



## Cool Roofs

Have you been thrown into a quandary about roofing since the new Title 24 Building Energy Efficiency Standards went into effect? When are you required to use a cool roof? What are the performance and regulatory standards that must be met to qualify as a cool roof? What materials meet these requirements? Is there a possibility for partial credits if you're doing performance calculations for your building? Come join us for dinner and a presentation on cool roofs to have these and other questions answered.

The speaker, John A. Goveia is President of Pacific Building Consultants, Inc., cofounder and Vice President of Technical Roof Services, Inc. and has over 30 years experience with most types of roof and waterproofing systems. He has consulted on 30 regis-

tered historic projects. His project specifications and drawings for roof and waterproofing systems and ability to solve unique problems have earned him the recognition and respect of industry colleagues. Committed to excellence, Mr. Goveia is a State of California Credentialed Instructor for roofing and waterproofing, teaching from 1981 to 1990 and he is a RCI Faculty trained instructor. John has lectured on low-sloped and steep-sloped roof systems, repair and maintenance, general roof safety, wind uplift and condensation.

AIA/CES Learning Units: This program meets AIA/CES criteria. Participants will receive 1 hour of LUS (learning units) per each program which also applies to 1 HSW (Health, Safety Welfare) Hour.

When: **THURSDAY, February 2, 2006**

Location: Ramada Inn Silicon Valley, 1217 Wildwood Ave., Sunnyvale (Lawrence Expressway & 101)

Times: Social hour: 6:00 PM

Dinner: 7:00 PM

Program: 8:00 PM

Menu: Fresh rolls and green salad; Chicken Cameron marinated in lime and cilantro with marinated Prawn garnish; rice pilaf and seasonal vegetables; fruit tart and coffee or tea.

The price for dinner is \$25.00, which includes gratuity and tax.

Please make your reservations by noon on Tuesday, January 31st.

Email Gus Sharvey, CSI at [GusSharvey@sbcGlobal.net](mailto:GusSharvey@sbcGlobal.net) or phone (408) 629-4088. Guests are welcome.

## Benefits of Membership in CSI

- CEU's (LU's) earned by attending the monthly meetings and seminars
- Low cost insurance
- *Construction Specifier* magazine
- Knowledge and learning
- Networking with some of the most successful professionals in the industry

## President's Message *by Dave Ingram*

### 2005-2006 Board of Directors

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##### REGION DIRECTOR

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The January 5, Living Roofs program presented by Larry Reed, principal of SWA Group providing services in landscape architecture, planning and urban design and Paul Kephart, principal of Rana Creek an Ecological Design and Landscape Consultant, was another stellar program for the chapter. During and after their presentation, Paul and Larry answered many questions which reflected the continuous changes of philosophical and construction approaches they use now as opposed to those used even four years ago. While viewing their presentation examples, I had visions of becoming a member of the Bilbo Baggins Hobbit clan. Terrific program!

The topic and presenters were referred to our program committee by Bryan Varner, CSI, of the Redwood Empire CSI chapter, thus another example of West Region networking at work.

I am including in this month's president's message a part of an email I sent to our Board members after the January meeting. As members I hope you will appreciate as I do the significant efforts your board and committee chairs put forward for the benefit of our chapter.

*Email: from Dave Ingram, CSI*

To all board/committ chair members;

Wonderful Board meeting last night and your suggestions and forward thinking are AWESOME!

Hannah, (Hannah Moyer, RA, CSI, CDT), as I drove home with the after glow of another successful meeting, I reflected on the amount of things I asked you to follow up on. If I continue to lean on your shoulders any more I am going to end up sitting on your head.

One of our first committee(s) tasks for the rest of the year is to get help for the committee chairs and follow through on our strategic plans, while sharing and imparting your successful experiences and skills on to others.

I look forward to the email discussion flow. This has to be kept realistic. Some of us have work to do. It feels funny for me to say that, a real job and all. If we can get others to input their ideas then perhaps we can get more involvement from them. I think in some cases if we just email them and ask for their thoughts we might be happily surprised at the results.

Because of the quality of programs and seminars to date, I am seeing more new faces of non-members each meeting and some are repeats.

I hope the committee chairs will not mind if I still lean on you

**President** *cont'd on Page 3*

## SUMMARY

### President *cont'd from Page 2*

just a little bit.

The second half of the 05-06 term is off to a terrific start.

*Dave*

That was the end of the email but I extend it as an invitation to you the members of our chapter to consider it as an opportunity for you to join in participating in the upcoming activities of the chapter.

