# Dylan Pieper

Data Scientist

#### **Profile**

I build data products and tools for researchers and organizations to ensure that projects succeed. I translate human needs into technical solutions, mainly using R and modern database infrastructure. I have a knack for co-creating products with collaborative teams to help diverse communities thrive.

### **Personal Information**

He/Him Madison, Wisconsin dylanpieper@gmail.com https://dylanpieper.github.io/

## **Core Competencies**

#### Management

Cross-Functional Collaboration, User Support & Feedback, Technical Communication, Product Strategy & Roadmap Planning

#### **Development**

R, Python, Quarto, Shiny, Tableau, SPSS, JASP, Package and API Development

#### Infrastructure

SQL (MySQL, PostgreSQL, DuckDB), REDCap, Git, GitHub, Sentry, Docker, Azure, Linux (RHEL)

## Experience

# Data Scientist - School of Pharmacy, University of Pittsburgh, Pittsburgh, PA

Sep 2021 - Present

- Lead data strategy and technical roadmap development for evidence-based health and justice reform projects across cross-functional teams including researchers, healthcare providers, public servants, and IT departments
- Co-manage team of 3-5 data staff, including recruitment, professional development, and technical mentorship to deliver on product objectives
- Design and build data integration products connecting 250+ treatment centers through scalable pipeline architecture, REDCap, and automated ETL workflows using R and DuckDB
- Architect and maintain SQL databases that integrate project data with entity relationships and operational and geographic data
- Develop and deploy user-facing data products including automated reports, web applications, and dashboards for healthcare providers and researchers, managing full product lifecycle from requirements to production deployment
- Conduct research and evaluation for quality improvement through mixedmethod studies, including statistical modeling, psychometric evaluation, key informant interviews, and partner feedback to inform product decisions and ensure project success
- Drive product adoption and knowledge sharing through peer-reviewed publications and technical documentation to expand product reach across partnerships and research communities

# Field Interviewer - NORC at the University of Chicago, Chippewa Falls, Wisconsin

Aug 2021 - Nov 2021

- Conducted structured interviews with research participants across diverse geographic locations, building rapport and ensuring high-quality data collection using standardized survey instruments and protocols
- Managed project coordination and logistics including scheduling, travel planning, and participant communication to ensure successful data collection across assigned geographic areas
- Maintained strict data governance and research ethics standards, ensuring confidentiality and security protocols throughout the participant interactions

# **Experience**

# Research Specialist - Michele Gelfand's Culture Lab, University of Maryland, College Park, MD

Aug 2020 - Aug 2021

- Analyzed and published data on COVID-19 deaths across 57 countries and their relationship to social norms using multilevel statistical models
- Ran two experiments testing different nudges, or message framing effects, for wearing masks and forecasted the utility of these interventions
- Developed a natural language processing (NLP) Shiny app to detect threatening language and compare levels across texts (https://www.michelegelfand.com/threat-dictionary)

### Writing Coach - University of Northern Iowa, Cedar Falls, IA

Aug 2017 - May 2020

- Coached students in writing and statistics, providing personalized guidance based on individual needs assessment to improve academic performance across diverse learning styles
- Trained new tutors and developed training materials to ensure consistent, effective tutoring practices and knowledge transfer across the team
- Conducted outreach in classrooms and registration events to promote tutoring services and connect students with academic support resources
- Applied evidence-based pedagogical frameworks including Bloom's taxonomy and Csikszentmihalyi's flow state model to optimize student learning experiences
- Supported diverse student populations including English Language Learners and students with learning disabilities, adapting approaches to meet varied accessibility needs

### **Education**

### Master of Arts - Social Psychology - Unviersity of Northern Iowa, Cedar Falls, Iowa

2018 - 2020

- Completed courses Statistical Computing I and II in R programming
- Worked as a Research Assistant in the Psychoneuroendocrinology Lab
- Worked as a Teaching Assistant in undergraduate psychology courses (Introduction to Psychology, Biopsychology, and Psychology of Gender)
- Awarded research and travel funds from the university totaling \$1,800
- Thesis: "Challenging Social Systems Under the Threat of Pollution" (https://scholarworks.uni.edu/etd/1028/)

