletters, mailers, and op-eds.
- Manages the Communications Aide in the District Office.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates should email their cover letter and résumé in one attachment to [hawaii02jobs@gmail.com](mailto:hawaii02jobs@gmail.com).

**MEM-032-24** Congresswoman Susie Lee (NV-03) seeks an experienced **Legislative Director** to join her office in Washington, D.C. In close collaboration with the Member, Chief of Staff, and her communications and district teams, the Legislative Director will oversee the Member's policy agenda, particularly through her work on the House Appropriations and Natural Resources Committees and manage her legislative team. This position reports to the Chief of Staff and works closely with the COS in formulating the Member's legislative strategy while uplifting the legislative team in their work.

Candidate should have a strong track record of managing, training, and supervising a team in a fast-paced environment, translating authorizing and appropriations priorities into successful outcomes, and developing strong relationships with on- and off-Hill stakeholders. Sound policy judgement and firm grasp of committee, floor, and other House procedures are musts.

Candidate should have strong verbal and written communication skills fit to keep the Member and full team consistently briefed. Candidate must be driven, creative, good-humored, skilled at receiving and delivering feedback, and committed to furthering a team-first, collaborative work environment. Candidate will also oversee the office's constituent correspondence program. Nevada ties are a plus, as is experience with immigration, defense, foreign affairs, education, and judiciary issues.

Candidates of diverse backgrounds are encouraged to apply. The office does not discriminate on the basis of race, color, religion, sex (including marital or parental status, sexual orientation, and gender identity), disability, age, or national origin.

To apply, send in a single PDF a resume, cover letter, and three references (including name, current title and organization, phone number, email, and relationship to the reference) to [nv03resumes@gmail.com](mailto:nv03resumes@gmail.com), with the following subject line: "Full Name – Legislative Director."

**MEM-030-24** Senior Democratic House Member seeks a **Scheduler/Executive Assistant** or Director of Operations for the Washington office. The successful candidate will manage all aspects of the Member's daily and long-term schedule in D.C. and in the District.

The ideal candidate should be well-organized, detail-oriented, self-motivated, and able to work effectively in a fast-paced office. Prior scheduling experience on the Hill or comparable work environment is preferred.

Responsibilities include tracking, evaluating, and responding to invitations and scheduling requests; coordinating travel for the Member; assisting with

budgeting; vouchering invoices for payment; and some office management, including front office staff and other junior staff, depending on experience.

Applicants should send their resume and cover letter to [operations2024@yahoo.com](mailto:operations2024@yahoo.com)

Salary and job title are commensurate with experience.

**MEM-028-24 Special Projects & Grant Coordinator – Anchorage, AK**

Representative Mary Peltola seeks a Grant Coordinator for her state office. Responsibilities include but are not limited to: maintaining lists of current federal grant opportunities, researching federal, state and/or private grant opportunities for constituents, and drafting letters of support.

This position will require frequent traveling to remote areas of the state. This is not an entry level position and previous grant researching and writing experience is highly desired. The office is open to a remote position for the right candidate.

Interested applicants should email a PDF version of their 1-page resume and cover letter to [akresumes@mail.house.gov](mailto:akresumes@mail.house.gov) your first initial and last name and the position title in the subject line (ex: A. Smith Caseworker Application). In the body of the email please include your current title and place of employment. In all employment decisions, the office will give preference to candidates with ties to Alaska.

**MEM-027-24 Caseworker/Field Representative – Fairbanks, AK**

Representative Peltola seeks a caseworker for her Anchorage District Office. A caseworker acts as a liaison with federal, state, and local agencies for constituents and the Member. Other core responsibilities include answering communications and making recommendations to the District Director on problems requiring legislative action.

Applicants should have strong verbal and written communication skills, a careful attention to detail, and an ability to navigate bureaucracy with independent judgement and discretion. A knowledge of Alaskan issues and current events will be critical.

Interested applicants should email a PDF version of their 1-page resume and cover letter to [akresumes@mail.house.gov](mailto:akresumes@mail.house.gov) your first initial and last name and the position title in the subject line (ex: A. Smith Caseworker Application). In the body of the email please include your current title and place of employment. In all employment decisions, the office will give preference to candidates with ties to Alaska.