*Dave Ingram, CSI*

## History of CSI

### Part 3: The Regions

The amalgamation of members, all with a common cause, and anxious to join, expanding this fledgling with a demand for new nests all over the country. By the end of 1956 there were 10 chapters scattered from the east to the west and from Canada to Mexico. It became obvious that the then construction terms and practices would vary from area to area and that a type of "zoning" would group members with kindred problems together. This emphasized the urgent and immediate need for geographical area designations and a system of governance. While this was being done in 1957 and 1958 "Baby Boom" swelling of enrollments added another 20 chapters. 1957 was when CSI attended AIA's Convention in Washington, DC;

**History *cont'd on Page 8***

## 2005-2006 Committee Chairs

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## Minutes of the Board Meeting

CSI, Santa Clara Valley Chapter  
(Draft, Board Approval Pending)

PLACE: Ramada Inn, Sunnyvale

DATE: January 5, 2006, 6:00 PM

**I. The meeting was called to order by Dave Ingram, CSI.**

### II. Attendees

#### A. Board Members Present:

Dave Ingram, CSI – President;  
Marvin Bamburg, CSI, AIA  
– Vice President ;  
Albert Wege, CSI, CCCA  
– Treasurer;  
Krista Nelson, CSI, LEED AP  
– Secretary;  
Jim Balboni, CSI – Immediate  
Past President;  
Jeff Cremona, CSI – Industry  
Director; James O’Keefe, CSI  
– Industry Director; Hannah  
Moyer, CSI, CDT – Professional  
Director;

#### B. Committee Members Present:

Gustav Sharvey, CSI – Operating/House;

**III. The minutes of the previous meeting were reviewed by those present.** It was moved by Jim O’Keefe that the minutes for the December Board Meeting be accepted as written; the motion was seconded and carried.

### IV. Treasurer’s Report:

A. *Report will be filed.*

B. *Dave Ingram requested that Albert Wege also provide a balance sheet at each meeting.*

C. *It was moved by Jim Balboni that the chapter dues will remain the same for the next fiscal year. It was seconded and carried.*

### V. Region Director’s Report:

No report.

**VI. President’s Report:** Happy New Years. All is well, see the President’s Message.

### VII. Unfinished Business:

None.

### VIII. New Business:

A. *Nominating Committee* for next year’s board will be Jim Balboni, Dave Ingram, Julie Brown, and Marvin Bamburg.

### IX. Committee Reports

A. *Income Stream:* Ron Ronconi and Jeff Cremona are planning on getting together later this month. It would be desirable to have this in April in place of our monthly program.

B. *Membership:* No report.

C. *Educational Seminar:* Hannah Moyer is continuing to work on the next seminar, possibly San Diego’s blueprint reading seminar. This should appeal to industry members since most aren’t receiving training. It would also be good for clients, planners, review boards, municipalities, etc. It may be good to have instructors from different disciplines. Could also have small scales made up with CSI Santa Clara logo on them. Potentially it could be offered in the wider Bay Area since other chapters aren’t offering this type of course. Hannah will start an email dialog to get any other thoughts regarding: location, topic, target market, instructors.

**Minutes cont’d on Page 5**



- Product Specifications
- Job Site Inspections
- Presentations



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**JASON FELL**  
Technical Director

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## SUMMARY

### Minutes continued from Page 4

Jim Balboni would be glad to assist. This could also be offered onsite for a company.

*D. Programs/Technical:* February – Cool Roofs; March – Division 1 Specs, Les Battersby; April – TBD (Boccee Ball?); May – lunchtime SMACNA/Therma tour and evening program; June awards.

*E. AIA Liaison:* Hannah's office has applied for membership.

*F. Greeter/Raffle:* Rose Garrison will be providing baseball tickets. We'll post this ahead of time in the newsletter.

*G. Annual Roster:* Should be mailed next week.

*H. Editor:* No report.

*I. Historian:* No report.

*J. Awards:* No report.

*K. Website:* There have been issues recently. Bob Anderson is looking for another ISP service to host the website.

*L. Operating/House:* If we have over 20 reservations, Gus should report 2 less attendees. The hotel allows for a 10% overage, but we always have to pay for at least the number we report even if fewer people show up.

*M. Toys-for-Tots:* Ron Adams and Michael O'Donnell should be congratulated for their hard work. It appeared to be quite successful.

