

**Section I: Project Idea Form**

**(For Project Idea Development please share Section I with the prospective partner organisation, and use or adjust questions under C) as required)**

**A) Project Information**

|                              |   |  |          |
|------------------------------|---|--|----------|
| <b>Name of Partner:</b>      | <b>WizEar Trust</b>   |  |          |
| <b>Region:</b>               | AFES  | <b>Country:</b>  | Zimbabwe |
| <b>Project title:</b>        | Prevention of childhood hearing impairment through enhancing and strengthening the ENT services in Zimbabwe.  |  |          |
| <b>Timeframe:</b>            | 01 July 2020 - 30 June 2023   |  |          |
| <b>Target Group</b>          | <p>The project will target men, women and children with ear and hearing health challenges. The project will target to offer the following services to beneficiaries:</p> <p><b>Paediatric Unit</b></p> <p>4,200 ear consultations targeting adults and children<br/>         3,700 surgical operations<br/>         1,400 audiological examinations<br/>         350 speech therapy services<br/>         350 hearing aids fitted</p> <p>Health personnel such as Doctors, Nurses, Village Health Workers (VHVs) will also be targeted for capacity building in ear and hearing health care. The following will be trained:</p> <p>10 Medical doctors<br/>         40 Registered Government Nurses<br/>         26 Rehabilitation Technicians<br/>         900 Village Health Workers</p> |  |          |
| <b>Overall objective</b>     | <p>The quality of life of the population group affected by hearing impairment (especially children) in Zimbabwe has improved through a reduction in the prevalence rate for hearing impairment, and their risk of poverty has decreased through reducing the consequences of disability.</p>  |  |          |
| <b>Specific objective(s)</b> | <p>Provision of adequate access to ear and hearing care services to the population group affected by hearing impairment by enhancing and expanding services at the Harare Children's Hospital, the provincial hospitals in 6 provinces and conducting refresher training for expert personnel.</p>  | <p>Increase theatre slots from just one per week to three per week.</p> <p>Additional audiological equipment, microsurgery instruments and an ear surgery drill for the HCH clinic (Paediatric diagnostic station) and in the other provincial hospitals.</p> <p>Dedicated audiologist and speech therapist is stationed/based at HCH.</p> |          |

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|                         |  |  |
|-------------------------|--|--|
| <b>Expected Results</b> | <p><i>1. Improved access to quality ENT, Audiology and Speech Therapy Services in Harare</i></p> | <p><i>Quality of services provided improved and tested by tool WizEar</i></p> <ul style="list-style-type: none"> <li>-Construction of a dedicated paediatric theatre and day care at Harare Children's Hospital</li> <li>-Increased theatre slots from 2 per week to 4 per week.</li> <li>-Additional equipment, microsurgery instruments and an ear surgery drill for the HCH clinic (paediatric diagnostic station)</li> <li>-Dedicated audiologist and speech therapist is stationed/based at HCH</li> </ul>  |
|                         | <p><i>2. Strengthened systems and service provision at primary and secondary levels.</i></p>     | <p>Training of 10 RGNs and 10 RTs from 6 provincial hospitals per year on ENT foundational course for stability in the clinics.</p> <p>300 RGNs/RTs trained through in-house trainings</p> <p>Annual refresher course carried out for 26 for trained health personnel from 6 provinces and 2 Central Hospitals as well as another refresher course for the newly trained 20 health personnel.</p> <p>900 Village Health Workers (VHVs) trained in ENT basic foundation course in all 6 provinces. 300 VHVs for each province.</p> <p>10 Doctors trained in foundational ENT course</p> |

