



# CITY OF PALO ALTO CITY COUNCIL ACTION MINUTES

Special Meeting  
April 20, 2020

The City Council of the City of Palo Alto met on this date via Virtual Teleconference at 5:03 P.M.

Participating Remotely: Cormack, DuBois, Filseth, Fine, Kniss, Kou, Tanaka

Absent:

## Closed Session

1. **CONFERENCE WITH LABOR NEGOTIATORS**  
**City Designated Representatives:** City Manager and his designees Pursuant to Merit System Rules and Regulations (Ed Shikada, Rumi Portillo, Molly Stump, Monique LeConge Ziesenhenné, Nick Raisch, Kiely Nose, Gina Roccanova)  
**Employee Organizations:** Utilities Management and Professional Association of Palo Alto (UMPAPA); Service Employees International Union, (SEIU) Local 521; Service Employees International Union, (SEIU) Local 521, Hourly Unit; Palo Alto Police Officers Association (PAPOA); Palo Alto Fire Chiefs' Association (FCA) and Employee Organization: International Association of Fire Fighters (IAFF), Local 1319; Palo Alto Police Manager's Association (PAPMA)  
**Authority:** Government Code Section 54957.6(a).

**MOTION:** Mayor Fine moved, seconded by Council Member Kniss to go into Closed Session.

**MOTION PASSED:** 7-0

Council went into Closed Session at 5:09 P.M.

Council returned from Closed Session at 6:36 P.M.

Mayor Fine announced: As everyone is aware, we are entering into a very serious budget season. To meet the challenges that face us we will need participation and sacrifice from every part of our City community. We recognize and thank all of our employees for the work they do for our City, with special appreciation to our essential workers. In the coming days, the City's labor relations team will be reaching out to all City labor organizations

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to invite and request labor to work actively with us, as partners, to explore alternatives and find a way forward in these challenging times.

Adjournment: The meeting was adjourned at 6:36 P.M.