**MEM-026-24 Community Relations Manager**  
(District Office)  
Office of Congresswoman Jill Tokuda

**SUMMARY:**

Rep. Jill Tokuda is looking for an enthusiastic and highly motivated individual to join her district staff in her Honolulu Office. This position would manage several congressional programs and projects to a successful execution. Responsibilities would also include acting as a liaison to federal, state, and local governments; conducting community outreach; and attending engagements on behalf of the Member. The ideal candidate would have strong writing skills and the ability to write quickly and effectively, as well as the ability to multi-task and plan long-term projects to completion. Attention to detail and the ability to work in a fast-paced environment is required.

**ESSENTIAL JOB FUNCTIONS:**

- Oversees the execution of congressional programs and other special projects.
- Oversees schedule of regularly attended community meetings and ensures follow up is conducted.
- Prepares various written material including correspondence, congratulatory messages, and internal background memoranda for the Member.
- Engages in community outreach and constituent relations.
- Staffs or represents the Member at events and meetings on Oahu, and other islands as needed, including taking notes and conducting follow up.

Candidates must be able to work a flexible schedule, including occasional nights and weekends. Interested candidates are requested to submit a cover letter and resume to [Kendra.Oishi@mail.house.gov](mailto:Kendra.Oishi@mail.house.gov).

**MEM-023-24 Congressman Gabe Amo (RI-01) seeks an experienced Legislative Assistant** to join his office in Washington, D.C.

The primary policy areas of responsibility for this position will include issues related to the House Committee on Foreign Affairs, including Defense, Immigration, and Veterans. Additional policy areas may be assigned based on the strengths, interests, and experiences of the candidate and needs of the office. This position reports to the Legislative Director and will work in close collaboration with the Member, Chief of Staff, and communications and district staff.

The individual will prepare and staff the Member for meetings, committee activity, and related events. The individual is expected to represent the Member in meetings with constituents, local and national stakeholder organizations, and administration officials. The individual will track legislation, monitor relevant committee and floor activity, track news events, and make recommendations in the assigned legislative areas. The individual will build support for the Member's legislative agenda through developing and implementing new initiatives and be

primarily responsible for drafting legislation, letters, remarks, and other written material related to policy portfolio.

The office is seeking an individual who is driven, creative, and committed to working in a collaborative work environment. Qualified candidates should have knowledge of the legislative process and demonstrate an ability to take initiative. Hill experience is strongly preferred. This is not an entry-level position.

Candidates of diverse backgrounds are encouraged to apply. Rhode Island ties are a plus. The office does not discriminate on the basis of race, color, religion, sex (including marital or parental status, sexual orientation, and gender identity), disability, age, or national origin.

To apply, send in a single PDF with a resume, cover letter, and brief writing sample, and three references (including name, current title and organization, phone number, email, and relationship to the reference) to [RI01AmoJobs@gmail.com](mailto:RI01AmoJobs@gmail.com), with the following subject line: "Full Name – Legislative Assistant."

**MEM-013-24** Congresswoman Michelle Steel's District Office has an immediate need to hire a full-time **Field Representative/Caseworker**. We are looking for an enthusiastic and motivated individual to join our high-energy team in Cypress, CA.

**Basic Functions:**

Under the supervision of the Chief of Staff and the District Director, the Field Representative/ Caseworker acts as the representative for the Member. Field Representative responsibilities include strengthening relationships with key stakeholders, as well as attending engagements on behalf of the Member.

Caseworker responsibilities include helping constituents resolve problems with federal agencies through written and verbal communication.

**Duties:**

- \*Ensure outreach efforts align with the Member's strategic vision and goals
- \*Coordinate closely with staff to ensure district priorities are reflective in legislative priorities
- \*Build and maintain relationships with constituents and key community leaders
- \*Inform the District Director and Member on up-and-coming issues in the district
- \*Perform constituent services and casework as assigned
- \*Maintain up-to-date files on all cases and categories of information
- \*Continually manage active cases and serve as a liaison with constituents to ensure that cases are handled in a timely and appropriate manner

**Requirements:**

- \*Political savvy and comfortable navigating complicated situations
- \*Strong written, verbal, analytical, and organization skills; impeccable customer



service manners; public speaking skills

\*Ability to multi-task, manage time effectively, and adapt to changing priorities

Candidates must be able to work a flexible schedule, including occasional nights/weekends

Position Qualifications/Education:

Bachelor's degree or related job experience is required. A demonstrated interest in public service and familiarity with Orange and Los Angeles Counties is preferred.

