

Dylin Webster

Customer-Centric SaaS Executive | Customer Experience, Ops, CS & Services Leadership

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Customer-centric SaaS executive with 18 years of experience leading global post-sales teams across CS, Services, Support, and Operations. Expert at driving adoption, revenue growth, renewal, and margin across enterprise and SMB segments. Oversaw 750+ global team and P&L exceeding \$200M. Strengths include building customer journeys, AI-powered health scoring, cross-functional alignment, and fostering high-morale teams that deliver world-class renewal rates and expansion.

SELECT LEADERSHIP ACHIEVEMENTS

- Improved **gross revenue retention +7pt** and **renewal rates +13pt** in three quarters
- Reversed pro serv margin from **-331% to +58%** in under one year
- Delivered **\$65M incremental revenue** in year one of new service offering
- Reduced OpEx by **19%** via streamlined onboarding and resource realignment
- Oversaw **\$100M+ budget and \$200M+** revenue portfolio
- Delivered **40% productivity gains** through automation and centralized ops

EXPERIENCE

Twilio Segment | May 2024 - May 2025

VP of Global Post-Sales

Led global Customer Success, Professional Services, Support, Operations, and Education organizations for Twilio Segment. Accountable for customer adoption, retention, expansion, services profitability, and post-sales operational efficiency.

- **Customer Satisfaction & Retention:** Improved Gross Revenue Retention from **75% to 82%** and NPS from **-35 to +56** in three quarters through segmentation, risk mitigation, and executive engagement.
- **Transformed Customer Engagement:** Built full lifecycle journey maps to assess health, detect risk, and power campaigns and playbooks.
- **Cross-Functional Alignment:** Launched new value realization framework with structured plays across GTM, resulting in **29-point increase in expansion rates** and **surprise churn reduction from 35% to 8%**.
- **Pro Services Margin Turnaround:** Reversed services margin **-331% to profitability** in under one year via packaging, pricing, and delivery transformation.
- **Team Leadership:** Unified global teams across functions; improved CS eNPS from **42 to 88** through shared vision, KPIs, and lifecycle governance.

REFERENCES

Thomas Wyatt
Chief Revenue Officer
Twilio

Mari-Frances Bentvelzen
Chief Customer Officer
ConnectWise

Ashley DePolo
Vice President, Customer Success
Twilio

Seth Familian
Vice President, Solution Advisory
Twilio

Kacey Flygare
GM and Global Business Head
SAP Concur

Additional references available upon request

SAP Concur | 2015 - 2024

Global Head of Customer Success & Services

Led the global Customer Success and Services organization spanning 750+ global employees and a billion-dollar client portfolio.

- **Operational Rigor:** Deployed Gainsight globally while **scaling the customer base 20% YoY** and improving margins to **>80%**.
- **Revenue Growth:** Grew post-sales revenue from **~\$160M to over \$220M+** through tiered success plans and scalable delivery programs.
- **Journey Orchestration:** Partnered with product to map lifecycle journeys and deliver engagement strategies aligned to in-app behavior and feature adoption
- **Experience Innovation:** Designed and scaled onboarding experience across 40k projects annually, reducing time-to-value by **33%** while improving delivery productivity by **40%**.
- **Monetized Services:** Launched three offerings (accelerated onboarding, optimization, policy consulting) driving **\$65M+** in first-year revenue.
- **Retention & Expansion:** Delivered **97% customer retention and 110%+ NRR** through predictive health scoring, improved executive alignment, and proactive CS playbooks.

ServiceSource International | 2007 - 2015

Director of Sales & Customer Success

Led sales and customer success teams in Series B startup in the Customer Success Platform space through successful acquisition, building go-to-market strategy, onboarding framework, and customer value realization.

- Scaled beta product from **15K to 450K** users in 18 months.
- Grew annuity revenue by **16x** in one year.
- Developed engagement model yielding **124% NRR**.
- Launched channel that drove **48%** of bookings in year one.
- Post-acquisition: integrated CS framework into acquirer's managed services.
- Served key clients including Cisco, SAP, and Thomson Reuters.

EXECUTIVE CAPABILITIES & TOOLS

Strategic CX Leadership

- Customer-Centric Executive Presence
- Retention & Growth Strategy
- Customer Experience Design, Transformation, & Automation
- Voice of Customer Strategy

Operational Excellence

- Strategic Planning & Execution
- P&L Management & Resource Allocation
- Lifecycle Governance & KPIs
- Cross-Functional Alignment
- AI-Driven Insights & Personalization
- Global Team Leadership

Technology & Tools

- Salesforce | Gainsight | Tableau | Looker | Chameleon.io | Zendesk

EDUCATION

Smith College

Bachelor of Arts
Political Theory
Deans List

Wharton School of Business

Certificate in Mastering Financial
Fundamentals

Stanford GSB

Certificate in Communicating
Persuasively and Building Trust