

# Feedback on the Interview - The Front End Interview

★ Overall Impression: 55/100 📅 Mar 29, 2025 12:02 PM

The candidate demonstrates a basic understanding of coding and project management but needs significant improvement in communication skills, confidence, and technical depth. They should focus on providing more detailed and structured responses, reducing filler words, and showcasing their technical expertise with specific examples. Further development in understanding and aligning with company values is also recommended.

## Breakdown of the Interview:

### 1. Communication Skills (60/100)

The candidate's communication was somewhat unclear and unstructured. There were several pauses and filler words ('um,' 'uh') that detracted from the clarity of their responses. The responses lacked detail and were often vague.

### 2. Technical Knowledge (50/100)

The candidate demonstrated a basic understanding of coding concepts and project management. However, they did not provide specific technical details or examples to showcase their expertise. The responses were generic and lacked depth.

### 3. Problem Solving (65/100)

The candidate described a problem-solving approach by stepping back and reflecting on the code. They also mentioned prioritizing tasks based on importance and due dates. However, the explanations were not detailed enough to fully assess their problem-solving skills. More specific examples would have been beneficial.

### 4. Cultural Fit (55/100)

The candidate did not actively demonstrate alignment with company values. Their responses were primarily focused on their own experiences and lacked any indication of teamwork or collaboration. They did not ask insightful questions about the company culture or values.

### 5. Confidence and Clarity (45/100)

The candidate's confidence was low, as evidenced by their hesitant responses and frequent use of filler words. Their lack of clarity made it difficult to fully understand their experiences and skills. They did not engage enthusiastically with the interviewer.

## Strengths

- Basic understanding of coding concepts.
- Awareness of the importance of prioritization.

## Areas for Improvement

- Improve clarity and structure of responses.
- Provide more specific technical details and examples.
- Enhance confidence and reduce filler words.
- Demonstrate a better understanding of company values and culture.
- Practice articulating problem-solving approaches in more detail.