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|                          |  |  |
|--------------------------|--|--|
|                          | <p><i>3. Mainstreaming, Inclusion and Awareness Raising</i></p>  | <p>6 provinces equipped with outreach audiological diagnostic devices<br/>     2 000 patients examined (consulted) on outreach.<br/>     2000 patients (audiological) hearing assessments conducted on outreach.<br/>     4900 otological and audiological examinations and speech therapy examinations conducted<br/>     1900 surgical operations of children carried out.<br/>     No of coordination meetings attended.<br/>     Increased ENT referrals.<br/>     Number of people reached by trained VHWs<br/>     Project documentary on awareness raising produced<br/>     10 radio broadcasting slots done per year<br/>     Number of disability inclusive IEC materials distributed<br/>     30 ear-camps conducted in 10 provinces<br/>     Number of meetings facilitated or attended with district development committees and other stakeholders.</p> |
|                          | <p><i>4. Implementation of prevention of hearing impairment strategy</i></p>   | <p>2 Stakeholder review workshops conducted<br/>     Quarterly Stakeholder workshops for project steering/ technical committees conducted<br/>     Sustainability/ exit strategy developed.<br/>     Number of DDC meetings attended.</p>  |
| <p><b>Activities</b></p> | <p><i>Sub target 1: Enhance and expand the ENT, audiology and speech therapy services offered at Harare Children's Hospital (HCH).</i></p> <p>1. Engage CEO for Harare Central hospital on increasing number of clinic days.<br/>     2. Procure laptop for paediatric hearing aid fitting.<br/>     3. Procure consumables for theatre and clinic operations (drugs, stationary, linen savers).<br/>     4. Recruit dedicated audiologist and speech therapist.<br/>     5. Construct a dedicated Paediatric ENT theatre and day care at HCH.<br/>     6. Refurbishment of already existing operating theatre</p> <p><b>Sub-target 2:</b> The medical expert personnel at the HCH, Mpilo Central hospital and in the 6 provinces have been trained in paediatric ENT expertise.</p> |  |

1. Expand current ENT foundation course to include hearing aid fitting, maintenance and sign language
2. conduct ENT training at HCH and Mpilo hospital for 90 staff (40 RGNs and 50 Doctors)
3. RGNs/RTs cascade ENT training at District and primary levels through in house training for 300 staff in provincial hospitals.
4. Conduct basic ENT and psycho social training to 1 800 VHWs and 100 health promoters.
5. conduct 2 refresher courses for the trained health personnel

**Sub target 3:** Provision of ear care services are strengthened in 6 provinces of Zimbabwe by 2022

1. Purchase (procurement) of diagnostic devices for outreach in 6 provinces ie otoscope (2 per centre), tympanometry with audiometer (1 per province) or solo audiometer.
2. conduct ear camps in 10 provinces and in Bulawayo urban.
3. conduct basic assessments and audiometric testing
4. Purchase of programme/project vehicle to support project activities
5. Procure consumables for diagnostic equipment
6. Purchase of supplies and consumables for surgery
7. Annual calibration of all diagnostic devices for 4 years
8. conduct monitoring of activities at provincial level (WizEar and CBM)
9. Conduct ENT paediatric examinations
10. Conduct adult and paediatric audiological examinations
11. conduct speech therapy sessions
12. Conduct ENT operations
13. Have BSc audiology and speech students attached to the 6 provincial hospitals and 2 central hospitals as part of their learning programme.

**Sub target 4.** The prevention of hearing impairment of children and adults has been strengthened through awareness raising measures in the 6 provinces by 2023

1. Conduct 1 feasibility study for the project
2. Production of IEC material eg flyers, posters for provincial hospitals, t-shirts, banners, billboards etc
3. Sensitisation of community leaders on ear and hearing health care
4. Radio/television interviews, broadcast and short message services (SMS) alerts on services provided targeted at general public.
5. Develop a documentary on ear and hearing health care service in Zimbabwe

**B) Expected costs and sources of funding**

|   | EUR (if other currency, please specify) |          |          |          |          |          |
|---|---|----------|----------|----------|----------|----------|
|   | Total                                   | Year 1   | Year 2   | Year 3   | Year 4   | Year 5   |
| <b>Estimated total project cost<sup>1</sup></b>   | <b>1,235,008</b>                        | 626,585  | 226,768  | 186,249  | 195,406  | (Year 5) |
| <b>Requested CBM Contribution<sup>2</sup></b>   | <b>(Total)</b>                          | (Year 1) | (Year 2) | (Year 3) | (Year 4) | (Year 5) |
| <b>Other sources<sup>3</sup> (please specify)</b><br><i>Please add as many rows as different funding sources.</i> | <b>(Total)</b>                          | (Year 1) | (Year 2) | (Year 3) | (Year 4) | (Year 5) |

<sup>1</sup> "Total project budget" includes **all** project costs, **including** those covered either by partner or funders other than CBM. Please specify the currency in which the budget is indicated.

<sup>2</sup> "CBM contribution" refers to the total amount of the cost plan to be uploaded in Navision. Please specify the currency in which the contribution is given.

<sup>3</sup> "Other sources" could be partner's own funds, contribution from other national or international donors, etc.