*N. Marketing Committee:* Dave Ingram has received some verbal commitments for the full year sponsorship.

### X. For the Good of the Order

*A. The Christmas dinner* was quite successful and enjoyable. We'll start discussing sponsorships with vendors for next year's event now to get it in their budgets.

*B. Maybe for the awards dinner,* we could see if a winery could sponsor it and come in to present and discuss their wines. Hannah will talk to Julie Brown about this.

*C. Our 50th anniversary* is coming up soon. We should start planning and setting aside money in the budget next year for the event.

**XI. The meeting was adjourned by Chapter President Dave Ingram.**

## ZEN SAYINGS

The early bird may get the worm, but the second mouse gets the cheese.

Remember, half the people you know are below average.

42.7 percent of all statistics are made up on the spot.

Ok, so what's the speed of dark?

Plan to be spontaneous tomorrow.

## Planning Calendar 2006

### Chapter Meetings

**Feb. 2** – Cool Roofs

**Mar. 2** – Division 1 From The Contractor's Perspective

**Apr. 6** – To be determined

**May 4** – Lunch Tour of Therma with food; also information from SMACNA

**June 1** – Awards and Installation Program

### Planning Ahead

#### West Region Conferences

**Nov. 2 - 5, 2006** – Reno  
**2007** – Los Angeles

#### CSI Institute Convention & University

**March 28 - April 1, 2006**  
Las Vegas

**2007** – Washington D.C., June

Support Santa Clara Valley Chapter's Advertisement and Sponsorship Opportunities in 2006. This is a great time to budget for the upcoming year and help the chapter give support to the construction community.

Visit our website at [www.csiscv.org](http://www.csiscv.org) or

The West Region's website at [www.westregioncsi.org](http://www.westregioncsi.org)



## West Region Report



*By Paulette Salisbury, FCSI, CDT,  
MAI, West Region President*

This time of year it seems everyone is either reflecting on the past year or making plans for the new one. It's a good time to do both. So let me begin with thanks to all those who made 2005 successful for CSI. You know who you are; the folks who diligently make the arrangements for programs, crunch out the newsletter and webpages every month, those who rearrange their schedules to attend board meetings and still find time to be cheerful, productive workers and family members. We all thank you for everything you do for CSI.

The other side of the New Year coin is about a fresh start. And every CSI member will have the opportunity to contribute to the future success of CSI in the Institute election coming up in February. When your ballot arrives, you will notice the names and credentials of members of the West Region running for office

on the Institute Board. You have the unique opportunity to send three dynamic members from the West Region to Alexandria when you cast your ballot.

The candidates for Institute Director, Industry from the West Region are Janet Piccola and Joe Winandy. You can read more about their service to CSI and candidate statements online at [www.csinet.org](http://www.csinet.org). The new Director will work along side Ed Buch, Director, Professional in the FY 2007 term which begins in July 2006.

The other members from the West who have volunteered for an even greater commitment to the Institute are Sheryl Dodd-Hansen, FCSI, CCS, CCCA, MAI, SCIP and me, (Paulette Salisbury, FCSI, CDT, MAI). We will be running for Institute Vice President, Professional and Industry respectively.

The following is an excerpt from the Vice Presidential Candidates' statements for your review. Please take a moment to read them and be sure to VOTE. In recent years the outcome of the election has been decided by fewer than twenty votes. So every ballot counts, especially YOURS! We appreciate your support!

*Vice President, Industry Candidate  
Statement by Paulette Salisbury,  
FCSI, CDT, MAI:*

I am excited about the opportunity to continue to serve CSI, as

Institute Vice President- Industry. My enthusiasm for CSI has prompted some of my friends to call me a "CSI Junkie". I consider that a compliment!

In my current service on the Institute Board as a Director I am plugged in to the issues we face as an association. My active participation in the decisions influencing the future of CSI has made me keenly aware of the opportunities and challenges facing our organization. Our Board must be willing and able to make the difficult decisions affecting the future of CSI. The Board will be expected to keep up the strong traditions of CSI and also maintain our position on the leading edge of the construction industry. My years of service provide me with the long-range judgment to take on this challenge. The current initiatives involving sustainability and expanding technical documentation and the Building Information Model are but a few of the critical industry issues to which CSI is committed. We must continue to encourage and support members who develop new innovative projects to advance CSI. I am prepared to tackle these challenges on your behalf.

