

**Donnovan M. Young II**  
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## **RELEVANT EXPERIENCE**

### **FP&A Financial Analyst**, Federal Reserve Bank of Dallas - Dallas, TX

February 2022 to Present

- Oversee comparisons between actual and expected outcomes for various departments
- Lead monthly forecast analysis for the district to create short and long-term strategies
- Manage monthly Salary & ROB (Retirement & Other Benefits) models to accurately reflect forecast assumptions in Adaptive
- Collaborate with corporate accounting by leveraging statistical analysis to determine journal line threshold recommendations for senior management
- Develop district-wide headcount/FTE forecasting models to optimize operational efficiency
- Assist in capital planning initiatives to maximize financial resources and ensure appropriate allocation
- Provide senior management with predictive insights on future vacancies for all positions within the district

### **Business Analyst**, LafargeHolcim - Midlothian, TX

April 2019 to February 2022

- Led the management of Cost of Goods Sold (COGS) which included variable costs, fixed costs, production volumes, and year-end projections
- Conducted cost analysis on actuals vs budget/prior year to make recommendations to management team
- Performed month-end closing activities, ensuring accurate and timely financial reporting and analysis
- Leveraged SAS Enterprise Miner for data mining and advanced analytics to optimize cement manufacturing processes
- Collaborated with various departments (Finance, Maintenance and Production) to focus on cost savings and continuous improvement

## **SKILLS**

Adaptive, Workday, SAP, Financial Modeling, SAS Enterprise Miner, and Python, Proficient in Advanced Microsoft Excel

## **EDUCATION**

### **University of North Texas** - Denton, TX

Master of Science in Advanced Data Analytics

GPA 4.0 / 4.0

Expected Graduation: Fall of 2024

### **Roosevelt University** - Chicago, IL

Bachelor of Science in Management & Finance

GPA 3.89 / 4.0