Salary and Application Deadline:

Salary starts at \$50,000 per year. Salary commensurate with experience.

Applications will be accepted until the position is filled.

Submit a cover letter and resume to Stephanie Hu, District Director, Office of Congresswoman Steel, [Stephanie.Hu@mail.house.gov](mailto:Stephanie.Hu@mail.house.gov).

All applicants will be considered without regard to race, color, religion, sex (including marital or parental status), sexual orientation, gender identity, disability, age, or national origin.

#### **MEM-636-23 Chief of Staff**

Congressman Glenn Ivey (MD-04) seeks a seasoned and empathetic manager of staff and leader of his strategic vision based in the Washington, D.C., office with a background in matters before the House Homeland Security and Judiciary Committees, preferably with a knowledge base in oversight and investigations. Candidates with J.D. degrees are strongly encouraged to apply but not required and familiarity with the district is preferred.

The ideal candidate has extensive experience in Congress or the federal government; developed and implemented an overarching strategy for an organization or Member before; strong written and verbal communication skills; interest in cultivating a warm, supportive, and productive work environment; comfort balancing responsibilities and competing deadlines; a cool and level-headed demeanor in fast-paced environments; political savvy and knowledge of Hill culture; good judgment and strong decision-making skills; and expertise in developing and maintaining relationships with constituents and community leaders.

Responsibilities include formulating policy positions; overseeing the office's legislative, constituent, correspondence, and media-relations strategies; handling all recruiting and hiring efforts, the establishment of office policies and procedures, and supervision of senior staff; serving as the Member's chief advisor; developing and implementing all policy objectives, strategies, and



operating plans; representing the Member with House leadership and committee staff; and managing the office budget and personnel activities.

Working for this freshman office represents an opportunity to build something dynamic and enduring from the ground up, particularly for a Member of Congress who is a great communicator and cares deeply about the well-being and professional development of his staff.

Please submit a cover letter, resumé, two-to-three references, and a writing sample to [md04resumes@gmail.com](mailto:md04resumes@gmail.com) with the subject line: “Full Name – Chief of Staff.” We will accept applications until the position is filled.

Candidates of diverse backgrounds are encouraged to apply, and this office is an equal-opportunity employer that does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status.

**MEM-546-23 Member Services Director, Congressional Black Caucus (CBC)**

The Congressional Black Caucus (CBC) seeks a Member Services Director who is exceptionally motivated, dynamic, strategic, and detail-oriented to engage with CBC Member offices and outside partners to advance a robust member services portfolio.

The Member Services Director will be expected to proactively build strong relationships across CBC Member offices and develop strategic opportunities for Member engagement advancing shared priorities. The individual will also be expected to coordinate with CBC staff to field and respond to inquiries and requests for support from Member offices and respond to and share external opportunities for Member engagement as they arise.

The Member Services Director is also responsible for assisting in overseeing all aspects of caucus operations, logistics, designated administrative responsibilities and to support caucus leadership.

The Member Services Director responsibilities will include:

- Conducting regular outreach to Member offices to build relationships with staff, share opportunities for Member or staff participation in events, messaging, and other efforts, and identify new ideas for collaboration with Member offices
- Sharing resources with Member offices and working with CBC, congressional, and external staff to develop high-quality materials for Member office use
- Drafting regular newsletters for Member offices with relevant updates and opportunities, as well as for external audiences to uplift Member engagement on CBC issues
- Developing a network of external partners working on issues relevant to the CBC and Member offices
- Maintaining staff contact information and distribution lists