**C) \*\*\*TO BE FILLED ON REQUEST ONLY \*\*\***

If additional information is required by CO or IO, interested donor (MA), or Technical Advisor / Initiative staff, the following questions can be answered. The information provided could be reused for filling the full Project Design Format at a later stage.

Information on **envisioned partner organisation:**

1. Please provide a brief description of the organisation, the vision, mission and main fields of expertise.

*WizEar is a registered Private Voluntary organization whose mandate is to accord the Zimbabwean populace quality and affordable ear and hearing health. This is done through training of health personnel in hospitals as well as equipping hospitals with basic audiology equipment. WizEar also undertakes advocacy at government level in order to influence policies on ear and hearing health care in Zimbabwe. WizEar aims to improve access to ear and hearing healthcare in Zimbabwe through promoting the prevention of hearing impairment and deafness, treatment and rehabilitation of those with hearing impairment.*

2. Please explain why the organisation is relevant for implementation of this project.

WizEar has an established MOU with government and has been working with CBM in promoting ear and hearing health since 2015. The organisation has vast expertise in ear and hearing health care and has cordial working relations with government.

Information on **project context and background:**

1. What are the core problems the project seeks to address? What describes the life circumstances of the population (refer to factors like poverty level, access to services, gender issues, remoteness, ethnical problems, etc. as applicable)

The prevalence of deafness in Zimbabwe is very significant, with ZimStats reporting that approximately 1 500 000 people are deaf in Zimbabwe. Further evidence shows that a significant portion of these are young people of school going age. While Deaf people represent a significant portion of people with disabilities, there is limited Deaf specific research on the situation of Deaf adults and children in Zimbabwe (ZimStats, 2015). A few people have access to ENT services, which were offered at only two central hospitals countrywide. The absence of pediatric ENT expertise worsens the quality of services delivered to children across the country and in particular remote rural parts hence the need for this partnership.

1. Please provide a brief description of the project's target group.

*How many persons, households, groups, or other units will be reached?  
Why have these target groups been selected?*

Information on **project design and rationale**:

1. *What is the problem of the target group addressed in this project, what is the solution the project provides?*
2. *What is the specific objective of the project? What will have changed for the target group after completion of the project?*
3. *Please briefly describe the results and explain why they are necessary to obtain the specific objective*

If more detailed information on **activities** is required apart from what is already provided under I A), please fill **the first two columns of the Activity Schedule**:

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**Section II: Request for Programmatic Approval Decision**  
*(to be submitted together with Section I, A and B)*

**A.) Partner information**

| Name of Partner   | For Non-Partner Projects, please inform on the CBM entity responsible  |   |       |
|---|--|---|-------|
| New partner? <input checked="" type="checkbox"/>  | P3914  | Active/ongoing partner? <input checked="" type="checkbox"/> | P3214 |
| If there is an established partnership with CBM, please provide Partner number/s              | If this project is the continuation of a previous CBM project, please provide project number   |   |       |
| Partnership approved?   | Y -2015  |   |       |
| Date of last Partner Assessment (PA)  | July 2019  |   |       |
| Which other organisations will be part of the implementation and what is their intended role? | <i>Ministry of Health and Child Care which is responsible for the overall regulation of health related interventions in Zimbabwe</i> |   |       |

**B.) Alignment with CBM Member Association and Initiatives**

|  |   |
|--|---|
| Has there been so far any involvement of the CBM Member Association and Initiative?<br>If so, with whom? | MA: Yes, <i>CBM Project Development Institutional Donors</i><br><br>Initiative: |
|--|---|

**This project will contribute to the following CBM Work Areas:**

- |  |   |
|--|---|
| Inclusive Eye Health <input type="checkbox"/>            | Community Mental Health <input type="checkbox"/>          |
| Ear and Hearing Care <input checked="" type="checkbox"/> | Disability Inclusive Development <input type="checkbox"/> |
| CBD <input type="checkbox"/>                             | Inclusive Education <input type="checkbox"/>              |
| Livelihood <input type="checkbox"/>                      | Physical Impairment <input type="checkbox"/>              |
|  | Humanitarian Action <input type="checkbox"/>              |

**Where is this new project situated in the country operational plan, and how does it support the outcome of the country strategic plan? The project seeks to empower persons with hearing impairment by providing access to quality ear and hearing health care services in Zimbabwe.**

**What are your comments and recommendations? The project is an appropriate intervention which is aimed at addressing the huge gap of ear and hearing health care provision in Zimbabwe.**

