edutech-hr

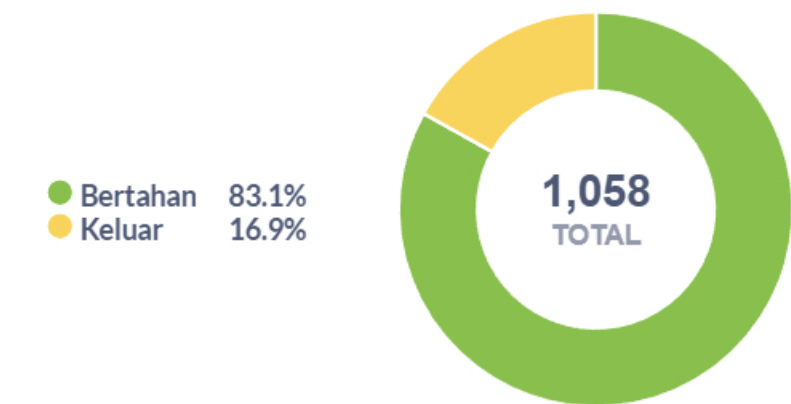## HR Attrition Dashboard "Jaya-Jaya Maju"
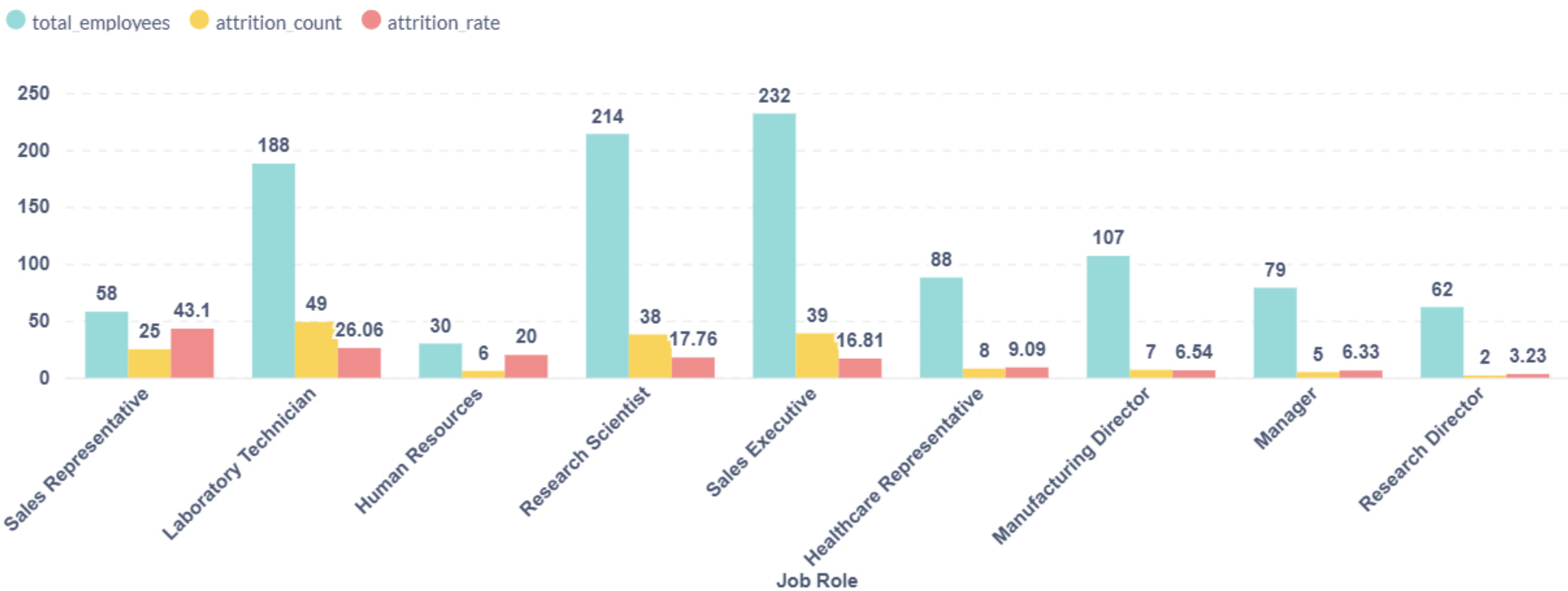
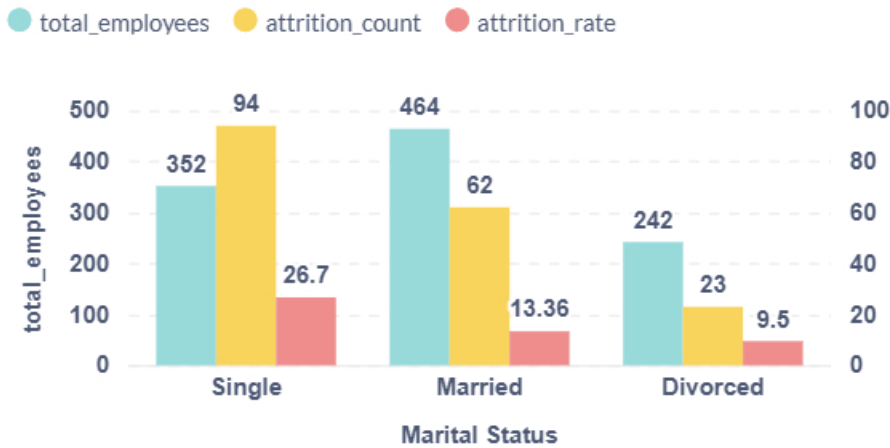### Distribusi Attrition