- Provides orientation and training for new staff;
- Assists departing employees with necessary administrative procedures (i.e., returning keys, House I.D. cards, and other office property; obtaining forwarding addresses, work files, and records);
- Supervises the mail operations and the administrative files and personnel records;
- Assists staff in scheduling House or Capitol rooms for outside group functions;
- Organize and facilitate meetings and other strategic convenings to support institutional
- change, policies, and programmatic work;
- Oversees operations for CBC including organizing weekly meetings and events
- Provides logistical support for all programming
- Works with the CBC personal office staffs and coordinates with the CBC Schedulers to implement the Caucus' priorities
- Builds and maintains databases of internal and external stakeholders

Qualified candidates must have an understanding of CBC policy priorities and familiarity working with the African American community. Outstanding writing and communication skills, sound political judgment, and the ability to work closely and collaboratively with multiple Member offices and key stakeholders are essential. Top candidates should also be detail-oriented and possess the ability to multi-task, work well in a fast-paced setting, and act as a team player.

Candidates should have a demonstrated understanding of House and Senate legislative processes.

To apply, please send a cover letter, resume to [vincent.evans@mail.house.gov](mailto:vincent.evans@mail.house.gov). No walk-ins or calls please.

**MEM-508-23** Congresswoman Shontel Brown (OH-11) seeks an exceptional, experienced **Press Secretary/Digital Director** (PS/DD) to join a dynamic, fast paced team, working out of the Washington, DC office.

Working with the Communications Director, located in the District, the PS/DD will develop, coordinate, and implement digital and traditional media and communication strategies that highlight the Member's work and advance her robust online/digital presence. Other primary responsibilities include but are not limited to developing, editing, and producing graphics, videography, and other creative tools to enhance messaging; fielding press requests from local and national media; producing the Member's newsletters; drafting releases and advisories, speeches , and talking points.

The successful candidate will have a creative and strategic approach to visual and graphic design, excellent oral and written communications skills, an ability to handle multiple assignments on tight deadlines, a desire to hone the Member's voice, a strong collaborative approach to cross functional teaming, and a good

sense of humor. They will also have a working knowledge of the legislative process, procedures, and organization of the House, with a proven ability to build strong, collaborative relationships while working in a crisis-oriented environment and handling stress appropriately. Ohio ties are a plus, but not required, but proven effective digital and videography experience is required.

This is not an entry level position. The ideal candidate will have at least three years of Hill and/or other communications experience in a policy or constituent services environment with an emphasis on professional digital media, videography, and general communications proficiency beyond the intern level. The salary is flexible and dependent upon proven experience and expertise.

Applicants should submit a cover letter, resume, two writing and one creative samples to [Ohio11Resumes@mail.house.gov](mailto:Ohio11Resumes@mail.house.gov) with the subject line “Press Secretary – Last Name, First Initial.” No drop-ins, direct emails to staff or phone calls, please. The position is open until filled, but applications will be screened as they are received.

**MEM-468-23** The Office of Congressional Ethics (OCE), an independent, non-partisan investigative entity established by the United States House of Representatives, seeks one attorney with 5-10 years of experience to serve as **Investigative Counsel**.

The Investigative Counsel reports to the Staff Director and Chief Counsel and will be responsible for conducting sensitive inquiries into allegations of possible violations of federal law and ethical standards of conduct by current Members, Officers and Staff of the House of Representatives and advising the Staff Director and Chief Counsel on legal and policy matters.

The OCE is seeking attorneys interested in the OCE’s work supporting ethics and transparency within the House of Representatives. The Investigative Counsel would join a small, Washington, DC-based, investigative team, and would be eligible to apply for hybrid work accommodations combining in-person core days and remote work.

**Core Responsibilities:**

- Review information received by OCE, discern possible violations, and identify facts requiring further investigation
- Plan, organize and conduct investigations regarding allegations and advise the Staff Director and Chief Counsel regarding appropriate evaluation of cases
- Advise the Staff Director and Chief Counsel on legal issues in matters under investigation and on broader legal and policy issues involved in the operations of OCE
- Draft lengthy and detailed memoranda, reports, and referrals for Board consideration and potential public release

Qualifications:

- Demonstrated ability to conduct and direct complex legal research and present the results in a clear, precise and persuasive manner
- Thoroughness and careful attention to detail
- Strong oral and written communication skills
- Strong legal judgment and demonstrated professional integrity
- Experience auditing large sets of data or evidence and providing detailed analysis
- Desirable but not required:
  - \* Investigative experience with high-profile and sensitive matters;
  - \* Experience with investigations involving public officials;
  - \* Experience with campaign finance or ethics law;
  - \* Experience conducting interviews or depositions;
  - \* Experience writing public reports or legal documents; and
  - \* Advanced proficiency in development and use of electronic databases, and other computer skills including knowledge of current information technology tools related to investigations
- Ability to:
  - \* work independently or as part of an investigative team;
  - \* manage multiple tasks and projects;
  - \* work well under pressure and tight time deadlines; and
  - \* exercise discretion and independent judgment

Duties:

- Developing investigative strategies and implementing investigative plans
- Reviewing evidence and data in order to analyze, develop, and provide detailed written and oral reports of findings
- Identifying information to substantiate or disprove allegations and assess the likely sources of that information
- Collecting and reviewing documents, electronic media, and physical evidence
- Interviewing witnesses and subjects
- Performing other duties as assigned

Requirements:

- Ability to pass Security Background Investigation to obtain Top Secret clearance
- Graduation from an ABA accredited law school and active bar membership

Applicant Instructions:

Please send cover letter, short writing sample, and resume (electronic submissions preferred) to:

Omar S. Ashmawy  
Staff Director and Chief Counsel  
Office of Congressional Ethics  
United States House of Representatives  
P.O. Box 895

Washington, DC 20515-0895  
[OCEJOB@mail.house.gov](mailto:OCEJOB@mail.house.gov)

**MEM-451-23** The Office of the Rep. Maxine Waters (D-CA-43) the Ranking Member of the House Committee on Financial Services (FSC), has an immediate need for an experienced policy professional and manager to be the Member's **Legislative Director/Counsel**.

The Legislative Director will focus on the Member's non-FSC policy priorities including civil rights issues. Working closely with the Chief of Staff and Communications Director the Legislative Director will aim to ensure the Member's strategic legislative vision is implemented. This is not an entry-level position. The ideal candidate will have significant previous experience working in legislative roles on Capitol Hill.

#### CORE RESPONSIBILITIES AND DUTIES:

- Ensures legislative staff focuses on Member's policy goals.
- Proposes policy positions and formulate legislative solutions.
- Recommends strategies and tactics on advancing Member's legislative priorities.
- Handles short-term and long-term legislative planning for the Member.
- Manages direction of legislative team.
- Monitors and reports floor action to the Member and the Chief of Staff.
- Writes and reviews legislative memos.
- Works with legislative team to develop vote recommendations.
- Coordinates responses to legislative mail.
- Communicates and strategizes with the District Director and/or district office staff on policy initiatives targeted towards constituents.
- Maintains up-to-date status reports on all legislation affecting the district, legislation sponsored by the Member, legislation on which the Member is an original, lead cosponsor, and legislation on which the Member is a cosponsor.
- Oversees activities in the office in the absence of the Chief of Staff.
- Performs other duties as assigned.

#### QUALIFICATIONS

- Juris Doctor degree required.
- Ability to work in face-paced environment with high-profile Member.
- Prior experience as a Legislative Director or Senior Legislative Assistant strongly preferred.
- 3 – 6 years of Capitol Hill experience strongly preferred.
- At least 2 years of management experience.
- Thorough understanding of the legislative process
- Expertise and/or experience in judiciary related issues, e.g., civil rights, women's rights, gun policy, constitutional law, etc., and foreign affairs strongly preferred.
- Strong leadership and organizational skills.
- Strong time management skills.

- Excellent oral and written communication skills.
- Managing complex, multi-stakeholder initiatives and driving collaborative processes.
- Availability to work long hours.
- Flexible and adaptable to a variety of personalities and situations.
- Familiarity with California and/or district 43 preferred but not required.

#### SALARY

Commensurate with experience.

#### Applicant Instructions:

Interested candidates should submit a resume, cover letter and at least 2 references to [stephanie.moore@mail.house.gov](mailto:stephanie.moore@mail.house.gov) with “Legislative Director/Counsel” in the subject line. This position will remain open until filled. Incomplete applications may not be considered.

This office is an equal opportunity employer and will consider all applicants without regard to race, color, religion, sex, marital or parental status, sexual orientation, gender identity, national origin, disability or national origin.