You, the members, are the essence of CSI. You fuel this organization with good ideas. You make it happen every day

**West Region** *cont'd on Page 8*

## CSI Academies in San Francisco

*By Hannah Moyer, RA, CSI, CDT*

Of all the phases of design/construction, construction administration can be the most complex and legally sensitive of the phases. The ultimate success of a project rides heavily on whether or not the construction phase goes well. The budget, schedule and other contractual obligations are constantly under consideration while making decisions. Also, new relationships with the recently hired contractor have to be forged, along with maintaining your established relationship with the client. How these relationships play out can either enhance or damage the success of a project.

The prior statements and concerns were just the tips of the ice bergs discussed at the recent CSI Academies in San Francisco, Construction Administration in particular. Close to 200 attendees came to the three-day CSI national event, designed not only for Contract Administrators but also for Product Representatives

and Construction Specifiers. So many wonderful seminars were packed into three days, it was easy to lose track of the time. There were titles such as, "Proper Procedures when Modifying a Document," "What You Want to Know from the A/E" and "Incorporating LEED into Specifications." There were also some engaging joint sessions, "How the Courts Interpret Specifica-

tions" and "Warranties: Properly Specified and Properly Provided," for example. One joint session, "Business Dining Etiquette: What You Bring to the Table," was a big hit.

Though not a social, gregarious person by nature, I found it fairly easy to get acquainted with my classmates and other attendees,

**Academies continued on Page 10**

## Call for Nominations

**Leadership positions open for 2006-2007 term:**

**Industry director** (2-year term) - 1 vacancy

**Professional director** (2-year term) - 1 vacancy

Elections will take place in March, although the term will not start until July 1, 2006. If you are interested in running for any of the above positions, or if you wish to nominate a member, please call Dave Ingram at (415) 672-4342

**OR**

Please fax a note to (408) 778-9195 stating that you have an interest in serving on the SCV Board or Committee as \_\_\_\_\_, or that you can not serve at this time, but you are interested in being on the Board in the future.


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### **West Region** *cont'd from Page 6*

in the Regions and Chapters, in schools and universities, in seminars and offices. Members are the strength of CSI.

As Vice President, I will continue to involve members in the decision-making process. Each of the positions I held provided continuing growth in my business and personal skills:

- from running the affairs of a large Chapter as President
- establishing a scholarship foundation for the Chapter
- or managing the business of the Region;
- to operating our \$8 million corporation
- to influencing expansion of technical programs while serving on the MasterFormat Implementation Task Team
- and encouraging growth on the Institute Membership Committee.

Throughout my CSI career, I have shared with other members the valuable lessons I have learned. Passing on this legacy of experiences is one of the things we need to do to nurture the next generation of leaders.

I believe service on the Institute Board is really about making sure the Institute is healthy financially, in order to provide service to members and the allied construction professions. As Vice President, I will continue to promote CSI's legacy technical documents, state of the art construction standards, excel-

lent educational programs, and outstanding leadership development opportunities. I am eager to realize the best and brightest future for CSI.

With your vote, I believe I can have a positive impact on the direction of our organization. With your help we can fulfill the objectives and achieve the success we envision for CSI. I value your support and appreciate the opportunity to continue to serve the Institute as Vice President.

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### **History** *cont'd from Page 3*

16 Chapters were represented. Pleased at what they experienced, CSI decided to have their own National Convention; Cleveland, Ohio was selected. Each year the "show" became larger; today they are the country's largest construction trade show and have had membership registration in 5 figures.

The country had been divided in 12 Regions, each administered by an "Active" member whose only recognition was that of a messenger. [The northeast area had 3 Regions: New England comprised Region 1; New York and New Jersey were in Region 2 and Region 3 included Washington DC, Maryland, Pennsylvania, Virginia and West Virginia.] They met periodically with the Executive Committee advising them of local problems and bringing back the recommendations from the Institute. Regions had no autonomy – they were just names establishing location.

In 1960 the Institute set up ten Technical Committees to coordinate new problems generated by chapter growth and their Technical interest. One of these was charged with the development of a national format. We still have ten: Awards, Certification, Convention/Conference, Education, Finance [Treasurer], Membership, Planning, Publications, Specification Competition and Technical.

1960 was also the year of the first multi-chapter Conferences. [Here, I am most familiar with those chapters in the northeast corridor megalopolis string. I know similar gatherings were taking place in the other two crowded sections of the country: San Diego to San Francisco and around the shores of the Great Lakes.] There were five chapters in the northeast in order of chartering:

Metro New York, DC Metro, Boston, Philadelphia and Buffalo-Western. The venue of this first "Tri-Regional" exchange of ideas was in Atlantic City, NJ. The exchange of differing problems and the spectrum of their solutions helped everyone attending. It was so successful and beneficial to all there that it was decided to make it an annual affair. The next one was held in Boston where the newly formed Baltimore chapter joined us.