- Bertahan 83.1%
- Keluar 16.9%

1,058 TOTAL

Attrition Rate by Overtime

- total_employees
- attrition_count
- attrition_rate

Overtime	total_employees	attrition_count	attrition_rate
Yes	307	98	31.92
No	751	81	10.79
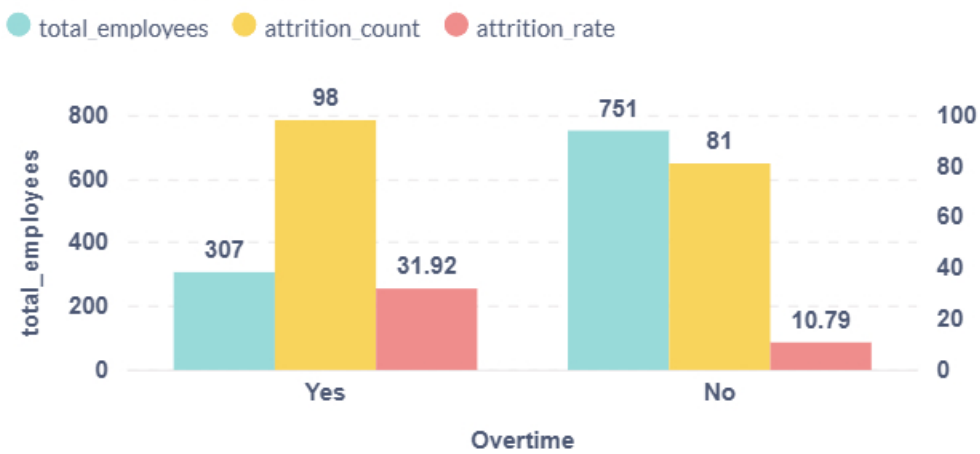
Attrition Rate by Job Role

- total_employees
- attrition_count
- attrition_rate

Job Role	total_employees	attrition_count	attrition_rate
Sales Representative	58	25	43.1
Laboratory Technician	188	49	26.06
Human Resources	30	6	20
Research Scientist	214	38	17.76
Sales Executive	232	39	16.81
Healthcare Representative	88	8	9.09
Manufacturing Director	107	7	6.54
Manager	79	5	6.33
Research Director	62	2	3.23

