

## Software Developer

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### Skills

- **Languages:** JavaScript, CSS, HTML, Python
  - **Libraries/Frameworks:**
    - CSS - Sass, PostCSS
    - JavaScript - React, three.js, jQuery, jQuery UI, Mocha, Chai, Backbone
    - Python - werkzeug, SQLAlchemy, Genshi, Flatland
  - **Process:** Agile development (Scrum, Kanban)
  - **Tools:** Git, Vim, webpack, Grunt
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### Experience

**Idealist:** *Software Developer*

**2012-present**

- Maintained and improved legacy Python codebase through defect fixes to business critical code.
- Worked with QA to update the staging and production websites, often involving database migrations and time-sensitive features.
- Helped develop a prototype Backbone-based Single Page Application for users to connect with each other and share their intentions for action.
- Organized and facilitated team process as Scrum Master for a strictly revenue stream focused team of developers.
- Screened and interviewed potential developers for Idealist, in the process helping improve the interview process as a whole.
- Programmed in a variety of developer configurations, including pair and mob programming.
- Led a team of three developers and one designer focused on communications and engagement:
  - Responded quickly to multiple projects at various stages of development by working directly with Product Owners on estimates and timelines.
  - Improved team process and communication with retrospectives and daily stand ups.
  - Reviewed code and guided technical decisions based on scheduling, team expertise, and technical debt, whether it was from scratch or incorporating third party plug ins.
  - Experimented with new features through A/B testing and used analytics to guide next steps in development.
  - Rewrote high traffic existing pages such as the homepage to be more mobile friendly according to new and updated designs.
  - Documented successes and challenges the team encountered for broadcast with entire developer team.

**Portland State University: Capstone Lead**

**2011-2012**

- Built a web prototype to visualize a graph of relationships between Twitter mentions and retweets.
- Managed a team of five other students through regular meetings and ticket tracking.
- Implemented core pieces of user interface for navigating and displaying graph.
- Analyzed performance and memory risks during development.
- Facilitated frequent communication between teammates, professor, and client.

**Google Summer of Code: Buildbot User Objects**

**2011**

- Added User Object tables to Buildbot's database via SQLAlchemy.
- Implemented a command-line tool to add and modify user attributes.
- Added support for User creation on changes from different VCS (Git, SVN, etc.).
- Translated User Object information into email addresses for mail notifications.

**Portland State University: Resident Assistant**

**2008-2012**

- Enforced housing policies in residence halls by reporting incidents and posting information.
- Executed social and educational events involving campus resources.
- Mediated interpersonal conflicts between residents and fellow staff.
- Worked both in freshmen specific halls and upperclass or non-traditional communities.
- For two years, supervised a staff of up to six resident assistants:
  - Kept budget for each staff's program resources per term.
  - Held regular meetings with all staff and one on one with direct reports.
  - Continued own resident assistant duties during lead position.

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**Education**

**Bachelors of Science in Computer Science** *Portland State University*

**2007-2012**