Somewhere in the early 60s "Active" membership was changed to "Professional" and "Associate" members were recognized as "Industry" members and permitted

**History** *continued on Page 9*



### History *cont'd from Page 8*

to chair or serve on committees; and hold any office except for the Presidency. Board of Directors composition was recommended to favor "Professional" over "Industry" members. The total composition of Officers and Directors was to have a majority of Professional members. Now was the time to put the Industry members in the field to work.

So 6 "Areas" were formed including anywhere from 1 to 3 Regions. These administrators conferred with the Directors and met with them at the Institute Office. 1962 was also the year when Pittsburgh and Richmond chapters joined us in Buffalo for a Conference. The 11th and last, a Tri-Regional Conference [1971] was held in Philadelphia, PA with 27 chapters represented. A year earlier, in 1970, Region I decided that their eight chapters could benefit more by concentrating on native concerns.

They held their first Region 1 Conference in Cambridge MA, freeing the time involved with construction aspects of the other 19 chapters and 2 Regions that would not be familiar to them. This is not to say that there wasn't a significant element of common ground to come away with.

They were more matters of a nature of direction than in investigative discussion that were presented, and would most likely be published.

1971 was the year that "Areas" were discontinued and the 12

Regions were reduced to 10: Northeast, Middle Atlantic, Southeast, Gulf States, Great Lakes, North Central, South Central, Southwest, Northwest [including Alaska], and the West Region [including Hawaii]. [Some boundaries were juggled in 1975.] Each Region had Institute Directors, [a Professional member and an Industry member] nominated [preferably two] by chapter designates members at Region Conferences, and voted on by Institute Ballot. They served three-year terms with a one-year stagger between their elections.

Characteristically, Region Directors, helped by calling two guidance meetings a year on at the Regional Conference and the other in the spring of the following year at a geographically central area near an airport. These normally were dual-purpose sessions:

- 1) Designated "Presidents' Council" [at which Presidents, and hopefully President Elects] were able to review chapter problems and exchange successful elements and ideas, and
- 2) Workshops where Region Committee Chairs and co-chairs [representing the 10 standing committees] would input and confer with chapter chairs on woes and goodies. Workshops are still a strong feature of Region Conferences.

In the early '70s the Institute strongly recommended that chapters incorporate and insure themselves. Finally, in 1993 the

Institute officially recognized Regions and had them incorporated. The senior Institute Director became President of the Region and the junior Institute Director was the Vice President. The Region Treasurer and Secretary [active members well familiar with the Institute, Region and its Chapters are elected by the Board] fill out the Executive Committee of the Region.

Effective July 1994 each chapter designated a "Region Director" [a person of experience in Region and chapter affairs – preferably not a chapter President, who already has a full-time job] for a non-successive 2-year period to complete the Region Board. The "Board" meets at the Region Conference and in the following spring. Chapter Presidents also meet with the Institute Directors at Region Conferences and on a different day from the Board meeting in the spring.

New York; 5/51 Boston, MA 2/56; Buffalo-Western, NY 2/58; Hartford, CT 1/63; Syracuse, NY 3/64; Rochester, NY 7/64; Rhode Island 3/65; New Jersey, 7/66; Maine 3/67; Eastern, NY 5/67; Vermont 5/68; Worcester County, MA 8/68; Housatonic, CT 4/69; Long Island, NY 4/70; and New Hampshire 9/70.



### **Academies *cont'd* from Page 7**

as there were many networking opportunities. The joint sessions, lunch hours and evening cocktails all offered chances to meet and socialize with the instructors and classmates. I also had chances to socialize with product representatives and specification writers outside my chapter, which is always refreshing and enlightening.

I was fortunate to have my employer, Watry Design, sponsor my attendance, as they too realize the value of these academies. Fellow Santa Clara Valley chapter member, Albert Wege, has stated the academies were well worth the money invested by his firm, which is already realizing the fruits of his attendance. The switch to MasterFormat 2004 was another major incentive to send employees to the academies.