**Please also refer to additional resources and capacities needed for the planning.**

*(to be filled as concisely as possible by CBM Country Office or Initiative)*

|  |                       |                                  |                |
|--|-----------------------|----------------------------------|----------------|
| Contact Person at CBM Country Office or Initiative | <b>Deborah Tigere</b> | <b>Deborah. Tigere @cbm .org</b> | <b>(Skype)</b> |
|--|-----------------------|----------------------------------|----------------|

**C.) Review of recommending Programme Officer / Director**

Please complete the review grid according to the criteria provided (max. 50 words per section). For Non-Partner Projects, some of the questions will need some adaptation, respectively should be answered from the applicable perspectives.

| CRITERIA   | RO/CO COMMENTS   |
|--|--|
| <b>I. Relevance of the project</b>   |  |
| 1. How does the proposal fit with relevant national policies, the initiative plan, the country plan, or in the absence of a country plan, does it fit with the Federation Strategy?  | <i>Hearing health care is one of Zimbabwe's major health intervention priorities where the majority of persons with hearing impairment do not have access to appropriate health services due to abject poverty.</i>  |
| 2. Is the country of implementation a core country? If not, what is the reason for the project intervention and/or pursuing LCDF in this country?  | <i>Yes Zimbabwe is a core country</i>  |
| <b>II. RO/CO/Initiative/partner capacity to deliver the project</b>  |  |
| 3. How will sufficient capacity to provide the necessary oversight by the responsible CBM entity be ensured?<br><br>How will potential capacity gaps be addressed and funded?  | <i>CBM CO will monitor the initiative. In addition, the relevant CBM advisors will be engaged to help address potential capacity gaps through training. Relevant CBM international guidelines and tool kits will also be utilised.</i>   |
| 4. How will capacity and specialisms needed by the partner(s) to deliver the proposed programme be ensured? What is the assigned role(s) to the partner(s) in the project set-up?<br><br>How will potential capacity gaps be addressed and funded? | <i>CBM CO in conjunction with global advisors will provide technical support and specialism needs of partner through frequent and joint monitoring to address any emerging gaps and to ensure quality delivery of project. Role of the partner being to coordinate, resource and monitor the implementation of the programme</i> |
| 5. Does the partner meet CBM minimum criteria in the areas of governance and leadership, finance and programme? Has the partnership been approved?   | <i>Yes the partner meets CBM minimum criteria on governance, leadership, finance and programmes and the partnership has been approved</i>  |
| 6. What measures have been conducted and are foreseen to mitigate political and/or economic risks which have high  | <i>The project has a clear risk mitigation matrix in place which will be used to monitor project activities.</i>   |

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|  |   |
|--|---|
| <p>6. What measures have been conducted and are foreseen to mitigate political and/or economic risks which have high impact on project implementation?</p> <p><i>Note: Please consider e.g. changes of government laws, overall economy and inflation, etc.</i></p>                      | <p><i>The project has a clear risk mitigation matrix in place which will be used to monitor project activities.</i></p>   |
| <p>7. If applicable, how will the project address emergencies, natural disasters and/or other safety &amp; security risks (e.g. injury of staff), occurring during the project implementation?</p> <p><i>Note: Briefly explain how potential mitigation measures will be funded.</i></p> | <p><i>CO will provide partner training support on safety and security and share with partner relevant CBM safety and security guidelines. CBM both CO staff and Advisors will provide frequent project monitoring to address any potential safety and security concerns in the project.</i></p>   |
| <p><b>III. Level of technical advisory involvement</b></p>   |   |
| <p>8. What kind of technical input in programme design has been sought and has been foreseen?</p> <p>Please provide the name of the Technical Advisor involved.</p>  | <p><i>Technical advisory will be sought through existing WizEar technical advisors who are Professor Chris Prescott (SA), Dr Clemence Chidziva (Zimbabwe) and Professor Peter Koltai (USA).</i></p> <p><i>Dr Clemence Chidziva was widely involved in the design of the project to ensure it fits and responds to national priorities in Zimbabwe while Prof Chris Prescott and Prof Koltai provided technical assistance with a global overview in line with International Ear and Hearing Health standards.</i></p> <p><i>In addition, CBM EHC Advisor will be involved to ensure overall guidance and compliance to CBM standards.</i></p> |
| <p><b>IV. Level of Member Association involvement</b></p>  |   |
| <p>9. What kind of input and support from the involved MA has been provided or is foreseen to ensure fit with MA priorities, donor requirements and fundraising needs?</p> <p>Please provide name of the MA Programme officer involved.</p>  | <p><i>Technical support was provided in the overall design of this project to ensure compliance with MA priorities and donor requirements right from the start to the end of the process.</i></p> <p>Marco Andolfi-Manager<br/>Project Development Institutional Donor</p>  |