Attrition Rate by Marital Status

- total_employees
- attrition_count
- attrition_rate

Marital Status	total_employees	attrition_count	attrition_rate
Single	352	94	26.7
Married	464	62	13.36
Divorced	242	23	9.5

Average of Attrition Rate by Business Travel

- total_employees
- attrition_count
- attrition_rate

Business Travel	total_employees	attrition_count	attrition_rate
Travel_Frequently	205	51	24.88
Travel_Rarely	746	117	15.68
Non-Travel	107	11	10.28
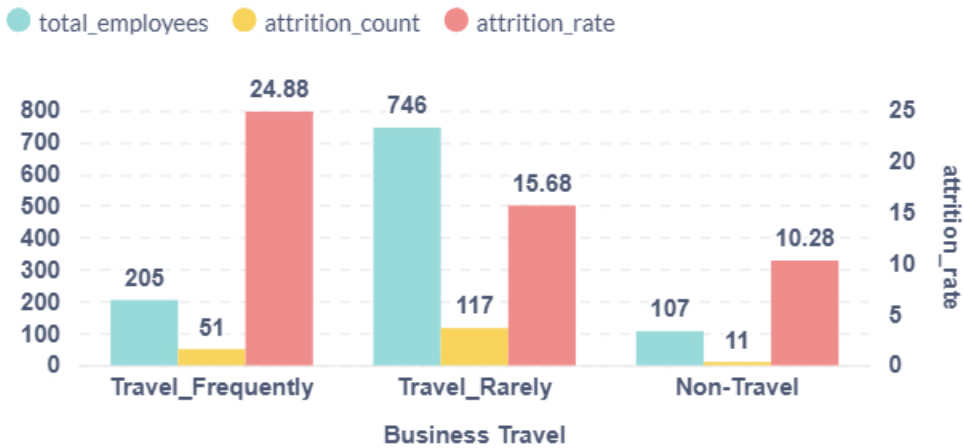
Attrition Rate by Distance From Home

attrition_count

Distance From Home (km)

Values: 20, 22, 12, 9, 9, 7, 5, 7, 11, 8, 4, 5, 3, 4, 4, 4, 3, 3, 3, 3, 2, 4, 5, 6, 6, 2, 2, 1, 5
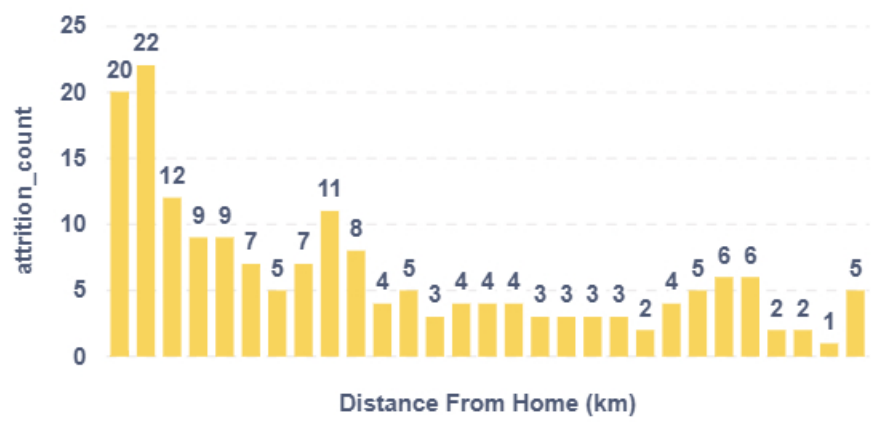
Attrition Rate by Monthly Rate

attrition_count

income_band

Values: 12, 70, 22, 20, 12, 8, 6, 3, 6, 9, 1, 1, 4, 0, 0, 0, 0, 1, 4

x-axis labels: 1,000; 2,000; 3,000; 4,000; 5,000; 6,000; 7,000; 8,000; 9,000; 10,000; 11,000; 12,000; 13,000; 14,000; 15,000; 16,000; 17,000; 18,000; 19,000