### **Note from Managing Editor**

Several e-mailed versions of the Summary have been returned to the Web Master due to incorrect addresses or a blocked account. To ensure that your newsletter is delivered, please verify your profile with [www.csinet.org](http://www.csinet.org) to ensure your e-mail and physical addresses are correct. Please notify Julie Brown of any changes, as soon as possible, to ensure uninterrupted delivery of your newsletter and other SCVCSI mailings.

### **How to Change Your Personal Information with CSI**

It is very easy to change your personal information at [www.csinet.org](http://www.csinet.org). Just log in with your name and password, as described on the web site. Then you have access to updating your new address, new employment, or new e-mail address.....all at your fingertips. This way you will be sure to receive everything from Institute and our chapter.

There were many, not CSI members even, whose sole purpose was to learn as much as possible about MasterFormat 2004 and to report back their findings. Hopefully, these attendees were impressed enough to attend their own local chapter meetings in the future, after the positive experiences at the academies.

So much was learned that it's going to take a while to disseminate to my coworkers this new knowledge. Not only will the instruction book and CD ROM come in handy when I prepare for the in-house discussions, but so will the bonus material from the other two disciplines. All in all, the academies have helped me in my job of presenting to my coworkers the best, well rounded information that money can buy.

### **Twelve reasons why the English language is so hard to learn:**

- 1) The bandage was wound around the wound.
- 2) The farm was used to produce produce.
- 3) The dump was so full that it had to refuse more refuse.
- 4) We must polish the Polish furniture.
- 5) He could lead if he would get the lead out.
- 6) The soldier decided to desert his dessert in the desert.
- 7) Since there is no time like the present, he thought it was time to present the present.
- 8) A bass was painted on the head of the bass drum.
- 9) When shot at, the dove dove into the bushes.
- 10) I did not object to the object.
- 11) The insurance was invalid for the invalid.
- 12) There was a row among the oarsmen about how to row.

Candidate Statement for Sheryl Dodd-Hansen, FCSI, CCS, CCCA, MAI, SCIP  
for Position of CSI Vice President - Professional

Of the many images of CSI, the one I appreciate the most is the diagram in The Project Resource Manual - CSI Manual of Practice that depicts the members of the Project Team. The four people in the diagram represent the Design, Contractor, Owner and Supplier teams, all agreeing to work together to get the job done. In my experience that interaction has been the most valuable benefit of membership in CSI. The tools that CSI provides to the various teams, including Educational offerings, Technical efforts, and Certifications, provide many opportunities to advance our careers and help us work better as teams. If elected to the Institute Board, I will do my best to help CSI continue to provide these valuable benefits to new and future members.

**Participation:** I see CSI as the best and most inclusive organization for the construction industry because we not only encourage the diversity of our members, we also educate others about their respective roles. It is important to understand the skills, challenges, and responsibilities of the other members of the construction team and to have opportunities for communication among them. Through my participation in the combined Academies this year I saw once again how that sharing of information is of great value. I intend to work to see increased involvement from other participants in the construction process, including contractors, construction managers, engineers, and attorneys, to further enhance these events.

**Education:** CSI members are so generous with their knowledge, and eager to obtain more information, that it is impressive how much participation is regularly utilized in the various programs offered at the Institute Convention, Region Conferences, the Academies, Chapters, online, and by teleconference. I will encourage the Board and Institute staff to continue to improve the resources provided to our educators and facilitators and to expand the outreach to other members of the Project Team.

**Membership:** The Institute offers wonderful programs for education and the certification that affirms the value of education. CSI events abound with the collegiality of people working for a common goal and sharing their knowledge. I think it is very important to get people involved in leadership activities, to both encourage their participation and continued membership, and to help them develop skills beneficial to their careers. The leadership development programs provided at Region events and CSI University are excellent ways to help members become comfortable with leadership roles. I would like to see programs taken "on the road" as a cost-effective way to distribute the education to a wider audience.

**Young Members:** Getting students involved one-on-one with CSI members broadens their education and they soon recognize the value of the contacts they make before they even start their careers. With the speed of communication today, younger generations seem to have expectations of immediate gratification. I believe that, in order to get young members involved and keep them interested, chapters and regions need to make an effort to integrate new ideas and talents into local activities and provide positive recognition of the contributions of the "rising stars" of the organization.

**Qualifications:** I believe that my experience as a leader at the Chapter, Region and Institute levels of CSI, my presidency of Specifications Consultants in Independent Practice, and my active membership in the American Institute of Parliamentarians, all qualify me for the position of Vice President - Professional. I look forward to the opportunity to continue my service to CSI.