# Bachelor of Arts - Psychology - University of Northern Iowa, Cedar Falls, Iowa

2014 - 2018

### **Publications**

- Gelfand, M. J., Jackson, J. C., Pan, X., Nau, D., Pieper, D., Denison, E., Dagher, M., Van Lange, P. A. M., Chiu C., & Wang, M. (2021). The relationship between cultural tightness-looseness and COVID-19 cases and deaths: A global analysis. The Lancet: Planetary Health. https://doi.org/10.1016/S2542-5196(20)30301-6
- Gelfand, M. J., Li, R., Stamkou, E., Denison, E., Fernandez, J., Choi, V., Chatmen, J., Jackson, J. C., **Pieper, D.**, & Dimant, E. (2021). Persuading conservatives and liberals to comply with mask-wearing: An intervention tournament. *Journal of Experimental Social Psychology*. https://doi.org/10.1016%2Fj.jesp.2022.104299
- Dimant, E., Clemente, E. G., **Pieper, D.**, & Azevedo, F. (2022). Politicizing mask-wearing: Predicting the success of behavioral interventions among Republicans and Democrats in the U.S. *Scientific Reports*, 12, 7575. https://doi.org/10.1038/s41598-022-10524-1
- Pieper, D. (2020). Challenging social systems under the threat of pollution: Replication and extension of Eadeh and Chang (2019) [Master's Thesis, University of Northern Iowa]. UNI ScholarWorks. https://scholarworks.uni.edu/etd/1028

#### **Presentations**

- **Pieper, D.** (2025, September). Scaling up LLM chats using ellmer. *posit::conf.* (Upcoming talk).
- Pieper, D. (2025, June). redquack: An R package for memory efficient REDCapto-DuckDB workflows. R/Medicine. https://r-consortium.org/posts/redquack-an-r-package-for-memory-efficient-redcap-to-duckdb-workflows
- Katie, W. & **Pieper**, **D**. (2024, June). The Pennsylvania medications for opioid use disorder (PA MOUD) technical assistance and quality improvement expansion project. *Rural Health Information Hub*. (Online resource). https://www.ruralhealthinfo.org/project-examples/1139
- Pieper, D., Gelfand, M. J., & Denison, E., (2021, February). COVID-19: Metanorms to wear masks and social distance in the U.S. Society for Personality and Social Psychology. (Remote poster session). https://osf.io/y8cug
- Pieper, D., Hirano, H., & Harton, H. C. (2020, April). The effect of environmental threats and terrorism/violent-crime threats on political orientation and attitudes. Midwestern Psychological Association Conference. Chicago, Illinois. (Conference canceled) ... Also (2020) at the University of Northern Iowa's College of Social and Behavioral Sciences Conference. Cedar Falls, Iowa. (Conference canceled). https://osf.io/3n7r8

#### **Presentations**

- Pieper, D. (2020, February). Challenging the system under the threat of pollution: Low system justification mediates a liberal political shift. Society for Personality and Social Psychology. New Orleans, LA. (Poster session) ... Also (2020) at the University of Northern Iowa's College of Social and Behavioral Sciences Conference. Cedar Falls, Iowa. (Conference canceled). https://osf.io/v7nez
- Pieper, D. (2019, April). What's in a name? Measuring the potential influence of medical cannabis labels on attitudes toward its use. Iowa Psychological Association Conference, Des Moines, Iowa. (Poster session) ... Also (2019, April) at the University of Northern Iowa's College of Social and Behavioral Sciences (CSBS) Conference. Cedar Falls, Iowa. Awarded Best Oral Presentation (2nd place, \$250). https://scholarworks.uni.edu/agss/2019/all/18
- **Pieper, D.**, DeSoto, C., & Hitlan, R. (2018, April). The relations between personality and source of dietary protein. *Midwestern Psychological Association Conference*. Chicago, Illinois. (Poster session) ... Also (2017, April) at the *University of Northern Iowa's College of Social and Behavioral Sciences Conference*. Cedar Falls, Iowa.

# R Packages

- redquack: Transfer REDCap data to a database and use in R without exceeding available memory (https://dylanpieper.github.io/redquack/)
- **chatalot**: Process a lot of large language model chats using ellmer (https://dylanpieper.github.io/chatalot/)
- **samesies**: Compare lists of texts, factors, or numerical values to measure their similarity (https://dylanpieper.github.io/samesies/)