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**D.) Decision**

Developed in collaboration of Country Office, Member Association and Initiative / Technical Advisor, and recommended<sup>4</sup> by:

Deborah Tigere  
Country Director  
Name/Designation

D. Tigere  
Signature

21/04/20  
Date

Harare  
Place

Endorsed/Recommended By:

Albert Kombu  
RHD - AFES  
Name/Designation

Albert Kombu  
Signature

Apr 27<sup>th</sup> 2020  
Date

Nairobi  
Place

**Programmatically approved<sup>5</sup> by:**

The project / programme is approved provided that findings of full PA demonstrate sufficient organizational capacities and that funding is available.

Rainer Brockhaus, CEO  
Name/Designation

Rainer Brockhaus  
Signature

May 5, 2020  
Date

Bensheim  
Place

Peter Schießl, CEO  
Name/Designation

Peter Schießl  
Signature

May 5, 2020  
Date

Bensheim  
Place

<sup>4</sup> Recommendation by Country Director to IO (>500k € project budget) / Programme Officer to Country Director or Regional Hub Director (<500k € project budget), International projects by Director Initiative /Technical Unit to IO  
<sup>5</sup> Programmatic Approval according to CBM authority matrix

**Section III: Request for CBM Project Number  
(to be filled by CO/RHO/Initiative)**

**Note:**

- Please select what type of project number should be created after funding commitment from MA or LCDF donor has been obtained;
- This format requires a signed PPA with a programmatic decision.

**Name of Project** : Prevention of Childhood Hearing Impairment – Zimbabwe  
**Region:** AFES  
**Country** : Zimbabwe  
**Project start date** : 7/1/2020  
**Project end date** : 12/31/2023

**MYP**, e.g. xxxx-MYP

**MYP with donor**, please specify donor BMZ , e.g. xxxx-DFAT-MYP

**new annual (continuing) project**, e.g. xxxx-2020

To be copied from existing project?

NO

YES

From which existing project number?

Required items which should be copied:

Project Position

Budget Plan

Please tick if Emergency Response project:

Please tick the implementation type of the project:

Partner-implemented project

Alliance, advocacy and influencing partner

Non-partner project

Non-partner alliance, advocacy and influencing

**To be completed at INTERNATIONAL OFFICE**

New Project Number: **P4014 – BMZ – MYP**

Date:

Signed:

#### Section IV: Intra-year Allocation

**Please Note:** This section is only to be filled for requesting approval of additional activities to be funded after primary approval of the project within the Intra-year Allocation Process (IYAP)

#### List of additional activities

| Result(s)  | Denomination                                   | Indicator                              | Target  |
|--|--|--|---|
| <i>Please insert the number of the result affected<sup>6</sup></i> | <i>Please enter denomination of the result</i> | <i>Please insert any new indicator</i> | <i>Please enter new targets</i>                               |
| Activity   |  | Costs (EUR)                            | Funded  |
| <i>Please enter number of activity to be added.</i>                | <i>Please enter denomination of activity</i>   |  | <i>Please insert funding MA and, if applicable, the donor</i> |
| (Add as many results and activities as required)                   |  |  |   |

**Please give a brief rational for the additional activities:**

#### E.) Decision

Developed in collaboration of Country Office, Member Association and Initiative / Technical Advisor, and recommended<sup>7</sup> by:

..... Name/Designation ..... Signature ..... Date ..... Place .....

**Programmatically approved<sup>8</sup> by:**

The project / programme is approved provided that findings of full PA demonstrate sufficient organizational capacities and that funding is available.

..... Name/Designation ..... Signature ..... Date ..... Place .....

<sup>6</sup> In case of the creation of a new or additional result, please continue the enumeration of the primary project plan

<sup>7</sup> Recommendation by Country Director to IO (>500k € project budget) / Programme Officer to Country Director or Regional Hub Director (<500k € project budget), International projects by Director Initiative /Technical Unit to IO

<sup>8</sup> Programmatic Approval according to [CBM authority matrix](#)